



**Fiscal Year 2014-2015 Compensation Schedule**  
Effective June 27, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.30	\$32.86	\$34.51	\$36.23	\$38.04	\$2,503.77	\$2,628.96	\$2,760.40	\$2,898.42	\$3,043.35
ACCOUNTING ASSISTANT	3641	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.49	\$1,608.07	\$1,688.47	\$1,772.90	\$1,861.54
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.50	\$1,608.07	\$1,688.48	\$1,772.89	\$1,861.54
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.91	\$2,242.71	\$2,354.85
ACCOUNTING TECHNICIAN	3643	CONF	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.72	\$2,354.85
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.71	\$2,354.85
ADMIN AIDE	0201	CVEA	\$16.11	\$16.92	\$17.76	\$18.65	\$19.58	\$1,288.99	\$1,353.44	\$1,421.12	\$1,492.17	\$1,566.78
ADMIN ANALYST I	0203	CVEA	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33	\$2,127.90	\$2,234.28	\$2,346.00	\$2,463.30	\$2,586.47
ADMIN SERVICES MANAGER	0215	SM	\$42.86	--	--	--	\$52.09	\$3,428.62	--	--	--	\$4,167.50
ADMINISTRATIVE SECRETARY	0149	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE SECRETARY	0179	CVEA	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.47	\$21.49	\$22.57	\$23.70	\$24.88	\$1,637.70	\$1,719.58	\$1,805.56	\$1,895.84	\$1,990.63
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$49.94	\$52.43	\$55.05	\$57.81	\$60.70	\$3,994.85	\$4,194.59	\$4,404.32	\$4,624.54	\$4,855.77
ANIMAL CARE FACILITY MANAGER	5330	MM	\$43.15	\$45.30	\$47.57	\$49.95	\$52.44	\$3,451.72	\$3,624.31	\$3,805.53	\$3,995.80	\$4,195.59
ANIMAL CARE FACILITY SUPVR	5317	MM	\$34.01	\$35.71	\$37.50	\$39.37	\$41.34	\$2,720.73	\$2,856.76	\$2,999.60	\$3,149.58	\$3,307.06
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.17	\$18.02	\$18.93	\$19.87	\$20.86	\$1,373.23	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,513.99	\$1,589.69	\$1,669.18
ANIMAL CARE SUPERVISOR	5319	CVEA	\$23.84	\$25.03	\$26.28	\$27.59	\$28.97	\$1,906.90	\$2,002.25	\$2,102.35	\$2,207.48	\$2,317.85
ANIMAL CONTROL OFFICER	5303	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$23.69	\$24.87	\$26.12	\$27.42	\$28.79	\$1,895.05	\$1,989.82	\$2,089.30	\$2,193.77	\$2,303.46
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
APPLICATIONS SUPPORT MANAGER	3083	MM	\$39.76	\$41.75	\$43.84	\$46.03	\$48.33	\$3,180.88	\$3,339.92	\$3,506.92	\$3,682.26	\$3,866.38
APPLICATIONS SUPPORT SPEC	3088	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.30	\$3,012.76	\$3,163.40
AQUARIST	7741	CVEA	\$21.32	\$22.39	\$23.51	\$24.68	\$25.92	\$1,705.79	\$1,791.08	\$1,880.64	\$1,974.67	\$2,073.40
AQUATIC SUPERVISOR I	7579	CVEA	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.43	\$1,836.89	\$1,928.74	\$2,025.18	\$2,126.44
AQUATIC SUPERVISOR II	7577	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.70	\$2,339.08
AQUATIC SUPERVISOR III	7575	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
ASSISTANT CITY CLERK	2210	SM	\$36.22	\$38.03	\$39.93	\$41.93	\$44.03	\$2,897.57	\$3,042.45	\$3,194.57	\$3,354.29	\$3,522.01
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$63.15	--	--	--	\$76.76	\$5,051.90	--	--	--	\$6,140.61
ASSISTANT LAND SURVEYOR	6289	WCE	\$32.78	\$34.42	\$36.14	\$37.94	\$39.84	\$2,622.14	\$2,753.24	\$2,890.91	\$3,035.45	\$3,187.22
ASSOC ACCOUNTANT	3635	CONF	\$34.43	\$36.15	\$37.96	\$39.85	\$41.85	\$2,754.13	\$2,891.84	\$3,036.43	\$3,188.25	\$3,347.67
ASSOC ENGINEER	6017	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.24	\$3,324.54	\$3,490.77	\$3,665.31
ASSOC PLANNER	4437	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85	\$3,017.54
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.53	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
ASSOCIATE LAND SURVEYOR	6287	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.23	\$3,324.54	\$3,490.77	\$3,665.31
ASSOCIATE PLAN CHECK ENGINEER	4747	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.23	\$3,324.54	\$3,490.77	\$3,665.31
ASST CHIEF OF POLICE	5011	SM	\$61.95	--	--	--	\$75.30	\$4,955.71	--	--	--	\$6,023.69
ASST CITY ATTORNEY	2405	SM	\$66.14	\$69.45	\$72.92	\$76.53	\$80.39	\$5,291.23	\$5,555.80	\$5,833.59	\$6,122.02	\$6,431.53
ASST CITY MANAGER/ADMIN	2707	EXEC	\$85.57	--	--	--	\$103.37	\$6,845.94	--	--	--	\$8,269.53
ASST DIR HUMAN RESOURCES	3304	SM	\$57.61	--	--	--	\$69.14	\$4,609.10	--	--	--	\$5,530.92
ASST DIR OF FINANCE	3604	SM	\$57.27	--	--	--	\$69.14	\$4,581.25	--	--	--	\$5,530.92
ASST DIR OF PUBLIC WORKS	6322	SM	\$57.27	--	--	--	\$69.14	\$4,581.25	--	--	--	\$5,530.92
ASST DIR OF RECREATION	7401	SM	\$47.31	--	--	--	\$57.50	\$3,784.40	--	--	--	\$4,599.97
ASST DIRECTOR OF ENGINEERING	6008	SM	\$57.27	--	--	--	\$69.14	\$4,581.25	--	--	--	\$5,530.92
ASST ENGINEER	6015	WCE	\$32.78	\$34.42	\$36.14	\$37.94	\$39.84	\$2,622.13	\$2,753.25	\$2,890.90	\$3,035.46	\$3,187.22
ASST PLANNER	4439	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.69	\$2,488.18	\$2,612.59	\$2,743.22
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
BENEFITS MANAGER	3404	MMCF	\$39.32	\$41.29	\$43.35	\$45.52	\$47.80	\$3,145.81	\$3,303.10	\$3,468.26	\$3,641.67	\$3,823.76
BENEFITS TECHNICIAN	3401	CONF	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.39	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.45
BENEFITS TECHNICIAN HOURLY	3400	UCHR	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.39	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.44
BLDG PROJECT MANAGER	6412	PROF	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	\$2,923.26	\$3,069.43	\$3,222.90	\$3,384.04	\$3,553.25
BLDG PROJECTS SUPERVISOR	6404	PROF	\$33.23	\$34.89	\$36.63	\$38.47	\$40.39	\$2,658.21	\$2,791.12	\$2,930.68	\$3,077.21	\$3,231.07

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



**Fiscal Year 2014-2015 Compensation Schedule**  
Effective June 27, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
BUDGET & ANALYSIS MANAGER	2222	SM	\$53.62	--	--	--	\$64.70	\$4,289.25	--	--	--	\$5,175.98
BUILDING INSPECTOR I	4771	CVEA	\$27.32	\$28.68	\$30.12	\$31.61	\$33.21	\$2,185.42	\$2,294.69	\$2,409.43	\$2,528.74	\$2,656.40
BUILDING INSPECTOR II	4773	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.18	\$2,650.39	\$2,782.90	\$2,922.05
BUILDING INSPECTOR III	4775	CVEA	\$33.05	\$34.71	\$36.44	\$38.26	\$40.18	\$2,644.37	\$2,776.59	\$2,915.42	\$3,061.19	\$3,214.25
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$60.14	--	--	--	\$73.10	\$4,811.33	--	--	--	\$5,848.20
BUILDING PROJECT COORDINATOR	6407	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUSINESS LICENSE REP	4505	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.49	\$1,608.07	\$1,688.47	\$1,772.90	\$1,861.54
CARPENTER	6444	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$44.20	--	--	\$51.17	\$53.72	\$3,535.87	--	--	\$4,093.21	\$4,297.87
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	--	--	--	\$58.46	\$3,734.34	--	--	--	\$4,676.66
CBAG DIR OF IV-LECC	5268	SM	\$44.20	--	--	--	\$53.72	\$3,535.87	--	--	--	\$4,297.87
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91	--	\$60.54	--	\$68.76	\$4,392.69	--	\$4,842.94	--	\$5,501.14
CBAG PROGRAM MANAGER	5285	MM	\$44.20	\$46.41	\$48.73	\$51.17	\$53.72	\$3,535.87	\$3,712.66	\$3,898.29	\$4,093.21	\$4,297.87
CHIEF OF POLICE	5001	EXEC	\$79.37	--	--	\$94.47	\$96.47	\$6,349.47	--	--	\$7,557.71	\$7,717.83
CHIEF OF STAFF	2011	MMUC	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
CHIEF SERVICE OFFICER	4030	SM	\$30.86	--	--	--	\$37.51	\$2,469.06	--	--	--	\$3,001.16
CIP PROJECTS SUPV	6405	MM	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.61	\$2,124.79	\$2,231.03	\$2,342.58	\$2,459.71
<b>CITY ATTORNEY (ELECTED)</b>	<b>2400</b>	<b>CATY</b>	--	--	--	--	<b>\$88.75</b>	--	--	--	--	<b>\$7,100.39</b>
CITY CLERK	2201	CCLK	--	--	--	--	\$68.68	--	--	--	--	\$5,494.10
CITY ENGINEER	6010	SM	\$57.67	--	--	--	\$70.10	\$4,613.96	--	--	--	\$5,608.29
CITY MANAGER	2710	CMGR	--	--	--	--	\$114.07	--	--	--	--	\$9,125.83
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.30
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.29	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
CODE ENF OFFICER II	4779	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.11
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.51	\$2,302.15	\$2,417.25	\$2,538.11
CODE ENFORCEMENT MANAGER	4757	SM	\$47.32	--	--	--	\$57.52	\$3,785.89	--	--	--	\$4,601.77
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$20.63	\$21.67	\$22.75	\$23.89	\$25.08	\$1,650.68	\$1,733.22	\$1,819.88	\$1,910.87	\$2,006.41
COLLECTIONS SUPERVISOR	3683	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
COLLECTIONS SUPERVISOR HOURLY	3687	UCHR	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
COMMUNICATION SYSTEM MGR	5161	MM	\$29.73	\$31.21	\$32.77	\$34.41	\$36.13	\$2,378.22	\$2,497.13	\$2,621.99	\$2,753.09	\$2,890.74
COMMUNITY SERV OFFICER	5141	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
COMPUTER PROG/ANALYST	3021	CVEA	\$31.07	\$32.62	\$34.25	\$35.97	\$37.76	\$2,485.44	\$2,609.71	\$2,740.19	\$2,877.20	\$3,021.06
COMPUTER PROGRAMMER	3023	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
CONSERVATION SPECIALIST I	6200	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.70	\$1,811.99	\$1,902.59	\$1,997.73	\$2,097.61
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.42	\$2,258.99	\$2,371.93	\$2,490.53	\$2,615.06
CONSTRUCTION & REPAIR SUPERVISOR	6427	CVEA	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.18	\$2,780.59	\$2,919.62	\$3,065.60	\$3,218.88
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	--	--	--	--	\$23.43	--	--	--	--	\$1,874.50
CRIME LABORATORY MANAGER	5101	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.88	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46
CUSTODIAL & FAC MANAGER	6654	MM	\$37.46	\$39.33	\$41.30	\$43.36	\$45.53	\$2,996.62	\$3,146.46	\$3,303.78	\$3,468.97	\$3,642.42
CUSTODIAL SUPERVISOR	6667	CVEA	\$21.90	\$23.00	\$24.15	\$25.35	\$26.62	\$1,752.09	\$1,839.69	\$1,931.68	\$2,028.26	\$2,129.68
CUSTODIAN	6661	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
CUSTODIAN (HOURLY)	6662	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
DELIVERY DRIVER	7191	CVEA	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.63	\$1,333.11	\$1,399.77	\$1,469.75	\$1,543.24
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.63	\$1,333.11	\$1,399.76	\$1,469.76	\$1,543.24
DEP CITY MANAGER	2705	EXEC	\$88.51	--	--	--	\$97.59	\$7,081.12	--	--	--	\$7,806.93
DEPUTY CITY ATTORNEY I	2410	PRUC	\$38.66	\$40.59	\$42.62	\$44.75	\$46.99	\$3,092.81	\$3,247.46	\$3,409.83	\$3,580.32	\$3,759.34
DEPUTY CITY ATTORNEY II	2408	PRUC	\$46.39	\$48.71	\$51.15	\$53.70	\$56.39	\$3,711.37	\$3,896.94	\$4,091.79	\$4,296.38	\$4,511.20
DEPUTY CITY ATTY III	2411	SM	\$59.54	\$62.52	\$65.64	\$68.92	\$72.37	\$4,763.09	\$5,001.24	\$5,251.31	\$5,513.87	\$5,789.53
DEPUTY CITY CLERK	2202	PRUC	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.41	\$2,258.98	\$2,371.93	\$2,490.53	\$2,615.06
DEPUTY CITY CLERK I	2245	PRUC	\$24.45	\$25.67	\$26.95	\$28.30	\$29.72	\$1,955.83	\$2,053.62	\$2,156.30	\$2,264.11	\$2,377.32
DEPUTY CITY CLERK II	2243	PRUC	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.41	\$2,258.98	\$2,371.93	\$2,490.53	\$2,615.06
DEPUTY FIRE CHIEF	5505	SM	\$59.53	--	--	--	\$72.35	\$4,762.11	--	--	--	\$5,788.37
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$59.53	--	--	--	\$72.35	\$4,762.11	--	--	--	\$5,788.37
DESIGN REVIEW COORDINATOR	4472	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
DETENTION FACILITY MANAGER	5130	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.88	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.52	\$20.49	\$21.52	\$22.59	\$23.72	\$1,561.43	\$1,639.50	\$1,721.48	\$1,807.55	\$1,897.93

Approved and adopted:  
Resolution No.:



**Fiscal Year 2014-2015 Compensation Schedule**  
Effective June 27, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$73.90	--	--	\$88.41	\$89.84	\$5,912.04	--	--	\$7,072.72	\$7,187.08
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.72
DEVELOPMENT SVCS TECH III	4543	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,975.21	\$2,073.97	\$2,177.67	\$2,286.55	\$2,400.88
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.57	\$1,803.46	\$1,893.63	\$1,988.31	\$2,087.72
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$35.69	\$37.48	\$39.35	\$41.32	\$43.38	\$2,855.35	\$2,998.12	\$3,148.02	\$3,305.42	\$3,470.70
DIR OF ECON DEVELOPMENT	2734	EXEC	\$56.00	--	--	--	\$79.82	\$4,479.69	--	--	--	\$6,385.74
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$65.49	--	--	--	\$79.60	\$5,238.85	--	--	--	\$6,367.85
DIR OF FINANCE	3601	EXEC	\$74.43	--	--	--	\$89.83	\$5,954.60	--	--	--	\$7,186.12
<b>DIR OF HUMAN RESOURCES</b>	<b>3303</b>	<b>EXEC</b>	<b>\$64.59</b>	--	--	--	<b>\$78.51</b>	<b>\$5,167.37</b>	--	--	--	<b>\$6,280.97</b>
DIR OF INFO TECH SVCS	3001	EXEC	\$64.59	--	\$71.21	--	\$78.51	\$5,167.37	--	\$5,697.03	--	\$6,280.97
DIR OF LIBRARY	7002	EXEC	\$69.14	--	--	--	\$83.40	\$5,531.32	--	--	--	\$6,671.61
DIR OF PUBLIC WORKS	6320	EXEC	\$73.25	--	\$86.36	--	\$89.83	\$5,860.03	--	\$6,908.65	--	\$7,186.12
DIR OF RECREATION	7405	EXEC	\$59.72	\$62.71	\$65.84	\$69.14	\$72.59	\$4,777.81	\$5,016.70	\$5,267.53	\$5,530.91	\$5,807.46
DIR OF REDEVLPMNT & HOUSING	4201	EXEC	\$65.49	--	--	--	\$79.60	\$5,238.85	--	--	--	\$6,367.85
ELECTRICIAN	6438	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.66	\$2,318.04	\$2,433.95
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.67
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
ELECTRONICS TECHNICIAN	6475	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.89	\$2,677.39
EMERGENCY SVCS COORD (HRLY)	5565	UCHR	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.08	\$3,461.94
EMERGENCY SVCS COORDINATOR	5563	MM	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.08	\$3,461.94
EMERGENCY SVCS COORDINATOR	5564	PROF	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.08	\$3,461.94
EMS NURSE COORDINATOR	5567	PROF	\$45.03	\$47.28	\$49.65	\$52.13	\$54.74	\$3,602.57	\$3,782.69	\$3,971.83	\$4,170.42	\$4,378.94
ENGINEERING TECH I	6081	CVEA	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$1,900.37	\$1,995.39	\$2,095.16	\$2,199.92	\$2,309.91
ENGINEERING TECH II	6071	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
ENVIRON SVCS PROG MGR	6201	MM	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.68	\$3,158.07	\$3,315.97	\$3,481.77
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
ENVIRONMNTL RESOURCE MGR	4463	MM	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.68	\$3,158.07	\$3,315.97	\$3,481.77
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90
EQUIPMENT MECHANIC	6542	CVEA	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$1,889.57	\$1,984.05	\$2,083.25	\$2,187.41	\$2,296.78
EQUIPMENT OPERATOR	6361	CVEA	\$25.14	\$26.40	\$27.72	\$29.10	\$30.56	\$2,011.09	\$2,111.64	\$2,217.22	\$2,328.09	\$2,444.49
EVIDENCE CONTROL ASST	5115	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
EXECUTIVE SECRETARY	0187	CONF	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	\$2,290.03	\$2,404.53	\$2,524.76	\$2,651.00	\$2,783.55
EXECUTIVE SECRETARY (HOURLY)	0188	UCHR	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	\$2,290.03	\$2,404.53	\$2,524.76	\$2,650.99	\$2,783.55
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.35	\$2,034.21	\$2,135.92	\$2,242.72	\$2,354.85
FA ADMIN ANALYST I	5297	CONF	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33	\$2,127.90	\$2,234.28	\$2,346.00	\$2,463.30	\$2,586.48
FA ADMIN ANALYST II	5296	CONF	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.73	\$2,580.60	\$2,709.63	\$2,845.12
FA ANALYST	5277	CONF	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71	\$1,626.07	\$1,707.38	\$1,792.75	\$1,882.38	\$1,976.50
FA DIRECTOR OF SD LECC	5274	SM	\$57.30	--	--	--	\$68.76	\$4,584.28	--	--	--	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.29	\$2,187.45	\$2,296.83	\$2,411.67	\$2,532.25
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$37.89	\$39.78	\$41.77	\$43.86	\$46.06	\$3,031.15	\$3,182.73	\$3,341.86	\$3,508.95	\$3,684.40
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$2,201.15	\$2,311.21	\$2,426.60	\$2,548.11	\$2,675.51
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$44.20	\$46.41	\$48.73	\$51.17	\$53.72	\$3,535.87	\$3,712.66	\$3,898.29	\$4,093.21	\$4,297.87
FA LECC IT MANAGER	5440	MMUC	\$40.42	\$42.44	\$44.56	\$46.79	\$49.13	\$3,233.24	\$3,394.91	\$3,564.65	\$3,742.88	\$3,930.03
FA MANAGEMENT ASSISTANT	5278	CONF	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.83	\$2,411.68
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.82	\$2,760.27	\$2,898.28	\$3,043.19	\$3,195.35
FA NTRWK ADMINISTRATOR I	5292	PRUC	\$33.07	\$34.72	\$36.46	\$38.28	\$40.20	\$2,645.62	\$2,777.90	\$2,916.79	\$3,062.63	\$3,215.77
FA NTRWK ADMINISTRATOR II	5294	PRUC	\$36.38	\$38.20	\$40.11	\$42.11	\$44.22	\$2,910.18	\$3,055.68	\$3,208.47	\$3,368.90	\$3,537.34
FA PROGRAM ANALYST	5444	PRUC	\$39.20	\$41.16	\$43.22	\$45.38	\$47.65	\$3,136.28	\$3,293.09	\$3,457.75	\$3,630.63	\$3,812.17
FA PROGRAM ASSISTANT	5451	CONF	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	\$1,584.92	\$1,664.16	\$1,747.37	\$1,834.74	\$1,926.48
FA PROGRAM MANAGER	5445	SM	\$44.20	\$46.41	\$48.73	\$51.17	\$53.72	\$3,535.87	\$3,712.66	\$3,898.29	\$4,093.21	\$4,297.87
FA PUBLIC SAFETY ANALYST	5265	CONF	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.67	\$2,457.69	\$2,580.59	\$2,709.61	\$2,845.09
FA RCFL NTRWK ENGINEER	5284	CONF	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.36	\$2,682.08	\$2,816.19	\$2,957.00	\$3,104.85
FA SR PUBLIC SAFETY ANALYST	5414	PRUC	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.25	\$2,717.65	\$2,853.54	\$2,996.22	\$3,146.02
FA SR SECRETARY	5477	CONF	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.96	\$1,797.56	\$1,887.43	\$1,981.80
FACILITIES MANAGER	6425	MM	\$40.16	\$42.17	\$44.28	\$46.49	\$48.82	\$3,213.04	\$3,373.69	\$3,542.38	\$3,719.50	\$3,905.47
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.20	\$1,709.61	\$1,795.09	\$1,884.85	\$1,979.09
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.20	\$1,709.61	\$1,795.09	\$1,884.84	\$1,979.09
FAMILY & YOUTH LITERACY COORD	7035	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.50	\$19.43	\$20.40	\$21.42	\$22.49	\$1,480.18	\$1,554.20	\$1,631.90	\$1,713.50	\$1,799.18
FINANCE MANAGER	3623	SM	\$45.93	--	--	--	\$55.83	\$3,674.27	--	--	--	\$4,466.09

Approved and adopted:  
Resolution No.:



**Fiscal Year 2014-2015 Compensation Schedule**  
Effective June 27, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FIRE APPARATUS MECH	6521	CVEA	\$28.33	\$29.75	\$31.23	\$32.79	\$34.43	\$2,266.30	\$2,379.62	\$2,498.60	\$2,623.53	\$2,754.71
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$33.87	\$35.56	\$37.34	\$39.21	\$41.17	\$3,793.37	\$3,983.04	\$4,182.19	\$4,391.30	\$4,610.87
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$47.42	\$49.79	\$52.28	\$54.89	\$57.64	\$3,793.37	\$3,983.04	\$4,182.19	\$4,391.30	\$4,610.87
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	\$33.87	\$35.56	\$37.34	\$39.21	\$41.17	\$3,793.38	\$3,983.05	\$4,182.20	\$4,391.31	\$4,610.88
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.19	\$28.55	\$29.97	\$31.47	\$33.05	\$3,045.01	\$3,197.26	\$3,357.12	\$3,524.97	\$3,701.22
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.06	\$39.97	\$41.96	\$44.06	\$46.27	\$3,045.01	\$3,197.26	\$3,357.12	\$3,524.97	\$3,701.22
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$27.19	\$28.55	\$29.97	\$31.47	\$33.05	\$3,045.01	\$3,197.26	\$3,357.12	\$3,524.97	\$3,701.22
FIRE CHIEF	5501	EXEC	\$71.43	--	\$84.67	--	\$86.83	\$5,714.52	--	\$6,773.65	--	\$6,946.05
FIRE CHIEF (INTERIM)	5502	EXEC	\$71.43	--	--	--	\$86.83	\$5,714.52	--	--	--	\$6,946.05
FIRE DIVISION CHIEF	5507	MMUC	\$54.27	\$56.99	\$59.84	\$62.83	\$65.97	\$4,341.96	\$4,559.06	\$4,787.01	\$5,026.37	\$5,277.68
FIRE ENG (112 HR)	5603	IAFF	\$23.18	\$24.34	\$25.56	\$26.83	\$28.18	\$2,596.24	\$2,726.05	\$2,862.36	\$3,005.47	\$3,155.75
FIRE ENG (80 HR)	5601	IAFF	\$32.45	\$34.08	\$35.78	\$37.57	\$39.45	\$2,596.24	\$2,726.05	\$2,862.36	\$3,005.47	\$3,155.75
FIRE ENGINEER (INTERIM)	5602	IAFF	\$23.18	\$24.34	\$25.56	\$26.83	\$28.18	\$2,596.24	\$2,726.05	\$2,862.36	\$3,005.47	\$3,155.75
FIRE INSP/INVEST I	5530	IAFF	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$2,195.71	\$2,305.50	\$2,420.77	\$2,541.81	\$2,668.90
FIRE INSP/INVEST II	5531	IAFF	\$30.19	\$31.70	\$33.29	\$34.95	\$36.70	\$2,415.28	\$2,536.04	\$2,662.84	\$2,795.99	\$2,935.78
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.58	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$36.41	\$38.23	\$40.15	\$42.15	\$44.26	\$2,913.12	\$3,058.77	\$3,211.71	\$3,372.29	\$3,540.91
FIRE PREVENTION AIDE	5533	UCHR	\$13.43	\$14.10	\$14.80	\$15.54	\$16.32	\$1,074.12	\$1,127.82	\$1,184.22	\$1,243.43	\$1,305.60
FIREFIGHTER (112 HR)	5623	IAFF	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95	\$2,206.53	\$2,316.85	\$2,432.70	\$2,554.33	\$2,682.05
FIREFIGHTER (80 HR)	5621	IAFF	\$27.58	\$28.96	\$30.41	\$31.93	\$33.53	\$2,206.53	\$2,316.85	\$2,432.70	\$2,554.33	\$2,682.05
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$2,537.51	\$2,664.38	\$2,797.60	\$2,937.48	\$3,084.36
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$31.72	\$33.30	\$34.97	\$36.72	\$38.55	\$2,537.51	\$2,664.38	\$2,797.60	\$2,937.48	\$3,084.36
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$40.49	\$42.51	\$44.64	\$46.87	\$49.21	\$3,238.94	\$3,400.89	\$3,570.93	\$3,749.47	\$3,936.95
FISCAL & MGT ANALYST (HOURL)	0218	UCHR	\$40.49	\$42.51	\$44.64	\$46.87	\$49.21	\$3,238.94	\$3,400.89	\$3,570.93	\$3,749.47	\$3,936.94
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FISCAL OFFICE SPECIALIST	0169	CVEA	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FISCAL SERVICES ANALYST	3610	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,207.18	\$3,367.54	\$3,535.92	\$3,712.72	\$3,898.35
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.41	\$24.58	\$25.80	\$27.09	\$28.45	\$1,872.43	\$1,966.05	\$2,064.35	\$2,167.57	\$2,275.95
FLEET MANAGER	6501	MM	\$39.17	\$41.13	\$43.19	\$45.35	\$47.61	\$3,133.79	\$3,290.48	\$3,455.00	\$3,627.75	\$3,809.14
FORENSICS SPECIALIST	5114	CVEA	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$2,243.72	\$2,355.91	\$2,473.70	\$2,597.39	\$2,727.26
GARDENER (SEASONAL)	6629	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER I	6627	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER II	6623	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
GIS MANAGER	3079	MM	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$3,212.37	\$3,373.00	\$3,541.64	\$3,718.73	\$3,904.66
GIS SPECIALIST	3081	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.47	\$2,491.09	\$2,615.64	\$2,746.42
GRAPHIC DESIGNER	2775	CVEA	\$25.02	\$26.27	\$27.58	\$28.96	\$30.41	\$2,001.60	\$2,101.68	\$2,206.76	\$2,317.10	\$2,432.96
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$49.43	--	--	--	\$59.61	\$3,954.52	--	--	--	\$4,769.12
HOUSING REHAB SPEC	4791	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.11
HR ANALYST	3310	PRCF	\$29.09	\$30.55	\$32.07	\$33.68	\$35.36	\$2,327.38	\$2,443.74	\$2,565.93	\$2,694.23	\$2,828.94
HR OPERATIONS MANAGER	3317	SM	\$45.47	--	--	--	\$55.27	\$3,637.89	--	--	--	\$4,421.88
HR TECHNICIAN	3315	CONF	\$22.47	\$23.60	\$24.78	\$26.02	\$27.32	\$1,797.96	\$1,887.86	\$1,982.25	\$2,081.36	\$2,185.43
HUMAN SERVICE COORD	7551	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08
HVAC TECHNICIAN	6430	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.66	\$2,318.04	\$2,433.95
INFO TECH MANAGER	5104	SM	\$48.85	--	--	--	\$58.62	\$3,908.30	--	--	--	\$4,689.97
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.82	\$2,760.27	\$2,898.28	\$3,043.19	\$3,195.35
INFORMATION SYS TECH	3041	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.73	\$1,846.67	\$1,939.00	\$2,035.95	\$2,137.75
INTERN I	0261	UCHR	\$9.25	\$9.71	\$10.20	\$10.71	\$11.25	\$740.11	\$777.12	\$815.98	\$856.77	\$899.61
INTERN II	0263	UCHR	\$10.20	\$10.71	\$11.25	\$11.81	\$12.40	\$815.99	\$856.79	\$899.62	\$944.61	\$991.84
INTERN III	0265	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE ARCHITECT	4480	PROF	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.69	\$3,158.07	\$3,315.98	\$3,481.77
LANDSCAPE INSPECTOR	6291	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
LANDSCAPE PLANNER I	4482	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.70	\$2,488.18	\$2,612.59	\$2,743.22
LANDSCAPE PLANNER II	4483	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85	\$3,017.54
LATENT PRINT EXAMINER	5111	CVEA	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29	\$2,709.30	\$2,844.77	\$2,987.00	\$3,136.35
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29	\$2,709.30	\$2,844.76	\$2,987.00	\$3,136.35
LAW OFFICE MANAGER	2465	MMUC	\$29.93	\$31.43	\$33.00	\$34.65	\$36.38	\$2,394.47	\$2,514.19	\$2,639.91	\$2,771.91	\$2,910.50
LEAD CUSTODIAN	6663	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
LEGAL ASSISTANT	0183	CONF	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	\$1,911.33	\$2,006.89	\$2,107.24	\$2,212.60	\$2,323.23
LIBRARIAN I	7075	CVEA	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.86	\$2,205.91

Approved and adopted:  
Resolution No.:





**Fiscal Year 2014-2015 Compensation Schedule**  
Effective June 27, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
LIBRARIAN I (HOURLY)	7076	UCHR	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.87	\$2,205.91
LIBRARIAN II	7073	CVEA	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.29	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
LIBRARIAN II (HOURLY)	7074	UCHR	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.29	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
LIBRARIAN III	7071	CVEA	\$27.45	\$28.82	\$30.26	\$31.78	\$33.36	\$2,195.92	\$2,305.71	\$2,421.00	\$2,542.05	\$2,669.15
LIBRARY ADMIN COORDINATOR	7018	PROF	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.32	\$17.13	\$17.99	\$18.89	\$19.83	\$1,305.36	\$1,370.63	\$1,439.15	\$1,511.11	\$1,586.67
LIBRARY ASSOCIATE	7091	CVEA	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.31	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.31	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
LIBRARY OPERATIONS MANAGER	7029	MM	\$44.79	\$47.02	\$49.38	\$51.84	\$54.44	\$3,582.80	\$3,761.93	\$3,950.03	\$4,147.54	\$4,354.91
LIBRARY TECHNICIAN	7121	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LITERACY & PROGRAMMING COORD	7034	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
LITERACY TEAM COORD	7036	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.78	\$2,549.16	\$2,676.62	\$2,810.45	\$2,950.98
LOCKSMITH	6443	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03
MAINTENANCE WORKER I	6377	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
MAINTENANCE WORKER II	6373	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
MANAGEMENT ANALYST	0225	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
MARKTNG & COMMUNCTNS MGR	2780	MMUC	\$41.07	\$43.13	\$45.28	\$47.55	\$49.92	\$3,285.80	\$3,450.09	\$3,622.59	\$3,803.72	\$3,993.91
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$52.07	--	\$53.54	--	\$63.30	\$4,165.96	--	\$4,283.46	--	\$5,063.75
MAYOR	2001	MY	--	--	--	--	\$58.58	--	--	--	--	\$4,686.25
MECHANIC ASSISTANT	6550	CVEA	\$19.02	\$19.97	\$20.97	\$22.02	\$23.12	\$1,521.83	\$1,597.92	\$1,677.82	\$1,761.71	\$1,849.79
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.83
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OPEN SPACE COORD	6301	MM	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.80	\$2,739.24	\$2,876.20	\$3,020.01	\$3,171.02
OPEN SPACE INSPECTOR	6311	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
OPEN SPACE MANAGER	6302	MM	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$2,876.83	\$3,020.67	\$3,171.70	\$3,330.29	\$3,496.80
OPS&TELECOM MGR	3025	MM	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$3,212.37	\$3,372.99	\$3,541.64	\$3,718.72	\$3,904.66
PAINTER	6434	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.68
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.07	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.64
PARKING CONTROL OFFICER	5151	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.89	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.89	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
PARKING METER TECH (HOURLY)	3694	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.21	\$1,820.92
PARKING METER TECHNICIAN	3693	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
PARKS MANAGER	6604	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90
PARKS OPERATIONS MANAGER	6610	MM	\$44.53	\$46.76	\$49.10	\$51.55	\$54.13	\$3,562.60	\$3,740.73	\$3,927.77	\$4,124.15	\$4,330.36
PARKS SUPERVISOR	6605	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
PEACE OFFICER	5061	POA	\$32.33	\$33.95	\$35.65	\$37.43	\$39.30	\$2,586.52	\$2,715.84	\$2,851.64	\$2,994.22	\$3,143.93
PERFORMANCE & ORG DEV MGR	2758	SM	\$49.68	--	--	--	\$59.61	\$3,974.30	--	--	--	\$4,769.12
PERMITS PROCESSING SUPERVISOR	4719	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
PERSONNEL TECHNICIAN	3341	CONF	\$21.98	\$23.08	\$24.23	\$25.45	\$26.72	\$1,758.45	\$1,846.37	\$1,938.69	\$2,035.62	\$2,137.40
PLAN CHECK SUPERVISOR	4731	MM	\$43.85	\$46.05	\$48.35	\$50.77	\$53.31	\$3,508.37	\$3,683.79	\$3,867.98	\$4,061.38	\$4,264.45
PLANNING MANAGER	4727	SM	\$51.31	--	--	--	\$61.90	\$4,105.18	--	--	--	\$4,952.25
PLANNING TECHNICIAN	4527	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.72
PLANS EXAMINER HOURLY	4744	UCHR	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.23	\$3,324.54	\$3,490.77	\$3,665.31
PLUMBER	6432	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03	\$2,433.94
POLICE ADMIN SERVICES ADMINISTRATOR	5025	SM	\$50.24	--	--	--	\$61.07	\$4,019.29	--	--	--	\$4,885.47
POLICE AGENT	5051	POA	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.18	\$2,990.58	\$3,140.11	\$3,297.12	\$3,461.97
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$61.93	--	--	--	\$75.27	\$4,954.10	--	--	--	\$6,021.74
POLICE COMM REL SPECIALIST	5258	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.83	\$2,035.78	\$2,137.56
POLICE COMM SYSTEMS MANAGER	5185	MM	\$39.76	\$41.75	\$43.83	\$46.02	\$48.33	\$3,180.63	\$3,339.65	\$3,506.64	\$3,681.96	\$3,866.07

Approved and adopted:  
Resolution No.:



**Fiscal Year 2014-2015 Compensation Schedule**  
**Effective June 27, 2014**

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
POLICE DATA SPECIALIST	0163	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE DISPATCHER	5181	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.36	\$2,229.53	\$2,341.01	\$2,458.06
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.37	\$2,229.53	\$2,341.01	\$2,458.06
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.59	\$2,441.86	\$2,563.96	\$2,692.16	\$2,826.76
POLICE DISPATCHER TRAINEE	5179	CVEA	\$22.98	\$24.13	\$25.34	\$26.60	\$27.93	\$1,838.41	\$1,930.33	\$2,026.84	\$2,128.19	\$2,234.60
POLICE LIEUTENANT	5031	POA	\$49.15	\$51.60	\$54.19	\$56.89	\$59.74	\$3,931.80	\$4,128.39	\$4,334.81	\$4,551.55	\$4,779.13
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$1,782.02	\$1,871.12	\$1,964.67	\$2,062.91	\$2,166.06
POLICE REC TRANSCRIPT (HRLY)	0168	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPECIALIST	0165	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS TRANSCRIPTION	0167	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECRUIT	5071	CVEA	\$24.79	\$26.03	--	--	--	\$1,983.34	\$2,082.51	--	--	--
POLICE SERGEANT	5041	POA	\$40.95	\$43.00	\$45.15	\$47.41	\$49.78	\$3,276.25	\$3,440.07	\$3,612.07	\$3,792.67	\$3,982.31
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
POLICE SERVICES OFFICER	5131	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.66	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
POLICE SERVICES TECHNICIAN	5415	CVEA	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.95	\$2,102.04
POLICE SUPPORT SERVICES MGR	5205	MM	\$33.66	\$35.35	\$37.11	\$38.97	\$40.92	\$2,692.98	\$2,827.63	\$2,969.01	\$3,117.46	\$3,273.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.06	\$27.37	\$28.73	\$30.16	\$31.67	\$2,084.56	\$2,189.83	\$2,298.22	\$2,413.14	\$2,533.79
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.95	\$2,102.04
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.17	\$35.88	\$37.68	\$39.56	\$41.54	\$2,733.98	\$2,870.67	\$3,014.20	\$3,164.93	\$3,323.17
POLICE TRAINING & DEV SUPV	5264	PROF	\$33.13	\$34.78	\$36.52	\$38.35	\$40.27	\$2,650.24	\$2,782.75	\$2,921.90	\$3,067.99	\$3,221.39
POLICY AIDE	2013	PRUC	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
PRINCIPAL CIVIL ENGINEER	6021	MM	\$47.93	\$50.33	\$52.85	\$55.49	\$58.26	\$3,834.56	\$4,026.29	\$4,227.60	\$4,438.98	\$4,660.94
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$42.97	\$45.12	\$47.37	\$49.74	\$52.23	\$3,437.36	\$3,609.23	\$3,789.69	\$3,979.17	\$4,178.13
PRINCIPAL HR ANALYST	3306	PRCF	\$36.80	\$38.64	\$40.57	\$42.60	\$44.73	\$2,944.14	\$3,091.35	\$3,245.92	\$3,408.21	\$3,578.63
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.89	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46
PRINCIPAL LIBRARIAN	7051	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,973.00	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,973.00	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PRINCIPAL MGT ANALYST (HOURLY)	0200	UCHR	\$36.05	\$38.26	\$40.18	\$42.18	\$44.29	\$2,883.75	\$3,061.04	\$3,214.09	\$3,374.79	\$3,543.54
PRINCIPAL MGT ANALYST (INTERIM)	0212	PROF	\$36.76	\$39.02	\$40.97	\$43.02	\$45.17	\$2,940.86	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PRINCIPAL PLANNER	4431	MM	\$42.97	\$45.12	\$47.37	\$49.74	\$52.23	\$3,437.36	\$3,609.23	\$3,789.69	\$3,979.17	\$4,178.13
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$42.97	\$45.12	\$47.37	\$49.74	\$52.23	\$3,437.36	\$3,609.23	\$3,789.69	\$3,979.17	\$4,178.13
PRINCIPAL RECREATION MANAGER	7410	MM	\$36.23	\$38.04	\$39.95	\$41.94	\$44.04	\$2,898.54	\$3,043.46	\$3,195.64	\$3,355.42	\$3,523.19
PRINCIPAL REVENUE ANALYST	3608	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
PROCUREMENT SPECIALIST	3721	CVEA	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.87	\$2,231.12	\$2,342.67	\$2,459.81	\$2,582.80
PROGRAMMER ANALYST	3090	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.30	\$3,012.76	\$3,163.40
PROJECT COORDINATOR I	4217	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.86	\$2,369.69	\$2,488.18	\$2,612.58	\$2,743.21
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.86	\$2,369.69	\$2,488.18	\$2,612.58	\$2,743.22
PROJECT COORDINATOR II	4215	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
PUB WORKS SPECIALIST	6712	CVEA	\$21.78	\$22.86	\$24.01	\$25.21	\$26.47	\$1,742.01	\$1,829.11	\$1,920.56	\$2,016.59	\$2,117.42
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	\$35.72	\$37.50	\$39.38	\$41.34	\$43.41	\$2,857.23	\$3,000.09	\$3,150.09	\$3,307.59	\$3,472.98
PUBLIC INFO OFFICER (PD)	5034	PROF	\$35.72	\$37.50	\$39.38	\$41.35	\$43.41	\$2,857.23	\$3,000.09	\$3,150.09	\$3,307.60	\$3,472.98
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	\$1,911.33	\$2,006.89	\$2,107.24	\$2,212.60	\$2,323.23
PUBLIC SAFETY ANALYST	5254	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.72	\$2,580.61	\$2,709.64	\$2,845.12
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.72	\$2,580.61	\$2,709.64	\$2,845.12
PUBLIC WORKS COORDINATOR	6324	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
PUBLIC WORKS INSP I	6123	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
PUBLIC WORKS INSP II	6121	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
PUBLIC WORKS MANAGER	6336	MM	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$2,876.83	\$3,020.67	\$3,171.70	\$3,330.29	\$3,496.80
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
PUMP MAINT TECHNICIAN	6396	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.87	\$2,083.06	\$2,187.22	\$2,296.58	\$2,411.41
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.06	\$30.51	\$32.04	\$33.64	\$35.32	\$2,324.89	\$2,441.14	\$2,563.20	\$2,691.35	\$2,825.92
PURCHASING AGENT	3711	SM	\$45.47	--	--	--	\$55.27	\$3,637.89	--	--	--	\$4,421.88
RANGE MASTER	5417	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
RANGE MASTER (HOURLY)	5418	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$41.68	\$43.76	\$45.95	\$48.25	\$50.66	\$3,334.40	\$3,501.12	\$3,676.17	\$3,859.98	\$4,052.98
REC AIDE	7605	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
REC SPECIALIST	7601	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.42	\$1,836.90	\$1,928.74	\$2,025.18	\$2,126.44

Approved and adopted:  
 Resolution No.:



### Fiscal Year 2014-2015 Compensation Schedule

Effective June 27, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
RECORDS MANAGER	2211	MM	\$30.95	\$32.50	\$34.13	\$35.83	\$37.62	\$2,476.26	\$2,600.08	\$2,730.09	\$2,866.59	\$3,009.92
RECORDS SPECIALIST	2217	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.22	\$1,556.33	\$1,634.14	\$1,715.85	\$1,801.64
RECREATION LEADER I	7609	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.08	\$1,013.36	\$1,064.02
RECREATION LEADER II	7607	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
RECREATION SUPERVISOR I	7425	CVEA	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.42	\$1,836.89	\$1,928.74	\$2,025.18	\$2,126.43
RECREATION SUPERVISOR II	7423	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08
RECREATION SUPERVISOR III	7422	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
RECYCLING SPECIALIST I	2742	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.70	\$1,811.99	\$1,902.59	\$1,997.72	\$2,097.61
RECYCLING SPECIALIST II	2744	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
REDEVELOPMENT MANAGER	4045	SM	\$46.78	--	--	--	\$56.86	\$3,742.50	--	--	--	\$4,549.02
REDEVL COORDINATOR	4042	PROF	\$44.86	\$47.10	\$49.46	\$51.93	\$54.53	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.47	\$4,362.19
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
REGISTERED VETERINARY TECH	5307	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	--	--	\$1,139.42	\$1,195.85	\$1,255.53	--	--
REVENUE & RECOVERY MANAGER	3680	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
RISK ANALYST	3380	PROF	\$24.63	\$25.87	\$27.16	\$28.52	\$29.94	\$1,970.72	\$2,069.26	\$2,172.72	\$2,281.36	\$2,395.42
RISK MANAGEMENT SPECIALIST	3386	PROF	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.56	\$2,419.78	\$2,540.78	\$2,667.82	\$2,801.21
RISK MANAGER	3361	SM	\$45.93	--	--	--	\$55.83	\$3,674.27	--	--	--	\$4,466.10
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SECRETARY (HOURLY)	0152	UCHR	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
<b>SENIOR POLICE TECHNOLOGY SPECIALIST</b>	<b>5109</b>	<b>PROF</b>	<b>\$39.30</b>	<b>\$41.27</b>	<b>\$43.33</b>	<b>\$45.50</b>	<b>\$47.77</b>	<b>\$3,144.08</b>	<b>\$3,301.28</b>	<b>\$3,466.35</b>	<b>\$3,639.67</b>	<b>\$3,821.65</b>
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$31.41	\$32.98	\$34.63	\$36.36	\$38.17	\$2,512.48	\$2,638.11	\$2,770.01	\$2,908.52	\$3,053.94
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$2,763.74	\$2,901.92	\$3,047.02	\$3,199.37	\$3,359.33
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$35.72	\$37.50	\$39.38	\$41.34	\$43.41	\$2,857.23	\$3,000.09	\$3,150.09	\$3,307.59	\$3,472.98
SPECIAL EVENTS PLANNER	2762	PROF	\$32.36	\$33.98	\$35.68	\$37.46	\$39.34	\$2,588.92	\$2,718.37	\$2,854.28	\$2,997.00	\$3,146.84
SPECIAL PLANNING PROJ MGR	4101	SM	\$42.88	--	--	--	\$52.13	\$3,430.78	--	--	--	\$4,170.14
SR ACCOUNTANT	3630	MMCF	\$38.07	\$39.97	\$41.97	\$44.07	\$46.27	\$3,045.44	\$3,197.71	\$3,357.60	\$3,525.48	\$3,701.75
SR ACCOUNTING ASST	3651	CVEA	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$1,761.22	\$1,849.29	\$1,941.75	\$2,038.84	\$2,140.78
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.00	\$2,530.50
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.00	\$2,530.50
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$19.74	\$20.73	\$21.76	\$22.85	\$23.99	\$1,579.22	\$1,658.18	\$1,741.09	\$1,828.14	\$1,919.54
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.15	\$37.95	\$39.85	\$41.84	\$43.94	\$2,891.71	\$3,036.30	\$3,188.11	\$3,347.52	\$3,514.89
SR ASST CITY ATTORNEY	2403	EXEC	\$71.43	--	--	--	\$86.83	\$5,714.52	--	--	--	\$6,946.05
SR BENEFITS TECHNICIAN	3403	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.87	\$2,137.66	\$2,244.55	\$2,356.78	\$2,474.61
SR BUILDING INSPECTOR	4781	CVEA	\$34.56	\$36.29	\$38.10	\$40.00	\$42.00	\$2,764.57	\$2,902.80	\$3,047.93	\$3,200.33	\$3,360.35
SR BUSINESS LICENSE REP	4507	CVEA	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$1,761.22	\$1,849.29	\$1,941.75	\$2,038.84	\$2,140.78
SR CIVIL ENGINEER	6019	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.77	\$3,641.17	\$3,823.23	\$4,014.39	\$4,215.10
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$2,641.45	\$2,773.54	\$2,912.21	\$3,057.82	\$3,210.71
SR CODE ENFORCEMENT OFF	4763	CVEA	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$2,641.46	\$2,773.53	\$2,912.21	\$3,057.82	\$3,210.71
SR COUNCIL ASST	2027	CONF	\$16.05	\$16.86	\$17.70	\$18.58	\$19.51	\$1,284.24	\$1,348.45	\$1,415.87	\$1,486.67	\$1,561.00
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$30.93	\$32.47	\$34.10	\$35.80	\$37.59	\$2,474.12	\$2,597.83	\$2,727.72	\$2,864.10	\$3,007.31
SR ECONOMIC DEV SPEC	2725	PROF	\$28.24	\$29.66	\$31.14	\$32.69	\$34.33	\$2,259.44	\$2,372.42	\$2,491.04	\$2,615.59	\$2,746.37
SR EDUC SERVICES SUPERVISOR	7457	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
SR ELECTRICIAN	6442	CVEA	\$28.78	\$30.22	\$31.74	\$33.32	\$34.99	\$2,302.77	\$2,417.91	\$2,538.81	\$2,665.75	\$2,799.03
SR ENGINEERING TECHNICIAN	6059	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
SR EQUIPMENT MAINTENANCE SUPV	6503	MM	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$2,484.57	\$2,608.80	\$2,739.24	\$2,876.20	\$3,020.01
SR EQUIPMENT MECHANIC	6512	CVEA	\$27.16	\$28.52	\$29.95	\$31.44	\$33.02	\$2,173.00	\$2,281.66	\$2,395.74	\$2,515.52	\$2,641.30
SR EVIDENCE CONTROL ASST	5119	CVEA	\$21.53	\$22.61	\$23.74	\$24.93	\$26.18	\$1,722.79	\$1,808.93	\$1,899.37	\$1,994.35	\$2,094.06
SR FIRE INSP/INVEST	5529	IAFF	\$25.05	\$26.30	\$27.62	\$29.00	\$42.63	\$2,805.63	\$2,945.91	\$3,093.20	\$3,247.86	\$3,410.26
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64	\$1,891.72
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64	\$1,891.72
SR GARDENER	6621	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.28
SR GIS SPECIALIST	3080	CVEA	\$31.07	\$32.62	\$34.25	\$35.97	\$37.76	\$2,485.44	\$2,609.71	\$2,740.19	\$2,877.20	\$3,021.06
SR GRAPHIC DESIGNER	2764	PROF	\$33.36	\$33.98	\$35.68	\$37.46	\$39.34	\$2,588.92	\$2,718.37	\$2,854.28	\$2,997.00	\$3,146.84
SR HR ANALYST	3308	PRCF	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$2,676.48	\$2,810.30	\$2,950.83	\$3,098.37	\$3,253.28
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$25.85	\$27.14	\$28.50	\$29.92	\$31.42	\$2,067.88	\$2,171.28	\$2,279.83	\$2,393.84	\$2,513.52
SR HVAC TECHNICIAN	6441	CVEA	\$28.78	\$30.22	\$31.74	\$33.32	\$34.99	\$2,302.77	\$2,417.91	\$2,538.81	\$2,665.75	\$2,799.03
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.15	\$37.95	\$39.85	\$41.84	\$43.94	\$2,891.71	\$3,036.30	\$3,188.11	\$3,347.52	\$3,514.89

Approved and adopted:  
Resolution No.:



**Fiscal Year 2014-2015 Compensation Schedule**  
**Effective June 27, 2014**

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR LAND SURVEYOR	6285	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.77	\$3,641.16	\$3,823.22	\$4,014.38	\$4,215.10
SR LANDSCAPE INSPECTOR	6295	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
SR LEGAL ASSISTANT	2463	CONF	\$26.28	\$27.59	\$28.97	\$30.42	\$31.94	\$2,102.46	\$2,207.59	\$2,317.97	\$2,433.86	\$2,555.56
SR LIBRARIAN	7053	MM	\$30.35	\$31.87	\$33.46	\$35.14	\$36.89	\$2,428.18	\$2,549.59	\$2,677.07	\$2,810.92	\$2,951.47
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.28
SR MANAGEMENT ANALYST	0206	PROF	\$33.78	\$35.47	\$37.25	\$39.11	\$41.06	\$2,702.72	\$2,837.86	\$2,979.76	\$3,128.74	\$3,285.18
SR MANAGEMENT ANALYST (HOURLY)	0210	UCHR	\$33.78	\$35.47	\$37.25	\$39.11	\$41.06	\$2,702.72	\$2,837.85	\$2,979.76	\$3,128.74	\$3,285.18
SR OFFICE SPECIALIST	0173	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SR OPEN SPACE INSPECTOR	6309	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
SR PARK RANGER	7439	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.46	\$2,222.27
SR PLAN CHECK ENGINEER	4745	WCE	\$41.46	\$43.54	\$45.71	\$48.00	\$50.40	\$3,317.01	\$3,482.86	\$3,657.00	\$3,839.85	\$4,031.84
SR PLANNER	4432	PROF	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.69	\$3,158.07	\$3,315.98	\$3,481.77
SR PLANNING TECHNICIAN	4529	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,975.21	\$2,073.97	\$2,177.67	\$2,286.55	\$2,400.88
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.37	\$20.34	\$21.36	\$22.42	\$23.54	\$1,549.59	\$1,627.07	\$1,708.42	\$1,793.84	\$1,883.54
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	\$2,349.62	\$2,467.10	\$2,590.46	\$2,719.98	\$2,855.98
SR PROGRAMMER ANALYST	3091	PROF	\$36.50	\$38.33	\$40.25	\$42.26	\$44.37	\$2,920.34	\$3,066.36	\$3,219.68	\$3,380.66	\$3,549.69
SR PROJECT COORDINATOR	4214	PROF	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.47	\$3,007.69	\$3,158.07	\$3,315.97	\$3,481.78
SR PUBLIC SAFETY ANALYST	5260	PROF	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.23	\$3,146.05
SR PUBLIC WORKS INSP	6101	CVEA	\$34.56	\$36.29	\$38.10	\$40.00	\$42.00	\$2,764.57	\$2,902.80	\$3,047.94	\$3,200.33	\$3,360.35
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
SR RECORDS SPECIALIST	2215	CVEA	\$21.31	\$22.37	\$23.49	\$24.67	\$25.90	\$1,704.54	\$1,789.77	\$1,879.26	\$1,973.23	\$2,071.89
SR RECREATION MGR	7421	MM	\$31.20	\$32.76	\$34.39	\$36.11	\$37.92	\$2,495.76	\$2,620.54	\$2,751.57	\$2,889.15	\$3,033.61
SR RISK MANAGEMENT SPECIALIST	3385	PROF	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$2,676.48	\$2,810.30	\$2,950.83	\$3,098.37	\$3,253.28
SR SECRETARY	0139	CONF	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.95	\$1,797.55	\$1,887.43	\$1,981.80
SR SECRETARY	0177	CVEA	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.95	\$1,797.55	\$1,887.43	\$1,981.80
SR SECRETARY (HOURLY)	0178	UCHR	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.44	\$1,711.96	\$1,797.55	\$1,887.43	\$1,981.80
SR TREE TRIMMER	6573	CVEA	\$25.14	\$26.40	\$27.72	\$29.10	\$30.56	\$2,011.09	\$2,111.64	\$2,217.22	\$2,328.09	\$2,444.49
STOREKEEPER	3734	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
STOREKEEPER SUPERVISOR	3732	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.28
STORMWTR COMPLNCE INSP I	6127	CVEA	\$24.83	\$26.08	\$27.38	\$28.75	\$30.19	\$1,986.75	\$2,086.09	\$2,190.39	\$2,299.91	\$2,414.91
STORMWTR COMPLNCE INSP II	6125	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.44	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
SURVEY TECHNICIAN I	6151	CVEA	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$1,900.37	\$1,995.39	\$2,095.16	\$2,199.92	\$2,309.91
SURVEY TECHNICIAN II	6141	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.91
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$2,891.47	\$3,036.05	\$3,187.85	\$3,347.24	\$3,514.60
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.74	\$1,846.66	\$1,939.00	\$2,035.95	\$2,137.75
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
TRAFFIC DEVICES TECH	6177	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.89	\$2,677.39
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
TRAFFIC ENGINEER	6024	PROF	\$37.37	\$39.24	\$41.20	\$43.26	\$45.42	\$2,989.46	\$3,138.93	\$3,295.88	\$3,460.68	\$3,633.71
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	--	--	\$1,139.42	\$1,195.84	\$1,255.53	--	--
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.84	\$2,035.78	\$2,137.56
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.83	\$2,035.78	\$2,137.56
TRANS ENGINEER W/ CERT	6031	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.77	\$3,641.16	\$3,823.22	\$4,014.38	\$4,215.10
TRANS ENGINEER W/O CERT	6033	WCE	\$41.28	\$43.35	\$45.51	\$47.79	\$50.18	\$3,302.64	\$3,467.77	\$3,641.16	\$3,823.22	\$4,014.38
TRANSIT MANAGER	6218	MMUC	\$44.79	\$47.03	\$49.39	\$51.85	\$54.45	\$3,583.49	\$3,762.67	\$3,950.80	\$4,148.34	\$4,355.76
TRANSIT OPERATIONS COORD	6224	PROF	\$36.62	\$38.45	\$40.37	\$42.39	\$44.51	\$2,929.22	\$3,075.68	\$3,229.46	\$3,390.94	\$3,560.48
TREASURY AND BUSINESS MANAGER	3611	SM	\$53.23	--	--	--	\$64.70	\$4,258.29	--	--	--	\$5,175.98
TREE TRIMMER	6575	CVEA	\$20.95	\$22.00	\$23.10	\$24.25	\$25.46	\$1,675.91	\$1,759.70	\$1,847.69	\$1,940.07	\$2,037.08
TREE TRIMMER SUPERVISOR	6572	CVEA	\$28.91	\$30.36	\$31.87	\$33.47	\$35.14	\$2,312.76	\$2,428.40	\$2,549.82	\$2,677.31	\$2,811.17
URBAN FORESTRY MANAGER	3891	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90
VETERINARIAN	5321	PROF	\$36.69	\$38.52	\$40.45	\$42.47	\$44.59	\$2,934.87	\$3,081.61	\$3,235.69	\$3,397.48	\$3,567.37
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19
VETERINARIAN (PERMITTED)	5331	PROF	\$51.65	\$54.24	\$56.95	\$59.80	\$62.79	\$4,132.31	\$4,338.92	\$4,555.87	\$4,783.66	\$5,022.84
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82
VETERINARY ASSISTANT	5325	CVEA	\$17.17	\$18.02	\$18.93	\$19.87	\$20.86	\$1,373.23	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,513.99	\$1,589.69	\$1,669.18
VOLUNTEER COORD (DEPT)	7131	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
WASTEWATER COLLECTIONS MGR	6334	MM	\$40.98	\$43.03	\$45.18	\$47.44	\$49.81	\$3,278.51	\$3,442.44	\$3,614.56	\$3,795.29	\$3,985.05

Approved and adopted:  
Resolution No.:





**Fiscal Year 2014-2015 Compensation Schedule**  
**Effective June 27, 2014**

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
WEBMASTER	2777	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
WEBMASTER (HOURLY)	2790	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.47	\$2,491.09	\$2,615.64	\$2,746.42
YOUTH COORDINATOR	7481	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08

**Chula Vista Police Officers' Association (POA) Represented Classifications**  
**Salaries Effective 12/26/2014**

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PEACE OFFICER	5061	POA	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$2,664.11	\$2,797.32	\$2,937.19	\$3,084.05	\$3,238.25
POLICE AGENT	5051	POA	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$2,933.62	\$3,080.30	\$3,234.31	\$3,396.03	\$3,565.83
POLICE LIEUTENANT	5031	POA	\$50.62	\$53.15	\$55.81	\$58.60	\$61.53	\$4,049.76	\$4,252.24	\$4,464.86	\$4,688.10	\$4,922.50
POLICE SERGEANT	5041	POA	\$42.18	\$44.29	\$46.51	\$48.83	\$51.27	\$3,374.54	\$3,543.27	\$3,720.43	\$3,906.46	\$4,101.78

**Revised:**

July 25, 2014

August 8, 2014

November 4, 2014

November 18, 2014

December 2, 2014

December 16, 2014