

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA (1) AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF THE DIRECTOR OF HUMAN RESOURCES POSITION TITLE; (2) CHANGE IN THE BARGAINING UNIT DESIGNATION FOR THE SENIOR POLICE TECHNOLOGY SPECIALIST;(3) AMENDING THE AUTHORIZED POSITION COUNT IN THE HUMAN RESOURCES DEPARTMENT WITH NO NET CHANGE IN AUTHORIZED STAFFING; AND (4) APPROPRIATING FUNDS THEREFOR (4/5 VOTE REQUIRED)

WHEREAS, oversight of the daily operations of the Human Resources Department currently resides with the Assistant Director of Human Resources, with ultimate responsibility for the Department belonging to one of two Deputy City Managers; and

WHEREAS, given the responsibilities of this Deputy City Manager and with the impending retirement of the Assistant Director of Human Resources effective April 3, 2015, the Human Resources Department will be re-organized to return full responsibility for the department to a Director of Human Resources; and

WHEREAS, a Senior Human Resources Analyst will be converted to Principal Human Resources Analyst to allow for oversight of the Employment Services (Human Resources Operations) Division; and

WHEREAS, the employee group and E Step salary for the Director of Human Resources will be as follows:

Position Title	Employee Group	Bi-Weekly E-Step Salary
Director of Human Resources	EXEC	\$6,280.97

WHEREAS, this change will result in the addition of 1.0 Director of Human Resources and 1.0 Principal Human Resources Analyst positions and the removal of 1.0 Assistant Director of Human Resources and 1.0 Senior Human Resources Analyst positions in the fiscal year 2014-15 authorized position count of the Human Resources Department; and

WHEREAS, the Director of Human Resources position would be underfilled at the Assistant Director of Human Resources level until the incumbent's retirement on April 3, 2015.

WHEREAS, the position changes in the Human Department will result in no net changes in authorized staffing for fiscal year 2015; and

WHEREAS, on November 18, 2014, the City Council approved amendments to the City's Compensation Schedule and Classification Plan that included the establishment of a Senior Police Technology Specialist in the Police Department; and

WHEREAS, staff inadvertently noted the bargaining unit for Senior Police Technology Specialist position title as CVEA and after a review, it has been determined that the appropriate bargaining unit designation would be the Mid-Managers/Professional Association (MM/PROF) /SEIU Local 221 bargaining unit.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule, Classification Plan, and the Fiscal Year 2014-15 Authorized Position Count to reflect the changes described above.

BE IT FURTHER RESOLVED that the Senior Police Technology Specialist position title is placed into the Mid-Managers/Professional Association (MM/PROF) /SEIU Local 221 bargaining unit

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following budget amendments:

- An appropriation of \$59,813 to the Human Resources Department's Personnel Services expense category, and
- A reduction of \$59,813 to the Administration Department's Personnel Services expense category.

Presented by

Approved as to form by

Kelley K. Bacon
Director of Human Resources

Glen R. Googins
City Attorney