



**Fiscal Year 2017-2018 Compensation Schedule**  
Effective December 22, 2017

POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
ACCOUNTANT	3633	CONF	A	\$33.54	\$2,683.59
ACCOUNTANT	3633	CONF	B	\$35.22	\$2,817.76
ACCOUNTANT	3633	CONF	C	\$36.98	\$2,958.65
ACCOUNTANT	3633	CONF	D	\$38.83	\$3,106.59
ACCOUNTANT	3633	CONF	E	\$40.77	\$3,261.91
ACCOUNTING ASST	3641	ACE	A	\$20.52	\$1,641.49
ACCOUNTING ASST	3641	ACE	B	\$21.54	\$1,723.56
ACCOUNTING ASST	3641	ACE	C	\$22.62	\$1,809.75
ACCOUNTING ASST	3641	ACE	D	\$23.75	\$1,900.23
ACCOUNTING ASST	3641	ACE	E	\$24.94	\$1,995.24
ACCOUNTING TECH	3643	CONF	A	\$25.96	\$2,076.49
ACCOUNTING TECH	3643	CONF	B	\$27.25	\$2,180.30
ACCOUNTING TECH	3643	CONF	C	\$28.62	\$2,289.32
ACCOUNTING TECH	3643	CONF	D	\$30.05	\$2,403.78
ACCOUNTING TECH	3643	CONF	E	\$31.55	\$2,523.98
ACCOUNTING TECH	3675	ACE	A	\$25.96	\$2,076.49
ACCOUNTING TECH	3675	ACE	B	\$27.25	\$2,180.30
ACCOUNTING TECH	3675	ACE	C	\$28.62	\$2,289.32
ACCOUNTING TECH	3675	ACE	D	\$30.05	\$2,403.78
ACCOUNTING TECH	3675	ACE	E	\$31.55	\$2,523.98
ACCTS PYBL SUPV	3645	ACE	A	\$29.85	\$2,387.95
ACCTS PYBL SUPV	3645	ACE	B	\$31.34	\$2,507.35
ACCTS PYBL SUPV	3645	ACE	C	\$32.91	\$2,632.72
ACCTS PYBL SUPV	3645	ACE	D	\$34.55	\$2,764.35
ACCTS PYBL SUPV	3645	ACE	E	\$36.28	\$2,902.56
ADMIN SEC	0149	CONF	A	\$25.36	\$2,028.51
ADMIN SEC	0149	CONF	B	\$26.62	\$2,129.94
ADMIN SEC	0149	CONF	C	\$27.96	\$2,236.43
ADMIN SEC	0149	CONF	D	\$29.35	\$2,348.25
ADMIN SEC	0149	CONF	E	\$30.82	\$2,465.67
ADMIN SEC	0179	ACE	A	\$25.36	\$2,028.51
ADMIN SEC	0179	ACE	B	\$26.62	\$2,129.94
ADMIN SEC	0179	ACE	C	\$27.96	\$2,236.43
ADMIN SEC	0179	ACE	D	\$29.35	\$2,348.25
ADMIN SEC	0179	ACE	E	\$30.82	\$2,465.67
ADMIN SEC-MYR	0154	CONF	A	\$25.36	\$2,028.51
ADMIN SEC-MYR	0154	CONF	B	\$26.62	\$2,129.94
ADMIN SEC-MYR	0154	CONF	C	\$27.96	\$2,236.43
ADMIN SEC-MYR	0154	CONF	D	\$29.35	\$2,348.25
ADMIN SEC-MYR	0154	CONF	E	\$30.82	\$2,465.67
ADMIN SVCS MGR	0215	SM	A	\$45.49	\$3,638.83
ADMIN SVCS MGR	0215	SM	B	--	--
ADMIN SVCS MGR	0215	SM	C	--	--
ADMIN SVCS MGR	0215	SM	D	--	--
ADMIN SVCS MGR	0215	SM	E	\$55.29	\$4,423.03
ADMIN TECH	0147	CONF	A	\$25.36	\$2,028.51
ADMIN TECH	0147	CONF	B	\$26.62	\$2,129.94
ADMIN TECH	0147	CONF	C	\$27.96	\$2,236.43
ADMIN TECH	0147	CONF	D	\$29.35	\$2,348.25
ADMIN TECH	0147	CONF	E	\$30.82	\$2,465.67

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

Approved and Adopted:  
Resolution No.:



**Fiscal Year 2017-2018 Compensation Schedule**  
Effective December 22, 2017

POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
ADMIN TECH	0181	ACE	A	\$25.36	\$2,028.51
ADMIN TECH	0181	ACE	B	\$26.62	\$2,129.94
ADMIN TECH	0181	ACE	C	\$27.96	\$2,236.43
ADMIN TECH	0181	ACE	D	\$29.35	\$2,348.25
ADMIN TECH	0181	ACE	E	\$30.82	\$2,465.67
ANIML ADPDTN CN	5310	ACE	A	\$21.94	\$1,755.32
ANIML ADPDTN CN	5310	ACE	B	\$23.04	\$1,843.08
ANIML ADPDTN CN	5310	ACE	C	\$24.19	\$1,935.24
ANIML ADPDTN CN	5310	ACE	D	\$25.40	\$2,031.99
ANIML ADPDTN CN	5310	ACE	E	\$26.67	\$2,133.60
ANIML CR AIDE	5316	UCHR	A	\$11.32	--
ANIML CR AIDE	5316	UCHR	B	\$11.91	--
ANIML CR AIDE	5316	UCHR	C	\$12.55	--
ANIML CR AIDE	5316	UCHR	D	\$13.20	--
ANIML CR AIDE	5316	UCHR	E	\$13.90	--
ANIML CR FC ADM	5327	SM	A	\$53.00	\$4,239.78
ANIML CR FC ADM	5327	SM	B	\$55.65	\$4,451.77
ANIML CR FC ADM	5327	SM	C	\$58.43	\$4,674.35
ANIML CR FC ADM	5327	SM	D	\$61.35	\$4,908.08
ANIML CR FC ADM	5327	SM	E	\$64.42	\$5,153.48
ANIML CR SPEC	5343	ACE	A	\$18.40	\$1,471.86
ANIML CR SPEC	5343	ACE	B	\$19.32	\$1,545.45
ANIML CR SPEC	5343	ACE	C	\$20.28	\$1,622.73
ANIML CR SPEC	5343	ACE	D	\$21.30	\$1,703.87
ANIML CR SPEC	5343	ACE	E	\$22.36	\$1,789.06
ANIML CR SPEC	5344	UCHR	A	\$18.40	--
ANIML CR SPEC	5344	UCHR	B	\$19.32	--
ANIML CR SPEC	5344	UCHR	C	\$20.28	--
ANIML CR SPEC	5344	UCHR	D	\$21.30	--
ANIML CR SPEC	5344	UCHR	E	\$22.36	--
ANIML CR SUPV	5319	ACE	A	\$25.55	\$2,043.85
ANIML CR SUPV	5319	ACE	B	\$26.83	\$2,146.04
ANIML CR SUPV	5319	ACE	C	\$28.17	\$2,253.34
ANIML CR SUPV	5319	ACE	D	\$29.58	\$2,366.01
ANIML CR SUPV	5319	ACE	E	\$31.05	\$2,484.30
ANIML CT OFF	5303	ACE	A	\$22.08	\$1,766.23
ANIML CT OFF	5303	ACE	B	\$23.18	\$1,854.54
ANIML CT OFF	5303	ACE	C	\$24.34	\$1,947.27
ANIML CT OFF	5303	ACE	D	\$25.56	\$2,044.64
ANIML CT OFF	5303	ACE	E	\$26.84	\$2,146.87
ANIML CT OFF	5305	UCHR	A	\$22.08	--
ANIML CT OFF	5305	UCHR	B	\$23.18	--
ANIML CT OFF	5305	UCHR	C	\$24.34	--
ANIML CT OFF	5305	UCHR	D	\$25.56	--
ANIML CT OFF	5305	UCHR	E	\$26.84	--
ANIML CTL OF SP	5304	ACE	A	\$25.39	\$2,031.17
ANIML CTL OF SP	5304	ACE	B	\$26.66	\$2,132.72
ANIML CTL OF SP	5304	ACE	C	\$27.99	\$2,239.36
ANIML CTL OF SP	5304	ACE	D	\$29.39	\$2,351.32
ANIML CTL OF SP	5304	ACE	E	\$30.86	\$2,468.90
ANIML SVCS SPEC	5309	ACE	A	\$20.07	\$1,605.67
ANIML SVCS SPEC	5309	ACE	B	\$21.07	\$1,685.96
ANIML SVCS SPEC	5309	ACE	C	\$22.13	\$1,770.25
ANIML SVCS SPEC	5309	ACE	D	\$23.23	\$1,858.76
ANIML SVCS SPEC	5309	ACE	E	\$24.40	\$1,951.70

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<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>BI-WEEKLY RATE</b>
APPL SUPP MGR	3083	MM	A	\$42.19	\$3,375.57
APPL SUPP MGR	3083	MM	B	\$44.30	\$3,544.35
APPL SUPP MGR	3083	MM	C	\$46.52	\$3,721.56
APPL SUPP MGR	3083	MM	D	\$48.85	\$3,907.64
APPL SUPP MGR	3083	MM	E	\$51.29	\$4,103.02
APPL SUPP SPEC	3088	PROF	A	\$33.85	\$2,707.68
APPL SUPP SPEC	3088	PROF	B	\$35.54	\$2,843.07
APPL SUPP SPEC	3088	PROF	C	\$37.32	\$2,985.21
APPL SUPP SPEC	3088	PROF	D	\$39.18	\$3,134.48
APPL SUPP SPEC	3088	PROF	E	\$41.14	\$3,291.20
<b>AQUARIST</b>	<b>7741</b>	<b>ACE</b>	<b>A</b>	<b>\$22.85</b>	<b>\$1,828.31</b>
<b>AQUARIST</b>	<b>7741</b>	<b>ACE</b>	<b>B</b>	<b>\$24.00</b>	<b>\$1,919.71</b>
<b>AQUARIST</b>	<b>7741</b>	<b>ACE</b>	<b>C</b>	<b>\$25.20</b>	<b>\$2,015.70</b>
<b>AQUARIST</b>	<b>7741</b>	<b>ACE</b>	<b>D</b>	<b>\$26.46</b>	<b>\$2,116.49</b>
<b>AQUARIST</b>	<b>7741</b>	<b>ACE</b>	<b>E</b>	<b>\$27.78</b>	<b>\$2,222.31</b>
<b>AQUATIC SUP I</b>	<b>7579</b>	<b>ACE</b>	<b>A</b>	<b>\$23.44</b>	<b>\$1,875.08</b>
<b>AQUATIC SUP I</b>	<b>7579</b>	<b>ACE</b>	<b>B</b>	<b>\$24.61</b>	<b>\$1,968.82</b>
<b>AQUATIC SUP I</b>	<b>7579</b>	<b>ACE</b>	<b>C</b>	<b>\$25.84</b>	<b>\$2,067.27</b>
<b>AQUATIC SUP I</b>	<b>7579</b>	<b>ACE</b>	<b>D</b>	<b>\$27.13</b>	<b>\$2,170.63</b>
<b>AQUATIC SUP I</b>	<b>7579</b>	<b>ACE</b>	<b>E</b>	<b>\$28.49</b>	<b>\$2,279.16</b>
<b>AQUATIC SUP II</b>	<b>7577</b>	<b>ACE</b>	<b>A</b>	<b>\$25.78</b>	<b>\$2,062.57</b>
<b>AQUATIC SUP II</b>	<b>7577</b>	<b>ACE</b>	<b>B</b>	<b>\$27.07</b>	<b>\$2,165.70</b>
<b>AQUATIC SUP II</b>	<b>7577</b>	<b>ACE</b>	<b>C</b>	<b>\$28.42</b>	<b>\$2,273.99</b>
<b>AQUATIC SUP II</b>	<b>7577</b>	<b>ACE</b>	<b>D</b>	<b>\$29.85</b>	<b>\$2,387.69</b>
<b>AQUATIC SUP II</b>	<b>7577</b>	<b>ACE</b>	<b>E</b>	<b>\$31.34</b>	<b>\$2,507.08</b>
<b>AQUATIC SUP III</b>	<b>7575</b>	<b>ACE</b>	<b>A</b>	<b>\$29.65</b>	<b>\$2,371.97</b>
<b>AQUATIC SUP III</b>	<b>7575</b>	<b>ACE</b>	<b>B</b>	<b>\$31.13</b>	<b>\$2,490.57</b>
<b>AQUATIC SUP III</b>	<b>7575</b>	<b>ACE</b>	<b>C</b>	<b>\$32.69</b>	<b>\$2,615.10</b>
<b>AQUATIC SUP III</b>	<b>7575</b>	<b>ACE</b>	<b>D</b>	<b>\$34.32</b>	<b>\$2,745.85</b>
<b>AQUATIC SUP III</b>	<b>7575</b>	<b>ACE</b>	<b>E</b>	<b>\$36.04</b>	<b>\$2,883.15</b>
<b>ASSOC ACCT</b>	<b>3635</b>	<b>CONF</b>	<b>A</b>	<b>\$36.90</b>	<b>\$2,951.93</b>
<b>ASSOC ACCT</b>	<b>3635</b>	<b>CONF</b>	<b>B</b>	<b>\$38.74</b>	<b>\$3,099.54</b>
<b>ASSOC ACCT</b>	<b>3635</b>	<b>CONF</b>	<b>C</b>	<b>\$40.68</b>	<b>\$3,254.50</b>
<b>ASSOC ACCT</b>	<b>3635</b>	<b>CONF</b>	<b>D</b>	<b>\$42.72</b>	<b>\$3,417.23</b>
<b>ASSOC ACCT</b>	<b>3635</b>	<b>CONF</b>	<b>E</b>	<b>\$44.85</b>	<b>\$3,588.09</b>
ASSOC ENGINEER	6017	WCE	A	\$40.40	\$3,232.02
ASSOC ENGINEER	6017	WCE	B	\$42.42	\$3,393.62
ASSOC ENGINEER	6017	WCE	C	\$44.54	\$3,563.31
ASSOC ENGINEER	6017	WCE	D	\$46.77	\$3,741.47
ASSOC ENGINEER	6017	WCE	E	\$49.11	\$3,928.54
ASSOC LND SRVYR	6287	WCE	A	\$40.40	\$3,232.02
ASSOC LND SRVYR	6287	WCE	B	\$42.42	\$3,393.62
ASSOC LND SRVYR	6287	WCE	C	\$44.54	\$3,563.31
ASSOC LND SRVYR	6287	WCE	D	\$46.77	\$3,741.47
ASSOC LND SRVYR	6287	WCE	E	\$49.11	\$3,928.54
<b>ASSOC PLANNER</b>	<b>4437</b>	<b>ACE</b>	<b>A</b>	<b>\$33.26</b>	<b>\$2,660.83</b>
<b>ASSOC PLANNER</b>	<b>4437</b>	<b>ACE</b>	<b>B</b>	<b>\$34.92</b>	<b>\$2,793.87</b>
<b>ASSOC PLANNER</b>	<b>4437</b>	<b>ACE</b>	<b>C</b>	<b>\$36.67</b>	<b>\$2,933.57</b>
<b>ASSOC PLANNER</b>	<b>4437</b>	<b>ACE</b>	<b>D</b>	<b>\$38.50</b>	<b>\$3,080.25</b>
<b>ASSOC PLANNER</b>	<b>4437</b>	<b>ACE</b>	<b>E</b>	<b>\$40.43</b>	<b>\$3,234.26</b>
ASSOC PLN CK EN	4747	WCE	A	\$40.40	\$3,232.02
ASSOC PLN CK EN	4747	WCE	B	\$42.42	\$3,393.62
ASSOC PLN CK EN	4747	WCE	C	\$44.54	\$3,563.31
ASSOC PLN CK EN	4747	WCE	D	\$46.77	\$3,741.47
ASSOC PLN CK EN	4747	WCE	E	\$49.11	\$3,928.54

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
ASST CHF OF POL	5011	SM	A	\$65.74	\$5,259.55
ASST CHF OF POL	5011	SM	B	--	--
ASST CHF OF POL	5011	SM	C	--	--
ASST CHF OF POL	5011	SM	D	--	--
ASST CHF OF POL	5011	SM	E	\$79.91	\$6,393.01
ASST CITY ATTY	2405	SM	A	\$70.20	\$5,615.65
ASST CITY ATTY	2405	SM	B	\$73.71	\$5,896.45
ASST CITY ATTY	2405	SM	C	\$77.39	\$6,191.26
ASST CITY ATTY	2405	SM	D	\$81.22	\$6,497.37
ASST CITY ATTY	2405	SM	E	\$85.32	\$6,825.86
ASST CITY CLERK	2210	SM	A	\$39.96	\$3,196.73
ASST CITY CLERK	2210	SM	B	\$41.96	\$3,356.57
ASST CITY CLERK	2210	SM	C	\$44.05	\$3,524.39
ASST CITY CLERK	2210	SM	D	\$46.26	\$3,700.60
ASST CITY CLERK	2210	SM	E	\$48.57	\$3,885.73
ASST CITY MGR	2707	EXEC	A	\$90.82	\$7,265.67
ASST CITY MGR	2707	EXEC	B	--	--
ASST CITY MGR	2707	EXEC	C	--	--
ASST CITY MGR	2707	EXEC	D	--	--
ASST CITY MGR	2707	EXEC	E	\$109.71	\$8,776.56
ASST DIR OF DS	4040	SM	A	\$67.02	\$5,361.64
ASST DIR OF DS	4040	SM	B	--	--
ASST DIR OF DS	4040	SM	C	\$77.45	\$6,195.70
ASST DIR OF DS	4040	SM	D	--	--
ASST DIR OF DS	4040	SM	E	\$81.46	\$6,517.11
ASST DIR OF ENG	6008	SM	A	\$64.34	\$5,147.20
ASST DIR OF ENG	6008	SM	B	--	--
ASST DIR OF ENG	6008	SM	C	--	--
ASST DIR OF ENG	6008	SM	D	--	--
ASST DIR OF ENG	6008	SM	E	\$77.68	\$6,214.16
ASST DIR OF FIN	3604	SM	A	\$60.78	\$4,862.14
ASST DIR OF FIN	3604	SM	B	--	--
ASST DIR OF FIN	3604	SM	C	--	--
ASST DIR OF FIN	3604	SM	D	--	--
ASST DIR OF FIN	3604	SM	E	\$73.38	\$5,870.03
ASST DIR OF HR	3304	SM	A	\$61.15	\$4,891.70
ASST DIR OF HR	3304	SM	B	--	--
ASST DIR OF HR	3304	SM	C	--	--
ASST DIR OF HR	3304	SM	D	--	--
ASST DIR OF HR	3304	SM	E	\$73.38	\$5,870.03
ASST DIR OF PW	6322	SM	A	\$64.34	\$5,147.20
ASST DIR OF PW	6322	SM	B	--	--
ASST DIR OF PW	6322	SM	C	--	--
ASST DIR OF PW	6322	SM	D	\$75.96	\$6,076.59
ASST DIR OF PW	6322	SM	E	\$77.68	\$6,214.16
ASST DIR OF REC	7401	SM	A	\$50.21	\$4,016.43
ASST DIR OF REC	7401	SM	B	--	--
ASST DIR OF REC	7401	SM	C	--	--
ASST DIR OF REC	7401	SM	D	--	--
ASST DIR OF REC	7401	SM	E	\$61.03	\$4,882.00
ASST ENGINEER	6015	WCE	A	\$35.13	\$2,810.46
ASST ENGINEER	6015	WCE	B	\$36.89	\$2,950.98
ASST ENGINEER	6015	WCE	C	\$38.73	\$3,098.54
ASST ENGINEER	6015	WCE	D	\$40.67	\$3,253.46
ASST ENGINEER	6015	WCE	E	\$42.70	\$3,416.13

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ASST LND SRVYR	6289	WCE	A	\$35.13	\$2,810.46
ASST LND SRVYR	6289	WCE	B	\$36.89	\$2,950.98
ASST LND SRVYR	6289	WCE	C	\$38.73	\$3,098.54
ASST LND SRVYR	6289	WCE	D	\$40.67	\$3,253.46
ASST LND SRVYR	6289	WCE	E	\$42.70	\$3,416.13
<b>ASST PLANNER</b>	<b>4439</b>	<b>ACE</b>	<b>A</b>	<b>\$30.24</b>	<b>\$2,418.95</b>
<b>ASST PLANNER</b>	<b>4439</b>	<b>ACE</b>	<b>B</b>	<b>\$31.75</b>	<b>\$2,539.89</b>
<b>ASST PLANNER</b>	<b>4439</b>	<b>ACE</b>	<b>C</b>	<b>\$33.34</b>	<b>\$2,666.89</b>
<b>ASST PLANNER</b>	<b>4439</b>	<b>ACE</b>	<b>D</b>	<b>\$35.00</b>	<b>\$2,800.23</b>
<b>ASST PLANNER</b>	<b>4439</b>	<b>ACE</b>	<b>E</b>	<b>\$36.75</b>	<b>\$2,940.24</b>
ASST PLN CK ENG	4749	WCE	A	\$35.13	\$2,810.46
ASST PLN CK ENG	4749	WCE	B	\$36.89	\$2,950.98
ASST PLN CK ENG	4749	WCE	C	\$38.73	\$3,098.54
ASST PLN CK ENG	4749	WCE	D	\$40.67	\$3,253.46
ASST PLN CK ENG	4749	WCE	E	\$42.70	\$3,416.13
<b>AUTO FGRPT TECH</b>	<b>5123</b>	<b>ACE</b>	<b>A</b>	<b>\$20.07</b>	<b>\$1,605.67</b>
<b>AUTO FGRPT TECH</b>	<b>5123</b>	<b>ACE</b>	<b>B</b>	<b>\$21.07</b>	<b>\$1,685.96</b>
<b>AUTO FGRPT TECH</b>	<b>5123</b>	<b>ACE</b>	<b>C</b>	<b>\$22.13</b>	<b>\$1,770.25</b>
<b>AUTO FGRPT TECH</b>	<b>5123</b>	<b>ACE</b>	<b>D</b>	<b>\$23.23</b>	<b>\$1,858.76</b>
<b>AUTO FGRPT TECH</b>	<b>5123</b>	<b>ACE</b>	<b>E</b>	<b>\$24.40</b>	<b>\$1,951.70</b>
BENEFITS MGR	3404	MMCF	A	\$44.83	\$3,586.13
BENEFITS MGR	3404	MMCF	B	\$47.07	\$3,765.43
BENEFITS MGR	3404	MMCF	C	\$49.42	\$3,953.71
BENEFITS MGR	3404	MMCF	D	\$51.89	\$4,151.39
BENEFITS MGR	3404	MMCF	E	\$54.49	\$4,358.96
BGT & ANLYS MGR	2222	SM	A	\$51.75	\$4,140.27
BGT & ANLYS MGR	2222	SM	B	--	--
BGT & ANLYS MGR	2222	SM	C	\$57.45	\$4,595.71
BGT & ANLYS MGR	2222	SM	D	--	--
BGT & ANLYS MGR	2222	SM	E	\$62.91	\$5,032.53
BGT & ANLYS MGR	2223	UCHR	A	--	--
BGT & ANLYS MGR	2223	UCHR	B	--	--
BGT & ANLYS MGR	2223	UCHR	C	--	--
BGT & ANLYS MGR	2223	UCHR	D	--	--
BGT & ANLYS MGR	2223	UCHR	E	\$62.91	--
<b>BLDG INSP I</b>	<b>4771</b>	<b>ACE</b>	<b>A</b>	<b>\$29.28</b>	<b>\$2,342.38</b>
<b>BLDG INSP I</b>	<b>4771</b>	<b>ACE</b>	<b>B</b>	<b>\$30.74</b>	<b>\$2,459.50</b>
<b>BLDG INSP I</b>	<b>4771</b>	<b>ACE</b>	<b>C</b>	<b>\$32.28</b>	<b>\$2,582.48</b>
<b>BLDG INSP I</b>	<b>4771</b>	<b>ACE</b>	<b>D</b>	<b>\$33.90</b>	<b>\$2,711.60</b>
<b>BLDG INSP I</b>	<b>4771</b>	<b>ACE</b>	<b>E</b>	<b>\$35.59</b>	<b>\$2,847.18</b>
<b>BLDG INSP II</b>	<b>4773</b>	<b>ACE</b>	<b>A</b>	<b>\$32.21</b>	<b>\$2,576.63</b>
<b>BLDG INSP II</b>	<b>4773</b>	<b>ACE</b>	<b>B</b>	<b>\$33.82</b>	<b>\$2,705.46</b>
<b>BLDG INSP II</b>	<b>4773</b>	<b>ACE</b>	<b>C</b>	<b>\$35.51</b>	<b>\$2,840.73</b>
<b>BLDG INSP II</b>	<b>4773</b>	<b>ACE</b>	<b>D</b>	<b>\$37.28</b>	<b>\$2,982.77</b>
<b>BLDG INSP II</b>	<b>4773</b>	<b>ACE</b>	<b>E</b>	<b>\$39.15</b>	<b>\$3,131.91</b>
<b>BLDG INSP III</b>	<b>4775</b>	<b>ACE</b>	<b>A</b>	<b>\$35.43</b>	<b>\$2,834.28</b>
<b>BLDG INSP III</b>	<b>4775</b>	<b>ACE</b>	<b>B</b>	<b>\$37.20</b>	<b>\$2,976.00</b>
<b>BLDG INSP III</b>	<b>4775</b>	<b>ACE</b>	<b>C</b>	<b>\$39.06</b>	<b>\$3,124.80</b>
<b>BLDG INSP III</b>	<b>4775</b>	<b>ACE</b>	<b>D</b>	<b>\$41.01</b>	<b>\$3,281.04</b>
<b>BLDG INSP III</b>	<b>4775</b>	<b>ACE</b>	<b>E</b>	<b>\$43.06</b>	<b>\$3,445.09</b>
BLDG INSP MGR	4769	MM	A	\$42.17	\$3,373.84
BLDG INSP MGR	4769	MM	B	\$44.28	\$3,542.54
BLDG INSP MGR	4769	MM	C	\$46.50	\$3,719.66
BLDG INSP MGR	4769	MM	D	\$48.82	\$3,905.65
BLDG INSP MGR	4769	MM	E	\$51.26	\$4,100.93

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BLDG OFF/CE MGR	4780	SM	A	\$63.83	\$5,106.31
BLDG OFF/CE MGR	4780	SM	B	--	--
BLDG OFF/CE MGR	4780	SM	C	--	--
BLDG OFF/CE MGR	4780	SM	D	--	--
BLDG OFF/CE MGR	4780	SM	E	\$77.58	\$6,206.77
BLDG PROJ MGR	6412	PROF	A	\$40.05	\$3,203.77
BLDG PROJ MGR	6412	PROF	B	\$42.05	\$3,363.96
BLDG PROJ MGR	6412	PROF	C	\$44.15	\$3,532.16
BLDG PROJ MGR	6412	PROF	D	\$46.36	\$3,708.77
BLDG PROJ MGR	6412	PROF	E	\$48.68	\$3,894.21
<b>BLDG SVCS SUPV</b>	<b>6669</b>	<b>ACE</b>	<b>A</b>	<b>\$28.31</b>	<b>\$2,264.73</b>
<b>BLDG SVCS SUPV</b>	<b>6669</b>	<b>ACE</b>	<b>B</b>	<b>\$29.72</b>	<b>\$2,377.96</b>
<b>BLDG SVCS SUPV</b>	<b>6669</b>	<b>ACE</b>	<b>C</b>	<b>\$31.21</b>	<b>\$2,496.86</b>
<b>BLDG SVCS SUPV</b>	<b>6669</b>	<b>ACE</b>	<b>D</b>	<b>\$32.77</b>	<b>\$2,621.71</b>
<b>BLDG SVCS SUPV</b>	<b>6669</b>	<b>ACE</b>	<b>E</b>	<b>\$34.41</b>	<b>\$2,752.79</b>
<b>BUSINSS LIC REP</b>	<b>4505</b>	<b>ACE</b>	<b>A</b>	<b>\$20.52</b>	<b>\$1,641.49</b>
<b>BUSINSS LIC REP</b>	<b>4505</b>	<b>ACE</b>	<b>B</b>	<b>\$21.54</b>	<b>\$1,723.56</b>
<b>BUSINSS LIC REP</b>	<b>4505</b>	<b>ACE</b>	<b>C</b>	<b>\$22.62</b>	<b>\$1,809.75</b>
<b>BUSINSS LIC REP</b>	<b>4505</b>	<b>ACE</b>	<b>D</b>	<b>\$23.75</b>	<b>\$1,900.23</b>
<b>BUSINSS LIC REP</b>	<b>4505</b>	<b>ACE</b>	<b>E</b>	<b>\$24.94</b>	<b>\$1,995.24</b>
<b>C &amp; R SUPVR</b>	<b>6427</b>	<b>ACE</b>	<b>A</b>	<b>\$35.48</b>	<b>\$2,838.37</b>
<b>C &amp; R SUPVR</b>	<b>6427</b>	<b>ACE</b>	<b>B</b>	<b>\$37.25</b>	<b>\$2,980.30</b>
<b>C &amp; R SUPVR</b>	<b>6427</b>	<b>ACE</b>	<b>C</b>	<b>\$39.12</b>	<b>\$3,129.31</b>
<b>C &amp; R SUPVR</b>	<b>6427</b>	<b>ACE</b>	<b>D</b>	<b>\$41.07</b>	<b>\$3,285.77</b>
<b>C &amp; R SUPVR</b>	<b>6427</b>	<b>ACE</b>	<b>E</b>	<b>\$43.13</b>	<b>\$3,450.07</b>
<b>CARPENTER</b>	<b>6444</b>	<b>ACE</b>	<b>A</b>	<b>\$25.55</b>	<b>\$2,044.01</b>
<b>CARPENTER</b>	<b>6444</b>	<b>ACE</b>	<b>B</b>	<b>\$26.83</b>	<b>\$2,146.21</b>
<b>CARPENTER</b>	<b>6444</b>	<b>ACE</b>	<b>C</b>	<b>\$28.17</b>	<b>\$2,253.52</b>
<b>CARPENTER</b>	<b>6444</b>	<b>ACE</b>	<b>D</b>	<b>\$29.58</b>	<b>\$2,366.21</b>
<b>CARPENTER</b>	<b>6444</b>	<b>ACE</b>	<b>E</b>	<b>\$31.06</b>	<b>\$2,484.52</b>
CHIEF OF POLICE	5001	EXEC	A	\$85.90	\$6,872.21
CHIEF OF POLICE	5001	EXEC	B	--	--
CHIEF OF POLICE	5001	EXEC	C	\$99.30	\$7,944.24
CHIEF OF POLICE	5001	EXEC	D	--	--
CHIEF OF POLICE	5001	EXEC	E	\$104.42	\$8,353.23
CHIEF OF STAFF	2011	MMUC	A	\$34.98	\$2,798.27
CHIEF OF STAFF	2011	MMUC	B	\$36.73	\$2,938.18
CHIEF OF STAFF	2011	MMUC	C	\$38.56	\$3,085.08
CHIEF OF STAFF	2011	MMUC	D	\$40.49	\$3,239.34
CHIEF OF STAFF	2011	MMUC	E	\$42.52	\$3,401.30
CHIEF SUST OFF	2729	SM	A	\$60.78	\$4,862.15
CHIEF SUST OFF	2729	SM	B	--	--
CHIEF SUST OFF	2729	SM	C	--	--
CHIEF SUST OFF	2729	SM	D	\$71.75	\$5,740.06
CHIEF SUST OFF	2729	SM	E	\$73.38	\$5,870.03
CITY ATTY (EL)	2400	CATY	A	--	--
CITY ATTY (EL)	2400	CATY	B	--	--
CITY ATTY (EL)	2400	CATY	C	--	--
CITY ATTY (EL)	2400	CATY	D	--	--
CITY ATTY (EL)	2400	CATY	E	\$92.12	\$7,369.70
<b>CITY CLERK</b>	<b>2201</b>	<b>CCLK</b>	<b>A</b>	<b>\$59.96</b>	<b>\$4,797.14</b>
CITY CLERK	2201	CCLK	B	--	--
CITY CLERK	2201	CCLK	C	--	--
CITY CLERK	2201	CCLK	D	--	--
CITY CLERK	2201	CCLK	E	\$72.89	\$5,830.95

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CITY ENGINEER	6010	SM	A	\$61.21	\$4,896.85
CITY ENGINEER	6010	SM	B	--	--
CITY ENGINEER	6010	SM	C	--	--
CITY ENGINEER	6010	SM	D	--	--
CITY ENGINEER	6010	SM	E	\$74.40	\$5,952.15
CITY MANAGER	2710	CMGR	A	--	--
CITY MANAGER	2710	CMGR	B	--	--
CITY MANAGER	2710	CMGR	C	--	--
CITY MANAGER	2710	CMGR	D	--	--
CITY MANAGER	2710	CMGR	E	\$121.07	\$9,685.36
CIVIL BKGRD INV	5429	ACE	A	\$24.29	\$1,942.86
CIVIL BKGRD INV	5429	ACE	B	\$25.50	\$2,039.99
CIVIL BKGRD INV	5429	ACE	C	\$26.77	\$2,141.99
CIVIL BKGRD INV	5429	ACE	D	\$28.11	\$2,249.09
CIVIL BKGRD INV	5429	ACE	E	\$29.52	\$2,361.54
CIVIL BKGRD INV	5430	UCHR	A	\$24.29	--
CIVIL BKGRD INV	5430	UCHR	B	\$25.50	--
CIVIL BKGRD INV	5430	UCHR	C	\$26.77	--
CIVIL BKGRD INV	5430	UCHR	D	\$28.11	--
CIVIL BKGRD INV	5430	UCHR	E	\$29.52	--
CIVIL POL INV	5431	UCHR	A	\$25.79	--
CIVIL POL INV	5431	UCHR	B	\$27.08	--
CIVIL POL INV	5431	UCHR	C	\$28.43	--
CIVIL POL INV	5431	UCHR	D	\$29.85	--
CIVIL POL INV	5431	UCHR	E	\$31.35	--
CLERICAL AIDE	0241	UCHR	A	\$11.00	--
CLERICAL AIDE	0241	UCHR	B	\$11.07	--
CLERICAL AIDE	0241	UCHR	C	\$11.63	--
CLERICAL AIDE	0241	UCHR	D	\$12.21	--
CLERICAL AIDE	0241	UCHR	E	\$12.82	--
CLT ARTS PM MGR	4435	PROF	A	\$38.00	\$3,039.79
CLT ARTS PM MGR	4435	PROF	B	\$39.90	\$3,191.78
CLT ARTS PM MGR	4435	PROF	C	\$41.89	\$3,351.37
CLT ARTS PM MGR	4435	PROF	D	\$43.99	\$3,518.91
CLT ARTS PM MGR	4435	PROF	E	\$46.19	\$3,694.89
CODE ENF OFF I	4777	ACE	A	\$25.43	\$2,034.61
CODE ENF OFF I	4777	ACE	B	\$26.70	\$2,136.35
CODE ENF OFF I	4777	ACE	C	\$28.04	\$2,243.16
CODE ENF OFF I	4777	ACE	D	\$29.44	\$2,355.32
CODE ENF OFF I	4777	ACE	E	\$30.91	\$2,473.09
CODE ENF OFF II	4778	UCHR	A	\$27.98	--
CODE ENF OFF II	4778	UCHR	B	\$29.37	--
CODE ENF OFF II	4778	UCHR	C	\$30.84	--
CODE ENF OFF II	4778	UCHR	D	\$32.39	--
CODE ENF OFF II	4778	UCHR	E	\$34.01	--
CODE ENF OFF II	4779	ACE	A	\$27.98	\$2,238.07
CODE ENF OFF II	4779	ACE	B	\$29.37	\$2,349.98
CODE ENF OFF II	4779	ACE	C	\$30.84	\$2,467.48
CODE ENF OFF II	4779	ACE	D	\$32.39	\$2,590.85
CODE ENF OFF II	4779	ACE	E	\$34.01	\$2,720.40
CODE ENF TECH	4789	ACE	A	\$22.12	\$1,769.23
CODE ENF TECH	4789	ACE	B	\$23.22	\$1,857.70
CODE ENF TECH	4789	ACE	C	\$24.38	\$1,950.58
CODE ENF TECH	4789	ACE	D	\$25.60	\$2,048.11
CODE ENF TECH	4789	ACE	E	\$26.88	\$2,150.51

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COLLECTIONS SUP	3683	MM	A	\$35.01	\$2,800.98
COLLECTIONS SUP	3683	MM	B	\$36.76	\$2,941.04
COLLECTIONS SUP	3683	MM	C	\$38.60	\$3,088.09
COLLECTIONS SUP	3683	MM	D	\$40.53	\$3,242.49
COLLECTIONS SUP	3683	MM	E	\$42.56	\$3,404.62
COMMTY SERV OFF	5141	ACE	A	\$20.07	\$1,605.67
COMMTY SERV OFF	5141	ACE	B	\$21.07	\$1,685.96
COMMTY SERV OFF	5141	ACE	C	\$22.13	\$1,770.25
COMMTY SERV OFF	5141	ACE	D	\$23.23	\$1,858.76
COMMTY SERV OFF	5141	ACE	E	\$24.40	\$1,951.70
CONSTIT SRV REP	2039	CONF	A	--	--
CONSTIT SRV REP	2039	CONF	B	--	--
CONSTIT SRV REP	2039	CONF	C	--	--
CONSTIT SRV REP	2039	CONF	D	--	--
CONSTIT SRV REP	2039	CONF	E	\$23.54	\$1,883.08
CONSVTN SPEC I	6200	ACE	A	\$23.12	\$1,849.65
CONSVTN SPEC I	6200	ACE	B	\$24.28	\$1,942.14
CONSVTN SPEC I	6200	ACE	C	\$25.49	\$2,039.25
CONSVTN SPEC I	6200	ACE	D	\$26.77	\$2,141.20
CONSVTN SPEC I	6200	ACE	E	\$28.10	\$2,248.26
CONSVTN SPEC II	6202	ACE	A	\$25.43	\$2,034.61
CONSVTN SPEC II	6202	ACE	B	\$26.70	\$2,136.35
CONSVTN SPEC II	6202	ACE	C	\$28.04	\$2,243.16
CONSVTN SPEC II	6202	ACE	D	\$29.44	\$2,355.32
CONSVTN SPEC II	6202	ACE	E	\$30.91	\$2,473.09
COUNCIL ASST	2023	UCHR	A	\$22.91	--
COUNCIL ASST	2023	UCHR	B	\$24.06	--
COUNCIL ASST	2023	UCHR	C	\$25.26	--
COUNCIL ASST	2023	UCHR	D	\$26.52	--
COUNCIL ASST	2023	UCHR	E	\$27.85	--
COUNCILPERSON	2003	CL	A	--	--
COUNCILPERSON	2003	CL	B	--	--
COUNCILPERSON	2003	CL	C	--	--
COUNCILPERSON	2003	CL	D	--	--
COUNCILPERSON	2003	CL	E	\$24.32	\$1,945.60
CRIME LAB MGR	5101	MM	A	\$45.34	\$3,627.09
CRIME LAB MGR	5101	MM	B	\$47.61	\$3,808.45
CRIME LAB MGR	5101	MM	C	\$49.99	\$3,998.86
CRIME LAB MGR	5101	MM	D	\$52.49	\$4,198.81
CRIME LAB MGR	5101	MM	E	\$55.11	\$4,408.75
CUSTODIAL SPVR	6667	ACE	A	\$23.47	\$1,877.92
CUSTODIAL SPVR	6667	ACE	B	\$24.65	\$1,971.82
CUSTODIAL SPVR	6667	ACE	C	\$25.88	\$2,070.42
CUSTODIAL SPVR	6667	ACE	D	\$27.17	\$2,173.94
CUSTODIAL SPVR	6667	ACE	E	\$28.53	\$2,282.64
CUSTODIAN	6661	ACE	A	\$18.56	\$1,484.52
CUSTODIAN	6661	ACE	B	\$19.48	\$1,558.74
CUSTODIAN	6661	ACE	C	\$20.46	\$1,636.68
CUSTODIAN	6661	ACE	D	\$21.48	\$1,718.52
CUSTODIAN	6661	ACE	E	\$22.56	\$1,804.44
CUSTODIAN	6662	UCHR	A	\$18.56	--
CUSTODIAN	6662	UCHR	B	\$19.48	--
CUSTODIAN	6662	UCHR	C	\$20.46	--
CUSTODIAN	6662	UCHR	D	\$21.48	--
CUSTODIAN	6662	UCHR	E	\$22.56	--

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DELIVERY DRIVER	7191	ACE	A	\$17.01	\$1,360.81
DELIVERY DRIVER	7191	ACE	B	\$17.86	\$1,428.86
DELIVERY DRIVER	7191	ACE	C	\$18.75	\$1,500.30
DELIVERY DRIVER	7191	ACE	D	\$19.69	\$1,575.32
DELIVERY DRIVER	7191	ACE	E	\$20.68	\$1,654.08
DEP CTY ATY I	2410	PRUC	A	\$41.96	\$3,356.44
DEP CTY ATY I	2410	PRUC	B	\$44.05	\$3,524.27
DEP CTY ATY I	2410	PRUC	C	\$46.26	\$3,700.48
DEP CTY ATY I	2410	PRUC	D	\$48.57	\$3,885.51
DEP CTY ATY I	2410	PRUC	E	\$51.00	\$4,079.79
DEP CTY ATY II	2408	PRUC	A	\$50.35	\$4,027.74
DEP CTY ATY II	2408	PRUC	B	\$52.86	\$4,229.12
DEP CTY ATY II	2408	PRUC	C	\$55.51	\$4,440.58
DEP CTY ATY II	2408	PRUC	D	\$58.28	\$4,662.60
DEP CTY ATY II	2408	PRUC	E	\$61.20	\$4,895.73
DEP CTY ATY III	2411	SM	A	\$63.19	\$5,055.12
DEP CTY ATY III	2411	SM	B	\$66.35	\$5,307.88
DEP CTY ATY III	2411	SM	C	\$69.67	\$5,573.27
DEP CTY ATY III	2411	SM	D	\$73.15	\$5,851.93
DEP CTY ATY III	2411	SM	E	\$76.81	\$6,144.50
DEP CTY CLK I	2245	PRUC	A	\$25.94	\$2,075.54
DEP CTY CLK I	2245	PRUC	B	\$27.24	\$2,179.31
DEP CTY CLK I	2245	PRUC	C	\$28.60	\$2,288.28
DEP CTY CLK I	2245	PRUC	D	\$30.03	\$2,402.69
DEP CTY CLK I	2245	PRUC	E	\$31.54	\$2,522.83
DEP CTY CLK II	2243	PRUC	A	\$28.54	\$2,283.10
DEP CTY CLK II	2243	PRUC	B	\$29.97	\$2,397.26
DEP CTY CLK II	2243	PRUC	C	\$31.46	\$2,517.12
DEP CTY CLK II	2243	PRUC	D	\$33.04	\$2,642.97
DEP CTY CLK II	2243	PRUC	E	\$34.69	\$2,775.12
DEP CTY MGR	2705	EXEC	A	\$94.71	\$7,576.43
DEP CTY MGR	2705	EXEC	B	--	--
DEP CTY MGR	2705	EXEC	C	--	--
DEP CTY MGR	2705	EXEC	D	--	--
DEP CTY MGR	2705	EXEC	E	\$104.42	\$8,353.23
DEP FIRE CHIEF	5505	SM	A	\$65.36	\$5,229.00
DEP FIRE CHIEF	5505	SM	B	--	--
DEP FIRE CHIEF	5505	SM	C	--	--
DEP FIRE CHIEF	5505	SM	D	--	--
DEP FIRE CHIEF	5505	SM	E	\$79.45	\$6,355.90
DET FACILTY MGR	5130	MM	A	\$45.34	\$3,627.09
DET FACILTY MGR	5130	MM	B	\$47.61	\$3,808.45
DET FACILTY MGR	5130	MM	C	\$49.99	\$3,998.86
DET FACILTY MGR	5130	MM	D	\$52.49	\$4,198.81
DET FACILTY MGR	5130	MM	E	\$55.11	\$4,408.75
DEV SRV CTR MGR	4547	MM	A	\$43.74	\$3,498.91
DEV SRV CTR MGR	4547	MM	B	\$45.92	\$3,673.85
DEV SRV CTR MGR	4547	MM	C	\$48.22	\$3,857.54
DEV SRV CTR MGR	4547	MM	D	\$50.63	\$4,050.42
DEV SRV CTR MGR	4547	MM	E	\$53.16	\$4,252.94
DEV SRV TCH I	4542	ACE	A	\$20.92	\$1,673.58
DEV SRV TCH I	4542	ACE	B	\$21.97	\$1,757.26
DEV SRV TCH I	4542	ACE	C	\$23.06	\$1,845.12
DEV SRV TCH I	4542	ACE	D	\$24.22	\$1,937.38
DEV SRV TCH I	4542	ACE	E	\$25.43	\$2,034.25

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DEV SRV TCH II	4541	ACE	A	\$23.01	\$1,840.94
DEV SRV TCH II	4541	ACE	B	\$24.16	\$1,932.98
DEV SRV TCH II	4541	ACE	C	\$25.37	\$2,029.63
DEV SRV TCH II	4541	ACE	D	\$26.64	\$2,131.12
DEV SRV TCH II	4541	ACE	E	\$27.97	\$2,237.67
DEV SRV TCH II	4544	UCHR	A	\$23.01	--
DEV SRV TCH II	4544	UCHR	B	\$24.16	--
DEV SRV TCH II	4544	UCHR	C	\$25.37	--
DEV SRV TCH II	4544	UCHR	D	\$26.64	--
DEV SRV TCH II	4544	UCHR	E	\$27.97	--
DEV SRV TCH III	4543	ACE	A	\$26.46	\$2,117.07
DEV SRV TCH III	4543	ACE	B	\$27.79	\$2,222.93
DEV SRV TCH III	4543	ACE	C	\$29.18	\$2,334.08
DEV SRV TCH III	4543	ACE	D	\$30.63	\$2,450.77
DEV SRV TCH III	4543	ACE	E	\$32.17	\$2,573.32
DIR OF DEV SVCS	4039	EXEC	A	\$78.43	\$6,274.52
DIR OF DEV SVCS	4039	EXEC	B	--	--
DIR OF DEV SVCS	4039	EXEC	C	--	--
DIR OF DEV SVCS	4039	EXEC	D	\$93.83	\$7,506.36
DIR OF DEV SVCS	4039	EXEC	E	\$95.35	\$7,627.73
DIR OF ECON DEV	2734	EXEC	A	\$73.38	\$5,870.46
DIR OF ECON DEV	2734	EXEC	B	--	--
DIR OF ECON DEV	2734	EXEC	C	--	--
DIR OF ECON DEV	2734	EXEC	D	--	--
DIR OF ECON DEV	2734	EXEC	E	\$88.51	\$7,080.66
DIR OF ENG/CE	6006	EXEC	A	\$72.82	\$5,825.27
DIR OF ENG/CE	6006	EXEC	B	--	--
DIR OF ENG/CE	6006	EXEC	C	--	--
DIR OF ENG/CE	6006	EXEC	D	--	--
DIR OF ENG/CE	6006	EXEC	E	\$88.51	\$7,080.66
DIR OF FINANCE	3601	EXEC	A	\$79.00	\$6,319.70
DIR OF FINANCE	3601	EXEC	B	--	--
DIR OF FINANCE	3601	EXEC	C	\$88.51	\$7,080.68
DIR OF FINANCE	3601	EXEC	D	--	--
DIR OF FINANCE	3601	EXEC	E	\$95.33	\$7,626.71
DIR OF HR	3303	EXEC	A	\$72.81	\$5,825.07
DIR OF HR	3303	EXEC	B	--	--
DIR OF HR	3303	EXEC	C	--	--
DIR OF HR	3303	EXEC	D	--	--
DIR OF HR	3303	EXEC	E	\$88.51	\$7,080.65
DIR OF ITS	3001	EXEC	A	\$72.81	\$5,825.08
DIR OF ITS	3001	EXEC	B	--	--
DIR OF ITS	3001	EXEC	C	\$80.28	\$6,422.14
DIR OF ITS	3001	EXEC	D	--	--
DIR OF ITS	3001	EXEC	E	\$88.51	\$7,080.65
DIR OF LIBRARY	7002	EXEC	A	\$73.38	\$5,870.46
DIR OF LIBRARY	7002	EXEC	B	--	--
DIR OF LIBRARY	7002	EXEC	C	--	--
DIR OF LIBRARY	7002	EXEC	D	--	--
DIR OF LIBRARY	7002	EXEC	E	\$88.51	\$7,080.66
DIR OF PW	6320	EXEC	A	\$77.74	\$6,219.33
DIR OF PW	6320	EXEC	B	--	--
DIR OF PW	6320	EXEC	C	\$91.65	\$7,332.23
DIR OF PW	6320	EXEC	D	--	--
DIR OF PW	6320	EXEC	E	\$95.33	\$7,626.71

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
DIR OF REC	7405	EXEC	A	\$67.33	\$5,386.25
DIR OF REC	7405	EXEC	B	\$70.69	\$5,655.56
DIR OF REC	7405	EXEC	C	\$74.23	\$5,938.34
DIR OF REC	7405	EXEC	D	\$77.94	\$6,235.26
DIR OF REC	7405	EXEC	E	\$81.84	\$6,547.02
ECON DEV SPC I	2747	ACE	A	\$27.72	\$2,217.36
ECON DEV SPC I	2747	ACE	B	\$29.10	\$2,328.23
ECON DEV SPC I	2747	ACE	C	\$30.56	\$2,444.64
ECON DEV SPC I	2747	ACE	D	\$32.09	\$2,566.87
ECON DEV SPC I	2747	ACE	E	\$33.69	\$2,695.22
ECON DEV SPC II	2749	ACE	A	\$33.26	\$2,660.83
ECON DEV SPC II	2749	ACE	B	\$34.92	\$2,793.87
ECON DEV SPC II	2749	ACE	C	\$36.67	\$2,933.57
ECON DEV SPC II	2749	ACE	D	\$38.50	\$3,080.25
ECON DEV SPC II	2749	ACE	E	\$40.43	\$3,234.26
ELEC TECH	6475	ACE	A	\$29.51	\$2,360.90
ELEC TECH	6475	ACE	B	\$30.99	\$2,478.94
ELEC TECH	6475	ACE	C	\$32.54	\$2,602.89
ELEC TECH	6475	ACE	D	\$34.16	\$2,733.03
ELEC TECH	6475	ACE	E	\$35.87	\$2,869.69
ELEC TECH SUPV	6472	ACE	A	\$33.94	\$2,715.03
ELEC TECH SUPV	6472	ACE	B	\$35.63	\$2,850.78
ELEC TECH SUPV	6472	ACE	C	\$37.42	\$2,993.32
ELEC TECH SUPV	6472	ACE	D	\$39.29	\$3,142.99
ELEC TECH SUPV	6472	ACE	E	\$41.25	\$3,300.13
ELEC/EQUIP INST	6492	ACE	A	\$24.39	\$1,951.12
ELEC/EQUIP INST	6492	ACE	B	\$25.61	\$2,048.67
ELEC/EQUIP INST	6492	ACE	C	\$26.89	\$2,151.10
ELEC/EQUIP INST	6492	ACE	D	\$28.23	\$2,258.66
ELEC/EQUIP INST	6492	ACE	E	\$29.64	\$2,371.59
ELECTRICIAN	6438	ACE	A	\$26.83	\$2,146.22
ELECTRICIAN	6438	ACE	B	\$28.17	\$2,253.53
ELECTRICIAN	6438	ACE	C	\$29.58	\$2,366.22
ELECTRICIAN	6438	ACE	D	\$31.06	\$2,484.53
ELECTRICIAN	6438	ACE	E	\$32.61	\$2,608.74
EMRG SVCS COORD	5564	PROF	A	\$37.78	\$3,022.47
EMRG SVCS COORD	5564	PROF	B	\$39.67	\$3,173.60
EMRG SVCS COORD	5564	PROF	C	\$41.65	\$3,332.28
EMRG SVCS COORD	5564	PROF	D	\$43.74	\$3,498.90
EMRG SVCS COORD	5564	PROF	E	\$45.92	\$3,673.84
EMS NURSE COORD	5567	PROF	A	\$47.79	\$3,823.07
EMS NURSE COORD	5567	PROF	B	\$50.18	\$4,014.22
EMS NURSE COORD	5567	PROF	C	\$52.69	\$4,214.94
EMS NURSE COORD	5567	PROF	D	\$55.32	\$4,425.69
EMS NURSE COORD	5567	PROF	E	\$58.09	\$4,646.97
ENG TECH I	6081	ACE	A	\$25.46	\$2,036.86
ENG TECH I	6081	ACE	B	\$26.73	\$2,138.70
ENG TECH I	6081	ACE	C	\$28.07	\$2,245.63
ENG TECH I	6081	ACE	D	\$29.47	\$2,357.91
ENG TECH I	6081	ACE	E	\$30.95	\$2,475.81
ENG TECH II	6071	ACE	A	\$28.01	\$2,240.54
ENG TECH II	6071	ACE	B	\$29.41	\$2,352.57
ENG TECH II	6071	ACE	C	\$30.88	\$2,470.20
ENG TECH II	6071	ACE	D	\$32.42	\$2,593.71
ENG TECH II	6071	ACE	E	\$34.04	\$2,723.39

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
ENV HEALTH SPEC	6129	ACE	A	\$33.67	\$2,693.76
ENV HEALTH SPEC	6129	ACE	B	\$35.36	\$2,828.45
ENV HEALTH SPEC	6129	ACE	C	\$37.12	\$2,969.86
ENV HEALTH SPEC	6129	ACE	D	\$38.98	\$3,118.35
ENV HEALTH SPEC	6129	ACE	E	\$40.93	\$3,274.27
ENV SUST MGR	6207	MM	A	\$47.50	\$3,800.10
ENV SUST MGR	6207	MM	B	\$49.88	\$3,990.11
ENV SUST MGR	6207	MM	C	\$52.37	\$4,189.61
ENV SUST MGR	6207	MM	D	\$54.99	\$4,399.09
ENV SUST MGR	6207	MM	E	\$57.74	\$4,619.04
ENV SVCS MGR	6205	MM	A	\$47.50	\$3,800.10
ENV SVCS MGR	6205	MM	B	\$49.88	\$3,990.11
ENV SVCS MGR	6205	MM	C	\$52.37	\$4,189.61
ENV SVCS MGR	6205	MM	D	\$54.99	\$4,399.09
ENV SVCS MGR	6205	MM	E	\$57.74	\$4,619.04
EQUIP MAINT MGR	6505	MM	A	\$37.42	\$2,993.63
EQUIP MAINT MGR	6505	MM	B	\$39.29	\$3,143.31
EQUIP MAINT MGR	6505	MM	C	\$41.26	\$3,300.48
EQUIP MAINT MGR	6505	MM	D	\$43.32	\$3,465.50
EQUIP MAINT MGR	6505	MM	E	\$45.48	\$3,638.78
EQUIP MECH	6542	ACE	A	\$25.32	\$2,025.28
EQUIP MECH	6542	ACE	B	\$26.58	\$2,126.54
EQUIP MECH	6542	ACE	C	\$27.91	\$2,232.86
EQUIP MECH	6542	ACE	D	\$29.31	\$2,344.52
EQUIP MECH	6542	ACE	E	\$30.77	\$2,461.74
EQUIP OPERATOR	6361	ACE	A	\$26.94	\$2,155.53
EQUIP OPERATOR	6361	ACE	B	\$28.29	\$2,263.30
EQUIP OPERATOR	6361	ACE	C	\$29.71	\$2,376.47
EQUIP OPERATOR	6361	ACE	D	\$31.19	\$2,495.29
EQUIP OPERATOR	6361	ACE	E	\$32.75	\$2,620.05
EXEC SECRETARY	0187	CONF	A	\$30.68	\$2,454.51
EXEC SECRETARY	0187	CONF	B	\$32.22	\$2,577.23
EXEC SECRETARY	0187	CONF	C	\$33.83	\$2,706.09
EXEC SECRETARY	0187	CONF	D	\$35.52	\$2,841.39
EXEC SECRETARY	0187	CONF	E	\$37.29	\$2,983.46
FA ACCTG TECH	5270	CONF	A	\$25.96	\$2,076.49
FA ACCTG TECH	5270	CONF	B	\$27.25	\$2,180.30
FA ACCTG TECH	5270	CONF	C	\$28.62	\$2,289.32
FA ACCTG TECH	5270	CONF	D	\$30.05	\$2,403.78
FA ACCTG TECH	5270	CONF	E	\$31.55	\$2,523.98
FA ADM ANLYT I	5297	CONF	A	\$28.51	\$2,280.72
FA ADM ANLYT I	5297	CONF	B	\$29.93	\$2,394.77
FA ADM ANLYT I	5297	CONF	C	\$31.43	\$2,514.49
FA ADM ANLYT I	5297	CONF	D	\$33.00	\$2,640.22
FA ADM ANLYT I	5297	CONF	E	\$34.65	\$2,772.23
FA ADM ANLYT II	5296	CONF	A	\$31.36	\$2,508.79
FA ADM ANLYT II	5296	CONF	B	\$32.93	\$2,634.23
FA ADM ANLYT II	5296	CONF	C	\$34.57	\$2,765.94
FA ADM ANLYT II	5296	CONF	D	\$36.30	\$2,904.25
FA ADM ANLYT II	5296	CONF	E	\$38.12	\$3,049.45
FA ANALYST	5277	CONF	A	\$21.79	\$1,742.85
FA ANALYST	5277	CONF	B	\$22.87	\$1,829.99
FA ANALYST	5277	CONF	C	\$24.02	\$1,921.50
FA ANALYST	5277	CONF	D	\$25.22	\$2,017.57
FA ANALYST	5277	CONF	E	\$26.48	\$2,118.45

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<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>BI-WEEKLY RATE</b>
FA DEP DIR LECC	5465	SM	A	\$46.91	\$3,752.66
FA DEP DIR LECC	5465	SM	B	\$49.25	\$3,940.29
FA DEP DIR LECC	5465	SM	C	\$51.72	\$4,137.30
FA DEP DIR LECC	5465	SM	D	\$54.30	\$4,344.17
FA DEP DIR LECC	5465	SM	E	\$57.02	\$4,561.39
FA DEP EXEC DIR	5463	SM	A	\$51.17	\$4,093.73
FA DEP EXEC DIR	5463	SM	B	--	--
FA DEP EXEC DIR	5463	SM	C	--	--
FA DEP EXEC DIR	5463	SM	D	--	--
FA DEP EXEC DIR	5463	SM	E	\$62.20	\$4,975.95
FA DIR OF LECC	5274	SM	A	\$60.19	\$4,815.34
FA DIR OF LECC	5274	SM	B	--	--
FA DIR OF LECC	5274	SM	C	--	--
FA DIR OF LECC	5274	SM	D	--	--
FA DIR OF LECC	5274	SM	E	\$73.16	\$5,853.08
<b>FA EXEC ASST</b>	<b>5286</b>	<b>CONF</b>	<b>A</b>	<b>\$27.91</b>	<b>\$2,232.91</b>
<b>FA EXEC ASST</b>	<b>5286</b>	<b>CONF</b>	<b>B</b>	<b>\$29.31</b>	<b>\$2,344.56</b>
<b>FA EXEC ASST</b>	<b>5286</b>	<b>CONF</b>	<b>C</b>	<b>\$30.77</b>	<b>\$2,461.79</b>
<b>FA EXEC ASST</b>	<b>5286</b>	<b>CONF</b>	<b>D</b>	<b>\$32.31</b>	<b>\$2,584.87</b>
<b>FA EXEC ASST</b>	<b>5286</b>	<b>CONF</b>	<b>E</b>	<b>\$33.93</b>	<b>\$2,714.13</b>
FA EXEC DIR	5461	EXEC	A	\$60.19	\$4,815.34
FA EXEC DIR	5461	EXEC	B	--	--
FA EXEC DIR	5461	EXEC	C	--	--
FA EXEC DIR	5461	EXEC	D	--	--
FA EXEC DIR	5461	EXEC	E	\$73.16	\$5,853.08
FA FIN MGR	5493	MMUC	A	\$46.33	\$3,706.21
FA FIN MGR	5493	MMUC	B	\$48.64	\$3,891.52
FA FIN MGR	5493	MMUC	C	\$51.08	\$4,086.10
FA FIN MGR	5493	MMUC	D	\$53.63	\$4,290.41
FA FIN MGR	5493	MMUC	E	\$56.31	\$4,504.92
<b>FA GD/WEBMASTER</b>	<b>5289</b>	<b>CONF</b>	<b>A</b>	<b>\$29.49</b>	<b>\$2,359.23</b>
<b>FA GD/WEBMASTER</b>	<b>5289</b>	<b>CONF</b>	<b>B</b>	<b>\$30.97</b>	<b>\$2,477.20</b>
<b>FA GD/WEBMASTER</b>	<b>5289</b>	<b>CONF</b>	<b>C</b>	<b>\$32.51</b>	<b>\$2,601.06</b>
<b>FA GD/WEBMASTER</b>	<b>5289</b>	<b>CONF</b>	<b>D</b>	<b>\$34.14</b>	<b>\$2,731.11</b>
<b>FA GD/WEBMASTER</b>	<b>5289</b>	<b>CONF</b>	<b>E</b>	<b>\$35.85</b>	<b>\$2,867.67</b>
FA GS INTL ANYT	5439	PRUC	A	\$40.21	\$3,216.70
FA GS INTL ANYT	5439	PRUC	B	\$42.22	\$3,377.54
FA GS INTL ANYT	5439	PRUC	C	\$44.33	\$3,546.41
FA GS INTL ANYT	5439	PRUC	D	\$46.55	\$3,723.73
FA GS INTL ANYT	5439	PRUC	E	\$48.87	\$3,909.92
<b>FA INTEL ANLYT</b>	<b>5485</b>	<b>CONF</b>	<b>A</b>	<b>\$29.49</b>	<b>\$2,359.23</b>
<b>FA INTEL ANLYT</b>	<b>5485</b>	<b>CONF</b>	<b>B</b>	<b>\$30.97</b>	<b>\$2,477.20</b>
<b>FA INTEL ANLYT</b>	<b>5485</b>	<b>CONF</b>	<b>C</b>	<b>\$32.51</b>	<b>\$2,601.06</b>
<b>FA INTEL ANLYT</b>	<b>5485</b>	<b>CONF</b>	<b>D</b>	<b>\$34.14</b>	<b>\$2,731.11</b>
<b>FA INTEL ANLYT</b>	<b>5485</b>	<b>CONF</b>	<b>E</b>	<b>\$35.85</b>	<b>\$2,867.67</b>
FA IS PGM MGR	5453	MMUC	A	\$46.90	\$3,752.29
FA IS PGM MGR	5453	MMUC	B	\$49.25	\$3,939.91
FA IS PGM MGR	5453	MMUC	C	\$51.71	\$4,136.91
FA IS PGM MGR	5453	MMUC	D	\$54.30	\$4,343.75
FA IS PGM MGR	5453	MMUC	E	\$57.01	\$4,560.94
FA IVLECC EXDIR	5491	SM	A	\$51.02	\$4,081.28
FA IVLECC EXDIR	5491	SM	B	\$53.57	\$4,285.33
FA IVLECC EXDIR	5491	SM	C	\$56.25	\$4,499.60
FA IVLECC EXDIR	5491	SM	D	\$59.06	\$4,724.57
FA IVLECC EXDIR	5491	SM	E	\$62.01	\$4,960.80

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
FA LECC IT MGR	5440	MMUC	A	\$42.89	\$3,431.15
FA LECC IT MGR	5440	MMUC	B	\$45.03	\$3,602.70
FA LECC IT MGR	5440	MMUC	C	\$47.29	\$3,782.83
FA LECC IT MGR	5440	MMUC	D	\$49.65	\$3,971.98
FA LECC IT MGR	5440	MMUC	E	\$52.13	\$4,170.58
FA MCROCOMP SPEC	5443	PRUC	A	\$34.87	\$2,789.73
FA MCROCOMP SPEC	5443	PRUC	B	\$36.62	\$2,929.22
FA MCROCOMP SPEC	5443	PRUC	C	\$38.45	\$3,075.68
FA MCROCOMP SPEC	5443	PRUC	D	\$40.37	\$3,229.46
FA MCROCOMP SPEC	5443	PRUC	E	\$42.39	\$3,390.94
<b>FA MGMT ASST</b>	<b>5278</b>	<b>CONF</b>	<b>A</b>	<b>\$26.58</b>	<b>\$2,126.59</b>
<b>FA MGMT ASST</b>	<b>5278</b>	<b>CONF</b>	<b>B</b>	<b>\$27.91</b>	<b>\$2,232.91</b>
<b>FA MGMT ASST</b>	<b>5278</b>	<b>CONF</b>	<b>C</b>	<b>\$29.31</b>	<b>\$2,344.57</b>
<b>FA MGMT ASST</b>	<b>5278</b>	<b>CONF</b>	<b>D</b>	<b>\$30.77</b>	<b>\$2,461.80</b>
<b>FA MGMT ASST</b>	<b>5278</b>	<b>CONF</b>	<b>E</b>	<b>\$32.31</b>	<b>\$2,584.88</b>
FA NTKW ADMN I	5292	PRUC	A	\$35.09	\$2,807.55
FA NTKW ADMN I	5292	PRUC	B	\$36.85	\$2,947.93
FA NTKW ADMN I	5292	PRUC	C	\$38.69	\$3,095.32
FA NTKW ADMN I	5292	PRUC	D	\$40.63	\$3,250.09
FA NTKW ADMN I	5292	PRUC	E	\$42.66	\$3,412.59
FA NTKW ADMN II	5294	PRUC	A	\$38.60	\$3,088.31
FA NTKW ADMN II	5294	PRUC	B	\$40.53	\$3,242.72
FA NTKW ADMN II	5294	PRUC	C	\$42.56	\$3,404.86
FA NTKW ADMN II	5294	PRUC	D	\$44.69	\$3,575.10
FA NTKW ADMN II	5294	PRUC	E	\$46.92	\$3,753.86
FA PGM ANALYST	5444	PRUC	A	\$41.60	\$3,328.24
FA PGM ANALYST	5444	PRUC	B	\$43.68	\$3,494.65
FA PGM ANALYST	5444	PRUC	C	\$45.87	\$3,669.39
FA PGM ANALYST	5444	PRUC	D	\$48.16	\$3,852.86
FA PGM ANALYST	5444	PRUC	E	\$50.57	\$4,045.50
<b>FA PGM ASST</b>	<b>5451</b>	<b>CONF</b>	<b>A</b>	<b>\$21.23</b>	<b>\$1,698.75</b>
<b>FA PGM ASST</b>	<b>5451</b>	<b>CONF</b>	<b>B</b>	<b>\$22.30</b>	<b>\$1,783.68</b>
<b>FA PGM ASST</b>	<b>5451</b>	<b>CONF</b>	<b>C</b>	<b>\$23.41</b>	<b>\$1,872.87</b>
<b>FA PGM ASST</b>	<b>5451</b>	<b>CONF</b>	<b>D</b>	<b>\$24.58</b>	<b>\$1,966.52</b>
<b>FA PGM ASST</b>	<b>5451</b>	<b>CONF</b>	<b>E</b>	<b>\$25.81</b>	<b>\$2,064.84</b>
FA PGM ASST SUP	5452	PRUC	A	\$30.26	\$2,420.64
FA PGM ASST SUP	5452	PRUC	B	\$31.77	\$2,541.68
FA PGM ASST SUP	5452	PRUC	C	\$33.36	\$2,668.77
FA PGM ASST SUP	5452	PRUC	D	\$35.03	\$2,802.21
FA PGM ASST SUP	5452	PRUC	E	\$36.78	\$2,942.31
FA PGM MGR	5445	SM	A	\$46.91	\$3,752.66
FA PGM MGR	5445	SM	B	\$49.32	\$3,945.40
FA PGM MGR	5445	SM	C	\$51.72	\$4,137.30
FA PGM MGR	5445	SM	D	\$54.30	\$4,344.17
FA PGM MGR	5445	SM	E	\$57.02	\$4,561.39
FA PPPE PGM MGR	5497	MMUC	A	\$43.62	\$3,489.59
FA PPPE PGM MGR	5497	MMUC	B	\$45.80	\$3,664.07
FA PPPE PGM MGR	5497	MMUC	C	\$48.09	\$3,847.28
FA PPPE PGM MGR	5497	MMUC	D	\$50.50	\$4,039.65
FA PPPE PGM MGR	5497	MMUC	E	\$53.02	\$4,241.63
<b>FA RCFL NWK ENG</b>	<b>5284</b>	<b>CONF</b>	<b>A</b>	<b>\$34.22</b>	<b>\$2,737.82</b>
<b>FA RCFL NWK ENG</b>	<b>5284</b>	<b>CONF</b>	<b>B</b>	<b>\$35.93</b>	<b>\$2,874.71</b>
<b>FA RCFL NWK ENG</b>	<b>5284</b>	<b>CONF</b>	<b>C</b>	<b>\$37.73</b>	<b>\$3,018.45</b>
<b>FA RCFL NWK ENG</b>	<b>5284</b>	<b>CONF</b>	<b>D</b>	<b>\$39.62</b>	<b>\$3,169.36</b>
<b>FA RCFL NWK ENG</b>	<b>5284</b>	<b>CONF</b>	<b>E</b>	<b>\$41.60</b>	<b>\$3,327.83</b>

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
FA SPV INT ANLT	5481	PRUC	A	\$37.77	\$3,021.32
FA SPV INT ANLT	5481	PRUC	B	\$39.65	\$3,172.38
FA SPV INT ANLT	5481	PRUC	C	\$41.64	\$3,331.00
FA SPV INT ANLT	5481	PRUC	D	\$43.72	\$3,497.56
FA SPV INT ANLT	5481	PRUC	E	\$45.91	\$3,672.44
FA SR FIN ANLYT	5495	PRUC	A	\$32.60	\$2,608.16
FA SR FIN ANLYT	5495	PRUC	B	\$34.23	\$2,738.57
FA SR FIN ANLYT	5495	PRUC	C	\$35.94	\$2,875.49
FA SR FIN ANLYT	5495	PRUC	D	\$37.74	\$3,019.27
FA SR FIN ANLYT	5495	PRUC	E	\$39.63	\$3,170.23
FA SR INTL ANLT	5483	PRUC	A	\$34.33	\$2,746.66
FA SR INTL ANLT	5483	PRUC	B	\$36.05	\$2,883.99
FA SR INTL ANLT	5483	PRUC	C	\$37.85	\$3,028.20
FA SR INTL ANLT	5483	PRUC	D	\$39.75	\$3,179.61
FA SR INTL ANLT	5483	PRUC	E	\$41.73	\$3,338.58
<b>FA SR PGM ASST</b>	<b>5454</b>	<b>CONF</b>	<b>A</b>	<b>\$25.26</b>	<b>\$2,021.08</b>
<b>FA SR PGM ASST</b>	<b>5454</b>	<b>CONF</b>	<b>B</b>	<b>\$26.53</b>	<b>\$2,122.13</b>
<b>FA SR PGM ASST</b>	<b>5454</b>	<b>CONF</b>	<b>C</b>	<b>\$27.85</b>	<b>\$2,228.24</b>
<b>FA SR PGM ASST</b>	<b>5454</b>	<b>CONF</b>	<b>D</b>	<b>\$29.25</b>	<b>\$2,339.66</b>
<b>FA SR PGM ASST</b>	<b>5454</b>	<b>CONF</b>	<b>E</b>	<b>\$30.71</b>	<b>\$2,456.64</b>
<b>FA SR SECRETARY</b>	<b>5477</b>	<b>CONF</b>	<b>A</b>	<b>\$21.84</b>	<b>\$1,747.53</b>
<b>FA SR SECRETARY</b>	<b>5477</b>	<b>CONF</b>	<b>B</b>	<b>\$22.94</b>	<b>\$1,834.90</b>
<b>FA SR SECRETARY</b>	<b>5477</b>	<b>CONF</b>	<b>C</b>	<b>\$24.08</b>	<b>\$1,926.65</b>
<b>FA SR SECRETARY</b>	<b>5477</b>	<b>CONF</b>	<b>D</b>	<b>\$25.29</b>	<b>\$2,022.98</b>
<b>FA SR SECRETARY</b>	<b>5477</b>	<b>CONF</b>	<b>E</b>	<b>\$26.55</b>	<b>\$2,124.13</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5646</b>	<b>UCHR</b>	<b>A</b>	<b>\$21.81</b>	<b>--</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5646</b>	<b>UCHR</b>	<b>B</b>	<b>\$22.91</b>	<b>--</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5646</b>	<b>UCHR</b>	<b>C</b>	<b>\$24.05</b>	<b>--</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5646</b>	<b>UCHR</b>	<b>D</b>	<b>\$25.25</b>	<b>--</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5646</b>	<b>UCHR</b>	<b>E</b>	<b>\$26.52</b>	<b>--</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5648</b>	<b>ACE</b>	<b>A</b>	<b>\$21.81</b>	<b>\$1,745.14</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5648</b>	<b>ACE</b>	<b>B</b>	<b>\$22.91</b>	<b>\$1,832.40</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5648</b>	<b>ACE</b>	<b>C</b>	<b>\$24.05</b>	<b>\$1,924.02</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5648</b>	<b>ACE</b>	<b>D</b>	<b>\$25.25</b>	<b>\$2,020.21</b>
<b>FAC &amp; SUPP SPEC</b>	<b>5648</b>	<b>ACE</b>	<b>E</b>	<b>\$26.52</b>	<b>\$2,121.22</b>
FACILITIES MGR	6425	MM	A	\$42.62	\$3,409.71
FACILITIES MGR	6425	MM	B	\$44.75	\$3,580.19
FACILITIES MGR	6425	MM	C	\$46.99	\$3,759.20
FACILITIES MGR	6425	MM	D	\$49.34	\$3,947.16
FACILITIES MGR	6425	MM	E	\$51.81	\$4,144.52
<b>FIELD MAIN SPEC</b>	<b>7471</b>	<b>ACE</b>	<b>A</b>	<b>\$19.83</b>	<b>\$1,586.50</b>
<b>FIELD MAIN SPEC</b>	<b>7471</b>	<b>ACE</b>	<b>B</b>	<b>\$20.82</b>	<b>\$1,665.82</b>
<b>FIELD MAIN SPEC</b>	<b>7471</b>	<b>ACE</b>	<b>C</b>	<b>\$21.86</b>	<b>\$1,749.12</b>
<b>FIELD MAIN SPEC</b>	<b>7471</b>	<b>ACE</b>	<b>D</b>	<b>\$22.96</b>	<b>\$1,836.57</b>
<b>FIELD MAIN SPEC</b>	<b>7471</b>	<b>ACE</b>	<b>E</b>	<b>\$24.10</b>	<b>\$1,928.39</b>
FIN & PURCH MGR	3625	SM	A	\$56.49	\$4,519.38
FIN & PURCH MGR	3625	SM	B	--	--
FIN & PURCH MGR	3625	SM	C	--	--
FIN & PURCH MGR	3625	SM	D	--	--
FIN & PURCH MGR	3625	SM	E	\$68.67	\$5,493.33
<b>FIRE APP MECH</b>	<b>6521</b>	<b>ACE</b>	<b>A</b>	<b>\$30.36</b>	<b>\$2,429.07</b>
<b>FIRE APP MECH</b>	<b>6521</b>	<b>ACE</b>	<b>B</b>	<b>\$31.88</b>	<b>\$2,550.53</b>
<b>FIRE APP MECH</b>	<b>6521</b>	<b>ACE</b>	<b>C</b>	<b>\$33.48</b>	<b>\$2,678.05</b>
<b>FIRE APP MECH</b>	<b>6521</b>	<b>ACE</b>	<b>D</b>	<b>\$35.15</b>	<b>\$2,811.96</b>
<b>FIRE APP MECH</b>	<b>6521</b>	<b>ACE</b>	<b>E</b>	<b>\$36.91</b>	<b>\$2,952.55</b>

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
FIRE BC-112HR	5511	IAFF	A	\$36.12	\$4,045.31
FIRE BC-112HR	5511	IAFF	B	\$37.92	\$4,247.56
FIRE BC-112HR	5511	IAFF	C	\$39.82	\$4,459.94
FIRE BC-112HR	5511	IAFF	D	\$41.81	\$4,682.94
FIRE BC-112HR	5511	IAFF	E	\$43.90	\$4,917.08
FIRE BC-80HR	5513	IAFF	A	\$50.57	\$4,045.30
FIRE BC-80HR	5513	IAFF	B	\$53.09	\$4,247.56
FIRE BC-80HR	5513	IAFF	C	\$55.75	\$4,459.94
FIRE BC-80HR	5513	IAFF	D	\$58.54	\$4,682.94
FIRE BC-80HR	5513	IAFF	E	\$61.46	\$4,917.08
FIRE CAPT-112HR	5583	IAFF	A	\$28.99	\$3,247.23
FIRE CAPT-112HR	5583	IAFF	B	\$30.44	\$3,409.59
FIRE CAPT-112HR	5583	IAFF	C	\$31.96	\$3,580.07
FIRE CAPT-112HR	5583	IAFF	D	\$33.56	\$3,759.07
FIRE CAPT-112HR	5583	IAFF	E	\$35.24	\$3,947.03
FIRE CAPT-80HR	5581	IAFF	A	\$40.59	\$3,247.23
FIRE CAPT-80HR	5581	IAFF	B	\$42.62	\$3,409.59
FIRE CAPT-80HR	5581	IAFF	C	\$44.75	\$3,580.07
FIRE CAPT-80HR	5581	IAFF	D	\$46.99	\$3,759.07
FIRE CAPT-80HR	5581	IAFF	E	\$49.34	\$3,947.03
FIRE CAPT-INT	5580	IAFF	A	\$28.99	\$3,247.23
FIRE CAPT-INT	5580	IAFF	B	\$30.44	\$3,409.59
FIRE CAPT-INT	5580	IAFF	C	\$31.96	\$3,580.07
FIRE CAPT-INT	5580	IAFF	D	\$33.56	\$3,759.07
FIRE CAPT-INT	5580	IAFF	E	\$35.24	\$3,947.03
FIRE CHIEF	5501	EXEC	A	\$78.44	\$6,274.80
FIRE CHIEF	5501	EXEC	B	--	--
FIRE CHIEF	5501	EXEC	C	\$92.97	\$7,437.75
FIRE CHIEF	5501	EXEC	D	--	--
FIRE CHIEF	5501	EXEC	E	\$95.33	\$7,626.73
FIRE DIV CHIEF	5507	MMUC	A	\$57.60	\$4,607.73
FIRE DIV CHIEF	5507	MMUC	B	\$60.48	\$4,838.12
FIRE DIV CHIEF	5507	MMUC	C	\$63.50	\$5,080.02
FIRE DIV CHIEF	5507	MMUC	D	\$66.68	\$5,334.02
FIRE DIV CHIEF	5507	MMUC	E	\$70.01	\$5,600.72
FIRE ENG-112HR	5603	IAFF	A	\$24.72	\$2,768.66
FIRE ENG-112HR	5603	IAFF	B	\$25.96	\$2,907.08
FIRE ENG-112HR	5603	IAFF	C	\$27.25	\$3,052.44
FIRE ENG-112HR	5603	IAFF	D	\$28.62	\$3,205.06
FIRE ENG-112HR	5603	IAFF	E	\$30.05	\$3,365.32
FIRE ENG-80HR	5601	IAFF	A	\$34.61	\$2,768.66
FIRE ENG-80HR	5601	IAFF	B	\$36.34	\$2,907.08
FIRE ENG-80HR	5601	IAFF	C	\$38.16	\$3,052.44
FIRE ENG-80HR	5601	IAFF	D	\$40.06	\$3,205.06
FIRE ENG-80HR	5601	IAFF	E	\$42.07	\$3,365.32
FIRE ENG-INT	5602	IAFF	A	\$24.72	\$2,768.66
FIRE ENG-INT	5602	IAFF	B	\$25.96	\$2,907.08
FIRE ENG-INT	5602	IAFF	C	\$27.25	\$3,052.44
FIRE ENG-INT	5602	IAFF	D	\$28.62	\$3,205.06
FIRE ENG-INT	5602	IAFF	E	\$30.05	\$3,365.32
FIRE INS/INV I	5530	IAFF	A	\$29.27	\$2,341.53
FIRE INS/INV I	5530	IAFF	B	\$30.73	\$2,458.61
FIRE INS/INV I	5530	IAFF	C	\$32.27	\$2,581.53
FIRE INS/INV I	5530	IAFF	D	\$33.88	\$2,710.61
FIRE INS/INV I	5530	IAFF	E	\$35.58	\$2,846.15

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FIRE INS/INV I	5534	UCHR	A	\$29.27	--
FIRE INS/INV I	5534	UCHR	B	\$30.73	--
FIRE INS/INV I	5534	UCHR	C	\$32.27	--
FIRE INS/INV I	5534	UCHR	D	\$33.88	--
FIRE INS/INV I	5534	UCHR	E	\$35.58	--
FIRE INS/INV II	5531	IAFF	A	\$32.20	\$2,575.67
FIRE INS/INV II	5531	IAFF	B	\$33.81	\$2,704.46
FIRE INS/INV II	5531	IAFF	C	\$35.50	\$2,839.68
FIRE INS/INV II	5531	IAFF	D	\$37.27	\$2,981.66
FIRE INS/INV II	5531	IAFF	E	\$39.13	\$3,130.75
FIRE INS/INV II	5532	UCHR	A	\$32.20	--
FIRE INS/INV II	5532	UCHR	B	\$33.81	--
FIRE INS/INV II	5532	UCHR	C	\$35.50	--
FIRE INS/INV II	5532	UCHR	D	\$37.27	--
FIRE INS/INV II	5532	UCHR	E	\$39.13	--
<b>FIRE PRV AIDE</b>	<b>5533</b>	<b>UCHR</b>	<b>A</b>	<b>\$14.25</b>	<b>--</b>
<b>FIRE PRV AIDE</b>	<b>5533</b>	<b>UCHR</b>	<b>B</b>	<b>\$14.96</b>	<b>--</b>
<b>FIRE PRV AIDE</b>	<b>5533</b>	<b>UCHR</b>	<b>C</b>	<b>\$15.71</b>	<b>--</b>
<b>FIRE PRV AIDE</b>	<b>5533</b>	<b>UCHR</b>	<b>D</b>	<b>\$16.49</b>	<b>--</b>
<b>FIRE PRV AIDE</b>	<b>5533</b>	<b>UCHR</b>	<b>E</b>	<b>\$17.32</b>	<b>--</b>
<b>FIRE PRV AIDE</b>	<b>5535</b>	<b>ACE</b>	<b>A</b>	<b>\$14.39</b>	<b>\$1,151.26</b>
<b>FIRE PRV AIDE</b>	<b>5535</b>	<b>ACE</b>	<b>B</b>	<b>\$15.11</b>	<b>\$1,208.82</b>
<b>FIRE PRV AIDE</b>	<b>5535</b>	<b>ACE</b>	<b>C</b>	<b>\$15.87</b>	<b>\$1,269.27</b>
<b>FIRE PRV AIDE</b>	<b>5535</b>	<b>ACE</b>	<b>D</b>	<b>\$16.66</b>	<b>\$1,332.73</b>
<b>FIRE PRV AIDE</b>	<b>5535</b>	<b>ACE</b>	<b>E</b>	<b>\$17.49</b>	<b>\$1,399.36</b>
FIRE PRV ENG/IN	5528	IAFF	A	\$38.83	\$3,106.58
FIRE PRV ENG/IN	5528	IAFF	B	\$40.77	\$3,261.91
FIRE PRV ENG/IN	5528	IAFF	C	\$42.81	\$3,425.00
FIRE PRV ENG/IN	5528	IAFF	D	\$44.95	\$3,596.25
FIRE PRV ENG/IN	5528	IAFF	E	\$47.20	\$3,776.06
<b>FIRE RECRUIT</b>	<b>5625</b>	<b>ACE</b>	<b>A</b>	<b>\$22.86</b>	<b>\$1,828.67</b>
<b>FIRE RECRUIT</b>	<b>5625</b>	<b>ACE</b>	<b>B</b>	<b>\$24.00</b>	<b>\$1,920.10</b>
FIREFGHTR-112HR	5623	IAFF	A	\$21.01	\$2,353.06
FIREFGHTR-112HR	5623	IAFF	B	\$22.06	\$2,470.72
FIREFGHTR-112HR	5623	IAFF	C	\$23.16	\$2,594.24
FIREFGHTR-112HR	5623	IAFF	D	\$24.32	\$2,723.97
FIREFGHTR-112HR	5623	IAFF	E	\$25.54	\$2,860.16
FIREFGHTR-80HR	5621	IAFF	A	\$29.41	\$2,353.06
FIREFGHTR-80HR	5621	IAFF	B	\$30.88	\$2,470.72
FIREFGHTR-80HR	5621	IAFF	C	\$32.43	\$2,594.25
FIREFGHTR-80HR	5621	IAFF	D	\$34.05	\$2,723.97
FIREFGHTR-80HR	5621	IAFF	E	\$35.75	\$2,860.16
FIREFGHTRPM-112	5613	IAFF	A	\$24.16	\$2,706.02
FIREFGHTRPM-112	5613	IAFF	B	\$25.37	\$2,841.32
FIREFGHTRPM-112	5613	IAFF	C	\$26.64	\$2,983.39
FIREFGHTRPM-112	5613	IAFF	D	\$27.97	\$3,132.55
FIREFGHTRPM-112	5613	IAFF	E	\$29.37	\$3,289.18
FIREFGHTRPM-80	5611	IAFF	A	\$33.83	\$2,706.02
FIREFGHTRPM-80	5611	IAFF	B	\$35.52	\$2,841.32
FIREFGHTRPM-80	5611	IAFF	C	\$37.29	\$2,983.39
FIREFGHTRPM-80	5611	IAFF	D	\$39.16	\$3,132.55
FIREFGHTRPM-80	5611	IAFF	E	\$41.11	\$3,289.18

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FISC DBT MGT AN	3627	MMCF	A	\$42.96	\$3,437.19
FISC DBT MGT AN	3627	MMCF	B	\$45.11	\$3,609.05
FISC DBT MGT AN	3627	MMCF	C	\$47.37	\$3,789.50
FISC DBT MGT AN	3627	MMCF	D	\$49.74	\$3,978.98
FISC DBT MGT AN	3627	MMCF	E	\$52.22	\$4,177.92
<b>FISC OFF SPEC</b>	<b>0169</b>	<b>ACE</b>	<b>A</b>	<b>\$18.96</b>	<b>\$1,516.45</b>
<b>FISC OFF SPEC</b>	<b>0169</b>	<b>ACE</b>	<b>B</b>	<b>\$19.90</b>	<b>\$1,592.28</b>
<b>FISC OFF SPEC</b>	<b>0169</b>	<b>ACE</b>	<b>C</b>	<b>\$20.90</b>	<b>\$1,671.89</b>
<b>FISC OFF SPEC</b>	<b>0169</b>	<b>ACE</b>	<b>D</b>	<b>\$21.94</b>	<b>\$1,755.48</b>
<b>FISC OFF SPEC</b>	<b>0169</b>	<b>ACE</b>	<b>E</b>	<b>\$23.04</b>	<b>\$1,843.25</b>
<b>FISC OFF SPEC</b>	<b>0170</b>	<b>UCHR</b>	<b>A</b>	<b>\$18.96</b>	--
<b>FISC OFF SPEC</b>	<b>0170</b>	<b>UCHR</b>	<b>B</b>	<b>\$19.90</b>	--
<b>FISC OFF SPEC</b>	<b>0170</b>	<b>UCHR</b>	<b>C</b>	<b>\$20.90</b>	--
<b>FISC OFF SPEC</b>	<b>0170</b>	<b>UCHR</b>	<b>D</b>	<b>\$21.94</b>	--
<b>FISC OFF SPEC</b>	<b>0170</b>	<b>UCHR</b>	<b>E</b>	<b>\$23.04</b>	--
FISC&MGT ANLYT	0216	PRCF	A	\$42.96	\$3,437.19
FISC&MGT ANLYT	0216	PRCF	B	\$45.11	\$3,609.05
FISC&MGT ANLYT	0216	PRCF	C	\$47.37	\$3,789.50
FISC&MGT ANLYT	0216	PRCF	D	\$49.74	\$3,978.98
FISC&MGT ANLYT	0216	PRCF	E	\$52.22	\$4,177.92
<b>FLT INV CTRL SP</b>	<b>6513</b>	<b>ACE</b>	<b>A</b>	<b>\$25.09</b>	<b>\$2,006.91</b>
<b>FLT INV CTRL SP</b>	<b>6513</b>	<b>ACE</b>	<b>B</b>	<b>\$26.34</b>	<b>\$2,107.25</b>
<b>FLT INV CTRL SP</b>	<b>6513</b>	<b>ACE</b>	<b>C</b>	<b>\$27.66</b>	<b>\$2,212.61</b>
<b>FLT INV CTRL SP</b>	<b>6513</b>	<b>ACE</b>	<b>D</b>	<b>\$29.04</b>	<b>\$2,323.24</b>
<b>FLT INV CTRL SP</b>	<b>6513</b>	<b>ACE</b>	<b>E</b>	<b>\$30.49</b>	<b>\$2,439.41</b>
FLT MANAGER	6501	MM	A	\$41.57	\$3,325.60
FLT MANAGER	6501	MM	B	\$43.65	\$3,491.88
FLT MANAGER	6501	MM	C	\$45.83	\$3,666.47
FLT MANAGER	6501	MM	D	\$48.12	\$3,849.80
FLT MANAGER	6501	MM	E	\$50.53	\$4,042.29
<b>FORENSICS SPEC</b>	<b>5114</b>	<b>ACE</b>	<b>A</b>	<b>\$30.06</b>	<b>\$2,404.86</b>
<b>FORENSICS SPEC</b>	<b>5114</b>	<b>ACE</b>	<b>B</b>	<b>\$31.56</b>	<b>\$2,525.11</b>
<b>FORENSICS SPEC</b>	<b>5114</b>	<b>ACE</b>	<b>C</b>	<b>\$33.14</b>	<b>\$2,651.38</b>
<b>FORENSICS SPEC</b>	<b>5114</b>	<b>ACE</b>	<b>D</b>	<b>\$34.80</b>	<b>\$2,783.94</b>
<b>FORENSICS SPEC</b>	<b>5114</b>	<b>ACE</b>	<b>E</b>	<b>\$36.54</b>	<b>\$2,923.14</b>
GARDENER (SEAS)	6629	UCHR	A	\$18.19	--
GARDENER (SEAS)	6629	UCHR	B	\$19.10	--
GARDENER (SEAS)	6629	UCHR	C	\$20.06	--
GARDENER (SEAS)	6629	UCHR	D	\$21.06	--
GARDENER (SEAS)	6629	UCHR	E	\$22.11	--
<b>GARDENER I</b>	<b>6627</b>	<b>ACE</b>	<b>A</b>	<b>\$18.56</b>	<b>\$1,484.52</b>
<b>GARDENER I</b>	<b>6627</b>	<b>ACE</b>	<b>B</b>	<b>\$19.48</b>	<b>\$1,558.74</b>
<b>GARDENER I</b>	<b>6627</b>	<b>ACE</b>	<b>C</b>	<b>\$20.46</b>	<b>\$1,636.68</b>
<b>GARDENER I</b>	<b>6627</b>	<b>ACE</b>	<b>D</b>	<b>\$21.48</b>	<b>\$1,718.52</b>
<b>GARDENER I</b>	<b>6627</b>	<b>ACE</b>	<b>E</b>	<b>\$22.56</b>	<b>\$1,804.44</b>
<b>GARDENER II</b>	<b>6623</b>	<b>ACE</b>	<b>A</b>	<b>\$20.41</b>	<b>\$1,632.98</b>
<b>GARDENER II</b>	<b>6623</b>	<b>ACE</b>	<b>B</b>	<b>\$21.43</b>	<b>\$1,714.62</b>
<b>GARDENER II</b>	<b>6623</b>	<b>ACE</b>	<b>C</b>	<b>\$22.50</b>	<b>\$1,800.36</b>
<b>GARDENER II</b>	<b>6623</b>	<b>ACE</b>	<b>D</b>	<b>\$23.63</b>	<b>\$1,890.38</b>
<b>GARDENER II</b>	<b>6623</b>	<b>ACE</b>	<b>E</b>	<b>\$24.81</b>	<b>\$1,984.90</b>
GIS MANAGER	3079	MM	A	\$42.61	\$3,409.00
GIS MANAGER	3079	MM	B	\$44.74	\$3,579.46
GIS MANAGER	3079	MM	C	\$46.98	\$3,758.42
GIS MANAGER	3079	MM	D	\$49.33	\$3,946.35
GIS MANAGER	3079	MM	E	\$51.80	\$4,143.67

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
GIS SPECIALIST	3081	ACE	A	\$30.27	\$2,421.77
GIS SPECIALIST	3081	ACE	B	\$31.79	\$2,542.85
GIS SPECIALIST	3081	ACE	C	\$33.38	\$2,670.00
GIS SPECIALIST	3081	ACE	D	\$35.04	\$2,803.49
GIS SPECIALIST	3081	ACE	E	\$36.80	\$2,943.67
GRAF ABAT COORD	6339	ACE	A	\$30.81	\$2,464.60
GRAF ABAT COORD	6339	ACE	B	\$32.35	\$2,587.83
GRAF ABAT COORD	6339	ACE	C	\$33.97	\$2,717.23
GRAF ABAT COORD	6339	ACE	D	\$35.66	\$2,853.08
GRAF ABAT COORD	6339	ACE	E	\$37.45	\$2,995.74
GRAPHIC DESGNR	2775	ACE	A	\$26.82	\$2,145.36
GRAPHIC DESGNR	2775	ACE	B	\$28.16	\$2,252.63
GRAPHIC DESGNR	2775	ACE	C	\$29.57	\$2,365.26
GRAPHIC DESGNR	2775	ACE	D	\$31.04	\$2,483.53
GRAPHIC DESGNR	2775	ACE	E	\$32.60	\$2,607.69
GYMNASTIC SPEC	7543	UCHR	A	\$15.10	--
GYMNASTIC SPEC	7543	UCHR	B	\$15.86	--
GYMNASTIC SPEC	7543	UCHR	C	\$16.65	--
GYMNASTIC SPEC	7543	UCHR	D	\$17.48	--
GYMNASTIC SPEC	7543	UCHR	E	\$18.36	--
HOUSING MANAGER	4093	SM	A	\$52.46	\$4,196.98
HOUSING MANAGER	4093	SM	B	--	--
HOUSING MANAGER	4093	SM	C	--	--
HOUSING MANAGER	4093	SM	D	--	--
HOUSING MANAGER	4093	SM	E	\$63.27	\$5,061.53
HR ANALYST	3310	PRCF	A	\$33.16	\$2,653.13
HR ANALYST	3310	PRCF	B	\$34.82	\$2,785.78
HR ANALYST	3310	PRCF	C	\$36.56	\$2,925.07
HR ANALYST	3310	PRCF	D	\$38.39	\$3,071.33
HR ANALYST	3310	PRCF	E	\$40.31	\$3,224.89
HR OPS MGR	3317	SM	A	\$54.03	\$4,322.36
HR OPS MGR	3317	SM	B	--	--
HR OPS MGR	3317	SM	C	--	--
HR OPS MGR	3317	SM	D	--	--
HR OPS MGR	3317	SM	E	\$65.67	\$5,253.66
HR OPS MGR	3320	UCHR	A	\$54.03	--
HR OPS MGR	3320	UCHR	B	--	--
HR OPS MGR	3320	UCHR	C	--	--
HR OPS MGR	3320	UCHR	D	--	--
HR OPS MGR	3320	UCHR	E	\$65.67	--
HR TECHNICIAN	3314	UCHR	A	\$24.09	--
HR TECHNICIAN	3314	UCHR	B	\$25.29	--
HR TECHNICIAN	3314	UCHR	C	\$26.56	--
HR TECHNICIAN	3314	UCHR	D	\$27.89	--
HR TECHNICIAN	3314	UCHR	E	\$29.28	--
HR TECHNICIAN	3315	CONF	A	\$24.09	\$1,927.10
HR TECHNICIAN	3315	CONF	B	\$25.29	\$2,023.45
HR TECHNICIAN	3315	CONF	C	\$26.56	\$2,124.61
HR TECHNICIAN	3315	CONF	D	\$27.89	\$2,230.84
HR TECHNICIAN	3315	CONF	E	\$29.28	\$2,342.39
HVAC TECHNICIAN	6430	ACE	A	\$26.83	\$2,146.22
HVAC TECHNICIAN	6430	ACE	B	\$28.17	\$2,253.53
HVAC TECHNICIAN	6430	ACE	C	\$29.58	\$2,366.22
HVAC TECHNICIAN	6430	ACE	D	\$31.06	\$2,484.53
HVAC TECHNICIAN	6430	ACE	E	\$32.61	\$2,608.74

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<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>BI-WEEKLY RATE</b>
INTERN, GRAD	0269	UCHR	A	\$13.33	--
INTERN, GRAD	0269	UCHR	B	\$14.00	--
INTERN, GRAD	0269	UCHR	C	\$14.70	--
INTERN, GRAD	0269	UCHR	D	\$15.43	--
INTERN, GRAD	0269	UCHR	E	\$16.20	--
INTERN, UNDRGRD	0267	UCHR	A	\$12.12	--
INTERN, UNDRGRD	0267	UCHR	B	\$12.72	--
INTERN, UNDRGRD	0267	UCHR	C	\$13.36	--
INTERN, UNDRGRD	0267	UCHR	D	\$14.03	--
INTERN, UNDRGRD	0267	UCHR	E	\$14.73	--
IT MGR	5104	SM	A	\$51.93	\$4,154.44
IT MGR	5104	SM	B	--	--
IT MGR	5104	SM	C	--	--
IT MGR	5104	SM	D	--	--
IT MGR	5104	SM	E	\$62.32	\$4,985.53
IT SUPP SPEC	3014	PROF	A	\$34.87	\$2,789.73
IT SUPP SPEC	3014	PROF	B	\$36.62	\$2,929.22
IT SUPP SPEC	3014	PROF	C	\$38.45	\$3,075.68
IT SUPP SPEC	3014	PROF	D	\$40.37	\$3,229.46
IT SUPP SPEC	3014	PROF	E	\$42.39	\$3,390.94
<b>IT TECHNICIAN</b>	<b>3017</b>	<b>ACE</b>	<b>A</b>	<b>\$24.96</b>	<b>\$1,996.56</b>
<b>IT TECHNICIAN</b>	<b>3017</b>	<b>ACE</b>	<b>B</b>	<b>\$26.20</b>	<b>\$2,096.39</b>
<b>IT TECHNICIAN</b>	<b>3017</b>	<b>ACE</b>	<b>C</b>	<b>\$27.52</b>	<b>\$2,201.21</b>
<b>IT TECHNICIAN</b>	<b>3017</b>	<b>ACE</b>	<b>D</b>	<b>\$28.89</b>	<b>\$2,311.27</b>
<b>IT TECHNICIAN</b>	<b>3017</b>	<b>ACE</b>	<b>E</b>	<b>\$30.34</b>	<b>\$2,426.84</b>
<b>LATENT PRT EXAM</b>	<b>5111</b>	<b>ACE</b>	<b>A</b>	<b>\$34.57</b>	<b>\$2,765.61</b>
<b>LATENT PRT EXAM</b>	<b>5111</b>	<b>ACE</b>	<b>B</b>	<b>\$36.30</b>	<b>\$2,903.89</b>
<b>LATENT PRT EXAM</b>	<b>5111</b>	<b>ACE</b>	<b>C</b>	<b>\$38.11</b>	<b>\$3,049.08</b>
<b>LATENT PRT EXAM</b>	<b>5111</b>	<b>ACE</b>	<b>D</b>	<b>\$40.02</b>	<b>\$3,201.54</b>
<b>LATENT PRT EXAM</b>	<b>5111</b>	<b>ACE</b>	<b>E</b>	<b>\$42.02</b>	<b>\$3,361.60</b>
<b>LATENT PRT EXAM</b>	<b>5112</b>	<b>UCHR</b>	<b>A</b>	<b>\$34.57</b>	<b>--</b>
<b>LATENT PRT EXAM</b>	<b>5112</b>	<b>UCHR</b>	<b>B</b>	<b>\$36.30</b>	<b>--</b>
<b>LATENT PRT EXAM</b>	<b>5112</b>	<b>UCHR</b>	<b>C</b>	<b>\$38.11</b>	<b>--</b>
<b>LATENT PRT EXAM</b>	<b>5112</b>	<b>UCHR</b>	<b>D</b>	<b>\$40.02</b>	<b>--</b>
<b>LATENT PRT EXAM</b>	<b>5112</b>	<b>UCHR</b>	<b>E</b>	<b>\$42.02</b>	<b>--</b>
LAW OFFICE MGR	2465	MMUC	A	\$34.94	\$2,795.14
LAW OFFICE MGR	2465	MMUC	B	\$36.69	\$2,934.90
LAW OFFICE MGR	2465	MMUC	C	\$38.52	\$3,081.64
LAW OFFICE MGR	2465	MMUC	D	\$40.45	\$3,235.73
LAW OFFICE MGR	2465	MMUC	E	\$42.47	\$3,397.51
<b>LEAD CUSTODIAN</b>	<b>6663</b>	<b>ACE</b>	<b>A</b>	<b>\$20.41</b>	<b>\$1,632.98</b>
<b>LEAD CUSTODIAN</b>	<b>6663</b>	<b>ACE</b>	<b>B</b>	<b>\$21.43</b>	<b>\$1,714.62</b>
<b>LEAD CUSTODIAN</b>	<b>6663</b>	<b>ACE</b>	<b>C</b>	<b>\$22.50</b>	<b>\$1,800.36</b>
<b>LEAD CUSTODIAN</b>	<b>6663</b>	<b>ACE</b>	<b>D</b>	<b>\$23.63</b>	<b>\$1,890.38</b>
<b>LEAD CUSTODIAN</b>	<b>6663</b>	<b>ACE</b>	<b>E</b>	<b>\$24.81</b>	<b>\$1,984.90</b>
<b>LEGAL ASSISTANT</b>	<b>0183</b>	<b>CONF</b>	<b>A</b>	<b>\$25.61</b>	<b>\$2,048.61</b>
<b>LEGAL ASSISTANT</b>	<b>0183</b>	<b>CONF</b>	<b>B</b>	<b>\$26.89</b>	<b>\$2,151.04</b>
<b>LEGAL ASSISTANT</b>	<b>0183</b>	<b>CONF</b>	<b>C</b>	<b>\$28.23</b>	<b>\$2,258.59</b>
<b>LEGAL ASSISTANT</b>	<b>0183</b>	<b>CONF</b>	<b>D</b>	<b>\$29.64</b>	<b>\$2,371.51</b>
<b>LEGAL ASSISTANT</b>	<b>0183</b>	<b>CONF</b>	<b>E</b>	<b>\$31.13</b>	<b>\$2,490.09</b>
<b>LIBRARIAN I</b>	<b>7075</b>	<b>ACE</b>	<b>A</b>	<b>\$24.59</b>	<b>\$1,966.92</b>
<b>LIBRARIAN I</b>	<b>7075</b>	<b>ACE</b>	<b>B</b>	<b>\$25.82</b>	<b>\$2,065.28</b>
<b>LIBRARIAN I</b>	<b>7075</b>	<b>ACE</b>	<b>C</b>	<b>\$27.11</b>	<b>\$2,168.53</b>
<b>LIBRARIAN I</b>	<b>7075</b>	<b>ACE</b>	<b>D</b>	<b>\$28.46</b>	<b>\$2,276.96</b>
<b>LIBRARIAN I</b>	<b>7075</b>	<b>ACE</b>	<b>E</b>	<b>\$29.89</b>	<b>\$2,390.81</b>

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
LIBRARIAN I	7076	UCHR	A	\$24.59	--
LIBRARIAN I	7076	UCHR	B	\$25.82	--
LIBRARIAN I	7076	UCHR	C	\$27.11	--
LIBRARIAN I	7076	UCHR	D	\$28.46	--
LIBRARIAN I	7076	UCHR	E	\$29.89	--
LIBRARIAN II	7073	ACE	A	\$27.05	\$2,163.60
LIBRARIAN II	7073	ACE	B	\$28.40	\$2,271.78
LIBRARIAN II	7073	ACE	C	\$29.82	\$2,385.37
LIBRARIAN II	7073	ACE	D	\$31.31	\$2,504.64
LIBRARIAN II	7073	ACE	E	\$32.87	\$2,629.88
LIBRARIAN II	7074	UCHR	A	\$27.05	--
LIBRARIAN II	7074	UCHR	B	\$28.40	--
LIBRARIAN II	7074	UCHR	C	\$29.82	--
LIBRARIAN II	7074	UCHR	D	\$31.31	--
LIBRARIAN II	7074	UCHR	E	\$32.87	--
LIBRARIAN III	7071	ACE	A	\$29.75	\$2,379.98
LIBRARIAN III	7071	ACE	B	\$31.24	\$2,498.99
LIBRARIAN III	7071	ACE	C	\$32.80	\$2,623.93
LIBRARIAN III	7071	ACE	D	\$34.44	\$2,755.12
LIBRARIAN III	7071	ACE	E	\$36.16	\$2,892.88
LIBRARY AIDE	7181	UCHR	A	\$11.00	--
LIBRARY AIDE	7181	UCHR	B	\$11.07	--
LIBRARY AIDE	7181	UCHR	C	\$11.63	--
LIBRARY AIDE	7181	UCHR	D	\$12.21	--
LIBRARY AIDE	7181	UCHR	E	\$12.82	--
LIBRARY ASSOC	7091	ACE	A	\$22.10	\$1,768.31
LIBRARY ASSOC	7091	ACE	B	\$23.21	\$1,856.73
LIBRARY ASSOC	7091	ACE	C	\$24.37	\$1,949.57
LIBRARY ASSOC	7091	ACE	D	\$25.59	\$2,047.05
LIBRARY ASSOC	7091	ACE	E	\$26.87	\$2,149.40
LIBRARY ASSOC	7092	UCHR	A	\$22.10	--
LIBRARY ASSOC	7092	UCHR	B	\$23.21	--
LIBRARY ASSOC	7092	UCHR	C	\$24.37	--
LIBRARY ASSOC	7092	UCHR	D	\$25.59	--
LIBRARY ASSOC	7092	UCHR	E	\$26.87	--
LIBRARY ASST	7157	ACE	A	\$17.49	\$1,399.10
LIBRARY ASST	7157	ACE	B	\$18.36	\$1,469.07
LIBRARY ASST	7157	ACE	C	\$19.28	\$1,542.51
LIBRARY ASST	7157	ACE	D	\$20.25	\$1,619.64
LIBRARY ASST	7157	ACE	E	\$21.26	\$1,700.63
LIBRARY DS MGR	7025	MM	A	\$41.31	\$3,304.68
LIBRARY DS MGR	7025	MM	B	\$43.37	\$3,469.92
LIBRARY DS MGR	7025	MM	C	\$45.54	\$3,643.41
LIBRARY DS MGR	7025	MM	D	\$47.82	\$3,825.58
LIBRARY DS MGR	7025	MM	E	\$50.21	\$4,016.86
LIBRARY OPS MGR	7029	MM	A	\$47.53	\$3,802.09
LIBRARY OPS MGR	7029	MM	B	\$49.90	\$3,992.20
LIBRARY OPS MGR	7029	MM	C	\$52.40	\$4,191.80
LIBRARY OPS MGR	7029	MM	D	\$55.02	\$4,401.40
LIBRARY OPS MGR	7029	MM	E	\$57.77	\$4,621.47
LIBRARY TECH	7121	ACE	A	\$20.11	\$1,608.98
LIBRARY TECH	7121	ACE	B	\$21.12	\$1,689.43
LIBRARY TECH	7121	ACE	C	\$22.17	\$1,773.90
LIBRARY TECH	7121	ACE	D	\$23.28	\$1,862.59
LIBRARY TECH	7121	ACE	E	\$24.45	\$1,955.72

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LIFEGUARD 1	7587	UCHR	A	\$13.82	--
LIFEGUARD 1	7587	UCHR	B	\$14.52	--
LIFEGUARD 1	7587	UCHR	C	\$15.24	--
LIFEGUARD 1	7587	UCHR	D	\$16.00	--
LIFEGUARD 1	7587	UCHR	E	\$16.80	--
LIFEGUARD II	7585	UCHR	A	\$15.21	--
LIFEGUARD II	7585	UCHR	B	\$15.97	--
LIFEGUARD II	7585	UCHR	C	\$16.77	--
LIFEGUARD II	7585	UCHR	D	\$17.60	--
LIFEGUARD II	7585	UCHR	E	\$18.48	--
LNDSCE ARCH	4480	PROF	A	\$38.00	\$3,039.79
LNDSCE ARCH	4480	PROF	B	\$39.90	\$3,191.78
LNDSCE ARCH	4480	PROF	C	\$41.89	\$3,351.37
LNDSCE ARCH	4480	PROF	D	\$43.99	\$3,518.94
LNDSCE ARCH	4480	PROF	E	\$46.19	\$3,694.89
LNDSCE INSP	6291	ACE	A	\$29.28	\$2,342.40
LNDSCE INSP	6291	ACE	B	\$30.74	\$2,459.51
LNDSCE INSP	6291	ACE	C	\$32.28	\$2,582.50
LNDSCE INSP	6291	ACE	D	\$33.90	\$2,711.61
LNDSCE INSP	6291	ACE	E	\$35.59	\$2,847.20
LNDSCE PLAN I	4482	ACE	A	\$30.24	\$2,418.94
LNDSCE PLAN I	4482	ACE	B	\$31.75	\$2,539.88
LNDSCE PLAN I	4482	ACE	C	\$33.34	\$2,666.88
LNDSCE PLAN I	4482	ACE	D	\$35.00	\$2,800.22
LNDSCE PLAN I	4482	ACE	E	\$36.75	\$2,940.23
LNDSCE PLAN II	4483	ACE	A	\$33.26	\$2,660.83
LNDSCE PLAN II	4483	ACE	B	\$34.92	\$2,793.87
LNDSCE PLAN II	4483	ACE	C	\$36.67	\$2,933.57
LNDSCE PLAN II	4483	ACE	D	\$38.50	\$3,080.25
LNDSCE PLAN II	4483	ACE	E	\$40.43	\$3,234.26
LOCKSMITH	6443	ACE	A	\$25.55	\$2,044.01
LOCKSMITH	6443	ACE	B	\$26.83	\$2,146.21
LOCKSMITH	6443	ACE	C	\$28.17	\$2,253.52
LOCKSMITH	6443	ACE	D	\$29.58	\$2,366.21
LOCKSMITH	6443	ACE	E	\$31.06	\$2,484.52
MAINT WORKER I	6377	ACE	A	\$18.56	\$1,484.52
MAINT WORKER I	6377	ACE	B	\$19.48	\$1,558.74
MAINT WORKER I	6377	ACE	C	\$20.46	\$1,636.68
MAINT WORKER I	6377	ACE	D	\$21.48	\$1,718.52
MAINT WORKER I	6377	ACE	E	\$22.56	\$1,804.44
MAINT WORKER I	6379	UCHR	A	\$18.56	--
MAINT WORKER I	6379	UCHR	B	\$19.48	--
MAINT WORKER I	6379	UCHR	C	\$20.46	--
MAINT WORKER I	6379	UCHR	D	\$21.48	--
MAINT WORKER I	6379	UCHR	E	\$22.56	--
MAINT WORKER II	6373	ACE	A	\$20.41	\$1,632.98
MAINT WORKER II	6373	ACE	B	\$21.43	\$1,714.62
MAINT WORKER II	6373	ACE	C	\$22.50	\$1,800.36
MAINT WORKER II	6373	ACE	D	\$23.63	\$1,890.38
MAINT WORKER II	6373	ACE	E	\$24.81	\$1,984.90
MAINT WORKER II	6381	UCHR	A	\$20.41	--
MAINT WORKER II	6381	UCHR	B	\$21.43	--
MAINT WORKER II	6381	UCHR	C	\$22.50	--
MAINT WORKER II	6381	UCHR	D	\$23.63	--
MAINT WORKER II	6381	UCHR	E	\$24.81	--

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MAYOR	2001	MY	A	--	--
MAYOR	2001	MY	B	--	--
MAYOR	2001	MY	C	--	--
MAYOR	2001	MY	D	--	--
MAYOR	2001	MY	E	\$60.80	\$4,863.99
MECHANIC ASST	6550	ACE	A	\$20.39	\$1,631.12
MECHANIC ASST	6550	ACE	B	\$21.41	\$1,712.68
MECHANIC ASST	6550	ACE	C	\$22.48	\$1,798.32
MECHANIC ASST	6550	ACE	D	\$23.60	\$1,888.23
MECHANIC ASST	6550	ACE	E	\$24.78	\$1,982.66
MGMT ANALYST	0225	ACE	A	\$31.95	\$2,556.26
MGMT ANALYST	0225	ACE	B	\$33.55	\$2,684.08
MGMT ANALYST	0225	ACE	C	\$35.23	\$2,818.28
MGMT ANALYST	0225	ACE	D	\$36.99	\$2,959.20
MGMT ANALYST	0225	ACE	E	\$38.84	\$3,107.15
MKTG & COMM MGR	2781	SM	A	\$55.27	\$4,421.37
MKTG & COMM MGR	2781	SM	B	--	--
MKTG & COMM MGR	2781	SM	C	\$56.83	\$4,546.09
MKTG & COMM MGR	2781	SM	D	--	--
MKTG & COMM MGR	2781	SM	E	\$67.18	\$5,374.22
OFFICE SPEC	0160	UCHR	A	\$18.05	--
OFFICE SPEC	0160	UCHR	B	\$18.96	--
OFFICE SPEC	0160	UCHR	C	\$19.90	--
OFFICE SPEC	0160	UCHR	D	\$20.90	--
OFFICE SPEC	0160	UCHR	E	\$21.94	--
OFFICE SPEC	0161	ACE	A	\$18.05	\$1,444.22
OFFICE SPEC	0161	ACE	B	\$18.96	\$1,516.42
OFFICE SPEC	0161	ACE	C	\$19.90	\$1,592.25
OFFICE SPEC	0161	ACE	D	\$20.90	\$1,671.86
OFFICE SPEC	0161	ACE	E	\$21.94	\$1,755.45
OFFICE SPEC-MYR	0162	ACE	A	\$18.05	\$1,444.22
OFFICE SPEC-MYR	0162	ACE	B	\$18.96	\$1,516.42
OFFICE SPEC-MYR	0162	ACE	C	\$19.90	\$1,592.25
OFFICE SPEC-MYR	0162	ACE	D	\$20.90	\$1,671.86
OFFICE SPEC-MYR	0162	ACE	E	\$21.94	\$1,755.45
OPEN SPACE INSP	6311	ACE	A	\$29.28	\$2,342.40
OPEN SPACE INSP	6311	ACE	B	\$30.74	\$2,459.51
OPEN SPACE INSP	6311	ACE	C	\$32.28	\$2,582.50
OPEN SPACE INSP	6311	ACE	D	\$33.90	\$2,711.61
OPEN SPACE INSP	6311	ACE	E	\$35.59	\$2,847.20
OPEN SPACE MGR	6302	MM	A	\$40.29	\$3,223.52
OPEN SPACE MGR	6302	MM	B	\$42.31	\$3,384.69
OPEN SPACE MGR	6302	MM	C	\$44.42	\$3,553.92
OPEN SPACE MGR	6302	MM	D	\$46.65	\$3,731.62
OPEN SPACE MGR	6302	MM	E	\$48.98	\$3,918.20
OPS&TELECOM MGR	3025	MM	A	\$42.61	\$3,408.99
OPS&TELECOM MGR	3025	MM	B	\$44.74	\$3,579.45
OPS&TELECOM MGR	3025	MM	C	\$46.98	\$3,758.41
OPS&TELECOM MGR	3025	MM	D	\$49.33	\$3,946.34
OPS&TELECOM MGR	3025	MM	E	\$51.80	\$4,143.66
PAINTER	6434	ACE	A	\$24.39	\$1,951.12
PAINTER	6434	ACE	B	\$25.61	\$2,048.67
PAINTER	6434	ACE	C	\$26.89	\$2,151.10
PAINTER	6434	ACE	D	\$28.23	\$2,258.66
PAINTER	6434	ACE	E	\$29.64	\$2,371.59

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
PARK RANGER	7434	UCHR	A	\$13.25	--
PARK RANGER	7434	UCHR	B	\$13.91	--
PARK RANGER	7434	UCHR	C	\$14.61	--
PARK RANGER	7434	UCHR	D	\$15.34	--
PARK RANGER	7434	UCHR	E	\$16.10	--
<b>PARK RANGER SUP</b>	<b>7441</b>	<b>ACE</b>	<b>A</b>	<b>\$31.11</b>	<b>\$2,488.98</b>
<b>PARK RANGER SUP</b>	<b>7441</b>	<b>ACE</b>	<b>B</b>	<b>\$32.67</b>	<b>\$2,613.43</b>
<b>PARK RANGER SUP</b>	<b>7441</b>	<b>ACE</b>	<b>C</b>	<b>\$34.30</b>	<b>\$2,744.11</b>
<b>PARK RANGER SUP</b>	<b>7441</b>	<b>ACE</b>	<b>D</b>	<b>\$36.02</b>	<b>\$2,881.31</b>
<b>PARK RANGER SUP</b>	<b>7441</b>	<b>ACE</b>	<b>E</b>	<b>\$37.82</b>	<b>\$3,025.37</b>
<b>PARKING ENF OFF</b>	<b>5154</b>	<b>ACE</b>	<b>A</b>	<b>\$18.25</b>	<b>\$1,459.70</b>
<b>PARKING ENF OFF</b>	<b>5154</b>	<b>ACE</b>	<b>B</b>	<b>\$19.16</b>	<b>\$1,532.68</b>
<b>PARKING ENF OFF</b>	<b>5154</b>	<b>ACE</b>	<b>C</b>	<b>\$20.12</b>	<b>\$1,609.32</b>
<b>PARKING ENF OFF</b>	<b>5154</b>	<b>ACE</b>	<b>D</b>	<b>\$21.12</b>	<b>\$1,689.78</b>
<b>PARKING ENF OFF</b>	<b>5154</b>	<b>ACE</b>	<b>E</b>	<b>\$22.18</b>	<b>\$1,774.27</b>
<b>PARKING MTR TEC</b>	<b>3693</b>	<b>ACE</b>	<b>A</b>	<b>\$20.07</b>	<b>\$1,605.67</b>
<b>PARKING MTR TEC</b>	<b>3693</b>	<b>ACE</b>	<b>B</b>	<b>\$21.07</b>	<b>\$1,685.96</b>
<b>PARKING MTR TEC</b>	<b>3693</b>	<b>ACE</b>	<b>C</b>	<b>\$22.13</b>	<b>\$1,770.25</b>
<b>PARKING MTR TEC</b>	<b>3693</b>	<b>ACE</b>	<b>D</b>	<b>\$23.23</b>	<b>\$1,858.76</b>
<b>PARKING MTR TEC</b>	<b>3693</b>	<b>ACE</b>	<b>E</b>	<b>\$24.40</b>	<b>\$1,951.70</b>
PARKS MANAGER	6604	MM	A	\$40.30	\$3,223.73
PARKS MANAGER	6604	MM	B	\$42.31	\$3,384.92
PARKS MANAGER	6604	MM	C	\$44.43	\$3,554.17
PARKS MANAGER	6604	MM	D	\$46.65	\$3,731.87
PARKS MANAGER	6604	MM	E	\$48.98	\$3,918.47
PARKS OPS MGR	6610	MM	A	\$47.26	\$3,780.66
PARKS OPS MGR	6610	MM	B	\$49.62	\$3,969.70
PARKS OPS MGR	6610	MM	C	\$52.10	\$4,168.18
PARKS OPS MGR	6610	MM	D	\$54.71	\$4,376.59
PARKS OPS MGR	6610	MM	E	\$57.44	\$4,595.42
<b>PARKS SUPV</b>	<b>6605</b>	<b>ACE</b>	<b>A</b>	<b>\$31.11</b>	<b>\$2,488.98</b>
<b>PARKS SUPV</b>	<b>6605</b>	<b>ACE</b>	<b>B</b>	<b>\$32.67</b>	<b>\$2,613.43</b>
<b>PARKS SUPV</b>	<b>6605</b>	<b>ACE</b>	<b>C</b>	<b>\$34.30</b>	<b>\$2,744.11</b>
<b>PARKS SUPV</b>	<b>6605</b>	<b>ACE</b>	<b>D</b>	<b>\$36.02</b>	<b>\$2,881.31</b>
<b>PARKS SUPV</b>	<b>6605</b>	<b>ACE</b>	<b>E</b>	<b>\$37.82</b>	<b>\$3,025.37</b>
PEACE OFFICER	5061	POA	A	\$36.21	\$2,897.02
PEACE OFFICER	5061	POA	B	\$38.02	\$3,041.87
PEACE OFFICER	5061	POA	C	\$39.92	\$3,193.96
PEACE OFFICER	5061	POA	D	\$41.92	\$3,353.66
PEACE OFFICER	5061	POA	E	\$44.02	\$3,521.35
PERF & OD MGR	2758	SM	A	\$52.72	\$4,217.97
PERF & OD MGR	2758	SM	B	--	--
PERF & OD MGR	2758	SM	C	--	--
PERF & OD MGR	2758	SM	D	--	--
PERF & OD MGR	2758	SM	E	\$63.27	\$5,061.53
PLAN CHK SUPV	4731	MM	A	\$46.54	\$3,723.11
PLAN CHK SUPV	4731	MM	B	\$48.87	\$3,909.27
PLAN CHK SUPV	4731	MM	C	\$51.31	\$4,104.74
PLAN CHK SUPV	4731	MM	D	\$53.87	\$4,309.97
PLAN CHK SUPV	4731	MM	E	\$56.57	\$4,525.46
<b>PLAN CHK TECH</b>	<b>4753</b>	<b>ACE</b>	<b>A</b>	<b>\$28.01</b>	<b>\$2,240.55</b>
<b>PLAN CHK TECH</b>	<b>4753</b>	<b>ACE</b>	<b>B</b>	<b>\$29.41</b>	<b>\$2,352.58</b>
<b>PLAN CHK TECH</b>	<b>4753</b>	<b>ACE</b>	<b>C</b>	<b>\$30.88</b>	<b>\$2,470.21</b>
<b>PLAN CHK TECH</b>	<b>4753</b>	<b>ACE</b>	<b>D</b>	<b>\$32.42</b>	<b>\$2,593.72</b>
<b>PLAN CHK TECH</b>	<b>4753</b>	<b>ACE</b>	<b>E</b>	<b>\$34.04</b>	<b>\$2,723.40</b>

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PLANNING MGR	4727	SM	A	\$54.92	\$4,393.62
PLANNING MGR	4727	SM	B	--	--
PLANNING MGR	4727	SM	C	--	--
PLANNING MGR	4727	SM	D	--	--
PLANNING MGR	4727	SM	E	\$66.25	\$5,300.39
<b>PLANNING TECH</b>	<b>4527</b>	<b>ACE</b>	<b>A</b>	<b>\$23.01</b>	<b>\$1,840.94</b>
<b>PLANNING TECH</b>	<b>4527</b>	<b>ACE</b>	<b>B</b>	<b>\$24.16</b>	<b>\$1,932.98</b>
<b>PLANNING TECH</b>	<b>4527</b>	<b>ACE</b>	<b>C</b>	<b>\$25.37</b>	<b>\$2,029.63</b>
<b>PLANNING TECH</b>	<b>4527</b>	<b>ACE</b>	<b>D</b>	<b>\$26.64</b>	<b>\$2,131.12</b>
<b>PLANNING TECH</b>	<b>4527</b>	<b>ACE</b>	<b>E</b>	<b>\$27.97</b>	<b>\$2,237.67</b>
<b>PLUMBER</b>	<b>6432</b>	<b>ACE</b>	<b>A</b>	<b>\$26.83</b>	<b>\$2,146.21</b>
<b>PLUMBER</b>	<b>6432</b>	<b>ACE</b>	<b>B</b>	<b>\$28.17</b>	<b>\$2,253.52</b>
<b>PLUMBER</b>	<b>6432</b>	<b>ACE</b>	<b>C</b>	<b>\$29.58</b>	<b>\$2,366.21</b>
<b>PLUMBER</b>	<b>6432</b>	<b>ACE</b>	<b>D</b>	<b>\$31.06</b>	<b>\$2,484.52</b>
<b>PLUMBER</b>	<b>6432</b>	<b>ACE</b>	<b>E</b>	<b>\$32.61</b>	<b>\$2,608.73</b>
POL AGENT	5051	POA	A	\$39.88	\$3,190.09
POL AGENT	5051	POA	B	\$41.87	\$3,349.59
POL AGENT	5051	POA	C	\$43.96	\$3,517.07
POL AGENT	5051	POA	D	\$46.16	\$3,692.92
POL AGENT	5051	POA	E	\$48.47	\$3,877.56
POL AS ADMIN	5025	SM	A	\$53.71	\$4,297.09
POL AS ADMIN	5025	SM	B	--	--
POL AS ADMIN	5025	SM	C	--	--
POL AS ADMIN	5025	SM	D	--	--
POL AS ADMIN	5025	SM	E	\$65.29	\$5,222.95
POL CADET	5427	UCHR	A	\$11.22	--
POL CADET	5427	UCHR	B	\$11.78	--
POL CADET	5427	UCHR	C	\$12.37	--
POL CADET	5427	UCHR	D	\$12.98	--
POL CADET	5427	UCHR	E	\$13.63	--
POL CAPTAIN	5022	SM	A	\$71.21	\$5,696.69
POL CAPTAIN	5022	SM	B	--	--
POL CAPTAIN	5022	SM	C	--	--
POL CAPTAIN	5022	SM	D	--	--
POL CAPTAIN	5022	SM	E	\$86.55	\$6,924.08
POL COM SYS MGR	5185	MM	A	\$42.62	\$3,409.39
POL COM SYS MGR	5185	MM	B	\$44.75	\$3,579.85
POL COM SYS MGR	5185	MM	C	\$46.99	\$3,758.85
POL COM SYS MGR	5185	MM	D	\$49.33	\$3,946.79
POL COM SYS MGR	5185	MM	E	\$51.80	\$4,144.13
<b>POL COMREL SPC</b>	<b>5258</b>	<b>ACE</b>	<b>A</b>	<b>\$23.56</b>	<b>\$1,884.88</b>
<b>POL COMREL SPC</b>	<b>5258</b>	<b>ACE</b>	<b>B</b>	<b>\$24.74</b>	<b>\$1,979.12</b>
<b>POL COMREL SPC</b>	<b>5258</b>	<b>ACE</b>	<b>C</b>	<b>\$25.98</b>	<b>\$2,078.08</b>
<b>POL COMREL SPC</b>	<b>5258</b>	<b>ACE</b>	<b>D</b>	<b>\$27.27</b>	<b>\$2,181.98</b>
<b>POL COMREL SPC</b>	<b>5258</b>	<b>ACE</b>	<b>E</b>	<b>\$28.64</b>	<b>\$2,291.08</b>
<b>POL DISPATCH SP</b>	<b>5183</b>	<b>ACE</b>	<b>A</b>	<b>\$31.16</b>	<b>\$2,492.61</b>
<b>POL DISPATCH SP</b>	<b>5183</b>	<b>ACE</b>	<b>B</b>	<b>\$32.72</b>	<b>\$2,617.25</b>
<b>POL DISPATCH SP</b>	<b>5183</b>	<b>ACE</b>	<b>C</b>	<b>\$34.35</b>	<b>\$2,748.10</b>
<b>POL DISPATCH SP</b>	<b>5183</b>	<b>ACE</b>	<b>D</b>	<b>\$36.07</b>	<b>\$2,885.51</b>
<b>POL DISPATCH SP</b>	<b>5183</b>	<b>ACE</b>	<b>E</b>	<b>\$37.87</b>	<b>\$3,029.79</b>
<b>POL DISPATCH TR</b>	<b>5179</b>	<b>ACE</b>	<b>A</b>	<b>\$24.63</b>	<b>\$1,970.45</b>
<b>POL DISPATCH TR</b>	<b>5179</b>	<b>ACE</b>	<b>B</b>	<b>\$25.86</b>	<b>\$2,068.97</b>
<b>POL DISPATCH TR</b>	<b>5179</b>	<b>ACE</b>	<b>C</b>	<b>\$27.16</b>	<b>\$2,172.42</b>
<b>POL DISPATCH TR</b>	<b>5179</b>	<b>ACE</b>	<b>D</b>	<b>\$28.51</b>	<b>\$2,281.04</b>
<b>POL DISPATCH TR</b>	<b>5179</b>	<b>ACE</b>	<b>E</b>	<b>\$29.94</b>	<b>\$2,395.09</b>

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
POL DISPATCHER	5180	UCHR	A	\$27.09	--
POL DISPATCHER	5180	UCHR	B	\$28.45	--
POL DISPATCHER	5180	UCHR	C	\$29.87	--
POL DISPATCHER	5180	UCHR	D	\$31.36	--
POL DISPATCHER	5180	UCHR	E	\$32.93	--
POL DISPATCHER	5181	ACE	A	\$27.09	\$2,167.49
POL DISPATCHER	5181	ACE	B	\$28.45	\$2,275.86
POL DISPATCHER	5181	ACE	C	\$29.87	\$2,389.66
POL DISPATCHER	5181	ACE	D	\$31.36	\$2,509.15
POL DISPATCHER	5181	ACE	E	\$32.93	\$2,634.59
POL LIEUTENANT	5031	POA	A	\$55.05	\$4,403.80
POL LIEUTENANT	5031	POA	B	\$57.80	\$4,623.99
POL LIEUTENANT	5031	POA	C	\$60.69	\$4,855.19
POL LIEUTENANT	5031	POA	D	\$63.72	\$5,097.95
POL LIEUTENANT	5031	POA	E	\$66.91	\$5,352.85
POL REC SPEC	0165	ACE	A	\$18.05	\$1,444.24
POL REC SPEC	0165	ACE	B	\$18.96	\$1,516.45
POL REC SPEC	0165	ACE	C	\$19.90	\$1,592.28
POL REC SPEC	0165	ACE	D	\$20.90	\$1,671.89
POL REC SPEC	0165	ACE	E	\$21.94	\$1,755.48
POL REC SPEC	0166	UCHR	A	\$18.05	--
POL REC SPEC	0166	UCHR	B	\$18.96	--
POL REC SPEC	0166	UCHR	C	\$19.90	--
POL REC SPEC	0166	UCHR	D	\$20.90	--
POL REC SPEC	0166	UCHR	E	\$21.94	--
POL REC&SUP SPV	5203	ACE	A	\$23.88	\$1,910.01
POL REC&SUP SPV	5203	ACE	B	\$25.07	\$2,005.51
POL REC&SUP SPV	5203	ACE	C	\$26.32	\$2,105.78
POL REC&SUP SPV	5203	ACE	D	\$27.64	\$2,211.06
POL REC&SUP SPV	5203	ACE	E	\$29.02	\$2,321.63
POL RECRUIT	5071	ACE	A	\$29.21	\$2,337.09
POL RECRUIT	5071	ACE	B	\$30.67	\$2,453.94
POL RECRUIT	5071	ACE	C	--	--
POL RECRUIT	5071	ACE	D	--	--
POL RECRUIT	5071	ACE	E	--	--
POL SERGEANT	5041	POA	A	\$45.87	\$3,669.55
POL SERGEANT	5041	POA	B	\$48.16	\$3,853.03
POL SERGEANT	5041	POA	C	\$50.57	\$4,045.69
POL SERGEANT	5041	POA	D	\$53.10	\$4,247.97
POL SERGEANT	5041	POA	E	\$55.75	\$4,460.36
POL SVCS MGR	5205	MM	A	\$41.25	\$3,299.93
POL SVCS MGR	5205	MM	B	\$43.31	\$3,464.93
POL SVCS MGR	5205	MM	C	\$45.48	\$3,638.18
POL SVCS MGR	5205	MM	D	\$47.75	\$3,820.08
POL SVCS MGR	5205	MM	E	\$50.14	\$4,011.09
POL SVCS OF SUP	5132	ACE	A	\$27.93	\$2,234.27
POL SVCS OF SUP	5132	ACE	B	\$29.32	\$2,345.98
POL SVCS OF SUP	5132	ACE	C	\$30.79	\$2,463.28
POL SVCS OF SUP	5132	ACE	D	\$32.33	\$2,586.45
POL SVCS OF SUP	5132	ACE	E	\$33.95	\$2,715.77
POL SVCS OFF	5131	ACE	A	\$24.29	\$1,942.86
POL SVCS OFF	5131	ACE	B	\$25.50	\$2,039.99
POL SVCS OFF	5131	ACE	C	\$26.77	\$2,141.99
POL SVCS OFF	5131	ACE	D	\$28.11	\$2,249.09
POL SVCS OFF	5131	ACE	E	\$29.52	\$2,361.54

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POL SVCS TECH	5415	ACE	A	\$23.17	\$1,853.55
POL SVCS TECH	5415	ACE	B	\$24.33	\$1,946.23
POL SVCS TECH	5415	ACE	C	\$25.54	\$2,043.55
POL SVCS TECH	5415	ACE	D	\$26.82	\$2,145.72
POL SVCS TECH	5415	ACE	E	\$28.16	\$2,253.01
POL TECH MGR	5209	MM	A	\$42.61	\$3,409.00
POL TECH MGR	5209	MM	B	\$44.74	\$3,579.46
POL TECH MGR	5209	MM	C	\$46.98	\$3,758.42
POL TECH MGR	5209	MM	D	\$49.33	\$3,946.35
POL TECH MGR	5209	MM	E	\$51.80	\$4,143.67
POL TECH SPEC	5107	ACE	A	\$36.63	\$2,930.33
POL TECH SPEC	5107	ACE	B	\$38.46	\$3,076.85
POL TECH SPEC	5107	ACE	C	\$40.38	\$3,230.69
POL TECH SPEC	5107	ACE	D	\$42.40	\$3,392.22
POL TECH SPEC	5107	ACE	E	\$44.52	\$3,561.83
POL TECH SPEC	5108	UCHR	A	\$36.63	--
POL TECH SPEC	5108	UCHR	B	\$38.46	--
POL TECH SPEC	5108	UCHR	C	\$40.38	--
POL TECH SPEC	5108	UCHR	D	\$42.40	--
POL TECH SPEC	5108	UCHR	E	\$44.52	--
POLICY AIDE	2013	PRUC	A	\$26.75	\$2,139.85
POLICY AIDE	2013	PRUC	B	\$28.09	\$2,246.85
POLICY AIDE	2013	PRUC	C	\$29.49	\$2,359.19
POLICY AIDE	2013	PRUC	D	\$30.96	\$2,477.14
POLICY AIDE	2013	PRUC	E	\$32.51	\$2,601.00
PRCRMNT SRV ANL	3717	MM	A	\$39.16	\$3,132.96
PRCRMNT SRV ANL	3717	MM	B	\$41.12	\$3,289.60
PRCRMNT SRV ANL	3717	MM	C	\$43.18	\$3,454.09
PRCRMNT SRV ANL	3717	MM	D	\$45.33	\$3,626.79
PRCRMNT SRV ANL	3717	MM	E	\$47.60	\$3,808.13
PRGRMMR ANALYST	3090	PROF	A	\$34.52	\$2,761.83
PRGRMMR ANALYST	3090	PROF	B	\$36.25	\$2,899.93
PRGRMMR ANALYST	3090	PROF	C	\$38.06	\$3,044.92
PRGRMMR ANALYST	3090	PROF	D	\$39.96	\$3,197.17
PRGRMMR ANALYST	3090	PROF	E	\$41.96	\$3,357.02
PRIN CIVIL ENG	6020	MM	A	\$50.08	\$4,006.69
PRIN CIVIL ENG	6020	MM	B	\$52.59	\$4,207.02
PRIN CIVIL ENG	6020	MM	C	\$55.22	\$4,417.37
PRIN CIVIL ENG	6020	MM	D	\$57.98	\$4,638.24
PRIN CIVIL ENG	6020	MM	E	\$60.88	\$4,870.15
PRIN CIVIL ENG	6021	MM	A	\$51.09	\$4,086.82
PRIN CIVIL ENG	6021	MM	B	\$53.64	\$4,291.16
PRIN CIVIL ENG	6021	MM	C	\$56.32	\$4,505.72
PRIN CIVIL ENG	6021	MM	D	\$59.14	\$4,731.00
PRIN CIVIL ENG	6021	MM	E	\$62.09	\$4,967.55
PRIN ED SPEC	2724	PROF	A	\$47.50	\$3,800.10
PRIN ED SPEC	2724	PROF	B	\$49.88	\$3,990.11
PRIN ED SPEC	2724	PROF	C	\$52.37	\$4,189.61
PRIN ED SPEC	2724	PROF	D	\$54.99	\$4,399.09
PRIN ED SPEC	2724	PROF	E	\$57.74	\$4,619.04
PRIN HR ANALYST	3305	MMCF	A	\$44.05	\$3,524.04
PRIN HR ANALYST	3305	MMCF	B	\$46.25	\$3,700.24
PRIN HR ANALYST	3305	MMCF	C	\$48.57	\$3,885.25
PRIN HR ANALYST	3305	MMCF	D	\$50.99	\$4,079.52
PRIN HR ANALYST	3305	MMCF	E	\$53.54	\$4,283.49

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<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>BI-WEEKLY RATE</b>
PRIN LDSCP ARCH	4486	MM	A	\$47.50	\$3,800.10
PRIN LDSCP ARCH	4486	MM	B	\$49.88	\$3,990.11
PRIN LDSCP ARCH	4486	MM	C	\$52.37	\$4,189.61
PRIN LDSCP ARCH	4486	MM	D	\$54.99	\$4,399.09
PRIN LDSCP ARCH	4486	MM	E	\$57.74	\$4,619.04
PRIN LIBRARIAN	7051	MM	A	\$41.31	\$3,304.68
PRIN LIBRARIAN	7051	MM	B	\$43.37	\$3,469.92
PRIN LIBRARIAN	7051	MM	C	\$45.54	\$3,643.41
PRIN LIBRARIAN	7051	MM	D	\$47.82	\$3,825.58
PRIN LIBRARIAN	7051	MM	E	\$50.21	\$4,016.86
PRIN MGMT ANLYT	0208	PROF	A	\$39.44	\$3,154.98
PRIN MGMT ANLYT	0208	PROF	B	\$41.41	\$3,312.74
PRIN MGMT ANLYT	0208	PROF	C	\$43.48	\$3,478.37
PRIN MGMT ANLYT	0208	PROF	D	\$45.65	\$3,652.29
PRIN MGMT ANLYT	0208	PROF	E	\$47.94	\$3,834.90
PRIN MGMT ANLYT	0214	PRCF	A	\$39.44	\$3,154.98
PRIN MGMT ANLYT	0214	PRCF	B	\$41.41	\$3,312.74
PRIN MGMT ANLYT	0214	PRCF	C	\$43.48	\$3,478.37
PRIN MGMT ANLYT	0214	PRCF	D	\$45.65	\$3,652.29
PRIN MGMT ANLYT	0214	PRCF	E	\$47.94	\$3,834.90
PRIN PLANNER	4431	MM	A	\$47.50	\$3,800.10
PRIN PLANNER	4431	MM	B	\$49.88	\$3,990.11
PRIN PLANNER	4431	MM	C	\$52.37	\$4,189.61
PRIN PLANNER	4431	MM	D	\$54.99	\$4,399.09
PRIN PLANNER	4431	MM	E	\$57.74	\$4,619.04
PRIN PROJ COORD	4212	PROF	A	\$47.50	\$3,800.10
PRIN PROJ COORD	4212	PROF	B	\$49.88	\$3,990.11
PRIN PROJ COORD	4212	PROF	C	\$52.37	\$4,189.61
PRIN PROJ COORD	4212	PROF	D	\$54.99	\$4,399.09
PRIN PROJ COORD	4212	PROF	E	\$57.74	\$4,619.04
PRIN REC MGR	7410	MM	A	\$40.30	\$3,223.72
PRIN REC MGR	7410	MM	B	\$42.31	\$3,384.90
PRIN REC MGR	7410	MM	C	\$44.43	\$3,554.15
PRIN REC MGR	7410	MM	D	\$46.65	\$3,731.85
PRIN REC MGR	7410	MM	E	\$48.98	\$3,918.45
<b>PROCUREMENT SPEC</b>	<b>3721</b>	<b>ACE</b>	<b>A</b>	<b>\$28.47</b>	<b>\$2,277.49</b>
<b>PROCUREMENT SPEC</b>	<b>3721</b>	<b>ACE</b>	<b>B</b>	<b>\$29.89</b>	<b>\$2,391.35</b>
<b>PROCUREMENT SPEC</b>	<b>3721</b>	<b>ACE</b>	<b>C</b>	<b>\$31.39</b>	<b>\$2,510.91</b>
<b>PROCUREMENT SPEC</b>	<b>3721</b>	<b>ACE</b>	<b>D</b>	<b>\$32.96</b>	<b>\$2,636.47</b>
<b>PROCUREMENT SPEC</b>	<b>3721</b>	<b>ACE</b>	<b>E</b>	<b>\$34.60</b>	<b>\$2,768.29</b>
<b>PROJECT COOR I</b>	<b>4217</b>	<b>ACE</b>	<b>A</b>	<b>\$30.24</b>	<b>\$2,418.94</b>
<b>PROJECT COOR I</b>	<b>4217</b>	<b>ACE</b>	<b>B</b>	<b>\$31.75</b>	<b>\$2,539.88</b>
<b>PROJECT COOR I</b>	<b>4217</b>	<b>ACE</b>	<b>C</b>	<b>\$33.34</b>	<b>\$2,666.88</b>
<b>PROJECT COOR I</b>	<b>4217</b>	<b>ACE</b>	<b>D</b>	<b>\$35.00</b>	<b>\$2,800.22</b>
<b>PROJECT COOR I</b>	<b>4217</b>	<b>ACE</b>	<b>E</b>	<b>\$36.75</b>	<b>\$2,940.23</b>
<b>PROJECT COOR I</b>	<b>4218</b>	<b>UCHR</b>	<b>A</b>	<b>\$30.24</b>	<b>--</b>
<b>PROJECT COOR I</b>	<b>4218</b>	<b>UCHR</b>	<b>B</b>	<b>\$31.75</b>	<b>--</b>
<b>PROJECT COOR I</b>	<b>4218</b>	<b>UCHR</b>	<b>C</b>	<b>\$33.34</b>	<b>--</b>
<b>PROJECT COOR I</b>	<b>4218</b>	<b>UCHR</b>	<b>D</b>	<b>\$35.00</b>	<b>--</b>
<b>PROJECT COOR I</b>	<b>4218</b>	<b>UCHR</b>	<b>E</b>	<b>\$36.75</b>	<b>--</b>
<b>PROJECT COOR II</b>	<b>4215</b>	<b>ACE</b>	<b>A</b>	<b>\$33.26</b>	<b>\$2,660.83</b>
<b>PROJECT COOR II</b>	<b>4215</b>	<b>ACE</b>	<b>B</b>	<b>\$34.92</b>	<b>\$2,793.87</b>
<b>PROJECT COOR II</b>	<b>4215</b>	<b>ACE</b>	<b>C</b>	<b>\$36.67</b>	<b>\$2,933.57</b>
<b>PROJECT COOR II</b>	<b>4215</b>	<b>ACE</b>	<b>D</b>	<b>\$38.50</b>	<b>\$3,080.25</b>
<b>PROJECT COOR II</b>	<b>4215</b>	<b>ACE</b>	<b>E</b>	<b>\$40.43</b>	<b>\$3,234.26</b>

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
PROP & EVD SPEC	5127	ACE	A	\$20.07	\$1,605.67
PROP & EVD SPEC	5127	ACE	B	\$21.07	\$1,685.96
PROP & EVD SPEC	5127	ACE	C	\$22.13	\$1,770.25
PROP & EVD SPEC	5127	ACE	D	\$23.23	\$1,858.76
PROP & EVD SPEC	5127	ACE	E	\$24.40	\$1,951.70
PUB INFO SPEC	2782	CONF	A	\$28.66	\$2,292.64
PUB INFO SPEC	2782	CONF	B	\$30.09	\$2,407.29
PUB INFO SPEC	2782	CONF	C	\$31.60	\$2,527.65
PUB INFO SPEC	2782	CONF	D	\$33.18	\$2,654.03
PUB INFO SPEC	2782	CONF	E	\$34.83	\$2,786.73
PUB SFTY ANLYT	5254	ACE	A	\$31.36	\$2,508.79
PUB SFTY ANLYT	5254	ACE	B	\$32.93	\$2,634.23
PUB SFTY ANLYT	5254	ACE	C	\$34.57	\$2,765.94
PUB SFTY ANLYT	5254	ACE	D	\$36.30	\$2,904.25
PUB SFTY ANLYT	5254	ACE	E	\$38.12	\$3,049.45
PUB WRKS INP I	6123	ACE	A	\$29.28	\$2,342.40
PUB WRKS INP I	6123	ACE	B	\$30.74	\$2,459.51
PUB WRKS INP I	6123	ACE	C	\$32.28	\$2,582.50
PUB WRKS INP I	6123	ACE	D	\$33.90	\$2,711.61
PUB WRKS INP I	6123	ACE	E	\$35.59	\$2,847.20
PUB WRKS INP II	6121	ACE	A	\$32.21	\$2,576.63
PUB WRKS INP II	6121	ACE	B	\$33.82	\$2,705.46
PUB WRKS INP II	6121	ACE	C	\$35.51	\$2,840.73
PUB WRKS INP II	6121	ACE	D	\$37.28	\$2,982.77
PUB WRKS INP II	6121	ACE	E	\$39.15	\$3,131.91
PUB WRKS MGR	6336	MM	A	\$40.29	\$3,223.52
PUB WRKS MGR	6336	MM	B	\$42.31	\$3,384.69
PUB WRKS MGR	6336	MM	C	\$44.42	\$3,553.92
PUB WRKS MGR	6336	MM	D	\$46.65	\$3,731.62
PUB WRKS MGR	6336	MM	E	\$48.98	\$3,918.20
PUB WRKS SPEC	6712	ACE	A	\$23.34	\$1,867.12
PUB WRKS SPEC	6712	ACE	B	\$24.51	\$1,960.47
PUB WRKS SPEC	6712	ACE	C	\$25.73	\$2,058.49
PUB WRKS SPEC	6712	ACE	D	\$27.02	\$2,161.42
PUB WRKS SPEC	6712	ACE	E	\$28.37	\$2,269.50
PUB WRKS SPEC	6714	UCHR	A	\$23.34	--
PUB WRKS SPEC	6714	UCHR	B	\$24.51	--
PUB WRKS SPEC	6714	UCHR	C	\$25.73	--
PUB WRKS SPEC	6714	UCHR	D	\$27.02	--
PUB WRKS SPEC	6714	UCHR	E	\$28.37	--
PUB WRKS SUP	6337	ACE	A	\$31.11	\$2,488.98
PUB WRKS SUP	6337	ACE	B	\$32.67	\$2,613.43
PUB WRKS SUP	6337	ACE	C	\$34.30	\$2,744.11
PUB WRKS SUP	6337	ACE	D	\$36.02	\$2,881.31
PUB WRKS SUP	6337	ACE	E	\$37.82	\$3,025.37
PUMP MAINT SUPV	6392	ACE	A	\$31.15	\$2,491.87
PUMP MAINT SUPV	6392	ACE	B	\$32.71	\$2,616.46
PUMP MAINT SUPV	6392	ACE	C	\$34.34	\$2,747.29
PUMP MAINT SUPV	6392	ACE	D	\$36.06	\$2,884.64
PUMP MAINT SUPV	6392	ACE	E	\$37.86	\$3,028.88
PUMP MAINT TECH	6396	ACE	A	\$26.58	\$2,126.34
PUMP MAINT TECH	6396	ACE	B	\$27.91	\$2,232.67
PUMP MAINT TECH	6396	ACE	C	\$29.30	\$2,344.31
PUMP MAINT TECH	6396	ACE	D	\$30.77	\$2,461.50
PUMP MAINT TECH	6396	ACE	E	\$32.31	\$2,584.59

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
PURCHASING AGT	3711	SM	A	\$48.26	\$3,860.94
PURCHASING AGT	3711	SM	B	--	--
PURCHASING AGT	3711	SM	C	--	--
PURCHASING AGT	3711	SM	D	--	--
PURCHASING AGT	3711	SM	E	\$58.66	\$4,692.99
<b>RANGE MASTER</b>	<b>5417</b>	<b>ACE</b>	<b>A</b>	<b>\$22.08</b>	<b>\$1,766.23</b>
<b>RANGE MASTER</b>	<b>5417</b>	<b>ACE</b>	<b>B</b>	<b>\$23.18</b>	<b>\$1,854.54</b>
<b>RANGE MASTER</b>	<b>5417</b>	<b>ACE</b>	<b>C</b>	<b>\$24.34</b>	<b>\$1,947.27</b>
<b>RANGE MASTER</b>	<b>5417</b>	<b>ACE</b>	<b>D</b>	<b>\$25.56</b>	<b>\$2,044.64</b>
<b>RANGE MASTER</b>	<b>5417</b>	<b>ACE</b>	<b>E</b>	<b>\$26.84</b>	<b>\$2,146.87</b>
<b>RANGE MASTER</b>	<b>5418</b>	<b>UCHR</b>	<b>A</b>	<b>\$22.08</b>	--
<b>RANGE MASTER</b>	<b>5418</b>	<b>UCHR</b>	<b>B</b>	<b>\$23.18</b>	--
<b>RANGE MASTER</b>	<b>5418</b>	<b>UCHR</b>	<b>C</b>	<b>\$24.34</b>	--
<b>RANGE MASTER</b>	<b>5418</b>	<b>UCHR</b>	<b>D</b>	<b>\$25.56</b>	--
<b>RANGE MASTER</b>	<b>5418</b>	<b>UCHR</b>	<b>E</b>	<b>\$26.84</b>	--
REAL PROP MGR	6037	MMUC	A	\$44.23	\$3,538.49
REAL PROP MGR	6037	MMUC	B	\$46.44	\$3,715.41
REAL PROP MGR	6037	MMUC	C	\$48.76	\$3,901.18
REAL PROP MGR	6037	MMUC	D	\$51.20	\$4,096.24
REAL PROP MGR	6037	MMUC	E	\$53.76	\$4,301.05
<b>REC AIDE</b>	<b>7605</b>	<b>UCHR</b>	<b>A</b>	--	--
<b>REC AIDE</b>	<b>7605</b>	<b>UCHR</b>	<b>B</b>	--	--
<b>REC AIDE</b>	<b>7605</b>	<b>UCHR</b>	<b>C</b>	<b>\$11.03</b>	--
<b>REC AIDE</b>	<b>7605</b>	<b>UCHR</b>	<b>D</b>	<b>\$11.58</b>	--
<b>REC AIDE</b>	<b>7605</b>	<b>UCHR</b>	<b>E</b>	<b>\$12.16</b>	--
REC LEADER I	7609	UCHR	A	\$11.45	--
REC LEADER I	7609	UCHR	B	\$12.02	--
REC LEADER I	7609	UCHR	C	\$12.63	--
REC LEADER I	7609	UCHR	D	\$13.26	--
REC LEADER I	7609	UCHR	E	\$13.92	--
REC LEADER II	7607	UCHR	A	\$13.17	--
REC LEADER II	7607	UCHR	B	\$13.83	--
REC LEADER II	7607	UCHR	C	\$14.52	--
REC LEADER II	7607	UCHR	D	\$15.25	--
REC LEADER II	7607	UCHR	E	\$16.01	--
REC SPECIALIST	7601	UCHR	A	\$15.80	--
REC SPECIALIST	7601	UCHR	B	\$16.59	--
REC SPECIALIST	7601	UCHR	C	\$17.42	--
REC SPECIALIST	7601	UCHR	D	\$18.30	--
REC SPECIALIST	7601	UCHR	E	\$19.21	--
<b>REC SUPVISR I</b>	<b>7425</b>	<b>ACE</b>	<b>A</b>	<b>\$23.44</b>	<b>\$1,875.07</b>
<b>REC SUPVISR I</b>	<b>7425</b>	<b>ACE</b>	<b>B</b>	<b>\$24.61</b>	<b>\$1,968.81</b>
<b>REC SUPVISR I</b>	<b>7425</b>	<b>ACE</b>	<b>C</b>	<b>\$25.84</b>	<b>\$2,067.26</b>
<b>REC SUPVISR I</b>	<b>7425</b>	<b>ACE</b>	<b>D</b>	<b>\$27.13</b>	<b>\$2,170.62</b>
<b>REC SUPVISR I</b>	<b>7425</b>	<b>ACE</b>	<b>E</b>	<b>\$28.49</b>	<b>\$2,279.15</b>
<b>REC SUPVISR I</b>	<b>7426</b>	<b>UCHR</b>	<b>A</b>	<b>\$23.44</b>	--
<b>REC SUPVISR I</b>	<b>7426</b>	<b>UCHR</b>	<b>B</b>	<b>\$24.61</b>	--
<b>REC SUPVISR I</b>	<b>7426</b>	<b>UCHR</b>	<b>C</b>	<b>\$25.84</b>	--
<b>REC SUPVISR I</b>	<b>7426</b>	<b>UCHR</b>	<b>D</b>	<b>\$27.13</b>	--
<b>REC SUPVISR I</b>	<b>7426</b>	<b>UCHR</b>	<b>E</b>	<b>\$28.49</b>	--
<b>REC SUPVISR II</b>	<b>7423</b>	<b>ACE</b>	<b>A</b>	<b>\$25.78</b>	<b>\$2,062.57</b>
<b>REC SUPVISR II</b>	<b>7423</b>	<b>ACE</b>	<b>B</b>	<b>\$27.07</b>	<b>\$2,165.70</b>
<b>REC SUPVISR II</b>	<b>7423</b>	<b>ACE</b>	<b>C</b>	<b>\$28.42</b>	<b>\$2,273.99</b>
<b>REC SUPVISR II</b>	<b>7423</b>	<b>ACE</b>	<b>D</b>	<b>\$29.85</b>	<b>\$2,387.69</b>
<b>REC SUPVISR II</b>	<b>7423</b>	<b>ACE</b>	<b>E</b>	<b>\$31.34</b>	<b>\$2,507.08</b>

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
REC SUPVISR III	7422	ACE	A	\$29.65	\$2,371.97
REC SUPVISR III	7422	ACE	B	\$31.13	\$2,490.57
REC SUPVISR III	7422	ACE	C	\$32.69	\$2,615.10
REC SUPVISR III	7422	ACE	D	\$34.32	\$2,745.85
REC SUPVISR III	7422	ACE	E	\$36.04	\$2,883.15
RECORDS MANAGER	2211	MM	A	\$32.85	\$2,627.84
RECORDS MANAGER	2211	MM	B	\$34.49	\$2,759.23
RECORDS MANAGER	2211	MM	C	\$36.21	\$2,897.19
RECORDS MANAGER	2211	MM	D	\$38.03	\$3,042.05
RECORDS MANAGER	2211	MM	E	\$39.93	\$3,194.15
RECORDS SPEC	2217	ACE	A	\$19.86	\$1,588.66
RECORDS SPEC	2217	ACE	B	\$20.85	\$1,668.10
RECORDS SPEC	2217	ACE	C	\$21.89	\$1,751.50
RECORDS SPEC	2217	ACE	D	\$22.99	\$1,839.08
RECORDS SPEC	2217	ACE	E	\$24.14	\$1,931.02
RECYCLG SPEC I	2742	ACE	A	\$23.12	\$1,849.65
RECYCLG SPEC I	2742	ACE	B	\$24.28	\$1,942.13
RECYCLG SPEC I	2742	ACE	C	\$25.49	\$2,039.24
RECYCLG SPEC I	2742	ACE	D	\$26.76	\$2,141.19
RECYCLG SPEC I	2742	ACE	E	\$28.10	\$2,248.25
RECYCLG SPEC II	2744	ACE	A	\$25.43	\$2,034.61
RECYCLG SPEC II	2744	ACE	B	\$26.70	\$2,136.35
RECYCLG SPEC II	2744	ACE	C	\$28.04	\$2,243.16
RECYCLG SPEC II	2744	ACE	D	\$29.44	\$2,355.32
RECYCLG SPEC II	2744	ACE	E	\$30.91	\$2,473.09
REG VET TECH	5307	ACE	A	\$22.08	\$1,766.23
REG VET TECH	5307	ACE	B	\$23.18	\$1,854.54
REG VET TECH	5307	ACE	C	\$24.34	\$1,947.27
REG VET TECH	5307	ACE	D	\$25.56	\$2,044.64
REG VET TECH	5307	ACE	E	\$26.84	\$2,146.87
REG VET TECH	5312	UCHR	A	\$22.08	--
REG VET TECH	5312	UCHR	B	\$23.18	--
REG VET TECH	5312	UCHR	C	\$24.34	--
REG VET TECH	5312	UCHR	D	\$25.56	--
REG VET TECH	5312	UCHR	E	\$26.84	--
RESERVE OFFICER	5081	UCHR	A	\$14.24	--
RESERVE OFFICER	5081	UCHR	B	\$14.95	--
RESERVE OFFICER	5081	UCHR	C	\$15.69	--
RESERVE OFFICER	5081	UCHR	D	--	--
RESERVE OFFICER	5081	UCHR	E	--	--
RET ANNT - HO C	9901	UCHR	A	\$37.77	--
RET ANNT - HO C	9901	UCHR	B	\$39.66	--
RET ANNT - HO C	9901	UCHR	C	\$41.64	--
RET ANNT - HO C	9901	UCHR	D	\$43.72	--
RET ANNT - HO C	9901	UCHR	E	\$45.91	--
RISK MANAGER	3361	SM	A	\$50.26	\$4,021.13
RISK MANAGER	3361	SM	B	--	--
RISK MANAGER	3361	SM	C	--	--
RISK MANAGER	3361	SM	D	--	--
RISK MANAGER	3361	SM	E	\$61.10	\$4,887.76
RISK MGMT SPEC	3367	PRCF	A	\$33.16	\$2,653.01
RISK MGMT SPEC	3367	PRCF	B	\$34.82	\$2,785.66
RISK MGMT SPEC	3367	PRCF	C	\$36.56	\$2,924.94
RISK MGMT SPEC	3367	PRCF	D	\$38.39	\$3,071.19
RISK MGMT SPEC	3367	PRCF	E	\$40.31	\$3,224.75

Approved and Adopted:  
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# Fiscal Year 2017-2018 Compensation Schedule

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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
SEASONAL ASST	0231	UCHR	A	\$9.55	--
SEASONAL ASST	0231	UCHR	B	\$10.03	--
SEASONAL ASST	0231	UCHR	C	\$10.53	--
SEASONAL ASST	0231	UCHR	D	\$11.06	--
SEASONAL ASST	0231	UCHR	E	\$11.61	--
SECRETARY	0171	ACE	A	\$19.86	\$1,588.66
SECRETARY	0171	ACE	B	\$20.85	\$1,668.10
SECRETARY	0171	ACE	C	\$21.89	\$1,751.50
SECRETARY	0171	ACE	D	\$22.99	\$1,839.08
SECRETARY	0171	ACE	E	\$24.14	\$1,931.02
SGNL SYS ENG I	6169	ACE	A	\$33.66	\$2,692.93
SGNL SYS ENG I	6169	ACE	B	\$35.34	\$2,827.58
SGNL SYS ENG I	6169	ACE	C	\$37.11	\$2,968.95
SGNL SYS ENG I	6169	ACE	D	\$38.97	\$3,117.41
SGNL SYS ENG I	6169	ACE	E	\$40.92	\$3,273.27
SGNL SYS ENG II	6170	ACE	A	\$37.03	\$2,962.22
SGNL SYS ENG II	6170	ACE	B	\$38.88	\$3,110.34
SGNL SYS ENG II	6170	ACE	C	\$40.82	\$3,265.85
SGNL SYS ENG II	6170	ACE	D	\$42.86	\$3,429.15
SGNL SYS ENG II	6170	ACE	E	\$45.01	\$3,600.60
SIGN&STRPE SUPV	6355	ACE	A	\$31.11	\$2,488.98
SIGN&STRPE SUPV	6355	ACE	B	\$32.67	\$2,613.43
SIGN&STRPE SUPV	6355	ACE	C	\$34.30	\$2,744.11
SIGN&STRPE SUPV	6355	ACE	D	\$36.02	\$2,881.31
SIGN&STRPE SUPV	6355	ACE	E	\$37.82	\$3,025.37
SPEC EVNTS COOR	2799	PRUC	A	\$37.90	\$3,032.11
SPEC EVNTS COOR	2799	PRUC	B	\$39.80	\$3,183.72
SPEC EVNTS COOR	2799	PRUC	C	\$41.79	\$3,342.91
SPEC EVNTS COOR	2799	PRUC	D	\$43.88	\$3,510.05
SPEC EVNTS COOR	2799	PRUC	E	\$46.07	\$3,685.56
SR ACCOUNTANT	3630	MMCF	A	\$40.40	\$3,231.85
SR ACCOUNTANT	3630	MMCF	B	\$42.42	\$3,393.44
SR ACCOUNTANT	3630	MMCF	C	\$44.54	\$3,563.12
SR ACCOUNTANT	3630	MMCF	D	\$46.77	\$3,741.27
SR ACCOUNTANT	3630	MMCF	E	\$49.10	\$3,928.34
SR ACCTG ASST	3651	ACE	A	\$23.60	\$1,887.70
SR ACCTG ASST	3651	ACE	B	\$24.78	\$1,982.09
SR ACCTG ASST	3651	ACE	C	\$26.02	\$2,081.20
SR ACCTG ASST	3651	ACE	D	\$27.32	\$2,185.26
SR ACCTG ASST	3651	ACE	E	\$28.68	\$2,294.52
SR ADMIN SEC	0145	CONF	A	\$27.89	\$2,231.37
SR ADMIN SEC	0145	CONF	B	\$29.29	\$2,342.93
SR ADMIN SEC	0145	CONF	C	\$30.75	\$2,460.09
SR ADMIN SEC	0145	CONF	D	\$32.29	\$2,583.08
SR ADMIN SEC	0145	CONF	E	\$33.90	\$2,712.24
SR ADMIN SEC	0185	ACE	A	\$27.89	\$2,231.37
SR ADMIN SEC	0185	ACE	B	\$29.29	\$2,342.93
SR ADMIN SEC	0185	ACE	C	\$30.75	\$2,460.09
SR ADMIN SEC	0185	ACE	D	\$32.29	\$2,583.08
SR ADMIN SEC	0185	ACE	E	\$33.90	\$2,712.24
SR ANML CR SPEC	5345	ACE	A	\$21.16	\$1,692.63
SR ANML CR SPEC	5345	ACE	B	\$22.22	\$1,777.26
SR ANML CR SPEC	5345	ACE	C	\$23.33	\$1,866.12
SR ANML CR SPEC	5345	ACE	D	\$24.49	\$1,959.43
SR ANML CR SPEC	5345	ACE	E	\$25.72	\$2,057.40

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**Fiscal Year 2017-2018 Compensation Schedule**  
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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
SR APP SUP SPEC	3089	PROF	A	\$38.36	\$3,068.71
SR APP SUP SPEC	3089	PROF	B	\$40.28	\$3,222.14
SR APP SUP SPEC	3089	PROF	C	\$42.29	\$3,383.25
SR APP SUP SPEC	3089	PROF	D	\$44.41	\$3,552.42
SR APP SUP SPEC	3089	PROF	E	\$46.63	\$3,730.03
SR ASST CTY ATT	2403	EXEC	A	\$75.81	\$6,064.90
SR ASST CTY ATT	2403	EXEC	B	--	--
SR ASST CTY ATT	2403	EXEC	C	--	--
SR ASST CTY ATT	2403	EXEC	D	--	--
SR ASST CTY ATT	2403	EXEC	E	\$92.15	\$7,371.92
<b>SR BLDG INSP</b>	<b>4781</b>	<b>ACE</b>	<b>A</b>	<b>\$37.04</b>	<b>\$2,963.11</b>
<b>SR BLDG INSP</b>	<b>4781</b>	<b>ACE</b>	<b>B</b>	<b>\$38.89</b>	<b>\$3,111.27</b>
<b>SR BLDG INSP</b>	<b>4781</b>	<b>ACE</b>	<b>C</b>	<b>\$40.84</b>	<b>\$3,266.84</b>
<b>SR BLDG INSP</b>	<b>4781</b>	<b>ACE</b>	<b>D</b>	<b>\$42.88</b>	<b>\$3,430.18</b>
<b>SR BLDG INSP</b>	<b>4781</b>	<b>ACE</b>	<b>E</b>	<b>\$45.02</b>	<b>\$3,601.68</b>
<b>SR BUS LIC REP</b>	<b>4507</b>	<b>ACE</b>	<b>A</b>	<b>\$23.60</b>	<b>\$1,887.70</b>
<b>SR BUS LIC REP</b>	<b>4507</b>	<b>ACE</b>	<b>B</b>	<b>\$24.78</b>	<b>\$1,982.09</b>
<b>SR BUS LIC REP</b>	<b>4507</b>	<b>ACE</b>	<b>C</b>	<b>\$26.02</b>	<b>\$2,081.20</b>
<b>SR BUS LIC REP</b>	<b>4507</b>	<b>ACE</b>	<b>D</b>	<b>\$27.32</b>	<b>\$2,185.26</b>
<b>SR BUS LIC REP</b>	<b>4507</b>	<b>ACE</b>	<b>E</b>	<b>\$28.68</b>	<b>\$2,294.52</b>
SR CIVIL ENG	6019	WCE	A	\$46.46	\$3,716.83
SR CIVIL ENG	6019	WCE	B	\$48.78	\$3,902.66
SR CIVIL ENG	6019	WCE	C	\$51.22	\$4,097.81
SR CIVIL ENG	6019	WCE	D	\$53.78	\$4,302.70
SR CIVIL ENG	6019	WCE	E	\$56.47	\$4,517.82
<b>SR CODE ENF OFF</b>	<b>4763</b>	<b>ACE</b>	<b>A</b>	<b>\$35.39</b>	<b>\$2,831.16</b>
<b>SR CODE ENF OFF</b>	<b>4763</b>	<b>ACE</b>	<b>B</b>	<b>\$37.16</b>	<b>\$2,972.73</b>
<b>SR CODE ENF OFF</b>	<b>4763</b>	<b>ACE</b>	<b>C</b>	<b>\$39.02</b>	<b>\$3,121.36</b>
<b>SR CODE ENF OFF</b>	<b>4763</b>	<b>ACE</b>	<b>D</b>	<b>\$40.97</b>	<b>\$3,277.42</b>
<b>SR CODE ENF OFF</b>	<b>4763</b>	<b>ACE</b>	<b>E</b>	<b>\$43.02</b>	<b>\$3,441.30</b>
<b>SR CODE ENF OFF</b>	<b>4764</b>	<b>UCHR</b>	<b>A</b>	<b>\$35.39</b>	<b>--</b>
<b>SR CODE ENF OFF</b>	<b>4764</b>	<b>UCHR</b>	<b>B</b>	<b>\$37.16</b>	<b>--</b>
<b>SR CODE ENF OFF</b>	<b>4764</b>	<b>UCHR</b>	<b>C</b>	<b>\$39.02</b>	<b>--</b>
<b>SR CODE ENF OFF</b>	<b>4764</b>	<b>UCHR</b>	<b>D</b>	<b>\$40.97</b>	<b>--</b>
<b>SR CODE ENF OFF</b>	<b>4764</b>	<b>UCHR</b>	<b>E</b>	<b>\$43.02</b>	<b>--</b>
<b>SR CONSVTN SPEC</b>	<b>6204</b>	<b>ACE</b>	<b>A</b>	<b>\$29.25</b>	<b>\$2,339.82</b>
<b>SR CONSVTN SPEC</b>	<b>6204</b>	<b>ACE</b>	<b>B</b>	<b>\$30.71</b>	<b>\$2,456.81</b>
<b>SR CONSVTN SPEC</b>	<b>6204</b>	<b>ACE</b>	<b>C</b>	<b>\$32.25</b>	<b>\$2,579.65</b>
<b>SR CONSVTN SPEC</b>	<b>6204</b>	<b>ACE</b>	<b>D</b>	<b>\$33.86</b>	<b>\$2,708.63</b>
<b>SR CONSVTN SPEC</b>	<b>6204</b>	<b>ACE</b>	<b>E</b>	<b>\$35.55</b>	<b>\$2,844.07</b>
<b>SR COUNCIL ASST</b>	<b>2025</b>	<b>UCHR</b>	<b>A</b>	<b>\$26.22</b>	<b>--</b>
<b>SR COUNCIL ASST</b>	<b>2025</b>	<b>UCHR</b>	<b>B</b>	<b>\$27.53</b>	<b>--</b>
<b>SR COUNCIL ASST</b>	<b>2025</b>	<b>UCHR</b>	<b>C</b>	<b>\$28.91</b>	<b>--</b>
<b>SR COUNCIL ASST</b>	<b>2025</b>	<b>UCHR</b>	<b>D</b>	<b>\$30.36</b>	<b>--</b>
<b>SR COUNCIL ASST</b>	<b>2025</b>	<b>UCHR</b>	<b>E</b>	<b>\$31.87</b>	<b>--</b>
<b>SR COUNCIL ASST</b>	<b>2027</b>	<b>CONF</b>	<b>A</b>	<b>\$21.77</b>	<b>\$1,741.78</b>
<b>SR COUNCIL ASST</b>	<b>2027</b>	<b>CONF</b>	<b>B</b>	<b>\$22.86</b>	<b>\$1,828.86</b>
<b>SR COUNCIL ASST</b>	<b>2027</b>	<b>CONF</b>	<b>C</b>	<b>\$24.00</b>	<b>\$1,920.30</b>
<b>SR COUNCIL ASST</b>	<b>2027</b>	<b>CONF</b>	<b>D</b>	<b>\$25.20</b>	<b>\$2,016.32</b>
<b>SR COUNCIL ASST</b>	<b>2027</b>	<b>CONF</b>	<b>E</b>	<b>\$26.46</b>	<b>\$2,117.14</b>
SR DEP CITY CLK	2208	PRUC	A	\$32.82	\$2,625.55
SR DEP CITY CLK	2208	PRUC	B	\$34.46	\$2,756.83
SR DEP CITY CLK	2208	PRUC	C	\$36.18	\$2,894.67
SR DEP CITY CLK	2208	PRUC	D	\$37.99	\$3,039.41
SR DEP CITY CLK	2208	PRUC	E	\$39.89	\$3,191.38

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**Fiscal Year 2017-2018 Compensation Schedule**  
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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
SR ECON DEV SPC	2725	PROF	A	\$38.00	\$3,039.79
SR ECON DEV SPC	2725	PROF	B	\$39.90	\$3,191.78
SR ECON DEV SPC	2725	PROF	C	\$41.89	\$3,351.37
SR ECON DEV SPC	2725	PROF	D	\$43.99	\$3,518.94
SR ECON DEV SPC	2725	PROF	E	\$46.19	\$3,694.89
SR ELEC TECH	6471	ACE	A	\$33.94	\$2,715.03
SR ELEC TECH	6471	ACE	B	\$35.63	\$2,850.78
SR ELEC TECH	6471	ACE	C	\$37.42	\$2,993.32
SR ELEC TECH	6471	ACE	D	\$39.29	\$3,142.99
SR ELEC TECH	6471	ACE	E	\$41.25	\$3,300.13
SR ELECTRICIAN	6442	ACE	A	\$30.85	\$2,468.16
SR ELECTRICIAN	6442	ACE	B	\$32.39	\$2,591.57
SR ELECTRICIAN	6442	ACE	C	\$34.01	\$2,721.14
SR ELECTRICIAN	6442	ACE	D	\$35.71	\$2,857.19
SR ELECTRICIAN	6442	ACE	E	\$37.50	\$3,000.05
SR ENG TECH	6059	ACE	A	\$32.21	\$2,576.63
SR ENG TECH	6059	ACE	B	\$33.82	\$2,705.46
SR ENG TECH	6059	ACE	C	\$35.51	\$2,840.73
SR ENG TECH	6059	ACE	D	\$37.28	\$2,982.77
SR ENG TECH	6059	ACE	E	\$39.15	\$3,131.91
SR EQUIP MECH	6512	ACE	A	\$29.11	\$2,329.08
SR EQUIP MECH	6512	ACE	B	\$30.57	\$2,445.53
SR EQUIP MECH	6512	ACE	C	\$32.10	\$2,567.81
SR EQUIP MECH	6512	ACE	D	\$33.70	\$2,696.19
SR EQUIP MECH	6512	ACE	E	\$35.39	\$2,831.00
SR FIRE INS/INV	5529	IAFF	A	\$37.40	\$2,991.95
SR FIRE INS/INV	5529	IAFF	B	\$39.27	\$3,141.55
SR FIRE INS/INV	5529	IAFF	C	\$41.23	\$3,298.63
SR FIRE INS/INV	5529	IAFF	D	\$43.29	\$3,463.57
SR FIRE INS/INV	5529	IAFF	E	\$45.46	\$3,636.74
SR FSCL OF SPEC	0141	CONF	A	\$20.85	\$1,668.09
SR FSCL OF SPEC	0141	CONF	B	\$21.89	\$1,751.49
SR FSCL OF SPEC	0141	CONF	C	\$22.99	\$1,839.07
SR FSCL OF SPEC	0141	CONF	D	\$24.14	\$1,931.02
SR FSCL OF SPEC	0141	CONF	E	\$25.34	\$2,027.58
SR FSCL OF SPEC	0175	ACE	A	\$20.85	\$1,668.09
SR FSCL OF SPEC	0175	ACE	B	\$21.89	\$1,751.49
SR FSCL OF SPEC	0175	ACE	C	\$22.99	\$1,839.07
SR FSCL OF SPEC	0175	ACE	D	\$24.14	\$1,931.02
SR FSCL OF SPEC	0175	ACE	E	\$25.34	\$2,027.58
SR FSCL OF SPEC	0176	UCHR	A	\$20.85	--
SR FSCL OF SPEC	0176	UCHR	B	\$21.89	--
SR FSCL OF SPEC	0176	UCHR	C	\$22.99	--
SR FSCL OF SPEC	0176	UCHR	D	\$24.14	--
SR FSCL OF SPEC	0176	UCHR	E	\$25.34	--
SR GARDENER	6621	ACE	A	\$24.49	\$1,959.57
SR GARDENER	6621	ACE	B	\$25.72	\$2,057.55
SR GARDENER	6621	ACE	C	\$27.01	\$2,160.43
SR GARDENER	6621	ACE	D	\$28.36	\$2,268.46
SR GARDENER	6621	ACE	E	\$29.77	\$2,381.87
SR GIS SPEC	3080	ACE	A	\$33.30	\$2,663.94
SR GIS SPEC	3080	ACE	B	\$34.96	\$2,797.15
SR GIS SPEC	3080	ACE	C	\$36.71	\$2,937.00
SR GIS SPEC	3080	ACE	D	\$38.55	\$3,083.85
SR GIS SPEC	3080	ACE	E	\$40.48	\$3,238.04

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**Fiscal Year 2017-2018 Compensation Schedule**  
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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
SR GRPHC DESGR	2764	PROF	A	\$34.34	\$2,747.38
SR GRPHC DESGR	2764	PROF	B	\$36.06	\$2,884.74
SR GRPHC DESGR	2764	PROF	C	\$37.86	\$3,028.98
SR GRPHC DESGR	2764	PROF	D	\$39.76	\$3,180.43
SR GRPHC DESGR	2764	PROF	E	\$41.74	\$3,339.46
SR HR ANALYST	3308	PRCF	A	\$38.14	\$3,051.10
SR HR ANALYST	3308	PRCF	B	\$40.05	\$3,203.66
SR HR ANALYST	3308	PRCF	C	\$42.05	\$3,363.84
SR HR ANALYST	3308	PRCF	D	\$44.15	\$3,532.03
SR HR ANALYST	3308	PRCF	E	\$46.36	\$3,708.63
SR HR ANALYST	3313	UCHR	A	\$38.14	--
SR HR ANALYST	3313	UCHR	B	\$40.05	--
SR HR ANALYST	3313	UCHR	C	\$42.05	--
SR HR ANALYST	3313	UCHR	D	\$44.15	--
SR HR ANALYST	3313	UCHR	E	\$46.36	--
<b>SR HR TECH</b>	<b>3316</b>	<b>CONF</b>	<b>A</b>	<b>\$27.70</b>	<b>\$2,216.39</b>
<b>SR HR TECH</b>	<b>3316</b>	<b>CONF</b>	<b>B</b>	<b>\$29.09</b>	<b>\$2,327.21</b>
<b>SR HR TECH</b>	<b>3316</b>	<b>CONF</b>	<b>C</b>	<b>\$30.54</b>	<b>\$2,443.57</b>
<b>SR HR TECH</b>	<b>3316</b>	<b>CONF</b>	<b>D</b>	<b>\$32.07</b>	<b>\$2,565.76</b>
<b>SR HR TECH</b>	<b>3316</b>	<b>CONF</b>	<b>E</b>	<b>\$33.68</b>	<b>\$2,694.04</b>
<b>SR HVAC TECH</b>	<b>6441</b>	<b>ACE</b>	<b>A</b>	<b>\$30.85</b>	<b>\$2,468.16</b>
<b>SR HVAC TECH</b>	<b>6441</b>	<b>ACE</b>	<b>B</b>	<b>\$32.39</b>	<b>\$2,591.57</b>
<b>SR HVAC TECH</b>	<b>6441</b>	<b>ACE</b>	<b>C</b>	<b>\$34.01</b>	<b>\$2,721.14</b>
<b>SR HVAC TECH</b>	<b>6441</b>	<b>ACE</b>	<b>D</b>	<b>\$35.71</b>	<b>\$2,857.19</b>
<b>SR HVAC TECH</b>	<b>6441</b>	<b>ACE</b>	<b>E</b>	<b>\$37.50</b>	<b>\$3,000.05</b>
SR IT SUPP SPEC	3012	PROF	A	\$38.36	\$3,068.71
SR IT SUPP SPEC	3012	PROF	B	\$40.28	\$3,222.14
SR IT SUPP SPEC	3012	PROF	C	\$42.29	\$3,383.25
SR IT SUPP SPEC	3012	PROF	D	\$44.41	\$3,552.42
SR IT SUPP SPEC	3012	PROF	E	\$46.63	\$3,730.03
SR LAND SRVYR	6285	WCE	A	\$46.46	\$3,716.83
SR LAND SRVYR	6285	WCE	B	\$48.78	\$3,902.66
SR LAND SRVYR	6285	WCE	C	\$51.22	\$4,097.81
SR LAND SRVYR	6285	WCE	D	\$53.78	\$4,302.70
SR LAND SRVYR	6285	WCE	E	\$56.47	\$4,517.82
<b>SR LEGAL ASST</b>	<b>2463</b>	<b>CONF</b>	<b>A</b>	<b>\$28.17</b>	<b>\$2,253.46</b>
<b>SR LEGAL ASST</b>	<b>2463</b>	<b>CONF</b>	<b>B</b>	<b>\$29.58</b>	<b>\$2,366.13</b>
<b>SR LEGAL ASST</b>	<b>2463</b>	<b>CONF</b>	<b>C</b>	<b>\$31.06</b>	<b>\$2,484.44</b>
<b>SR LEGAL ASST</b>	<b>2463</b>	<b>CONF</b>	<b>D</b>	<b>\$32.61</b>	<b>\$2,608.66</b>
<b>SR LEGAL ASST</b>	<b>2463</b>	<b>CONF</b>	<b>E</b>	<b>\$34.24</b>	<b>\$2,739.10</b>
SR LIBRARIAN	7053	MM	A	\$32.80	\$2,623.98
SR LIBRARIAN	7053	MM	B	\$34.44	\$2,755.18
SR LIBRARIAN	7053	MM	C	\$36.16	\$2,892.94
SR LIBRARIAN	7053	MM	D	\$37.97	\$3,037.59
SR LIBRARIAN	7053	MM	E	\$39.87	\$3,189.47
SR LIFEGUARD	7589	UCHR	A	\$16.72	--
SR LIFEGUARD	7589	UCHR	B	\$17.55	--
SR LIFEGUARD	7589	UCHR	C	\$18.43	--
SR LIFEGUARD	7589	UCHR	D	\$19.35	--
SR LIFEGUARD	7589	UCHR	E	\$20.32	--
<b>SR LNDSCPE INSP</b>	<b>6295</b>	<b>ACE</b>	<b>A</b>	<b>\$33.67</b>	<b>\$2,693.75</b>
<b>SR LNDSCPE INSP</b>	<b>6295</b>	<b>ACE</b>	<b>B</b>	<b>\$35.36</b>	<b>\$2,828.44</b>
<b>SR LNDSCPE INSP</b>	<b>6295</b>	<b>ACE</b>	<b>C</b>	<b>\$37.12</b>	<b>\$2,969.85</b>
<b>SR LNDSCPE INSP</b>	<b>6295</b>	<b>ACE</b>	<b>D</b>	<b>\$38.98</b>	<b>\$3,118.34</b>
<b>SR LNDSCPE INSP</b>	<b>6295</b>	<b>ACE</b>	<b>E</b>	<b>\$40.93</b>	<b>\$3,274.26</b>

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SR LTNT PRT EXM	5110	ACE	A	\$39.76	\$3,180.44
SR LTNT PRT EXM	5110	ACE	B	\$41.74	\$3,339.47
SR LTNT PRT EXM	5110	ACE	C	\$43.83	\$3,506.44
SR LTNT PRT EXM	5110	ACE	D	\$46.02	\$3,681.76
SR LTNT PRT EXM	5110	ACE	E	\$48.32	\$3,865.85
SR MAINT WKR	6371	ACE	A	\$24.49	\$1,959.57
SR MAINT WKR	6371	ACE	B	\$25.72	\$2,057.55
SR MAINT WKR	6371	ACE	C	\$27.01	\$2,160.43
SR MAINT WKR	6371	ACE	D	\$28.36	\$2,268.46
SR MAINT WKR	6371	ACE	E	\$29.77	\$2,381.87
SR MGMT ANALYST	0206	PROF	A	\$35.85	\$2,868.15
SR MGMT ANALYST	0206	PROF	B	\$37.64	\$3,011.56
SR MGMT ANALYST	0206	PROF	C	\$39.53	\$3,162.13
SR MGMT ANALYST	0206	PROF	D	\$41.50	\$3,320.24
SR MGMT ANALYST	0206	PROF	E	\$43.58	\$3,486.26
SR OFFICE SPEC	0173	ACE	A	\$19.86	\$1,588.66
SR OFFICE SPEC	0173	ACE	B	\$20.85	\$1,668.10
SR OFFICE SPEC	0173	ACE	C	\$21.89	\$1,751.50
SR OFFICE SPEC	0173	ACE	D	\$22.99	\$1,839.08
SR OFFICE SPEC	0173	ACE	E	\$24.14	\$1,931.02
SR OS INSP	6309	ACE	A	\$33.67	\$2,693.76
SR OS INSP	6309	ACE	B	\$35.36	\$2,828.45
SR OS INSP	6309	ACE	C	\$37.12	\$2,969.86
SR OS INSP	6309	ACE	D	\$38.98	\$3,118.35
SR OS INSP	6309	ACE	E	\$40.93	\$3,274.27
SR P&E SPEC	5125	ACE	A	\$23.08	\$1,846.52
SR P&E SPEC	5125	ACE	B	\$24.24	\$1,938.85
SR P&E SPEC	5125	ACE	C	\$25.45	\$2,035.79
SR P&E SPEC	5125	ACE	D	\$26.72	\$2,137.57
SR P&E SPEC	5125	ACE	E	\$28.06	\$2,244.46
SR PARK RANGER	7439	ACE	A	\$24.49	\$1,959.57
SR PARK RANGER	7439	ACE	B	\$25.72	\$2,057.55
SR PARK RANGER	7439	ACE	C	\$27.01	\$2,160.43
SR PARK RANGER	7439	ACE	D	\$28.36	\$2,268.46
SR PARK RANGER	7439	ACE	E	\$29.77	\$2,381.87
SR PGMMR ANLYST	3091	PROF	A	\$39.48	\$3,158.03
SR PGMMR ANLYST	3091	PROF	B	\$41.45	\$3,315.94
SR PGMMR ANLYST	3091	PROF	C	\$43.52	\$3,481.73
SR PGMMR ANLYST	3091	PROF	D	\$45.70	\$3,655.81
SR PGMMR ANLYST	3091	PROF	E	\$47.98	\$3,838.61
SR PLAN CK ENG	4746	WCE	A	\$44.44	\$3,555.23
SR PLAN CK ENG	4746	WCE	B	\$46.66	\$3,733.01
SR PLAN CK ENG	4746	WCE	C	\$49.00	\$3,919.65
SR PLAN CK ENG	4746	WCE	D	\$51.45	\$4,115.63
SR PLAN CK ENG	4746	WCE	E	\$54.02	\$4,321.41
SR PLAN CK TECH	4751	ACE	A	\$32.21	\$2,576.63
SR PLAN CK TECH	4751	ACE	B	\$33.82	\$2,705.46
SR PLAN CK TECH	4751	ACE	C	\$35.51	\$2,840.73
SR PLAN CK TECH	4751	ACE	D	\$37.28	\$2,982.77
SR PLAN CK TECH	4751	ACE	E	\$39.15	\$3,131.91
SR PLANNER	4432	PROF	A	\$38.00	\$3,039.79
SR PLANNER	4432	PROF	B	\$39.90	\$3,191.78
SR PLANNER	4432	PROF	C	\$41.89	\$3,351.37
SR PLANNER	4432	PROF	D	\$43.99	\$3,518.94
SR PLANNER	4432	PROF	E	\$46.19	\$3,694.89

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SR PLNNING TECH	4529	ACE	A	\$26.46	\$2,117.07
SR PLNNING TECH	4529	ACE	B	\$27.79	\$2,222.93
SR PLNNING TECH	4529	ACE	C	\$29.18	\$2,334.08
SR PLNNING TECH	4529	ACE	D	\$30.63	\$2,450.77
SR PLNNING TECH	4529	ACE	E	\$32.17	\$2,573.32
SR POL RCD SPEC	0135	ACE	A	\$20.76	\$1,660.89
SR POL RCD SPEC	0135	ACE	B	\$21.80	\$1,743.93
SR POL RCD SPEC	0135	ACE	C	\$22.89	\$1,831.12
SR POL RCD SPEC	0135	ACE	D	\$24.03	\$1,922.68
SR POL RCD SPEC	0135	ACE	E	\$25.24	\$2,018.81
SR POL TEC SPEC	5109	PROF	A	\$41.71	\$3,336.52
SR POL TEC SPEC	5109	PROF	B	\$43.79	\$3,503.34
SR POL TEC SPEC	5109	PROF	C	\$45.98	\$3,678.52
SR POL TEC SPEC	5109	PROF	D	\$48.28	\$3,862.44
SR POL TEC SPEC	5109	PROF	E	\$50.69	\$4,055.56
SR PROC SPEC	3728	PROF	A	\$31.17	\$2,493.44
SR PROC SPEC	3728	PROF	B	\$32.73	\$2,618.11
SR PROC SPEC	3728	PROF	C	\$34.36	\$2,749.01
SR PROC SPEC	3728	PROF	D	\$36.08	\$2,886.47
SR PROC SPEC	3728	PROF	E	\$37.88	\$3,030.79
SR PROJECT COOR	4214	PROF	A	\$38.00	\$3,039.79
SR PROJECT COOR	4214	PROF	B	\$39.90	\$3,191.78
SR PROJECT COOR	4214	PROF	C	\$41.89	\$3,351.37
SR PROJECT COOR	4214	PROF	D	\$43.99	\$3,518.94
SR PROJECT COOR	4214	PROF	E	\$46.19	\$3,694.89
SR PS ANALYST	5260	PROF	A	\$34.33	\$2,746.69
SR PS ANALYST	5260	PROF	B	\$36.05	\$2,884.02
SR PS ANALYST	5260	PROF	C	\$37.85	\$3,028.22
SR PS ANALYST	5260	PROF	D	\$39.75	\$3,179.64
SR PS ANALYST	5260	PROF	E	\$41.73	\$3,338.61
SR PW INSP	6101	ACE	A	\$37.04	\$2,963.12
SR PW INSP	6101	ACE	B	\$38.89	\$3,111.28
SR PW INSP	6101	ACE	C	\$40.84	\$3,266.85
SR PW INSP	6101	ACE	D	\$42.88	\$3,430.19
SR PW INSP	6101	ACE	E	\$45.02	\$3,601.69
SR PW SPEC	6702	ACE	A	\$28.01	\$2,240.54
SR PW SPEC	6702	ACE	B	\$29.41	\$2,352.57
SR PW SPEC	6702	ACE	C	\$30.88	\$2,470.20
SR PW SPEC	6702	ACE	D	\$32.42	\$2,593.71
SR PW SPEC	6702	ACE	E	\$34.04	\$2,723.39
SR REC MGR	7421	MM	A	\$33.11	\$2,648.52
SR REC MGR	7421	MM	B	\$34.76	\$2,780.94
SR REC MGR	7421	MM	C	\$36.50	\$2,919.99
SR REC MGR	7421	MM	D	\$38.32	\$3,065.99
SR REC MGR	7421	MM	E	\$40.24	\$3,219.29
SR RECORDS SPEC	2215	ACE	A	\$22.84	\$1,826.96
SR RECORDS SPEC	2215	ACE	B	\$23.98	\$1,918.31
SR RECORDS SPEC	2215	ACE	C	\$25.18	\$2,014.22
SR RECORDS SPEC	2215	ACE	D	\$26.44	\$2,114.94
SR RECORDS SPEC	2215	ACE	E	\$27.76	\$2,220.69
SR RECYL SPEC	2746	ACE	A	\$29.25	\$2,339.82
SR RECYL SPEC	2746	ACE	B	\$30.71	\$2,456.81
SR RECYL SPEC	2746	ACE	C	\$32.25	\$2,579.65
SR RECYL SPEC	2746	ACE	D	\$33.86	\$2,708.63
SR RECYL SPEC	2746	ACE	E	\$35.55	\$2,844.07

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SR RSK MGT SPEC	3365	PRCF	A	\$38.14	\$3,051.10
SR RSK MGT SPEC	3365	PRCF	B	\$40.05	\$3,203.66
SR RSK MGT SPEC	3365	PRCF	C	\$42.05	\$3,363.84
SR RSK MGT SPEC	3365	PRCF	D	\$44.15	\$3,532.03
SR RSK MGT SPEC	3365	PRCF	E	\$46.36	\$3,708.63
<b>SR SECRETARY</b>	<b>0139</b>	<b>CONF</b>	<b>A</b>	<b>\$21.84</b>	<b>\$1,747.53</b>
<b>SR SECRETARY</b>	<b>0139</b>	<b>CONF</b>	<b>B</b>	<b>\$22.94</b>	<b>\$1,834.91</b>
<b>SR SECRETARY</b>	<b>0139</b>	<b>CONF</b>	<b>C</b>	<b>\$24.08</b>	<b>\$1,926.66</b>
<b>SR SECRETARY</b>	<b>0139</b>	<b>CONF</b>	<b>D</b>	<b>\$25.29</b>	<b>\$2,022.99</b>
<b>SR SECRETARY</b>	<b>0139</b>	<b>CONF</b>	<b>E</b>	<b>\$26.55</b>	<b>\$2,124.14</b>
<b>SR SECRETARY</b>	<b>0177</b>	<b>ACE</b>	<b>A</b>	<b>\$21.84</b>	<b>\$1,747.53</b>
<b>SR SECRETARY</b>	<b>0177</b>	<b>ACE</b>	<b>B</b>	<b>\$22.94</b>	<b>\$1,834.91</b>
<b>SR SECRETARY</b>	<b>0177</b>	<b>ACE</b>	<b>C</b>	<b>\$24.08</b>	<b>\$1,926.66</b>
<b>SR SECRETARY</b>	<b>0177</b>	<b>ACE</b>	<b>D</b>	<b>\$25.29</b>	<b>\$2,022.99</b>
<b>SR SECRETARY</b>	<b>0177</b>	<b>ACE</b>	<b>E</b>	<b>\$26.55</b>	<b>\$2,124.14</b>
<b>SR TREE TRIMMER</b>	<b>6573</b>	<b>ACE</b>	<b>A</b>	<b>\$26.94</b>	<b>\$2,155.53</b>
<b>SR TREE TRIMMER</b>	<b>6573</b>	<b>ACE</b>	<b>B</b>	<b>\$28.29</b>	<b>\$2,263.30</b>
<b>SR TREE TRIMMER</b>	<b>6573</b>	<b>ACE</b>	<b>C</b>	<b>\$29.71</b>	<b>\$2,376.47</b>
<b>SR TREE TRIMMER</b>	<b>6573</b>	<b>ACE</b>	<b>D</b>	<b>\$31.19</b>	<b>\$2,495.29</b>
<b>SR TREE TRIMMER</b>	<b>6573</b>	<b>ACE</b>	<b>E</b>	<b>\$32.75</b>	<b>\$2,620.05</b>
SR WEBMASTER	2779	PROF	A	\$34.47	\$2,757.45
SR WEBMASTER	2779	PROF	B	\$36.19	\$2,895.32
SR WEBMASTER	2779	PROF	C	\$38.00	\$3,040.09
SR WEBMASTER	2779	PROF	D	\$39.90	\$3,192.10
SR WEBMASTER	2779	PROF	E	\$41.90	\$3,351.70
<b>STKPR SUP</b>	<b>3732</b>	<b>ACE</b>	<b>A</b>	<b>\$24.49</b>	<b>\$1,959.57</b>
<b>STKPR SUP</b>	<b>3732</b>	<b>ACE</b>	<b>B</b>	<b>\$25.72</b>	<b>\$2,057.55</b>
<b>STKPR SUP</b>	<b>3732</b>	<b>ACE</b>	<b>C</b>	<b>\$27.01</b>	<b>\$2,160.43</b>
<b>STKPR SUP</b>	<b>3732</b>	<b>ACE</b>	<b>D</b>	<b>\$28.36</b>	<b>\$2,268.46</b>
<b>STKPR SUP</b>	<b>3732</b>	<b>ACE</b>	<b>E</b>	<b>\$29.77</b>	<b>\$2,381.87</b>
<b>STMWR CP INS I</b>	<b>6127</b>	<b>ACE</b>	<b>A</b>	<b>\$26.62</b>	<b>\$2,129.44</b>
<b>STMWR CP INS I</b>	<b>6127</b>	<b>ACE</b>	<b>B</b>	<b>\$27.95</b>	<b>\$2,235.91</b>
<b>STMWR CP INS I</b>	<b>6127</b>	<b>ACE</b>	<b>C</b>	<b>\$29.35</b>	<b>\$2,347.71</b>
<b>STMWR CP INS I</b>	<b>6127</b>	<b>ACE</b>	<b>D</b>	<b>\$30.81</b>	<b>\$2,465.10</b>
<b>STMWR CP INS I</b>	<b>6127</b>	<b>ACE</b>	<b>E</b>	<b>\$32.35</b>	<b>\$2,588.34</b>
<b>STMWR CP INS II</b>	<b>6125</b>	<b>ACE</b>	<b>A</b>	<b>\$29.28</b>	<b>\$2,342.40</b>
<b>STMWR CP INS II</b>	<b>6125</b>	<b>ACE</b>	<b>B</b>	<b>\$30.74</b>	<b>\$2,459.51</b>
<b>STMWR CP INS II</b>	<b>6125</b>	<b>ACE</b>	<b>C</b>	<b>\$32.28</b>	<b>\$2,582.50</b>
<b>STMWR CP INS II</b>	<b>6125</b>	<b>ACE</b>	<b>D</b>	<b>\$33.90</b>	<b>\$2,711.61</b>
<b>STMWR CP INS II</b>	<b>6125</b>	<b>ACE</b>	<b>E</b>	<b>\$35.59</b>	<b>\$2,847.20</b>
<b>STOREKEEPER</b>	<b>3734</b>	<b>ACE</b>	<b>A</b>	<b>\$20.41</b>	<b>\$1,632.98</b>
<b>STOREKEEPER</b>	<b>3734</b>	<b>ACE</b>	<b>B</b>	<b>\$21.43</b>	<b>\$1,714.62</b>
<b>STOREKEEPER</b>	<b>3734</b>	<b>ACE</b>	<b>C</b>	<b>\$22.50</b>	<b>\$1,800.36</b>
<b>STOREKEEPER</b>	<b>3734</b>	<b>ACE</b>	<b>D</b>	<b>\$23.63</b>	<b>\$1,890.38</b>
<b>STOREKEEPER</b>	<b>3734</b>	<b>ACE</b>	<b>E</b>	<b>\$24.81</b>	<b>\$1,984.90</b>
SUPV PS ANALYST	5241	MM	A	\$39.48	\$3,158.69
SUPV PS ANALYST	5241	MM	B	\$41.46	\$3,316.62
SUPV PS ANALYST	5241	MM	C	\$43.53	\$3,482.45
SUPV PS ANALYST	5241	MM	D	\$45.71	\$3,656.58
SUPV PS ANALYST	5241	MM	E	\$47.99	\$3,839.40
<b>SURVEY TECH I</b>	<b>6151</b>	<b>ACE</b>	<b>A</b>	<b>\$25.46</b>	<b>\$2,036.86</b>
<b>SURVEY TECH I</b>	<b>6151</b>	<b>ACE</b>	<b>B</b>	<b>\$26.73</b>	<b>\$2,138.70</b>
<b>SURVEY TECH I</b>	<b>6151</b>	<b>ACE</b>	<b>C</b>	<b>\$28.07</b>	<b>\$2,245.63</b>
<b>SURVEY TECH I</b>	<b>6151</b>	<b>ACE</b>	<b>D</b>	<b>\$29.47</b>	<b>\$2,357.91</b>
<b>SURVEY TECH I</b>	<b>6151</b>	<b>ACE</b>	<b>E</b>	<b>\$30.95</b>	<b>\$2,475.81</b>

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<b>SURVEY TECH II</b>	<b>6141</b>	<b>ACE</b>	<b>A</b>	<b>\$28.01</b>	<b>\$2,240.54</b>
<b>SURVEY TECH II</b>	<b>6141</b>	<b>ACE</b>	<b>B</b>	<b>\$29.41</b>	<b>\$2,352.57</b>
<b>SURVEY TECH II</b>	<b>6141</b>	<b>ACE</b>	<b>C</b>	<b>\$30.88</b>	<b>\$2,470.20</b>
<b>SURVEY TECH II</b>	<b>6141</b>	<b>ACE</b>	<b>D</b>	<b>\$32.42</b>	<b>\$2,593.71</b>
<b>SURVEY TECH II</b>	<b>6141</b>	<b>ACE</b>	<b>E</b>	<b>\$34.04</b>	<b>\$2,723.39</b>
SYS/DB ADMIN	3015	PROF	A	\$38.36	\$3,068.45
SYS/DB ADMIN	3015	PROF	B	\$40.27	\$3,221.87
SYS/DB ADMIN	3015	PROF	C	\$42.29	\$3,382.96
SYS/DB ADMIN	3015	PROF	D	\$44.40	\$3,552.11
SYS/DB ADMIN	3015	PROF	E	\$46.62	\$3,729.72
<b>TELECOM SPEC</b>	<b>3027</b>	<b>ACE</b>	<b>A</b>	<b>\$23.56</b>	<b>\$1,885.05</b>
<b>TELECOM SPEC</b>	<b>3027</b>	<b>ACE</b>	<b>B</b>	<b>\$24.74</b>	<b>\$1,979.30</b>
<b>TELECOM SPEC</b>	<b>3027</b>	<b>ACE</b>	<b>C</b>	<b>\$25.98</b>	<b>\$2,078.26</b>
<b>TELECOM SPEC</b>	<b>3027</b>	<b>ACE</b>	<b>D</b>	<b>\$27.28</b>	<b>\$2,182.18</b>
<b>TELECOM SPEC</b>	<b>3027</b>	<b>ACE</b>	<b>E</b>	<b>\$28.64</b>	<b>\$2,291.29</b>
TINY TOT AIDE	7503	UCHR	A	\$13.17	--
TINY TOT AIDE	7503	UCHR	B	\$13.83	--
TINY TOT AIDE	7503	UCHR	C	\$14.52	--
TINY TOT AIDE	7503	UCHR	D	\$15.25	--
TINY TOT AIDE	7503	UCHR	E	\$16.01	--
TINY TOT SPEC	7505	UCHR	A	\$15.80	--
TINY TOT SPEC	7505	UCHR	B	\$16.59	--
TINY TOT SPEC	7505	UCHR	C	\$17.42	--
TINY TOT SPEC	7505	UCHR	D	\$18.30	--
TINY TOT SPEC	7505	UCHR	E	\$19.21	--
TRAFF CTRL ASST	5155	UCHR	A	--	--
TRAFF CTRL ASST	5155	UCHR	B	--	--
TRAFF CTRL ASST	5155	UCHR	C	--	--
TRAFF CTRL ASST	5155	UCHR	D	--	--
TRAFF CTRL ASST	5155	UCHR	E	\$15.69	--
<b>TRAFF DV TCH</b>	<b>6177</b>	<b>ACE</b>	<b>A</b>	<b>\$29.51</b>	<b>\$2,360.90</b>
<b>TRAFF DV TCH</b>	<b>6177</b>	<b>ACE</b>	<b>B</b>	<b>\$30.99</b>	<b>\$2,478.94</b>
<b>TRAFF DV TCH</b>	<b>6177</b>	<b>ACE</b>	<b>C</b>	<b>\$32.54</b>	<b>\$2,602.89</b>
<b>TRAFF DV TCH</b>	<b>6177</b>	<b>ACE</b>	<b>D</b>	<b>\$34.16</b>	<b>\$2,733.03</b>
<b>TRAFF DV TCH</b>	<b>6177</b>	<b>ACE</b>	<b>E</b>	<b>\$35.87</b>	<b>\$2,869.69</b>
<b>TRAFF DV TCH SP</b>	<b>6175</b>	<b>ACE</b>	<b>A</b>	<b>\$33.94</b>	<b>\$2,715.03</b>
<b>TRAFF DV TCH SP</b>	<b>6175</b>	<b>ACE</b>	<b>B</b>	<b>\$35.63</b>	<b>\$2,850.78</b>
<b>TRAFF DV TCH SP</b>	<b>6175</b>	<b>ACE</b>	<b>C</b>	<b>\$37.42</b>	<b>\$2,993.32</b>
<b>TRAFF DV TCH SP</b>	<b>6175</b>	<b>ACE</b>	<b>D</b>	<b>\$39.29</b>	<b>\$3,142.99</b>
<b>TRAFF DV TCH SP</b>	<b>6175</b>	<b>ACE</b>	<b>E</b>	<b>\$41.25</b>	<b>\$3,300.13</b>
TRAFF ENGINEER	6024	PROF	A	\$39.66	\$3,172.43
TRAFF ENGINEER	6024	PROF	B	\$41.64	\$3,331.05
TRAFF ENGINEER	6024	PROF	C	\$43.72	\$3,497.61
TRAFF ENGINEER	6024	PROF	D	\$45.91	\$3,672.49
TRAFF ENGINEER	6024	PROF	E	\$48.20	\$3,856.12
TRAFF OFFICER	5293	UCHR	A	\$14.24	--
TRAFF OFFICER	5293	UCHR	B	\$14.95	--
TRAFF OFFICER	5293	UCHR	C	\$15.69	--
TRAFF OFFICER	5293	UCHR	D	--	--
TRAFF OFFICER	5293	UCHR	E	--	--
<b>TRAIN PGM SPEC</b>	<b>5250</b>	<b>UCHR</b>	<b>A</b>	<b>\$23.56</b>	<b>--</b>
<b>TRAIN PGM SPEC</b>	<b>5250</b>	<b>UCHR</b>	<b>B</b>	<b>\$24.74</b>	<b>--</b>
<b>TRAIN PGM SPEC</b>	<b>5250</b>	<b>UCHR</b>	<b>C</b>	<b>\$25.98</b>	<b>--</b>
<b>TRAIN PGM SPEC</b>	<b>5250</b>	<b>UCHR</b>	<b>D</b>	<b>\$27.27</b>	<b>--</b>
<b>TRAIN PGM SPEC</b>	<b>5250</b>	<b>UCHR</b>	<b>E</b>	<b>\$28.64</b>	<b>--</b>

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**Fiscal Year 2017-2018 Compensation Schedule**  
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POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
TRAIN PGM SPEC	5262	ACE	A	\$23.56	\$1,884.88
TRAIN PGM SPEC	5262	ACE	B	\$24.74	\$1,979.12
TRAIN PGM SPEC	5262	ACE	C	\$25.98	\$2,078.08
TRAIN PGM SPEC	5262	ACE	D	\$27.27	\$2,181.98
TRAIN PGM SPEC	5262	ACE	E	\$28.64	\$2,291.08
TRAN ENG W CERT	6031	WCE	A	\$46.46	\$3,716.83
TRAN ENG W CERT	6031	WCE	B	\$48.78	\$3,902.66
TRAN ENG W CERT	6031	WCE	C	\$51.22	\$4,097.81
TRAN ENG W CERT	6031	WCE	D	\$53.78	\$4,302.70
TRAN ENG W CERT	6031	WCE	E	\$56.47	\$4,517.82
TRAN ENG WO CRT	6033	WCE	A	\$44.25	\$3,539.84
TRAN ENG WO CRT	6033	WCE	B	\$46.46	\$3,716.83
TRAN ENG WO CRT	6033	WCE	C	\$48.78	\$3,902.67
TRAN ENG WO CRT	6033	WCE	D	\$51.22	\$4,097.81
TRAN ENG WO CRT	6033	WCE	E	\$53.78	\$4,302.70
TREE TRMR	6575	ACE	A	\$22.45	\$1,796.28
TREE TRMR	6575	ACE	B	\$23.58	\$1,886.09
TREE TRMR	6575	ACE	C	\$24.75	\$1,980.39
TREE TRMR	6575	ACE	D	\$25.99	\$2,079.40
TREE TRMR	6575	ACE	E	\$27.29	\$2,183.38
TREE TRMR SUPV	6572	ACE	A	\$30.99	\$2,478.87
TREE TRMR SUPV	6572	ACE	B	\$32.54	\$2,602.82
TREE TRMR SUPV	6572	ACE	C	\$34.16	\$2,732.95
TREE TRMR SUPV	6572	ACE	D	\$35.87	\$2,869.59
TREE TRMR SUPV	6572	ACE	E	\$37.66	\$3,013.08
VET	5308	UCHR	A	\$46.77	--
VET	5308	UCHR	B	\$49.11	--
VET	5308	UCHR	C	\$51.57	--
VET	5308	UCHR	D	\$54.15	--
VET	5308	UCHR	E	\$56.85	--
VET (PERMITTED)	5322	UCHR	A	\$66.13	--
VET (PERMITTED)	5322	UCHR	B	\$69.44	--
VET (PERMITTED)	5322	UCHR	C	\$72.91	--
VET (PERMITTED)	5322	UCHR	D	\$76.56	--
VET (PERMITTED)	5322	UCHR	E	\$80.39	--
VET (PERMITTED)	5331	PROF	A	\$54.82	\$4,385.24
VET (PERMITTED)	5331	PROF	B	\$57.56	\$4,604.49
VET (PERMITTED)	5331	PROF	C	\$60.43	\$4,834.72
VET (PERMITTED)	5331	PROF	D	\$63.46	\$5,076.46
VET (PERMITTED)	5331	PROF	E	\$66.63	\$5,330.29
VET ASST	5323	UCHR	A	\$18.40	--
VET ASST	5323	UCHR	B	\$19.32	--
VET ASST	5323	UCHR	C	\$20.28	--
VET ASST	5323	UCHR	D	\$21.30	--
VET ASST	5323	UCHR	E	\$22.36	--
VET ASST	5325	ACE	A	\$18.40	\$1,471.86
VET ASST	5325	ACE	B	\$19.32	\$1,545.45
VET ASST	5325	ACE	C	\$20.28	\$1,622.73
VET ASST	5325	ACE	D	\$21.30	\$1,703.87
VET ASST	5325	ACE	E	\$22.36	\$1,789.06
VET I	5335	PROF	A	\$38.93	\$3,114.52
VET I	5335	PROF	B	\$40.88	\$3,270.24
VET I	5335	PROF	C	\$42.92	\$3,433.76
VET I	5335	PROF	D	\$45.07	\$3,605.45
VET I	5335	PROF	E	\$47.32	\$3,785.71

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**Fiscal Year 2017-2018 Compensation Schedule**  
 Effective December 22, 2017

POSITION TITLE	PCN	BARG	STEP	HOURLY RATE	BI-WEEKLY RATE
VET II	5333	PROF	A	\$44.77	\$3,581.69
VET II	5333	PROF	B	\$47.01	\$3,760.77
VET II	5333	PROF	C	\$49.36	\$3,948.81
VET II	5333	PROF	D	\$51.83	\$4,146.25
VET II	5333	PROF	E	\$54.42	\$4,353.56
<b>VOL COORD</b>	<b>7131</b>	<b>ACE</b>	<b>A</b>	<b>\$20.11</b>	<b>\$1,608.98</b>
<b>VOL COORD</b>	<b>7131</b>	<b>ACE</b>	<b>B</b>	<b>\$21.12</b>	<b>\$1,689.43</b>
<b>VOL COORD</b>	<b>7131</b>	<b>ACE</b>	<b>C</b>	<b>\$22.17</b>	<b>\$1,773.90</b>
<b>VOL COORD</b>	<b>7131</b>	<b>ACE</b>	<b>D</b>	<b>\$23.28</b>	<b>\$1,862.59</b>
<b>VOL COORD</b>	<b>7131</b>	<b>ACE</b>	<b>E</b>	<b>\$24.45</b>	<b>\$1,955.72</b>
<b>WEBMASTER</b>	<b>2777</b>	<b>ACE</b>	<b>A</b>	<b>\$30.27</b>	<b>\$2,421.77</b>
<b>WEBMASTER</b>	<b>2777</b>	<b>ACE</b>	<b>B</b>	<b>\$31.79</b>	<b>\$2,542.85</b>
<b>WEBMASTER</b>	<b>2777</b>	<b>ACE</b>	<b>C</b>	<b>\$33.38</b>	<b>\$2,670.00</b>
<b>WEBMASTER</b>	<b>2777</b>	<b>ACE</b>	<b>D</b>	<b>\$35.04</b>	<b>\$2,803.49</b>
<b>WEBMASTER</b>	<b>2777</b>	<b>ACE</b>	<b>E</b>	<b>\$36.80</b>	<b>\$2,943.67</b>
WW/STRM OPS MGR	6332	MM	A	\$46.34	\$3,707.04
WW/STRM OPS MGR	6332	MM	B	\$48.65	\$3,892.39
WW/STRM OPS MGR	6332	MM	C	\$51.09	\$4,087.01
WW/STRM OPS MGR	6332	MM	D	\$53.64	\$4,291.36
WW/STRM OPS MGR	6332	MM	E	\$56.32	\$4,505.93

**Revised:**

- July 11, 2017 (Effective July 7, 2017)
- September 12, 2017 (Effective September 15, 2017)
- December 12, 2017 (Effective September 29, 2017)
- December 12, 2017 (Effective December 22, 2017)