

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA (1) AMENDING THE AUTHORIZED POSITION COUNT IN THE FINANCE DEPARTMENT TO REFLECT VARIOUS POSITION CHANGES WITH NO NET CHANGE IN AUTHORIZED STAFFING; AND (2) AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF FINANCE AND PURCHASING MANAGER AND REMOVAL OF THE FINANCE MANAGER POSITION TITLE

WHEREAS, oversight of the daily operations of the Finance Department currently resides with the Assistant Director of Finance, with ultimate responsibility for the Department belonging to one of two Deputy City Managers; and

WHEREAS, given the responsibilities of this Deputy City Manager the Finance Department will be re-organized to return full responsibility for the department to a Director of Finance; and

WHEREAS, two Associate Accountant positions will be converted to a Senior Accountant position and Fiscal Office Specialist position in order to address the technical and administrative needs of the Department; and

WHEREAS, the reclassification of the Finance Manager position to a newly established Finance and Purchasing Manager position will create a better reporting structure for the Comptroller and Purchasing Divisions;

WHEREAS, the employee group and E Step salary for the Finance and Purchasing Manager will be as follows:

Position Title	Employee Group	Bi-Weekly E-Step Salary
Finance and Purchasing Manager	SM	\$5,175.98

WHEREAS, this change will result in the addition of 1.0 Director of Finance, 1.0 Senior Accountant, 1.0 Fiscal Office Specialist, and 1.0 Fiscal and Purchasing Manager positions and the removal of 1.0 Assistant Director of Finance, 2.0 Associate Accountant, and 1.0 Finance Manager positions in the fiscal year 2014-15 authorized position count of the Finance Department; and

WHEREAS, the position changes in the Finance Department will result in no net changes in authorized staffing for fiscal year 2015.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule, and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it amends the Fiscal Year 2014-15 Authorized Position Count to reflect the following changes:

Position Title	FTE
Director of Finance	1.0
Finance and Purchasing Manager	1.0
Senior Accountant	1.0
Fiscal Office Specialist	1.0
Assistant Director of Finance	-1.0
Associate Accountant	-2.0
Finance Manager	-1.0
TOTAL FTE Change	-

Presented by

Approved as to form by

Maria Kachadoorian
Deputy City Manager

Glen R. Googins
City Attorney