



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2,681.54	\$2,815.61	\$2,956.39	\$3,104.21
ACCOUNTING ASSISTANT	3641	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.49	\$1,608.07	\$1,688.47	\$1,772.90	\$1,861.54
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.50	\$1,608.07	\$1,688.48	\$1,772.89	\$1,861.54
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.91	\$2,242.71	\$2,354.85
ACCOUNTING TECHNICIAN	3643	CONF	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.72	\$2,354.85
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.71	\$2,354.85
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$27.85	\$29.24	\$30.70	\$32.24	\$33.85	\$2,227.94	\$2,339.34	\$2,456.31	\$2,579.12	\$2,708.08
ADMIN AIDE	0201	CVEA	\$16.11	\$16.92	\$17.76	\$18.65	\$19.58	\$1,288.99	\$1,353.44	\$1,421.12	\$1,492.17	\$1,566.78
ADMIN ANALYST I	0203	CVEA	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33	\$2,127.90	\$2,234.28	\$2,346.00	\$2,463.30	\$2,586.47
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMIN SERVICES MANAGER	0215	SM	\$43.29	-	-	-	\$52.61	\$3,462.90	-	-	-	\$4,209.18
ADMINISTRATIVE SECRETARY	0149	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE SECRETARY	0179	CVEA	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.47	\$21.49	\$22.57	\$23.70	\$24.88	\$1,637.70	\$1,719.58	\$1,805.56	\$1,895.84	\$1,990.63
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$50.44	\$52.96	\$55.60	\$58.38	\$61.30	\$4,034.80	\$4,236.53	\$4,448.36	\$4,670.78	\$4,904.32
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.17	\$18.02	\$18.93	\$19.87	\$20.86	\$1,373.23	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,513.99	\$1,589.69	\$1,669.18
ANIMAL CARE SUPERVISOR	5319	CVEA	\$23.84	\$25.03	\$26.28	\$27.59	\$28.97	\$1,906.90	\$2,002.25	\$2,102.35	\$2,207.48	\$2,317.85
ANIMAL CONTROL OFFICER	5303	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$23.69	\$24.87	\$26.12	\$27.42	\$28.79	\$1,895.05	\$1,989.82	\$2,089.30	\$2,193.77	\$2,303.46
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
APPLICATIONS SUPPORT MANAGER	3083	MM	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$3,244.49	\$3,406.72	\$3,577.06	\$3,755.91	\$3,943.70
AQUARIST	7741	CVEA	\$21.32	\$22.39	\$23.51	\$24.68	\$25.92	\$1,705.79	\$1,791.08	\$1,880.64	\$1,974.67	\$2,073.40
AQUATIC SUPERVISOR I	7579	CVEA	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.43	\$1,836.89	\$1,928.74	\$2,025.18	\$2,126.44
AQUATIC SUPERVISOR II	7577	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.70	\$2,339.08
AQUATIC SUPERVISOR III	7575	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
ASSISTANT CITY CLERK	2210	SM	\$36.58	\$38.41	\$40.33	\$42.35	\$44.47	\$2,926.55	\$3,072.87	\$3,226.52	\$3,387.84	\$3,557.23
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$63.78	-	-	-	\$77.53	\$5,102.42	-	-	-	\$6,202.02
ASSOC ACCOUNTANT	3635	CONF	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$2,809.21	\$2,949.68	\$3,097.16	\$3,252.02	\$3,414.62
ASSOC ENGINEER	6017	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC PLANNER	4437	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85	\$3,017.54
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.53	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
ASST CHIEF OF POLICE	5011	SM	\$62.57	-	-	-	\$76.05	\$5,005.26	-	-	-	\$6,083.92
ASST CITY ATTORNEY	2405	SM	\$66.80	\$70.14	\$73.65	\$77.29	\$81.20	\$5,344.14	\$5,611.35	\$5,891.92	\$6,183.24	\$6,495.84
ASST CITY MANAGER/ADMIN	2707	EXEC	\$86.43	-	-	-	\$104.40	\$6,914.39	-	-	-	\$8,352.23
ASST DIR HUMAN RESOURCES	3304	SM	\$58.19	-	-	-	\$69.83	\$4,655.19	-	-	-	\$5,586.23
ASST DIR OF FINANCE	3604	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST DIR OF PUBLIC WORKS	6322	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST DIR OF RECREATION	7401	SM	\$47.78	-	-	-	\$58.07	\$3,822.25	-	-	-	\$4,645.97
ASST DIRECTOR OF ENGINEERING	6008	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLANNER	4439	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.69	\$2,488.18	\$2,612.59	\$2,743.22
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87	\$3,619.21	\$3,800.17	\$3,990.18	\$4,189.70
BENEFITS TECHNICIAN HOURLY	3400	UCHR	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.39	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.44
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$3,079.37	\$3,233.33	\$3,395.00	\$3,564.75	\$3,742.99
BUDGET & ANALYSIS MANAGER	2222	SM	\$54.15	-	-	-	\$65.35	\$4,332.14	-	-	-	\$5,227.74
BUILDING INSPECTION MGR	4769	MM	\$40.54	\$42.56	\$44.69	\$46.92	\$49.27	\$3,242.84	\$3,404.97	\$3,575.22	\$3,753.99	\$3,941.69
BUILDING INSPECTOR I	4771	CVEA	\$27.32	\$28.68	\$30.12	\$31.61	\$33.21	\$2,185.42	\$2,294.69	\$2,409.43	\$2,528.74	\$2,656.40
BUILDING INSPECTOR II	4773	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.18	\$2,650.39	\$2,782.90	\$2,922.05
BUILDING INSPECTOR III	4775	CVEA	\$33.05	\$34.71	\$36.44	\$38.26	\$40.18	\$2,644.37	\$2,776.59	\$2,915.42	\$3,061.19	\$3,214.25
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$60.74	-	-	-	\$73.83	\$4,859.44	-	-	-	\$5,906.68
BUILDING PROJECT COORDINATOR	6407	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUSINESS LICENSE REP	4505	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.49	\$1,608.07	\$1,688.47	\$1,772.90	\$1,861.54

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CARPENTER	6444	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$44.64	-	-	\$51.68	\$54.26	\$3,571.23	-	-	\$4,134.14	\$4,340.85
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	-	-	-	\$58.46	\$3,734.34	-	-	-	\$4,676.66
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91	-	\$60.54	-	\$68.76	\$4,392.69	-	\$4,842.94	-	\$5,501.14
CBAG PROGRAM MANAGER	5285	MM	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
CHIEF OF POLICE	5001	EXEC	\$80.96	-	-	\$96.36	\$98.40	\$6,476.46	-	-	\$7,708.86	\$7,872.19
CHIEF OF STAFF	2011	MMUC	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.87	\$2,632.21	\$2,763.82	\$2,902.02
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81
CITY CLERK	2201	CCLK	-	-	-	-	\$69.36	-	-	-	-	\$5,549.04
CITY ENGINEER	6010	SM	\$58.25	-	-	-	\$70.80	\$4,660.10	-	-	-	\$5,664.37
CITY MANAGER	2710	CMGR	-	-	-	-	\$115.21	-	-	-	-	\$9,217.09
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.30
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.29	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
CODE ENF OFFICER II	4779	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.11
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.51	\$2,302.15	\$2,417.25	\$2,538.11
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$20.63	\$21.67	\$22.75	\$23.89	\$25.08	\$1,650.68	\$1,733.22	\$1,819.88	\$1,910.87	\$2,006.41
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41
COMMUNICATION SYSTEM MGR	5161	MM	\$29.73	\$31.21	\$32.77	\$34.41	\$36.13	\$2,378.22	\$2,497.13	\$2,621.99	\$2,753.09	\$2,890.74
COMMUNITY SERV OFFICER	5141	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
COMPUTER PROG/ANALYST	3021	CVEA	\$31.07	\$32.62	\$34.25	\$35.97	\$37.76	\$2,485.44	\$2,609.71	\$2,740.19	\$2,877.20	\$3,021.06
COMPUTER PROGRAMMER	3023	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
CONSERVATION SPECIALIST I	6200	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.70	\$1,811.99	\$1,902.59	\$1,997.73	\$2,097.61
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.45	\$2,304.17	\$2,419.37	\$2,540.35	\$2,667.36
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.18	\$2,780.59	\$2,919.62	\$3,065.60	\$3,218.88
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41
CUSTODIAL SUPERVISOR	6667	CVEA	\$21.90	\$23.00	\$24.15	\$25.35	\$26.62	\$1,752.09	\$1,839.69	\$1,931.68	\$2,028.26	\$2,129.68
CUSTODIAN	6661	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
CUSTODIAN (HOURLY)	6662	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
DELIVERY DRIVER	7191	CVEA	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.63	\$1,333.11	\$1,399.77	\$1,469.75	\$1,543.24
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.63	\$1,333.11	\$1,399.76	\$1,469.76	\$1,543.24
DEP CITY MANAGER	2705	EXEC	\$89.40	-	-	-	\$98.56	\$7,151.93	-	-	-	\$7,885.00
DEPUTY CITY ATTORNEY I	2410	PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12	\$3,387.42	\$3,556.79	\$3,734.63	\$3,921.36
DEPUTY CITY ATTORNEY II	2408	PRUC	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82	\$3,871.33	\$4,064.90	\$4,268.15	\$4,481.55	\$4,705.63
DEPUTY CITY ATTY III	2411	SM	\$60.13	\$63.14	\$66.30	\$69.61	\$73.09	\$4,810.72	\$5,051.26	\$5,303.82	\$5,569.01	\$5,847.43
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95	\$2,094.69	\$2,199.43	\$2,309.40	\$2,424.86
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36
DEPUTY FIRE CHIEF	5505	SM	\$60.12	-	-	-	\$73.08	\$4,809.73	-	-	-	\$5,846.26
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$60.12	-	-	-	\$73.08	\$4,809.73	-	-	-	\$5,846.26
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.52	\$20.49	\$21.52	\$22.59	\$23.72	\$1,561.43	\$1,639.50	\$1,721.48	\$1,807.55	\$1,897.93
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$74.64	-	-	\$89.29	\$90.74	\$5,971.16	-	-	\$7,143.45	\$7,258.95
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.72
DEVELOPMENT SVCS TECH III	4543	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,975.21	\$2,073.97	\$2,177.67	\$2,286.55	\$2,400.88
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.57	\$1,803.46	\$1,893.63	\$1,988.31	\$2,087.72
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18	\$3,707.74	\$3,893.13	\$4,087.79
DIR OF ECON DEV (INTERIM)	2727	EXEC	\$56.56	-	-	-	\$80.62	\$4,524.49	-	-	-	\$6,449.59
DIR OF ECON DEVELOPMENT	2734	EXEC	\$69.83	-	-	-	\$84.23	\$5,586.63	-	-	-	\$6,738.33
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$66.14	-	-	-	\$80.39	\$5,291.24	-	-	-	\$6,431.53
DIR OF FINANCE	3601	EXEC	\$75.18	-	\$84.23	-	\$90.72	\$6,014.15	-	\$6,738.35	-	\$7,257.98
DIR OF HUMAN RESOURCES	3303	EXEC	\$65.24	-	-	-	\$79.30	\$5,219.04	-	-	-	\$6,343.78
DIR OF INFO TECH SVCS	3001	EXEC	\$65.24	-	\$71.93	-	\$79.30	\$5,219.04	-	\$5,754.00	-	\$6,343.78
DIR OF LIBRARY	7002	EXEC	\$69.83	-	-	-	\$84.23	\$5,586.63	-	-	-	\$6,738.32
DIR OF PUBLIC WORKS	6320	EXEC	\$73.98	-	\$87.22	-	\$90.72	\$5,918.63	-	\$6,977.73	-	\$7,257.98
DIR OF RECREATION	7405	EXEC	\$60.32	\$63.34	\$66.50	\$69.83	\$73.32	\$4,825.58	\$5,066.86	\$5,320.21	\$5,586.22	\$5,865.53
DIR OF REDEVELOPMENT & HOUSING	4201	EXEC	\$66.14	-	-	-	\$80.39	\$5,291.24	-	-	-	\$6,431.53
ELECTRICIAN	6438	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.66	\$2,318.04	\$2,433.95
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.67
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
ELECTRONICS TECHNICIAN	6475	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.89	\$2,677.39
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.08	\$3,461.94



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	\$2,905.11	\$3,050.36	\$3,202.88	\$3,363.03	\$3,531.18
EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.62	\$3,858.35	\$4,051.27	\$4,253.83	\$4,466.52
ENGINEERING TECH I	6081	CVEA	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$1,900.37	\$1,995.39	\$2,095.16	\$2,199.92	\$2,309.91
ENGINEERING TECH II	6071	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
ENVIRONMENTAL SERVICES MGR	6205	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
EQUIPMENT MECHANIC	6542	CVEA	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$1,889.57	\$1,984.05	\$2,083.25	\$2,187.41	\$2,296.78
EQUIPMENT OPERATOR	6361	CVEA	\$25.14	\$26.40	\$27.72	\$29.10	\$30.56	\$2,011.09	\$2,111.64	\$2,217.22	\$2,328.09	\$2,444.49
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22
EXECUTIVE SECRETARY (HOURLY)	0188	UCHR	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	\$2,290.03	\$2,404.53	\$2,524.76	\$2,650.99	\$2,783.55
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FA ADMIN ANALYST II	5296	CONF	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.21	\$2,763.82	\$2,902.02
FA ANALYST	5277	CONF	\$20.73	\$21.77	\$22.86	\$24.00	\$25.20	\$1,658.60	\$1,741.53	\$1,828.60	\$1,920.03	\$2,016.03
FA DIRECTOR OF SD LECC	5274	SM	\$57.30	-	-	-	\$68.76	\$4,584.28	-	-	-	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.96	\$2,231.20	\$2,342.76	\$2,459.90	\$2,582.90
FA FINANCIAL MANAGER	5493	MMUC	\$44.53	\$46.76	\$49.09	\$51.55	\$54.12	\$3,562.30	\$3,740.41	\$3,927.43	\$4,123.80	\$4,329.99
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$38.65	\$40.58	\$42.61	\$44.74	\$46.98	\$3,091.77	\$3,246.38	\$3,408.70	\$3,579.13	\$3,758.09
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.14	\$2,599.07	\$2,729.02
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
FA INTELLIGENCE ANALYST	5485	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.13	\$2,599.07	\$2,729.02
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$48.55	\$50.98	\$53.53	\$56.20	\$59.01	\$3,883.95	\$4,078.14	\$4,282.05	\$4,496.15	\$4,720.96
FA LECC IT MANAGER	5440	MMUC	\$41.22	\$43.29	\$45.45	\$47.72	\$50.11	\$3,297.90	\$3,462.80	\$3,635.95	\$3,817.74	\$4,008.63
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.77	\$2,124.96	\$2,231.21	\$2,342.77	\$2,459.91
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$2,698.53	\$2,833.46	\$2,975.13	\$3,123.88	\$3,280.08
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$37.10	\$38.96	\$40.91	\$42.95	\$45.10	\$2,968.38	\$3,116.80	\$3,272.64	\$3,436.28	\$3,608.09
FA PROGRAM ANALYST	5444	PRUC	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	\$3,199.00	\$3,358.95	\$3,526.90	\$3,703.25	\$3,888.41
FA PROGRAM ASSISTANT	5451	CONF	\$20.21	\$21.22	\$22.28	\$23.39	\$24.56	\$1,616.62	\$1,697.45	\$1,782.32	\$1,871.44	\$1,965.01
FA PROGRAM MANAGER	5445	SM	\$44.64	\$46.87	\$49.22	\$51.68	\$54.26	\$3,571.23	\$3,749.79	\$3,937.28	\$4,134.14	\$4,340.85
FA PUBLIC PRIVATE PARTNERSHIP & EXERCISE PROG MGR	5497	MMUC	\$41.93	\$44.02	\$46.22	\$48.53	\$50.96	\$3,354.09	\$3,521.80	\$3,697.89	\$3,882.78	\$4,076.92
FA RCFL NETWORK ENGINEER	5284	CONF	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$2,605.45	\$2,735.72	\$2,872.51	\$3,016.14	\$3,166.94
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.34	\$32.90	\$34.55	\$36.28	\$38.09	\$2,506.87	\$2,632.22	\$2,763.83	\$2,902.02	\$3,047.13
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.00	\$2,910.61	\$3,056.14	\$3,208.94
FA SR SECRETARY	5477	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.20	\$1,833.51	\$1,926.18	\$2,021.43
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.20	\$1,709.61	\$1,795.09	\$1,884.85	\$1,979.09
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.20	\$1,709.61	\$1,795.09	\$1,884.84	\$1,979.09
FAMILY & YOUTH LITERACY COORD	7035	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.50	\$19.43	\$20.40	\$21.42	\$22.49	\$1,480.18	\$1,554.20	\$1,631.90	\$1,713.50	\$1,799.18
FINANCE & PURCHASING MGR	3625	SM	\$53.76	-	-	-	\$65.35	\$4,300.87	-	-	-	\$5,227.74
FIRE APPARATUS MECH	6521	CVEA	\$28.33	\$29.75	\$31.23	\$32.79	\$34.43	\$2,266.30	\$2,379.62	\$2,498.60	\$2,623.53	\$2,754.71
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$48.37	\$50.78	\$53.32	\$55.99	\$58.79	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.23	\$4,062.70	\$4,265.84	\$4,479.12	\$4,703.09
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.82	\$40.77	\$42.80	\$44.94	\$47.19	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.25	\$3,595.48	\$3,775.25
FIRE CHIEF	5501	EXEC	\$72.15	-	\$85.52	-	\$87.69	\$5,771.67	-	\$6,841.39	-	\$7,015.51
FIRE DIVISION CHIEF	5507	MMUC	\$55.36	\$58.13	\$61.03	\$64.09	\$67.29	\$4,428.80	\$4,650.24	\$4,882.75	\$5,126.89	\$5,383.24
FIRE ENG (112 HR)	5603	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENG (80 HR)	5601	IAFF	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENGINEER (INTERIM)	5602	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.61	\$3,065.58	\$3,218.86
FIRE INSP/INVEST I	5530	IAFF	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST II	5531	IAFF	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.37	\$3,119.95	\$3,275.94	\$3,439.74	\$3,611.73
FIRE PREVENTION AIDE	5535	CVEA	\$13.43	\$14.10	\$14.80	\$15.54	\$16.32	\$1,074.12	\$1,127.82	\$1,184.22	\$1,243.43	\$1,305.60
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.43	\$14.10	\$14.80	\$15.54	\$16.32	\$1,074.12	\$1,127.82	\$1,184.22	\$1,243.43	\$1,305.60
FIREFIGHTER (112 HR)	5623	IAFF	\$20.10	\$21.10	\$22.15	\$23.26	\$24.43	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FIREFIGHTER (80 HR)	5621	IAFF	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.11	\$24.26	\$25.48	\$26.75	\$28.09	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$41.30	\$43.36	\$45.53	\$47.81	\$50.20	\$3,303.72	\$3,468.90	\$3,642.35	\$3,824.46	\$4,015.69
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FISCAL OFFICE SPECIALIST	0169	CVEA	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.41	\$24.58	\$25.80	\$27.09	\$28.45	\$1,872.43	\$1,966.05	\$2,064.35	\$2,167.57	\$2,275.95
FLEET MANAGER	6501	MM	\$39.96	\$41.95	\$44.05	\$46.25	\$48.57	\$3,196.46	\$3,356.29	\$3,524.10	\$3,700.30	\$3,885.32
FORENSICS SPECIALIST	5114	CVEA	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$2,243.72	\$2,355.91	\$2,473.70	\$2,597.39	\$2,727.26
GARDENER (SEASONAL)	6629	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER I	6627	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER II	6623	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
GIS MANAGER	3079	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.46	\$3,612.48	\$3,793.10	\$3,982.76
GIS SPECIALIST	3081	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.47	\$2,491.09	\$2,615.64	\$2,746.42
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$28.74	\$30.18	\$31.69	\$33.27	\$34.94	\$2,299.45	\$2,414.43	\$2,535.15	\$2,661.90	\$2,795.00
GRAPHIC DESIGNER	2775	CVEA	\$25.02	\$26.27	\$27.58	\$28.96	\$30.41	\$2,001.60	\$2,101.68	\$2,206.76	\$2,317.10	\$2,432.96
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$49.93	-	-	-	\$60.21	\$3,994.07	-	-	-	\$4,816.81
HOUSING REHAB SPEC	4791	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.11
HR ANALYST	3310	PRCF	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR ANALYST (HOURLY)	3312	UCHR	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR OPERATIONS MANAGER	3317	SM	\$45.93	-	-	-	\$55.83	\$3,674.27	-	-	-	\$4,466.10
HR TECHNICIAN	3315	CONF	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$1,833.92	\$1,925.61	\$2,021.90	\$2,122.99	\$2,229.14
HUMAN SERVICE COORD	7551	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08
HVAC TECHNICIAN	6430	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.66	\$2,318.04	\$2,433.95
INFO TECH MANAGER	5104	SM	\$49.34	-	-	-	\$59.21	\$3,947.39	-	-	-	\$4,736.87
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
INFORMATION SYS TECH	3041	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.73	\$1,846.67	\$1,939.00	\$2,035.95	\$2,137.75
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE ARCHITECT	4480	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
LANDSCAPE INSPECTOR	6291	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
LANDSCAPE PLANNER I	4482	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.70	\$2,488.18	\$2,612.59	\$2,743.22
LANDSCAPE PLANNER II	4483	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85	\$3,017.54
LATENT PRINT EXAMINER	5111	CVEA	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29	\$2,709.30	\$2,844.77	\$2,987.00	\$3,136.35
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29	\$2,709.30	\$2,844.76	\$2,987.00	\$3,136.35
LAW OFFICE MANAGER	2465	MMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58
LEAD CUSTODIAN	6663	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
LEGAL ASSISTANT	0183	CONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70
LIBRARIAN I	7075	CVEA	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.86	\$2,205.91
LIBRARIAN I (HOURLY)	7076	UCHR	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.87	\$2,205.91
LIBRARIAN II	7073	CVEA	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.29	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
LIBRARIAN II (HOURLY)	7074	UCHR	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.29	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
LIBRARIAN III	7071	CVEA	\$27.45	\$28.82	\$30.26	\$31.78	\$33.36	\$2,195.92	\$2,305.71	\$2,421.00	\$2,542.05	\$2,669.15
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.32	\$17.13	\$17.99	\$18.89	\$19.83	\$1,305.36	\$1,370.63	\$1,439.15	\$1,511.11	\$1,586.67
LIBRARY ASSOCIATE	7091	CVEA	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.31	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.31	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
LIBRARY OPERATIONS MANAGER	7029	MM	\$45.68	\$47.96	\$50.36	\$52.88	\$55.53	\$3,654.45	\$3,837.17	\$4,029.03	\$4,230.49	\$4,442.01
LIBRARY TECHNICIAN	7121	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LITERACY TEAM COORD	7036	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.78	\$2,549.16	\$2,676.62	\$2,810.45	\$2,950.98
LOCKSMITH	6443	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03
MAINTENANCE WORKER I	6377	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
MAINTENANCE WORKER II	6373	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
MANAGEMENT ANALYST	0225	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$52.60	-	\$54.08	-	\$63.93	\$4,207.61	-	\$4,326.29	-	\$5,114.39
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.02	\$19.97	\$20.97	\$22.02	\$23.12	\$1,521.83	\$1,597.92	\$1,677.82	\$1,761.71	\$1,849.79



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.83
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OPEN SPACE INSPECTOR	6311	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
OPEN SPACE MANAGER	6302	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
OPS&TELECOM MGR	3025	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.45	\$3,612.47	\$3,793.10	\$3,982.75
PAINTER	6434	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.68
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.07	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.64
PARKING CONTROL OFFICER	5151	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.89	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.89	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
PARKING METER TECH (HOURLY)	3694	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.21	\$1,820.92
PARKING METER TECHNICIAN	3693	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
PARKS MANAGER	6604	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PARKS OPERATIONS MANAGER	6610	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PARKS SUPERVISOR	6605	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
PEACE OFFICER	5061	POA	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$2,664.11	\$2,797.32	\$2,937.19	\$3,084.04	\$3,238.25
PERFORMANCE & ORG DEV MGR	2758	SM	\$50.18	-	-	-	\$60.21	\$4,014.04	-	-	-	\$4,816.81
PLAN CHECK SUPERVISOR	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLAN CHECK TECHNICIAN	4753	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
PLANNING MANAGER	4727	SM	\$51.83	-	-	-	\$62.52	\$4,146.24	-	-	-	\$5,001.78
PLANNING TECHNICIAN	4527	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.72
PLUMBER	6432	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03	\$2,433.94
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$50.74	-	-	-	\$61.68	\$4,059.48	-	-	-	\$4,934.32
POLICE AGENT	5051	POA	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$2,933.62	\$3,080.30	\$3,234.32	\$3,396.03	\$3,565.83
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$63.16	-	-	-	\$76.78	\$5,053.18	-	-	-	\$6,142.17
POLICE COMM REL SPECIALIST	5258	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.83	\$2,035.78	\$2,137.56
POLICE COMM SYSTEMS MANAGER	5185	MM	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89	\$3,793.53	\$3,983.21
POLICE DATA SPECIALIST	0163	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE DISPATCHER	5181	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.37	\$2,229.53	\$2,341.01	\$2,458.06
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.37	\$2,229.53	\$2,341.01	\$2,458.06
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.59	\$2,441.86	\$2,563.96	\$2,692.16	\$2,826.76
POLICE DISPATCHER TRAINEE	5179	CVEA	\$22.98	\$24.13	\$25.34	\$26.60	\$27.93	\$1,838.41	\$1,930.33	\$2,026.84	\$2,128.19	\$2,234.60
POLICE LIEUTENANT	5031	POA	\$50.62	\$53.15	\$55.81	\$58.60	\$61.53	\$4,049.76	\$4,252.24	\$4,464.85	\$4,688.10	\$4,922.51
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$1,782.02	\$1,871.12	\$1,964.67	\$2,062.91	\$2,166.06
POLICE REC TRANSCRIPT (HRLY)	0168	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPECIALIST	0165	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS TRANSCRIPTION	0167	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECRUIT	5071	CVEA	\$24.79	\$26.03	-	-	-	\$1,983.34	\$2,082.51	-	-	-
POLICE SERGEANT	5041	POA	\$42.18	\$44.29	\$46.51	\$48.83	\$51.27	\$3,374.54	\$3,543.27	\$3,720.43	\$3,906.45	\$4,101.78
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
POLICE SERVICES OFFICER	5131	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.66	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
POLICE SERVICES TECHNICIAN	5415	CVEA	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.95	\$2,102.04
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.06	\$27.37	\$28.73	\$30.16	\$31.67	\$2,084.56	\$2,189.83	\$2,298.22	\$2,413.14	\$2,533.79
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.95	\$2,102.04
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$34.17	\$35.88	\$37.68	\$39.56	\$41.54	\$2,733.98	\$2,870.67	\$3,014.20	\$3,164.93	\$3,323.17
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.17	\$35.88	\$37.68	\$39.56	\$41.54	\$2,733.98	\$2,870.67	\$3,014.20	\$3,164.93	\$3,323.17
POLICE TRAINING & DEV SUPV	5264	PROF	\$33.79	\$35.48	\$37.25	\$39.12	\$41.07	\$2,703.25	\$2,838.40	\$2,980.34	\$3,129.35	\$3,285.81
POLICY AIDE	2013	PRUC	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.29	\$2,234.73	\$2,346.46
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68	\$3,928.12	\$4,124.54	\$4,330.76	\$4,547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL HR ANALYST	3306	PRCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46	\$3,387.19	\$3,556.55	\$3,734.39	\$3,921.10	\$4,117.16
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.76	\$4,237.55
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54	\$3,253.46	\$3,416.13	\$3,586.94	\$3,766.29
PROCUREMENT SPECIALIST	3721	CVEA	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.87	\$2,231.12	\$2,342.67	\$2,459.81	\$2,582.80
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
PROJECT COORDINATOR I	4217	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.86	\$2,369.69	\$2,488.18	\$2,612.58	\$2,743.21



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.86	\$2,369.69	\$2,488.18	\$2,612.58	\$2,743.22
PROJECT COORDINATOR II	4215	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
PUB WORKS SPECIALIST	6712	CVEA	\$21.78	\$22.86	\$24.01	\$25.21	\$26.47	\$1,742.01	\$1,829.11	\$1,920.56	\$2,016.59	\$2,117.42
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	\$35.72	\$37.50	\$39.38	\$41.34	\$43.41	\$2,857.23	\$3,000.09	\$3,150.09	\$3,307.59	\$3,472.98
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15	\$2,181.81	\$2,290.90	\$2,405.45	\$2,525.71	\$2,652.00
PUBLIC SAFETY ANALYST	5254	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.72	\$2,580.61	\$2,709.64	\$2,845.12
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.72	\$2,580.61	\$2,709.64	\$2,845.12
PUBLIC WORKS INSP I	6123	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
PUBLIC WORKS INSP II	6121	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
PUBLIC WORKS MANAGER	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
PUMP MAINT TECHNICIAN	6396	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.87	\$2,083.06	\$2,187.22	\$2,296.58	\$2,411.41
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.06	\$30.51	\$32.04	\$33.64	\$35.32	\$2,324.89	\$2,441.14	\$2,563.20	\$2,691.35	\$2,825.92
PURCHASING AGENT	3711	SM	\$45.93	-	-	-	\$55.83	\$3,674.27	-	-	-	\$4,466.10
RANGE MASTER	5417	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
RANGE MASTER (HOURLY)	5418	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	\$3,401.09	\$3,571.14	\$3,749.70	\$3,937.18	\$4,134.04
REC AIDE	7605	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
REC SPECIALIST	7601	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.42	\$1,836.90	\$1,928.74	\$2,025.18	\$2,126.44
RECORDS MANAGER	2211	MM	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$2,525.79	\$2,652.09	\$2,784.69	\$2,923.92	\$3,070.12
RECORDS SPECIALIST	2217	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.22	\$1,556.33	\$1,634.14	\$1,715.85	\$1,801.64
RECREATION LEADER I	7609	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.08	\$1,013.36	\$1,064.02
RECREATION LEADER II	7607	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
RECREATION SUPERVISOR I	7425	CVEA	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.42	\$1,836.89	\$1,928.74	\$2,025.18	\$2,126.43
RECREATION SUPERVISOR II	7423	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08
RECREATION SUPERVISOR III	7422	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
RECYCLING SPECIALIST I	2742	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.70	\$1,811.99	\$1,902.59	\$1,997.72	\$2,097.61
RECYCLING SPECIALIST II	2744	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
REDEVELOPMENT MANAGER	4045	SM	\$47.25	-	-	-	\$57.43	\$3,779.92	-	-	-	\$4,594.51
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
REGISTERED VETERINARY TECH	5307	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74	\$2,549.99	\$2,677.49	\$2,811.37	\$2,951.94	\$3,099.53
RISK MANAGER	3361	SM	\$46.39	-	-	-	\$56.38	\$3,711.02	-	-	-	\$4,510.76
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SECRETARY (HOURLY)	0152	UCHR	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$31.41	\$32.98	\$34.63	\$36.36	\$38.17	\$2,512.48	\$2,638.11	\$2,770.01	\$2,908.52	\$3,053.94
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$2,763.74	\$2,901.92	\$3,047.02	\$3,199.37	\$3,359.33
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$36.43	\$38.25	\$40.16	\$42.17	\$44.28	\$2,914.38	\$3,060.09	\$3,213.09	\$3,373.75	\$3,542.44
SPECIAL PLANNING PROJ MGR	4101	SM	\$43.31	-	-	-	\$52.65	\$3,465.09	-	-	-	\$4,211.84
SR ACCOUNTANT	3630	MMCF	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,106.35	\$3,261.66	\$3,424.76	\$3,595.99	\$3,775.79
SR ACCOUNTING ASST	3651	CVEA	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$1,761.22	\$1,849.29	\$1,941.75	\$2,038.84	\$2,140.78
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.00	\$2,530.50
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.00	\$2,530.50
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$19.74	\$20.73	\$21.76	\$22.85	\$23.99	\$1,579.22	\$1,658.18	\$1,741.09	\$1,828.14	\$1,919.54
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR ASST CITY ATTORNEY	2403	EXEC	\$72.15	-	-	-	\$87.69	\$5,771.67	-	-	-	\$7,015.51
SR BUILDING INSPECTOR	4781	CVEA	\$34.56	\$36.29	\$38.10	\$40.00	\$42.00	\$2,764.57	\$2,902.80	\$3,047.93	\$3,200.33	\$3,360.35
SR BUSINESS LICENSE REP	4507	CVEA	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$1,761.22	\$1,849.29	\$1,941.75	\$2,038.84	\$2,140.78
SR CIVIL ENGINEER	6019	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$2,641.45	\$2,773.54	\$2,912.21	\$3,057.82	\$3,210.71
SR CODE ENFORCEMENT OFF	4763	CVEA	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$2,641.46	\$2,773.53	\$2,912.21	\$3,057.82	\$3,210.71
SR COUNCIL ASST	2027	CONF	\$20.72	\$21.76	\$22.84	\$23.99	\$25.18	\$1,657.56	\$1,740.44	\$1,827.46	\$1,918.83	\$2,014.78
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$31.55	\$33.12	\$34.78	\$36.52	\$38.34	\$2,523.60	\$2,649.79	\$2,782.27	\$2,921.38	\$3,067.45
SR ECONOMIC DEV SPEC	2725	PROF	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.63	\$2,419.86	\$2,540.86	\$2,667.90	\$2,801.30
SR ELECTRICIAN	6442	CVEA	\$28.78	\$30.22	\$31.74	\$33.32	\$34.99	\$2,302.77	\$2,417.91	\$2,538.81	\$2,665.75	\$2,799.03
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.76	\$2,792.74	\$2,932.38	\$3,079.00
SR ENGINEERING TECHNICIAN	6059	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
SR EQUIPMENT MECHANIC	6512	CVEA	\$27.16	\$28.52	\$29.95	\$31.44	\$33.02	\$2,173.00	\$2,281.66	\$2,395.74	\$2,515.52	\$2,641.30



Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR FIRE INSP/INVEST	5529	IAFF	\$35.77	\$37.56	\$39.44	\$41.41	\$43.48	\$2,861.73	\$3,004.83	\$3,155.06	\$3,312.82	\$3,478.47
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64	\$1,891.72
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64	\$1,891.72
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64	\$1,891.72
SR GARDENER	6621	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.28
SR GIS SPECIALIST	3080	CVEA	\$31.07	\$32.62	\$34.25	\$35.97	\$37.76	\$2,485.44	\$2,609.71	\$2,740.19	\$2,877.20	\$3,021.06
SR GRAPHIC DESIGNER	2764	PROF	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$2,640.70	\$2,772.74	\$2,911.37	\$3,056.94	\$3,209.78
SR HR ANALYST	3308	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.43	\$2,441.71	\$2,563.79
SR HVAC TECHNICIAN	6441	CVEA	\$28.78	\$30.22	\$31.74	\$33.32	\$34.99	\$2,302.77	\$2,417.91	\$2,538.81	\$2,665.75	\$2,799.03
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR LAND SURVEYOR	6285	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40
SR LANDSCAPE INSPECTOR	6295	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
SR LEGAL ASSISTANT	2463	CONF	\$26.81	\$28.15	\$29.55	\$31.03	\$32.58	\$2,144.51	\$2,251.74	\$2,364.32	\$2,482.54	\$2,606.67
SR LIBRARIAN	7053	MM	\$30.96	\$32.51	\$34.13	\$35.84	\$37.63	\$2,476.74	\$2,600.58	\$2,730.61	\$2,867.14	\$3,010.50
SR LIFE GUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.28
SR MANAGEMENT ANALYST	0206	PROF	\$34.46	\$36.18	\$37.99	\$39.89	\$41.89	\$2,756.78	\$2,894.61	\$3,039.35	\$3,191.32	\$3,350.88
SR OFFICE SPECIALIST	0173	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SR OPEN SPACE INSPECTOR	6309	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
SR PARK RANGER	7439	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.46	\$2,222.27
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.34	\$3,552.51	\$3,730.14	\$3,916.64	\$4,112.48
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.98	\$2,524.18	\$2,650.39	\$2,782.90	\$2,922.05
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
SR PLANNING TECHNICIAN	4529	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,975.21	\$2,073.97	\$2,177.67	\$2,286.55	\$2,400.88
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.37	\$20.34	\$21.36	\$22.42	\$23.54	\$1,549.59	\$1,627.07	\$1,708.42	\$1,793.84	\$1,883.54
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$21.53	\$22.61	\$23.74	\$24.93	\$26.18	\$1,722.79	\$1,808.93	\$1,899.37	\$1,994.34	\$2,094.06
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97
SR PUBLIC WORKS INSP	6101	CVEA	\$34.56	\$36.29	\$38.10	\$40.00	\$42.00	\$2,764.57	\$2,902.80	\$3,047.94	\$3,200.33	\$3,360.35
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
SR RECORDS SPECIALIST	2215	CVEA	\$21.31	\$22.37	\$23.49	\$24.67	\$25.90	\$1,704.54	\$1,789.77	\$1,879.26	\$1,973.23	\$2,071.89
SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$2,672.95	\$2,806.60	\$2,946.93	\$3,094.28
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR SECRETARY	0139	CONF	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.95	\$1,797.55	\$1,887.43	\$1,981.80
SR SECRETARY	0177	CVEA	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.95	\$1,797.55	\$1,887.43	\$1,981.80
SR SECRETARY (HOURLY)	0178	UCHR	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.44	\$1,711.96	\$1,797.55	\$1,887.43	\$1,981.80
SR TREE TRIMMER	6573	CVEA	\$25.14	\$26.40	\$27.72	\$29.10	\$30.56	\$2,011.09	\$2,111.64	\$2,217.22	\$2,328.09	\$2,444.49
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55
STOREKEEPER	3734	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
STOREKEEPER SUPERVISOR	3732	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.28
STORMWTR COMPLNCE INSP I	6127	CVEA	\$24.83	\$26.08	\$27.38	\$28.75	\$30.19	\$1,986.75	\$2,086.09	\$2,190.39	\$2,299.91	\$2,414.91
STORMWTR COMPLNCE INSP II	6125	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.44	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
SURVEY TECHNICIAN I	6151	CVEA	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$1,900.37	\$1,995.39	\$2,095.16	\$2,199.92	\$2,309.91
SURVEY TECHNICIAN II	6141	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.30	\$3,096.77	\$3,251.60	\$3,414.19	\$3,584.89
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.74	\$1,846.66	\$1,939.00	\$2,035.95	\$2,137.75
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.89	\$2,677.39
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.84	\$2,035.78	\$2,137.56
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.83	\$2,035.78	\$2,137.56
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18	\$3,368.69	\$3,537.13	\$3,713.98	\$3,899.68	\$4,094.67
TRANSIT MANAGER	6218	MMUC	\$45.69	\$47.97	\$50.37	\$52.89	\$55.54	\$3,655.16	\$3,837.92	\$4,029.82	\$4,231.31	\$4,442.87
TREASURY AND BUSINESS MANAGER	3611	SM	\$53.76	-	-	-	\$65.35	\$4,300.87	-	-	-	\$5,227.74
TREE TRIMMER	6575	CVEA	\$20.95	\$22.00	\$23.10	\$24.25	\$25.46	\$1,675.91	\$1,759.70	\$1,847.69	\$1,940.07	\$2,037.08
TREE TRIMMER SUPERVISOR	6572	CVEA	\$28.91	\$30.36	\$31.87	\$33.47	\$35.14	\$2,312.76	\$2,428.40	\$2,549.82	\$2,677.31	\$2,811.17
VETERINARIAN	5321	PROF	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.57	\$3,143.25	\$3,300.41	\$3,465.43	\$3,638.71



Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19
VETERINARIAN (PERMITTED)	5331	PROF	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04	\$4,214.95	\$4,425.70	\$4,646.98	\$4,879.33	\$5,123.30
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82
VETERINARY ASSISTANT	5325	CVEA	\$17.17	\$18.02	\$18.93	\$19.87	\$20.86	\$1,373.23	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,513.99	\$1,589.69	\$1,669.18
VOLUNTEER COORD (DEPT)	7131	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
WASTEWATER COLLECTIONS MGR	6334	MM	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81	\$3,344.08	\$3,511.29	\$3,686.85	\$3,871.19	\$4,064.76
WEBMASTER	2777	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
WEBMASTER (HOURLY)	2790	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.47	\$2,491.09	\$2,615.64	\$2,746.42
YOUTH COORDINATOR	7481	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08

Revised:

July 21, 2015

September 15, 2015

October 6, 2015 (Effective October 2, 2015)

November 3, 2015 (Effective October 30, 2015)