

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING AGREEMENTS BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA EMPLOYEES ASSOCIATION/ SEIU-LOCAL 221 (CVEA/SEIU), MID-MANAGERS/PROFESSIONAL/SEIU LOCAL 221 (MM/PROF/SEIU), AND WESTERN COUNCIL OF ENGINEERS (WCE) BARGAINING UNITS RELATED TO SALARY ADJUSTMENTS (PROVIDED IN ACCORDANCE WITH MOU SALARY ADJUSTMENT REOPENERS) AND AUTHORIZING THE CITY MANAGER TO EXECUTE ANY NECESSARY DOCUMENTS AND/OR MOU REVISIONS AS MAY BE REQUIRED TO IMPLEMENT THE ABOVE SALARY ADJUSTMENTS

WHEREAS, the City and the Chula Vista Employees Association/SEIU-Local 221 (CVEA/SEIU), Mid-Managers/Professional/ SEIU-Local 221 (MM/PROF/SEIU), and the Western Council of Engineers (WCE) have two year Memorandums of Understanding that expire June 30, 2015; and

WHEREAS, during the term of the Memorandums of Understanding with CVEA/SEIU, MM/PROF/SEIU, and WCE members of these bargaining groups have received two salary adjustments; and

WHEREAS, the Memorandums of Understanding between the City and the CVEA/SEIU, MM/PROF/SEIU, and WCE bargaining units have a reopener for a third set of salary adjustments; and

WHEREAS, in compliance with the Memorandum of Understandings' reopener provisions, the City and the respective bargaining unit representatives have met and conferred in in good faith pursuant to the Meyers-Milias-Brown Act (Govt. Code section 3500 *et.seq.*; "MMBA") and agreement has been reached with the bargaining groups on the third salary adjustment; and

WHEREAS, based on the agreement reached with the City and CVEA/SEIU, MM/PROF/SEIU, and WCE bargaining units, these bargaining groups will receive a 2% salary increase following Council approval; and

WHEREAS, the agreement with the bargaining groups also contains a provision for limited retroactivity of the salary increase to be effective June 27, 2014; and

WHEREAS, the adopted fiscal year 2014-15 budget reflected 4% growth in City assessed valuation (AV) but based on the County's most recent report, the City should experience 6% growth in AV; and

WHEREAS, the increase in AV results in an additional \$1.0 million in anticipated revenues in property tax and motor vehicle license fee revenues and staff recommends recognizing these additional revenues and using these funds for employee salary increases.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chula Vista does hereby: (1) approve the agreements resulting from the reopener provision with respect to salary adjustments in the MOUs in substantial form between the City of Chula Vista and Chula Vista Employees Association (CVEA/SEIU), Mid-Managers/Professional (MM/PROF/SEIU), and the Western Council of Engineers (WCE) respectively, and (2) authorize the City Manager or his designee(s) to execute any necessary documents and/or MOU revisions as may be required to implement the above salary adjustments.

Presented by

Approved as to form by

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Kelley Bacon  
Deputy City Manager

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Glen R. Googins  
City Attorney