



CITY COUNCIL AGENDA STATEMENT



July 23, 2019

File ID: 19-0347

TITLE

A. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE TO REFLECT SALARY INCREASES EFFECTIVE JULY 1, 2016, JULY 1, 2017, AND JULY 1, 2018 FOR CITY ATTORNEY (ELECTED) IN ACCORDANCE WITH SECTION 503(C) OF THE CITY OF CHULA VISTA CITY CHARTER

B. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2016-2017 COMPENSATION SCHEDULE EFFECTIVE JULY 1, 2016 AND ITS INCLUSION IN THE REVISED COMPENSATION SCHEDULES EFFECTIVE JULY 8, 2016, AUGUST 5, 2016, SEPTEMBER 16, 2016, NOVEMBER 11, 2016, AND APRIL 14, 2017 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

C. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2017-2018 COMPENSATION SCHEDULE EFFECTIVE JULY 1, 2017 AND ITS INCLUSION IN THE REVISED COMPENSATION SCHEDULES EFFECTIVE JULY 7, 2017, DECEMBER 22, 2017, JANUARY 5, 2018, FEBRUARY 16, 2018, AND MARCH 2, 2018 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

D. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2018-2019 COMPENSATION SCHEDULE EFFECTIVE JULY 1, 2018 AND ITS INCLUSION IN THE REVISED COMPENSATION SCHEDULES EFFECTIVE JULY 6, 2018, AUGUST 17, 2018, DECEMBER 21, 2018, JANUARY 4, 2019, MARCH 1, 2019, AND MAY 10, 2019 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

E. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2019-2020 COMPENSATION SCHEDULE EFFECTIVE JULY 5, 2019 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

RECOMMENDED ACTION

Council adopt the resolutions.

SUMMARY

Section 503(c) of the City of Chula Vista City Charter establishes the compensation for the elected City Attorney based upon the formula set forth in that section. The City received notification of salary changes for the position of Judge of the Superior Court of the State of California, to which the salary for the elected City Attorney is tied.

Staff is also recommending approval of the revised Compensation Schedules to reflect the elected City Attorney’s salary.

ENVIRONMENTAL REVIEW

Environmental Notice

The activity is not a “Project” as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Environmental Determination

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a “Project” as defined under Section 15378 of the State CEQA Guidelines because it will not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

Not applicable.

DISCUSSION

In June 2012, voters approved an amendment to the City Charter that set the annual salary of the elected City Attorney to be equivalent to the salary of a Judge of the Superior Court of the State of California. This salary change became effective on December 9, 2014, the first scheduled City Council meeting following certification of the election results.

On June 19, 2019, the City received a letter from the Judicial Council of California dated August 28, 2018, that the salary for Judge of the Superior Court of the State of California was adjusted to \$205,823.00 effective July 1, 2018. Subsequently, on July 2, 2019, the City received notification from the Judicial Council of California dated August 10, 2017, of the following salary adjustments given to Judge of the Superior Court:

Effective Date	Annual Salary
July 1, 2016	\$191,914.00
July 1, 2017	\$200,042.00
July 1, 2018	\$205,823.00

Approval of Resolution A would approve the amendment of the City's Compensation Schedules to reflect salary adjustments equivalent to the salary of a Judge of the Superior Court of the State of California effective July 1, 2016; July 1, 2017; and July 1, 2018 for City Attorney (Elected) in accordance with Section 503(c) of the City of Chula Vista City Charter.

Compensation Schedules

California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws.

The Compensation Schedules presented here reflects the revised salaries for City Attorney (Elected) adjusted to reflect the salary increases for Judge of the Superior Court of the State of California as reflected in the letters from the Judicial Council of California dated August 10, 2017 and August 28, 2018.

Approval of Resolution B will approve the revised Fiscal Year 2016-2017 Compensation Schedule to reflect the salary adjustment effective July 1, 2016 and its inclusion in the revised Compensation Schedules effective July 8, 2016, August 5, 2016, September 16, 2016, November 11, 2016, and April 14, 2017 as required by California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution C will approve the revised Fiscal Year 2017-2018 Compensation Schedule effective July 1, 2017 and its inclusion in the revised Compensation Schedules effective July 7, 2017, December 22, 2017, January 5, 2018, February 16, 2018, and March 2, 2018 as required by California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution D will approve the revised Fiscal year 2018-2019 Compensation Schedule effective July 1, 2018 and its inclusion in the revised Compensation Schedules effective July 6, 2019, August 17, 2019, December 21, 2018, January 4, 2019, March 1, 2019, and May 10, 2019 as required by California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution E will approve the revised 2019-2020 Compensation to Schedule reflect the City Attorney salary.

DECISION-MAKER CONFLICT

Not Applicable - Not Site-Specific

Staff has reviewed the decision contemplated by this action and has determined that it is not site-specific and consequently, the real property holdings of the City Council members do not create a disqualifying real property-related financial conflict of interest under the Political Reform Act (Cal. Gov't Code § 87100, et seq.).

Staff is not independently aware, and has not been informed by any City Council member, of any other fact that may constitute a basis for a decisionmaker conflict of interest in this matter.

CURRENT-YEAR FISCAL IMPACT

The estimated fiscal impact is \$27,211, including any prior year increases. No additional appropriations are requested as this time as staff will look for offsetting savings within the General Fund budget. If necessary, staff will request additional appropriations as part of the Quarterly Financial Report updates.

ONGOING FISCAL IMPACT

Ongoing salary costs will be incorporated into subsequent fiscal year budgets.

ATTACHMENTS

- (1) Memorandum from the Judicial Council of California dated August 10, 2017
- (2) Memorandum from the Judicial Council of California dated August 28, 2018
- (3) Revised Fiscal Year 2016-2017 Compensation Schedule
- (4) Revised Fiscal Year 2017-2018 Compensation Schedule
- (5) Revised Fiscal Year 2018-2019 Compensation Schedule
- (6) Revised Fiscal Year 2019-2020 Compensation Schedule

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