

LETTER OF UNDERSTANDING
BETWEEN THE
CITY OF CHULA VISTA
AND
SEIU LOCAL 221/CHULA VISTA EMPLOYEES ASSOCIATION

UNIFORMS

This attests to and records the agreement of the City of Chula Vista and SEIU Local 221/Chula Vista Employees Association regarding Article 2.16 (Uniforms) of the current Memorandum of Understanding.

In order to comply with the Public Employees' Retirement Law (PERL) the City must report the value of the actual uniform and an employee's uniform cleaning and maintenance allowance as earned (biweekly). As such, the City and SEIU Local 221/CVEA agree to update Article 2.16 to read as follows:

ARTICLE 2.16 UNIFORMS

- I. The classifications listed in Appendix B will wear uniforms supplied and maintained by the City. Five uniform changes will be made available to each employee each week. Employees will be held responsible for the loss or misplacement of said uniforms. In the event of uniform loss, the employee will be required to reimburse the City for the uniform's replacement unless employee can show non-negligence on employee's part.
- II. The City will reimburse employees in the classifications listed in Appendix C for uniforms and will provide a uniform cleaning allowance of \$6.73 bi-weekly when authorized by their Appointing Authority. The allowance will be paid to employees who have spent more than 50% of their working hours in uniform during the fiscal year.
- III. The City will provide uniform shorts to employees in classifications listed in Appendix B and will reimburse employees in classifications listed in Appendix C for the purchase of uniform shorts when approved by the Appointing Authority and the Risk Manager.
- III-IV. The City will report to CalPERS the actual monetary value for the items issued above for CVEA covered CalPERS' Classic Members. The value shall not exceed \$1,000 per fiscal year.

FOR THE CITY OF CHULA VISTA:

 9/1/16

Erin Dempster
Human Resources Operations Manager

FOR SEIU Local 221/CVEA:

 9/1/16

Michael Sherritt
Worksite Organizer