

## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$32.89	\$34.53	\$36.26	\$38.07	\$39.97	\$2,630.97	\$2,762.51	\$2,900.64	\$3,045.68	\$3,197.95
ACCOUNTING ASSISTANT	3641	CVEA	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
ACCOUNTING TECHNICIAN	3643	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
ACCOUNTING TECHNICIAN	3675	CVEA	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$29.26	\$30.73	\$32.26	\$33.88	\$35.57	\$2,341.13	\$2,458.19	\$2,581.10	\$2,710.15	\$2,845.65
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMIN SERVICES MANAGER	0215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$21.51	\$22.59	\$23.72	\$24.90	\$26.15	\$1,720.90	\$1,806.94	\$1,897.29	\$1,992.15	\$2,091.76
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$51.96	\$54.56	\$57.28	\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.70	\$4,811.84	\$5,052.43
ANIMAL CARE SPECIALIST	5343	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
ANIMAL CARE SUPERVISOR	5319	CVEA	\$25.05	\$26.30	\$27.61	\$29.00	\$30.44	\$2,003.77	\$2,103.96	\$2,209.16	\$2,319.62	\$2,435.59
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.89	\$26.14	\$27.44	\$28.82	\$30.26	\$1,991.34	\$2,090.90	\$2,195.45	\$2,305.22	\$2,420.49
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
APPLICATIONS SUPPORT MANAGER	3083	MM	\$41.37	\$43.44	\$45.61	\$47.89	\$50.28	\$3,309.38	\$3,474.85	\$3,648.59	\$3,831.02	\$4,022.57
APPLICATIONS SUPPORT SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
AQUARIST	7741	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.46	\$1,882.07	\$1,976.18	\$2,074.99	\$2,178.74
AQUATIC SUPERVISOR I	7579	CVEA	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.31	\$1,930.22	\$2,026.74	\$2,128.07	\$2,234.47
AQUATIC SUPERVISOR II	7577	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.13	\$2,123.24	\$2,229.40	\$2,340.87	\$2,457.92
AQUATIC SUPERVISOR III	7575	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.46	\$2,441.74	\$2,563.82	\$2,692.01	\$2,826.62
ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62	\$3,134.05	\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$65.71	-	\$75.93	-	\$79.87	\$5,256.51	-	\$6,074.22	-	\$6,389.32
ASSOC ACCOUNTANT	3635	CONF	\$36.18	\$37.98	\$39.88	\$41.88	\$43.97	\$2,894.05	\$3,038.76	\$3,190.69	\$3,350.23	\$3,517.74
ASSOC ENGINEER	6017	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51
ASSOC LAND SURVEYOR	6287	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51
ASSOC PLANNER	4437	CVEA	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
ASSOC PLANNER (HOURLY)	4438	UCHR	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
ASST CHIEF OF POLICE	5011	SM	\$64.46	-	-	-	\$78.35	\$5,156.42	-	-	-	\$6,267.66
ASST CITY ATTORNEY	2405	SM	\$68.82	\$72.26	\$75.87	\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6,069.86	\$6,369.97	\$6,692.02
ASST CITY MANAGER/ADMIN	2707	EXEC	\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47
ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	-	-	-	\$71.94	\$4,795.78	-	-	-	\$5,754.93
ASST DIR OF FINANCE	3604	SM	\$59.95	-	-	-	\$71.94	\$4,766.80	-	-	-	\$5,754.93
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.08	-	-	\$74.47	\$76.15	\$5,046.27	-	-	\$5,957.44	\$6,092.31
ASST DIR OF RECREATION	7401	SM	\$49.22	-	-	-	\$59.83	\$3,937.68	-	-	-	\$4,786.27
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	-	-	-	\$76.15	\$5,046.27	-	-	-	\$6,092.31
ASST ENGINEER	6015	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.35	\$2,893.12	\$3,037.78	\$3,189.67	\$3,349.15
ASST LAND SURVEYOR	6289	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.35	\$2,893.12	\$3,037.78	\$3,189.67	\$3,349.15
ASST PLAN CHECK ENGINEER	4749	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.34	\$2,893.11	\$3,037.77	\$3,189.66	\$3,349.14
ASST PLANNER	4439	CVEA	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.52	\$2,490.09	\$2,614.60	\$2,745.32	\$2,882.59
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
BENEFITS MANAGER	3404	MMCF	\$43.95	\$46.15	\$48.45	\$50.87	\$53.42	\$3,515.81	\$3,691.60	\$3,876.19	\$4,069.99	\$4,273.49
BLDG PROJECT MANAGER	6412	PROF	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	\$3,140.95	\$3,298.00	\$3,462.90	\$3,636.05	\$3,817.85
BUDGET & ANALYSIS MANAGER	2222	SM	\$50.74	-	\$56.32	-	\$61.67	\$4,059.09	-	\$4,505.60	-	\$4,933.85
BUILDING INSPECTION MGR	4769	MM	\$41.35	\$43.41	\$45.58	\$47.86	\$50.26	\$3,307.69	\$3,473.08	\$3,646.73	\$3,829.07	\$4,020.52
BUILDING INSPECTOR I	4771	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.45	\$2,411.27	\$2,531.84	\$2,658.43	\$2,791.35
BUILDING INSPECTOR II	4773	CVEA	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
BUILDING INSPECTOR II HRLY	4774	UCHR	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
BUILDING INSPECTOR III	4775	CVEA	\$34.73	\$36.47	\$38.29	\$40.21	\$42.22	\$2,778.71	\$2,917.65	\$3,063.53	\$3,216.71	\$3,377.54
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$62.58	-	-	-	\$76.06	\$5,006.19	-	-	-	\$6,085.07
BUSINESS LICENSE REP	4505	CVEA	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12
CARPENTER	6444	CVEA	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$2,003.93	\$2,104.13	\$2,209.33	\$2,319.81	\$2,435.80

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CHIEF OF POLICE	5001	EXEC	\$84.22	-	\$97.36	-	\$102.37	\$6,737.46	-	\$7,788.47	-	\$8,189.44
CHIEF OF STAFF	2011	MMUC	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$2,743.40	\$2,880.57	\$3,024.59	\$3,175.82	\$3,334.61
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$92.12	-	-	-	-	\$7,369.70
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
CODE ENF OFFICER II	4779	CVEA	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.19	\$2,303.90	\$2,419.10	\$2,540.05	\$2,667.06
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.19	\$2,303.90	\$2,419.10	\$2,540.05	\$2,667.06
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.68	\$22.77	\$23.90	\$25.10	\$26.35	\$1,734.54	\$1,821.27	\$1,912.33	\$2,007.95	\$2,108.34
COLLECTIONS SUPERVISOR	3683	MM	\$34.33	\$36.04	\$37.84	\$39.74	\$41.72	\$2,746.06	\$2,883.37	\$3,027.54	\$3,178.91	\$3,337.86
COMMUNITY SERV OFFICER	5141	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
CONSERVATION SPECIALIST I	6200	CVEA	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$1,813.38	\$1,904.06	\$1,999.26	\$2,099.22	\$2,204.18
CONSERVATION SPECIALIST II	6202	CVEA	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$34.78	\$36.52	\$38.35	\$40.27	\$42.28	\$2,782.72	\$2,921.86	\$3,067.95	\$3,221.34	\$3,382.42
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
CUSTODIAL SUPERVISOR	6667	CVEA	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$1,841.10	\$1,933.16	\$2,029.82	\$2,131.31	\$2,237.88
CUSTODIAN	6661	CVEA	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
CUSTODIAN (HOURLY)	6662	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
DELIVERY DRIVER	7191	CVEA	\$16.68	\$17.51	\$18.39	\$19.31	\$20.27	\$1,334.13	\$1,400.84	\$1,470.88	\$1,544.43	\$1,621.65
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-	-	\$102.37	\$7,427.87	-	-	-	\$8,189.44
DEPUTY CITY ATTORNEY I	2410	PRUC	\$41.13	\$43.19	\$45.35	\$47.62	\$50.00	\$3,290.63	\$3,455.17	\$3,627.92	\$3,809.32	\$3,999.79
DEPUTY CITY ATTORNEY II	2408	PRUC	\$49.36	\$51.83	\$54.42	\$57.14	\$60.00	\$3,948.76	\$4,146.20	\$4,353.51	\$4,571.18	\$4,799.74
DEPUTY CITY ATTY III	2411	SM	\$61.95	\$65.05	\$68.30	\$71.71	\$75.30	\$4,956.00	\$5,203.80	\$5,463.99	\$5,737.19	\$6,024.02
DEPUTY CITY CLERK I	2245	PRUC	\$25.44	\$26.71	\$28.04	\$29.44	\$30.92	\$2,034.84	\$2,136.58	\$2,243.41	\$2,355.58	\$2,473.36
DEPUTY CITY CLERK II	2243	PRUC	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	\$2,238.33	\$2,350.25	\$2,467.76	\$2,591.15	\$2,720.71
DEPUTY FIRE CHIEF	5505	SM	\$64.08	-	-	-	\$77.89	\$5,126.47	-	-	-	\$6,231.27
DETENTION FACILITY MANAGER	5130	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$20.51	\$21.53	\$22.61	\$23.74	\$24.93	\$1,640.76	\$1,722.80	\$1,808.94	\$1,899.39	\$1,994.36
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17
DEVELOPMENT SVCS TECH II	4541	CVEA	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.56	\$2,179.34	\$2,288.31	\$2,402.72	\$2,522.86
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.88	\$45.02	\$47.27	\$49.64	\$52.12	\$3,430.30	\$3,601.81	\$3,781.90	\$3,971.00	\$4,169.55
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77	\$5,710.85	-	-	-	\$6,941.81
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22	-	\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17
DIR OF RECREATION	7405	EXEC	\$66.01	\$69.31	\$72.77	\$76.41	\$80.23	\$5,280.64	\$5,544.67	\$5,821.90	\$6,113.00	\$6,418.65
DIR OF REDEVLPMNT & HOUSING	4201	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
ELECTRICIAN	6438	CVEA	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.14	\$2,209.34	\$2,319.82	\$2,435.81	\$2,557.59
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.91	\$25.11	\$26.36	\$27.68	\$29.06	\$1,912.86	\$2,008.50	\$2,108.92	\$2,214.37	\$2,325.09
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36	\$3,235.42
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17	\$2,314.61	\$2,430.33	\$2,551.85	\$2,679.44	\$2,813.42
EMERGENCY SVCS COORDINATOR	5564	PROF	\$37.04	\$38.89	\$40.84	\$42.88	\$45.02	\$2,963.21	\$3,111.37	\$3,266.94	\$3,430.29	\$3,601.80
EMS NURSE COORDINATOR	5567	PROF	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.11	\$3,935.51	\$4,132.29	\$4,338.91	\$4,555.85
ENGINEERING TECH I	6081	CVEA	\$24.96	\$26.21	\$27.52	\$28.90	\$30.34	\$1,996.92	\$2,096.76	\$2,201.60	\$2,311.68	\$2,427.26
ENGINEERING TECH II	6071	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99
ENVIRON SUSTAINABILITY MGR	6207	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13	\$2,640.94	\$2,772.99	\$2,911.63	\$3,057.21	\$3,210.07
ENVIRONMENTAL SERVICES MGR	6205	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$36.69	\$38.52	\$40.45	\$42.47	\$44.59	\$2,934.93	\$3,081.68	\$3,235.76	\$3,397.55	\$3,567.43
EQUIPMENT MECHANIC	6542	CVEA	\$24.82	\$26.06	\$27.36	\$28.73	\$30.17	\$1,985.57	\$2,084.84	\$2,189.08	\$2,298.55	\$2,413.47



## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
EQUIPMENT OPERATOR	6361	CVEA	\$26.42	\$27.74	\$29.12	\$30.58	\$32.11	\$2,113.26	\$2,218.92	\$2,329.87	\$2,446.36	\$2,568.68
EXECUTIVE SECRETARY	0187	CONF	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	\$2,406.38	\$2,526.70	\$2,653.03	\$2,785.68	\$2,924.96
FA ACCOUNTING TECHNICIAN	5270	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49
FA ADMIN ANALYST I	5297	CONF	\$27.95	\$29.35	\$30.81	\$32.36	\$33.97	\$2,236.00	\$2,347.81	\$2,465.19	\$2,588.45	\$2,717.87
FA ADMIN ANALYST II	5296	CONF	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
FA ANALYST	5277	CONF	\$21.36	\$22.43	\$23.55	\$24.73	\$25.96	\$1,708.68	\$1,794.11	\$1,883.82	\$1,978.01	\$2,076.91
FA DEPUTY DIRECTOR SD LECC	5465	SM	\$45.99	\$48.29	\$50.70	\$53.24	\$55.90	\$3,679.08	\$3,863.03	\$4,056.18	\$4,258.99	\$4,471.95
FA DEPUTY EXECUTIVE DIRECTOR	5463	SM	\$50.17	-	-	-	\$60.98	\$4,013.46	-	-	-	\$4,878.38
FA DIRECTOR OF SD LECC	5274	SM	-	-	-	-	\$71.73	-	-	-	-	\$5,738.31
FA EXECUTIVE ASSISTANT	5286	CONF	\$27.36	\$28.73	\$30.17	\$31.68	\$33.26	\$2,189.13	\$2,298.59	\$2,413.52	\$2,534.19	\$2,660.91
FA EXECUTIVE DIRECTOR	5461	EXEC	\$59.01	-	-	-	\$71.73	\$4,720.92	-	-	-	\$5,738.31
FA FINANCIAL MANAGER	5493	MMUC	\$45.42	\$47.69	\$50.07	\$52.58	\$55.21	\$3,633.54	\$3,815.22	\$4,005.98	\$4,206.28	\$4,416.59
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$39.42	\$41.39	\$43.46	\$45.63	\$47.92	\$3,153.63	\$3,311.31	\$3,476.87	\$3,650.72	\$3,833.25
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.91	\$30.36	\$31.88	\$33.47	\$35.14	\$2,312.97	\$2,428.63	\$2,550.06	\$2,677.56	\$2,811.44
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.98	\$48.28	\$50.70	\$53.23	\$55.89	\$3,678.72	\$3,862.66	\$4,055.79	\$4,258.58	\$4,471.51
FA INTELLIGENCE ANALYST	5485	CONF	\$28.91	\$30.36	\$31.88	\$33.47	\$35.14	\$2,312.97	\$2,428.63	\$2,550.06	\$2,677.56	\$2,811.44
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$50.02	\$52.52	\$55.14	\$57.90	\$60.79	\$4,001.25	\$4,201.30	\$4,411.37	\$4,631.93	\$4,863.53
FA LECC IT MANAGER	5440	MMUC	\$42.05	\$44.15	\$46.36	\$48.68	\$51.11	\$3,363.87	\$3,532.06	\$3,708.66	\$3,894.10	\$4,088.80
FA MANAGEMENT ASSISTANT	5278	CONF	\$26.06	\$27.36	\$28.73	\$30.17	\$31.68	\$2,084.89	\$2,189.13	\$2,298.60	\$2,413.53	\$2,534.20
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
FA NTRWK ADMINISTRATOR I	5292	PRUC	\$34.41	\$36.13	\$37.93	\$39.83	\$41.82	\$2,752.50	\$2,890.13	\$3,034.63	\$3,186.36	\$3,345.68
FA NTRWK ADMINISTRATOR II	5294	PRUC	\$37.85	\$39.74	\$41.73	\$43.81	\$46.00	\$3,027.75	\$3,179.14	\$3,338.10	\$3,505.00	\$3,680.25
FA PROG ASST SUPERVISOR	5452	PRUC	\$29.66	\$31.15	\$32.71	\$34.34	\$36.06	\$2,373.18	\$2,491.84	\$2,616.44	\$2,747.26	\$2,884.62
FA PROGRAM ANALYST	5444	PRUC	\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$3,262.98	\$3,426.13	\$3,597.44	\$3,777.31	\$3,966.18
FA PROGRAM ASSISTANT	5451	CONF	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$1,665.44	\$1,748.71	\$1,836.15	\$1,927.96	\$2,024.35
FA PROGRAM MANAGER	5445	SM	\$45.99	\$48.29	\$50.70	\$53.24	\$55.90	\$3,679.08	\$3,863.03	\$4,056.18	\$4,258.99	\$4,471.95
FA PUB-PRVT PART EXER PRG MGR	5497	MMUC	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98	\$3,421.17	\$3,592.23	\$3,771.84	\$3,960.44	\$4,158.46
FA RCFL NETWORK ENGINEER	5284	CONF	\$33.55	\$35.23	\$36.99	\$38.84	\$40.78	\$2,684.14	\$2,818.34	\$2,959.26	\$3,107.22	\$3,262.58
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.96	\$33.56	\$35.24	\$37.00	\$38.85	\$2,557.02	\$2,684.87	\$2,819.11	\$2,960.07	\$3,108.07
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.80	\$2,827.44	\$2,968.82	\$3,117.26	\$3,273.12
FA SR PROGRAM ASSISTANT	5454	CONF	\$24.77	\$26.01	\$27.31	\$28.67	\$30.11	\$1,981.45	\$2,080.52	\$2,184.55	\$2,293.78	\$2,408.47
FA SR SECRETARY	5477	CONF	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.92	\$1,888.87	\$1,983.31	\$2,082.48
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$37.03	\$38.88	\$40.82	\$42.86	\$45.01	\$2,962.08	\$3,110.18	\$3,265.69	\$3,428.98	\$3,600.43
FACILITIES MANAGER	6425	MM	\$41.79	\$43.87	\$46.07	\$48.37	\$50.79	\$3,342.85	\$3,509.99	\$3,685.49	\$3,869.76	\$4,063.25
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$21.39	\$22.46	\$23.58	\$24.76	\$26.00	\$1,710.92	\$1,796.47	\$1,886.29	\$1,980.60	\$2,079.63
FACILITY & SUPPLY SPEC (HRLY)	5646	UHR	\$21.39	\$22.46	\$23.58	\$24.76	\$26.00	\$1,710.92	\$1,796.47	\$1,886.29	\$1,980.60	\$2,079.63
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$19.44	\$20.41	\$21.44	\$22.51	\$23.63	\$1,555.39	\$1,633.16	\$1,714.82	\$1,800.56	\$1,890.58
FINANCE & PURCHASING MGR	3625	SM	\$55.38	-	-	-	\$67.32	\$4,430.76	-	-	-	\$5,385.62
FIRE APPARATUS MECH	6521	CVEA	\$29.77	\$31.26	\$32.82	\$34.46	\$36.18	\$2,381.44	\$2,500.52	\$2,625.54	\$2,756.82	\$2,894.66
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$36.12	\$37.92	\$39.82	\$41.81	\$43.90	\$4,045.30	\$4,247.56	\$4,459.94	\$4,682.94	\$4,917.08
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$50.57	\$53.09	\$55.75	\$58.54	\$61.46	\$4,045.30	\$4,247.56	\$4,459.94	\$4,682.94	\$4,917.08
FIRE CAPTAIN (112 HR)	5583	IAFF	\$28.99	\$30.44	\$31.96	\$33.56	\$35.24	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03
FIRE CAPTAIN (80 HR)	5581	IAFF	\$40.59	\$42.62	\$44.75	\$46.99	\$49.34	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$28.99	\$30.44	\$31.96	\$33.56	\$35.24	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03
FIRE CHIEF	5501	EXEC	\$76.90	-	\$91.15	-	\$93.46	\$6,151.76	-	\$7,291.91	-	\$7,477.19
FIRE DIVISION CHIEF	5507	MMUC	\$56.47	\$59.29	\$62.26	\$65.37	\$68.64	\$4,517.38	\$4,743.25	\$4,980.41	\$5,229.43	\$5,490.90
FIRE ENG (112 HR)	5603	IAFF	\$24.72	\$25.96	\$27.25	\$28.62	\$30.05	\$2,768.66	\$2,907.08	\$3,052.44	\$3,205.06	\$3,365.32
FIRE ENG (80 HR)	5601	IAFF	\$34.61	\$36.34	\$38.16	\$40.06	\$42.07	\$2,768.66	\$2,907.08	\$3,052.44	\$3,205.06	\$3,365.32
FIRE ENGINEER (INTERIM)	5602	IAFF	\$24.72	\$25.96	\$27.25	\$28.62	\$30.05	\$2,768.66	\$2,907.08	\$3,052.44	\$3,205.06	\$3,365.32
FIRE INSP/INVEST I	5530	IAFF	\$29.27	\$30.73	\$32.27	\$33.88	\$35.58	\$2,341.53	\$2,458.61	\$2,581.53	\$2,710.61	\$2,846.15
FIRE INSP/INVEST I (HRLY)	5534	UHR	\$29.27	\$30.73	\$32.27	\$33.88	\$35.58	\$2,341.53	\$2,458.61	\$2,581.53	\$2,710.61	\$2,846.15
FIRE INSP/INVEST II	5531	IAFF	\$32.20	\$33.81	\$35.50	\$37.27	\$39.13	\$2,575.67	\$2,704.46	\$2,839.68	\$2,981.66	\$3,130.75
FIRE INSP/INVEST II HRLY	5532	UHR	\$32.20	\$33.81	\$35.50	\$37.27	\$39.13	\$2,575.67	\$2,704.46	\$2,839.68	\$2,981.66	\$3,130.75
FIRE PREV ENG/INVEST	5528	IAFF	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,106.58	\$3,261.91	\$3,425.00	\$3,596.25	\$3,776.06
FIRE PREVENTION AIDE	5535	CVEA	\$14.11	\$14.81	\$15.55	\$16.33	\$17.15	\$1,128.69	\$1,185.12	\$1,244.38	\$1,306.60	\$1,371.92
FIRE PREVENTION AIDE (HRLY)	5533	UHR	\$13.97	\$14.67	\$15.40	\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIREFIGHTER (112 HR)	5623	IAFF	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$2,353.06	\$2,470.72	\$2,594.25	\$2,723.97	\$2,860.16
FIREFIGHTER (80 HR)	5621	IAFF	\$29.41	\$30.88	\$32.43	\$34.05	\$35.75	\$2,353.06	\$2,470.72	\$2,594.25	\$2,723.97	\$2,860.16
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$2,706.02	\$2,841.32	\$2,983.39	\$3,132.55	\$3,289.18
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$33.83	\$35.52	\$37.29	\$39.16	\$41.11	\$2,706.02	\$2,841.32	\$2,983.39	\$3,132.55	\$3,289.18
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.79	\$3,538.28	\$3,715.20	\$3,900.96	\$4,096.00
FISCAL DEBT MGMT ANALYST	3627	MMCF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.79	\$3,538.28	\$3,715.20	\$3,900.96	\$4,096.00
FISCAL OFFICE SPEC (HOURLY)	0170	UHR	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06	\$1,807.11
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06	\$1,807.11
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$24.59	\$25.82	\$27.12	\$28.47	\$29.89	\$1,967.56	\$2,065.93	\$2,169.23	\$2,277.69	\$2,391.58

## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FLEET MANAGER	6501	MM	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$3,260.39	\$3,423.41	\$3,594.58	\$3,774.31	\$3,963.03
FORENSICS SPECIALIST	5114	CVEA	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$2,357.71	\$2,475.60	\$2,599.39	\$2,729.35	\$2,865.82
GARDENER (SEASONAL)	6629	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
GARDENER I	6627	CVEA	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
GARDENER II	6623	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
GIS MANAGER	3079	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
GIS SPECIALIST	3081	CVEA	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95
GIS SPECIALIST (HOURLY)	3092	UCHR	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.27	\$2,537.09	\$2,663.95	\$2,797.14	\$2,937.00
GRAPHIC DESIGNER	2775	CVEA	\$26.29	\$27.61	\$28.99	\$30.44	\$31.96	\$2,103.29	\$2,208.46	\$2,318.88	\$2,434.83	\$2,556.56
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$51.43	-	-	-	\$62.03	\$4,114.69	-	-	-	\$4,962.28
HR ANALYST	3310	PRCF	\$32.51	\$34.14	\$35.85	\$37.64	\$39.52	\$2,601.11	\$2,731.16	\$2,867.72	\$3,011.11	\$3,161.66
HR OPERATIONS MANAGER	3317	SM	\$52.97	-	-	-	\$64.38	\$4,237.61	-	-	-	\$5,150.65
HR TECHNICIAN	3315	CONF	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$1,889.31	\$1,983.77	\$2,082.95	\$2,187.10	\$2,296.46
HVAC TECHNICIAN	6430	CVEA	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.14	\$2,209.34	\$2,319.82	\$2,435.81	\$2,557.59
INFO TECH MANAGER	5104	SM	\$50.91	-	-	-	\$61.10	\$4,072.98	-	-	-	\$4,887.77
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
INFO TECHNOLOGY TECHNICIAN	3017	CVEA	\$24.47	\$25.69	\$26.98	\$28.32	\$29.74	\$1,957.41	\$2,055.28	\$2,158.05	\$2,265.95	\$2,379.25
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
LANDSCAPE ARCHITECT	4480	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
LANDSCAPE INSPECTOR	6291	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
LANDSCAPE PLANNER I	4482	CVEA	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58
LANDSCAPE PLANNER II	4483	CVEA	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
LATENT PRINT EXAMINER	5111	CVEA	\$33.89	\$35.59	\$37.37	\$39.23	\$41.20	\$2,711.38	\$2,846.95	\$2,989.29	\$3,138.76	\$3,295.69
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$33.89	\$35.59	\$37.37	\$39.23	\$41.20	\$2,711.38	\$2,846.95	\$2,989.29	\$3,138.76	\$3,295.69
LAW OFFICE MANAGER	2465	MMUC	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64	\$2,740.33	\$2,877.35	\$3,021.22	\$3,172.28	\$3,330.89
LEAD CUSTODIAN	6663	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
LEGAL ASSISTANT	0183	CONF	\$25.11	\$26.36	\$27.68	\$29.06	\$30.52	\$2,008.44	\$2,108.86	\$2,214.30	\$2,325.01	\$2,441.26
LIBRARIAN I	7075	CVEA	\$24.10	\$25.31	\$26.58	\$27.90	\$29.30	\$1,928.35	\$2,024.78	\$2,126.01	\$2,232.31	\$2,343.93
LIBRARIAN I (HOURLY)	7076	UCHR	\$24.10	\$25.31	\$26.58	\$27.90	\$29.30	\$1,928.35	\$2,024.78	\$2,126.01	\$2,232.31	\$2,343.93
LIBRARIAN II	7073	CVEA	\$26.51	\$27.84	\$29.23	\$30.69	\$32.23	\$2,121.18	\$2,227.24	\$2,338.60	\$2,455.53	\$2,578.31
LIBRARIAN II (HOURLY)	7074	UCHR	\$26.51	\$27.84	\$29.23	\$30.69	\$32.23	\$2,121.18	\$2,227.24	\$2,338.60	\$2,455.53	\$2,578.31
LIBRARIAN III	7071	CVEA	\$29.17	\$30.62	\$32.16	\$33.76	\$35.45	\$2,333.31	\$2,449.99	\$2,572.48	\$2,701.10	\$2,836.16
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$17.15	\$18.00	\$18.90	\$19.85	\$20.84	\$1,371.67	\$1,440.26	\$1,512.26	\$1,587.88	\$1,667.28
LIBRARY ASSOCIATE	7091	CVEA	\$21.67	\$22.75	\$23.89	\$25.09	\$26.34	\$1,733.64	\$1,820.32	\$1,911.34	\$2,006.91	\$2,107.25
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.67	\$22.75	\$23.89	\$25.09	\$26.34	\$1,733.64	\$1,820.32	\$1,911.34	\$2,006.91	\$2,107.25
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10
LIBRARY OPERATIONS MANAGER	7029	MM	\$46.59	\$48.92	\$51.37	\$53.94	\$56.64	\$3,727.54	\$3,913.92	\$4,109.61	\$4,315.10	\$4,530.85
LIBRARY TECHNICIAN	7121	CVEA	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LOCKSMITH	6443	CVEA	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$2,003.93	\$2,104.13	\$2,209.33	\$2,319.81	\$2,435.80
MAINTENANCE WORKER I	6377	CVEA	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06
MAINTENANCE WORKER II	6373	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
MAINTENANCE WORKER II HRLY	6381	UCHR	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
MANAGEMENT ANALYST	0225	CVEA	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$54.18	-	\$55.71	-	\$65.86	\$4,334.68	-	\$4,456.95	-	\$5,268.84
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.99	\$20.99	\$22.04	\$23.14	\$24.30	\$1,599.14	\$1,679.10	\$1,763.06	\$1,851.21	\$1,943.78
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03
OPEN SPACE INSPECTOR	6311	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
OPEN SPACE MANAGER	6302	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
OPS&TELECOM MGR	3025	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.15	\$3,509.26	\$3,684.72	\$3,868.96	\$4,062.41
PAINTER	6434	CVEA	\$23.91	\$25.11	\$26.36	\$27.68	\$29.06	\$1,912.86	\$2,008.50	\$2,108.92	\$2,214.37	\$2,325.09
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31



## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PARK RANGER SUPERVISOR	7441	CVEA	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.89	\$18.78	\$19.72	\$20.71	\$21.74	\$1,431.08	\$1,502.63	\$1,577.76	\$1,656.65	\$1,739.48
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKING METER TECHNICIAN	3693	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
PARKS MANAGER	6604	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.52	\$3,318.55	\$3,484.48	\$3,658.70	\$3,841.64
PARKS OPERATIONS MANAGER	6610	MM	\$46.33	\$48.65	\$51.08	\$53.63	\$56.32	\$3,706.53	\$3,891.86	\$4,086.45	\$4,290.77	\$4,505.31
PARKS SUPERVISOR	6605	CVEA	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
PEACE OFFICER	5061	POA	\$35.33	\$37.10	\$38.95	\$40.90	\$42.94	\$2,826.36	\$2,967.68	\$3,116.06	\$3,271.86	\$3,435.46
PERFORMANCE & ORG DEV MGR	2758	SM	\$51.69	-	-	-	\$62.03	\$4,135.26	-	-	-	\$4,962.28
PLAN CHECK SUPERVISOR	4731	MM	\$45.63	\$47.91	\$50.30	\$52.82	\$55.46	\$3,650.11	\$3,832.62	\$4,024.25	\$4,225.46	\$4,436.73
PLAN CHECK TECHNICIAN	4753	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.62	\$2,306.45	\$2,421.77	\$2,542.86	\$2,670.00
PLANNING MANAGER	4727	SM	\$53.84	-	-	-	\$64.96	\$4,307.47	-	-	-	\$5,196.46
PLANNING TECHNICIAN	4527	CVEA	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79
PLUMBER	6432	CVEA	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.13	\$2,209.33	\$2,319.81	\$2,435.80	\$2,557.58
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$52.66	-	-	-	\$64.01	\$4,212.83	-	-	-	\$5,120.54
POLICE AGENT	5051	POA	\$38.90	\$40.85	\$42.89	\$45.04	\$47.29	\$3,112.28	\$3,267.89	\$3,431.29	\$3,602.85	\$3,782.99
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$69.81	-	-	-	\$84.85	\$5,584.99	-	-	-	\$6,788.31
POLICE COMM REL SPECIALIST	5258	CVEA	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$1,847.92	\$1,940.31	\$2,037.33	\$2,139.20	\$2,246.16
POLICE COMM SYSTEMS MANAGER	5185	MM	\$41.78	\$43.87	\$46.06	\$48.37	\$50.79	\$3,342.54	\$3,509.66	\$3,685.15	\$3,869.40	\$4,062.87
POLICE DISPATCHER	5181	CVEA	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.99	\$2,231.24	\$2,342.80	\$2,459.95	\$2,582.93
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.99	\$2,231.24	\$2,342.80	\$2,459.95	\$2,582.93
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$30.55	\$32.07	\$33.68	\$35.36	\$37.13	\$2,443.74	\$2,565.93	\$2,694.22	\$2,828.93	\$2,970.38
POLICE DISPATCHER TRAINEE	5179	CVEA	\$24.15	\$25.36	\$26.62	\$27.95	\$29.35	\$1,931.81	\$2,028.40	\$2,129.82	\$2,236.31	\$2,348.13
POLICE LIEUTENANT	5031	POA	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$4,296.39	\$4,511.21	\$4,736.77	\$4,973.61	\$5,222.29
POLICE REC & SUPPORT SUPV	5203	CVEA	\$23.41	\$24.58	\$25.81	\$27.10	\$28.45	\$1,872.56	\$1,966.19	\$2,064.49	\$2,167.71	\$2,276.11
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.92	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.92	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06
POLICE RECRUIT	5071	CVEA	\$28.64	\$30.07	-	-	-	\$2,291.26	\$2,405.82	-	-	-
POLICE SERGEANT	5041	POA	\$44.75	\$46.99	\$49.34	\$51.80	\$54.39	\$3,580.05	\$3,759.05	\$3,947.01	\$4,144.36	\$4,351.57
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
POLICE SERVICES OFFICER	5131	CVEA	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.72	\$23.85	\$25.04	\$26.30	\$27.61	\$1,817.21	\$1,908.07	\$2,003.48	\$2,103.65	\$2,208.83
POLICE SUPPORT SERVICES MGR	5205	MM	\$40.44	\$42.46	\$44.59	\$46.81	\$49.16	\$3,235.23	\$3,396.99	\$3,566.84	\$3,745.18	\$3,932.44
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$27.38	\$28.75	\$30.19	\$31.70	\$33.28	\$2,190.46	\$2,299.98	\$2,414.98	\$2,535.74	\$2,662.52
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.72	\$23.85	\$25.04	\$26.30	\$27.61	\$1,817.21	\$1,908.07	\$2,003.48	\$2,103.65	\$2,208.83
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$35.91	\$37.71	\$39.59	\$41.57	\$43.65	\$2,872.87	\$3,016.52	\$3,167.34	\$3,325.71	\$3,491.99
POLICE TECHNOLOGY MANAGER	5209	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$35.91	\$37.71	\$39.59	\$41.57	\$43.65	\$2,872.87	\$3,016.52	\$3,167.34	\$3,325.71	\$3,491.99
POLICY AIDE	2013	PRUC	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88	\$2,097.89	\$2,202.79	\$2,312.93	\$2,428.57	\$2,550.00
PRINCIPAL CIVIL ENGINEER	6021	MM	\$50.08	\$52.59	\$55.22	\$57.98	\$60.88	\$4,006.69	\$4,207.02	\$4,417.37	\$4,638.24	\$4,870.15
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL HR ANALYST	3305	MMCF	\$43.19	\$45.35	\$47.61	\$49.99	\$52.49	\$3,454.94	\$3,627.69	\$3,809.07	\$3,999.53	\$4,199.50
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL LIBRARIAN	7051	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00	\$3,093.12	\$3,247.78	\$3,410.17	\$3,580.68	\$3,759.71
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00	\$3,093.12	\$3,247.78	\$3,410.17	\$3,580.68	\$3,759.71
PRINCIPAL PLANNER	4431	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL RECREATION MANAGER	7410	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.51	\$3,318.53	\$3,484.46	\$3,658.68	\$3,841.62
PROCUREMENT SPECIALIST	3721	CVEA	\$27.91	\$29.31	\$30.77	\$32.31	\$33.93	\$2,232.83	\$2,344.46	\$2,461.68	\$2,584.77	\$2,714.01
PROGRAMMER ANALYST	3090	PROF	\$33.85	\$35.54	\$37.32	\$39.18	\$41.14	\$2,707.68	\$2,843.07	\$2,985.22	\$3,134.48	\$3,291.20
PROJECT COORDINATOR I	4217	CVEA	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58
PROJECT COORDINATOR II	4215	CVEA	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43
PUB WORKS SPECIALIST	6712	CVEA	\$22.88	\$24.03	\$25.23	\$26.49	\$27.81	\$1,830.51	\$1,922.03	\$2,018.13	\$2,119.04	\$2,225.00
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$28.10	\$29.50	\$30.98	\$32.52	\$34.15	\$2,247.69	\$2,360.09	\$2,478.09	\$2,601.99	\$2,732.09
PUBLIC SAFETY ANALYST	5254	CVEA	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66
PUBLIC WORKS INSP I	6123	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
PUBLIC WORKS INSP II	6121	CVEA	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
PUBLIC WORKS MANAGER	6336	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05

## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PUMP MAINT TECHNICIAN	6396	CVEA	\$26.06	\$27.36	\$28.73	\$30.17	\$31.67	\$2,084.65	\$2,188.89	\$2,298.34	\$2,413.24	\$2,533.91
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$30.54	\$32.06	\$33.67	\$35.35	\$37.12	\$2,443.01	\$2,565.16	\$2,693.42	\$2,828.08	\$2,969.49
PURCHASING AGENT	3711	SM	\$47.32	-	-	-	\$57.51	\$3,785.24	-	-	-	\$4,600.97
RANGE MASTER	5417	CVEA	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
RANGE MASTER (HOURLY)	5418	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71	\$3,469.11	\$3,642.56	\$3,824.69	\$4,015.92	\$4,216.72
REC AIDE	7605	UCHR	-	\$10.50	\$11.03	\$11.58	\$12.16	-	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.30	\$1,930.21	\$2,026.73	\$2,128.06	\$2,234.46
RECORDS MANAGER	2211	MM	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$2,576.31	\$2,705.13	\$2,840.38	\$2,982.40	\$3,131.52
RECORDS SPECIALIST	2217	CVEA	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I	7425	CVEA	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.30	\$1,930.21	\$2,026.73	\$2,128.06	\$2,234.46
RECREATION SUPERVISOR II	7423	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.13	\$2,123.24	\$2,229.40	\$2,340.87	\$2,457.92
RECREATION SUPERVISOR III	7422	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.46	\$2,441.74	\$2,563.82	\$2,692.01	\$2,826.62
RECYCLING SPECIALIST I	2742	CVEA	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$1,813.38	\$1,904.05	\$1,999.25	\$2,099.21	\$2,204.17
RECYCLING SPECIALIST II	2744	CVEA	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
REGISTERED VETERINARY TECH	5307	CVEA	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-
RET ANNT - HOMELESS OUTREACH	9901	UCHR	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$32.51	\$34.14	\$35.84	\$37.64	\$39.52	\$2,600.99	\$2,731.04	\$2,867.59	\$3,010.97	\$3,161.52
RISK MANAGER	3361	SM	\$49.28	-	-	-	\$59.90	\$3,942.28	-	-	-	\$4,791.92
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SECRETARY (HOURLY)	0152	UCHR	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.13	\$2,772.14	\$2,910.74	\$3,056.28	\$3,209.09
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$36.30	\$38.12	\$40.02	\$42.02	\$44.13	\$2,904.14	\$3,049.35	\$3,201.81	\$3,361.91	\$3,530.00
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,972.66	\$3,121.29	\$3,277.36	\$3,441.23	\$3,613.29
SR ACCOUNTANT	3630	MMCF	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.48	\$3,326.90	\$3,493.25	\$3,667.91	\$3,851.31
SR ACCOUNTING ASST	3651	CVEA	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$1,850.69	\$1,943.23	\$2,040.39	\$2,142.41	\$2,249.53
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24	\$2,187.62	\$2,296.99	\$2,411.85	\$2,532.43	\$2,659.06
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24	\$2,187.62	\$2,296.99	\$2,411.85	\$2,532.43	\$2,659.06
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$20.74	\$21.78	\$22.87	\$24.01	\$25.21	\$1,659.44	\$1,742.41	\$1,829.53	\$1,921.01	\$2,017.06
SR APPL SUPPORT SPEC (HRLY)	3099	UCHR	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR ASST CITY ATTORNEY	2403	EXEC	\$74.32	-	-	-	\$90.34	\$5,945.98	-	-	-	\$7,227.37
SR BUILDING INSPECTOR	4781	CVEA	\$36.31	\$38.13	\$40.03	\$42.04	\$44.14	\$2,905.01	\$3,050.26	\$3,202.78	\$3,362.92	\$3,531.06
SR BUSINESS LICENSE REP	4507	CVEA	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$1,850.69	\$1,943.23	\$2,040.39	\$2,142.41	\$2,249.53
SR CIVIL ENGINEER	6019	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$34.70	\$36.43	\$38.25	\$40.16	\$42.17	\$2,775.65	\$2,914.44	\$3,060.16	\$3,213.16	\$3,373.82
SR CODE ENFORCEMENT OFF	4763	CVEA	\$34.70	\$36.43	\$38.25	\$40.16	\$42.17	\$2,775.65	\$2,914.44	\$3,060.16	\$3,213.16	\$3,373.82
SR CONSERVATION SPECIALIST	6204	CVEA	\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$2,293.94	\$2,408.64	\$2,529.07	\$2,655.52	\$2,788.30
SR COUNCIL ASST	2025	UCHR	\$25.71	\$26.99	\$28.34	\$29.76	\$31.25	\$2,056.67	\$2,159.51	\$2,267.48	\$2,380.85	\$2,499.90
SR COUNCIL ASST	2027	CONF	\$21.35	\$22.41	\$23.53	\$24.71	\$25.95	\$1,707.63	\$1,793.00	\$1,882.65	\$1,976.78	\$2,075.63
SR DEPUTY CITY CLERK	2208	PRUC	\$32.18	\$33.78	\$35.47	\$37.25	\$39.11	\$2,574.07	\$2,702.77	\$2,837.91	\$2,979.81	\$3,128.80
SR ECONOMIC DEV SPEC	2725	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR ELECTRICIAN	6442	CVEA	\$30.25	\$31.76	\$33.35	\$35.01	\$36.77	\$2,419.76	\$2,540.75	\$2,667.78	\$2,801.17	\$2,941.23
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36	\$3,235.42
SR ENGINEERING TECHNICIAN	6059	CVEA	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
SR EQUIPMENT MECHANIC	6512	CVEA	\$28.54	\$29.97	\$31.47	\$33.04	\$34.69	\$2,283.41	\$2,397.58	\$2,517.46	\$2,643.32	\$2,775.49
SR FIRE INSP/INVEST	5529	IAFF	<b>\$37.40</b>	<b>\$39.27</b>	<b>\$41.23</b>	<b>\$43.29</b>	<b>\$45.46</b>	<b>\$2,991.95</b>	<b>\$3,141.55</b>	<b>\$3,298.63</b>	<b>\$3,463.57</b>	<b>\$3,636.74</b>
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82
SR GARDENER	6621	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
SR GIS SPECIALIST	3080	CVEA	\$32.65	\$34.28	\$35.99	\$37.79	\$39.68	\$2,611.71	\$2,742.30	\$2,879.41	\$3,023.38	\$3,174.55
SR GRAPHIC DESIGNER	2764	PROF	\$33.67	\$35.35	\$37.12	\$38.98	\$40.92	\$2,693.51	\$2,828.18	\$2,969.59	\$3,118.07	\$3,273.98
SR HR ANALYST	3308	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$27.16	\$28.52	\$29.95	\$31.44	\$33.02	\$2,172.93	\$2,281.58	\$2,395.66	\$2,515.45	\$2,641.22
SR HVAC TECHNICIAN	6441	CVEA	\$30.25	\$31.76	\$33.35	\$35.01	\$36.77	\$2,419.76	\$2,540.75	\$2,667.78	\$2,801.17	\$2,941.23

## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR INFO TECH SUPPORT SPEC	3012	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR LAND SURVEYOR	6285	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24
SR LANDSCAPE INSPECTOR	6295	CVEA	\$33.01	\$34.66	\$36.40	\$38.21	\$40.13	\$2,640.93	\$2,772.98	\$2,911.62	\$3,057.20	\$3,210.06
SR LATENT PRINT EXAMINER	5110	CVEA	\$38.98	\$40.92	\$42.97	\$45.12	\$47.38	\$3,118.08	\$3,273.99	\$3,437.69	\$3,609.57	\$3,790.05
SR LEGAL ASSISTANT	2463	CONF	\$27.62	\$29.00	\$30.45	\$31.97	\$33.57	\$2,209.27	\$2,319.74	\$2,435.73	\$2,557.51	\$2,685.39
SR LIBRARIAN	7053	MM	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09	\$2,572.53	\$2,701.16	\$2,836.22	\$2,978.03	\$3,126.93
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
SR MANAGEMENT ANALYST	0206	PROF	\$35.15	\$36.91	\$38.75	\$40.69	\$42.72	\$2,811.91	\$2,952.51	\$3,100.13	\$3,255.14	\$3,417.90
SR OFFICE SPECIALIST	0173	CVEA	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16
SR OPEN SPACE INSPECTOR	6309	CVEA	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13	\$2,640.94	\$2,772.99	\$2,911.63	\$3,057.21	\$3,210.07
SR PARK RANGER	7439	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
SR PLAN CHECK ENGINEER	4746	WCE	\$43.57	\$45.75	\$48.03	\$50.44	\$52.96	\$3,485.52	\$3,659.81	\$3,842.79	\$4,034.93	\$4,236.68
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50
SR PLANNER	4432	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR PLANNING TECHNICIAN	4529	CVEA	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.56	\$2,179.34	\$2,288.31	\$2,402.72	\$2,522.86
SR POLICE RECORDS SPECIALIST	0135	CVEA	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.32	\$1,709.74	\$1,795.22	\$1,884.98	\$1,979.23
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.89	\$42.93	\$45.08	\$47.33	\$49.70	\$3,271.10	\$3,434.65	\$3,606.39	\$3,786.71	\$3,976.04
SR PROCUREMENT SPECIALIST	3728	PROF	\$30.56	\$32.08	\$33.69	\$35.37	\$37.14	\$2,444.55	\$2,566.77	\$2,695.11	\$2,829.87	\$2,971.36
SR PROGRAMMER ANALYST	3091	PROF	\$38.70	\$40.64	\$42.67	\$44.80	\$47.04	\$3,096.11	\$3,250.92	\$3,413.46	\$3,584.13	\$3,763.34
SR PROJECT COORDINATOR	4214	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51	\$1,810.31	\$1,900.83	\$1,995.87	\$2,095.66	\$2,200.45
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.83	\$2,827.47	\$2,968.84	\$3,117.29	\$3,273.15
SR PUBLIC WORKS INSP	6101	CVEA	\$36.31	\$38.13	\$40.03	\$42.04	\$44.14	\$2,905.02	\$3,050.27	\$3,202.79	\$3,362.93	\$3,531.07
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99
SR RECORDS SPECIALIST	2215	CVEA	\$22.39	\$23.51	\$24.68	\$25.92	\$27.21	\$1,791.14	\$1,880.70	\$1,974.73	\$2,073.47	\$2,177.15
SR RECREATION MGR	7421	MM	\$32.46	\$34.08	\$35.78	\$37.57	\$39.45	\$2,596.59	\$2,726.41	\$2,862.74	\$3,005.87	\$3,156.17
SR RECYCLING SPECIALIST	2746	CVEA	\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$2,293.94	\$2,408.64	\$2,529.07	\$2,655.52	\$2,788.30
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91
SR SECRETARY	0139	CONF	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49
SR SECRETARY	0177	CVEA	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49
SR SECRETARY (HOURLY)	0178	UCHR	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49
SR TREE TRIMMER	6573	CVEA	\$26.42	\$27.74	\$29.12	\$30.58	\$32.11	\$2,113.26	\$2,218.92	\$2,329.87	\$2,446.36	\$2,568.68
SR WEBMASTER	2779	PROF	\$33.79	\$35.48	\$37.26	\$39.12	\$41.07	\$2,703.38	\$2,838.55	\$2,980.48	\$3,129.51	\$3,285.98
STOREKEEPER	3734	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98
STOREKEEPER SUPERVISOR	3732	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17
STORMWTR COMPLNCE INSP I	6127	CVEA	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72	\$2,087.69	\$2,192.07	\$2,301.68	\$2,416.76	\$2,537.59
STORMWTR COMPLNCE INSP II	6125	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37
SUPV PUBLIC SAFETY ANALYST	5241	MM	\$38.71	\$40.64	\$42.68	\$44.81	\$47.05	\$3,096.75	\$3,251.59	\$3,414.17	\$3,584.88	\$3,764.12
SURVEY TECHNICIAN I	6151	CVEA	\$24.96	\$26.21	\$27.52	\$28.90	\$30.34	\$1,996.92	\$2,096.76	\$2,201.60	\$2,311.68	\$2,427.26
SURVEY TECHNICIAN II	6141	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$37.60	\$39.48	\$41.46	\$43.53	\$45.71	\$3,008.28	\$3,158.70	\$3,316.63	\$3,482.46	\$3,656.59
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$1,848.09	\$1,940.49	\$2,037.51	\$2,139.39	\$2,246.36
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17	\$2,314.61	\$2,430.33	\$2,551.85	\$2,679.44	\$2,813.42
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36	\$3,235.42
TRAFFIC ENGINEER	6024	PROF	\$38.88	\$40.82	\$42.86	\$45.01	\$47.26	\$3,110.23	\$3,265.74	\$3,429.03	\$3,600.48	\$3,780.51
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$1,847.92	\$1,940.31	\$2,037.33	\$2,139.20	\$2,246.16
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$1,847.92	\$1,940.31	\$2,037.33	\$2,139.20	\$2,246.16
TRANS ENGINEER W/ CERT	6031	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24
TRANS ENGINEER W/O CERT	6033	WCE	\$43.38	\$45.55	\$47.83	\$50.22	\$52.73	\$3,470.43	\$3,643.95	\$3,826.15	\$4,017.46	\$4,218.33
TREE TRIMMER	6575	CVEA	\$22.01	\$23.11	\$24.27	\$25.48	\$26.76	\$1,761.06	\$1,849.11	\$1,941.56	\$2,038.63	\$2,140.57
TREE TRIMMER SUPERVISOR	6572	CVEA	\$30.38	\$31.90	\$33.49	\$35.17	\$36.92	\$2,430.26	\$2,551.78	\$2,679.36	\$2,813.32	\$2,954.00
VETERINARIAN (HOURLY)	5308	UCHR	\$46.77	\$49.11	\$51.57	\$54.15	\$56.85	\$3,741.96	\$3,929.06	\$4,125.51	\$4,331.78	\$4,548.37
VETERINARIAN (PERMITTED)	5331	PROF	\$53.74	\$56.43	\$59.25	\$62.21	\$65.32	\$4,299.25	\$4,514.21	\$4,739.92	\$4,976.92	\$5,225.77
VETERINARIAN I	5335	PROF	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$3,053.45	\$3,206.12	\$3,366.43	\$3,534.75	\$3,711.48
VETERINARIAN II	5333	PROF	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$3,511.46	\$3,687.03	\$3,871.38	\$4,064.95	\$4,268.20
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39	\$5,290.73	\$5,555.27	\$5,833.03	\$6,124.68	\$6,430.92
VETERINARY ASSISTANT	5325	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37



## Fiscal Year 2016-2017 Compensation Schedule

Effective April 28, 2017

Position Title	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$45.43	\$47.70	\$50.09	\$52.59	\$55.22	\$3,634.35	\$3,816.07	\$4,006.87	\$4,207.22	\$4,417.58
WEBMASTER	2777	CVEA	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95
WEBMASTER (HOURLY)	2790	UCHR	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95

**Revised:**

- June 21, 2016 (Effective June 24, 2016)
- June 21, 2016 (Effective July 8, 2016)
- August 2, 2016 (Effective August 5, 2016)
- September 13, 2016 (Effective September 16, 2016)
- November 1, 2016 (Effective November 11, 2016)
- November 15, 2016 (Effective November 25, 2016)
- December 6, 2016 (Effective December 9, 2016)
- December 6, 2016 (Effective December 23, 2016)
- December 6, 2016 (Effective January 6, 2017)
- February 21, 2017 (Effective March 3, 2017)
- March 7, 2017 (Effective April 14, 2017)
- April 25, 2017 (Effective April 28, 2017)