

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$32.89	\$34.53	\$36.26	\$38.07	\$39.97	\$2,630.97	\$2,762.51	\$2,900.64	\$3,045.68	\$3,197.95
ACCOUNTING ASSISTANT	3641	ACE	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
ACCOUNTING TECHNICIAN	3675	ACE	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
ACCOUNTING TECHNICIAN	3643	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
ACCOUNTS PAYABLE SUPERVISOR	3645	ACE	\$29.26	\$30.73	\$32.26	\$33.88	\$35.57	\$2,341.13	\$2,458.19	\$2,581.10	\$2,710.15	\$2,845.65
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMIN SERVICES MANAGER	0215	SM	\$45.49	-	-	-	\$55.29	\$3,638.83	-	-	-	\$4,423.03
ADMINISTRATIVE SECRETARY	0179	ACE	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE TECHNICIAN	0181	ACE	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ANIMAL ADOPTION COUNSELOR	5310	ACE	\$21.51	\$22.59	\$23.72	\$24.90	\$26.15	\$1,720.90	\$1,806.94	\$1,897.29	\$1,992.15	\$2,091.76
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$53.00	-	-	-	\$64.42	\$4,239.78	-	-	-	\$5,153.48
ANIMAL CARE SPECIALIST	5343	ACE	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
ANIMAL CARE SUPERVISOR	5319	ACE	\$25.05	\$26.30	\$27.61	\$29.00	\$30.44	\$2,003.77	\$2,103.96	\$2,209.16	\$2,319.62	\$2,435.59
ANIMAL CONTROL OFFICER	5303	ACE	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
ANIMAL CTRL OFFCR SUPERVISOR	5304	ACE	\$24.89	\$26.14	\$27.44	\$28.82	\$30.26	\$1,991.34	\$2,090.90	\$2,195.45	\$2,305.22	\$2,420.49
ANIMAL SERVICES SPECIALIST	5309	ACE	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
APPLICATIONS SUPPORT MANAGER	3083	MM	\$42.19	\$44.30	\$46.52	\$48.85	\$51.29	\$3,375.57	\$3,544.34	\$3,721.56	\$3,907.64	\$4,103.02
APPLICATIONS SUPPORT SPEC	3088	PROF	\$33.85	\$35.54	\$37.32	\$39.18	\$41.14	\$2,707.68	\$2,843.07	\$2,985.22	\$3,134.48	\$3,291.20
AQUARIST	7741	ACE	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.46	\$1,882.07	\$1,976.18	\$2,074.99	\$2,178.74
AQUATIC SUPERVISOR I	7579	ACE	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.31	\$1,930.22	\$2,026.44	\$2,128.07	\$2,234.47
AQUATIC SUPERVISOR II	7577	ACE	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.13	\$2,123.24	\$2,229.40	\$2,340.87	\$2,457.92
AQUATIC SUPERVISOR III	7575	ACE	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.46	\$2,441.74	\$2,563.82	\$2,692.01	\$2,826.62
ASSISTANT CITY CLERK	2210	SM	\$39.96	-	-	-	\$48.57	\$3,196.80	-	-	-	\$3,885.73
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$67.02	-	-	-	\$81.46	\$5,361.64	-	-	-	\$6,517.11
ASSOC ACCOUNTANT	3635	CONF	\$36.18	\$37.98	\$39.88	\$41.88	\$43.97	\$2,894.05	\$3,038.76	\$3,190.69	\$3,350.23	\$3,517.74
ASSOC ENGINEER	6017	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51
ASSOC LAND SURVEYOR	6287	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51
ASSOC PLANNER	4437	ACE	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
ASSOC PLANNER (HOURLY)	4438	UCHR	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
ASST CHIEF OF POLICE	5011	SM	\$65.74	-	-	-	\$79.91	\$5,259.55	-	-	-	\$6,393.01
ASST CITY ATTORNEY	2405	SM	\$70.20	-	-	-	\$85.32	\$5,615.65	-	-	-	\$6,825.86
ASST CITY MANAGER/ADMIN	2707	EXEC	\$90.26	-	-	-	\$109.71	\$7,220.50	-	-	-	\$8,776.56
ASST DIR HUMAN RESOURCES	3304	SM	\$60.37	-	-	-	\$73.38	\$4,829.29	-	-	-	\$5,870.03
ASST DIR OF FINANCE	3604	SM	\$60.37	-	-	-	\$73.38	\$4,829.29	-	-	-	\$5,870.03
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.91	-	-	-	\$77.68	\$5,112.40	-	-	-	\$6,214.16
ASST DIR OF RECREATION	7401	SM	\$50.21	-	-	-	\$61.02	\$4,016.43	-	-	-	\$4,882.00
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.91	-	-	-	\$77.68	\$5,112.40	-	-	-	\$6,214.16
ASST ENGINEER	6015	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.35	\$2,893.12	\$3,037.78	\$3,189.67	\$3,349.15
ASST LAND SURVEYOR	6289	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.35	\$2,893.12	\$3,037.78	\$3,189.67	\$3,349.15
ASST PLAN CHECK ENGINEER	4749	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.34	\$2,893.11	\$3,037.77	\$3,189.66	\$3,349.14
ASST PLANNER	4439	ACE	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.52	\$2,490.09	\$2,614.60	\$2,745.32	\$2,882.59
AUTOMATED FINGERPRINT TECH	5123	ACE	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
BENEFITS MANAGER	3404	MMCF	\$44.83	\$47.07	\$49.42	\$51.89	\$54.49	\$3,586.13	\$3,765.43	\$3,953.71	\$4,151.39	\$4,358.96
BLDG PROJECT MANAGER	6412	PROF	\$40.05	\$42.05	\$44.15	\$46.36	\$48.68	\$3,203.77	\$3,363.96	\$3,532.16	\$3,708.77	\$3,894.21
BUDGET & ANALYSIS MANAGER	2222	SM	\$51.75	-	\$57.06	-	\$62.91	\$4,140.27	-	\$4,564.65	-	\$5,032.53
BUILDING INSPECTION MGR	4769	MM	\$42.17	\$44.28	\$46.50	\$48.82	\$51.26	\$3,373.85	\$3,542.54	\$3,719.66	\$3,905.65	\$4,100.93
BUILDING INSPECTOR I	4771	ACE	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.45	\$2,411.27	\$2,531.84	\$2,658.43	\$2,791.35
BUILDING INSPECTOR II	4773	ACE	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
BUILDING INSPECTOR II HRLY	4774	UCHR	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
BUILDING INSPECTOR III	4775	ACE	\$34.73	\$36.47	\$38.29	\$40.21	\$42.22	\$2,778.71	\$2,917.65	\$3,063.53	\$3,216.71	\$3,377.54
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$63.83	-	-	-	\$77.58	\$5,106.33	-	-	-	\$6,206.77
BUSINESS LICENSE REP	4505	ACE	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12
CARPENTER	6444	ACE	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$2,003.93	\$2,104.13	\$2,209.33	\$2,319.81	\$2,435.80
CHIEF OF POLICE	5001	EXEC	\$85.90	-	\$94.71	-	\$104.42	\$6,872.22	-	\$7,576.62	-	\$8,353.23

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CHIEF OF STAFF	2011	MMUC	\$34.98	\$36.73	\$38.56	\$40.49	\$42.52	\$2,798.26	\$2,938.17	\$3,085.08	\$3,239.34	\$3,401.30
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$60.37	-	-	-	\$73.38	\$4,829.29	-	-	-	\$5,870.03
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$92.12	-	-	-	-	\$7,369.70
CITY CLERK	2201	CCLK	-	-	-	-	\$72.89	-	-	-	-	\$5,830.95
CITY ENGINEER	6010	SM	\$61.21	-	-	-	\$74.40	\$4,896.85	-	-	-	\$5,952.15
CITY MANAGER	2710	CMGR	-	-	-	-	\$121.07	-	-	-	-	\$9,685.36
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
CIVILIAN BACKGROUND INVEST	5429	ACE	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	ACE	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
CODE ENF OFFICER II	4779	ACE	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.19	\$2,303.90	\$2,419.10	\$2,540.05	\$2,667.06
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.19	\$2,303.90	\$2,419.10	\$2,540.05	\$2,667.06
CODE ENFORCEMENT TECHNICIAN	4789	ACE	\$21.68	\$22.77	\$23.90	\$25.10	\$26.35	\$1,734.54	\$1,821.27	\$1,912.33	\$2,007.95	\$2,108.34
COLLECTIONS SUPERVISOR	3683	MM	\$35.01	\$36.76	\$38.60	\$40.53	\$42.56	\$2,800.99	\$2,941.04	\$3,088.09	\$3,242.49	\$3,404.62
COMMUNITY SERV OFFICER	5141	ACE	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
CONSERVATION SPECIALIST I	6200	ACE	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$1,813.38	\$1,904.06	\$1,999.26	\$2,099.22	\$2,204.18
CONSERVATION SPECIALIST II	6202	ACE	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
CONSTITUENT SERVICES REPRESENTATIVE	2039	CONF	-	-	-	-	\$23.08	-	-	-	-	\$1,846.16
CONSTRUCTION & REPAIR SUPVSR	6427	ACE	\$34.78	\$36.52	\$38.35	\$40.27	\$42.28	\$2,782.72	\$2,921.86	\$3,067.95	\$3,221.34	\$3,382.42
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$24.32	-	-	-	-	\$1,945.60
CRIME LABORATORY MANAGER	5101	MM	\$45.34	\$47.61	\$49.99	\$52.49	\$55.11	\$3,627.09	\$3,808.44	\$3,998.86	\$4,198.81	\$4,408.75
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$3,039.79	\$3,191.78	\$3,351.37	\$3,518.94	\$3,694.89
CUSTODIAL SUPERVISOR	6667	ACE	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$1,841.10	\$1,933.16	\$2,029.82	\$2,131.31	\$2,237.88
CUSTODIAN	6661	ACE	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
CUSTODIAN (HOURLY)	6662	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
DELIVERY DRIVER	7191	ACE	\$16.68	\$17.51	\$18.39	\$19.31	\$20.27	\$1,334.13	\$1,400.84	\$1,470.88	\$1,544.43	\$1,621.65
DEP CITY MANAGER	2705	EXEC	\$85.90	-	-	-	\$104.42	\$6,872.22	-	-	-	\$8,353.23
DEPUTY CITY ATTORNEY I	2410	PRUC	\$41.96	\$44.05	\$46.26	\$48.57	\$51.00	\$3,356.45	\$3,524.27	\$3,700.49	\$3,885.51	\$4,079.79
DEPUTY CITY ATTORNEY II	2408	PRUC	\$50.35	\$52.86	\$55.51	\$58.28	\$61.20	\$4,027.73	\$4,229.12	\$4,440.58	\$4,662.60	\$4,895.73
DEPUTY CITY ATTY III	2411	SM	\$63.19	-	-	-	\$76.81	\$5,055.10	-	-	-	\$6,144.50
DEPUTY CITY CLERK I	2245	PRUC	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.54	\$2,179.31	\$2,288.28	\$2,402.69	\$2,522.83
DEPUTY CITY CLERK II	2243	PRUC	\$28.54	\$29.97	\$31.46	\$33.04	\$34.69	\$2,283.10	\$2,397.26	\$2,517.12	\$2,642.98	\$2,775.12
DEPUTY FIRE CHIEF	5505	SM	\$65.36	-	-	-	\$79.45	\$5,229.01	-	-	-	\$6,355.90
DETENTION FACILITY MANAGER	5130	MM	\$45.34	\$47.61	\$49.99	\$52.49	\$55.11	\$3,627.09	\$3,808.44	\$3,998.86	\$4,198.81	\$4,408.75
DEVELOPMENT SERVICES TECH I	4542	ACE	\$20.51	\$21.53	\$22.61	\$23.74	\$24.93	\$1,640.76	\$1,722.80	\$1,808.94	\$1,899.39	\$1,994.36
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$78.44	-	-	-	\$95.35	\$6,275.36	-	-	-	\$7,627.73
DEVELOPMENT SVCS TECH II	4541	ACE	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79
DEVELOPMENT SVCS TECH III	4543	ACE	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.56	\$2,179.34	\$2,288.31	\$2,402.72	\$2,522.86
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$43.74	\$45.92	\$48.22	\$50.63	\$53.16	\$3,498.91	\$3,673.85	\$3,857.54	\$4,050.42	\$4,252.94
DIR OF ECON DEVELOPMENT	2734	EXEC	\$72.82	-	-	-	\$88.51	\$5,825.27	-	-	-	\$7,080.66
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$72.82	-	-	-	\$88.51	\$5,825.28	-	-	-	\$7,080.66
DIR OF FINANCE	3601	EXEC	\$78.43	-	-	-	\$95.33	\$6,274.52	-	-	-	\$7,626.71
DIR OF HUMAN RESOURCES	3303	EXEC	\$72.82	-	-	-	\$88.51	\$5,825.27	-	-	-	\$7,080.66
DIR OF INFO TECH SVCS	3001	EXEC	\$72.82	-	-	-	\$88.51	\$5,825.27	-	-	-	\$7,080.66
DIR OF LIBRARY	7002	EXEC	\$72.82	-	-	-	\$88.51	\$5,825.27	-	-	-	\$7,080.66
DIR OF PUBLIC WORKS	6320	EXEC	\$78.43	-	-	-	\$95.33	\$6,274.52	-	-	-	\$7,626.71
DIR OF RECREATION	7405	EXEC	\$67.33	-	-	-	\$81.84	\$5,386.25	-	-	-	\$6,547.02
ECONOMIC DEVELOPMENT SPECIALIST I	2747	ACE	\$27.17	\$28.53	\$29.96	\$31.46	\$33.03	\$2,173.88	\$2,282.58	\$2,396.71	\$2,516.54	\$2,642.37
ECONOMIC DEVELOPMENT SPECIALIST II	2749	ACE	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
ELECTRICIAN	6438	ACE	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.14	\$2,209.34	\$2,319.82	\$2,435.81	\$2,557.59
ELECTRONIC/EQUIP INSTALLER	6492	ACE	\$23.91	\$25.11	\$26.36	\$27.68	\$29.06	\$1,912.86	\$2,008.50	\$2,108.92	\$2,214.37	\$2,325.09
ELECTRONICS TECH SUPERVISOR	6472	ACE	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36	\$3,235.42
ELECTRONICS TECHNICIAN	6475	ACE	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17	\$2,314.61	\$2,430.33	\$2,551.85	\$2,679.44	\$2,813.42
EMERGENCY SVCS COORDINATOR	5564	PROF	\$37.78	\$39.67	\$41.65	\$43.74	\$45.92	\$3,022.47	\$3,173.60	\$3,332.28	\$3,498.89	\$3,673.84
EMS NURSE COORDINATOR	5567	PROF	\$47.79	\$50.18	\$52.69	\$55.32	\$58.09	\$3,823.07	\$4,014.22	\$4,214.94	\$4,425.68	\$4,646.97
ENGINEERING TECH I	6081	ACE	\$24.96	\$26.21	\$27.52	\$28.90	\$30.34	\$1,996.92	\$2,096.76	\$2,201.60	\$2,311.68	\$2,427.26
ENGINEERING TECH II	6071	ACE	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99
ENVIRON SUSTAINABILITY MGR	6207	MM	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$3,800.10	\$3,990.10	\$4,189.60	\$4,399.09	\$4,619.04
ENVIRONMENTAL HLTH SPECIALIST	6129	ACE	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13	\$2,640.94	\$2,772.99	\$2,911.63	\$3,057.21	\$3,210.07
ENVIRONMENTAL SERVICES MGR	6205	MM	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$3,800.10	\$3,990.10	\$4,189.60	\$4,399.09	\$4,619.04
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.63	\$3,143.31	\$3,300.48	\$3,465.50	\$3,638.78

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
EQUIPMENT MECHANIC	6542	ACE	\$24.82	\$26.06	\$27.36	\$28.73	\$30.17	\$1,985.57	\$2,084.84	\$2,189.08	\$2,298.55	\$2,413.47
EQUIPMENT OPERATOR	6361	ACE	\$26.42	\$27.74	\$29.12	\$30.58	\$32.11	\$2,113.26	\$2,218.92	\$2,329.87	\$2,446.36	\$2,568.68
EXECUTIVE SECRETARY	0187	CONF	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	\$2,406.38	\$2,526.70	\$2,653.03	\$2,785.68	\$2,924.96
FA ACCOUNTING TECHNICIAN	5270	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
FA ADMIN ANALYST I	5297	CONF	\$27.95	\$29.35	\$30.81	\$32.36	\$33.97	\$2,236.00	\$2,347.81	\$2,465.19	\$2,588.45	\$2,717.87
FA ADMIN ANALYST II	5296	CONF	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
FA ANALYST	5277	CONF	\$21.36	\$22.43	\$23.55	\$24.73	\$25.96	\$1,708.68	\$1,794.11	\$1,883.82	\$1,978.01	\$2,076.91
FA DEPUTY DIRECTOR SD LECC	5465	SM	\$46.91	\$49.25	\$51.72	\$54.30	\$57.02	\$3,752.67	\$3,940.30	\$4,137.31	\$4,344.18	\$4,561.39
FA DEPUTY EXECUTIVE DIRECTOR	5463	SM	\$50.17	-	-	-	\$60.98	\$4,013.46	-	-	-	\$4,878.38
FA DIRECTOR OF SD LECC	5274	SM	-	-	-	-	\$71.73	-	-	-	-	\$5,738.31
FA EXECUTIVE ASSISTANT	5286	CONF	\$27.36	\$28.73	\$30.17	\$31.68	\$33.26	\$2,189.13	\$2,298.59	\$2,413.52	\$2,534.19	\$2,660.91
FA EXECUTIVE DIRECTOR	5461	EXEC	\$59.01	-	-	-	\$71.73	\$4,720.92	-	-	-	\$5,738.31
FA FINANCIAL MANAGER	5493	MMUC	\$46.33	\$48.64	\$51.08	\$53.63	\$56.31	\$3,706.21	\$3,891.52	\$4,086.10	\$4,290.40	\$4,504.92
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$40.21	\$42.22	\$44.33	\$46.55	\$48.87	\$3,216.70	\$3,377.53	\$3,546.41	\$3,723.73	\$3,909.92
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.91	\$30.36	\$31.88	\$33.47	\$35.14	\$2,312.97	\$2,428.63	\$2,550.06	\$2,677.56	\$2,811.44
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$46.90	\$49.25	\$51.71	\$54.30	\$57.01	\$3,752.30	\$3,939.91	\$4,136.91	\$4,343.75	\$4,560.94
FA INTELLIGENCE ANALYST	5485	CONF	\$28.91	\$30.36	\$31.88	\$33.47	\$35.14	\$2,312.97	\$2,428.63	\$2,550.06	\$2,677.56	\$2,811.44
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$51.02	\$53.57	\$56.24	\$59.06	\$62.01	\$4,081.26	\$4,285.33	\$4,499.59	\$4,724.57	\$4,960.80
FA LECC IT MANAGER	5440	MMUC	\$42.89	\$45.03	\$47.29	\$49.65	\$52.13	\$3,431.14	\$3,602.70	\$3,782.84	\$3,971.98	\$4,170.58
FA MANAGEMENT ASSISTANT	5278	CONF	\$26.06	\$27.36	\$28.73	\$30.17	\$31.68	\$2,084.89	\$2,189.13	\$2,298.60	\$2,413.53	\$2,534.20
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$34.87	\$36.62	\$38.45	\$40.37	\$42.39	\$2,789.73	\$2,929.22	\$3,075.68	\$3,229.47	\$3,390.94
FA NTRWK ADMINISTRATOR I	5292	PRUC	\$35.09	\$36.85	\$38.69	\$40.63	\$42.66	\$2,807.55	\$2,947.93	\$3,095.32	\$3,250.09	\$3,412.59
FA NTRWK ADMINISTRATOR II	5294	PRUC	\$38.60	\$40.53	\$42.56	\$44.69	\$46.92	\$3,088.31	\$3,242.72	\$3,404.86	\$3,575.10	\$3,753.86
FA PROG ASST SUPERVISOR	5452	PRUC	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,420.65	\$2,541.68	\$2,668.76	\$2,802.20	\$2,942.31
FA PROGRAM ANALYST	5444	PRUC	\$41.60	\$43.68	\$45.87	\$48.16	\$50.57	\$3,328.25	\$3,494.66	\$3,669.39	\$3,852.86	\$4,045.50
FA PROGRAM ASSISTANT	5451	CONF	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$1,665.44	\$1,748.71	\$1,836.15	\$1,927.96	\$2,024.35
FA PROGRAM MANAGER	5445	SM	\$46.91	\$49.25	\$51.72	\$54.30	\$57.02	\$3,752.67	\$3,940.30	\$4,137.31	\$4,344.18	\$4,561.39
FA PUB-PRVT PART EXER PRG MGR	5497	MMUC	\$43.62	\$45.80	\$48.09	\$50.50	\$53.02	\$3,489.60	\$3,664.08	\$3,847.28	\$4,039.65	\$4,241.63
FA RCFL NETWORK ENGINEER	5284	CONF	\$33.55	\$35.23	\$36.99	\$38.84	\$40.78	\$2,684.14	\$2,818.34	\$2,959.26	\$3,107.22	\$3,262.58
FA SR FINANCIAL ANALYST	5495	PRUC	\$32.60	\$34.23	\$35.94	\$37.74	\$39.63	\$2,608.16	\$2,738.57	\$2,875.49	\$3,019.27	\$3,170.23
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$34.33	\$36.05	\$37.85	\$39.75	\$41.73	\$2,746.66	\$2,883.99	\$3,028.19	\$3,179.60	\$3,338.58
FA SR PROGRAM ASSISTANT	5454	CONF	\$24.77	\$26.01	\$27.31	\$28.67	\$30.11	\$1,981.45	\$2,080.52	\$2,184.55	\$2,293.78	\$2,408.47
FA SR SECRETARY	5477	CONF	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.92	\$1,888.87	\$1,983.31	\$2,082.48
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$37.77	\$39.65	\$41.64	\$43.72	\$45.91	\$3,021.32	\$3,172.39	\$3,331.01	\$3,497.56	\$3,672.44
FACILITIES MANAGER	6425	MM	\$42.62	\$44.75	\$46.99	\$49.34	\$51.81	\$3,409.70	\$3,580.19	\$3,759.20	\$3,947.16	\$4,144.52
FACILITY & SUPPLY SPECIALIST	5648	ACE	\$21.39	\$22.46	\$23.58	\$24.76	\$26.00	\$1,710.92	\$1,796.47	\$1,886.29	\$1,980.60	\$2,079.63
FACILITY & SUPPLY SPEC (HRLY)	5646	UHR	\$21.39	\$22.46	\$23.58	\$24.76	\$26.00	\$1,710.92	\$1,796.47	\$1,886.29	\$1,980.60	\$2,079.63
FIELD MAINTENANCE SPECIALIST	7471	ACE	\$19.44	\$20.41	\$21.44	\$22.51	\$23.63	\$1,555.39	\$1,633.16	\$1,714.82	\$1,800.56	\$1,890.58
FINANCE & PURCHASING MGR	3625	SM	\$56.49	-	-	-	\$68.67	\$4,519.38	-	-	-	\$5,493.33
FIRE APPARATUS MECH	6521	ACE	\$29.77	\$31.26	\$32.82	\$34.46	\$36.18	\$2,381.44	\$2,500.52	\$2,625.54	\$2,756.82	\$2,894.66
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$36.12	\$37.92	\$39.82	\$41.81	\$43.90	\$4,045.30	\$4,247.56	\$4,459.94	\$4,682.94	\$4,917.08
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$50.57	\$53.09	\$55.75	\$58.54	\$61.46	\$4,045.30	\$4,247.56	\$4,459.94	\$4,682.94	\$4,917.08
FIRE CAPTAIN (112 HR)	5583	IAFF	\$28.99	\$30.44	\$31.96	\$33.56	\$35.24	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03
FIRE CAPTAIN (80 HR)	5581	IAFF	\$40.59	\$42.62	\$44.75	\$46.99	\$49.34	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$28.99	\$30.44	\$31.96	\$33.56	\$35.24	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03
FIRE CHIEF	5501	EXEC	\$78.43	-	-	-	\$95.33	\$6,274.53	-	-	-	\$7,626.73
FIRE DIVISION CHIEF	5507	MMUC	\$57.60	\$60.48	\$63.50	\$66.68	\$70.01	\$4,607.72	\$4,838.11	\$5,080.02	\$5,334.02	\$5,600.72
FIRE ENG (112 HR)	5603	IAFF	\$24.72	\$25.96	\$27.25	\$28.62	\$30.05	\$2,768.66	\$2,907.08	\$3,052.44	\$3,205.06	\$3,365.32
FIRE ENG (80 HR)	5601	IAFF	\$34.61	\$36.34	\$38.16	\$40.06	\$42.07	\$2,768.66	\$2,907.08	\$3,052.44	\$3,205.06	\$3,365.32
FIRE ENGINEER (INTERIM)	5602	IAFF	\$24.72	\$25.96	\$27.25	\$28.62	\$30.05	\$2,768.66	\$2,907.08	\$3,052.44	\$3,205.06	\$3,365.32
FIRE INSP/INVEST I	5530	IAFF	\$29.27	\$30.73	\$32.27	\$33.88	\$35.58	\$2,341.53	\$2,458.61	\$2,581.53	\$2,710.61	\$2,846.15
FIRE INSP/INVEST I (HRLY)	5534	UHR	\$29.27	\$30.73	\$32.27	\$33.88	\$35.58	\$2,341.53	\$2,458.61	\$2,581.53	\$2,710.61	\$2,846.15
FIRE INSP/INVEST II	5531	IAFF	\$32.20	\$33.81	\$35.50	\$37.27	\$39.13	\$2,575.67	\$2,704.46	\$2,839.68	\$2,981.66	\$3,130.75
FIRE INSP/INVEST II HRLY	5532	UHR	\$32.20	\$33.81	\$35.50	\$37.27	\$39.13	\$2,575.67	\$2,704.46	\$2,839.68	\$2,981.66	\$3,130.75
FIRE PREV ENG/INVEST	5528	IAFF	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,106.58	\$3,261.91	\$3,425.00	\$3,596.25	\$3,776.06
FIRE PREVENTION AIDE	5535	ACE	\$14.11	\$14.81	\$15.55	\$16.33	\$17.15	\$1,128.69	\$1,185.12	\$1,244.38	\$1,306.60	\$1,371.92
FIRE PREVENTION AIDE (HRLY)	5533	UHR	\$13.97	\$14.67	\$15.40	\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIRE RECRUIT	5625	ACE	\$22.41	\$23.53	-	-	-	\$1,792.81	\$1,882.45	-	-	-
FIREFIGHTER (112 HR)	5623	IAFF	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$2,353.06	\$2,470.72	\$2,594.25	\$2,723.97	\$2,860.16
FIREFIGHTER (80 HR)	5621	IAFF	\$29.41	\$30.88	\$32.43	\$34.05	\$35.75	\$2,353.06	\$2,470.72	\$2,594.25	\$2,723.97	\$2,860.16
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$2,706.02	\$2,841.32	\$2,983.39	\$3,132.55	\$3,289.18
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$33.83	\$35.52	\$37.29	\$39.16	\$41.11	\$2,706.02	\$2,841.32	\$2,983.39	\$3,132.55	\$3,289.18
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$42.96	\$45.11	\$47.37	\$49.74	\$52.22	\$3,437.19	\$3,609.04	\$3,789.50	\$3,978.97	\$4,177.92
FISCAL DEBT MGMT ANALYST	3627	MMCF	\$42.96	\$45.11	\$47.37	\$49.74	\$52.22	\$3,437.19	\$3,609.04	\$3,789.50	\$3,978.97	\$4,177.92
FISCAL OFFICE SPEC (HOURLY)	0170	UHR	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06	\$1,807.11

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FISCAL OFFICE SPECIALIST	0169	ACE	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06	\$1,807.11
FLEET INVENTORY CONTROL SPEC	6513	ACE	\$24.59	\$25.82	\$27.12	\$28.47	\$29.89	\$1,967.56	\$2,065.93	\$2,169.23	\$2,277.69	\$2,391.58
FLEET MANAGER	6501	MM	\$41.57	\$43.65	\$45.83	\$48.12	\$50.53	\$3,325.60	\$3,491.88	\$3,666.48	\$3,849.80	\$4,042.29
FORENSICS SPECIALIST	5114	ACE	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$2,357.71	\$2,475.60	\$2,599.39	\$2,729.35	\$2,865.82
GARDENER (SEASONAL)	6629	UHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
GARDENER I	6627	ACE	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
GARDENER II	6623	ACE	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
GIS MANAGER	3079	MM	\$42.61	\$44.74	\$46.98	\$49.33	\$51.80	\$3,409.01	\$3,579.46	\$3,758.43	\$3,946.35	\$4,143.67
GIS SPECIALIST	3081	ACE	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95
GIS SPECIALIST (HOURLY)	3092	UHR	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95
GRAFFITI ABATEMENT COORDINATOR	6339	ACE	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.27	\$2,537.09	\$2,663.95	\$2,797.14	\$2,937.00
GRAPHIC DESIGNER	2775	ACE	\$26.29	\$27.61	\$28.99	\$30.44	\$31.96	\$2,103.29	\$2,208.46	\$2,318.88	\$2,434.83	\$2,556.56
GYMNASTIC SPECIALIST	7543	UHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$52.05	-	-	-	\$63.27	\$4,164.13	-	-	-	\$5,061.53
HR ANALYST	3310	PRCF	\$33.16	\$34.82	\$36.56	\$38.39	\$40.31	\$2,653.13	\$2,785.78	\$2,925.07	\$3,071.33	\$3,224.89
HR OPERATIONS MANAGER	3317	SM	\$54.03	-	-	-	\$65.67	\$4,322.20	-	-	-	\$5,253.66
HR TECHNICIAN	3315	CONF	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$1,889.31	\$1,983.77	\$2,082.95	\$2,187.10	\$2,296.46
HVAC TECHNICIAN	6430	ACE	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.14	\$2,209.34	\$2,319.82	\$2,435.81	\$2,557.59
INFO TECH MANAGER	5104	SM	\$51.27	-	-	-	\$62.32	\$4,101.60	-	-	-	\$4,985.53
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$34.87	\$36.62	\$38.45	\$40.37	\$42.39	\$2,789.73	\$2,929.22	\$3,075.68	\$3,229.47	\$3,390.94
INFO TECHNOLOGY TECHNICIAN	3017	ACE	\$24.47	\$25.69	\$26.98	\$28.32	\$29.74	\$1,957.41	\$2,055.28	\$2,158.05	\$2,265.95	\$2,379.25
INTERN, GRADUATE	0269	UHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
LANDSCAPE ARCHITECT	4480	PROF	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$3,039.79	\$3,191.78	\$3,351.37	\$3,518.94	\$3,694.89
LANDSCAPE INSPECTOR	6291	ACE	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
LANDSCAPE PLANNER I	4482	ACE	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58
LANDSCAPE PLANNER II	4483	ACE	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
LATENT PRINT EXAMINER	5111	ACE	\$33.89	\$35.59	\$37.37	\$39.23	\$41.20	\$2,711.38	\$2,846.95	\$2,989.29	\$3,138.76	\$3,295.69
LATENT PRINT EXAMINER HRLY	5112	UHR	\$33.89	\$35.59	\$37.37	\$39.23	\$41.20	\$2,711.38	\$2,846.95	\$2,989.29	\$3,138.76	\$3,295.69
LAW OFFICE MANAGER	2465	MMUC	\$34.94	\$36.69	\$38.52	\$40.45	\$42.47	\$2,795.14	\$2,934.89	\$3,081.64	\$3,235.72	\$3,397.51
LEAD CUSTODIAN	6663	ACE	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
LEGAL ASSISTANT	0183	CONF	\$25.11	\$26.36	\$27.68	\$29.06	\$30.52	\$2,008.44	\$2,108.86	\$2,214.30	\$2,325.01	\$2,441.26
LIBRARIAN I	7075	ACE	\$24.10	\$25.31	\$26.58	\$27.90	\$29.30	\$1,928.35	\$2,024.78	\$2,126.01	\$2,232.31	\$2,343.93
LIBRARIAN I (HOURLY)	7076	UHR	\$24.10	\$25.31	\$26.58	\$27.90	\$29.30	\$1,928.35	\$2,024.78	\$2,126.01	\$2,232.31	\$2,343.93
LIBRARIAN II	7073	ACE	\$26.51	\$27.84	\$29.23	\$30.69	\$32.23	\$2,121.18	\$2,227.24	\$2,338.60	\$2,455.53	\$2,578.31
LIBRARIAN II (HOURLY)	7074	UHR	\$26.51	\$27.84	\$29.23	\$30.69	\$32.23	\$2,121.18	\$2,227.24	\$2,338.60	\$2,455.53	\$2,578.31
LIBRARIAN III	7071	ACE	\$29.17	\$30.62	\$32.16	\$33.76	\$35.45	\$2,333.31	\$2,449.99	\$2,572.48	\$2,701.10	\$2,836.16
LIBRARY AIDE	7181	UHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	ACE	\$17.15	\$18.00	\$18.90	\$19.85	\$20.84	\$1,371.67	\$1,440.26	\$1,512.26	\$1,587.88	\$1,667.28
LIBRARY ASSOCIATE	7091	ACE	\$21.67	\$22.75	\$23.89	\$25.09	\$26.34	\$1,733.64	\$1,820.32	\$1,911.34	\$2,006.91	\$2,107.25
LIBRARY ASSOCIATE (HOURLY)	7092	UHR	\$21.67	\$22.75	\$23.89	\$25.09	\$26.34	\$1,733.64	\$1,820.32	\$1,911.34	\$2,006.91	\$2,107.25
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$41.31	\$43.37	\$45.54	\$47.82	\$50.21	\$3,304.68	\$3,469.92	\$3,643.41	\$3,825.58	\$4,016.86
LIBRARY OPERATIONS MANAGER	7029	MM	\$47.53	\$49.90	\$52.40	\$55.02	\$57.77	\$3,802.09	\$3,992.20	\$4,191.81	\$4,401.40	\$4,621.47
LIBRARY TECHNICIAN	7121	ACE	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
LIBRARY TECHNICIAN (HOURLY)	7122	UHR	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
LIBRARY VISITOR ASSISTANT	7185	UHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.41
LIFEGUARD II	7585	UHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LOCKSMITH	6443	ACE	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$2,003.93	\$2,104.13	\$2,209.33	\$2,319.81	\$2,435.80
MAINTENANCE WORKER I	6377	ACE	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
MAINTENANCE WORKER I (HRLY)	6379	UHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
MAINTENANCE WORKER II	6373	ACE	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
MAINTENANCE WORKER II HRLY	6381	UHR	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
MANAGEMENT ANALYST	0225	ACE	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$55.27	-	-	-	\$67.18	\$4,421.38	-	-	-	\$5,374.22
MAYOR	2001	MY	-	-	-	-	\$60.80	-	-	-	-	\$4,864.00
MECHANIC ASSISTANT	6550	ACE	\$19.99	\$20.99	\$22.04	\$23.14	\$24.30	\$1,599.14	\$1,679.10	\$1,763.06	\$1,851.21	\$1,943.78
MUSEUM ATTENDANT	7215	UHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	ACE	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OFFICE SPECIALIST (HOURLY)	0160	UHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OFFICE SPECIALIST (MYR/@WILL)	0162	ACE	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OFFICE SPECIALIST (MYR/AW/HR)	0156	UHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OPEN SPACE INSPECTOR	6311	ACE	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
OPEN SPACE MANAGER	6302	MM	\$40.29	\$42.31	\$44.42	\$46.65	\$48.98	\$3,223.51	\$3,384.69	\$3,553.92	\$3,731.62	\$3,918.20
OPS&TELECOM MGR	3025	MM	\$42.61	\$44.74	\$46.98	\$49.33	\$51.80	\$3,409.00	\$3,579.45	\$3,758.42	\$3,946.34	\$4,143.66

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PAINTER	6434	ACE	\$23.91	\$25.11	\$26.36	\$27.68	\$29.06	\$1,912.86	\$2,008.50	\$2,108.92	\$2,214.37	\$2,325.09
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	ACE	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
PARKING ENFORCEMENT OFFICER	5154	ACE	\$17.89	\$18.78	\$19.72	\$20.71	\$21.74	\$1,431.08	\$1,502.63	\$1,577.76	\$1,656.65	\$1,739.48
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKING METER TECHNICIAN	3693	ACE	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
PARKS MANAGER	6604	MM	\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$3,223.74	\$3,384.92	\$3,554.17	\$3,731.88	\$3,918.47
PARKS OPERATIONS MANAGER	6610	MM	\$47.26	\$49.62	\$52.10	\$54.71	\$57.44	\$3,780.66	\$3,969.69	\$4,168.18	\$4,376.59	\$4,595.42
PARKS SUPERVISOR	6605	ACE	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
PEACE OFFICER	5061	POA	\$36.21	\$38.02	\$39.92	\$41.92	\$44.02	\$2,897.02	\$3,041.87	\$3,193.97	\$3,353.66	\$3,521.35
PERFORMANCE & ORG DEV MGR	2758	SM	\$52.05	-	-	-	\$63.27	\$4,164.13	-	-	-	\$5,061.53
PLAN CHECK SUPERVISOR	4731	MM	\$46.54	\$48.87	\$51.31	\$53.87	\$56.57	\$3,723.11	\$3,909.27	\$4,104.73	\$4,309.97	\$4,525.46
PLAN CHECK TECHNICIAN	4753	ACE	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.62	\$2,306.45	\$2,421.77	\$2,542.86	\$2,670.00
PLANNING MANAGER	4727	SM	\$54.51	-	-	-	\$66.25	\$4,360.64	-	-	-	\$5,300.39
PLANNING TECHNICIAN	4527	ACE	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79
PLUMBER	6432	ACE	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.13	\$2,209.33	\$2,319.81	\$2,435.80	\$2,557.58
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$53.71	-	-	-	\$65.29	\$4,296.93	-	-	-	\$5,222.95
POLICE AGENT	5051	POA	\$39.88	\$41.87	\$43.96	\$46.16	\$48.47	\$3,190.08	\$3,349.59	\$3,517.07	\$3,692.92	\$3,877.56
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$71.21	-	-	-	\$86.55	\$5,696.45	-	-	-	\$6,924.08
POLICE COMM REL SPECIALIST	5258	ACE	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$1,847.92	\$1,940.31	\$2,037.33	\$2,139.20	\$2,246.16
POLICE COMM SYSTEMS MANAGER	5185	MM	\$42.62	\$44.75	\$46.99	\$49.33	\$51.80	\$3,409.38	\$3,579.85	\$3,758.85	\$3,946.79	\$4,144.13
POLICE DISPATCHER	5181	ACE	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.99	\$2,231.24	\$2,342.80	\$2,459.95	\$2,582.93
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.99	\$2,231.24	\$2,342.80	\$2,459.95	\$2,582.93
POLICE DISPATCHER SUPERVISOR	5183	ACE	\$30.55	\$32.07	\$33.68	\$35.36	\$37.13	\$2,443.74	\$2,565.93	\$2,694.22	\$2,828.93	\$2,970.38
POLICE DISPATCHER TRAINEE	5179	ACE	\$24.15	\$25.36	\$26.62	\$27.95	\$29.35	\$1,931.81	\$2,028.40	\$2,129.82	\$2,236.31	\$2,348.13
POLICE LIEUTENANT	5031	POA	\$55.05	\$57.80	\$60.69	\$63.72	\$66.91	\$4,403.80	\$4,623.99	\$4,855.19	\$5,097.95	\$5,352.85
POLICE REC & SUPPORT SUPV	5203	ACE	\$23.41	\$24.58	\$25.81	\$27.10	\$28.45	\$1,872.56	\$1,966.19	\$2,064.49	\$2,167.71	\$2,276.11
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.92	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06
POLICE RECORDS SPECIALIST	0165	ACE	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.92	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06
POLICE RECRUIT	5071	ACE	\$28.64	\$30.07	-	-	-	\$2,291.26	\$2,405.82	-	-	-
POLICE SERGEANT	5041	POA	\$45.87	\$48.16	\$50.57	\$53.10	\$55.75	\$3,669.55	\$3,853.03	\$4,045.68	\$4,247.96	\$4,460.36
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
POLICE SERVICES OFFICER	5131	ACE	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
POLICE SERVICES TECHNICIAN	5415	ACE	\$22.72	\$23.85	\$25.04	\$26.30	\$27.61	\$1,817.21	\$1,908.07	\$2,003.48	\$2,103.65	\$2,208.83
POLICE SUPPORT SERVICES MGR	5205	MM	\$41.25	\$43.31	\$45.48	\$47.75	\$50.14	\$3,299.93	\$3,464.93	\$3,638.18	\$3,820.08	\$4,011.09
POLICE SVCS OFFICER SUPERVISOR	5132	ACE	\$27.38	\$28.75	\$30.19	\$31.70	\$33.28	\$2,190.46	\$2,299.98	\$2,414.98	\$2,535.74	\$2,662.52
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.72	\$23.85	\$25.04	\$26.30	\$27.61	\$1,817.21	\$1,908.07	\$2,003.48	\$2,103.65	\$2,208.83
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$35.91	\$37.71	\$39.59	\$41.57	\$43.65	\$2,872.87	\$3,016.52	\$3,167.34	\$3,325.71	\$3,491.99
POLICE TECHNOLOGY MANAGER	5209	MM	\$42.61	\$44.74	\$46.98	\$49.33	\$51.80	\$3,409.01	\$3,579.46	\$3,758.43	\$3,946.35	\$4,143.67
POLICE TECHNOLOGY SPECIALIST	5107	ACE	\$35.91	\$37.71	\$39.59	\$41.57	\$43.65	\$2,872.87	\$3,016.52	\$3,167.34	\$3,325.71	\$3,491.99
POLICY AIDE	2013	PRUC	\$26.75	\$28.09	\$29.49	\$30.96	\$32.51	\$2,139.85	\$2,246.84	\$2,359.18	\$2,477.14	\$2,601.00
PRINCIPAL CIVIL ENGINEER	6021	MM	\$51.09	\$53.64	\$56.32	\$59.14	\$62.09	\$4,086.82	\$4,291.16	\$4,505.72	\$4,731.00	\$4,967.55
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$3,800.10	\$3,990.10	\$4,189.60	\$4,399.09	\$4,619.04
PRINCIPAL HR ANALYST	3305	MMCF	\$44.05	\$46.25	\$48.57	\$50.99	\$53.54	\$3,524.04	\$3,700.24	\$3,885.25	\$4,079.51	\$4,283.49
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$3,800.10	\$3,990.10	\$4,189.60	\$4,399.09	\$4,619.04
PRINCIPAL LIBRARIAN	7051	MM	\$41.31	\$43.37	\$45.54	\$47.82	\$50.21	\$3,304.68	\$3,469.92	\$3,643.41	\$3,825.58	\$4,016.86
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$39.44	\$41.41	\$43.48	\$45.65	\$47.94	\$3,154.99	\$3,312.73	\$3,478.37	\$3,652.29	\$3,834.90
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$39.44	\$41.41	\$43.48	\$45.65	\$47.94	\$3,154.99	\$3,312.73	\$3,478.37	\$3,652.29	\$3,834.90
PRINCIPAL PLANNER	4431	MM	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$3,800.10	\$3,990.10	\$4,189.60	\$4,399.09	\$4,619.04
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$3,800.10	\$3,990.10	\$4,189.60	\$4,399.09	\$4,619.04
PRINCIPAL RECREATION MANAGER	7410	MM	\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$3,223.72	\$3,384.91	\$3,554.15	\$3,731.86	\$3,918.45
PROCUREMENT SERVICES ANALYST	3717	MM	\$38.39	\$40.31	\$42.33	\$44.45	\$46.67	\$3,071.53	\$3,225.10	\$3,386.36	\$3,555.68	\$3,733.46
PROCUREMENT SPECIALIST	3721	ACE	\$27.91	\$29.31	\$30.77	\$32.31	\$33.93	\$2,232.83	\$2,344.46	\$2,461.68	\$2,584.77	\$2,714.01
PROGRAMMER ANALYST	3090	PROF	\$34.52	\$36.25	\$38.06	\$39.96	\$41.96	\$2,761.83	\$2,899.92	\$3,044.92	\$3,197.17	\$3,357.02
PROJECT COORDINATOR I	4217	ACE	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58
PROJECT COORDINATOR II	4215	ACE	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
PROPERTY & EVIDENCE SPECIALIST	5127	ACE	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
PUB WORKS SPECIALIST	6712	ACE	\$22.88	\$24.03	\$25.23	\$26.49	\$27.81	\$1,830.51	\$1,922.03	\$2,018.13	\$2,119.04	\$2,225.00
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$28.10	\$29.50	\$30.98	\$32.52	\$34.15	\$2,247.69	\$2,360.09	\$2,478.09	\$2,601.99	\$2,732.09
PUBLIC SAFETY ANALYST	5254	ACE	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
PUBLIC WORKS INSP I	6123	ACE	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37

Fiscal Year 2017-2018 Compensation Schedule

Effective July 7, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PUBLIC WORKS INSP II	6121	ACE	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
PUBLIC WORKS MANAGER	6336	MM	\$40.29	\$42.31	\$44.42	\$46.65	\$48.98	\$3,223.51	\$3,384.69	\$3,553.92	\$3,731.62	\$3,918.20
PUBLIC WORKS SUPERVISOR	6337	ACE	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
PUMP MAINT TECHNICIAN	6396	ACE	\$26.06	\$27.36	\$28.73	\$30.17	\$31.67	\$2,084.65	\$2,188.89	\$2,298.34	\$2,413.24	\$2,533.91
PUMP MAINTENANCE SUPERVISOR	6392	ACE	\$30.54	\$32.06	\$33.67	\$35.35	\$37.12	\$2,443.01	\$2,565.16	\$2,693.42	\$2,828.08	\$2,969.49
PURCHASING AGENT	3711	SM	\$48.26	-	-	-	\$58.66	\$3,860.93	-	-	-	\$4,692.99
RANGE MASTER	5417	ACE	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
RANGE MASTER (HOURLY)	5418	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$44.23	\$46.44	\$48.76	\$51.20	\$53.76	\$3,538.49	\$3,715.41	\$3,901.18	\$4,096.24	\$4,301.05
REC AIDE	7605	UCHR	-	\$10.50	\$11.03	\$11.58	\$12.16	-	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.30	\$1,930.21	\$2,026.73	\$2,128.06	\$2,234.46
RECORDS MANAGER	2211	MM	\$32.85	\$34.49	\$36.21	\$38.03	\$39.93	\$2,627.84	\$2,759.23	\$2,897.19	\$3,042.05	\$3,194.15
RECORDS SPECIALIST	2217	ACE	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I	7425	ACE	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.30	\$1,930.21	\$2,026.73	\$2,128.06	\$2,234.46
RECREATION SUPERVISOR II	7423	ACE	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.13	\$2,123.24	\$2,229.40	\$2,340.87	\$2,457.92
RECREATION SUPERVISOR III	7422	ACE	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.46	\$2,441.74	\$2,563.82	\$2,692.01	\$2,826.62
RECYCLING SPECIALIST I	2742	ACE	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$1,813.38	\$1,904.05	\$1,999.25	\$2,099.21	\$2,204.17
RECYCLING SPECIALIST II	2744	ACE	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
REGISTERED VETERINARY TECH	5307	ACE	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-
RET ANNT - HOMELESS OUTREACH	9901	UCHR	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$33.16	\$34.82	\$36.56	\$38.39	\$40.31	\$2,653.01	\$2,785.66	\$2,924.94	\$3,071.19	\$3,224.75
RISK MANAGER	3361	SM	\$50.26	-	-	-	\$61.10	\$4,021.17	-	-	-	\$4,887.76
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	ACE	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SECRETARY (HOURLY)	0152	UCHR	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SIGNAL SYSTEMS ENGINEER I	6169	ACE	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.13	\$2,772.14	\$2,910.74	\$3,056.28	\$3,209.09
SIGNAL SYSTEMS ENGINEER II	6170	ACE	\$36.30	\$38.12	\$40.02	\$42.02	\$44.13	\$2,904.14	\$3,049.35	\$3,201.81	\$3,361.91	\$3,530.00
SIGNING&STRIPING SUPERVISOR	6355	ACE	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$37.90	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.12	\$3,183.72	\$3,342.91	\$3,510.05	\$3,685.56
SR ACCOUNTANT	3630	MMCF	\$40.40	\$42.42	\$44.54	\$46.77	\$49.10	\$3,231.85	\$3,393.44	\$3,563.12	\$3,741.27	\$3,928.34
SR ACCOUNTING ASST	3651	ACE	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$1,850.69	\$1,943.23	\$2,040.39	\$2,142.41	\$2,249.53
SR ADMINISTRATIVE SECRETARY	0185	ACE	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24	\$2,187.62	\$2,296.99	\$2,411.85	\$2,532.43	\$2,659.06
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24	\$2,187.62	\$2,296.99	\$2,411.85	\$2,532.43	\$2,659.06
SR ANIMAL CARE SPECIALIST	5345	ACE	\$20.74	\$21.78	\$22.87	\$24.01	\$25.21	\$1,659.44	\$1,742.41	\$1,829.53	\$1,921.01	\$2,017.06
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$38.36	\$40.28	\$42.29	\$44.41	\$46.63	\$3,068.70	\$3,222.14	\$3,383.25	\$3,552.41	\$3,730.03
SR ASST CITY ATTORNEY	2403	EXEC	\$75.81	-	-	-	\$92.15	\$6,064.89	-	-	-	\$7,371.92
SR BUILDING INSPECTOR	4781	ACE	\$36.31	\$38.13	\$40.03	\$42.04	\$44.14	\$2,905.01	\$3,050.26	\$3,202.78	\$3,362.92	\$3,531.06
SR BUSINESS LICENSE REP	4507	ACE	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$1,850.69	\$1,943.23	\$2,040.39	\$2,142.41	\$2,249.53
SR CIVIL ENGINEER	6019	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$34.70	\$36.43	\$38.25	\$40.16	\$42.17	\$2,775.65	\$2,914.44	\$3,060.16	\$3,213.16	\$3,373.82
SR CODE ENFORCEMENT OFF	4763	ACE	\$34.70	\$36.43	\$38.25	\$40.16	\$42.17	\$2,775.65	\$2,914.44	\$3,060.16	\$3,213.16	\$3,373.82
SR CONSERVATION SPECIALIST	6204	ACE	\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$2,293.94	\$2,408.64	\$2,529.07	\$2,655.52	\$2,788.30
SR COUNCIL ASST	2027	CONF	\$21.35	\$22.41	\$23.53	\$24.71	\$25.95	\$1,707.63	\$1,793.00	\$1,882.65	\$1,976.78	\$2,075.63
SR COUNCIL ASST	2025	UCHR	\$25.71	\$26.99	\$28.34	\$29.76	\$31.25	\$2,056.67	\$2,159.51	\$2,267.48	\$2,380.85	\$2,499.90
SR DEPUTY CITY CLERK	2208	PRUC	\$32.82	\$34.46	\$36.18	\$37.99	\$39.89	\$2,625.55	\$2,756.83	\$2,894.67	\$3,039.41	\$3,191.38
SR ECONOMIC DEV SPEC	2725	PROF	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$3,039.79	\$3,191.78	\$3,351.37	\$3,518.94	\$3,694.89
SR ELECTRICIAN	6442	ACE	\$30.25	\$31.76	\$33.35	\$35.01	\$36.77	\$2,419.76	\$2,540.75	\$2,667.78	\$2,801.17	\$2,941.23
SR ELECTRONICS TECHNICIAN	6471	ACE	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36	\$3,235.42
SR ENGINEERING TECHNICIAN	6059	ACE	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
SR EQUIPMENT MECHANIC	6512	ACE	\$28.54	\$29.97	\$31.47	\$33.04	\$34.69	\$2,283.41	\$2,397.58	\$2,517.46	\$2,643.32	\$2,775.49
SR FIRE INSP/INVEST	5529	IAFF	\$37.40	\$39.27	\$41.23	\$43.29	\$45.46	\$2,991.95	\$3,141.55	\$3,298.63	\$3,463.57	\$3,636.74
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82
SR FISCAL OFFICE SPECIALIST	0175	ACE	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82
SR GARDENER	6621	ACE	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
SR GIS SPECIALIST	3080	ACE	\$32.65	\$34.28	\$35.99	\$37.79	\$39.68	\$2,611.71	\$2,742.30	\$2,879.41	\$3,023.38	\$3,174.55
SR GRAPHIC DESIGNER	2764	PROF	\$34.34	\$36.06	\$37.86	\$39.76	\$41.74	\$2,747.38	\$2,884.75	\$3,028.99	\$3,180.44	\$3,339.46
SR HR ANALYST	3308	PRCF	\$38.14	\$40.05	\$42.05	\$44.15	\$46.36	\$3,051.10	\$3,203.65	\$3,363.84	\$3,532.03	\$3,708.63

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$27.16	\$28.52	\$29.95	\$31.44	\$33.02	\$2,172.93	\$2,281.58	\$2,395.66	\$2,515.45	\$2,641.22
SR HVAC TECHNICIAN	6441	ACE	\$30.25	\$31.76	\$33.35	\$35.01	\$36.77	\$2,419.76	\$2,540.75	\$2,667.78	\$2,801.17	\$2,941.23
SR INFO TECH SUPPORT SPEC	3012	PROF	\$38.36	\$40.28	\$42.29	\$44.41	\$46.63	\$3,068.70	\$3,222.14	\$3,383.25	\$3,552.41	\$3,730.03
SR LAND SURVEYOR	6285	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24
SR LANDSCAPE INSPECTOR	6295	ACE	\$33.01	\$34.66	\$36.40	\$38.21	\$40.13	\$2,640.93	\$2,772.98	\$2,911.62	\$3,057.20	\$3,210.06
SR LATENT PRINT EXAMINER	5110	ACE	\$38.98	\$40.92	\$42.97	\$45.12	\$47.38	\$3,118.08	\$3,273.99	\$3,437.69	\$3,609.57	\$3,790.05
SR LEGAL ASSISTANT	2463	CONF	\$27.62	\$29.00	\$30.45	\$31.97	\$33.57	\$2,209.27	\$2,319.74	\$2,435.73	\$2,557.51	\$2,685.39
SR LIBRARIAN	7053	MM	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	\$2,623.98	\$2,755.18	\$2,892.94	\$3,037.59	\$3,189.47
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	ACE	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
SR MANAGEMENT ANALYST	0206	PROF	\$35.85	\$37.64	\$39.53	\$41.50	\$43.58	\$2,868.15	\$3,011.56	\$3,162.14	\$3,320.25	\$3,486.26
SR OFFICE SPECIALIST	0173	ACE	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SR OPEN SPACE INSPECTOR	6309	ACE	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13	\$2,640.94	\$2,772.99	\$2,911.63	\$3,057.21	\$3,210.07
SR PARK RANGER	7439	ACE	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
SR PLAN CHECK ENGINEER	4746	WCE	\$43.57	\$45.75	\$48.03	\$50.44	\$52.96	\$3,485.52	\$3,659.81	\$3,842.79	\$4,034.93	\$4,236.68
SR PLAN CHECK TECHNICIAN	4751	ACE	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
SR PLANNER	4432	PROF	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$3,039.79	\$3,191.78	\$3,351.37	\$3,518.94	\$3,694.89
SR PLANNING TECHNICIAN	4529	ACE	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.56	\$2,179.34	\$2,288.31	\$2,402.72	\$2,522.86
SR POLICE RECORDS SPECIALIST	0135	ACE	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.32	\$1,709.74	\$1,795.22	\$1,884.98	\$1,979.23
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$41.71	\$43.79	\$45.98	\$48.28	\$50.69	\$3,336.52	\$3,503.35	\$3,678.51	\$3,862.44	\$4,055.56
SR PROCUREMENT SPECIALIST	3728	PROF	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88	\$2,493.44	\$2,618.11	\$2,749.01	\$2,886.46	\$3,030.79
SR PROGRAMMER ANALYST	3091	PROF	\$39.48	\$41.45	\$43.52	\$45.70	\$47.98	\$3,158.03	\$3,315.93	\$3,481.73	\$3,655.82	\$3,838.61
SR PROJECT COORDINATOR	4214	PROF	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$3,039.79	\$3,191.78	\$3,351.37	\$3,518.94	\$3,694.89
SR PROP & EVIDENCE SPECIALIST	5125	ACE	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51	\$1,810.31	\$1,900.83	\$1,995.87	\$2,095.66	\$2,200.45
SR PUBLIC SAFETY ANALYST	5260	PROF	\$34.33	\$36.05	\$37.85	\$39.75	\$41.73	\$2,746.69	\$2,884.02	\$3,028.22	\$3,179.63	\$3,338.61
SR PUBLIC WORKS INSP	6101	ACE	\$36.31	\$38.13	\$40.03	\$42.04	\$44.14	\$2,905.02	\$3,050.27	\$3,202.79	\$3,362.93	\$3,531.07
SR PUBLIC WORKS SPECIALIST	6702	ACE	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99
SR RECORDS SPECIALIST	2215	ACE	\$22.39	\$23.51	\$24.68	\$25.92	\$27.21	\$1,791.14	\$1,880.70	\$1,974.73	\$2,073.47	\$2,177.15
SR RECREATION MGR	7421	MM	\$33.11	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.52	\$2,780.95	\$2,919.99	\$3,065.99	\$3,219.29
SR RECYCLING SPECIALIST	2746	ACE	\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$2,293.94	\$2,408.64	\$2,529.07	\$2,655.52	\$2,788.30
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$38.14	\$40.05	\$42.05	\$44.15	\$46.36	\$3,051.10	\$3,203.65	\$3,363.84	\$3,532.03	\$3,708.63
SR SECRETARY	0177	ACE	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49
SR SECRETARY	0139	CONF	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49
SR SECRETARY (HOURLY)	0178	UCHR	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49
SR TREE TRIMMER	6573	ACE	\$26.42	\$27.74	\$29.12	\$30.58	\$32.11	\$2,113.26	\$2,218.92	\$2,329.87	\$2,446.36	\$2,568.68
SR WEBMASTER	2779	PROF	\$34.47	\$36.19	\$38.00	\$39.90	\$41.90	\$2,757.45	\$2,895.32	\$3,040.09	\$3,192.09	\$3,351.70
STOREKEEPER	3734	ACE	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
STOREKEEPER SUPERVISOR	3732	ACE	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
STORMWTR COMPLNCE INSP I	6127	ACE	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72	\$2,087.69	\$2,192.07	\$2,301.68	\$2,416.76	\$2,537.59
STORMWTR COMPLNCE INSP II	6125	ACE	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
SUPV PUBLIC SAFETY ANALYST	5241	MM	\$39.48	\$41.46	\$43.53	\$45.71	\$47.99	\$3,158.69	\$3,316.62	\$3,482.45	\$3,656.57	\$3,839.40
SURVEY TECHNICIAN I	6151	ACE	\$24.96	\$26.21	\$27.52	\$28.90	\$30.34	\$1,996.92	\$2,096.76	\$2,201.60	\$2,311.68	\$2,427.26
SURVEY TECHNICIAN II	6141	ACE	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$38.36	\$40.27	\$42.29	\$44.40	\$46.62	\$3,068.45	\$3,221.87	\$3,382.97	\$3,552.12	\$3,729.72
TELECOMMUNICATIONS SPECIALIST	3027	ACE	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$1,848.09	\$1,940.49	\$2,037.51	\$2,139.39	\$2,246.36
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.77	\$1,219.81	\$1,280.80
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	ACE	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17	\$2,314.61	\$2,430.33	\$2,551.85	\$2,679.44	\$2,813.42
TRAFFIC DEVICES TECH SUPV	6175	ACE	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36	\$3,235.42
TRAFFIC ENGINEER	6024	PROF	\$39.66	\$41.64	\$43.72	\$45.91	\$48.20	\$3,172.44	\$3,331.06	\$3,497.61	\$3,672.50	\$3,856.12
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$1,847.92	\$1,940.31	\$2,037.33	\$2,139.20	\$2,246.16
TRAINING PROGRAMS SPECIALIST	5262	ACE	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$1,847.92	\$1,940.31	\$2,037.33	\$2,139.20	\$2,246.16
TRANS ENGINEER W/ CERT	6031	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24
TRANS ENGINEER W/O CERT	6033	WCE	\$43.38	\$45.55	\$47.83	\$50.22	\$52.73	\$3,470.43	\$3,643.95	\$3,826.15	\$4,017.46	\$4,218.33
TREE TRIMMER	6575	ACE	\$22.01	\$23.11	\$24.27	\$25.48	\$26.76	\$1,761.06	\$1,849.11	\$1,941.56	\$2,038.63	\$2,140.57
TREE TRIMMER SUPERVISOR	6572	ACE	\$30.38	\$31.90	\$33.49	\$35.17	\$36.92	\$2,430.26	\$2,551.78	\$2,679.36	\$2,813.32	\$2,954.00
VETERINARIAN (HOURLY)	5308	UCHR	\$46.77	\$49.11	\$51.57	\$54.15	\$56.85	\$3,741.96	\$3,929.06	\$4,125.51	\$4,331.78	\$4,548.37
VETERINARIAN (PERMITTED)	5331	PROF	\$54.82	\$57.56	\$60.43	\$63.46	\$66.63	\$4,385.24	\$4,604.50	\$4,834.73	\$5,076.46	\$5,330.29
VETERINARIAN I	5335	PROF	\$38.93	\$40.88	\$42.92	\$45.07	\$47.32	\$3,114.51	\$3,270.24	\$3,433.75	\$3,605.44	\$3,785.71
VETERINARIAN II	5333	PROF	\$44.77	\$47.01	\$49.36	\$51.83	\$54.42	\$3,581.69	\$3,760.77	\$3,948.81	\$4,146.25	\$4,353.56
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39	\$5,290.73	\$5,555.27	\$5,833.03	\$6,124.68	\$6,430.92
VETERINARY ASSISTANT	5325	ACE	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98



Fiscal Year 2017-2018 Compensation Schedule
 Effective July 7, 2017

EXHIBIT 2

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
VOLUNTEER COORD (DEPT)	7131	ACE	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$46.34	\$48.65	\$51.09	\$53.64	\$56.32	\$3,707.04	\$3,892.39	\$4,087.01	\$4,291.36	\$4,505.93
WEBMASTER	2777	ACE	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95
WEBMASTER (HOURLY)	2790	UCHR	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95