

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND REMOVAL OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS WITH NO NET CHANGE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department is proposing various new classifications and the reclassification of certain positions; and

WHEREAS, in September 2013, the California Legislature enacted legislation signed by the Governor of California, which included raising the minimum wage to \$10.00 effective January 1, 2016; and

WHEREAS, to ensure compliance with the State's minimum wage law and to maintain the existing salary ties within the hourly Recreation classification series, staff proposed a salary adjustment for the following unclassified hourly positions effective December 25, 2015: Recreation Aide, Recreation Leader I/II, and Recreation Specialist; and

WHEREAS, staff later determined two unclassified hourly classifications that are internally aligned ("tied") with the aforementioned Recreation classification series were inadvertently not included and, as a result, staff is requesting an appropriate adjustment for the Tiny Tot Aide and Tiny Tot Specialist classifications; and

WHEREAS, a summary of the proposed updated classifications and their E-Step salaries are as follows:

| Positon Title | PCN | Bargaining Group | E-Step Salary |
|---------------------|------|---------------------|------------------|
| Tiny Tot Aide | 7503 | Unclassified Hourly | \$16.01 per hour |
| Tiny Tot Specialist | 7505 | Unclassified Hourly | \$19.21 per hour |

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2016 authorized position count with no net change in authorized staffing:

| Department | Position Title | FTE |
|---|------------------------------|-------------|
| Development Services (CV Housing Authority) | Project Coordinator II | -2.00 |
| | Senior Management Analyst | 2.00 |
| Finance | Accounting Technician | -1.00 |
| | Accountant | 1.00 |
| Police | Public Safety Analyst | -2.00 |
| | Senior Management Analyst | 1.00 |
| | Senior Public Safety Analyst | 1.00 |
| Total City-Wide Position Changes (Net Increase/Decrease) | | 0.00 |

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney