

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
ACCOUNTANT	3633	CONF	Hourly	\$30.38	\$31.90	\$33.49	\$35.17	\$36.93
			BiWeekly	\$2,430.37	\$2,551.89	\$2,679.48	\$2,813.46	\$2,954.13
			Monthly	\$5,265.80	\$5,529.10	\$5,805.54	\$6,095.83	\$6,400.62
			Yearly	\$63,189.62	\$66,349.14	\$69,666.48	\$73,149.96	\$76,807.40
ACCOUNTING ASSISTANT	3641	CVEA	Hourly	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59
			BiWeekly	\$1,486.60	\$1,560.93	\$1,638.98	\$1,720.92	\$1,806.97
			Monthly	\$3,220.97	\$3,382.02	\$3,551.12	\$3,728.66	\$3,915.10
			Yearly	\$38,651.60	\$40,584.18	\$42,613.48	\$44,743.92	\$46,981.25
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	Hourly	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59
			BiWeekly	\$1,486.60	\$1,560.93	\$1,638.98	\$1,720.92	\$1,806.97
			Monthly	\$3,220.97	\$3,382.02	\$3,551.12	\$3,728.66	\$3,915.10
			Yearly	\$38,651.60	\$40,584.18	\$42,613.48	\$44,743.92	\$46,981.22
ACCOUNTING TECH (HOURLY)	3676	UCHR	Hourly	\$23.51	\$24.68	\$25.92	\$27.21	\$28.57
			BiWeekly	\$1,880.55	\$1,974.58	\$2,073.30	\$2,176.97	\$2,285.82
			Monthly	\$4,074.52	\$4,278.26	\$4,492.15	\$4,716.77	\$4,952.61
			Yearly	\$48,894.30	\$51,339.08	\$53,905.80	\$56,601.22	\$59,431.32
ACCOUNTING TECHNICIAN	3643	CONF	Hourly	\$23.51	\$24.68	\$25.92	\$27.21	\$28.57
			BiWeekly	\$1,880.55	\$1,974.58	\$2,073.31	\$2,176.97	\$2,285.82
			Monthly	\$4,074.52	\$4,278.26	\$4,492.17	\$4,716.77	\$4,952.61
			Yearly	\$48,894.30	\$51,339.08	\$53,906.06	\$56,601.22	\$59,431.32
ACCOUNTING TECHNICIAN	3675	CVEA	Hourly	\$23.51	\$24.68	\$25.92	\$27.21	\$28.57
			BiWeekly	\$1,880.55	\$1,974.58	\$2,073.30	\$2,176.97	\$2,285.82
			Monthly	\$4,074.52	\$4,278.26	\$4,492.15	\$4,716.77	\$4,952.60
			Yearly	\$48,894.30	\$51,339.08	\$53,905.80	\$56,601.22	\$59,431.22
ADMIN AIDE	0201	CVEA	Hourly	\$15.64	\$16.42	\$17.24	\$18.11	\$19.01
			BiWeekly	\$1,251.21	\$1,313.77	\$1,379.46	\$1,448.43	\$1,520.85
			Monthly	\$2,710.96	\$2,846.50	\$2,988.83	\$3,138.26	\$3,295.18
			Yearly	\$32,531.46	\$34,158.02	\$35,865.96	\$37,659.18	\$39,542.10
ADMIN ANALYST I	0203	CVEA	Hourly	\$25.82	\$27.11	\$28.47	\$29.89	\$31.38
			BiWeekly	\$2,065.52	\$2,168.79	\$2,277.23	\$2,391.09	\$2,510.65
			Monthly	\$4,475.29	\$4,699.04	\$4,934.00	\$5,180.70	\$5,439.74
			Yearly	\$53,703.52	\$56,388.54	\$59,207.98	\$62,168.34	\$65,276.89
ADMIN ANALYST II	0143	CONF	Hourly	\$28.40	\$29.82	\$31.31	\$32.88	\$34.52
			BiWeekly	\$2,272.06	\$2,385.67	\$2,504.96	\$2,630.20	\$2,761.72
			Monthly	\$4,922.80	\$5,168.95	\$5,427.41	\$5,698.77	\$5,983.72
			Yearly	\$59,073.56	\$62,027.42	\$65,128.96	\$68,385.20	\$71,804.61
ADMIN ANALYST II	0205	CVEA	Hourly	\$28.40	\$29.82	\$31.31	\$32.88	\$34.52
			BiWeekly	\$2,272.06	\$2,385.67	\$2,504.96	\$2,630.20	\$2,761.72
			Monthly	\$4,922.80	\$5,168.95	\$5,427.41	\$5,698.77	\$5,983.72
			Yearly	\$59,073.56	\$62,027.42	\$65,128.96	\$68,385.20	\$71,804.61

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ADMIN SERVICES MANAGER	0215	SM	Hourly	\$41.60	\$0.00	\$0.00	\$0.00	\$50.57
			BiWeekly	\$3,328.11	\$0.00	\$0.00	\$0.00	\$4,045.33
			Monthly	\$7,210.90	\$0.00	\$0.00	\$0.00	\$8,764.89
			Yearly	\$86,530.86	\$0.00	\$0.00	\$0.00	\$105,178.62
ADMINISTRATIVE SECRETARY	0149	CONF	Hourly	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91
			BiWeekly	\$1,837.11	\$1,928.96	\$2,025.41	\$2,126.68	\$2,233.02
			Monthly	\$3,980.40	\$4,179.41	\$4,388.39	\$4,607.81	\$4,838.20
			Yearly	\$47,764.86	\$50,152.96	\$52,660.66	\$55,293.68	\$58,058.43
ADMINISTRATIVE SECRETARY	0179	CVEA	Hourly	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91
			BiWeekly	\$1,837.11	\$1,928.96	\$2,025.41	\$2,126.68	\$2,233.02
			Monthly	\$3,980.40	\$4,179.41	\$4,388.39	\$4,607.81	\$4,838.20
			Yearly	\$47,764.86	\$50,152.96	\$52,660.66	\$55,293.68	\$58,058.43
ADMINISTRATIVE TECHNICIAN	0147	CONF	Hourly	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91
			BiWeekly	\$1,837.11	\$1,928.96	\$2,025.41	\$2,126.68	\$2,233.02
			Monthly	\$3,980.40	\$4,179.41	\$4,388.39	\$4,607.81	\$4,838.20
			Yearly	\$47,764.86	\$50,152.96	\$52,660.66	\$55,293.68	\$58,058.43
ADMINISTRATIVE TECHNICIAN	0181	CVEA	Hourly	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91
			BiWeekly	\$1,837.11	\$1,928.96	\$2,025.41	\$2,126.68	\$2,233.02
			Monthly	\$3,980.40	\$4,179.41	\$4,388.39	\$4,607.81	\$4,838.20
			Yearly	\$47,764.86	\$50,152.96	\$52,660.66	\$55,293.68	\$58,058.43
ADVANCED PLANNING MANAGER	4725	SM	Hourly	\$49.81	\$0.00	\$0.00	\$0.00	\$60.09
			BiWeekly	\$3,984.84	\$0.00	\$0.00	\$0.00	\$4,807.08
			Monthly	\$8,633.82	\$0.00	\$0.00	\$0.00	\$10,415.33
			Yearly	\$103,605.84	\$0.00	\$0.00	\$0.00	\$124,983.99
ANIMAL ADOPTION COUNSELOR	5310	CVEA	Hourly	\$19.87	\$20.86	\$21.91	\$23.00	\$24.15
			BiWeekly	\$1,589.69	\$1,669.17	\$1,752.63	\$1,840.26	\$1,932.27
			Monthly	\$3,444.33	\$3,616.54	\$3,797.36	\$3,987.23	\$4,186.59
			Yearly	\$41,331.94	\$43,398.42	\$45,568.38	\$47,846.76	\$50,239.09
ANIMAL CARE AIDE (HRLY)	5316	UCHR	Hourly	\$11.10	\$11.68	\$12.30	\$12.94	\$13.63
			BiWeekly	\$887.81	\$934.32	\$984.10	\$1,035.50	\$1,090.18
			Monthly	\$1,923.59	\$2,024.36	\$2,132.22	\$2,243.58	\$2,362.05
			Yearly	\$23,083.06	\$24,292.32	\$25,586.60	\$26,923.00	\$28,344.58
ANIMAL CARE ASSISTANT	5313	CVEA	Hourly	\$16.66	\$17.50	\$18.37	\$19.29	\$20.25
			BiWeekly	\$1,332.98	\$1,399.63	\$1,469.61	\$1,543.09	\$1,620.25
			Monthly	\$2,888.12	\$3,032.53	\$3,184.16	\$3,343.36	\$3,510.53
			Yearly	\$34,657.48	\$36,390.38	\$38,209.86	\$40,120.34	\$42,126.39
ANIMAL CARE ASST (HOURLY)	5314	UCHR	Hourly	\$16.66	\$17.50	\$18.37	\$19.29	\$20.25
			BiWeekly	\$1,332.98	\$1,399.63	\$1,469.61	\$1,543.09	\$1,620.25
			Monthly	\$2,888.12	\$3,032.53	\$3,184.16	\$3,343.36	\$3,510.54
			Yearly	\$34,657.48	\$36,390.38	\$38,209.86	\$40,120.34	\$42,126.50

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ANIMAL CARE FAC ADMINISTRATOR	5327	SM	Hourly	\$48.47	\$50.90	\$53.44	\$56.11	\$58.92
			BiWeekly	\$3,877.74	\$4,071.63	\$4,275.21	\$4,488.97	\$4,713.42
			Monthly	\$8,401.77	\$8,821.86	\$9,262.96	\$9,726.10	\$10,212.41
			Yearly	\$100,821.24	\$105,862.38	\$111,155.46	\$116,713.22	\$122,548.92
ANIMAL CARE FACILITY MANAGER	5330	MM	Hourly	\$41.47	\$43.54	\$45.72	\$48.01	\$50.41
			BiWeekly	\$3,317.69	\$3,483.57	\$3,657.75	\$3,840.64	\$4,032.67
			Monthly	\$7,188.33	\$7,547.74	\$7,925.12	\$8,321.39	\$8,737.46
			Yearly	\$86,259.94	\$90,572.82	\$95,101.50	\$99,856.64	\$104,849.47
ANIMAL CARE FACILITY SUPVR	5317	MM	Hourly	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13
			BiWeekly	\$2,640.97	\$2,773.01	\$2,911.67	\$3,057.25	\$3,210.11
			Monthly	\$5,722.10	\$6,008.19	\$6,308.62	\$6,624.04	\$6,955.25
			Yearly	\$68,665.22	\$72,098.26	\$75,703.42	\$79,488.50	\$83,462.96
ANIMAL CARE SUPERVISOR	5319	CVEA	Hourly	\$22.04	\$23.14	\$24.29	\$25.51	\$26.78
			BiWeekly	\$1,762.86	\$1,851.00	\$1,943.55	\$2,040.73	\$2,142.76
			Monthly	\$3,819.53	\$4,010.50	\$4,211.02	\$4,421.58	\$4,642.66
			Yearly	\$45,834.36	\$48,126.00	\$50,532.30	\$53,058.98	\$55,711.89
ANIMAL CONTROL OFFICER	5303	CVEA	Hourly	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30
			BiWeekly	\$1,599.57	\$1,679.55	\$1,763.53	\$1,851.71	\$1,944.29
			Monthly	\$3,465.74	\$3,639.02	\$3,820.98	\$4,012.04	\$4,212.64
			Yearly	\$41,588.82	\$43,668.30	\$45,851.78	\$48,144.46	\$50,551.62
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	Hourly	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30
			BiWeekly	\$1,599.57	\$1,679.55	\$1,763.53	\$1,851.71	\$1,944.29
			Monthly	\$3,465.74	\$3,639.02	\$3,820.98	\$4,012.04	\$4,212.63
			Yearly	\$41,588.82	\$43,668.30	\$45,851.78	\$48,144.46	\$50,551.54
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	Hourly	\$22.99	\$24.14	\$25.35	\$26.62	\$27.95
			BiWeekly	\$1,839.50	\$1,931.49	\$2,028.05	\$2,129.46	\$2,235.93
			Monthly	\$3,985.58	\$4,184.89	\$4,394.11	\$4,613.83	\$4,844.53
			Yearly	\$47,827.00	\$50,218.74	\$52,729.30	\$55,365.96	\$58,134.31
ANIMAL SERVICES SPECIALIST	5309	CVEA	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.21	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.62	\$3,647.30	\$3,829.67
			Yearly	\$37,808.16	\$39,698.62	\$41,683.46	\$43,767.62	\$45,955.99
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	Hourly	\$31.58	\$33.16	\$34.81	\$36.56	\$38.38
			BiWeekly	\$2,526.24	\$2,652.56	\$2,785.18	\$2,924.44	\$3,070.67
			Monthly	\$5,473.52	\$5,747.21	\$6,034.56	\$6,336.29	\$6,653.12
			Yearly	\$65,682.24	\$68,966.56	\$72,414.68	\$76,035.44	\$79,837.40
APPLICATIONS SUPPORT MANAGER	3083	MM	Hourly	\$38.60	\$40.53	\$42.55	\$44.68	\$46.91
			BiWeekly	\$3,087.63	\$3,242.01	\$3,404.11	\$3,574.32	\$3,753.03
			Monthly	\$6,689.87	\$7,024.36	\$7,375.57	\$7,744.36	\$8,131.57
			Yearly	\$80,278.38	\$84,292.26	\$88,506.86	\$92,932.32	\$97,578.89

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APPLICATIONS SUPPORT SPEC	3088	PROF	Hourly	\$31.58	\$33.16	\$34.81	\$36.56	\$38.38
			BiWeekly	\$2,526.25	\$2,652.56	\$2,785.19	\$2,924.45	\$3,070.67
			Monthly	\$5,473.54	\$5,747.21	\$6,034.58	\$6,336.31	\$6,653.11
			Yearly	\$65,682.50	\$68,966.56	\$72,414.94	\$76,035.70	\$79,837.36
AQUARIST	7741	CVEA	Hourly	\$20.70	\$21.73	\$22.82	\$23.96	\$25.16
			BiWeekly	\$1,655.79	\$1,738.58	\$1,825.51	\$1,916.78	\$2,012.62
			Monthly	\$3,587.54	\$3,766.92	\$3,955.27	\$4,153.02	\$4,360.68
			Yearly	\$43,050.54	\$45,203.08	\$47,463.26	\$49,836.28	\$52,328.19
AQUATIC SUPERVISOR I	7579	CVEA	Hourly	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80
			BiWeekly	\$1,698.14	\$1,783.04	\$1,872.20	\$1,965.81	\$2,064.10
			Monthly	\$3,679.30	\$3,863.25	\$4,056.43	\$4,259.26	\$4,472.22
			Yearly	\$44,151.64	\$46,359.04	\$48,677.20	\$51,111.06	\$53,666.63
AQUATIC SUPERVISOR II	7577	CVEA	Hourly	\$23.35	\$24.52	\$25.74	\$27.03	\$28.38
			BiWeekly	\$1,867.95	\$1,961.35	\$2,059.42	\$2,162.39	\$2,270.51
			Monthly	\$4,047.23	\$4,249.59	\$4,462.08	\$4,685.18	\$4,919.44
			Yearly	\$48,566.70	\$50,995.10	\$53,544.92	\$56,222.14	\$59,033.29
AQUATIC SUPERVISOR III	7575	CVEA	Hourly	\$26.85	\$28.19	\$29.60	\$31.08	\$32.64
			BiWeekly	\$2,148.15	\$2,255.55	\$2,368.34	\$2,486.76	\$2,611.09
			Monthly	\$4,654.32	\$4,887.03	\$5,131.40	\$5,387.98	\$5,657.37
			Yearly	\$55,851.90	\$58,644.30	\$61,576.84	\$64,655.76	\$67,888.39
ASSISTANT CITY CLERK	2210	SM	Hourly	\$35.16	\$36.92	\$38.76	\$40.70	\$42.73
			BiWeekly	\$2,812.63	\$2,953.26	\$3,100.92	\$3,255.96	\$3,418.76
			Monthly	\$6,094.03	\$6,398.73	\$6,718.66	\$7,054.58	\$7,407.32
			Yearly	\$73,128.38	\$76,784.76	\$80,623.92	\$84,654.96	\$88,887.88
ASSISTANT CITY MANAGER HRLY	2700	UCHR	Hourly	\$83.07	\$0.00	\$0.00	\$0.00	\$100.34
			BiWeekly	\$6,645.25	\$0.00	\$0.00	\$0.00	\$8,027.11
			Monthly	\$14,398.04	\$0.00	\$0.00	\$0.00	\$17,392.08
			Yearly	\$172,776.50	\$0.00	\$0.00	\$0.00	\$208,704.97
ASSISTANT DIR OF DEV SERVICES	4040	SM	Hourly	\$55.59	\$0.00	\$0.00	\$0.00	\$67.11
			BiWeekly	\$4,446.96	\$0.00	\$0.00	\$0.00	\$5,368.78
			Monthly	\$9,635.08	\$0.00	\$0.00	\$0.00	\$11,632.36
			Yearly	\$115,620.96	\$0.00	\$0.00	\$0.00	\$139,588.29
ASSOC ACCOUNTANT	3635	CONF	Hourly	\$33.42	\$35.09	\$36.84	\$38.68	\$40.62
			BiWeekly	\$2,673.39	\$2,807.07	\$2,947.42	\$3,094.79	\$3,249.53
			Monthly	\$5,792.34	\$6,081.98	\$6,386.08	\$6,705.38	\$7,040.65
			Yearly	\$69,508.14	\$72,983.82	\$76,632.92	\$80,464.54	\$84,487.85
ASSOC ENGINEER	6017	WCE	Hourly	\$36.59	\$38.42	\$40.34	\$42.36	\$44.47
			BiWeekly	\$2,927.06	\$3,073.42	\$3,227.08	\$3,388.44	\$3,557.86
			Monthly	\$6,341.96	\$6,659.08	\$6,992.01	\$7,341.62	\$7,708.70
			Yearly	\$76,103.56	\$79,908.92	\$83,904.08	\$88,099.44	\$92,504.34

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ASSOC PLANNER	4437	CVEA	Hourly	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61
			BiWeekly	\$2,409.76	\$2,530.25	\$2,656.76	\$2,789.60	\$2,929.08
			Monthly	\$5,221.15	\$5,482.21	\$5,756.31	\$6,044.13	\$6,346.34
			Yearly	\$62,653.76	\$65,786.50	\$69,075.76	\$72,529.60	\$76,156.07
ASSOC PLANNER (HOURLY)	4438	UCHR	Hourly	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61
			BiWeekly	\$2,409.76	\$2,530.25	\$2,656.76	\$2,789.60	\$2,929.08
			Monthly	\$5,221.15	\$5,482.21	\$5,756.31	\$6,044.13	\$6,346.34
			Yearly	\$62,653.76	\$65,786.50	\$69,075.76	\$72,529.60	\$76,156.08
ASST CHIEF OF POLICE	5011	SM	Hourly	\$60.73	\$0.00	\$0.00	\$0.00	\$73.82
			BiWeekly	\$4,858.54	\$0.00	\$0.00	\$0.00	\$5,905.58
			Monthly	\$10,526.84	\$0.00	\$0.00	\$0.00	\$12,795.41
			Yearly	\$126,322.04	\$0.00	\$0.00	\$0.00	\$153,544.97
ASST CITY ATTORNEY	2405	SM	Hourly	\$64.20	\$67.41	\$70.78	\$74.28	\$78.04
			BiWeekly	\$5,136.12	\$5,392.93	\$5,662.58	\$5,942.55	\$6,242.99
			Monthly	\$11,128.26	\$11,684.68	\$12,268.92	\$12,875.53	\$13,526.48
			Yearly	\$133,539.12	\$140,216.18	\$147,227.08	\$154,506.30	\$162,317.76
ASST CITY MANAGER/ADMIN	2707	EXEC	Hourly	\$83.07	\$0.00	\$0.00	\$0.00	\$100.34
			BiWeekly	\$6,645.25	\$0.00	\$0.00	\$0.00	\$8,027.11
			Monthly	\$14,398.04	\$0.00	\$0.00	\$0.00	\$17,392.08
			Yearly	\$172,776.50	\$0.00	\$0.00	\$0.00	\$208,704.97
ASST DIR HUMAN RESOURCES	3304	SM	Hourly	\$55.92	\$0.00	\$0.00	\$0.00	\$67.11
			BiWeekly	\$4,473.98	\$0.00	\$0.00	\$0.00	\$5,368.78
			Monthly	\$9,693.62	\$0.00	\$0.00	\$0.00	\$11,632.36
			Yearly	\$116,323.48	\$0.00	\$0.00	\$0.00	\$139,588.29
ASST DIR OF FINANCE	3604	SM	Hourly	\$55.59	\$0.00	\$0.00	\$0.00	\$67.11
			BiWeekly	\$4,446.96	\$0.00	\$0.00	\$0.00	\$5,368.78
			Monthly	\$9,635.08	\$0.00	\$0.00	\$0.00	\$11,632.36
			Yearly	\$115,620.96	\$0.00	\$0.00	\$0.00	\$139,588.29
ASST DIR OF INFO TECHNOLOGY	3004	SM	Hourly	\$55.92	\$0.00	\$0.00	\$0.00	\$67.11
			BiWeekly	\$4,473.98	\$0.00	\$0.00	\$0.00	\$5,368.78
			Monthly	\$9,693.62	\$0.00	\$0.00	\$0.00	\$11,632.36
			Yearly	\$116,323.48	\$0.00	\$0.00	\$0.00	\$139,588.29
ASST DIR OF PUBLIC WORKS	6322	SM	Hourly	\$55.59	\$0.00	\$0.00	\$0.00	\$67.11
			BiWeekly	\$4,446.96	\$0.00	\$0.00	\$0.00	\$5,368.78
			Monthly	\$9,635.08	\$0.00	\$0.00	\$0.00	\$11,632.36
			Yearly	\$115,620.96	\$0.00	\$0.00	\$0.00	\$139,588.29
ASST DIR OF RECREATION	7401	SM	Hourly	\$46.38	\$0.00	\$0.00	\$0.00	\$56.37
			BiWeekly	\$3,710.20	\$0.00	\$0.00	\$0.00	\$4,509.77
			Monthly	\$8,038.77	\$0.00	\$0.00	\$0.00	\$9,771.17
			Yearly	\$96,465.20	\$0.00	\$0.00	\$0.00	\$117,254.02

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
ASST DIRECTOR OF ENGINEERING	6008	SM	Hourly	\$55.59	\$0.00	\$0.00	\$0.00	\$67.11
			BiWeekly	\$4,446.96	\$0.00	\$0.00	\$0.00	\$5,368.78
			Monthly	\$9,635.08	\$0.00	\$0.00	\$0.00	\$11,632.36
			Yearly	\$115,620.96	\$0.00	\$0.00	\$0.00	\$139,588.29
ASST ENGINEER	6015	WCE	Hourly	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67
			BiWeekly	\$2,545.27	\$2,672.54	\$2,806.16	\$2,946.47	\$3,093.79
			Monthly	\$5,514.75	\$5,790.50	\$6,080.01	\$6,384.02	\$6,703.21
			Yearly	\$66,177.02	\$69,486.04	\$72,960.16	\$76,608.22	\$80,438.50
ASST PLANNER	4439	CVEA	Hourly	\$27.38	\$28.75	\$30.19	\$31.70	\$33.29
			BiWeekly	\$2,190.69	\$2,300.22	\$2,415.24	\$2,536.00	\$2,662.80
			Monthly	\$4,746.50	\$4,983.81	\$5,233.02	\$5,494.67	\$5,769.41
			Yearly	\$56,957.94	\$59,805.72	\$62,796.24	\$65,936.00	\$69,232.91
ASST SURVEYOR I	6281	WCE	Hourly	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67
			BiWeekly	\$2,545.27	\$2,672.53	\$2,806.16	\$2,946.47	\$3,093.79
			Monthly	\$5,514.75	\$5,790.48	\$6,080.01	\$6,384.02	\$6,703.21
			Yearly	\$66,177.02	\$69,485.78	\$72,960.16	\$76,608.22	\$80,438.58
ASST SURVEYOR II	6283	WCE	Hourly	\$36.59	\$38.42	\$40.34	\$42.36	\$44.47
			BiWeekly	\$2,927.06	\$3,073.41	\$3,227.08	\$3,388.44	\$3,557.86
			Monthly	\$6,341.96	\$6,659.06	\$6,992.01	\$7,341.62	\$7,708.70
			Yearly	\$76,103.56	\$79,908.66	\$83,904.08	\$88,099.44	\$92,504.38
ASST TO CITY MGR/CI MGR	2728	SM	Hourly	\$48.22	\$0.00	\$0.00	\$0.00	\$57.87
			BiWeekly	\$3,857.79	\$0.00	\$0.00	\$0.00	\$4,629.31
			Monthly	\$8,358.54	\$0.00	\$0.00	\$0.00	\$10,030.17
			Yearly	\$100,302.54	\$0.00	\$0.00	\$0.00	\$120,362.08
AUTOMATED FINGERPRINT TECH	5123	CVEA	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.21	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.62	\$3,647.30	\$3,829.66
			Yearly	\$37,808.16	\$39,698.62	\$41,683.46	\$43,767.62	\$45,955.98
BENEFITS MANAGER	3404	MMCF	Hourly	\$37.80	\$39.69	\$41.67	\$43.75	\$45.94
			BiWeekly	\$3,023.66	\$3,174.84	\$3,333.59	\$3,500.26	\$3,675.28
			Monthly	\$6,551.26	\$6,878.82	\$7,222.78	\$7,583.90	\$7,963.11
			Yearly	\$78,615.16	\$82,545.84	\$86,673.34	\$91,006.76	\$95,557.34
BENEFITS TECHNICIAN	3401	CONF	Hourly	\$21.74	\$22.82	\$23.96	\$25.16	\$26.42
			BiWeekly	\$1,738.88	\$1,825.82	\$1,917.11	\$2,012.97	\$2,113.61
			Monthly	\$3,767.57	\$3,955.94	\$4,153.74	\$4,361.44	\$4,579.50
			Yearly	\$45,210.88	\$47,471.32	\$49,844.86	\$52,337.22	\$54,953.96
BENEFITS TECHNICIAN HOURLY	3400	UCHR	Hourly	\$21.74	\$22.82	\$23.96	\$25.16	\$26.42
			BiWeekly	\$1,738.88	\$1,825.82	\$1,917.11	\$2,012.97	\$2,113.61
			Monthly	\$3,767.57	\$3,955.94	\$4,153.74	\$4,361.44	\$4,579.49
			Yearly	\$45,210.88	\$47,471.32	\$49,844.86	\$52,337.22	\$54,953.86

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
BLDG PROJECT MANAGER	6412	PROF	Hourly	\$35.47	\$37.24	\$39.11	\$41.06	\$43.11
			BiWeekly	\$2,837.57	\$2,979.45	\$3,128.42	\$3,284.84	\$3,449.08
			Monthly	\$6,148.07	\$6,455.48	\$6,778.24	\$7,117.15	\$7,473.01
			Yearly	\$73,776.82	\$77,465.70	\$81,338.92	\$85,405.84	\$89,676.17
BLDG PROJECTS SUPERVISOR	6404	PROF	Hourly	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20
			BiWeekly	\$2,580.28	\$2,709.30	\$2,844.76	\$2,987.00	\$3,136.35
			Monthly	\$5,590.61	\$5,870.15	\$6,163.65	\$6,471.83	\$6,795.43
			Yearly	\$67,087.28	\$70,441.80	\$73,963.76	\$77,662.00	\$81,545.16
BUDGET & ANALYSIS MANAGER	2222	SM	Hourly	\$52.04	\$0.00	\$0.00	\$0.00	\$62.80
			BiWeekly	\$4,163.51	\$0.00	\$0.00	\$0.00	\$5,024.24
			Monthly	\$9,020.94	\$0.00	\$0.00	\$0.00	\$10,885.86
			Yearly	\$108,251.26	\$0.00	\$0.00	\$0.00	\$130,630.36
BUILDING INSPECTOR I	4771	CVEA	Hourly	\$26.52	\$27.84	\$29.24	\$30.68	\$32.23
			BiWeekly	\$2,121.36	\$2,227.43	\$2,338.80	\$2,454.61	\$2,578.52
			Monthly	\$4,596.28	\$4,826.10	\$5,067.40	\$5,318.32	\$5,586.80
			Yearly	\$55,155.36	\$57,913.18	\$60,808.80	\$63,819.86	\$67,041.62
BUILDING INSPECTOR II	4773	CVEA	Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.45
			BiWeekly	\$2,333.50	\$2,450.18	\$2,572.69	\$2,701.32	\$2,836.39
			Monthly	\$5,055.92	\$5,308.72	\$5,574.16	\$5,852.86	\$6,145.51
			Yearly	\$60,671.00	\$63,704.68	\$66,889.94	\$70,234.32	\$73,746.07
BUILDING INSPECTOR II HRLY	4774	UCHR	Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.45
			BiWeekly	\$2,333.50	\$2,450.18	\$2,572.69	\$2,701.32	\$2,836.39
			Monthly	\$5,055.92	\$5,308.72	\$5,574.16	\$5,852.86	\$6,145.51
			Yearly	\$60,671.00	\$63,704.68	\$66,889.94	\$70,234.32	\$73,746.14
BUILDING INSPECTOR III	4775	CVEA	Hourly	\$32.09	\$33.69	\$35.37	\$37.14	\$39.00
			BiWeekly	\$2,566.85	\$2,695.19	\$2,829.95	\$2,971.45	\$3,120.02
			Monthly	\$5,561.51	\$5,839.58	\$6,131.56	\$6,438.14	\$6,760.05
			Yearly	\$66,738.10	\$70,074.94	\$73,578.70	\$77,257.70	\$81,120.65
BUILDING OFFICIAL/CODE ENF MGR4780		SM	Hourly	\$58.38	\$0.00	\$0.00	\$0.00	\$70.96
			BiWeekly	\$4,670.28	\$0.00	\$0.00	\$0.00	\$5,676.76
			Monthly	\$10,118.94	\$0.00	\$0.00	\$0.00	\$12,299.64
			Yearly	\$121,427.28	\$0.00	\$0.00	\$0.00	\$147,595.73
BUILDING PROJECT COORDINATOR	6407	CVEA	Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.45
			BiWeekly	\$2,333.50	\$2,450.18	\$2,572.69	\$2,701.32	\$2,836.39
			Monthly	\$5,055.92	\$5,308.72	\$5,574.16	\$5,852.86	\$6,145.50
			Yearly	\$60,671.00	\$63,704.68	\$66,889.94	\$70,234.32	\$73,746.04
BUSINESS LICENSE REP	4505	CVEA	Hourly	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59
			BiWeekly	\$1,486.60	\$1,560.93	\$1,638.98	\$1,720.92	\$1,806.97
			Monthly	\$3,220.97	\$3,382.02	\$3,551.12	\$3,728.66	\$3,915.10
			Yearly	\$38,651.60	\$40,584.18	\$42,613.48	\$44,743.92	\$46,981.25

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
CARPENTER	6444	CVEA	Hourly	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13
			BiWeekly	\$1,851.15	\$1,943.71	\$2,040.89	\$2,142.94	\$2,250.08
			Monthly	\$4,010.82	\$4,211.37	\$4,421.93	\$4,643.04	\$4,875.18
			Yearly	\$48,129.90	\$50,536.46	\$53,063.14	\$55,716.44	\$58,502.13
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	Hourly	\$42.90	\$0.00	\$0.00	\$49.67	\$52.15
			BiWeekly	\$3,432.22	\$0.00	\$0.00	\$3,973.22	\$4,171.88
			Monthly	\$7,436.48	\$0.00	\$0.00	\$8,608.64	\$9,039.08
			Yearly	\$89,237.72	\$0.00	\$0.00	\$103,303.72	\$108,468.92
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	Hourly	\$46.68	\$0.00	\$0.00	\$0.00	\$58.46
			BiWeekly	\$3,734.34	\$0.00	\$0.00	\$0.00	\$4,676.66
			Monthly	\$8,091.07	\$0.00	\$0.00	\$0.00	\$10,132.76
			Yearly	\$97,092.84	\$0.00	\$0.00	\$0.00	\$121,593.14
CBAG DIR OF IV-LECC	5268	SM	Hourly	\$42.90	\$0.00	\$0.00	\$0.00	\$52.15
			BiWeekly	\$3,432.22	\$0.00	\$0.00	\$0.00	\$4,171.88
			Monthly	\$7,436.48	\$0.00	\$0.00	\$0.00	\$9,039.08
			Yearly	\$89,237.72	\$0.00	\$0.00	\$0.00	\$108,468.92
CBAG EXECUTIVE DIRECTOR	5272	EXEC	Hourly	\$54.91	\$0.00	\$60.54	\$0.00	\$68.76
			BiWeekly	\$4,392.69	\$0.00	\$4,842.94	\$0.00	\$5,501.14
			Monthly	\$9,517.49	\$0.00	\$10,493.04	\$0.00	\$11,919.13
			Yearly	\$114,209.94	\$0.00	\$125,916.44	\$0.00	\$143,029.52
CBAG PROGRAM MANAGER	5285	MM	Hourly	\$42.90	\$45.05	\$47.30	\$49.67	\$52.15
			BiWeekly	\$3,432.22	\$3,603.83	\$3,784.02	\$3,973.22	\$4,171.88
			Monthly	\$7,436.48	\$7,808.30	\$8,198.71	\$8,608.64	\$9,039.07
			Yearly	\$89,237.72	\$93,699.58	\$98,384.52	\$103,303.72	\$108,468.86
CHIEF OF POLICE	5001	EXEC	Hourly	\$77.04	\$0.00	\$0.00	\$91.70	\$93.64
			BiWeekly	\$6,163.34	\$0.00	\$0.00	\$7,336.16	\$7,491.59
			Monthly	\$13,353.90	\$0.00	\$0.00	\$15,895.01	\$16,231.77
			Yearly	\$160,246.84	\$0.00	\$0.00	\$190,740.16	\$194,781.24
CHIEF SERVICE OFFICER	4030	SM	Hourly	\$30.26	\$0.00	\$0.00	\$0.00	\$36.78
			BiWeekly	\$2,420.64	\$0.00	\$0.00	\$0.00	\$2,942.31
			Monthly	\$5,244.72	\$0.00	\$0.00	\$0.00	\$6,375.01
			Yearly	\$62,936.64	\$0.00	\$0.00	\$0.00	\$76,500.12
CIP PROJECTS SUPV	6405	MM	Hourly	\$24.55	\$25.78	\$27.07	\$28.42	\$29.85
			BiWeekly	\$1,964.29	\$2,062.50	\$2,165.62	\$2,273.91	\$2,387.60
			Monthly	\$4,255.96	\$4,468.75	\$4,692.18	\$4,926.80	\$5,173.14
			Yearly	\$51,071.54	\$53,625.00	\$56,306.12	\$59,121.66	\$62,077.63
CITY ATTORNEY (ELECTED)	2400	CATY	Hourly	\$0.00	\$0.00	\$0.00	\$0.00	\$100.44
			BiWeekly	\$0.00	\$0.00	\$0.00	\$0.00	\$8,035.46
			Monthly	\$0.00	\$0.00	\$0.00	\$0.00	\$17,410.16
			Yearly	\$0.00	\$0.00	\$0.00	\$0.00	\$208,921.96



## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
CITY CLERK	2201	CCLK	Hourly	\$0.00	\$0.00	\$0.00	\$0.00	\$66.66
			BiWeekly	\$0.00	\$0.00	\$0.00	\$0.00	\$5,333.04
			Monthly	\$0.00	\$0.00	\$0.00	\$0.00	\$11,554.92
			Yearly	\$0.00	\$0.00	\$0.00	\$0.00	\$138,659.02
CITY ENGINEER	6010	SM	Hourly	\$56.54	\$0.00	\$0.00	\$0.00	\$68.73
			BiWeekly	\$4,523.49	\$0.00	\$0.00	\$0.00	\$5,498.32
			Monthly	\$9,800.89	\$0.00	\$0.00	\$0.00	\$11,913.04
			Yearly	\$117,610.74	\$0.00	\$0.00	\$0.00	\$142,956.44
CITY MANAGER	2710	CMGR	Hourly	\$0.00	\$0.00	\$0.00	\$0.00	\$110.73
			BiWeekly	\$0.00	\$0.00	\$0.00	\$0.00	\$8,858.31
			Monthly	\$0.00	\$0.00	\$0.00	\$0.00	\$19,193.01
			Yearly	\$0.00	\$0.00	\$0.00	\$0.00	\$230,316.12
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	Hourly	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73
			BiWeekly	\$1,759.53	\$1,847.51	\$1,939.88	\$2,036.87	\$2,138.72
			Monthly	\$3,812.32	\$4,002.94	\$4,203.07	\$4,413.22	\$4,633.89
			Yearly	\$45,747.78	\$48,035.26	\$50,436.88	\$52,958.62	\$55,606.72
CIVILIAN BACKGROUND INVEST	5429	CVEA	Hourly	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73
			BiWeekly	\$1,759.53	\$1,847.51	\$1,939.88	\$2,036.87	\$2,138.72
			Monthly	\$3,812.32	\$4,002.94	\$4,203.07	\$4,413.22	\$4,633.88
			Yearly	\$45,747.78	\$48,035.26	\$50,436.88	\$52,958.62	\$55,606.61
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	Hourly	\$25.28	\$26.55	\$27.88	\$29.27	\$30.73
			BiWeekly	\$2,022.70	\$2,123.84	\$2,230.03	\$2,341.53	\$2,458.61
			Monthly	\$4,382.52	\$4,601.65	\$4,831.73	\$5,073.32	\$5,326.98
			Yearly	\$52,590.20	\$55,219.84	\$57,980.78	\$60,879.78	\$63,923.81
CLERICAL AIDE	0241	UCHR	Hourly	\$10.34	\$10.86	\$11.40	\$11.97	\$12.57
			BiWeekly	\$827.12	\$868.47	\$911.90	\$957.49	\$1,005.37
			Monthly	\$1,792.09	\$1,881.69	\$1,975.78	\$2,074.56	\$2,178.29
			Yearly	\$21,505.12	\$22,580.22	\$23,709.40	\$24,894.74	\$26,139.54
CODE ENF OFFICER I	4777	CVEA	Hourly	\$23.03	\$24.18	\$25.39	\$26.66	\$28.00
			BiWeekly	\$1,842.64	\$1,934.76	\$2,031.51	\$2,133.08	\$2,239.74
			Monthly	\$3,992.39	\$4,191.98	\$4,401.61	\$4,621.67	\$4,852.76
			Yearly	\$47,908.64	\$50,303.76	\$52,819.26	\$55,460.08	\$58,233.16
CODE ENF OFFICER I (HOURLY)	4776	UCHR	Hourly	\$23.03	\$24.18	\$25.39	\$26.66	\$28.00
			BiWeekly	\$1,842.64	\$1,934.76	\$2,031.51	\$2,133.08	\$2,239.74
			Monthly	\$3,992.39	\$4,191.98	\$4,401.61	\$4,621.67	\$4,852.77
			Yearly	\$47,908.64	\$50,303.76	\$52,819.26	\$55,460.08	\$58,233.24
CODE ENF OFFICER II	4779	CVEA	Hourly	\$25.34	\$26.60	\$27.93	\$29.33	\$30.80
			BiWeekly	\$2,026.90	\$2,128.24	\$2,234.66	\$2,346.39	\$2,463.71
			Monthly	\$4,391.62	\$4,611.19	\$4,841.76	\$5,083.84	\$5,338.03
			Yearly	\$52,699.40	\$55,334.24	\$58,101.16	\$61,006.14	\$64,056.41

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
CODE ENF OFFICER II (HOURLY)	4778	UCHR	Hourly	\$25.34	\$26.60	\$27.93	\$29.33	\$30.80
			BiWeekly	\$2,026.90	\$2,128.24	\$2,234.66	\$2,346.39	\$2,463.71
			Monthly	\$4,391.62	\$4,611.19	\$4,841.76	\$5,083.84	\$5,338.04
			Yearly	\$52,699.40	\$55,334.24	\$58,101.16	\$61,006.14	\$64,056.46
CODE ENFORCEMENT MANAGER	4757	SM	Hourly	\$46.40	\$0.00	\$0.00	\$0.00	\$56.39
			BiWeekly	\$3,711.65	\$0.00	\$0.00	\$0.00	\$4,511.54
			Monthly	\$8,041.91	\$0.00	\$0.00	\$0.00	\$9,775.00
			Yearly	\$96,502.90	\$0.00	\$0.00	\$0.00	\$117,300.00
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	Hourly	\$20.03	\$21.03	\$22.08	\$23.19	\$24.34
			BiWeekly	\$1,602.29	\$1,682.41	\$1,766.53	\$1,854.85	\$1,947.60
			Monthly	\$3,471.63	\$3,645.22	\$3,827.48	\$4,018.84	\$4,219.79
			Yearly	\$41,659.54	\$43,742.66	\$45,929.78	\$48,226.10	\$50,637.50
COLLECTIONS SUPERVISOR	3683	MM	Hourly	\$32.03	\$33.63	\$35.31	\$37.07	\$38.93
			BiWeekly	\$2,562.06	\$2,690.16	\$2,824.67	\$2,965.91	\$3,114.20
			Monthly	\$5,551.13	\$5,828.68	\$6,120.12	\$6,426.14	\$6,747.43
			Yearly	\$66,613.56	\$69,944.16	\$73,441.42	\$77,113.66	\$80,969.21
COLLECTIONS SUPERVISOR HOURLY	3687	UCHR	Hourly	\$32.03	\$33.63	\$35.31	\$37.07	\$38.93
			BiWeekly	\$2,562.06	\$2,690.17	\$2,824.68	\$2,965.90	\$3,114.20
			Monthly	\$5,551.13	\$5,828.70	\$6,120.14	\$6,426.12	\$6,747.44
			Yearly	\$66,613.56	\$69,944.42	\$73,441.68	\$77,113.40	\$80,969.27
COMMUNICATION SYSTEM MGR	5161	MM	Hourly	\$28.86	\$30.30	\$31.81	\$33.40	\$35.08
			BiWeekly	\$2,308.50	\$2,423.93	\$2,545.13	\$2,672.38	\$2,806.00
			Monthly	\$5,001.75	\$5,251.85	\$5,514.45	\$5,790.16	\$6,079.67
			Yearly	\$60,021.00	\$63,022.18	\$66,173.38	\$69,481.88	\$72,956.05
COMMUNITY SERV OFFICER	5141	CVEA	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.21	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.62	\$3,647.30	\$3,829.67
			Yearly	\$37,808.16	\$39,698.62	\$41,683.46	\$43,767.62	\$45,955.99
COMPUTER PROG/ANALYST	3021	CVEA	Hourly	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66
			BiWeekly	\$2,412.58	\$2,533.21	\$2,659.87	\$2,792.86	\$2,932.50
			Monthly	\$5,227.26	\$5,488.62	\$5,763.05	\$6,051.20	\$6,353.76
			Yearly	\$62,727.08	\$65,863.46	\$69,156.62	\$72,614.36	\$76,245.09
COMPUTER PROGRAMMER	3023	CVEA	Hourly	\$27.42	\$28.79	\$30.23	\$31.74	\$33.32
			BiWeekly	\$2,193.25	\$2,302.92	\$2,418.06	\$2,538.96	\$2,665.91
			Monthly	\$4,752.04	\$4,989.66	\$5,239.13	\$5,501.08	\$5,776.14
			Yearly	\$57,024.50	\$59,875.92	\$62,869.56	\$66,012.96	\$69,313.72
CONSERVATION SPECIALIST I	6200	CVEA	Hourly	\$20.94	\$21.99	\$23.09	\$24.24	\$25.45
			BiWeekly	\$1,675.12	\$1,758.87	\$1,846.81	\$1,939.16	\$2,036.12
			Monthly	\$3,629.43	\$3,810.88	\$4,001.42	\$4,201.51	\$4,411.60
			Yearly	\$43,553.12	\$45,730.62	\$48,017.06	\$50,418.16	\$52,939.22

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
CONSTITUENT SERVICES MANAGER 2038		PRUC	Hourly	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73
			BiWeekly	\$2,088.35	\$2,192.77	\$2,302.40	\$2,417.53	\$2,538.40
			Monthly	\$4,524.76	\$4,751.00	\$4,988.53	\$5,237.98	\$5,499.86
			Yearly	\$54,297.10	\$57,012.02	\$59,862.40	\$62,855.78	\$65,998.31
CONSTRUCTION & REPAIR MGR	6423	MM	Hourly	\$36.00	\$37.80	\$39.69	\$41.68	\$43.76
			BiWeekly	\$2,880.26	\$3,024.28	\$3,175.49	\$3,334.27	\$3,500.98
			Monthly	\$6,240.56	\$6,552.61	\$6,880.23	\$7,224.25	\$7,585.45
			Yearly	\$74,886.76	\$78,631.28	\$82,562.74	\$86,691.02	\$91,025.41
COUNCIL ASSISTANT	2023	UCHR	Hourly	\$22.46	\$23.58	\$24.76	\$26.00	\$27.30
			BiWeekly	\$1,796.92	\$1,886.77	\$1,981.10	\$2,080.16	\$2,184.17
			Monthly	\$3,893.33	\$4,088.00	\$4,292.38	\$4,507.01	\$4,732.36
			Yearly	\$46,719.92	\$49,056.02	\$51,508.60	\$54,084.16	\$56,788.36
COUNCILPERSON	2003	CL	Hourly	\$0.00	\$0.00	\$0.00	\$0.00	\$23.01
			BiWeekly	\$0.00	\$0.00	\$0.00	\$0.00	\$1,840.81
			Monthly	\$0.00	\$0.00	\$0.00	\$0.00	\$3,988.42
			Yearly	\$0.00	\$0.00	\$0.00	\$0.00	\$47,861.06
CRIME LABORATORY MANAGER	5101	MM	Hourly	\$41.47	\$43.54	\$45.72	\$48.01	\$50.41
			BiWeekly	\$3,317.69	\$3,483.58	\$3,657.76	\$3,840.65	\$4,032.68
			Monthly	\$7,188.33	\$7,547.76	\$7,925.15	\$8,321.41	\$8,737.46
			Yearly	\$86,259.94	\$90,573.08	\$95,101.76	\$99,856.90	\$104,849.56
CUSTODIAL & FAC MANAGER	6654	MM	Hourly	\$36.00	\$37.80	\$39.69	\$41.68	\$43.76
			BiWeekly	\$2,880.26	\$3,024.28	\$3,175.49	\$3,334.27	\$3,500.98
			Monthly	\$6,240.56	\$6,552.61	\$6,880.23	\$7,224.25	\$7,585.45
			Yearly	\$74,886.76	\$78,631.28	\$82,562.74	\$86,691.02	\$91,025.41
CUSTODIAL SUPERVISOR	6667	CVEA	Hourly	\$21.26	\$22.32	\$23.44	\$24.61	\$25.84
			BiWeekly	\$1,700.72	\$1,785.76	\$1,875.05	\$1,968.80	\$2,067.24
			Monthly	\$3,684.89	\$3,869.15	\$4,062.61	\$4,265.73	\$4,479.03
			Yearly	\$44,218.72	\$46,429.76	\$48,751.30	\$51,188.80	\$53,748.36
CUSTODIAN	6661	CVEA	Hourly	\$16.81	\$17.65	\$18.53	\$19.45	\$20.43
			BiWeekly	\$1,344.44	\$1,411.67	\$1,482.25	\$1,556.36	\$1,634.18
			Monthly	\$2,912.95	\$3,058.62	\$3,211.54	\$3,372.11	\$3,540.72
			Yearly	\$34,955.44	\$36,703.42	\$38,538.50	\$40,465.36	\$42,488.69
CUSTODIAN (HOURLY)	6662	UCHR	Hourly	\$16.81	\$17.65	\$18.53	\$19.45	\$20.43
			BiWeekly	\$1,344.44	\$1,411.67	\$1,482.25	\$1,556.36	\$1,634.18
			Monthly	\$2,912.95	\$3,058.62	\$3,211.54	\$3,372.11	\$3,540.72
			Yearly	\$34,955.44	\$36,703.42	\$38,538.50	\$40,465.36	\$42,488.68
DELIVERY DRIVER	7191	CVEA	Hourly	\$15.41	\$16.18	\$16.98	\$17.83	\$18.73
			BiWeekly	\$1,232.41	\$1,294.03	\$1,358.73	\$1,426.67	\$1,498.00
			Monthly	\$2,670.22	\$2,803.73	\$2,943.92	\$3,091.12	\$3,245.67
			Yearly	\$32,042.66	\$33,644.78	\$35,326.98	\$37,093.42	\$38,948.04

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
DELIVERY DRIVER (HOURLY)	7192	UCHR	Hourly	\$15.41	\$16.18	\$16.98	\$17.83	\$18.73
			BiWeekly	\$1,232.41	\$1,294.03	\$1,358.73	\$1,426.67	\$1,498.00
			Monthly	\$2,670.22	\$2,803.73	\$2,943.92	\$3,091.12	\$3,245.67
			Yearly	\$32,042.66	\$33,644.78	\$35,326.98	\$37,093.42	\$38,948.00
DEP CITY MANAGER	2705	EXEC	Hourly	\$0.00	\$0.00	\$0.00	\$0.00	\$87.78
			BiWeekly	\$0.00	\$0.00	\$0.00	\$0.00	\$7,022.30
			Monthly	\$0.00	\$0.00	\$0.00	\$0.00	\$15,214.99
			Yearly	\$0.00	\$0.00	\$0.00	\$0.00	\$182,579.86
DEPUTY CITY ATTORNEY I	2410	PRUC	Hourly	\$37.53	\$39.40	\$41.37	\$43.44	\$45.61
			BiWeekly	\$3,002.15	\$3,152.26	\$3,309.87	\$3,475.36	\$3,649.13
			Monthly	\$6,504.66	\$6,829.90	\$7,171.38	\$7,529.95	\$7,906.45
			Yearly	\$78,055.90	\$81,958.76	\$86,056.62	\$90,359.36	\$94,877.43
DEPUTY CITY ATTORNEY II	2408	PRUC	Hourly	\$45.03	\$47.28	\$49.65	\$52.13	\$54.74
			BiWeekly	\$3,602.58	\$3,782.70	\$3,971.84	\$4,170.43	\$4,378.95
			Monthly	\$7,805.59	\$8,195.85	\$8,605.65	\$9,035.93	\$9,487.73
			Yearly	\$93,667.08	\$98,350.20	\$103,267.84	\$108,431.18	\$113,852.80
DEPUTY CITY ATTY III	2411	SM	Hourly	\$57.79	\$60.68	\$63.72	\$66.90	\$70.25
			BiWeekly	\$4,623.46	\$4,854.63	\$5,097.36	\$5,352.23	\$5,619.81
			Monthly	\$10,017.50	\$10,518.36	\$11,044.28	\$11,596.50	\$12,176.26
			Yearly	\$120,209.96	\$126,220.38	\$132,531.36	\$139,157.98	\$146,115.15
DEPUTY CITY CLERK	2202	PRUC	Hourly	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73
			BiWeekly	\$2,088.35	\$2,192.76	\$2,302.40	\$2,417.52	\$2,538.40
			Monthly	\$4,524.76	\$4,750.98	\$4,988.53	\$5,237.96	\$5,499.86
			Yearly	\$54,297.10	\$57,011.76	\$59,862.40	\$62,855.52	\$65,998.32
DEPUTY CITY CLERK I	2245	PRUC	Hourly	\$23.73	\$24.92	\$26.16	\$27.47	\$28.85
			BiWeekly	\$1,898.50	\$1,993.42	\$2,093.09	\$2,197.74	\$2,307.63
			Monthly	\$4,113.42	\$4,319.08	\$4,535.03	\$4,761.77	\$4,999.86
			Yearly	\$49,361.00	\$51,828.92	\$54,420.34	\$57,141.24	\$59,998.32
DEPUTY FIRE CHIEF	5505	SM	Hourly	\$57.78	\$0.00	\$0.00	\$0.00	\$70.23
			BiWeekly	\$4,622.51	\$0.00	\$0.00	\$0.00	\$5,618.69
			Monthly	\$10,015.44	\$0.00	\$0.00	\$0.00	\$12,173.83
			Yearly	\$120,185.26	\$0.00	\$0.00	\$0.00	\$146,085.93
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	Hourly	\$57.78	\$0.00	\$0.00	\$0.00	\$70.23
			BiWeekly	\$4,622.51	\$0.00	\$0.00	\$0.00	\$5,618.69
			Monthly	\$10,015.44	\$0.00	\$0.00	\$0.00	\$12,173.83
			Yearly	\$120,185.26	\$0.00	\$0.00	\$0.00	\$146,085.95
DESIGN REVIEW COORDINATOR	4472	PROF	Hourly	\$31.53	\$33.10	\$34.76	\$36.50	\$38.32
			BiWeekly	\$2,522.26	\$2,648.38	\$2,780.80	\$2,919.84	\$3,065.83
			Monthly	\$5,464.90	\$5,738.16	\$6,025.07	\$6,326.32	\$6,642.63
			Yearly	\$65,578.76	\$68,857.88	\$72,300.80	\$75,915.84	\$79,711.54

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
DETENTION FACILITY MANAGER	5130	MM	Hourly	\$41.47	\$43.54	\$45.72	\$48.01	\$50.41
			BiWeekly	\$3,317.69	\$3,483.58	\$3,657.76	\$3,840.65	\$4,032.68
			Monthly	\$7,188.33	\$7,547.76	\$7,925.15	\$8,321.41	\$8,737.46
			Yearly	\$86,259.94	\$90,573.08	\$95,101.76	\$99,856.90	\$104,849.56
DEV PLANNING MANAGER	4723	SM	Hourly	\$49.81	\$0.00	\$0.00	\$0.00	\$60.09
			BiWeekly	\$3,984.84	\$0.00	\$0.00	\$0.00	\$4,807.08
			Monthly	\$8,633.82	\$0.00	\$0.00	\$0.00	\$10,415.33
			Yearly	\$103,605.84	\$0.00	\$0.00	\$0.00	\$124,983.99
DEVELOPMENT SERVICES TECH I	4542	CVEA	Hourly	\$18.95	\$19.89	\$20.89	\$21.93	\$23.03
			BiWeekly	\$1,515.66	\$1,591.44	\$1,671.01	\$1,754.56	\$1,842.29
			Monthly	\$3,283.93	\$3,448.12	\$3,620.52	\$3,801.55	\$3,991.63
			Yearly	\$39,407.16	\$41,377.44	\$43,446.26	\$45,618.56	\$47,899.62
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	Hourly	\$0.00	\$0.00	\$0.00	\$85.82	\$87.20
			BiWeekly	\$0.00	\$0.00	\$0.00	\$6,865.39	\$6,976.39
			Monthly	\$0.00	\$0.00	\$0.00	\$14,875.01	\$15,115.52
			Yearly	\$0.00	\$0.00	\$0.00	\$178,500.14	\$181,386.19
DEVELOPMENT SVCS TECH II	4541	CVEA	Hourly	\$20.84	\$21.88	\$22.98	\$24.13	\$25.33
			BiWeekly	\$1,667.22	\$1,750.59	\$1,838.12	\$1,930.02	\$2,026.52
			Monthly	\$3,612.31	\$3,792.94	\$3,982.59	\$4,181.71	\$4,390.80
			Yearly	\$43,347.72	\$45,515.34	\$47,791.12	\$50,180.52	\$52,689.58
DEVELOPMENT SVCS TECH III	4543	CVEA	Hourly	\$23.97	\$25.16	\$26.42	\$27.74	\$29.13
			BiWeekly	\$1,917.31	\$2,013.17	\$2,113.83	\$2,219.52	\$2,330.50
			Monthly	\$4,154.17	\$4,361.87	\$4,579.96	\$4,808.96	\$5,049.41
			Yearly	\$49,850.06	\$52,342.42	\$54,959.58	\$57,707.52	\$60,592.93
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	Hourly	\$20.84	\$21.88	\$22.98	\$24.13	\$25.33
			BiWeekly	\$1,667.22	\$1,750.59	\$1,838.12	\$1,930.02	\$2,026.52
			Monthly	\$3,612.31	\$3,792.94	\$3,982.59	\$4,181.71	\$4,390.79
			Yearly	\$43,347.72	\$45,515.34	\$47,791.12	\$50,180.52	\$52,689.52
DEVLPMNT SVCS COUNTER MGR	4547	MM	Hourly	\$33.97	\$35.67	\$37.46	\$39.33	\$41.29
			BiWeekly	\$2,717.83	\$2,853.72	\$2,996.41	\$3,146.23	\$3,303.54
			Monthly	\$5,888.63	\$6,183.06	\$6,492.22	\$6,816.83	\$7,157.66
			Yearly	\$70,663.58	\$74,196.72	\$77,906.66	\$81,801.98	\$85,891.96
DIR OF ECON DEVELOPMENT	2734	EXEC	Hourly	\$54.35	\$0.00	\$0.00	\$0.00	\$77.48
			BiWeekly	\$4,348.37	\$0.00	\$0.00	\$0.00	\$6,198.54
			Monthly	\$9,421.47	\$0.00	\$0.00	\$0.00	\$13,430.17
			Yearly	\$113,057.62	\$0.00	\$0.00	\$0.00	\$161,162.04
DIR OF ENG/CITY ENGINEER	6006	EXEC	Hourly	\$64.20	\$0.00	\$0.00	\$0.00	\$78.04
			BiWeekly	\$5,136.13	\$0.00	\$0.00	\$0.00	\$6,242.99
			Monthly	\$11,128.28	\$0.00	\$0.00	\$0.00	\$13,526.48
			Yearly	\$133,539.38	\$0.00	\$0.00	\$0.00	\$162,317.76

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
DIR OF FINANCE	3601	EXEC	Hourly	\$72.25	\$0.00	\$0.00	\$0.00	\$87.19
			BiWeekly	\$5,780.04	\$0.00	\$0.00	\$0.00	\$6,975.46
			Monthly	\$12,523.42	\$0.00	\$0.00	\$0.00	\$15,113.50
			Yearly	\$150,281.04	\$0.00	\$0.00	\$0.00	\$181,362.06
DIR OF LIBRARY	7002	EXEC	Hourly	\$67.11	\$0.00	\$0.00	\$0.00	\$80.95
			BiWeekly	\$5,369.17	\$0.00	\$0.00	\$0.00	\$6,476.03
			Monthly	\$11,633.20	\$0.00	\$0.00	\$0.00	\$14,031.40
			Yearly	\$139,598.42	\$0.00	\$0.00	\$0.00	\$168,376.81
DIR OF PUBLIC WORKS	6320	EXEC	Hourly	\$71.10	\$0.00	\$83.83	\$0.00	\$87.19
			BiWeekly	\$5,688.24	\$0.00	\$6,706.12	\$0.00	\$6,975.46
			Monthly	\$12,324.52	\$0.00	\$14,529.93	\$0.00	\$15,113.50
			Yearly	\$147,894.24	\$0.00	\$174,359.12	\$0.00	\$181,362.06
DIR OF RECREATION	7405	EXEC	Hourly	\$57.97	\$60.87	\$63.91	\$67.11	\$70.47
			BiWeekly	\$4,637.75	\$4,869.63	\$5,113.12	\$5,368.77	\$5,637.21
			Monthly	\$10,048.46	\$10,550.86	\$11,078.43	\$11,632.34	\$12,213.96
			Yearly	\$120,581.50	\$126,610.38	\$132,941.12	\$139,588.02	\$146,567.55
DIR OF REDEVLPMNT & HOUSING	4201	EXEC	Hourly	\$64.20	\$0.00	\$0.00	\$0.00	\$78.04
			BiWeekly	\$5,136.13	\$0.00	\$0.00	\$0.00	\$6,242.99
			Monthly	\$11,128.28	\$0.00	\$0.00	\$0.00	\$13,526.48
			Yearly	\$133,539.38	\$0.00	\$0.00	\$0.00	\$162,317.76
ELECTRICIAN	6438	CVEA	Hourly	\$24.30	\$25.51	\$26.79	\$28.13	\$29.53
			BiWeekly	\$1,943.71	\$2,040.90	\$2,142.94	\$2,250.09	\$2,362.60
			Monthly	\$4,211.37	\$4,421.95	\$4,643.04	\$4,875.20	\$5,118.96
			Yearly	\$50,536.46	\$53,063.40	\$55,716.44	\$58,502.34	\$61,427.47
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	Hourly	\$22.09	\$23.19	\$24.35	\$25.57	\$26.85
			BiWeekly	\$1,767.01	\$1,855.36	\$1,948.13	\$2,045.53	\$2,147.81
			Monthly	\$3,828.52	\$4,019.95	\$4,220.95	\$4,431.98	\$4,653.59
			Yearly	\$45,942.26	\$48,239.36	\$50,651.38	\$53,183.78	\$55,843.02
ELECTRONICS TECH SUPERVISOR	6472	CVEA	Hourly	\$30.74	\$32.27	\$33.89	\$35.58	\$37.36
			BiWeekly	\$2,458.84	\$2,581.78	\$2,710.87	\$2,846.42	\$2,988.74
			Monthly	\$5,327.49	\$5,593.86	\$5,873.55	\$6,167.24	\$6,475.60
			Yearly	\$63,929.84	\$67,126.28	\$70,482.62	\$74,006.92	\$77,707.18
ELECTRONICS TECHNICIAN	6475	CVEA	Hourly	\$26.73	\$28.06	\$29.47	\$30.94	\$32.49
			BiWeekly	\$2,138.12	\$2,245.03	\$2,357.28	\$2,475.14	\$2,598.90
			Monthly	\$4,632.59	\$4,864.23	\$5,107.44	\$5,362.80	\$5,630.95
			Yearly	\$55,591.12	\$58,370.78	\$61,289.28	\$64,353.64	\$67,571.44
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	Hourly	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01
			BiWeekly	\$2,764.65	\$2,902.89	\$3,048.03	\$3,200.43	\$3,360.45
			Monthly	\$5,990.08	\$6,289.60	\$6,604.06	\$6,934.26	\$7,280.98
			Yearly	\$71,880.90	\$75,475.14	\$79,248.78	\$83,211.18	\$87,371.79

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
EMERGENCY SVCS COORDINATOR	5563	MM	Hourly	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01
			BiWeekly	\$2,764.65	\$2,902.89	\$3,048.03	\$3,200.43	\$3,360.45
			Monthly	\$5,990.08	\$6,289.60	\$6,604.06	\$6,934.26	\$7,280.98
			Yearly	\$71,880.90	\$75,475.14	\$79,248.78	\$83,211.18	\$87,371.79
EMERGENCY SVCS COORDINATOR	5564	PROF	Hourly	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01
			BiWeekly	\$2,764.65	\$2,902.89	\$3,048.03	\$3,200.43	\$3,360.45
			Monthly	\$5,990.08	\$6,289.60	\$6,604.06	\$6,934.26	\$7,280.98
			Yearly	\$71,880.90	\$75,475.14	\$79,248.78	\$83,211.18	\$87,371.79
EMS NURSE COORDINATOR	5567	PROF	Hourly	\$43.71	\$45.90	\$48.19	\$50.60	\$53.13
			BiWeekly	\$3,496.96	\$3,671.81	\$3,855.40	\$4,048.17	\$4,250.57
			Monthly	\$7,576.75	\$7,955.59	\$8,353.37	\$8,771.04	\$9,209.58
			Yearly	\$90,920.96	\$95,467.06	\$100,240.40	\$105,252.42	\$110,514.94
ENGINEERING TECH I	6081	CVEA	Hourly	\$23.06	\$24.21	\$25.42	\$26.69	\$28.03
			BiWeekly	\$1,844.66	\$1,936.90	\$2,033.74	\$2,135.43	\$2,242.20
			Monthly	\$3,996.76	\$4,196.62	\$4,406.44	\$4,626.76	\$4,858.09
			Yearly	\$47,961.16	\$50,359.40	\$52,877.24	\$55,521.18	\$58,297.10
ENGINEERING TECH II	6071	CVEA	Hourly	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83
			BiWeekly	\$2,029.13	\$2,130.59	\$2,237.12	\$2,348.97	\$2,466.42
			Monthly	\$4,396.45	\$4,616.28	\$4,847.09	\$5,089.43	\$5,343.91
			Yearly	\$52,757.38	\$55,395.34	\$58,165.12	\$61,073.22	\$64,126.94
ENVIRON SVCS PROG MGR	6201	MM	Hourly	\$34.76	\$36.49	\$38.32	\$40.23	\$42.25
			BiWeekly	\$2,780.49	\$2,919.51	\$3,065.49	\$3,218.77	\$3,379.71
			Monthly	\$6,024.40	\$6,325.60	\$6,641.90	\$6,974.00	\$7,322.70
			Yearly	\$72,292.74	\$75,907.26	\$79,702.74	\$83,688.02	\$87,872.37
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	Hourly	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07
			BiWeekly	\$2,439.57	\$2,561.55	\$2,689.63	\$2,824.11	\$2,965.32
			Monthly	\$5,285.74	\$5,550.02	\$5,827.53	\$6,118.90	\$6,424.85
			Yearly	\$63,428.82	\$66,600.30	\$69,930.38	\$73,426.86	\$77,098.20
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	Hourly	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07
			BiWeekly	\$2,439.57	\$2,561.55	\$2,689.63	\$2,824.11	\$2,965.32
			Monthly	\$5,285.74	\$5,550.02	\$5,827.53	\$6,118.90	\$6,424.85
			Yearly	\$63,428.82	\$66,600.30	\$69,930.38	\$73,426.86	\$77,098.20
ENVIRONMNTL RESOURCE MGR	4463	MM	Hourly	\$34.76	\$36.49	\$38.32	\$40.23	\$42.25
			BiWeekly	\$2,780.49	\$2,919.51	\$3,065.49	\$3,218.77	\$3,379.71
			Monthly	\$6,024.40	\$6,325.60	\$6,641.90	\$6,974.00	\$7,322.70
			Yearly	\$72,292.74	\$75,907.26	\$79,702.74	\$83,688.02	\$87,872.37
EQUIPMENT MAINTENANCE	6505	MM	Hourly	\$34.23	\$35.94	\$37.74	\$39.62	\$41.60
			BiWeekly	\$2,738.27	\$2,875.19	\$3,018.94	\$3,169.89	\$3,328.38
			Monthly	\$5,932.92	\$6,229.58	\$6,541.04	\$6,868.10	\$7,211.50
			Yearly	\$71,195.02	\$74,754.94	\$78,492.44	\$82,417.14	\$86,538.01

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
EQUIPMENT MECHANIC	6542	CVEA	Hourly	\$22.93	\$24.07	\$25.28	\$26.54	\$27.87
			BiWeekly	\$1,834.18	\$1,925.88	\$2,022.18	\$2,123.29	\$2,229.45
			Monthly	\$3,974.06	\$4,172.74	\$4,381.39	\$4,600.46	\$4,830.48
			Yearly	\$47,688.68	\$50,072.88	\$52,576.68	\$55,205.54	\$57,965.76
EQUIPMENT OPERATOR	6361	CVEA	Hourly	\$24.40	\$25.62	\$26.90	\$28.25	\$29.66
			BiWeekly	\$1,952.13	\$2,049.74	\$2,152.23	\$2,259.84	\$2,372.83
			Monthly	\$4,229.62	\$4,441.10	\$4,663.16	\$4,896.32	\$5,141.13
			Yearly	\$50,755.38	\$53,293.24	\$55,957.98	\$58,755.84	\$61,693.61
EVIDENCE CONTROL ASST	5115	CVEA	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.21	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.62	\$3,647.30	\$3,829.67
			Yearly	\$37,808.16	\$39,698.62	\$41,683.46	\$43,767.62	\$45,955.99
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.21	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.62	\$3,647.30	\$3,829.67
			Yearly	\$37,808.16	\$39,698.62	\$41,683.46	\$43,767.62	\$45,956.04
EXECUTIVE SECRETARY	0187	CONF	Hourly	\$27.79	\$29.18	\$30.63	\$32.17	\$33.77
			BiWeekly	\$2,222.90	\$2,334.04	\$2,450.75	\$2,573.28	\$2,701.95
			Monthly	\$4,816.28	\$5,057.09	\$5,309.96	\$5,575.44	\$5,854.22
			Yearly	\$57,795.40	\$60,685.04	\$63,719.50	\$66,905.28	\$70,250.65
EXECUTIVE SECRETARY (HOURLY)	0188	UCHR	Hourly	\$27.79	\$29.18	\$30.63	\$32.17	\$33.77
			BiWeekly	\$2,222.90	\$2,334.04	\$2,450.75	\$2,573.28	\$2,701.95
			Monthly	\$4,816.28	\$5,057.09	\$5,309.96	\$5,575.44	\$5,854.22
			Yearly	\$57,795.40	\$60,685.04	\$63,719.50	\$66,905.28	\$70,250.70
FA ACCOUNTING TECHNICIAN	5270	CONF	Hourly	\$23.51	\$24.68	\$25.92	\$27.21	\$28.57
			BiWeekly	\$1,880.55	\$1,974.58	\$2,073.30	\$2,176.98	\$2,285.82
			Monthly	\$4,074.52	\$4,278.26	\$4,492.15	\$4,716.79	\$4,952.61
			Yearly	\$48,894.30	\$51,339.08	\$53,905.80	\$56,601.48	\$59,431.32
FA ADMIN ANALYST I	5297	CONF	Hourly	\$25.82	\$27.11	\$28.47	\$29.89	\$31.38
			BiWeekly	\$2,065.52	\$2,168.78	\$2,277.23	\$2,391.09	\$2,510.65
			Monthly	\$4,475.29	\$4,699.02	\$4,934.00	\$5,180.70	\$5,439.75
			Yearly	\$53,703.52	\$56,388.28	\$59,207.98	\$62,168.34	\$65,276.99
FA ADMIN ANALYST II	5296	CONF	Hourly	\$28.40	\$29.82	\$31.31	\$32.88	\$34.52
			BiWeekly	\$2,272.07	\$2,385.68	\$2,504.95	\$2,630.20	\$2,761.72
			Monthly	\$4,922.82	\$5,168.97	\$5,427.39	\$5,698.77	\$5,983.72
			Yearly	\$59,073.82	\$62,027.68	\$65,128.70	\$68,385.20	\$71,804.63
FA ANALYST	5277	CONF	Hourly	\$19.73	\$20.72	\$21.75	\$22.84	\$23.98
			BiWeekly	\$1,578.41	\$1,657.33	\$1,740.19	\$1,827.20	\$1,918.56
			Monthly	\$3,419.89	\$3,590.88	\$3,770.41	\$3,958.93	\$4,156.88
			Yearly	\$41,038.66	\$43,090.58	\$45,244.94	\$47,507.20	\$49,882.62



## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
FA DIRECTOR OF SD LECC	5274	SM	Hourly	\$57.30	\$0.00	\$0.00	\$0.00	\$68.76
			BiWeekly	\$4,584.28	\$0.00	\$0.00	\$0.00	\$5,501.13
			Monthly	\$9,932.61	\$0.00	\$0.00	\$0.00	\$11,919.12
			Yearly	\$119,191.28	\$0.00	\$0.00	\$0.00	\$143,029.49
FA EXECUTIVE ASSISTANT	5286	CONF	Hourly	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73
			BiWeekly	\$2,022.22	\$2,123.33	\$2,229.50	\$2,340.97	\$2,458.02
			Monthly	\$4,381.48	\$4,600.55	\$4,830.58	\$5,072.10	\$5,325.71
			Yearly	\$52,577.72	\$55,206.58	\$57,967.00	\$60,865.22	\$63,908.52
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	Hourly	\$36.78	\$38.62	\$40.55	\$42.58	\$44.70
			BiWeekly	\$2,942.29	\$3,089.43	\$3,243.90	\$3,406.09	\$3,576.40
			Monthly	\$6,374.96	\$6,693.76	\$7,028.45	\$7,379.86	\$7,748.86
			Yearly	\$76,499.54	\$80,325.18	\$84,341.40	\$88,558.34	\$92,986.28
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	Hourly	\$26.71	\$28.04	\$29.44	\$30.92	\$32.46
			BiWeekly	\$2,136.62	\$2,243.46	\$2,355.47	\$2,473.41	\$2,597.08
			Monthly	\$4,629.34	\$4,860.83	\$5,103.52	\$5,359.05	\$5,627.01
			Yearly	\$55,552.12	\$58,329.96	\$61,242.22	\$64,308.66	\$67,524.10
FA LECC IT MANAGER	5440	MMUC	Hourly	\$39.23	\$41.19	\$43.25	\$45.41	\$47.69
			BiWeekly	\$3,138.46	\$3,295.39	\$3,460.16	\$3,633.16	\$3,814.82
			Monthly	\$6,800.00	\$7,140.01	\$7,497.01	\$7,871.85	\$8,265.44
			Yearly	\$81,599.96	\$85,680.14	\$89,964.16	\$94,462.16	\$99,185.33
FA MANAGEMENT ASSISTANT	5278	CONF	Hourly	\$24.07	\$25.28	\$26.54	\$27.87	\$29.26
			BiWeekly	\$1,925.93	\$2,022.22	\$2,123.34	\$2,229.50	\$2,340.98
			Monthly	\$4,172.85	\$4,381.48	\$4,600.57	\$4,830.58	\$5,072.12
			Yearly	\$50,074.18	\$52,577.72	\$55,206.84	\$57,967.00	\$60,865.43
FA MICROCOMPUTER SPECIALIST	5443	PRUC	Hourly	\$31.90	\$33.49	\$35.17	\$36.92	\$38.77
			BiWeekly	\$2,551.76	\$2,679.35	\$2,813.32	\$2,953.98	\$3,101.68
			Monthly	\$5,528.81	\$5,805.26	\$6,095.53	\$6,400.29	\$6,720.31
			Yearly	\$66,345.76	\$69,663.10	\$73,146.32	\$76,803.48	\$80,643.72
FA NETWORK MANAGER	5449	MMUC	Hourly	\$42.90	\$45.05	\$47.30	\$49.67	\$52.15
			BiWeekly	\$3,432.22	\$3,603.82	\$3,784.02	\$3,973.22	\$4,171.88
			Monthly	\$7,436.48	\$7,808.28	\$8,198.71	\$8,608.64	\$9,039.08
			Yearly	\$89,237.72	\$93,699.32	\$98,384.52	\$103,303.72	\$108,468.92
FA NTRK ADMINISTRATOR I	5292	PRUC	Hourly	\$32.10	\$33.71	\$35.39	\$37.16	\$39.02
			BiWeekly	\$2,568.06	\$2,696.46	\$2,831.29	\$2,972.85	\$3,121.50
			Monthly	\$5,564.13	\$5,842.33	\$6,134.46	\$6,441.17	\$6,763.25
			Yearly	\$66,769.56	\$70,107.96	\$73,613.54	\$77,294.10	\$81,158.98
FA NTRK ADMINISTRATOR II	5294	PRUC	Hourly	\$35.31	\$37.08	\$38.93	\$40.88	\$42.92
			BiWeekly	\$2,824.87	\$2,966.11	\$3,114.41	\$3,270.14	\$3,433.65
			Monthly	\$6,120.55	\$6,426.57	\$6,747.89	\$7,085.30	\$7,439.57
			Yearly	\$73,446.62	\$77,118.86	\$80,974.66	\$85,023.64	\$89,274.82

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
FA PROGRAM ANALYST	5444	PRUC	Hourly	\$38.05	\$39.96	\$41.95	\$44.05	\$46.26
			BiWeekly	\$3,044.34	\$3,196.56	\$3,356.38	\$3,524.20	\$3,700.41
			Monthly	\$6,596.07	\$6,925.88	\$7,272.16	\$7,635.77	\$8,017.56
			Yearly	\$79,152.84	\$83,110.56	\$87,265.88	\$91,629.20	\$96,210.77
FA PROGRAM ASSISTANT	5451	CONF	Hourly	\$19.23	\$20.19	\$21.20	\$22.26	\$23.38
			BiWeekly	\$1,538.46	\$1,615.38	\$1,696.15	\$1,780.96	\$1,870.01
			Monthly	\$3,333.33	\$3,499.99	\$3,674.99	\$3,858.75	\$4,051.69
			Yearly	\$39,999.96	\$41,999.88	\$44,099.90	\$46,304.96	\$48,620.26
FA PROGRAM MANAGER	5445	SM	Hourly	\$42.90	\$45.05	\$47.30	\$49.67	\$52.15
			BiWeekly	\$3,432.22	\$3,603.83	\$3,784.02	\$3,973.22	\$4,171.88
			Monthly	\$7,436.48	\$7,808.30	\$8,198.71	\$8,608.64	\$9,039.07
			Yearly	\$89,237.72	\$93,699.58	\$98,384.52	\$103,303.72	\$108,468.86
FA PUBLIC SAFETY ANALYST	5265	CONF	Hourly	\$28.40	\$29.82	\$31.31	\$32.88	\$34.52
			BiWeekly	\$2,272.05	\$2,385.65	\$2,504.94	\$2,630.18	\$2,761.69
			Monthly	\$4,922.78	\$5,168.91	\$5,427.37	\$5,698.72	\$5,983.66
			Yearly	\$59,073.30	\$62,026.90	\$65,128.44	\$68,384.68	\$71,803.96
FA RCFL NETWRK ENGINEER	5284	CONF	Hourly	\$30.99	\$32.54	\$34.17	\$35.88	\$37.67
			BiWeekly	\$2,479.48	\$2,603.46	\$2,733.63	\$2,870.31	\$3,013.83
			Monthly	\$5,372.21	\$5,640.83	\$5,922.87	\$6,219.00	\$6,529.96
			Yearly	\$64,466.48	\$67,689.96	\$71,074.38	\$74,628.06	\$78,359.54
FA SR PUBLIC SAFETY ANALYST	5414	PRUC	Hourly	\$31.40	\$32.97	\$34.62	\$36.35	\$38.17
			BiWeekly	\$2,512.37	\$2,637.99	\$2,769.89	\$2,908.39	\$3,053.80
			Monthly	\$5,443.47	\$5,715.64	\$6,001.43	\$6,301.51	\$6,616.56
			Yearly	\$65,321.62	\$68,587.74	\$72,017.14	\$75,618.14	\$79,398.76
FACILITY & SUPPLY SPECIALIST	5648	CVEA	Hourly	\$19.76	\$20.74	\$21.78	\$22.87	\$24.01
			BiWeekly	\$1,580.47	\$1,659.49	\$1,742.47	\$1,829.59	\$1,921.07
			Monthly	\$3,424.35	\$3,595.56	\$3,775.35	\$3,964.11	\$4,162.32
			Yearly	\$41,092.22	\$43,146.74	\$45,304.22	\$47,569.34	\$49,947.86
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	Hourly	\$19.76	\$20.74	\$21.78	\$22.87	\$24.01
			BiWeekly	\$1,580.47	\$1,659.49	\$1,742.47	\$1,829.59	\$1,921.07
			Monthly	\$3,424.35	\$3,595.56	\$3,775.35	\$3,964.11	\$4,162.32
			Yearly	\$41,092.22	\$43,146.74	\$45,304.22	\$47,569.34	\$49,947.82
FAMILY & YOUTH LITERACY COORD	7035	CVEA	Hourly	\$23.35	\$24.52	\$25.74	\$27.03	\$28.38
			BiWeekly	\$1,867.95	\$1,961.35	\$2,059.42	\$2,162.39	\$2,270.51
			Monthly	\$4,047.23	\$4,249.59	\$4,462.08	\$4,685.18	\$4,919.44
			Yearly	\$48,566.70	\$50,995.10	\$53,544.92	\$56,222.14	\$59,033.26
FIELD MAINTENANCE SPECIALIST	7471	CVEA	Hourly	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83
			BiWeekly	\$1,436.79	\$1,508.64	\$1,584.06	\$1,663.27	\$1,746.43
			Monthly	\$3,113.04	\$3,268.72	\$3,432.13	\$3,603.75	\$3,783.94
			Yearly	\$37,356.54	\$39,224.64	\$41,185.56	\$43,245.02	\$45,407.28

## SALARY TABLE BY TITLE

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FIRE APPARATUS MECH	6521	CVEA	Hourly	\$27.50	\$28.87	\$30.32	\$31.83	\$33.42
			BiWeekly	\$2,199.87	\$2,309.86	\$2,425.35	\$2,546.62	\$2,673.95
			Monthly	\$4,766.38	\$5,004.70	\$5,254.92	\$5,517.68	\$5,793.56
			Yearly	\$57,196.62	\$60,056.36	\$63,059.10	\$66,212.12	\$69,522.78
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	Hourly	\$33.21	\$34.87	\$36.61	\$38.44	\$40.36
			BiWeekly	\$3,718.99	\$3,904.94	\$4,100.20	\$4,305.20	\$4,520.46
			Monthly	\$8,057.81	\$8,460.70	\$8,883.77	\$9,327.93	\$9,794.33
			Yearly	\$96,693.74	\$101,528.44	\$106,605.20	\$111,935.20	\$117,532.01
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	Hourly	\$46.49	\$48.81	\$51.25	\$53.82	\$56.51
			BiWeekly	\$3,718.99	\$3,904.94	\$4,100.20	\$4,305.20	\$4,520.46
			Monthly	\$8,057.81	\$8,460.70	\$8,883.77	\$9,327.93	\$9,794.33
			Yearly	\$96,693.74	\$101,528.44	\$106,605.20	\$111,935.20	\$117,532.01
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	Hourly	\$46.49	\$48.81	\$51.25	\$53.81	\$56.51
			BiWeekly	\$3,718.99	\$3,904.94	\$4,100.19	\$4,305.19	\$4,520.47
			Monthly	\$8,057.81	\$8,460.70	\$8,883.74	\$9,327.91	\$9,794.34
			Yearly	\$96,693.74	\$101,528.44	\$106,604.94	\$111,934.94	\$117,532.10
FIRE CAPTAIN (112 HR)	5583	IAFF	Hourly	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40
			BiWeekly	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
			Monthly	\$6,468.15	\$6,791.57	\$7,131.13	\$7,487.70	\$7,862.08
			Yearly	\$77,617.80	\$81,498.82	\$85,573.54	\$89,852.36	\$94,344.92
FIRE CAPTAIN (80 HR)	5581	IAFF	Hourly	\$37.32	\$39.18	\$41.14	\$43.20	\$45.36
			BiWeekly	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
			Monthly	\$6,468.15	\$6,791.57	\$7,131.13	\$7,487.70	\$7,862.08
			Yearly	\$77,617.80	\$81,498.82	\$85,573.54	\$89,852.36	\$94,344.92
FIRE CAPTAIN (INTERIM)	5580	IAFF	Hourly	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40
			BiWeekly	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
			Monthly	\$6,468.15	\$6,791.57	\$7,131.13	\$7,487.70	\$7,862.08
			Yearly	\$77,617.80	\$81,498.82	\$85,573.54	\$89,852.36	\$94,345.00
FIRE CHIEF	5501	EXEC	Hourly	\$69.34	\$0.00	\$82.19	\$0.00	\$84.28
			BiWeekly	\$5,547.00	\$0.00	\$6,575.08	\$0.00	\$6,742.43
			Monthly	\$12,018.50	\$0.00	\$14,246.01	\$0.00	\$14,608.59
			Yearly	\$144,222.00	\$0.00	\$170,952.08	\$0.00	\$175,303.12
FIRE DIVISION CHIEF	5507	MMUC	Hourly	\$52.68	\$55.32	\$58.08	\$60.99	\$64.04
			BiWeekly	\$4,214.68	\$4,425.41	\$4,646.68	\$4,879.02	\$5,122.97
			Monthly	\$9,131.81	\$9,588.39	\$10,067.81	\$10,571.21	\$11,099.77
			Yearly	\$109,581.68	\$115,060.66	\$120,813.68	\$126,854.52	\$133,197.21
FIRE ENG (112 HR)	5603	IAFF	Hourly	\$22.73	\$23.86	\$25.06	\$26.31	\$27.62
			BiWeekly	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
			Monthly	\$5,514.88	\$5,790.63	\$6,080.16	\$6,384.17	\$6,703.38
			Yearly	\$66,178.58	\$69,487.60	\$72,961.98	\$76,610.04	\$80,440.51

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
FIRE ENG (80 HR)	5601	IAFF	Hourly	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67
			BiWeekly	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
			Monthly	\$5,514.88	\$5,790.63	\$6,080.16	\$6,384.17	\$6,703.38
			Yearly	\$66,178.58	\$69,487.60	\$72,961.98	\$76,610.04	\$80,440.51
FIRE ENGINEER (INTERIM)	5602	IAFF	Hourly	\$22.73	\$23.86	\$25.06	\$26.31	\$27.62
			BiWeekly	\$2,545.33	\$2,672.61	\$2,806.23	\$2,946.54	\$3,093.87
			Monthly	\$5,514.88	\$5,790.66	\$6,080.16	\$6,384.17	\$6,703.39
			Yearly	\$66,178.58	\$69,487.86	\$72,961.98	\$76,610.04	\$80,440.63
FIRE INSP/INVEST I	5530	IAFF	Hourly	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71
			BiWeekly	\$2,152.66	\$2,260.29	\$2,373.31	\$2,491.97	\$2,616.57
			Monthly	\$4,664.10	\$4,897.30	\$5,142.17	\$5,399.27	\$5,669.24
			Yearly	\$55,969.16	\$58,767.54	\$61,706.06	\$64,791.22	\$68,030.89
FIRE INSP/INVEST II	5531	IAFF	Hourly	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98
			BiWeekly	\$2,367.92	\$2,486.31	\$2,610.63	\$2,741.15	\$2,878.22
			Monthly	\$5,130.49	\$5,387.00	\$5,656.37	\$5,939.16	\$6,236.14
			Yearly	\$61,565.92	\$64,644.06	\$67,876.38	\$71,269.90	\$74,833.71
FIRE INSP/INVEST II HRLY	5532	UCHR	Hourly	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98
			BiWeekly	\$2,367.92	\$2,486.31	\$2,610.63	\$2,741.15	\$2,878.22
			Monthly	\$5,130.49	\$5,387.00	\$5,656.37	\$5,939.16	\$6,236.14
			Yearly	\$61,565.92	\$64,644.06	\$67,876.38	\$71,269.90	\$74,833.72
FIRE PREV ENG/INVEST	5528	IAFF	Hourly	\$35.70	\$37.48	\$39.36	\$41.33	\$43.39
			BiWeekly	\$2,855.99	\$2,998.80	\$3,148.73	\$3,306.17	\$3,471.48
			Monthly	\$6,187.98	\$6,497.40	\$6,822.25	\$7,163.37	\$7,521.54
			Yearly	\$74,255.74	\$77,968.80	\$81,866.98	\$85,960.42	\$90,258.43
FIREFIGHTER (112 HR)	5623	IAFF	Hourly	\$19.31	\$20.28	\$21.29	\$22.36	\$23.48
			BiWeekly	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
			Monthly	\$4,687.06	\$4,921.43	\$5,167.50	\$5,425.88	\$5,697.16
			Yearly	\$56,244.76	\$59,057.18	\$62,010.00	\$65,110.50	\$68,365.94
FIREFIGHTER (80 HR)	5621	IAFF	Hourly	\$27.04	\$28.39	\$29.81	\$31.30	\$32.87
			BiWeekly	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
			Monthly	\$4,687.06	\$4,921.43	\$5,167.50	\$5,425.88	\$5,697.16
			Yearly	\$56,244.76	\$59,057.18	\$62,010.00	\$65,110.50	\$68,365.94
FISCAL & MANAGEMENT ANALYST	0216	PRCF	Hourly	\$38.91	\$40.86	\$42.90	\$45.05	\$47.30
			BiWeekly	\$3,113.17	\$3,268.83	\$3,432.27	\$3,603.87	\$3,784.07
			Monthly	\$6,745.20	\$7,082.46	\$7,436.58	\$7,808.38	\$8,198.82
			Yearly	\$80,942.42	\$84,989.58	\$89,239.02	\$93,700.62	\$98,385.87
FISCAL & MGT ANALYST (HOURL)	0218	UCHR	Hourly	\$38.91	\$40.86	\$42.90	\$45.05	\$47.30
			BiWeekly	\$3,113.17	\$3,268.82	\$3,432.27	\$3,603.87	\$3,784.07
			Monthly	\$6,745.20	\$7,082.44	\$7,436.58	\$7,808.38	\$8,198.81
			Yearly	\$80,942.42	\$84,989.32	\$89,239.02	\$93,700.62	\$98,385.75

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	Hourly	\$17.17	\$18.03	\$18.93	\$19.87	\$20.87
			BiWeekly	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84	\$1,669.33
			Monthly	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65	\$3,616.88
			Yearly	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.84	\$43,402.58
FISCAL OFFICE SPECIALIST	0169	CVEA	Hourly	\$17.17	\$18.03	\$18.93	\$19.87	\$20.87
			BiWeekly	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84	\$1,669.33
			Monthly	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65	\$3,616.88
			Yearly	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.84	\$43,402.61
FISCAL OPERATIONS MANAGER	3621	SM	Hourly	\$44.58	\$0.00	\$0.00	\$0.00	\$54.19
			BiWeekly	\$3,566.56	\$0.00	\$0.00	\$0.00	\$4,335.17
			Monthly	\$7,727.55	\$0.00	\$0.00	\$0.00	\$9,392.87
			Yearly	\$92,730.56	\$0.00	\$0.00	\$0.00	\$112,714.49
FISCAL SERVICES ANALYST	3610	PROF	Hourly	\$38.91	\$40.86	\$42.90	\$45.05	\$47.30
			BiWeekly	\$3,113.17	\$3,268.82	\$3,432.26	\$3,603.88	\$3,784.07
			Monthly	\$6,745.20	\$7,082.44	\$7,436.56	\$7,808.41	\$8,198.82
			Yearly	\$80,942.42	\$84,989.32	\$89,238.76	\$93,700.88	\$98,385.87
FLEET MANAGER	6501	MM	Hourly	\$37.65	\$39.53	\$41.51	\$43.59	\$45.77
			BiWeekly	\$3,012.10	\$3,162.70	\$3,320.84	\$3,486.88	\$3,661.22
			Monthly	\$6,526.22	\$6,852.52	\$7,195.15	\$7,554.91	\$7,932.65
			Yearly	\$78,314.60	\$82,230.20	\$86,341.84	\$90,658.88	\$95,191.81
FORENSICS SPECIALIST	5114	CVEA	Hourly	\$27.22	\$28.59	\$30.01	\$31.52	\$33.09
			BiWeekly	\$2,177.95	\$2,286.85	\$2,401.18	\$2,521.25	\$2,647.31
			Monthly	\$4,718.89	\$4,954.84	\$5,202.56	\$5,462.71	\$5,735.84
			Yearly	\$56,626.70	\$59,458.10	\$62,430.68	\$65,552.50	\$68,830.11
GARDENER (SEASONAL)	6629	UCHR	Hourly	\$16.81	\$17.65	\$18.53	\$19.45	\$20.43
			BiWeekly	\$1,344.44	\$1,411.67	\$1,482.25	\$1,556.36	\$1,634.18
			Monthly	\$2,912.95	\$3,058.62	\$3,211.54	\$3,372.11	\$3,540.72
			Yearly	\$34,955.44	\$36,703.42	\$38,538.50	\$40,465.36	\$42,488.68
GARDENER I	6627	CVEA	Hourly	\$16.81	\$17.65	\$18.53	\$19.45	\$20.43
			BiWeekly	\$1,344.44	\$1,411.67	\$1,482.25	\$1,556.36	\$1,634.18
			Monthly	\$2,912.95	\$3,058.62	\$3,211.54	\$3,372.11	\$3,540.72
			Yearly	\$34,955.44	\$36,703.42	\$38,538.50	\$40,465.36	\$42,488.69
GARDENER II	6623	CVEA	Hourly	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47
			BiWeekly	\$1,478.89	\$1,552.84	\$1,630.48	\$1,712.00	\$1,797.60
			Monthly	\$3,204.26	\$3,364.49	\$3,532.71	\$3,709.33	\$3,894.81
			Yearly	\$38,451.14	\$40,373.84	\$42,392.48	\$44,512.00	\$46,737.71
GIS MANAGER	3079	MM	Hourly	\$38.60	\$40.53	\$42.55	\$44.68	\$46.91
			BiWeekly	\$3,087.63	\$3,242.02	\$3,404.12	\$3,574.32	\$3,753.04
			Monthly	\$6,689.87	\$7,024.38	\$7,375.59	\$7,744.36	\$8,131.58
			Yearly	\$80,278.38	\$84,292.52	\$88,507.12	\$92,932.32	\$97,579.01

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
GIS SPECIALIST	3081	CVEA	Hourly	\$27.42	\$28.79	\$30.23	\$31.74	\$33.32
			BiWeekly	\$2,193.25	\$2,302.92	\$2,418.06	\$2,538.96	\$2,665.91
			Monthly	\$4,752.04	\$4,989.66	\$5,239.13	\$5,501.08	\$5,776.14
			Yearly	\$57,024.50	\$59,875.92	\$62,869.56	\$66,012.96	\$69,313.72
GIS SPECIALIST (HOURLY)	3092	UCHR	Hourly	\$27.42	\$28.79	\$30.23	\$31.74	\$33.32
			BiWeekly	\$2,193.25	\$2,302.92	\$2,418.06	\$2,538.96	\$2,665.91
			Monthly	\$4,752.04	\$4,989.66	\$5,239.13	\$5,501.08	\$5,776.14
			Yearly	\$57,024.50	\$59,875.92	\$62,869.56	\$66,012.96	\$69,313.66
GRAPHIC DESIGNER	2775	CVEA	Hourly	\$24.29	\$25.50	\$26.78	\$28.11	\$29.52
			BiWeekly	\$1,942.92	\$2,040.07	\$2,142.07	\$2,249.18	\$2,361.64
			Monthly	\$4,209.66	\$4,420.15	\$4,641.15	\$4,873.22	\$5,116.88
			Yearly	\$50,515.92	\$53,041.82	\$55,693.82	\$58,478.68	\$61,402.54
GYMNASTIC SPECIALIST	7543	UCHR	Hourly	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00
			BiWeekly	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
			Monthly	\$2,566.20	\$2,694.51	\$2,829.23	\$2,970.72	\$3,119.24
			Yearly	\$30,794.40	\$32,334.12	\$33,950.80	\$35,648.60	\$37,430.89
HOUSING MANAGER	4093	SM	Hourly	\$47.98	\$0.00	\$0.00	\$0.00	\$57.87
			BiWeekly	\$3,838.60	\$0.00	\$0.00	\$0.00	\$4,629.31
			Monthly	\$8,316.97	\$0.00	\$0.00	\$0.00	\$10,030.17
			Yearly	\$99,803.60	\$0.00	\$0.00	\$0.00	\$120,362.08
HOUSING REHAB SPEC	4791	CVEA	Hourly	\$25.34	\$26.60	\$27.93	\$29.33	\$30.80
			BiWeekly	\$2,026.90	\$2,128.24	\$2,234.66	\$2,346.39	\$2,463.71
			Monthly	\$4,391.62	\$4,611.19	\$4,841.76	\$5,083.84	\$5,338.03
			Yearly	\$52,699.40	\$55,334.24	\$58,101.16	\$61,006.14	\$64,056.42
HR ANALYST	3310	PRCF	Hourly	\$27.96	\$29.36	\$30.83	\$32.37	\$33.99
			BiWeekly	\$2,237.00	\$2,348.85	\$2,466.29	\$2,589.61	\$2,719.09
			Monthly	\$4,846.83	\$5,089.18	\$5,343.63	\$5,610.82	\$5,891.36
			Yearly	\$58,162.00	\$61,070.10	\$64,123.54	\$67,329.86	\$70,696.32
HR OPERATIONS MANAGER	3317	SM	Hourly	\$44.58	\$0.00	\$0.00	\$0.00	\$54.19
			BiWeekly	\$3,566.56	\$0.00	\$0.00	\$0.00	\$4,335.17
			Monthly	\$7,727.55	\$0.00	\$0.00	\$0.00	\$9,392.87
			Yearly	\$92,730.56	\$0.00	\$0.00	\$0.00	\$112,714.49
HR TECHNICIAN	3315	CONF	Hourly	\$21.82	\$22.91	\$24.05	\$25.25	\$26.52
			BiWeekly	\$1,745.25	\$1,832.52	\$1,924.14	\$2,020.35	\$2,121.37
			Monthly	\$3,781.38	\$3,970.46	\$4,168.97	\$4,377.42	\$4,596.29
			Yearly	\$45,376.50	\$47,645.52	\$50,027.64	\$52,529.10	\$55,155.51
HUMAN SERVICE COORD	7551	CVEA	Hourly	\$23.35	\$24.52	\$25.74	\$27.03	\$28.38
			BiWeekly	\$1,867.95	\$1,961.35	\$2,059.42	\$2,162.39	\$2,270.51
			Monthly	\$4,047.23	\$4,249.59	\$4,462.08	\$4,685.18	\$4,919.44
			Yearly	\$48,566.70	\$50,995.10	\$53,544.92	\$56,222.14	\$59,033.26

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
HVAC TECHNICIAN	6430	CVEA	Hourly	\$24.30	\$25.51	\$26.79	\$28.13	\$29.53
			BiWeekly	\$1,943.71	\$2,040.90	\$2,142.94	\$2,250.09	\$2,362.60
			Monthly	\$4,211.37	\$4,421.95	\$4,643.04	\$4,875.20	\$5,118.96
			Yearly	\$50,536.46	\$53,063.40	\$55,716.44	\$58,502.34	\$61,427.47
INFO TECH MANAGER	5104	SM	Hourly	\$47.90	\$0.00	\$0.00	\$0.00	\$57.48
			BiWeekly	\$3,831.67	\$0.00	\$0.00	\$0.00	\$4,598.01
			Monthly	\$8,301.95	\$0.00	\$0.00	\$0.00	\$9,962.35
			Yearly	\$99,623.42	\$0.00	\$0.00	\$0.00	\$119,548.18
INFO TECH SUPPORT SPECIALIST	3014	PROF	Hourly	\$31.90	\$33.49	\$35.17	\$36.92	\$38.77
			BiWeekly	\$2,551.76	\$2,679.35	\$2,813.32	\$2,953.98	\$3,101.68
			Monthly	\$5,528.81	\$5,805.26	\$6,095.53	\$6,400.29	\$6,720.31
			Yearly	\$66,345.76	\$69,663.10	\$73,146.32	\$76,803.48	\$80,643.72
INFORMATION SYS TECH	3041	CVEA	Hourly	\$21.34	\$22.41	\$23.53	\$24.70	\$25.94
			BiWeekly	\$1,707.17	\$1,792.53	\$1,882.16	\$1,976.27	\$2,075.08
			Monthly	\$3,698.87	\$3,883.82	\$4,078.01	\$4,281.92	\$4,496.01
			Yearly	\$44,386.42	\$46,605.78	\$48,936.16	\$51,383.02	\$53,952.11
INTERN I	0261	UCHR	Hourly	\$9.07	\$9.52	\$10.00	\$10.50	\$11.02
			BiWeekly	\$725.60	\$761.88	\$799.98	\$839.97	\$881.97
			Monthly	\$1,572.13	\$1,650.74	\$1,733.29	\$1,819.94	\$1,910.94
			Yearly	\$18,865.60	\$19,808.88	\$20,799.48	\$21,839.22	\$22,931.32
INTERN II	0263	UCHR	Hourly	\$10.00	\$10.50	\$11.02	\$11.58	\$12.15
			BiWeekly	\$799.99	\$839.99	\$881.99	\$926.08	\$972.39
			Monthly	\$1,733.31	\$1,819.98	\$1,910.98	\$2,006.51	\$2,106.84
			Yearly	\$20,799.74	\$21,839.74	\$22,931.74	\$24,078.08	\$25,282.10
INTERN III	0265	UCHR	Hourly	\$11.00	\$11.55	\$12.12	\$12.73	\$13.37
			BiWeekly	\$879.64	\$923.63	\$969.81	\$1,018.30	\$1,069.21
			Monthly	\$1,905.89	\$2,001.20	\$2,101.25	\$2,206.32	\$2,316.63
			Yearly	\$22,870.64	\$24,014.38	\$25,215.06	\$26,475.80	\$27,799.55
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	Hourly	\$31.90	\$33.49	\$35.17	\$36.92	\$38.77
			BiWeekly	\$2,551.76	\$2,679.35	\$2,813.31	\$2,953.98	\$3,101.68
			Monthly	\$5,528.81	\$5,805.26	\$6,095.50	\$6,400.29	\$6,720.30
			Yearly	\$66,345.76	\$69,663.10	\$73,146.06	\$76,803.48	\$80,643.61
LAND SURVEYOR	6251	WCE	Hourly	\$42.08	\$44.18	\$46.39	\$48.71	\$51.14
			BiWeekly	\$3,366.12	\$3,534.42	\$3,711.15	\$3,896.70	\$4,091.54
			Monthly	\$7,293.26	\$7,657.91	\$8,040.83	\$8,442.85	\$8,865.00
			Yearly	\$87,519.12	\$91,894.92	\$96,489.90	\$101,314.20	\$106,379.97
LANDSCAPE ARCHITECT	4480	PROF	Hourly	\$34.76	\$36.49	\$38.32	\$40.23	\$42.25
			BiWeekly	\$2,780.49	\$2,919.52	\$3,065.49	\$3,218.77	\$3,379.71
			Monthly	\$6,024.40	\$6,325.63	\$6,641.90	\$6,974.00	\$7,322.70
			Yearly	\$72,292.74	\$75,907.52	\$79,702.74	\$83,688.02	\$87,872.39

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
LANDSCAPE INSPECTOR	6291	CVEA	Hourly	\$26.52	\$27.84	\$29.24	\$30.70	\$32.23
			BiWeekly	\$2,121.37	\$2,227.44	\$2,338.81	\$2,455.75	\$2,578.54
			Monthly	\$4,596.30	\$4,826.12	\$5,067.42	\$5,320.79	\$5,586.83
			Yearly	\$55,155.62	\$57,913.44	\$60,809.06	\$63,849.50	\$67,041.91
LANDSCAPE PLANNER I	4482	CVEA	Hourly	\$27.38	\$28.75	\$30.19	\$31.70	\$33.29
			BiWeekly	\$2,190.69	\$2,300.23	\$2,415.24	\$2,536.00	\$2,662.80
			Monthly	\$4,746.50	\$4,983.83	\$5,233.02	\$5,494.67	\$5,769.40
			Yearly	\$56,957.94	\$59,805.98	\$62,796.24	\$65,936.00	\$69,232.85
LANDSCAPE PLANNER II	4483	CVEA	Hourly	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61
			BiWeekly	\$2,409.76	\$2,530.25	\$2,656.76	\$2,789.60	\$2,929.08
			Monthly	\$5,221.15	\$5,482.21	\$5,756.31	\$6,044.13	\$6,346.34
			Yearly	\$62,653.76	\$65,786.50	\$69,075.76	\$72,529.60	\$76,156.07
LATENT PRINT EXAMINER	5111	CVEA	Hourly	\$31.31	\$32.87	\$34.52	\$36.24	\$38.06
			BiWeekly	\$2,504.65	\$2,629.88	\$2,761.37	\$2,899.44	\$3,044.41
			Monthly	\$5,426.74	\$5,698.07	\$5,982.97	\$6,282.12	\$6,596.23
			Yearly	\$65,120.90	\$68,376.88	\$71,795.62	\$75,385.44	\$79,154.73
LATENT PRINT EXAMINER HRLY	5112	UCHR	Hourly	\$31.31	\$32.87	\$34.52	\$36.24	\$38.06
			BiWeekly	\$2,504.65	\$2,629.88	\$2,761.37	\$2,899.44	\$3,044.41
			Monthly	\$5,426.74	\$5,698.07	\$5,982.97	\$6,282.12	\$6,596.22
			Yearly	\$65,120.90	\$68,376.88	\$71,795.62	\$75,385.44	\$79,154.66
LAW OFFICE MANAGER	2465	MMUC	Hourly	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63
			BiWeekly	\$2,279.15	\$2,393.10	\$2,512.76	\$2,638.40	\$2,770.32
			Monthly	\$4,938.16	\$5,185.05	\$5,444.31	\$5,716.53	\$6,002.36
			Yearly	\$59,257.90	\$62,220.60	\$65,331.76	\$68,598.40	\$72,028.32
LEAD CUSTODIAN	6663	CVEA	Hourly	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47
			BiWeekly	\$1,478.89	\$1,552.84	\$1,630.48	\$1,712.00	\$1,797.60
			Monthly	\$3,204.26	\$3,364.49	\$3,532.71	\$3,709.33	\$3,894.81
			Yearly	\$38,451.14	\$40,373.84	\$42,392.48	\$44,512.00	\$46,737.71
LEGAL ASSISTANT	0183	CONF	Hourly	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91
			BiWeekly	\$1,837.11	\$1,928.96	\$2,025.41	\$2,126.68	\$2,233.02
			Monthly	\$3,980.40	\$4,179.41	\$4,388.39	\$4,607.81	\$4,838.20
			Yearly	\$47,764.86	\$50,152.96	\$52,660.66	\$55,293.68	\$58,058.43
LIBRARIAN I	7075	CVEA	Hourly	\$22.02	\$23.12	\$24.28	\$25.49	\$26.77
			BiWeekly	\$1,761.60	\$1,849.68	\$1,942.17	\$2,039.28	\$2,141.24
			Monthly	\$3,816.80	\$4,007.64	\$4,208.04	\$4,418.44	\$4,639.35
			Yearly	\$45,801.60	\$48,091.68	\$50,496.42	\$53,021.28	\$55,672.26
LIBRARIAN I (HOURLY)	7076	UCHR	Hourly	\$22.02	\$23.12	\$24.28	\$25.49	\$26.77
			BiWeekly	\$1,761.60	\$1,849.68	\$1,942.17	\$2,039.28	\$2,141.24
			Monthly	\$3,816.80	\$4,007.64	\$4,208.04	\$4,418.44	\$4,639.35
			Yearly	\$45,801.60	\$48,091.68	\$50,496.42	\$53,021.28	\$55,672.24



## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
LIBRARIAN II	7073	CVEA	Hourly	\$24.22	\$25.43	\$26.70	\$28.04	\$29.44
			BiWeekly	\$1,937.77	\$2,034.65	\$2,136.39	\$2,243.21	\$2,355.37
			Monthly	\$4,198.50	\$4,408.41	\$4,628.84	\$4,860.29	\$5,103.30
			Yearly	\$50,382.02	\$52,900.90	\$55,546.14	\$58,323.46	\$61,239.55
LIBRARIAN II (HOURLY)	7074	UCHR	Hourly	\$24.22	\$25.43	\$26.70	\$28.04	\$29.44
			BiWeekly	\$1,937.77	\$2,034.65	\$2,136.39	\$2,243.21	\$2,355.37
			Monthly	\$4,198.50	\$4,408.41	\$4,628.84	\$4,860.29	\$5,103.30
			Yearly	\$50,382.02	\$52,900.90	\$55,546.14	\$58,323.46	\$61,239.62
LIBRARIAN III	7071	CVEA	Hourly	\$26.64	\$27.98	\$29.38	\$30.84	\$32.39
			BiWeekly	\$2,131.54	\$2,238.12	\$2,350.03	\$2,467.53	\$2,590.90
			Monthly	\$4,618.34	\$4,849.26	\$5,091.73	\$5,346.32	\$5,613.63
			Yearly	\$55,420.04	\$58,191.12	\$61,100.78	\$64,155.78	\$67,363.50
LIBRARY ADMIN COORDINATOR	7018	PROF	Hourly	\$33.88	\$35.58	\$37.35	\$39.22	\$41.18
			BiWeekly	\$2,710.54	\$2,846.07	\$2,988.37	\$3,137.79	\$3,294.68
			Monthly	\$5,872.84	\$6,166.48	\$6,474.80	\$6,798.54	\$7,138.48
			Yearly	\$70,474.04	\$73,997.82	\$77,697.62	\$81,582.54	\$85,661.75
LIBRARY AIDE	7181	UCHR	Hourly	\$10.34	\$10.86	\$11.40	\$11.97	\$12.57
			BiWeekly	\$827.12	\$868.47	\$911.90	\$957.49	\$1,005.37
			Monthly	\$1,792.09	\$1,881.69	\$1,975.78	\$2,074.56	\$2,178.29
			Yearly	\$21,505.12	\$22,580.22	\$23,709.40	\$24,894.74	\$26,139.54
LIBRARY ASSISTANT	7157	CVEA	Hourly	\$15.84	\$16.63	\$17.46	\$18.34	\$19.25
			BiWeekly	\$1,267.09	\$1,330.45	\$1,396.96	\$1,466.82	\$1,540.16
			Monthly	\$2,745.36	\$2,882.64	\$3,026.75	\$3,178.11	\$3,337.01
			Yearly	\$32,944.34	\$34,591.70	\$36,320.96	\$38,137.32	\$40,044.12
LIBRARY ASSOCIATE	7091	CVEA	Hourly	\$20.02	\$21.02	\$22.07	\$23.17	\$24.33
			BiWeekly	\$1,601.46	\$1,681.53	\$1,765.61	\$1,853.89	\$1,946.58
			Monthly	\$3,469.83	\$3,643.32	\$3,825.49	\$4,016.76	\$4,217.60
			Yearly	\$41,637.96	\$43,719.78	\$45,905.86	\$48,201.14	\$50,611.17
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	Hourly	\$20.02	\$21.02	\$22.07	\$23.17	\$24.33
			BiWeekly	\$1,601.46	\$1,681.53	\$1,765.61	\$1,853.89	\$1,946.58
			Monthly	\$3,469.83	\$3,643.32	\$3,825.49	\$4,016.76	\$4,217.59
			Yearly	\$41,637.96	\$43,719.78	\$45,905.86	\$48,201.14	\$50,611.08
LIBRARY DIGITAL SERVICES MGR	7025	MM	Hourly	\$33.88	\$35.58	\$37.35	\$39.22	\$41.18
			BiWeekly	\$2,710.54	\$2,846.07	\$2,988.37	\$3,137.79	\$3,294.68
			Monthly	\$5,872.84	\$6,166.48	\$6,474.80	\$6,798.54	\$7,138.48
			Yearly	\$70,474.04	\$73,997.82	\$77,697.62	\$81,582.54	\$85,661.75
LIBRARY OPERATIONS MANAGER	7029	MM	Hourly	\$43.47	\$45.65	\$47.93	\$50.32	\$52.84
			BiWeekly	\$3,477.77	\$3,651.65	\$3,834.24	\$4,025.95	\$4,227.25
			Monthly	\$7,535.17	\$7,911.91	\$8,307.52	\$8,722.89	\$9,159.03
			Yearly	\$90,422.02	\$94,942.90	\$99,690.24	\$104,674.70	\$109,908.41

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LIBRARY TECHNICIAN	7121	CVEA	Hourly	\$18.21	\$19.13	\$20.08	\$21.09	\$22.14
			BiWeekly	\$1,457.16	\$1,530.02	\$1,606.52	\$1,686.85	\$1,771.19
			Monthly	\$3,157.18	\$3,315.04	\$3,480.79	\$3,654.84	\$3,837.58
			Yearly	\$37,886.16	\$39,780.52	\$41,769.52	\$43,858.10	\$46,050.96
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	Hourly	\$18.21	\$19.13	\$20.08	\$21.09	\$22.14
			BiWeekly	\$1,457.16	\$1,530.02	\$1,606.52	\$1,686.85	\$1,771.19
			Monthly	\$3,157.18	\$3,315.04	\$3,480.79	\$3,654.84	\$3,837.58
			Yearly	\$37,886.16	\$39,780.52	\$41,769.52	\$43,858.10	\$46,050.94
LIBRARY VISITOR ASSISTANT	7185	UCHR	Hourly	\$12.99	\$13.64	\$14.33	\$15.04	\$15.79
			BiWeekly	\$1,039.53	\$1,091.51	\$1,146.09	\$1,203.39	\$1,263.56
			Monthly	\$2,252.32	\$2,364.94	\$2,483.19	\$2,607.35	\$2,737.71
			Yearly	\$27,027.78	\$28,379.26	\$29,798.34	\$31,288.14	\$32,852.54
LIFEGUARD I	7587	UCHR	Hourly	\$13.55	\$14.23	\$14.94	\$15.69	\$16.47
			BiWeekly	\$1,084.28	\$1,138.49	\$1,195.42	\$1,255.19	\$1,317.95
			Monthly	\$2,349.27	\$2,466.73	\$2,590.08	\$2,719.58	\$2,855.55
			Yearly	\$28,191.28	\$29,600.74	\$31,080.92	\$32,634.94	\$34,266.63
LIFEGUARD II	7585	UCHR	Hourly	\$14.91	\$15.65	\$16.44	\$17.26	\$18.12
			BiWeekly	\$1,192.74	\$1,252.37	\$1,314.99	\$1,380.74	\$1,449.78
			Monthly	\$2,584.27	\$2,713.47	\$2,849.14	\$2,991.60	\$3,141.19
			Yearly	\$31,011.24	\$32,561.62	\$34,189.74	\$35,899.24	\$37,694.25
LITERACY & PROGRAMMING COORD	7034	MM	Hourly	\$33.88	\$35.58	\$37.35	\$39.22	\$41.18
			BiWeekly	\$2,710.54	\$2,846.07	\$2,988.37	\$3,137.79	\$3,294.68
			Monthly	\$5,872.84	\$6,166.48	\$6,474.80	\$6,798.54	\$7,138.48
			Yearly	\$70,474.04	\$73,997.82	\$77,697.62	\$81,582.54	\$85,661.75
LITERACY TEAM COORD	7036	PROF	Hourly	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81
			BiWeekly	\$2,356.61	\$2,474.44	\$2,598.16	\$2,728.07	\$2,864.47
			Monthly	\$5,105.99	\$5,361.29	\$5,629.35	\$5,910.82	\$6,206.35
			Yearly	\$61,271.86	\$64,335.44	\$67,552.16	\$70,929.82	\$74,476.22
LOCKSMITH	6443	CVEA	Hourly	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13
			BiWeekly	\$1,851.15	\$1,943.71	\$2,040.89	\$2,142.94	\$2,250.08
			Monthly	\$4,010.82	\$4,211.37	\$4,421.93	\$4,643.04	\$4,875.18
			Yearly	\$48,129.90	\$50,536.46	\$53,063.14	\$55,716.44	\$58,502.13
MAINTENANCE WORKER I	6377	CVEA	Hourly	\$16.81	\$17.65	\$18.53	\$19.45	\$20.43
			BiWeekly	\$1,344.44	\$1,411.67	\$1,482.25	\$1,556.36	\$1,634.18
			Monthly	\$2,912.95	\$3,058.62	\$3,211.54	\$3,372.11	\$3,540.72
			Yearly	\$34,955.44	\$36,703.42	\$38,538.50	\$40,465.36	\$42,488.69
MAINTENANCE WORKER I (HRLY)	6379	UCHR	Hourly	\$16.81	\$17.65	\$18.53	\$19.45	\$20.43
			BiWeekly	\$1,344.44	\$1,411.67	\$1,482.25	\$1,556.36	\$1,634.18
			Monthly	\$2,912.95	\$3,058.62	\$3,211.54	\$3,372.11	\$3,540.72
			Yearly	\$34,955.44	\$36,703.42	\$38,538.50	\$40,465.36	\$42,488.68

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
MAINTENANCE WORKER II	6373	CVEA	Hourly	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47
			BiWeekly	\$1,478.89	\$1,552.84	\$1,630.48	\$1,712.00	\$1,797.60
			Monthly	\$3,204.26	\$3,364.49	\$3,532.71	\$3,709.33	\$3,894.81
			Yearly	\$38,451.14	\$40,373.84	\$42,392.48	\$44,512.00	\$46,737.71
MAINTENANCE WORKER II HRLY	6381	UCHR	Hourly	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47
			BiWeekly	\$1,478.89	\$1,552.84	\$1,630.48	\$1,712.00	\$1,797.60
			Monthly	\$3,204.26	\$3,364.49	\$3,532.71	\$3,709.33	\$3,894.80
			Yearly	\$38,451.14	\$40,373.84	\$42,392.48	\$44,512.00	\$46,737.60
MARKTNG & COMMUNCTNS MGR	2780	MMUC	Hourly	\$39.87	\$41.86	\$43.96	\$46.15	\$48.46
			BiWeekly	\$3,189.48	\$3,348.96	\$3,516.40	\$3,692.22	\$3,876.83
			Monthly	\$6,910.54	\$7,256.08	\$7,618.87	\$7,999.81	\$8,399.79
			Yearly	\$82,926.48	\$87,072.96	\$91,426.40	\$95,997.72	\$100,797.48
MARKTNG & COMMUNICATIONS MGR	2781	SM	Hourly	\$39.87	\$41.86	\$43.96	\$46.15	\$48.46
			BiWeekly	\$3,189.48	\$3,348.96	\$3,516.40	\$3,692.22	\$3,876.83
			Monthly	\$6,910.54	\$7,256.08	\$7,618.87	\$7,999.81	\$8,399.79
			Yearly	\$82,926.48	\$87,072.96	\$91,426.40	\$95,997.72	\$100,797.48
MAYOR	2001	MY	Hourly	\$0.00	\$0.00	\$0.00	\$0.00	\$57.53
			BiWeekly	\$0.00	\$0.00	\$0.00	\$0.00	\$4,602.03
			Monthly	\$0.00	\$0.00	\$0.00	\$0.00	\$9,971.06
			Yearly	\$0.00	\$0.00	\$0.00	\$0.00	\$119,652.78
MECHANIC ASSISTANT	6550	CVEA	Hourly	\$18.47	\$19.39	\$20.36	\$21.38	\$22.44
			BiWeekly	\$1,477.22	\$1,551.08	\$1,628.63	\$1,710.06	\$1,795.57
			Monthly	\$3,200.64	\$3,360.67	\$3,528.70	\$3,705.13	\$3,890.39
			Yearly	\$38,407.72	\$40,328.08	\$42,344.38	\$44,461.56	\$46,684.73
MUSEUM ATTENDANT	7215	UCHR	Hourly	\$10.73	\$11.26	\$11.83	\$12.42	\$13.04
			BiWeekly	\$858.22	\$901.12	\$946.18	\$993.49	\$1,043.16
			Monthly	\$1,859.48	\$1,952.43	\$2,050.06	\$2,152.56	\$2,260.18
			Yearly	\$22,313.72	\$23,429.12	\$24,600.68	\$25,830.74	\$27,122.21
OFFICE SPECIALIST	0161	CVEA	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.81
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.60
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.16
OFFICE SPECIALIST (HOURLY)	0160	UCHR	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.81
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.59
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.06
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.97	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.81
			Monthly	\$2,833.94	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.59
			Yearly	\$34,007.22	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.07

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.97	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.81
			Monthly	\$2,833.94	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.59
			Yearly	\$34,007.22	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.06
OPEN SPACE COORD	6301	MM	Hourly	\$31.65	\$33.24	\$34.90	\$36.64	\$38.48
			BiWeekly	\$2,532.33	\$2,658.94	\$2,791.89	\$2,931.48	\$3,078.06
			Monthly	\$5,486.72	\$5,761.04	\$6,049.10	\$6,351.54	\$6,669.13
			Yearly	\$65,840.58	\$69,132.44	\$72,589.14	\$76,218.48	\$80,029.50
OPEN SPACE INSPECTOR	6311	CVEA	Hourly	\$26.52	\$27.84	\$29.24	\$30.70	\$32.23
			BiWeekly	\$2,121.37	\$2,227.44	\$2,338.81	\$2,455.75	\$2,578.54
			Monthly	\$4,596.30	\$4,826.12	\$5,067.42	\$5,320.79	\$5,586.83
			Yearly	\$55,155.62	\$57,913.44	\$60,809.06	\$63,849.50	\$67,041.91
OPEN SPACE MANAGER	6302	MM	Hourly	\$34.23	\$35.94	\$37.74	\$39.62	\$41.60
			BiWeekly	\$2,738.27	\$2,875.19	\$3,018.94	\$3,169.89	\$3,328.38
			Monthly	\$5,932.92	\$6,229.58	\$6,541.04	\$6,868.10	\$7,211.50
			Yearly	\$71,195.02	\$74,754.94	\$78,492.44	\$82,417.14	\$86,538.01
OPS&TELECOM MGR	3025	MM	Hourly	\$38.60	\$40.53	\$42.55	\$44.68	\$46.91
			BiWeekly	\$3,087.63	\$3,242.01	\$3,404.11	\$3,574.32	\$3,753.03
			Monthly	\$6,689.87	\$7,024.36	\$7,375.57	\$7,744.36	\$8,131.57
			Yearly	\$80,278.38	\$84,292.26	\$88,506.86	\$92,932.32	\$97,578.89
PAINTER	6434	CVEA	Hourly	\$22.09	\$23.19	\$24.35	\$25.57	\$26.85
			BiWeekly	\$1,767.01	\$1,855.36	\$1,948.13	\$2,045.54	\$2,147.81
			Monthly	\$3,828.52	\$4,019.95	\$4,220.95	\$4,432.00	\$4,653.59
			Yearly	\$45,942.26	\$48,239.36	\$50,651.38	\$53,184.04	\$55,843.11
PARK RANGER	7434	UCHR	Hourly	\$12.99	\$13.64	\$14.32	\$15.04	\$15.79
			BiWeekly	\$1,039.11	\$1,091.07	\$1,145.62	\$1,202.90	\$1,263.05
			Monthly	\$2,251.40	\$2,363.98	\$2,482.18	\$2,606.28	\$2,736.60
			Yearly	\$27,016.86	\$28,367.82	\$29,786.12	\$31,275.40	\$32,839.25
PARK RANGER SUPERVISOR	7441	CVEA	Hourly	\$28.18	\$29.59	\$31.06	\$32.62	\$34.25
			BiWeekly	\$2,254.00	\$2,366.83	\$2,485.17	\$2,609.43	\$2,739.90
			Monthly	\$4,883.67	\$5,128.13	\$5,384.54	\$5,653.76	\$5,936.45
			Yearly	\$58,604.00	\$61,537.58	\$64,614.42	\$67,845.18	\$71,237.40
PARKING CONTROL OFFICER	5151	CVEA	Hourly	\$16.52	\$17.35	\$18.22	\$19.13	\$20.09
			BiWeekly	\$1,321.96	\$1,388.06	\$1,457.46	\$1,530.34	\$1,606.85
			Monthly	\$2,864.25	\$3,007.46	\$3,157.83	\$3,315.74	\$3,481.51
			Yearly	\$34,370.96	\$36,089.56	\$37,893.96	\$39,788.84	\$41,778.17
PARKING ENFORCEMENT OFFICER	5154	CVEA	Hourly	\$16.52	\$17.35	\$18.22	\$19.13	\$20.09
			BiWeekly	\$1,321.96	\$1,388.06	\$1,457.46	\$1,530.33	\$1,606.86
			Monthly	\$2,864.25	\$3,007.46	\$3,157.83	\$3,315.72	\$3,481.52
			Yearly	\$34,370.96	\$36,089.56	\$37,893.96	\$39,788.58	\$41,778.26

## SALARY TABLE BY TITLE

Effective as of 11/29/2013

<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
PARKING METER TECH (HOURLY)	3694	UCHR	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.20	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.60	\$3,647.30	\$3,829.67
			Yearly	\$37,808.16	\$39,698.62	\$41,683.20	\$43,767.62	\$45,956.04
PARKING METER TECHNICIAN	3693	CVEA	Hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09
			BiWeekly	\$1,454.16	\$1,526.87	\$1,603.20	\$1,683.37	\$1,767.54
			Monthly	\$3,150.68	\$3,308.22	\$3,473.60	\$3,647.30	\$3,829.68
			Yearly	\$37,808.16	\$39,698.62	\$41,683.20	\$43,767.62	\$45,956.12
PARKS MANAGER	6604	MM	Hourly	\$34.23	\$35.94	\$37.74	\$39.62	\$41.60
			BiWeekly	\$2,738.27	\$2,875.19	\$3,018.94	\$3,169.89	\$3,328.38
			Monthly	\$5,932.92	\$6,229.58	\$6,541.04	\$6,868.10	\$7,211.50
			Yearly	\$71,195.02	\$74,754.94	\$78,492.44	\$82,417.14	\$86,538.01
PARKS OPERATIONS MANAGER	6610	MM	Hourly	\$43.23	\$45.39	\$47.66	\$50.04	\$52.54
			BiWeekly	\$3,458.17	\$3,631.07	\$3,812.63	\$4,003.26	\$4,203.42
			Monthly	\$7,492.70	\$7,867.32	\$8,260.70	\$8,673.73	\$9,107.41
			Yearly	\$89,912.42	\$94,407.82	\$99,128.38	\$104,084.76	\$109,288.92
PARKS SUPERVISOR	6605	CVEA	Hourly	\$28.18	\$29.59	\$31.06	\$32.62	\$34.25
			BiWeekly	\$2,254.12	\$2,366.83	\$2,485.17	\$2,609.43	\$2,739.90
			Monthly	\$4,883.93	\$5,128.13	\$5,384.54	\$5,653.76	\$5,936.45
			Yearly	\$58,607.12	\$61,537.58	\$64,614.42	\$67,845.18	\$71,237.40
PEACE OFFICER	5061	POA	Hourly	\$32.33	\$33.95	\$35.65	\$37.43	\$39.30
			BiWeekly	\$2,586.52	\$2,715.84	\$2,851.64	\$2,994.22	\$3,143.93
			Monthly	\$5,604.13	\$5,884.32	\$6,178.55	\$6,487.48	\$6,811.85
			Yearly	\$67,249.52	\$70,611.84	\$74,142.64	\$77,849.72	\$81,742.15
PERMITS PROCESSING SUPERVISOR	4719	MM	Hourly	\$32.03	\$33.63	\$35.31	\$37.07	\$38.93
			BiWeekly	\$2,562.06	\$2,690.16	\$2,824.67	\$2,965.91	\$3,114.20
			Monthly	\$5,551.13	\$5,828.68	\$6,120.12	\$6,426.14	\$6,747.43
			Yearly	\$66,613.56	\$69,944.16	\$73,441.42	\$77,113.66	\$80,969.21
PERSONNEL TECHNICIAN	3341	CONF	Hourly	\$21.34	\$22.40	\$23.52	\$24.70	\$25.93
			BiWeekly	\$1,706.90	\$1,792.24	\$1,881.85	\$1,975.95	\$2,074.74
			Monthly	\$3,698.28	\$3,883.19	\$4,077.34	\$4,281.23	\$4,495.28
			Yearly	\$44,379.40	\$46,598.24	\$48,928.10	\$51,374.70	\$53,943.33
PLAN CHECK SUPERVISOR	4731	MM	Hourly	\$42.57	\$44.70	\$46.93	\$49.28	\$51.74
			BiWeekly	\$3,405.52	\$3,575.80	\$3,754.59	\$3,942.32	\$4,139.44
			Monthly	\$7,378.63	\$7,747.57	\$8,134.94	\$8,541.69	\$8,968.78
			Yearly	\$88,543.52	\$92,970.80	\$97,619.34	\$102,500.32	\$107,625.32
PLANNING TECHNICIAN	4527	CVEA	Hourly	\$20.84	\$21.88	\$22.98	\$24.13	\$25.33
			BiWeekly	\$1,667.22	\$1,750.59	\$1,838.12	\$1,930.02	\$2,026.52
			Monthly	\$3,612.31	\$3,792.94	\$3,982.59	\$4,181.71	\$4,390.80
			Yearly	\$43,347.72	\$45,515.34	\$47,791.12	\$50,180.52	\$52,689.58

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
PLANS EXAMINER	4743	WCE	Hourly	\$36.59	\$38.42	\$40.34	\$42.36	\$44.47
			BiWeekly	\$2,927.06	\$3,073.41	\$3,227.08	\$3,388.44	\$3,557.86
			Monthly	\$6,341.96	\$6,659.06	\$6,992.01	\$7,341.62	\$7,708.70
			Yearly	\$76,103.56	\$79,908.66	\$83,904.08	\$88,099.44	\$92,504.38
PLANS EXAMINER HOURLY	4744	UCHR	Hourly	\$36.59	\$38.42	\$40.34	\$42.36	\$44.47
			BiWeekly	\$2,927.06	\$3,073.41	\$3,227.08	\$3,388.44	\$3,557.86
			Monthly	\$6,341.96	\$6,659.06	\$6,992.01	\$7,341.62	\$7,708.70
			Yearly	\$76,103.56	\$79,908.66	\$83,904.08	\$88,099.44	\$92,504.36
PLUMBER	6432	CVEA	Hourly	\$24.30	\$25.51	\$26.79	\$28.13	\$29.53
			BiWeekly	\$1,943.71	\$2,040.89	\$2,142.94	\$2,250.08	\$2,362.59
			Monthly	\$4,211.37	\$4,421.93	\$4,643.04	\$4,875.17	\$5,118.94
			Yearly	\$50,536.46	\$53,063.14	\$55,716.44	\$58,502.08	\$61,427.23
POLICE AGENT	5051	POA	Hourly	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27
			BiWeekly	\$2,848.18	\$2,990.58	\$3,140.11	\$3,297.12	\$3,461.97
			Monthly	\$6,171.06	\$6,479.59	\$6,803.57	\$7,143.76	\$7,500.95
			Yearly	\$74,052.68	\$77,755.08	\$81,642.86	\$85,725.12	\$90,011.34
POLICE CADET	5427	UCHR	Hourly	\$11.00	\$11.55	\$12.12	\$12.73	\$13.37
			BiWeekly	\$879.64	\$923.63	\$969.81	\$1,018.30	\$1,069.21
			Monthly	\$1,905.89	\$2,001.20	\$2,101.25	\$2,206.32	\$2,316.63
			Yearly	\$22,870.64	\$24,014.38	\$25,215.06	\$26,475.80	\$27,799.55
POLICE CAPTAIN	5022	SM	Hourly	\$60.11	\$0.00	\$0.00	\$0.00	\$73.07
			BiWeekly	\$4,808.87	\$0.00	\$0.00	\$0.00	\$5,845.21
			Monthly	\$10,419.22	\$0.00	\$0.00	\$0.00	\$12,664.63
			Yearly	\$125,030.62	\$0.00	\$0.00	\$0.00	\$151,975.53
POLICE COMM REL SPECIALIST	5258	CVEA	Hourly	\$21.34	\$22.40	\$23.52	\$24.70	\$25.94
			BiWeekly	\$1,707.02	\$1,792.38	\$1,882.00	\$1,976.10	\$2,074.90
			Monthly	\$3,698.54	\$3,883.49	\$4,077.67	\$4,281.55	\$4,495.61
			Yearly	\$44,382.52	\$46,601.88	\$48,932.00	\$51,378.60	\$53,947.27
POLICE COMM SYSTEMS MANAGER	5185	MM	Hourly	\$38.59	\$40.52	\$42.55	\$44.68	\$46.91
			BiWeekly	\$3,087.39	\$3,241.75	\$3,403.84	\$3,574.03	\$3,752.73
			Monthly	\$6,689.34	\$7,023.79	\$7,374.99	\$7,743.73	\$8,130.92
			Yearly	\$80,272.14	\$84,285.50	\$88,499.84	\$92,924.78	\$97,571.06
POLICE DATA SPECIALIST	0163	CVEA	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.75
POLICE DISPATCHER	5181	CVEA	Hourly	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82
			BiWeekly	\$1,962.97	\$2,061.12	\$2,164.17	\$2,272.38	\$2,386.00
			Monthly	\$4,253.10	\$4,465.76	\$4,689.04	\$4,923.49	\$5,169.67
			Yearly	\$51,037.22	\$53,589.12	\$56,268.42	\$59,081.88	\$62,035.99

**SALARY TABLE BY TITLE**

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<b><u>POSITION TITLE</u></b>	<b><u>PCN</u></b>	<b><u>BARG</u></b>		<b><u>A</u></b>	<b><u>B</u></b>	<b><u>C</u></b>	<b><u>D</u></b>	<b><u>E</u></b>
POLICE DISPATCHER (HOURLY)	5180	UCHR	Hourly	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82
			BiWeekly	\$1,962.97	\$2,061.12	\$2,164.17	\$2,272.38	\$2,386.00
			Monthly	\$4,253.10	\$4,465.76	\$4,689.04	\$4,923.49	\$5,169.67
			Yearly	\$51,037.22	\$53,589.12	\$56,268.42	\$59,081.88	\$62,036.00
POLICE DISPATCHER SUPERVISOR	5183	CVEA	Hourly	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30
			BiWeekly	\$2,257.41	\$2,370.28	\$2,488.80	\$2,613.24	\$2,743.90
			Monthly	\$4,891.05	\$5,135.61	\$5,392.40	\$5,662.02	\$5,945.11
			Yearly	\$58,692.66	\$61,627.28	\$64,708.80	\$67,944.24	\$71,341.35
POLICE DISPATCHER TRAINEE	5179	CVEA	Hourly	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11
			BiWeekly	\$1,784.51	\$1,873.74	\$1,967.43	\$2,065.80	\$2,169.09
			Monthly	\$3,866.44	\$4,059.77	\$4,262.77	\$4,475.90	\$4,699.69
			Yearly	\$46,397.26	\$48,717.24	\$51,153.18	\$53,710.80	\$56,396.30
POLICE LIEUTENANT	5031	POA	Hourly	\$49.15	\$51.60	\$54.19	\$56.89	\$59.74
			BiWeekly	\$3,931.80	\$4,128.39	\$4,334.81	\$4,551.55	\$4,779.13
			Monthly	\$8,518.90	\$8,944.85	\$9,392.09	\$9,861.69	\$10,354.79
			Yearly	\$102,226.80	\$107,338.14	\$112,705.06	\$118,340.30	\$124,257.44
POLICE REC & SUPPORT SUPV	5203	CVEA	Hourly	\$21.62	\$22.70	\$23.84	\$25.03	\$26.28
			BiWeekly	\$1,729.78	\$1,816.27	\$1,907.07	\$2,002.44	\$2,102.56
			Monthly	\$3,747.86	\$3,935.25	\$4,131.98	\$4,338.62	\$4,555.54
			Yearly	\$44,974.28	\$47,223.02	\$49,583.82	\$52,063.44	\$54,666.52
POLICE REC TRANSCRIPT (HRLY)	0168	UCHR	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.84
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.84
POLICE RECORDS SPECIALIST	0165	CVEA	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.75
POLICE RECORDS TRANSCRIPTION	0167	CVEA	Hourly	\$16.35	\$17.17	\$18.03	\$18.93	\$19.87
			BiWeekly	\$1,307.96	\$1,373.36	\$1,442.03	\$1,514.13	\$1,589.84
			Monthly	\$2,833.91	\$2,975.61	\$3,124.40	\$3,280.62	\$3,444.65
			Yearly	\$34,006.96	\$35,707.36	\$37,492.78	\$39,367.38	\$41,335.75
POLICE RECRUIT	5071	CVEA	Hourly	\$24.06	\$25.27	\$0.00	\$0.00	\$0.00
			BiWeekly	\$1,925.20	\$2,021.46	\$0.00	\$0.00	\$0.00
			Monthly	\$4,171.27	\$4,379.83	\$0.00	\$0.00	\$0.00
			Yearly	\$50,055.20	\$52,557.96	\$0.00	\$0.00	\$0.00

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
POLICE SERGEANT	5041	POA	Hourly	\$40.95	\$43.00	\$45.15	\$47.41	\$49.78
			BiWeekly	\$3,276.25	\$3,440.07	\$3,612.07	\$3,792.67	\$3,982.31
			Monthly	\$7,098.54	\$7,453.48	\$7,826.15	\$8,217.45	\$8,628.33
			Yearly	\$85,182.50	\$89,441.82	\$93,913.82	\$98,609.42	\$103,539.98
POLICE SERVICES OFF (HOURLY)	5133	UCHR	Hourly	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73
			BiWeekly	\$1,759.53	\$1,847.51	\$1,939.88	\$2,036.87	\$2,138.72
			Monthly	\$3,812.32	\$4,002.94	\$4,203.07	\$4,413.22	\$4,633.89
			Yearly	\$45,747.78	\$48,035.26	\$50,436.88	\$52,958.62	\$55,606.72
POLICE SERVICES OFFICER	5131	CVEA	Hourly	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73
			BiWeekly	\$1,759.53	\$1,847.51	\$1,939.88	\$2,036.87	\$2,138.72
			Monthly	\$3,812.32	\$4,002.94	\$4,203.07	\$4,413.22	\$4,633.89
			Yearly	\$45,747.78	\$48,035.26	\$50,436.88	\$52,958.62	\$55,606.67
POLICE SERVICES TECHNICIAN	5415	CVEA	Hourly	\$20.98	\$22.03	\$23.13	\$24.29	\$25.51
			BiWeekly	\$1,678.66	\$1,762.59	\$1,850.72	\$1,943.26	\$2,040.42
			Monthly	\$3,637.10	\$3,818.94	\$4,009.89	\$4,210.40	\$4,420.91
			Yearly	\$43,645.16	\$45,827.34	\$48,118.72	\$50,524.76	\$53,050.98
POLICE SUPPORT SERVICES MGR	5205	MM	Hourly	\$32.36	\$33.97	\$35.67	\$37.46	\$39.33
			BiWeekly	\$2,588.40	\$2,717.83	\$2,853.72	\$2,996.41	\$3,146.23
			Monthly	\$5,608.20	\$5,888.63	\$6,183.06	\$6,492.22	\$6,816.82
			Yearly	\$67,298.40	\$70,663.58	\$74,196.72	\$77,906.66	\$81,801.87
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	Hourly	\$25.29	\$26.57	\$27.89	\$29.28	\$30.74
			BiWeekly	\$2,023.46	\$2,125.64	\$2,230.85	\$2,342.40	\$2,459.52
			Monthly	\$4,384.16	\$4,605.55	\$4,833.51	\$5,075.20	\$5,328.95
			Yearly	\$52,609.96	\$55,266.64	\$58,002.10	\$60,902.40	\$63,947.41
POLICE SVCS TECH (HOURLY)	5416	UCHR	Hourly	\$20.98	\$22.03	\$23.13	\$24.29	\$25.51
			BiWeekly	\$1,678.66	\$1,762.59	\$1,850.72	\$1,943.26	\$2,040.42
			Monthly	\$3,637.10	\$3,818.94	\$4,009.89	\$4,210.40	\$4,420.91
			Yearly	\$43,645.16	\$45,827.34	\$48,118.72	\$50,524.76	\$53,050.92
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	Hourly	\$33.17	\$34.83	\$36.57	\$38.40	\$40.32
			BiWeekly	\$2,653.83	\$2,786.52	\$2,925.84	\$3,072.15	\$3,225.75
			Monthly	\$5,749.96	\$6,037.46	\$6,339.32	\$6,656.33	\$6,989.13
			Yearly	\$68,999.58	\$72,449.52	\$76,071.84	\$79,875.90	\$83,869.58
POLICE TRAINING & DEV SUPV	5264	PROF	Hourly	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09
			BiWeekly	\$2,572.55	\$2,701.17	\$2,836.24	\$2,978.05	\$3,126.95
			Monthly	\$5,573.86	\$5,852.54	\$6,145.19	\$6,452.44	\$6,775.06
			Yearly	\$66,886.30	\$70,230.42	\$73,742.24	\$77,429.30	\$81,300.77
PRINCIPAL CIVIL ENGINEER	6021	MM	Hourly	\$46.53	\$48.85	\$51.30	\$53.86	\$56.55
			BiWeekly	\$3,722.15	\$3,908.26	\$4,103.67	\$4,308.85	\$4,524.30
			Monthly	\$8,064.66	\$8,467.90	\$8,891.28	\$9,335.84	\$9,802.66
			Yearly	\$96,775.90	\$101,614.76	\$106,695.42	\$112,030.10	\$117,631.88



## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	Hourly	\$41.71	\$43.79	\$45.98	\$48.28	\$50.70
			BiWeekly	\$3,336.59	\$3,503.42	\$3,678.59	\$3,862.52	\$4,055.65
			Monthly	\$7,229.28	\$7,590.74	\$7,970.28	\$8,368.79	\$8,787.24
			Yearly	\$86,751.34	\$91,088.92	\$95,643.34	\$100,425.52	\$105,446.87
PRINCIPAL HR ANALYST	3306	PRCF	Hourly	\$35.37	\$37.14	\$39.00	\$40.95	\$43.00
			BiWeekly	\$2,829.81	\$2,971.31	\$3,119.87	\$3,275.87	\$3,439.66
			Monthly	\$6,131.26	\$6,437.84	\$6,759.72	\$7,097.72	\$7,452.61
			Yearly	\$73,575.06	\$77,254.06	\$81,116.62	\$85,172.62	\$89,431.27
PRINCIPAL LANDSCAPE ARCHITECT 4486	MM		Hourly	\$41.47	\$43.54	\$45.72	\$48.01	\$50.41
			BiWeekly	\$3,317.69	\$3,483.58	\$3,657.76	\$3,840.64	\$4,032.68
			Monthly	\$7,188.33	\$7,547.76	\$7,925.15	\$8,321.39	\$8,737.47
			Yearly	\$86,259.94	\$90,573.08	\$95,101.76	\$99,856.64	\$104,849.59
PRINCIPAL LIBRARIAN	7051	MM	Hourly	\$33.88	\$35.58	\$37.35	\$39.22	\$41.18
			BiWeekly	\$2,710.54	\$2,846.07	\$2,988.37	\$3,137.79	\$3,294.68
			Monthly	\$5,872.84	\$6,166.48	\$6,474.80	\$6,798.54	\$7,138.48
			Yearly	\$70,474.04	\$73,997.82	\$77,697.62	\$81,582.54	\$85,661.75
PRINCIPAL MANAGEMENT ANALYST 0208	PROF		Hourly	\$35.37	\$37.14	\$39.00	\$40.95	\$43.00
			BiWeekly	\$2,829.81	\$2,971.31	\$3,119.87	\$3,275.87	\$3,439.66
			Monthly	\$6,131.26	\$6,437.84	\$6,759.72	\$7,097.72	\$7,452.61
			Yearly	\$73,575.06	\$77,254.06	\$81,116.62	\$85,172.62	\$89,431.27
PRINCIPAL MGMT ANALYST (CONF) 0214	PRCF		Hourly	\$35.37	\$37.14	\$39.00	\$40.95	\$43.00
			BiWeekly	\$2,829.81	\$2,971.31	\$3,119.87	\$3,275.86	\$3,439.66
			Monthly	\$6,131.26	\$6,437.84	\$6,759.72	\$7,097.70	\$7,452.61
			Yearly	\$73,575.06	\$77,254.06	\$81,116.62	\$85,172.36	\$89,431.27
PRINCIPAL MGT ANALYST (HOURLY) 0200	UCHR		Hourly	\$34.99	\$37.14	\$39.00	\$40.95	\$43.00
			BiWeekly	\$2,799.22	\$2,971.31	\$3,119.87	\$3,275.86	\$3,439.66
			Monthly	\$6,064.98	\$6,437.84	\$6,759.72	\$7,097.70	\$7,452.61
			Yearly	\$72,779.72	\$77,254.06	\$81,116.62	\$85,172.36	\$89,431.27
PRINCIPAL MGT ANALYST (INTERIM) 0212	PROF		Hourly	\$34.99	\$37.14	\$39.00	\$40.95	\$43.00
			BiWeekly	\$2,799.22	\$2,971.31	\$3,119.87	\$3,275.86	\$3,439.66
			Monthly	\$6,064.98	\$6,437.84	\$6,759.72	\$7,097.70	\$7,452.61
			Yearly	\$72,779.72	\$77,254.06	\$81,116.62	\$85,172.36	\$89,431.27
PRINCIPAL PLANNER	4431	MM	Hourly	\$41.71	\$43.79	\$45.98	\$48.28	\$50.70
			BiWeekly	\$3,336.59	\$3,503.42	\$3,678.59	\$3,862.52	\$4,055.65
			Monthly	\$7,229.28	\$7,590.74	\$7,970.28	\$8,368.79	\$8,787.24
			Yearly	\$86,751.34	\$91,088.92	\$95,643.34	\$100,425.52	\$105,446.87
PRINCIPAL PROJECT COORDINATOR 4212	PROF		Hourly	\$41.71	\$43.79	\$45.98	\$48.28	\$50.70
			BiWeekly	\$3,336.59	\$3,503.42	\$3,678.59	\$3,862.52	\$4,055.65
			Monthly	\$7,229.28	\$7,590.74	\$7,970.28	\$8,368.79	\$8,787.24
			Yearly	\$86,751.34	\$91,088.92	\$95,643.34	\$100,425.52	\$105,446.87

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
PRINCIPAL RECREATION MANAGER 7410		MM	Hourly	\$34.82	\$36.57	\$38.39	\$40.31	\$42.33
			BiWeekly	\$2,785.98	\$2,925.28	\$3,071.55	\$3,225.12	\$3,386.38
			Monthly	\$6,036.29	\$6,338.11	\$6,655.02	\$6,987.76	\$7,337.15
			Yearly	\$72,435.48	\$76,057.28	\$79,860.30	\$83,853.12	\$88,045.85
PRINCIPAL REVENUE ANALYST	3608	PROF	Hourly	\$31.53	\$33.10	\$34.76	\$36.50	\$38.32
			BiWeekly	\$2,522.26	\$2,648.38	\$2,780.80	\$2,919.84	\$3,065.83
			Monthly	\$5,464.90	\$5,738.16	\$6,025.07	\$6,326.32	\$6,642.63
			Yearly	\$65,578.76	\$68,857.88	\$72,300.80	\$75,915.84	\$79,711.54
PROCUREMENT SPECIALIST	3721	CVEA	Hourly	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34
			BiWeekly	\$2,062.58	\$2,165.71	\$2,274.00	\$2,387.70	\$2,507.08
			Monthly	\$4,468.92	\$4,692.37	\$4,927.00	\$5,173.35	\$5,432.01
			Yearly	\$53,627.08	\$56,308.46	\$59,124.00	\$62,080.20	\$65,184.17
PROGRAMMER ANALYST	3090	PROF	Hourly	\$31.58	\$33.16	\$34.81	\$36.56	\$38.38
			BiWeekly	\$2,526.25	\$2,652.56	\$2,785.19	\$2,924.45	\$3,070.67
			Monthly	\$5,473.54	\$5,747.21	\$6,034.58	\$6,336.31	\$6,653.11
			Yearly	\$65,682.50	\$68,966.56	\$72,414.94	\$76,035.70	\$79,837.36
PROJECT COORDINATOR I	4217	CVEA	Hourly	\$27.38	\$28.75	\$30.19	\$31.70	\$33.28
			BiWeekly	\$2,190.70	\$2,300.22	\$2,415.24	\$2,535.99	\$2,662.80
			Monthly	\$4,746.52	\$4,983.81	\$5,233.02	\$5,494.64	\$5,769.39
			Yearly	\$56,958.20	\$59,805.72	\$62,796.24	\$65,935.74	\$69,232.71
PROJECT COORDINATOR I (HRLY)	4218	UCHR	Hourly	\$27.38	\$28.75	\$30.19	\$31.70	\$33.29
			BiWeekly	\$2,190.70	\$2,300.22	\$2,415.24	\$2,535.99	\$2,662.80
			Monthly	\$4,746.52	\$4,983.81	\$5,233.02	\$5,494.64	\$5,769.40
			Yearly	\$56,958.20	\$59,805.72	\$62,796.24	\$65,935.74	\$69,232.80
PROJECT COORDINATOR II	4215	CVEA	Hourly	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61
			BiWeekly	\$2,409.76	\$2,530.25	\$2,656.76	\$2,789.60	\$2,929.08
			Monthly	\$5,221.15	\$5,482.21	\$5,756.31	\$6,044.13	\$6,346.34
			Yearly	\$62,653.76	\$65,786.50	\$69,075.76	\$72,529.60	\$76,156.04
PROJECT COORDINATOR II (HRLY)	4216	UCHR	Hourly	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61
			BiWeekly	\$2,409.76	\$2,530.25	\$2,656.76	\$2,789.60	\$2,929.08
			Monthly	\$5,221.15	\$5,482.21	\$5,756.31	\$6,044.13	\$6,346.34
			Yearly	\$62,653.76	\$65,786.50	\$69,075.76	\$72,529.60	\$76,156.04
PUB WORKS SPECIALIST	6712	CVEA	Hourly	\$21.14	\$22.19	\$23.30	\$24.47	\$25.69
			BiWeekly	\$1,690.94	\$1,775.49	\$1,864.26	\$1,957.47	\$2,055.35
			Monthly	\$3,663.70	\$3,846.90	\$4,039.23	\$4,241.19	\$4,453.25
			Yearly	\$43,964.44	\$46,162.74	\$48,470.76	\$50,894.22	\$53,439.01
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	Hourly	\$34.67	\$36.40	\$38.22	\$40.13	\$42.14
			BiWeekly	\$2,773.47	\$2,912.14	\$3,057.75	\$3,210.63	\$3,371.17
			Monthly	\$6,009.18	\$6,309.64	\$6,625.12	\$6,956.37	\$7,304.20
			Yearly	\$72,110.22	\$75,715.64	\$79,501.50	\$83,476.38	\$87,650.46

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
PUBLIC INFO OFFICER (PD)	5034	PROF	Hourly	\$34.67	\$36.40	\$38.22	\$40.13	\$42.14
			BiWeekly	\$2,773.47	\$2,912.14	\$3,057.74	\$3,210.63	\$3,371.17
			Monthly	\$6,009.18	\$6,309.64	\$6,625.10	\$6,956.37	\$7,304.19
			Yearly	\$72,110.22	\$75,715.64	\$79,501.24	\$83,476.38	\$87,650.33
PUBLIC INFORMATION SPECIALIST	2782	CONF	Hourly	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91
			BiWeekly	\$1,837.11	\$1,928.96	\$2,025.41	\$2,126.68	\$2,233.01
			Monthly	\$3,980.40	\$4,179.41	\$4,388.39	\$4,607.81	\$4,838.20
			Yearly	\$47,764.86	\$50,152.96	\$52,660.66	\$55,293.68	\$58,058.38
PUBLIC SAFETY ANALYST	5254	CVEA	Hourly	\$28.40	\$29.82	\$31.31	\$32.88	\$34.52
			BiWeekly	\$2,272.07	\$2,385.67	\$2,504.96	\$2,630.21	\$2,761.72
			Monthly	\$4,922.82	\$5,168.95	\$5,427.41	\$5,698.79	\$5,983.72
			Yearly	\$59,073.82	\$62,027.42	\$65,128.96	\$68,385.46	\$71,804.61
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	Hourly	\$28.40	\$29.82	\$31.31	\$32.88	\$34.52
			BiWeekly	\$2,272.07	\$2,385.67	\$2,504.96	\$2,630.21	\$2,761.72
			Monthly	\$4,922.82	\$5,168.95	\$5,427.41	\$5,698.79	\$5,983.73
			Yearly	\$59,073.82	\$62,027.42	\$65,128.96	\$68,385.46	\$71,804.72
PUBLIC WORKS COORDINATOR	6324	PROF	Hourly	\$31.53	\$33.10	\$34.76	\$36.50	\$38.32
			BiWeekly	\$2,522.26	\$2,648.38	\$2,780.80	\$2,919.84	\$3,065.83
			Monthly	\$5,464.90	\$5,738.16	\$6,025.07	\$6,326.32	\$6,642.63
			Yearly	\$65,578.76	\$68,857.88	\$72,300.80	\$75,915.84	\$79,711.54
PUBLIC WORKS INSP I	6123	CVEA	Hourly	\$26.52	\$27.84	\$29.24	\$30.70	\$32.23
			BiWeekly	\$2,121.37	\$2,227.44	\$2,338.81	\$2,455.75	\$2,578.54
			Monthly	\$4,596.30	\$4,826.12	\$5,067.42	\$5,320.79	\$5,586.83
			Yearly	\$55,155.62	\$57,913.44	\$60,809.06	\$63,849.50	\$67,041.91
PUBLIC WORKS INSP II	6121	CVEA	Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.45
			BiWeekly	\$2,333.50	\$2,450.18	\$2,572.69	\$2,701.32	\$2,836.39
			Monthly	\$5,055.92	\$5,308.72	\$5,574.16	\$5,852.86	\$6,145.50
			Yearly	\$60,671.00	\$63,704.68	\$66,889.94	\$70,234.32	\$73,746.04
PUBLIC WORKS MANAGER	6336	MM	Hourly	\$34.23	\$35.94	\$37.74	\$39.62	\$41.60
			BiWeekly	\$2,738.27	\$2,875.19	\$3,018.94	\$3,169.89	\$3,328.38
			Monthly	\$5,932.92	\$6,229.58	\$6,541.04	\$6,868.10	\$7,211.50
			Yearly	\$71,195.02	\$74,754.94	\$78,492.44	\$82,417.14	\$86,538.01
PUBLIC WORKS SUPERVISOR	6337	CVEA	Hourly	\$28.18	\$29.59	\$31.06	\$32.62	\$34.25
			BiWeekly	\$2,254.12	\$2,366.83	\$2,485.17	\$2,609.43	\$2,739.90
			Monthly	\$4,883.93	\$5,128.13	\$5,384.54	\$5,653.76	\$5,936.45
			Yearly	\$58,607.12	\$61,537.58	\$64,614.42	\$67,845.18	\$71,237.40
PUMP MAINT TECHNICIAN	6396	CVEA	Hourly	\$24.07	\$25.28	\$26.54	\$27.87	\$29.26
			BiWeekly	\$1,925.71	\$2,022.00	\$2,123.10	\$2,229.25	\$2,340.72
			Monthly	\$4,172.37	\$4,381.00	\$4,600.05	\$4,830.04	\$5,071.55
			Yearly	\$50,068.46	\$52,572.00	\$55,200.60	\$57,960.50	\$60,858.62

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	Hourly	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29
			BiWeekly	\$2,256.74	\$2,369.58	\$2,488.06	\$2,612.46	\$2,743.08
			Monthly	\$4,889.60	\$5,134.09	\$5,390.80	\$5,660.33	\$5,943.34
			Yearly	\$58,675.24	\$61,609.08	\$64,689.56	\$67,923.96	\$71,320.12
PURCHASING AGENT	3711	SM	Hourly	\$44.58	\$0.00	\$0.00	\$0.00	\$54.19
			BiWeekly	\$3,566.56	\$0.00	\$0.00	\$0.00	\$4,335.17
			Monthly	\$7,727.55	\$0.00	\$0.00	\$0.00	\$9,392.87
			Yearly	\$92,730.56	\$0.00	\$0.00	\$0.00	\$112,714.49
RANGE MASTER	5417	CVEA	Hourly	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30
			BiWeekly	\$1,599.57	\$1,679.55	\$1,763.53	\$1,851.71	\$1,944.29
			Monthly	\$3,465.74	\$3,639.02	\$3,820.98	\$4,012.04	\$4,212.64
			Yearly	\$41,588.82	\$43,668.30	\$45,851.78	\$48,144.46	\$50,551.62
RANGE MASTER (HOURLY)	5418	UCHR	Hourly	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30
			BiWeekly	\$1,599.57	\$1,679.55	\$1,763.53	\$1,851.71	\$1,944.29
			Monthly	\$3,465.74	\$3,639.02	\$3,820.98	\$4,012.04	\$4,212.63
			Yearly	\$41,588.82	\$43,668.30	\$45,851.78	\$48,144.46	\$50,551.54
RCFL NETWORK ENGINEER	5450	UCHR	Hourly	\$30.99	\$32.54	\$34.17	\$35.88	\$37.67
			BiWeekly	\$2,479.49	\$2,603.46	\$2,733.63	\$2,870.31	\$3,013.82
			Monthly	\$5,372.23	\$5,640.83	\$5,922.87	\$6,219.00	\$6,529.95
			Yearly	\$64,466.74	\$67,689.96	\$71,074.38	\$74,628.06	\$78,359.44
REAL PROPERTY MANAGER	6037	MMUC	Hourly	\$40.46	\$42.48	\$44.61	\$46.84	\$49.18
			BiWeekly	\$3,236.65	\$3,398.48	\$3,568.41	\$3,746.83	\$3,934.17
			Monthly	\$7,012.74	\$7,363.37	\$7,731.56	\$8,118.13	\$8,524.03
			Yearly	\$84,152.90	\$88,360.48	\$92,778.66	\$97,417.58	\$102,288.42
REC AIDE	7605	UCHR	Hourly	\$9.37	\$9.83	\$10.33	\$10.84	\$11.38
			BiWeekly	\$749.22	\$786.69	\$826.02	\$867.32	\$910.69
			Monthly	\$1,623.31	\$1,704.50	\$1,789.71	\$1,879.19	\$1,973.15
			Yearly	\$19,479.72	\$20,453.94	\$21,476.52	\$22,550.32	\$23,677.84
REC SPECIALIST	7601	UCHR	Hourly	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00
			BiWeekly	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
			Monthly	\$2,566.20	\$2,694.51	\$2,829.23	\$2,970.72	\$3,119.24
			Yearly	\$30,794.40	\$32,334.12	\$33,950.80	\$35,648.60	\$37,430.89
REC SUPERVISOR I (HOURLY)	7426	UCHR	Hourly	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80
			BiWeekly	\$1,698.14	\$1,783.05	\$1,872.20	\$1,965.81	\$2,064.10
			Monthly	\$3,679.30	\$3,863.27	\$4,056.43	\$4,259.26	\$4,472.22
			Yearly	\$44,151.64	\$46,359.30	\$48,677.20	\$51,111.06	\$53,666.60
RECORDS MANAGER	2211	MM	Hourly	\$29.46	\$30.94	\$32.48	\$34.11	\$35.81
			BiWeekly	\$2,357.00	\$2,474.86	\$2,598.60	\$2,728.52	\$2,864.95
			Monthly	\$5,106.83	\$5,362.20	\$5,630.30	\$5,911.79	\$6,207.40
			Yearly	\$61,282.00	\$64,346.36	\$67,563.60	\$70,941.52	\$74,488.82

**SALARY TABLE BY TITLE**

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<b><u>POSITION TITLE</u></b>	<b><u>PCN</u></b>	<b><u>BARG</u></b>		<b><u>A</u></b>	<b><u>B</u></b>	<b><u>C</u></b>	<b><u>D</u></b>	<b><u>E</u></b>
RECORDS SPECIALIST	2217	CVEA	Hourly	\$17.98	\$18.88	\$19.83	\$20.82	\$21.86
			BiWeekly	\$1,438.77	\$1,510.71	\$1,586.24	\$1,665.55	\$1,748.82
			Monthly	\$3,117.33	\$3,273.20	\$3,436.85	\$3,608.69	\$3,789.11
			Yearly	\$37,408.02	\$39,278.46	\$41,242.24	\$43,304.30	\$45,469.35
RECREATION LEADER I	7609	UCHR	Hourly	\$10.73	\$11.26	\$11.83	\$12.42	\$13.04
			BiWeekly	\$858.22	\$901.12	\$946.16	\$993.49	\$1,043.16
			Monthly	\$1,859.48	\$1,952.43	\$2,050.01	\$2,152.56	\$2,260.18
			Yearly	\$22,313.72	\$23,429.12	\$24,600.16	\$25,830.74	\$27,122.21
RECREATION LEADER II	7607	UCHR	Hourly	\$12.33	\$12.95	\$13.59	\$14.27	\$14.99
			BiWeekly	\$986.40	\$1,035.73	\$1,087.52	\$1,141.89	\$1,198.99
			Monthly	\$2,137.20	\$2,244.08	\$2,356.29	\$2,474.10	\$2,597.80
			Yearly	\$25,646.40	\$26,928.98	\$28,275.52	\$29,689.14	\$31,173.66
RECREATION SUPERVISOR I	7425	CVEA	Hourly	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80
			BiWeekly	\$1,698.14	\$1,783.05	\$1,872.20	\$1,965.81	\$2,064.10
			Monthly	\$3,679.30	\$3,863.27	\$4,056.43	\$4,259.26	\$4,472.21
			Yearly	\$44,151.64	\$46,359.30	\$48,677.20	\$51,111.06	\$53,666.57
RECREATION SUPERVISOR II	7423	CVEA	Hourly	\$23.35	\$24.52	\$25.74	\$27.03	\$28.38
			BiWeekly	\$1,867.95	\$1,961.35	\$2,059.42	\$2,162.39	\$2,270.51
			Monthly	\$4,047.23	\$4,249.59	\$4,462.08	\$4,685.18	\$4,919.44
			Yearly	\$48,566.70	\$50,995.10	\$53,544.92	\$56,222.14	\$59,033.26
RECREATION SUPERVISOR III	7422	CVEA	Hourly	\$26.85	\$28.19	\$29.60	\$31.08	\$32.64
			BiWeekly	\$2,148.15	\$2,255.55	\$2,368.34	\$2,486.76	\$2,611.09
			Monthly	\$4,654.32	\$4,887.03	\$5,131.40	\$5,387.98	\$5,657.37
			Yearly	\$55,851.90	\$58,644.30	\$61,576.84	\$64,655.76	\$67,888.39
RECYCLING SPECIALIST I	2742	CVEA	Hourly	\$20.94	\$21.99	\$23.09	\$24.24	\$25.45
			BiWeekly	\$1,675.12	\$1,758.87	\$1,846.82	\$1,939.16	\$2,036.12
			Monthly	\$3,629.43	\$3,810.88	\$4,001.44	\$4,201.51	\$4,411.59
			Yearly	\$43,553.12	\$45,730.62	\$48,017.32	\$50,418.16	\$52,939.10
RECYCLING SPECIALIST II	2744	CVEA	Hourly	\$23.03	\$24.18	\$25.39	\$26.66	\$28.00
			BiWeekly	\$1,842.64	\$1,934.76	\$2,031.51	\$2,133.08	\$2,239.74
			Monthly	\$3,992.39	\$4,191.98	\$4,401.61	\$4,621.67	\$4,852.76
			Yearly	\$47,908.64	\$50,303.76	\$52,819.26	\$55,460.08	\$58,233.16
REDEVELOPMENT MANAGER	4045	SM	Hourly	\$45.86	\$0.00	\$0.00	\$0.00	\$55.75
			BiWeekly	\$3,669.11	\$0.00	\$0.00	\$0.00	\$4,459.82
			Monthly	\$7,949.74	\$0.00	\$0.00	\$0.00	\$9,662.95
			Yearly	\$95,396.86	\$0.00	\$0.00	\$0.00	\$115,955.44
REDEVLP COORDINATOR	4042	PROF	Hourly	\$43.54	\$45.72	\$48.01	\$50.41	\$52.93
			BiWeekly	\$3,483.58	\$3,657.76	\$3,840.65	\$4,032.68	\$4,234.31
			Monthly	\$7,547.76	\$7,925.15	\$8,321.41	\$8,737.47	\$9,174.35
			Yearly	\$90,573.08	\$95,101.76	\$99,856.90	\$104,849.68	\$110,092.14

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
REGISTERED VET TECH (HOURLY)	5312	UCHR	Hourly	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30
			BiWeekly	\$1,599.57	\$1,679.55	\$1,763.53	\$1,851.71	\$1,944.29
			Monthly	\$3,465.74	\$3,639.02	\$3,820.98	\$4,012.04	\$4,212.63
			Yearly	\$41,588.82	\$43,668.30	\$45,851.78	\$48,144.46	\$50,551.54
REGISTERED VETERINARY TECH	5307	CVEA	Hourly	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30
			BiWeekly	\$1,599.57	\$1,679.55	\$1,763.53	\$1,851.71	\$1,944.29
			Monthly	\$3,465.74	\$3,639.02	\$3,820.98	\$4,012.04	\$4,212.64
			Yearly	\$41,588.82	\$43,668.30	\$45,851.78	\$48,144.46	\$50,551.62
RESERVE OFFICER	5081	UCHR	Hourly	\$13.96	\$14.66	\$15.39	\$0.00	\$0.00
			BiWeekly	\$1,117.08	\$1,172.40	\$1,230.91	\$0.00	\$0.00
			Monthly	\$2,420.34	\$2,540.20	\$2,666.97	\$0.00	\$0.00
			Yearly	\$29,044.08	\$30,482.40	\$32,003.64	\$0.00	\$0.00
REVENUE & RECOVERY MANAGER	3680	PROF	Hourly	\$31.53	\$33.10	\$34.76	\$36.50	\$38.32
			BiWeekly	\$2,522.26	\$2,648.38	\$2,780.80	\$2,919.84	\$3,065.83
			Monthly	\$5,464.90	\$5,738.16	\$6,025.07	\$6,326.32	\$6,642.63
			Yearly	\$65,578.76	\$68,857.88	\$72,300.80	\$75,915.84	\$79,711.54
RISK ANALYST	3380	PROF	Hourly	\$23.91	\$25.11	\$26.36	\$27.68	\$29.07
			BiWeekly	\$1,912.95	\$2,008.60	\$2,109.03	\$2,214.48	\$2,325.20
			Monthly	\$4,144.73	\$4,351.97	\$4,569.57	\$4,798.04	\$5,037.94
			Yearly	\$49,736.70	\$52,223.60	\$54,834.78	\$57,576.48	\$60,455.29
RISK MANAGEMENT SPECIALIST	3386	PROF	Hourly	\$27.96	\$29.36	\$30.83	\$32.37	\$33.99
			BiWeekly	\$2,237.00	\$2,348.85	\$2,466.29	\$2,589.61	\$2,719.09
			Monthly	\$4,846.83	\$5,089.18	\$5,343.63	\$5,610.82	\$5,891.36
			Yearly	\$58,162.00	\$61,070.10	\$64,123.54	\$67,329.86	\$70,696.32
RISK MANAGER	3361	SM	Hourly	\$44.58	\$0.00	\$0.00	\$0.00	\$54.19
			BiWeekly	\$3,566.56	\$0.00	\$0.00	\$0.00	\$4,335.17
			Monthly	\$7,727.55	\$0.00	\$0.00	\$0.00	\$9,392.87
			Yearly	\$92,730.56	\$0.00	\$0.00	\$0.00	\$112,714.49
SCHOOL CROSSING GUARD	5143	UCHR	Hourly	\$9.86	\$10.35	\$10.87	\$11.41	\$11.98
			BiWeekly	\$788.42	\$827.83	\$869.23	\$912.69	\$958.32
			Monthly	\$1,708.24	\$1,793.63	\$1,883.33	\$1,977.50	\$2,076.37
			Yearly	\$20,498.92	\$21,523.58	\$22,599.98	\$23,729.94	\$24,916.42
SEASONAL ASSISTANT	0231	UCHR	Hourly	\$9.37	\$9.83	\$10.33	\$10.84	\$11.38
			BiWeekly	\$749.22	\$786.69	\$826.02	\$867.32	\$910.69
			Monthly	\$1,623.31	\$1,704.50	\$1,789.71	\$1,879.19	\$1,973.15
			Yearly	\$19,479.72	\$20,453.94	\$21,476.52	\$22,550.32	\$23,677.84
SECRETARY	0171	CVEA	Hourly	\$17.98	\$18.88	\$19.83	\$20.82	\$21.86
			BiWeekly	\$1,438.76	\$1,510.70	\$1,586.24	\$1,665.55	\$1,748.83
			Monthly	\$3,117.31	\$3,273.18	\$3,436.85	\$3,608.69	\$3,789.12
			Yearly	\$37,407.76	\$39,278.20	\$41,242.24	\$43,304.30	\$45,469.47

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SECRETARY (HOURLY)	0152	UCHR	Hourly	\$17.98	\$18.88	\$19.83	\$20.82	\$21.86
			BiWeekly	\$1,438.76	\$1,510.70	\$1,586.24	\$1,665.55	\$1,748.83
			Monthly	\$3,117.31	\$3,273.18	\$3,436.85	\$3,608.69	\$3,789.13
			Yearly	\$37,407.76	\$39,278.20	\$41,242.24	\$43,304.30	\$45,469.58
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	Hourly	\$30.49	\$32.01	\$33.61	\$35.29	\$37.06
			BiWeekly	\$2,438.83	\$2,560.77	\$2,688.81	\$2,823.25	\$2,964.42
			Monthly	\$5,284.13	\$5,548.34	\$5,825.76	\$6,117.04	\$6,422.90
			Yearly	\$63,409.58	\$66,580.02	\$69,909.06	\$73,404.50	\$77,074.80
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	Hourly	\$33.53	\$35.21	\$36.97	\$38.82	\$40.76
			BiWeekly	\$2,682.72	\$2,816.85	\$2,957.70	\$3,105.58	\$3,260.86
			Monthly	\$5,812.56	\$6,103.17	\$6,408.35	\$6,728.76	\$7,065.19
			Yearly	\$69,750.72	\$73,238.10	\$76,900.20	\$80,745.08	\$84,782.28
SIGNING&STRIPING SUPERVISOR	6355	CVEA	Hourly	\$28.18	\$29.59	\$31.06	\$32.62	\$34.25
			BiWeekly	\$2,254.12	\$2,366.83	\$2,485.17	\$2,609.43	\$2,739.90
			Monthly	\$4,883.93	\$5,128.13	\$5,384.54	\$5,653.76	\$5,936.45
			Yearly	\$58,607.12	\$61,537.58	\$64,614.42	\$67,845.18	\$71,237.40
SPECIAL EVENTS COORDINATOR	2799	PRUC	Hourly	\$34.67	\$36.40	\$38.22	\$40.13	\$42.14
			BiWeekly	\$2,773.47	\$2,912.14	\$3,057.75	\$3,210.63	\$3,371.17
			Monthly	\$6,009.18	\$6,309.64	\$6,625.12	\$6,956.37	\$7,304.20
			Yearly	\$72,110.22	\$75,715.64	\$79,501.50	\$83,476.38	\$87,650.46
SPECIAL EVENTS PLANNER	2762	PROF	Hourly	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18
			BiWeekly	\$2,513.02	\$2,638.68	\$2,770.61	\$2,909.14	\$3,054.59
			Monthly	\$5,444.88	\$5,717.14	\$6,002.99	\$6,303.14	\$6,618.28
			Yearly	\$65,338.52	\$68,605.68	\$72,035.86	\$75,637.64	\$79,419.39
SPECIAL PLANNING PROJ MGR	4101	SM	Hourly	\$42.04	\$0.00	\$0.00	\$0.00	\$51.10
			BiWeekly	\$3,363.51	\$0.00	\$0.00	\$0.00	\$4,088.37
			Monthly	\$7,287.60	\$0.00	\$0.00	\$0.00	\$8,858.14
			Yearly	\$87,451.26	\$0.00	\$0.00	\$0.00	\$106,297.73
SR ACCOUNTANT	3630	MMCF	Hourly	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92
			BiWeekly	\$2,956.16	\$3,103.97	\$3,259.18	\$3,422.13	\$3,593.24
			Monthly	\$6,405.01	\$6,725.27	\$7,061.56	\$7,414.62	\$7,785.35
			Yearly	\$76,860.16	\$80,703.22	\$84,738.68	\$88,975.38	\$93,424.18
SR ACCOUNTING ASST	3651	CVEA	Hourly	\$21.37	\$22.44	\$23.56	\$24.74	\$25.98
			BiWeekly	\$1,709.59	\$1,795.07	\$1,884.83	\$1,979.07	\$2,078.02
			Monthly	\$3,704.11	\$3,889.32	\$4,083.80	\$4,287.98	\$4,502.38
			Yearly	\$44,449.34	\$46,671.82	\$49,005.58	\$51,455.82	\$54,028.59
SR ADMINISTRATIVE SECRETARY	0145	CONF	Hourly	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70
			BiWeekly	\$2,020.82	\$2,121.86	\$2,227.96	\$2,339.35	\$2,456.32
			Monthly	\$4,378.44	\$4,597.36	\$4,827.25	\$5,068.59	\$5,322.03
			Yearly	\$52,541.32	\$55,168.36	\$57,926.96	\$60,823.10	\$63,864.36

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SR ADMINISTRATIVE SECRETARY	0185	CVEA	Hourly	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70
			BiWeekly	\$2,020.82	\$2,121.86	\$2,227.96	\$2,339.35	\$2,456.32
			Monthly	\$4,378.44	\$4,597.36	\$4,827.25	\$5,068.59	\$5,322.03
			Yearly	\$52,541.32	\$55,168.36	\$57,926.96	\$60,823.10	\$63,864.36
SR ANIMAL CARE ASSISTANT	5315	CVEA	Hourly	\$19.16	\$20.12	\$21.13	\$22.18	\$23.29
			BiWeekly	\$1,532.92	\$1,609.57	\$1,690.05	\$1,774.55	\$1,863.27
			Monthly	\$3,321.33	\$3,487.40	\$3,661.77	\$3,844.86	\$4,037.09
			Yearly	\$39,855.92	\$41,848.82	\$43,941.30	\$46,138.30	\$48,445.10
SR APPLICATIONS SUPPORT SPEC	3089	PROF	Hourly	\$35.09	\$36.84	\$38.68	\$40.62	\$42.65
			BiWeekly	\$2,806.94	\$2,947.29	\$3,094.65	\$3,249.38	\$3,411.85
			Monthly	\$6,081.70	\$6,385.79	\$6,705.08	\$7,040.32	\$7,392.35
			Yearly	\$72,980.44	\$76,629.54	\$80,460.90	\$84,483.88	\$88,708.18
SR ASST CITY ATTORNEY	2403	EXEC	Hourly	\$69.34	\$0.00	\$0.00	\$0.00	\$84.28
			BiWeekly	\$5,547.00	\$0.00	\$0.00	\$0.00	\$6,742.43
			Monthly	\$12,018.50	\$0.00	\$0.00	\$0.00	\$14,608.59
			Yearly	\$144,222.00	\$0.00	\$0.00	\$0.00	\$175,303.12
SR BENEFITS TECHNICIAN	3403	CONF	Hourly	\$24.70	\$25.94	\$27.23	\$28.60	\$30.03
			BiWeekly	\$1,976.19	\$2,075.00	\$2,178.75	\$2,287.69	\$2,402.07
			Monthly	\$4,281.74	\$4,495.83	\$4,720.62	\$4,956.66	\$5,204.49
			Yearly	\$51,380.94	\$53,950.00	\$56,647.50	\$59,479.94	\$62,453.86
SR BUILDING INSPECTOR	4781	CVEA	Hourly	\$33.54	\$35.22	\$36.98	\$38.83	\$40.77
			BiWeekly	\$2,683.52	\$2,817.70	\$2,958.58	\$3,106.51	\$3,261.84
			Monthly	\$5,814.29	\$6,105.02	\$6,410.26	\$6,730.77	\$7,067.32
			Yearly	\$69,771.52	\$73,260.20	\$76,923.08	\$80,769.26	\$84,807.85
SR BUSINESS LICENSE REP	4507	CVEA	Hourly	\$21.37	\$22.44	\$23.56	\$24.74	\$25.98
			BiWeekly	\$1,709.59	\$1,795.07	\$1,884.83	\$1,979.07	\$2,078.02
			Monthly	\$3,704.11	\$3,889.32	\$4,083.80	\$4,287.98	\$4,502.38
			Yearly	\$44,449.34	\$46,671.82	\$49,005.58	\$51,455.82	\$54,028.59
SR CIVIL ENGINEER	6019	WCE	Hourly	\$42.08	\$44.18	\$46.39	\$48.71	\$51.14
			BiWeekly	\$3,366.11	\$3,534.43	\$3,711.15	\$3,896.71	\$4,091.54
			Monthly	\$7,293.24	\$7,657.93	\$8,040.83	\$8,442.87	\$8,865.00
			Yearly	\$87,518.86	\$91,895.18	\$96,489.90	\$101,314.46	\$106,379.95
SR CODE ENF OFF (HOURLY)	4764	UCHR	Hourly	\$32.05	\$33.65	\$35.34	\$37.10	\$38.96
			BiWeekly	\$2,564.02	\$2,692.23	\$2,826.84	\$2,968.18	\$3,116.59
			Monthly	\$5,555.38	\$5,833.16	\$6,124.82	\$6,431.06	\$6,752.61
			Yearly	\$66,664.52	\$69,997.98	\$73,497.84	\$77,172.68	\$81,031.34
SR CODE ENFORCEMENT OFF	4763	CVEA	Hourly	\$32.05	\$33.65	\$35.34	\$37.10	\$38.96
			BiWeekly	\$2,564.02	\$2,692.23	\$2,826.84	\$2,968.18	\$3,116.59
			Monthly	\$5,555.38	\$5,833.16	\$6,124.82	\$6,431.06	\$6,752.61
			Yearly	\$66,664.52	\$69,997.98	\$73,497.84	\$77,172.68	\$81,031.29



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SR COUNCIL ASST	2025	UCHR	Hourly	\$24.71	\$25.94	\$27.24	\$28.60	\$30.03
			BiWeekly	\$1,976.62	\$2,075.45	\$2,179.22	\$2,288.18	\$2,402.59
			Monthly	\$4,282.68	\$4,496.81	\$4,721.64	\$4,957.72	\$5,205.61
			Yearly	\$51,392.12	\$53,961.70	\$56,659.72	\$59,492.68	\$62,467.32
SR COUNCIL ASST	2027	CONF	Hourly	\$15.58	\$16.36	\$17.18	\$18.04	\$18.94
			BiWeekly	\$1,246.60	\$1,308.92	\$1,374.36	\$1,443.09	\$1,515.24
			Monthly	\$2,700.97	\$2,835.99	\$2,977.78	\$3,126.70	\$3,283.02
			Yearly	\$32,411.60	\$34,031.92	\$35,733.36	\$37,520.34	\$39,396.30
SR DEPUTY CITY CLERK	2208	PRUC	Hourly	\$30.02	\$31.52	\$33.10	\$34.75	\$36.49
			BiWeekly	\$2,401.59	\$2,521.67	\$2,647.76	\$2,780.14	\$2,919.15
			Monthly	\$5,203.45	\$5,463.62	\$5,736.81	\$6,023.64	\$6,324.82
			Yearly	\$62,441.34	\$65,563.42	\$68,841.76	\$72,283.64	\$75,897.85
SR ECONOMIC DEV SPEC	2725	PROF	Hourly	\$27.42	\$28.79	\$30.23	\$31.74	\$33.32
			BiWeekly	\$2,193.21	\$2,302.87	\$2,418.01	\$2,538.91	\$2,665.86
			Monthly	\$4,751.96	\$4,989.55	\$5,239.02	\$5,500.97	\$5,776.03
			Yearly	\$57,023.46	\$59,874.62	\$62,868.26	\$66,011.66	\$69,312.33
SR EDUC SERVICES SUPERVISOR	7457	CVEA	Hourly	\$26.85	\$28.19	\$29.60	\$31.08	\$32.64
			BiWeekly	\$2,148.15	\$2,255.55	\$2,368.34	\$2,486.76	\$2,611.09
			Monthly	\$4,654.32	\$4,887.03	\$5,131.40	\$5,387.98	\$5,657.37
			Yearly	\$55,851.90	\$58,644.30	\$61,576.84	\$64,655.76	\$67,888.39
SR ELECTRICIAN	6442	CVEA	Hourly	\$27.94	\$29.34	\$30.80	\$32.34	\$33.96
			BiWeekly	\$2,235.27	\$2,347.03	\$2,464.38	\$2,587.60	\$2,716.98
			Monthly	\$4,843.08	\$5,085.23	\$5,339.49	\$5,606.47	\$5,886.79
			Yearly	\$58,117.02	\$61,022.78	\$64,073.88	\$67,277.60	\$70,641.49
SR ENGINEERING TECHNICIAN	6059	CVEA	Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.45
			BiWeekly	\$2,333.50	\$2,450.17	\$2,572.68	\$2,701.32	\$2,836.39
			Monthly	\$5,055.92	\$5,308.70	\$5,574.14	\$5,852.86	\$6,145.50
			Yearly	\$60,671.00	\$63,704.42	\$66,889.68	\$70,234.32	\$73,746.04
SR EQUIPMENT MAINTENANCE SUPV	6503	MM	Hourly	\$30.15	\$31.65	\$33.24	\$34.90	\$36.64
			BiWeekly	\$2,411.74	\$2,532.32	\$2,658.94	\$2,791.89	\$2,931.48
			Monthly	\$5,225.44	\$5,486.69	\$5,761.04	\$6,049.10	\$6,351.54
			Yearly	\$62,705.24	\$65,840.32	\$69,132.44	\$72,589.14	\$76,218.52
SR EQUIPMENT MECHANIC	6512	CVEA	Hourly	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05
			BiWeekly	\$2,109.30	\$2,214.77	\$2,325.51	\$2,441.78	\$2,563.87
			Monthly	\$4,570.15	\$4,798.67	\$5,038.61	\$5,290.52	\$5,555.06
			Yearly	\$54,841.80	\$57,584.02	\$60,463.26	\$63,486.28	\$66,660.67
SR EVIDENCE CONTROL ASST	5119	CVEA	Hourly	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41
			BiWeekly	\$1,672.28	\$1,755.90	\$1,843.69	\$1,935.88	\$2,032.68
			Monthly	\$3,623.27	\$3,804.45	\$3,994.66	\$4,194.41	\$4,404.14
			Yearly	\$43,479.28	\$45,653.40	\$47,935.94	\$50,332.88	\$52,849.63

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
SR FIRE INSP/INVEST	5529	IAFF	Hourly	\$34.38	\$36.10	\$37.91	\$39.80	\$41.79
			BiWeekly	\$2,750.61	\$2,888.15	\$3,032.55	\$3,184.17	\$3,343.39
			Monthly	\$5,959.66	\$6,257.66	\$6,570.52	\$6,899.04	\$7,244.02
			Yearly	\$71,515.86	\$75,091.90	\$78,846.30	\$82,788.42	\$86,928.24
SR FIRE INSPECTOR	5638	IAFF	Hourly	\$34.04	\$35.74	\$37.53	\$39.40	\$41.37
			BiWeekly	\$2,723.10	\$2,859.27	\$3,002.22	\$3,152.34	\$3,309.96
			Monthly	\$5,900.05	\$6,195.08	\$6,504.81	\$6,830.07	\$7,171.57
			Yearly	\$70,800.60	\$74,341.02	\$78,057.72	\$81,960.84	\$86,058.88
SR FIRE INSPECTOR	5639	CVEA	Hourly	\$33.54	\$35.22	\$36.98	\$38.83	\$40.77
			BiWeekly	\$2,683.52	\$2,817.70	\$2,958.58	\$3,106.52	\$3,261.84
			Monthly	\$5,814.29	\$6,105.02	\$6,410.26	\$6,730.79	\$7,067.33
			Yearly	\$69,771.52	\$73,260.20	\$76,923.08	\$80,769.52	\$84,807.96
SR FISCAL OFFICE SPECIALIST	0141	CONF	Hourly	\$18.88	\$19.83	\$20.82	\$21.86	\$22.95
			BiWeekly	\$1,510.70	\$1,586.24	\$1,665.55	\$1,748.82	\$1,836.27
			Monthly	\$3,273.18	\$3,436.85	\$3,608.69	\$3,789.11	\$3,978.57
			Yearly	\$39,278.20	\$41,242.24	\$43,304.30	\$45,469.32	\$47,742.90
SR FISCAL OFFICE SPECIALIST	0175	CVEA	Hourly	\$18.88	\$19.83	\$20.82	\$21.86	\$22.95
			BiWeekly	\$1,510.70	\$1,586.24	\$1,665.55	\$1,748.82	\$1,836.27
			Monthly	\$3,273.18	\$3,436.85	\$3,608.69	\$3,789.11	\$3,978.57
			Yearly	\$39,278.20	\$41,242.24	\$43,304.30	\$45,469.32	\$47,742.90
SR GARDENER	6621	CVEA	Hourly	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96
			BiWeekly	\$1,774.68	\$1,863.41	\$1,956.58	\$2,054.41	\$2,157.13
			Monthly	\$3,845.14	\$4,037.39	\$4,239.26	\$4,451.22	\$4,673.78
			Yearly	\$46,141.68	\$48,448.66	\$50,871.08	\$53,414.66	\$56,085.37
SR GIS SPECIALIST	3080	CVEA	Hourly	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66
			BiWeekly	\$2,412.58	\$2,533.21	\$2,659.87	\$2,792.86	\$2,932.50
			Monthly	\$5,227.26	\$5,488.62	\$5,763.05	\$6,051.20	\$6,353.76
			Yearly	\$62,727.08	\$65,863.46	\$69,156.62	\$72,614.36	\$76,245.09
SR GRAPHIC DESIGNER	2764	PROF	Hourly	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18
			BiWeekly	\$2,513.02	\$2,638.68	\$2,770.61	\$2,909.14	\$3,054.59
			Monthly	\$5,444.88	\$5,717.14	\$6,002.99	\$6,303.14	\$6,618.28
			Yearly	\$65,338.52	\$68,605.68	\$72,035.86	\$75,637.64	\$79,419.39
SR HR ANALYST	3308	PRCF	Hourly	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09
			BiWeekly	\$2,572.55	\$2,701.18	\$2,836.24	\$2,978.05	\$3,126.95
			Monthly	\$5,573.86	\$5,852.56	\$6,145.19	\$6,452.44	\$6,775.07
			Yearly	\$66,886.30	\$70,230.68	\$73,742.24	\$77,429.30	\$81,300.79
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	Hourly	\$25.09	\$26.35	\$27.66	\$29.05	\$30.50
			BiWeekly	\$2,007.26	\$2,107.63	\$2,213.00	\$2,323.66	\$2,439.84
			Monthly	\$4,349.06	\$4,566.53	\$4,794.83	\$5,034.60	\$5,286.32
			Yearly	\$52,188.76	\$54,798.38	\$57,538.00	\$60,415.16	\$63,435.84

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
SR HVAC TECHNICIAN	6441	CVEA	Hourly	\$27.94	\$29.34	\$30.80	\$32.34	\$33.96
			BiWeekly	\$2,235.27	\$2,347.03	\$2,464.38	\$2,587.60	\$2,716.98
			Monthly	\$4,843.08	\$5,085.23	\$5,339.49	\$5,606.47	\$5,886.79
			Yearly	\$58,117.02	\$61,022.78	\$64,073.88	\$67,277.60	\$70,641.49
SR INFO TECH SUPPORT SPEC	3012	PROF	Hourly	\$35.09	\$36.84	\$38.68	\$40.62	\$42.65
			BiWeekly	\$2,806.94	\$2,947.29	\$3,094.65	\$3,249.38	\$3,411.85
			Monthly	\$6,081.70	\$6,385.79	\$6,705.08	\$7,040.32	\$7,392.35
			Yearly	\$72,980.44	\$76,629.54	\$80,460.90	\$84,483.88	\$88,708.18
SR LANDSCAPE INSPECTOR	6295	CVEA	Hourly	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07
			BiWeekly	\$2,439.57	\$2,561.56	\$2,689.63	\$2,824.12	\$2,965.31
			Monthly	\$5,285.74	\$5,550.05	\$5,827.53	\$6,118.93	\$6,424.85
			Yearly	\$63,428.82	\$66,600.56	\$69,930.38	\$73,427.12	\$77,098.18
SR LEGAL ASSISTANT	2463	CONF	Hourly	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70
			BiWeekly	\$2,020.82	\$2,121.86	\$2,227.96	\$2,339.35	\$2,456.32
			Monthly	\$4,378.44	\$4,597.36	\$4,827.25	\$5,068.59	\$5,322.03
			Yearly	\$52,541.32	\$55,168.36	\$57,926.96	\$60,823.10	\$63,864.36
SR LIBRARIAN	7053	MM	Hourly	\$29.46	\$30.94	\$32.48	\$34.11	\$35.81
			BiWeekly	\$2,357.00	\$2,474.85	\$2,598.59	\$2,728.52	\$2,864.95
			Monthly	\$5,106.83	\$5,362.18	\$5,630.28	\$5,911.79	\$6,207.38
			Yearly	\$61,282.00	\$64,346.10	\$67,563.34	\$70,941.52	\$74,488.58
SR LIFEGUARD	7589	UCHR	Hourly	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92
			BiWeekly	\$1,311.18	\$1,376.74	\$1,445.57	\$1,517.85	\$1,593.74
			Monthly	\$2,840.89	\$2,982.94	\$3,132.07	\$3,288.68	\$3,453.11
			Yearly	\$34,090.68	\$35,795.24	\$37,584.82	\$39,464.10	\$41,437.33
SR MAINTENANCE WORKER	6371	CVEA	Hourly	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96
			BiWeekly	\$1,774.68	\$1,863.41	\$1,956.58	\$2,054.41	\$2,157.13
			Monthly	\$3,845.14	\$4,037.39	\$4,239.26	\$4,451.22	\$4,673.78
			Yearly	\$46,141.68	\$48,448.66	\$50,871.08	\$53,414.66	\$56,085.37
SR MANAGEMENT ANALYST	0206	PROF	Hourly	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09
			BiWeekly	\$2,572.55	\$2,701.18	\$2,836.24	\$2,978.05	\$3,126.95
			Monthly	\$5,573.86	\$5,852.56	\$6,145.19	\$6,452.44	\$6,775.07
			Yearly	\$66,886.30	\$70,230.68	\$73,742.24	\$77,429.30	\$81,300.79
SR MANAGEMENT ANALYST	0210	UCHR	Hourly	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09
			BiWeekly	\$2,572.55	\$2,701.17	\$2,836.24	\$2,978.05	\$3,126.95
			Monthly	\$5,573.86	\$5,852.54	\$6,145.19	\$6,452.44	\$6,775.06
			Yearly	\$66,886.30	\$70,230.42	\$73,742.24	\$77,429.30	\$81,300.77
SR OFFICE SPECIALIST	0173	CVEA	Hourly	\$17.98	\$18.88	\$19.83	\$20.82	\$21.86
			BiWeekly	\$1,438.76	\$1,510.70	\$1,586.24	\$1,665.55	\$1,748.83
			Monthly	\$3,117.31	\$3,273.18	\$3,436.85	\$3,608.69	\$3,789.12
			Yearly	\$37,407.76	\$39,278.20	\$41,242.24	\$43,304.30	\$45,469.47

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	Hourly	\$17.98	\$18.88	\$19.83	\$20.82	\$21.86
			BiWeekly	\$1,438.76	\$1,510.70	\$1,586.24	\$1,665.55	\$1,748.83
			Monthly	\$3,117.31	\$3,273.18	\$3,436.85	\$3,608.69	\$3,789.13
			Yearly	\$37,407.76	\$39,278.20	\$41,242.24	\$43,304.30	\$45,469.58
SR OPEN SPACE INSPECTOR	6309	CVEA	Hourly	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07
			BiWeekly	\$2,439.57	\$2,561.55	\$2,689.63	\$2,824.11	\$2,965.32
			Monthly	\$5,285.74	\$5,550.02	\$5,827.53	\$6,118.90	\$6,424.86
			Yearly	\$63,428.82	\$66,600.30	\$69,930.38	\$73,426.86	\$77,098.27
SR PARK RANGER	7439	CVEA	Hourly	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96
			BiWeekly	\$1,774.68	\$1,863.41	\$1,956.58	\$2,054.41	\$2,157.13
			Monthly	\$3,845.14	\$4,037.39	\$4,239.26	\$4,451.22	\$4,673.77
			Yearly	\$46,141.68	\$48,448.66	\$50,871.08	\$53,414.66	\$56,085.29
SR PLANNER	4432	PROF	Hourly	\$34.76	\$36.49	\$38.32	\$40.23	\$42.25
			BiWeekly	\$2,780.49	\$2,919.52	\$3,065.49	\$3,218.77	\$3,379.71
			Monthly	\$6,024.40	\$6,325.63	\$6,641.90	\$6,974.00	\$7,322.70
			Yearly	\$72,292.74	\$75,907.52	\$79,702.74	\$83,688.02	\$87,872.39
SR PLANNING TECHNICIAN	4529	CVEA	Hourly	\$23.97	\$25.16	\$26.42	\$27.74	\$29.13
			BiWeekly	\$1,917.31	\$2,013.17	\$2,113.83	\$2,219.52	\$2,330.50
			Monthly	\$4,154.17	\$4,361.87	\$4,579.96	\$4,808.96	\$5,049.41
			Yearly	\$49,850.06	\$52,342.42	\$54,959.58	\$57,707.52	\$60,592.93
SR PLANS EXAMINER	4733	WCE	Hourly	\$40.25	\$42.26	\$44.37	\$46.59	\$48.92
			BiWeekly	\$3,219.77	\$3,380.76	\$3,549.80	\$3,727.28	\$3,913.65
			Monthly	\$6,976.17	\$7,324.98	\$7,691.23	\$8,075.77	\$8,479.57
			Yearly	\$83,714.02	\$87,899.76	\$92,294.80	\$96,909.28	\$101,754.88
SR POLICE DATA SPECIALIST	0164	CVEA	Hourly	\$18.80	\$19.74	\$20.73	\$21.77	\$22.85
			BiWeekly	\$1,504.16	\$1,579.37	\$1,658.34	\$1,741.26	\$1,828.32
			Monthly	\$3,259.01	\$3,421.97	\$3,593.07	\$3,772.73	\$3,961.36
			Yearly	\$39,108.16	\$41,063.62	\$43,116.84	\$45,272.76	\$47,536.33
SR PROCUREMENT SPECIALIST	3728	PROF	Hourly	\$28.51	\$29.93	\$31.43	\$33.00	\$34.65
			BiWeekly	\$2,280.74	\$2,394.78	\$2,514.52	\$2,640.25	\$2,772.26
			Monthly	\$4,941.60	\$5,188.69	\$5,448.13	\$5,720.54	\$6,006.56
			Yearly	\$59,299.24	\$62,264.28	\$65,377.52	\$68,646.50	\$72,078.72
SR PROGRAMMER ANALYST	3091	PROF	Hourly	\$35.09	\$36.84	\$38.68	\$40.62	\$42.65
			BiWeekly	\$2,806.94	\$2,947.29	\$3,094.65	\$3,249.38	\$3,411.85
			Monthly	\$6,081.70	\$6,385.79	\$6,705.08	\$7,040.32	\$7,392.35
			Yearly	\$72,980.44	\$76,629.54	\$80,460.90	\$84,483.88	\$88,708.18
SR PROJECT COORDINATOR	4214	PROF	Hourly	\$34.76	\$36.49	\$38.32	\$40.23	\$42.25
			BiWeekly	\$2,780.50	\$2,919.52	\$3,065.50	\$3,218.76	\$3,379.71
			Monthly	\$6,024.42	\$6,325.63	\$6,641.92	\$6,973.98	\$7,322.70
			Yearly	\$72,293.00	\$75,907.52	\$79,703.00	\$83,687.76	\$87,872.41

## SALARY TABLE BY TITLE

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SR PUBLIC SAFETY ANALYST	5260	PROF	Hourly	\$31.40	\$32.98	\$34.62	\$36.36	\$38.17
			BiWeekly	\$2,512.39	\$2,638.00	\$2,769.91	\$2,908.40	\$3,053.82
			Monthly	\$5,443.51	\$5,715.67	\$6,001.47	\$6,301.53	\$6,616.61
			Yearly	\$65,322.14	\$68,588.00	\$72,017.66	\$75,618.40	\$79,399.33
SR PUBLIC WORKS INSP	6101	CVEA	Hourly	\$33.54	\$35.22	\$36.98	\$38.83	\$40.77
			BiWeekly	\$2,683.53	\$2,817.70	\$2,958.59	\$3,106.52	\$3,261.84
			Monthly	\$5,814.32	\$6,105.02	\$6,410.28	\$6,730.79	\$7,067.33
			Yearly	\$69,771.78	\$73,260.20	\$76,923.34	\$80,769.52	\$84,807.90
SR PUBLIC WORKS SPECIALIST	6702	CVEA	Hourly	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83
			BiWeekly	\$2,029.13	\$2,130.59	\$2,237.12	\$2,348.97	\$2,466.42
			Monthly	\$4,396.45	\$4,616.28	\$4,847.09	\$5,089.43	\$5,343.91
			Yearly	\$52,757.38	\$55,395.34	\$58,165.12	\$61,073.22	\$64,126.94
SR RECORDS SPECIALIST	2215	CVEA	Hourly	\$20.68	\$21.72	\$22.80	\$23.94	\$25.14
			BiWeekly	\$1,654.57	\$1,737.30	\$1,824.17	\$1,915.38	\$2,011.15
			Monthly	\$3,584.90	\$3,764.15	\$3,952.37	\$4,149.99	\$4,357.49
			Yearly	\$43,018.82	\$45,169.80	\$47,428.42	\$49,799.88	\$52,289.88
SR RECREATION MGR	7421	MM	Hourly	\$30.28	\$31.80	\$33.39	\$35.06	\$36.81
			BiWeekly	\$2,422.59	\$2,543.72	\$2,670.91	\$2,804.45	\$2,944.68
			Monthly	\$5,248.95	\$5,511.39	\$5,786.97	\$6,076.31	\$6,380.13
			Yearly	\$62,987.34	\$66,136.72	\$69,443.66	\$72,915.70	\$76,561.61
SR RISK MANAGEMENT SPECIALIST	3385	PROF	Hourly	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09
			BiWeekly	\$2,572.55	\$2,701.18	\$2,836.24	\$2,978.05	\$3,126.95
			Monthly	\$5,573.86	\$5,852.56	\$6,145.19	\$6,452.44	\$6,775.07
			Yearly	\$66,886.30	\$70,230.68	\$73,742.24	\$77,429.30	\$81,300.79
SR SECRETARY	0139	CONF	Hourly	\$19.78	\$20.77	\$21.81	\$22.90	\$24.05
			BiWeekly	\$1,582.64	\$1,661.77	\$1,744.86	\$1,832.10	\$1,923.70
			Monthly	\$3,429.05	\$3,600.50	\$3,780.53	\$3,969.55	\$4,168.03
			Yearly	\$41,148.64	\$43,206.02	\$45,366.36	\$47,634.60	\$50,016.33
SR SECRETARY	0177	CVEA	Hourly	\$19.78	\$20.77	\$21.81	\$22.90	\$24.05
			BiWeekly	\$1,582.64	\$1,661.77	\$1,744.86	\$1,832.10	\$1,923.70
			Monthly	\$3,429.05	\$3,600.50	\$3,780.53	\$3,969.55	\$4,168.03
			Yearly	\$41,148.64	\$43,206.02	\$45,366.36	\$47,634.60	\$50,016.33
SR SECRETARY (HOURLY)	0178	UCHR	Hourly	\$19.78	\$20.77	\$21.81	\$22.90	\$24.05
			BiWeekly	\$1,582.64	\$1,661.77	\$1,744.86	\$1,832.10	\$1,923.70
			Monthly	\$3,429.05	\$3,600.50	\$3,780.53	\$3,969.55	\$4,168.02
			Yearly	\$41,148.64	\$43,206.02	\$45,366.36	\$47,634.60	\$50,016.20
SR TREE TRIMMER	6573	CVEA	Hourly	\$24.40	\$25.62	\$26.90	\$28.25	\$29.66
			BiWeekly	\$1,952.13	\$2,049.74	\$2,152.23	\$2,259.84	\$2,372.83
			Monthly	\$4,229.62	\$4,441.10	\$4,663.16	\$4,896.32	\$5,141.13
			Yearly	\$50,755.38	\$53,293.24	\$55,957.98	\$58,755.84	\$61,693.61

## SALARY TABLE BY TITLE

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STOREKEEPER	3734	CVEA	Hourly	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47
			BiWeekly	\$1,478.89	\$1,552.84	\$1,630.48	\$1,712.00	\$1,797.60
			Monthly	\$3,204.26	\$3,364.49	\$3,532.71	\$3,709.33	\$3,894.81
			Yearly	\$38,451.14	\$40,373.84	\$42,392.48	\$44,512.00	\$46,737.71
STOREKEEPER SUPERVISOR	3732	CVEA	Hourly	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96
			BiWeekly	\$1,774.68	\$1,863.41	\$1,956.58	\$2,054.41	\$2,157.13
			Monthly	\$3,845.14	\$4,037.39	\$4,239.26	\$4,451.22	\$4,673.78
			Yearly	\$46,141.68	\$48,448.66	\$50,871.08	\$53,414.66	\$56,085.37
STORMWTR COMPLNCE INSP I	6127	CVEA	Hourly	\$24.11	\$25.31	\$26.58	\$27.91	\$29.30
			BiWeekly	\$1,928.51	\$2,024.94	\$2,126.18	\$2,232.49	\$2,344.11
			Monthly	\$4,178.44	\$4,387.37	\$4,606.72	\$4,837.06	\$5,078.92
			Yearly	\$50,141.26	\$52,648.44	\$55,280.68	\$58,044.74	\$60,946.99
STORMWTR COMPLNCE INSP II	6125	CVEA	Hourly	\$26.52	\$27.84	\$29.24	\$30.70	\$32.23
			BiWeekly	\$2,121.37	\$2,227.44	\$2,338.81	\$2,455.75	\$2,578.54
			Monthly	\$4,596.30	\$4,826.12	\$5,067.42	\$5,320.79	\$5,586.83
			Yearly	\$55,155.62	\$57,913.44	\$60,809.06	\$63,849.50	\$67,041.99
SURVEY TECHNICIAN I	6151	CVEA	Hourly	\$23.06	\$24.21	\$25.42	\$26.69	\$28.03
			BiWeekly	\$1,844.66	\$1,936.90	\$2,033.74	\$2,135.43	\$2,242.20
			Monthly	\$3,996.76	\$4,196.62	\$4,406.44	\$4,626.76	\$4,858.09
			Yearly	\$47,961.16	\$50,359.40	\$52,877.24	\$55,521.18	\$58,297.10
SURVEY TECHNICIAN II	6141	CVEA	Hourly	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83
			BiWeekly	\$2,029.13	\$2,130.59	\$2,237.12	\$2,348.97	\$2,466.42
			Monthly	\$4,396.45	\$4,616.28	\$4,847.09	\$5,089.43	\$5,343.91
			Yearly	\$52,757.38	\$55,395.34	\$58,165.12	\$61,073.22	\$64,126.94
SYSTEMS/DATABASE ADMINISTRATOR	R015	PROF	Hourly	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64
			BiWeekly	\$2,806.71	\$2,947.05	\$3,094.40	\$3,249.12	\$3,411.57
			Monthly	\$6,081.21	\$6,385.28	\$6,704.53	\$7,039.76	\$7,391.74
			Yearly	\$72,974.46	\$76,623.30	\$80,454.40	\$84,477.12	\$88,700.86
TELECOMMUNICATIONS SPECIALIST	B3027	CVEA	Hourly	\$21.34	\$22.41	\$23.53	\$24.70	\$25.94
			BiWeekly	\$1,707.18	\$1,792.53	\$1,882.16	\$1,976.26	\$2,075.09
			Monthly	\$3,698.89	\$3,883.82	\$4,078.01	\$4,281.90	\$4,496.02
			Yearly	\$44,386.68	\$46,605.78	\$48,936.16	\$51,382.76	\$53,952.21
TINY TOT AIDE	7503	UCHR	Hourly	\$12.33	\$12.95	\$13.59	\$14.27	\$14.99
			BiWeekly	\$986.40	\$1,035.73	\$1,087.52	\$1,141.89	\$1,198.99
			Monthly	\$2,137.20	\$2,244.08	\$2,356.29	\$2,474.10	\$2,597.80
			Yearly	\$25,646.40	\$26,928.98	\$28,275.52	\$29,689.14	\$31,173.66
TINY TOT SPECIALIST	7505	UCHR	Hourly	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00
			BiWeekly	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
			Monthly	\$2,566.20	\$2,694.51	\$2,829.23	\$2,970.72	\$3,119.24
			Yearly	\$30,794.40	\$32,334.12	\$33,950.80	\$35,648.60	\$37,430.89

## SALARY TABLE BY TITLE

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<u>POSITION TITLE</u>	<u>PCN</u>	<u>BARG</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
TRAFFIC DEVICES TECH	6177	CVEA	Hourly	\$26.73	\$28.06	\$29.47	\$30.94	\$32.49
			BiWeekly	\$2,138.12	\$2,245.03	\$2,357.28	\$2,475.14	\$2,598.90
			Monthly	\$4,632.59	\$4,864.23	\$5,107.44	\$5,362.80	\$5,630.95
			Yearly	\$55,591.12	\$58,370.78	\$61,289.28	\$64,353.64	\$67,571.44
TRAFFIC DEVICES TECH SUPV	6175	CVEA	Hourly	\$30.74	\$32.27	\$33.89	\$35.58	\$37.36
			BiWeekly	\$2,458.84	\$2,581.78	\$2,710.87	\$2,846.42	\$2,988.74
			Monthly	\$5,327.49	\$5,593.86	\$5,873.55	\$6,167.24	\$6,475.60
			Yearly	\$63,929.84	\$67,126.28	\$70,482.62	\$74,006.92	\$77,707.18
TRAFFIC ENGINEER	6024	PROF	Hourly	\$36.27	\$38.09	\$39.99	\$41.99	\$44.09
			BiWeekly	\$2,901.83	\$3,046.92	\$3,199.26	\$3,359.23	\$3,527.19
			Monthly	\$6,287.30	\$6,601.66	\$6,931.73	\$7,278.33	\$7,642.24
			Yearly	\$75,447.58	\$79,219.92	\$83,180.76	\$87,339.98	\$91,706.88
TRAFFIC OFFICER (HOURLY)	5293	UCHR	Hourly	\$13.96	\$14.65	\$15.39	\$0.00	\$0.00
			BiWeekly	\$1,117.08	\$1,172.39	\$1,230.91	\$0.00	\$0.00
			Monthly	\$2,420.34	\$2,540.18	\$2,666.97	\$0.00	\$0.00
			Yearly	\$29,044.08	\$30,482.14	\$32,003.66	\$0.00	\$0.00
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	Hourly	\$21.34	\$22.40	\$23.52	\$24.70	\$25.94
			BiWeekly	\$1,707.02	\$1,792.38	\$1,882.00	\$1,976.10	\$2,074.90
			Monthly	\$3,698.54	\$3,883.49	\$4,077.67	\$4,281.55	\$4,495.62
			Yearly	\$44,382.52	\$46,601.88	\$48,932.00	\$51,378.60	\$53,947.40
TRAINING PROGRAMS SPECIALIST	5262	CVEA	Hourly	\$21.34	\$22.40	\$23.52	\$24.70	\$25.94
			BiWeekly	\$1,707.02	\$1,792.38	\$1,882.00	\$1,976.10	\$2,074.90
			Monthly	\$3,698.54	\$3,883.49	\$4,077.67	\$4,281.55	\$4,495.61
			Yearly	\$44,382.52	\$46,601.88	\$48,932.00	\$51,378.60	\$53,947.27
TRANS ENGINEER W/ CERT	6031	WCE	Hourly	\$42.08	\$44.18	\$46.39	\$48.71	\$51.14
			BiWeekly	\$3,366.12	\$3,534.42	\$3,711.15	\$3,896.70	\$4,091.54
			Monthly	\$7,293.26	\$7,657.91	\$8,040.83	\$8,442.85	\$8,865.00
			Yearly	\$87,519.12	\$91,894.92	\$96,489.90	\$101,314.20	\$106,379.97
TRANS ENGINEER W/O CERT	6033	WCE	Hourly	\$40.07	\$42.08	\$44.18	\$46.39	\$48.71
			BiWeekly	\$3,205.82	\$3,366.12	\$3,534.42	\$3,711.14	\$3,896.70
			Monthly	\$6,945.94	\$7,293.26	\$7,657.91	\$8,040.80	\$8,442.85
			Yearly	\$83,351.32	\$87,519.12	\$91,894.92	\$96,489.64	\$101,314.18
TRANSIT MANAGER	6218	MMUC	Hourly	\$42.64	\$44.77	\$47.01	\$49.36	\$51.82
			BiWeekly	\$3,410.90	\$3,581.45	\$3,760.52	\$3,948.55	\$4,145.97
			Monthly	\$7,390.28	\$7,759.81	\$8,147.79	\$8,555.19	\$8,982.94
			Yearly	\$88,683.40	\$93,117.70	\$97,773.52	\$102,662.30	\$107,795.30
TRANSIT OPERATIONS COORD	6224	PROF	Hourly	\$35.54	\$37.32	\$39.18	\$41.14	\$43.20
			BiWeekly	\$2,843.35	\$2,985.52	\$3,134.79	\$3,291.53	\$3,456.11
			Monthly	\$6,160.59	\$6,468.63	\$6,792.04	\$7,131.65	\$7,488.23
			Yearly	\$73,927.10	\$77,623.52	\$81,504.54	\$85,579.78	\$89,858.80

## SALARY TABLE BY TITLE

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TREASURY MANAGER	3682	SM	Hourly	\$44.58	\$0.00	\$0.00	\$0.00	\$54.19
			BiWeekly	\$3,566.56	\$0.00	\$0.00	\$0.00	\$4,335.17
			Monthly	\$7,727.55	\$0.00	\$0.00	\$0.00	\$9,392.88
			Yearly	\$92,730.56	\$0.00	\$0.00	\$0.00	\$112,714.55
TREASURY MANAGER (HRLY)	3684	UCHR	Hourly	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
			BiWeekly	\$3,566.56	\$3,744.89	\$3,932.13	\$4,128.74	\$4,335.17
			Monthly	\$7,727.55	\$8,113.93	\$8,519.62	\$8,945.60	\$9,392.88
			Yearly	\$92,730.56	\$97,367.14	\$102,235.38	\$107,347.24	\$112,714.51
TREE TRIMMER	6575	CVEA	Hourly	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72
			BiWeekly	\$1,626.78	\$1,708.12	\$1,793.52	\$1,883.20	\$1,977.36
			Monthly	\$3,524.69	\$3,700.93	\$3,885.96	\$4,080.27	\$4,284.28
			Yearly	\$42,296.28	\$44,411.12	\$46,631.52	\$48,963.20	\$51,411.39
TREE TRIMMER SUPERVISOR	6572	CVEA	Hourly	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11
			BiWeekly	\$2,244.96	\$2,357.21	\$2,475.07	\$2,598.82	\$2,728.77
			Monthly	\$4,864.08	\$5,107.29	\$5,362.65	\$5,630.78	\$5,912.33
			Yearly	\$58,368.96	\$61,287.46	\$64,351.82	\$67,569.32	\$70,947.90
URBAN FORESTRY MANAGER	3891	MM	Hourly	\$34.23	\$35.94	\$37.74	\$39.62	\$41.60
			BiWeekly	\$2,738.27	\$2,875.19	\$3,018.94	\$3,169.89	\$3,328.38
			Monthly	\$5,932.92	\$6,229.58	\$6,541.04	\$6,868.10	\$7,211.50
			Yearly	\$71,195.02	\$74,754.94	\$78,492.44	\$82,417.14	\$86,538.01
VETERINARIAN	5321	PROF	Hourly	\$35.61	\$37.39	\$39.26	\$41.22	\$43.28
			BiWeekly	\$2,848.84	\$2,991.28	\$3,140.84	\$3,297.88	\$3,462.79
			Monthly	\$6,172.49	\$6,481.11	\$6,805.15	\$7,145.41	\$7,502.71
			Yearly	\$74,069.84	\$77,773.28	\$81,661.84	\$85,744.88	\$90,032.51
VETERINARIAN (HOURLY)	5308	UCHR	Hourly	\$44.50	\$46.74	\$49.08	\$51.53	\$54.11
			BiWeekly	\$3,560.26	\$3,739.10	\$3,926.05	\$4,122.35	\$4,328.47
			Monthly	\$7,713.90	\$8,101.38	\$8,506.44	\$8,931.76	\$9,378.36
			Yearly	\$92,566.76	\$97,216.60	\$102,077.30	\$107,181.10	\$112,540.27
VETERINARIAN (PERMITTED)	5331	PROF	Hourly	\$50.14	\$52.65	\$55.28	\$58.04	\$60.95
			BiWeekly	\$4,011.17	\$4,211.72	\$4,422.31	\$4,643.43	\$4,875.60
			Monthly	\$8,690.87	\$9,125.39	\$9,581.67	\$10,060.77	\$10,563.80
			Yearly	\$104,290.42	\$109,504.72	\$114,980.06	\$120,729.18	\$126,765.60
VETERINARIAN-PERMITTED	5322	UCHR	Hourly	\$62.94	\$66.08	\$69.39	\$72.86	\$76.50
			BiWeekly	\$5,034.94	\$5,286.69	\$5,551.02	\$5,828.57	\$6,120.00
			Monthly	\$10,909.04	\$11,454.50	\$12,027.21	\$12,628.57	\$13,260.00
			Yearly	\$130,908.44	\$137,453.94	\$144,326.52	\$151,542.82	\$159,120.00
VETERINARY ASSISTANT	5325	CVEA	Hourly	\$16.66	\$17.50	\$18.37	\$19.29	\$20.25
			BiWeekly	\$1,332.98	\$1,399.63	\$1,469.61	\$1,543.09	\$1,620.25
			Monthly	\$2,888.12	\$3,032.53	\$3,184.16	\$3,343.36	\$3,510.53
			Yearly	\$34,657.48	\$36,390.38	\$38,209.86	\$40,120.34	\$42,126.39



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VETERINARY ASSISTANT (HOURLY) 5323	UCHR	Hourly		\$16.66	\$17.50	\$18.37	\$19.29	\$20.25
			BiWeekly	\$1,332.98	\$1,399.63	\$1,469.61	\$1,543.09	\$1,620.25
			Monthly	\$2,888.12	\$3,032.53	\$3,184.16	\$3,343.36	\$3,510.54
			Yearly	\$34,657.48	\$36,390.38	\$38,209.86	\$40,120.34	\$42,126.50
VOLUNTEER COORD (DEPT)	7131	CVEA	Hourly	\$18.21	\$19.13	\$20.08	\$21.09	\$22.14
			BiWeekly	\$1,457.16	\$1,530.02	\$1,606.52	\$1,686.85	\$1,771.19
			Monthly	\$3,157.18	\$3,315.04	\$3,480.79	\$3,654.84	\$3,837.58
			Yearly	\$37,886.16	\$39,780.52	\$41,769.52	\$43,858.10	\$46,050.96
VOLUNTEER COORD (DEPT)(HOURLY) 7132	UCHR	Hourly		\$18.21	\$19.13	\$20.08	\$21.09	\$22.14
			BiWeekly	\$1,457.16	\$1,530.02	\$1,606.52	\$1,686.85	\$1,771.19
			Monthly	\$3,157.18	\$3,315.04	\$3,480.79	\$3,654.84	\$3,837.58
			Yearly	\$37,886.16	\$39,780.52	\$41,769.52	\$43,858.10	\$46,050.94
WASTEWATER COLLECTIONS MGR 6334	MM	Hourly		\$39.78	\$41.77	\$43.86	\$46.05	\$48.35
			BiWeekly	\$3,182.40	\$3,341.52	\$3,508.60	\$3,684.03	\$3,868.23
			Monthly	\$6,895.20	\$7,239.96	\$7,601.97	\$7,982.06	\$8,381.17
			Yearly	\$82,742.40	\$86,879.52	\$91,223.60	\$95,784.78	\$100,574.09
WEBMASTER	2777	CVEA	Hourly	\$27.42	\$28.79	\$30.23	\$31.74	\$33.32
			BiWeekly	\$2,193.25	\$2,302.92	\$2,418.06	\$2,538.96	\$2,665.91
			Monthly	\$4,752.04	\$4,989.66	\$5,239.13	\$5,501.08	\$5,776.14
			Yearly	\$57,024.50	\$59,875.92	\$62,869.56	\$66,012.96	\$69,313.72
WEBMASTER (HOURLY)	2790	UCHR	Hourly	\$27.42	\$28.79	\$30.23	\$31.74	\$33.32
			BiWeekly	\$2,193.25	\$2,302.92	\$2,418.06	\$2,538.96	\$2,665.91
			Monthly	\$4,752.04	\$4,989.66	\$5,239.13	\$5,501.08	\$5,776.14
			Yearly	\$57,024.50	\$59,875.92	\$62,869.56	\$66,012.96	\$69,313.66
YOUTH COORDINATOR	7481	CVEA	Hourly	\$23.35	\$24.52	\$25.74	\$27.03	\$28.38
			BiWeekly	\$1,867.95	\$1,961.35	\$2,059.42	\$2,162.39	\$2,270.51
			Monthly	\$4,047.23	\$4,249.59	\$4,462.08	\$4,685.18	\$4,919.44
			Yearly	\$48,566.70	\$50,995.10	\$53,544.92	\$56,222.14	\$59,033.26