From: Maribel Larios

Date: March 24, 2014 at 3:59:35 PM PDT

To: 'Jill Maland'

Subject: Resignation: Charter Committee

Dear Jill and Charter Review Committee Members:

I apologize for not being able to participate as I had planned. Due to an increase in work projects my time has been extremely limited and I cannot reasonably fulfil my responsibilities as a committee member. I regret not being able to add value to our community through this committee but know that I don't want to take up space for someone else who may provide the time and attention this process requires.

Please accept my resignation from the Charter Committee. Thank you so much for allowing me to participate and I wish all of the members the very best.

Kindest regards,

Maribel Larios Retirement Plan Fiduciary Consultant