

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING A MEMORANDUM OF UNDERSTANDING (“MOU”) BETWEEN THE CITY OF CHULA VISTA AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS AFL-CIO LOCAL 2180 BARGAINING UNIT (“IAFF”) RELATED TO COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT; AUTHORIZING THE CITY MANAGER TO EXECUTE THE MEMORANDUM OF UNDERSTANDING AND ANY NECESSARY DOCUMENTS AS MAY BE REQUIRED TO IMPLEMENT THE MEMORANDUM OF UNDERSTANDING; AND APPROPRIATING FUNDS ACCORDINGLY

WHEREAS, the Memorandum of Understanding (“MOU”) between the City of Chula Vista and the International Association of Firefighters AFL-CIO Local 2180 expired June 30, 2013; and

WHEREAS, negotiating teams representing IAFF and the City have worked collaboratively toward the development of a mutually beneficial MOU;

WHEREAS, City and IAFF negotiating teams have met and conferred in good faith, as required by the Meyers-Milias-Brown Act (Govt. Code Section 3500 et. seq.; “MMBA”); and

WHEREAS, City and IAFF negotiators have tentatively reached an agreement with regards to term and effect, compensation and other terms and conditions of employment, and consistent with the MMBA, have set forth those terms in a Memorandum of Understanding (MOU), which has been designated as Exhibit A for identification in this Resolution; and

WHEREAS, the proposed salary and benefit enhancements as set forth in the MOU (designated as Exhibit A) were ratified by a majority of the IAFF members.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does (1) approve the MOU (designated as Exhibit A) between the City of Chula Vista and IAFF; (2) authorize the City Manager or his designee(s) to execute said MOU; (3) authorize the City Manager or his designee to make such minor modifications to said MOU as may be approved or recommended by the City Attorney's Office; and (4) approve an appropriation of \$383,543 to the Fire Department's fiscal year 2014-15 Personnel Services' budget to be offset by unanticipated revenues (Non Departmental).

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Presented by

Approved as to form by

Kelley K. Bacon
Director of Human Resources

Glen R. Googins
City Attorney