



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$32.56	\$34.19	\$35.90	\$37.69	\$39.58	\$2,604.92	\$2,735.16	\$2,871.92	\$3,015.52	\$3,166.29
ACCOUNTING ASSISTANT	3641	CVEA	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
ACCOUNTING TECHNICIAN	3643	CONF	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
ACCOUNTING TECHNICIAN	3675	CVEA	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.60	\$2,116.38	\$2,222.20	\$2,333.31	\$2,449.98
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22	\$2,317.95	\$2,433.85	\$2,555.54	\$2,683.32	\$2,817.48
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMIN SERVICES MANAGER	0215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$21.30	\$22.36	\$23.48	\$24.66	\$25.89	\$1,703.86	\$1,789.05	\$1,878.50	\$1,972.43	\$2,071.05
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$51.96	\$54.56	\$57.28	\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.70	\$4,811.84	\$5,052.43
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.93	\$2,083.13	\$2,187.29	\$2,296.65	\$2,411.48
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.65	\$25.88	\$27.17	\$28.53	\$29.96	\$1,971.62	\$2,070.20	\$2,173.71	\$2,282.40	\$2,396.52
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
APPLICATIONS SUPPORT MANAGER	3083	MM	\$41.37	\$43.44	\$45.61	\$47.89	\$50.28	\$3,309.38	\$3,474.85	\$3,648.59	\$3,831.02	\$4,022.57
APPLICATIONS SUPPORT SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
AQUARIST	7741	CVEA	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96	\$1,774.71	\$1,863.44	\$1,956.61	\$2,054.45	\$2,157.17
AQUATIC SUPERVISOR I	7579	CVEA	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.11	\$1,911.11	\$2,006.67	\$2,107.00	\$2,212.35
AQUATIC SUPERVISOR II	7577	CVEA	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	\$2,002.11	\$2,102.22	\$2,207.33	\$2,317.69	\$2,433.58
AQUATIC SUPERVISOR III	7575	CVEA	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$2,302.44	\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63
ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62	\$3,134.05	\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$65.71	-	\$75.93	-	\$79.87	\$5,256.51	-	\$6,074.22	-	\$6,389.32
ASSOC ACCOUNTANT	3635	CONF	\$35.82	\$37.61	\$39.49	\$41.46	\$43.54	\$2,865.40	\$3,008.67	\$3,159.10	\$3,317.06	\$3,482.91
ASSOC ENGINEER	6017	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC LAND SURVEYOR	6287	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC PLANNER	4437	CVEA	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
ASSOC PLANNER (HOURLY)	4438	UCHR	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
ASST CHIEF OF POLICE	5011	SM	\$64.46	-	-	-	\$78.35	\$5,156.42	-	-	-	\$6,267.66
ASST CITY ATTORNEY	2405	SM	\$68.82	\$72.26	\$75.87	\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6,069.86	\$6,369.97	\$6,692.02
ASST CITY MANAGER/ADMIN	2707	EXEC	\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47
ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	-	-	-	\$71.94	\$4,795.78	-	-	-	\$5,754.93
ASST DIR OF FINANCE	3604	SM	\$59.59	-	-	-	\$71.94	\$4,766.80	-	-	-	\$5,754.93
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.08	-	-	\$74.47	\$76.15	\$5,046.27	-	-	\$5,957.44	\$6,092.31
ASST DIR OF RECREATION	7401	SM	\$49.22	-	-	-	\$59.83	\$3,937.68	-	-	-	\$4,786.27
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	-	-	-	\$76.15	\$5,046.27	-	-	-	\$6,092.31
ASST ENGINEER	6015	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.07	\$2,864.48	\$3,007.70	\$3,158.09	\$3,315.99
ASST LAND SURVEYOR	6289	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.07	\$2,864.48	\$3,007.70	\$3,158.09	\$3,315.99
ASST PLAN CHECK ENGINEER	4749	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.06	\$2,864.47	\$3,007.69	\$3,158.08	\$3,315.98
ASST PLANNER	4439	CVEA	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$2,348.04	\$2,465.44	\$2,588.71	\$2,718.14	\$2,854.05
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
BENEFITS MANAGER	3404	MMCF	\$43.95	\$46.15	\$48.45	\$50.87	\$53.42	\$3,515.81	\$3,691.60	\$3,876.19	\$4,069.99	\$4,273.49
BLDG PROJECT MANAGER	6412	PROF	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	\$3,140.95	\$3,298.00	\$3,462.90	\$3,636.05	\$3,817.85
BUDGET & ANALYSIS MANAGER	2222	SM	\$50.74	-	-	-	\$61.67	\$4,059.09	-	-	-	\$4,933.85
BUILDING INSPECTION MGR	4769	MM	\$41.35	\$43.41	\$45.58	\$47.86	\$50.26	\$3,307.69	\$3,473.08	\$3,646.73	\$3,829.07	\$4,020.52
BUILDING INSPECTOR I	4771	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.71	\$2,387.40	\$2,506.77	\$2,632.11	\$2,763.71
BUILDING INSPECTOR II	4773	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

Approved and Adopted:

Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
BUILDING INSPECTOR II HRLY	4774	UCHR	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
BUILDING INSPECTOR III	4775	CVEA	\$34.39	\$36.11	\$37.92	\$39.81	\$41.80	\$2,751.20	\$2,888.76	\$3,033.20	\$3,184.86	\$3,344.10
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$62.58	-	-	-	\$76.06	\$5,006.19	-	-	-	\$6,085.07
BUSINESS LICENSE REP	4505	CVEA	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75
CARPENTER	6444	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68
CHIEF OF POLICE	5001	EXEC	\$84.22	-	-	\$100.24	\$102.37	\$6,737.46	-	-	\$8,019.53	\$8,189.44
CHIEF OF STAFF	2011	MMUC	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$2,743.40	\$2,880.57	\$3,024.59	\$3,175.82	\$3,334.61
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93
CITY ATTORNEY (ELECTED)												
<i>Salary Effective 7/1/16</i>												
CITY CLERK	2400	CATY	-	-	-	-	\$92.12	-	-	-	-	\$7,369.70
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.20	\$2,079.21	\$2,183.17	\$2,292.33
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.19	\$2,079.20	\$2,183.16	\$2,292.32
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.98	\$2,073.73	\$2,177.42	\$2,286.29	\$2,400.60
CODE ENF OFFICER II	4779	CVEA	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.47	\$2,281.09	\$2,395.15	\$2,514.90	\$2,640.65
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.48	\$2,281.10	\$2,395.15	\$2,514.91	\$2,640.66
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.09	\$1,717.37	\$1,803.24	\$1,893.40	\$1,988.07	\$2,087.47
COLLECTIONS SUPERVISOR	3683	MM	\$34.33	\$36.04	\$37.84	\$39.74	\$41.72	\$2,746.06	\$2,883.37	\$3,027.54	\$3,178.91	\$3,337.86
COMMUNITY SERV OFFICER	5141	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
CONSERVATION SPECIALIST I	6200	CVEA	\$22.44	\$23.57	\$24.74	\$25.98	\$27.28	\$1,795.43	\$1,885.21	\$1,979.47	\$2,078.44	\$2,182.36
CONSERVATION SPECIALIST II	6202	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.17	\$2,892.93	\$3,037.57	\$3,189.45	\$3,348.93
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.79	\$23.93	\$25.12	\$26.38	\$27.70	\$1,822.87	\$1,914.02	\$2,009.72	\$2,110.21	\$2,215.72
CUSTODIAN	6661	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
CUSTODIAN (HOURLY)	6662	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
DELIVERY DRIVER	7191	CVEA	\$16.51	\$17.34	\$18.20	\$19.11	\$20.07	\$1,320.92	\$1,386.97	\$1,456.32	\$1,529.14	\$1,605.59
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-	-	\$102.37	\$7,427.87	-	-	-	\$8,189.44
DEPUTY CITY ATTORNEY I	2410	PRUC	\$41.13	\$43.19	\$45.35	\$47.62	\$50.00	\$3,290.63	\$3,455.17	\$3,627.92	\$3,809.32	\$3,999.79
DEPUTY CITY ATTORNEY II	2408	PRUC	\$49.36	\$51.83	\$54.42	\$57.14	\$60.00	\$3,948.76	\$4,146.20	\$4,353.51	\$4,571.18	\$4,799.74
DEPUTY CITY ATTY III	2411	SM	\$61.95	\$65.05	\$68.30	\$71.71	\$75.30	\$4,956.00	\$5,203.80	\$5,463.99	\$5,737.19	\$6,024.02
DEPUTY CITY CLERK I	2245	PRUC	\$25.44	\$26.71	\$28.04	\$29.44	\$30.92	\$2,034.84	\$2,136.58	\$2,243.41	\$2,355.58	\$2,473.36
DEPUTY CITY CLERK II	2243	PRUC	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	\$2,238.33	\$2,350.25	\$2,467.76	\$2,591.15	\$2,720.71
DEPUTY FIRE CHIEF	5505	SM	\$64.08	-	-	-	\$77.89	\$5,126.47	-	-	-	\$6,231.27
DETENTION FACILITY MANAGER	5130	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$20.31	\$21.32	\$22.39	\$23.51	\$24.68	\$1,624.51	\$1,705.74	\$1,791.03	\$1,880.58	\$1,974.61
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17
DEVELOPMENT SVCS TECH II	4541	CVEA	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$2,055.01	\$2,157.76	\$2,265.65	\$2,378.93	\$2,497.88
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.88	\$45.02	\$47.27	\$49.64	\$52.12	\$3,430.30	\$3,601.81	\$3,781.90	\$3,971.00	\$4,169.55
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77	\$5,710.85	-	-	-	\$6,941.81
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22	-	\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17
DIR OF RECREATION	7405	EXEC	\$66.01	\$69.31	\$72.77	\$76.41	\$80.23	\$5,280.64	\$5,544.67	\$5,821.90	\$6,113.00	\$6,418.65
DIR OF REDEVLPMNT & HOUSING	4201	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
ELECTRICIAN	6438	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.31	\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.67	\$24.86	\$26.10	\$27.41	\$28.78	\$1,893.92	\$1,988.61	\$2,088.04	\$2,192.45	\$2,302.07
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39

Approved and Adopted:
 Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56
EMERGENCY SVCS COORDINATOR	5564	PROF	\$37.04	\$38.89	\$40.84	\$42.88	\$45.02	\$2,963.21	\$3,111.37	\$3,266.94	\$3,430.29	\$3,601.80
EMS NURSE COORDINATOR	5567	PROF	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.11	\$3,935.51	\$4,132.29	\$4,338.91	\$4,555.85
ENGINEERING TECH I	6081	CVEA	\$24.71	\$25.95	\$27.25	\$28.61	\$30.04	\$1,977.15	\$2,076.00	\$2,179.80	\$2,288.79	\$2,403.23
ENGINEERING TECH II	6071	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.86	\$2,283.60	\$2,397.78	\$2,517.67	\$2,643.55
ENVIRON SUSTAINABILITY MGR	6207	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.68	\$34.32	\$36.04	\$37.84	\$39.73	\$2,614.79	\$2,745.53	\$2,882.80	\$3,026.94	\$3,178.29
ENVIRONMENTAL SERVICES MGR	6205	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$36.69	\$38.52	\$40.45	\$42.47	\$44.59	\$2,934.93	\$3,081.68	\$3,235.76	\$3,397.55	\$3,567.43
EQUIPMENT MECHANIC	6542	CVEA	\$24.57	\$25.80	\$27.09	\$28.45	\$29.87	\$1,965.91	\$2,064.20	\$2,167.41	\$2,275.79	\$2,389.57
EQUIPMENT OPERATOR	6361	CVEA	\$26.15	\$27.46	\$28.84	\$30.28	\$31.79	\$2,092.34	\$2,196.95	\$2,306.80	\$2,422.14	\$2,543.25
EXECUTIVE SECRETARY	0187	CONF	\$29.78	\$31.27	\$32.83	\$34.48	\$36.20	\$2,382.55	\$2,501.68	\$2,626.76	\$2,758.10	\$2,896.00
FA ACCOUNTING TECHNICIAN	5270	CONF	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
FA ADMIN ANALYST I	5297	CONF	\$27.67	\$29.06	\$30.51	\$32.04	\$33.64	\$2,213.86	\$2,324.56	\$2,440.78	\$2,562.82	\$2,690.96
FA ADMIN ANALYST II	5296	CONF	\$30.44	\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
FA ANALYST	5277	CONF	\$21.15	\$22.20	\$23.31	\$24.48	\$25.70	\$1,691.76	\$1,776.35	\$1,865.17	\$1,958.43	\$2,056.35
FA DEPUTY DIRECTOR SD LECC	5465	SM	\$45.99	-	-	\$53.24	\$55.90	\$3,679.08	-	-	\$4,258.99	\$4,471.95
FA DEPUTY EXECUTIVE DIRECTOR	5463	SM	\$48.79	-	-	-	\$59.31	\$3,903.31	-	-	-	\$4,744.50
FA DIRECTOR OF SD LECC	5274	SM	\$57.39	-	-	-	\$69.76	\$4,591.40	-	-	-	\$5,580.88
FA EXECUTIVE ASSISTANT	5286	CONF	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.46	\$2,275.83	\$2,389.62	\$2,509.10	\$2,634.56
FA EXECUTIVE DIRECTOR	5461	EXEC	\$57.39	-	\$63.28	-	\$69.76	\$4,591.40	-	\$5,062.02	-	\$5,580.88
FA FINANCIAL MANAGER	5493	MMUC	\$45.42	\$47.69	\$50.07	\$52.58	\$55.21	\$3,633.54	\$3,815.22	\$4,005.98	\$4,206.28	\$4,416.59
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$39.42	\$41.39	\$43.46	\$45.63	\$47.92	\$3,153.63	\$3,311.31	\$3,476.87	\$3,650.72	\$3,833.25
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.63	\$30.06	\$31.56	\$33.14	\$34.80	\$2,290.07	\$2,404.58	\$2,524.81	\$2,651.05	\$2,783.60
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.98	\$48.28	\$50.70	\$53.23	\$55.89	\$3,678.72	\$3,862.66	\$4,055.79	\$4,258.58	\$4,471.51
FA INTELLIGENCE ANALYST	5485	CONF	\$28.63	\$30.06	\$31.56	\$33.14	\$34.80	\$2,290.07	\$2,404.58	\$2,524.81	\$2,651.05	\$2,783.60
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$50.02	\$52.52	\$55.14	\$57.90	\$60.79	\$4,001.25	\$4,201.30	\$4,411.37	\$4,631.93	\$4,863.53
FA LECC IT MANAGER	5440	MMUC	\$42.05	\$44.15	\$46.36	\$48.68	\$51.11	\$3,363.87	\$3,532.06	\$3,708.66	\$3,894.10	\$4,088.80
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.80	\$27.09	\$28.45	\$29.87	\$31.36	\$2,064.25	\$2,167.46	\$2,275.84	\$2,389.63	\$2,509.11
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$34.41	\$36.13	\$37.93	\$39.83	\$41.82	\$2,752.50	\$2,890.13	\$3,034.63	\$3,186.36	\$3,345.68
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$37.85	\$39.74	\$41.73	\$43.81	\$46.00	\$3,027.75	\$3,179.14	\$3,338.10	\$3,505.00	\$3,680.25
FA PROGRAM ANALYST	5444	PRUC	\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$3,262.98	\$3,426.13	\$3,597.44	\$3,777.31	\$3,966.18
FA PROGRAM ASSISTANT	5451	CONF	\$20.61	\$21.64	\$22.72	\$23.86	\$25.05	\$1,648.95	\$1,731.40	\$1,817.97	\$1,908.87	\$2,004.31
FA PROGRAM ASSISTANT SUPERVISOR	5452	PRUC	\$29.66	\$31.15	\$32.71	\$34.34	\$36.06	\$2,373.18	\$2,491.84	\$2,616.44	\$2,747.26	\$2,884.62
FA PROGRAM MANAGER	5445	SM	\$45.99	\$48.29	\$50.70	\$53.24	\$55.90	\$3,679.08	\$3,863.04	\$4,056.18	\$4,258.99	\$4,471.95
FA PUB-PRVT PART EXER PRG MGR	5497	MMUC	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98	\$3,421.17	\$3,592.23	\$3,771.84	\$3,960.44	\$4,158.46
FA RCFL NETWRK ENGINEER	5284	CONF	\$33.22	\$34.88	\$36.62	\$38.46	\$40.38	\$2,657.56	\$2,790.44	\$2,929.96	\$3,076.46	\$3,230.28
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.96	\$33.56	\$35.24	\$37.00	\$38.85	\$2,557.02	\$2,684.87	\$2,819.11	\$2,960.07	\$3,108.07
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.80	\$2,827.44	\$2,968.82	\$3,117.26	\$3,273.12
FA SR PROGRAM ASSISTANT	5454	CONF	\$24.52	\$25.75	\$27.04	\$28.39	\$29.81	\$1,961.83	\$2,059.92	\$2,162.92	\$2,271.07	\$2,384.62
FA SR SECRETARY	5477	CONF	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.11	\$1,870.17	\$1,963.67	\$2,061.86
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$37.03	\$38.88	\$40.82	\$42.86	\$45.01	\$2,962.08	\$3,110.18	\$3,265.69	\$3,428.98	\$3,600.43
FACILITIES MANAGER	6425	MM	\$41.79	\$43.87	\$46.07	\$48.37	\$50.79	\$3,342.85	\$3,509.99	\$3,685.49	\$3,869.76	\$4,063.25
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$21.17	\$22.23	\$23.35	\$24.51	\$25.74	\$1,693.98	\$1,778.68	\$1,867.61	\$1,960.99	\$2,059.04
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$21.17	\$22.23	\$23.35	\$24.51	\$25.74	\$1,693.98	\$1,778.68	\$1,867.61	\$1,960.99	\$2,059.04
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$19.25	\$20.21	\$21.22	\$22.28	\$23.40	\$1,539.99	\$1,616.99	\$1,697.84	\$1,782.73	\$1,871.86
FINANCE & PURCHASING MGR	3625	SM	\$55.38	-	-	-	\$67.32	\$4,430.76	-	-	-	\$5,385.62
FIRE APPARATUS MECH	6521	CVEA	\$29.47	\$30.95	\$32.49	\$34.12	\$35.83	\$2,357.86	\$2,475.76	\$2,599.54	\$2,729.52	\$2,866.00
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$35.24	\$37.00	\$38.85	\$40.79	\$42.83	\$3,946.63	\$4,143.96	\$4,351.16	\$4,568.72	\$4,797.15
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$49.33	\$51.80	\$54.39	\$57.11	\$59.96	\$3,946.63	\$4,143.96	\$4,351.16	\$4,568.72	\$4,797.15
FIRE CAPTAIN (112 HR)	5583	IAFF	\$28.29	\$29.70	\$31.19	\$32.74	\$34.38	\$3,168.03	\$3,326.43	\$3,492.75	\$3,667.39	\$3,850.76
FIRE CAPTAIN (80 HR)	5581	IAFF	\$39.60	\$41.58	\$43.66	\$45.84	\$48.13	\$3,168.03	\$3,326.43	\$3,492.75	\$3,667.39	\$3,850.76
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$28.29	\$29.70	\$31.19	\$32.74	\$34.38	\$3,168.03	\$3,326.43	\$3,492.75	\$3,667.39	\$3,850.76
FIRE CHIEF	5501	EXEC	\$76.90	-	\$91.15	-	\$93.46	\$6,151.76	-	\$7,291.91	-	\$7,477.19
FIRE DIVISION CHIEF	5507	MMUC	\$56.47	\$59.29	\$62.26	\$65.37	\$68.64	\$4,517.38	\$4,743.25	\$4,980.41	\$5,229.43	\$5,490.90
FIRE ENG (112 HR)	5603	IAFF	\$24.12	\$25.32	\$26.59	\$27.92	\$29.31	\$2,701.13	\$2,836.18	\$2,977.99	\$3,126.89	\$3,283.24
FIRE ENG (80 HR)	5601	IAFF	\$33.76	\$35.45	\$37.22	\$39.09	\$41.04	\$2,701.13	\$2,836.18	\$2,977.99	\$3,126.89	\$3,283.24
FIRE ENGINEER (INTERIM)	5602	IAFF	\$24.12	\$25.32	\$26.59	\$27.92	\$29.31	\$2,701.13	\$2,836.18	\$2,977.99	\$3,126.89	\$3,283.24
FIRE INSP/INVEST I	5530	IAFF	\$28.56	\$29.98	\$31.48	\$33.06	\$34.71	\$2,284.42	\$2,398.64	\$2,518.57	\$2,644.50	\$2,776.73
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.56	\$29.98	\$31.48	\$33.06	\$34.71	\$2,284.42	\$2,398.64	\$2,518.57	\$2,644.50	\$2,776.73

Approved and Adopted:
Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FIRE INSP/INVEST II	5531	IAFF	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18	\$2,512.85	\$2,638.50	\$2,770.42	\$2,908.94	\$3,054.39
FIRE INSP/INVEST II HRLY	5532	UCHR	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18	\$2,512.85	\$2,638.50	\$2,770.42	\$2,908.94	\$3,054.39
FIRE PREV ENG/INVEST	5528	IAFF	\$37.89	\$39.78	\$41.77	\$43.86	\$46.05	\$3,030.81	\$3,182.35	\$3,341.46	\$3,508.54	\$3,683.96
FIRE PREVENTION AIDE	5535	CVEA	\$13.97	\$14.67	\$15.40	\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.97	\$14.67	\$15.40	\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIREFIGHTER (112 HR)	5623	IAFF	\$20.50	\$21.52	\$22.60	\$23.73	\$24.91	\$2,295.67	\$2,410.46	\$2,530.98	\$2,657.53	\$2,790.40
FIREFIGHTER (80 HR)	5621	IAFF	\$28.70	\$30.13	\$31.64	\$33.22	\$34.88	\$2,295.67	\$2,410.46	\$2,530.98	\$2,657.53	\$2,790.40
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$2,640.02	\$2,772.02	\$2,910.62	\$3,056.15	\$3,208.96
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.02	\$2,910.62	\$3,056.15	\$3,208.96
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.79	\$3,538.28	\$3,715.20	\$3,900.96	\$4,096.00
FISCAL DEBT MANAGEMENT ANALYST	3627	PRCF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.79	\$3,538.28	\$3,715.20	\$3,900.96	\$4,096.00
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$18.40	\$19.32	\$20.29	\$21.30	\$22.37	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02	\$1,789.22
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.40	\$19.32	\$20.29	\$21.30	\$22.37	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02	\$1,789.22
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$24.35	\$25.57	\$26.85	\$28.19	\$29.60	\$1,948.08	\$2,045.48	\$2,147.75	\$2,255.14	\$2,367.90
FLEET MANAGER	6501	MM	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$3,260.39	\$3,423.41	\$3,594.58	\$3,774.31	\$3,963.03
FORENSICS SPECIALIST	5114	CVEA	\$29.18	\$30.64	\$32.17	\$33.78	\$35.47	\$2,334.37	\$2,451.09	\$2,573.65	\$2,702.33	\$2,837.45
GARDENER (SEASONAL)	6629	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
GARDENER I	6627	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
GARDENER II	6623	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
GIS MANAGER	3079	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
GIS SPECIALIST	3081	CVEA	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
GIS SPECIALIST (HOURLY)	3092	UCHR	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.90	\$31.40	\$32.97	\$34.62	\$36.35	\$2,392.35	\$2,511.97	\$2,637.57	\$2,769.45	\$2,907.92
GRAPHIC DESIGNER	2775	CVEA	\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	\$2,082.47	\$2,186.59	\$2,295.92	\$2,410.72	\$2,531.25
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$51.43	-	-	-	\$62.03	\$4,114.69	-	-	-	\$4,962.28
HR ANALYST	3310	PRCF	\$32.51	\$34.14	\$35.85	\$37.64	\$39.52	\$2,601.11	\$2,731.16	\$2,867.72	\$3,011.11	\$3,161.66
HR OPERATIONS MANAGER	3317	SM	\$52.97	-	-	-	\$64.38	\$4,237.61	-	-	-	\$5,150.65
HR TECHNICIAN	3315	CONF	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	\$1,870.60	\$1,964.13	\$2,062.33	\$2,165.45	\$2,273.72
HVAC TECHNICIAN	6430	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.31	\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27
INFO TECH MANAGER	5104	SM	\$50.91	-	-	-	\$61.10	\$4,072.98	-	-	-	\$4,887.77
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
INFO TECH TECHNICIAN	3017	CVEA	\$24.23	\$25.44	\$26.71	\$28.04	\$29.45	\$1,938.03	\$2,034.93	\$2,136.68	\$2,243.51	\$2,355.69
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
LANDSCAPE ARCHITECT	4480	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
LANDSCAPE INSPECTOR	6291	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
LANDSCAPE PLANNER I	4482	CVEA	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$2,348.03	\$2,465.43	\$2,588.70	\$2,718.13	\$2,854.04
LANDSCAPE PLANNER II	4483	CVEA	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
LATENT PRINT EXAMINER	5111	CVEA	\$33.56	\$35.23	\$37.00	\$38.85	\$40.79	\$2,684.53	\$2,818.76	\$2,959.69	\$3,107.68	\$3,263.06
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$33.56	\$35.23	\$37.00	\$38.85	\$40.79	\$2,684.53	\$2,818.76	\$2,959.69	\$3,107.68	\$3,263.06
LAW OFFICE MANAGER	2465	MMUC	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64	\$2,740.33	\$2,877.35	\$3,021.22	\$3,172.28	\$3,330.89
LEAD CUSTODIAN	6663	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
LEGAL ASSISTANT	0183	CONF	\$24.86	\$26.10	\$27.40	\$28.77	\$30.21	\$1,988.55	\$2,087.98	\$2,192.38	\$2,301.99	\$2,417.09
LIBRARIAN I	7075	CVEA	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	\$1,909.26	\$2,004.73	\$2,104.96	\$2,210.21	\$2,320.72
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	\$1,909.26	\$2,004.73	\$2,104.96	\$2,210.21	\$2,320.72
LIBRARIAN II	7073	CVEA	\$26.25	\$27.56	\$28.94	\$30.39	\$31.91	\$2,100.18	\$2,205.19	\$2,315.45	\$2,431.22	\$2,552.78
LIBRARIAN II (HOURLY)	7074	UCHR	\$26.25	\$27.56	\$28.94	\$30.39	\$31.91	\$2,100.18	\$2,205.19	\$2,315.45	\$2,431.22	\$2,552.78
LIBRARIAN III	7071	CVEA	\$28.88	\$30.32	\$31.84	\$33.43	\$35.10	\$2,310.21	\$2,425.73	\$2,547.01	\$2,674.36	\$2,808.08
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.98	\$17.83	\$18.72	\$19.65	\$20.63	\$1,358.09	\$1,426.00	\$1,497.29	\$1,572.16	\$1,650.77
LIBRARY ASSOCIATE	7091	CVEA	\$21.46	\$22.53	\$23.66	\$24.84	\$26.08	\$1,716.48	\$1,802.30	\$1,892.42	\$1,987.04	\$2,086.39
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.46	\$22.53	\$23.66	\$24.84	\$26.08	\$1,716.47	\$1,802.29	\$1,892.41	\$1,987.03	\$2,086.38
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10
LIBRARY OPERATIONS MANAGER	7029	MM	\$46.59	\$48.92	\$51.37	\$53.94	\$56.64	\$3,727.54	\$3,913.92	\$4,109.61	\$4,315.10	\$4,530.85
LIBRARY TECHNICIAN	7121	CVEA	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LOCKSMITH	6443	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68

Approved and Adopted:
Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
MAINTENANCE WORKER I	6377	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
MAINTENANCE WORKER II	6373	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
MANAGEMENT ANALYST	0225	CVEA	\$30.44	\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$54.18	-	\$55.71	-	\$65.86	\$4,334.68	-	\$4,456.95	-	\$5,268.84
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.79	\$20.78	\$21.82	\$22.91	\$24.06	\$1,583.31	\$1,662.48	\$1,745.60	\$1,832.88	\$1,924.53
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OPEN SPACE INSPECTOR	6311	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
OPEN SPACE MANAGER	6302	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
OPS&TELECOM MGR	3025	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.15	\$3,509.26	\$3,684.72	\$3,868.96	\$4,062.41
PAINTER	6434	CVEA	\$23.67	\$24.86	\$26.10	\$27.41	\$28.78	\$1,893.92	\$1,988.61	\$2,088.04	\$2,192.45	\$2,302.07
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.71	\$18.60	\$19.53	\$20.50	\$21.53	\$1,416.91	\$1,487.75	\$1,562.14	\$1,640.25	\$1,722.26
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKING METER TECHNICIAN	3693	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKS MANAGER	6604	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.52	\$3,318.55	\$3,484.48	\$3,658.70	\$3,841.64
PARKS OPERATIONS MANAGER	6610	MM	\$46.33	\$48.65	\$51.08	\$53.63	\$56.32	\$3,706.53	\$3,891.86	\$4,086.45	\$4,290.77	\$4,505.31
PARKS SUPERVISOR	6605	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PEACE OFFICER	5061	POA	\$34.30	\$36.02	\$37.82	\$39.71	\$41.69	\$2,744.04	\$2,881.24	\$3,025.30	\$3,176.57	\$3,335.39
PERFORMANCE & ORG DEV MGR	2758	SM	\$51.69	-	-	-	\$62.03	\$4,135.26	-	-	-	\$4,962.28
PLAN CHECK SUPERVISOR	4731	MM	\$45.63	\$47.91	\$50.30	\$52.82	\$55.46	\$3,650.11	\$3,832.62	\$4,024.25	\$4,225.46	\$4,436.73
PLAN CHECK TECHNICIAN	4753	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.87	\$2,283.61	\$2,397.79	\$2,517.68	\$2,643.56
PLANNING MANAGER	4727	SM	\$53.84	-	-	-	\$64.96	\$4,307.47	-	-	-	\$5,196.46
PLANNING TECHNICIAN	4527	CVEA	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
PLUMBER	6432	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68	\$2,532.26
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$52.66	-	-	-	\$64.01	\$4,212.83	-	-	-	\$5,120.54
POLICE AGENT	5051	POA	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$69.81	-	-	-	\$84.85	\$5,584.99	-	-	-	\$6,788.31
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
POLICE COMM SYSTEMS MANAGER	5185	MM	\$41.78	\$43.87	\$46.06	\$48.37	\$50.79	\$3,342.54	\$3,509.66	\$3,685.15	\$3,869.40	\$4,062.87
POLICE DISPATCHER	5181	CVEA	\$26.30	\$27.61	\$29.00	\$30.44	\$31.97	\$2,103.95	\$2,209.15	\$2,319.60	\$2,435.59	\$2,557.36
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$26.30	\$27.61	\$29.00	\$30.44	\$31.97	\$2,103.95	\$2,209.15	\$2,319.60	\$2,435.59	\$2,557.36
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$30.24	\$31.76	\$33.34	\$35.01	\$36.76	\$2,419.54	\$2,540.52	\$2,667.54	\$2,800.92	\$2,940.97
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.91	\$25.10	\$26.36	\$27.68	\$29.06	\$1,912.68	\$2,008.32	\$2,108.73	\$2,214.17	\$2,324.88
POLICE LIEUTENANT	5031	POA	\$52.14	\$54.75	\$57.49	\$60.36	\$63.38	\$4,171.25	\$4,379.81	\$4,598.80	\$4,828.74	\$5,070.18
POLICE REC & SUPPORT SUPV	5203	CVEA	\$23.18	\$24.33	\$25.55	\$26.83	\$28.17	\$1,854.02	\$1,946.72	\$2,044.05	\$2,146.25	\$2,253.57
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.90	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.90	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02
POLICE RECRUIT	5071	CVEA	\$28.36	\$29.78	-	-	-	\$2,268.57	\$2,382.00	-	-	-
POLICE SERGEANT	5041	POA	\$43.45	\$45.62	\$47.90	\$50.30	\$52.81	\$3,475.78	\$3,649.57	\$3,832.04	\$4,023.65	\$4,224.83
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.20	\$2,079.21	\$2,183.17	\$2,292.33
POLICE SERVICES OFFICER	5131	CVEA	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.19	\$2,079.20	\$2,183.16	\$2,292.32
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.49	\$23.61	\$24.80	\$26.04	\$27.34	\$1,799.22	\$1,889.18	\$1,983.64	\$2,082.82	\$2,186.96
POLICE SUPPORT SERVICES MGR	5205	MM	\$40.44	\$42.46	\$44.59	\$46.81	\$49.16	\$3,235.23	\$3,396.99	\$3,566.84	\$3,745.18	\$3,932.44
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$27.11	\$28.47	\$29.89	\$31.38	\$32.95	\$2,168.77	\$2,277.21	\$2,391.07	\$2,510.63	\$2,636.16
POLICE TECH MANAGER	5209	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$2,844.43	\$2,986.65	\$3,135.98	\$3,292.78	\$3,457.42
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$2,844.43	\$2,986.65	\$3,135.98	\$3,292.78	\$3,457.42
POLICY AIDE	2013	PRUC	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88	\$2,097.89	\$2,202.79	\$2,312.93	\$2,428.57	\$2,550.00
PRINCIPAL CIVIL ENGINEER	6021	MM	\$50.08	\$52.59	\$55.22	\$57.98	\$60.88	\$4,006.69	\$4,207.02	\$4,417.37	\$4,638.24	\$4,870.15
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL HR ANALYST	3305	MMCF	\$43.19	\$45.35	\$47.61	\$49.99	\$52.49	\$3,454.94	\$3,627.69	\$3,809.07	\$3,999.53	\$4,199.50
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47

Approved and Adopted:

Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PRINCIPAL LIBRARIAN	7051	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00	\$3,093.12	\$3,247.78	\$3,410.17	\$3,580.68	\$3,759.71
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00	\$3,093.12	\$3,247.78	\$3,410.17	\$3,580.68	\$3,759.71
PRINCIPAL PLANNER	4431	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL RECREATION MANAGER	7410	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.51	\$3,318.53	\$3,484.46	\$3,658.68	\$3,841.62
PROCUREMENT SPECIALIST	3721	CVEA	\$27.63	\$29.02	\$30.47	\$31.99	\$33.59	\$2,210.72	\$2,321.25	\$2,437.31	\$2,559.18	\$2,687.14
PROGRAMMER ANALYST	3090	PROF	\$33.85	\$35.54	\$37.32	\$39.18	\$41.14	\$2,707.68	\$2,843.07	\$2,985.22	\$3,134.48	\$3,291.20
PROJECT COORDINATOR I	4217	CVEA	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$2,348.03	\$2,465.43	\$2,588.70	\$2,718.13	\$2,854.04
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$2,348.03	\$2,465.43	\$2,588.70	\$2,718.13	\$2,854.04
PROJECT COORDINATOR II	4215	CVEA	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PUB WORKS SPECIALIST	6712	CVEA	\$22.65	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.39	\$1,903.00	\$1,998.15	\$2,098.06	\$2,202.97
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.82	\$29.21	\$30.67	\$32.20	\$33.81	\$2,225.44	\$2,336.72	\$2,453.55	\$2,576.23	\$2,705.04
PUBLIC SAFETY ANALYST	5254	CVEA	\$30.44	\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
PUBLIC WORKS INSP I	6123	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
PUBLIC WORKS INSP II	6121	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
PUBLIC WORKS MANAGER	6336	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PUMP MAINT TECHNICIAN	6396	CVEA	\$25.80	\$27.09	\$28.44	\$29.87	\$31.36	\$2,064.01	\$2,167.22	\$2,275.58	\$2,389.35	\$2,508.82
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75	\$2,418.82	\$2,539.76	\$2,666.75	\$2,800.08	\$2,940.09
PURCHASING AGENT	3711	SM	\$47.32	-	-	-	\$57.51	\$3,785.24	-	-	-	\$4,600.97
RANGE MASTER	5417	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
RANGE MASTER (HOURLY)	5418	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71	\$3,469.11	\$3,642.56	\$3,824.69	\$4,015.92	\$4,216.72
REC AIDE	7605	UCHR	--	\$10.50	\$11.03	\$11.58	\$12.16	--	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.10	\$1,911.10	\$2,006.66	\$2,106.99	\$2,212.34
RECORDS MANAGER	2211	MM	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$2,576.31	\$2,705.13	\$2,840.38	\$2,982.40	\$3,131.52
RECORDS SPECIALIST	2217	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I	7425	CVEA	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.10	\$1,911.10	\$2,006.66	\$2,106.99	\$2,212.34
RECREATION SUPERVISOR II	7423	CVEA	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	\$2,002.11	\$2,102.22	\$2,207.33	\$2,317.69	\$2,433.58
RECREATION SUPERVISOR III	7422	CVEA	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$2,302.44	\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63
RECYCLING SPECIALIST I	2742	CVEA	\$22.44	\$23.57	\$24.74	\$25.98	\$27.28	\$1,795.43	\$1,885.20	\$1,979.46	\$2,078.43	\$2,182.35
RECYCLING SPECIALIST II	2744	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
REDEVELOPMENT MANAGER	4045	SM	\$48.68	-	-	-	\$59.17	\$3,894.07	-	-	-	\$4,733.27
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
REGISTERED VETERINARY TECH	5307	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-
RET ANNT - HOMELESS OUTREACH	9901	UCHR	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$32.51	\$34.14	\$35.84	\$37.64	\$39.52	\$2,600.99	\$2,731.04	\$2,867.59	\$3,010.97	\$3,161.52
RISK MANAGER	3361	SM	\$49.28	-	-	-	\$59.90	\$3,942.28	-	-	-	\$4,791.92
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
SECRETARY (HOURLY)	0152	UCHR	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.10	\$1,619.21	\$1,700.17	\$1,785.17	\$1,874.43
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$32.67	\$34.31	\$36.02	\$37.83	\$39.72	\$2,613.99	\$2,744.69	\$2,881.92	\$3,026.02	\$3,177.32
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$35.94	\$37.74	\$39.63	\$41.61	\$43.69	\$2,875.39	\$3,019.16	\$3,170.11	\$3,328.62	\$3,495.05
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,972.66	\$3,121.29	\$3,277.36	\$3,441.23	\$3,613.29
SR ACCOUNTANT	3630	MMCF	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.48	\$3,326.90	\$3,493.25	\$3,667.91	\$3,851.31
SR ACCOUNTING ASST	3651	CVEA	\$22.90	\$24.05	\$25.25	\$26.52	\$27.84	\$1,832.37	\$1,923.99	\$2,020.19	\$2,121.20	\$2,227.26
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$27.07	\$28.43	\$29.85	\$31.34	\$32.91	\$2,165.96	\$2,274.25	\$2,387.97	\$2,507.36	\$2,632.73
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$27.07	\$28.43	\$29.85	\$31.34	\$32.91	\$2,165.96	\$2,274.25	\$2,387.97	\$2,507.36	\$2,632.73
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$20.54	\$21.56	\$22.64	\$23.77	\$24.96	\$1,643.01	\$1,725.16	\$1,811.42	\$1,901.99	\$1,997.09
SR APPL SUPPORT SPEC (HRLY)	3099	UCHR	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89

Approved and Adopted:

Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR ASST CITY ATTORNEY	2403	EXEC	\$74.32	-	-	-	\$90.34	\$5,945.98	-	-	-	\$7,227.37
SR BUILDING INSPECTOR	4781	CVEA	\$35.95	\$37.75	\$39.64	\$41.62	\$43.70	\$2,876.25	\$3,020.06	\$3,171.07	\$3,329.62	\$3,496.10
SR BUSINESS LICENSE REP	4507	CVEA	\$22.90	\$24.05	\$25.25	\$26.52	\$27.84	\$1,832.37	\$1,923.99	\$2,020.19	\$2,121.20	\$2,227.26
SR CIVIL ENGINEER	6019	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39
SR CODE ENFORCEMENT OFF	4763	CVEA	\$34.35	\$36.07	\$37.87	\$39.77	\$41.76	\$2,748.17	\$2,885.58	\$3,029.86	\$3,181.35	\$3,340.42
SR CONSERVATION SPECIALIST	6204	CVEA	\$28.39	\$29.81	\$31.30	\$32.87	\$34.51	\$2,271.23	\$2,384.79	\$2,504.03	\$2,629.23	\$2,760.69
SR COUNCIL ASST	2027	CONF	\$21.13	\$22.19	\$23.30	\$24.47	\$25.69	\$1,690.72	\$1,775.25	\$1,864.01	\$1,957.21	\$2,055.08
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$32.18	\$33.78	\$35.47	\$37.25	\$39.11	\$2,574.07	\$2,702.77	\$2,837.91	\$2,979.81	\$3,128.80
SR ECONOMIC DEV SPEC	2725	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR ELECTRICIAN	6442	CVEA	\$29.95	\$31.44	\$33.02	\$34.67	\$36.40	\$2,395.80	\$2,515.59	\$2,641.37	\$2,773.44	\$2,912.11
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
SR ENGINEERING TECHNICIAN	6059	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
SR EQUIPMENT MECHANIC	6512	CVEA	\$28.26	\$29.67	\$31.16	\$32.71	\$34.35	\$2,260.80	\$2,373.84	\$2,492.53	\$2,617.15	\$2,748.01
SR FIRE INSP/INVEST	5529	IAFF	\$36.49	\$38.31	\$40.23	\$42.24	\$44.35	\$2,918.98	\$3,064.93	\$3,218.18	\$3,379.09	\$3,548.04
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR GARDENER	6621	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR GIS SPECIALIST	3080	CVEA	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$2,585.85	\$2,715.15	\$2,850.90	\$2,993.45	\$3,143.12
SR GRAPHIC DESIGNER	2764	PROF	\$33.67	\$35.35	\$37.12	\$38.98	\$40.92	\$2,693.51	\$2,828.18	\$2,969.59	\$3,118.07	\$3,273.98
SR HR ANALYST	3308	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.42	\$2,258.99	\$2,371.94	\$2,490.54	\$2,615.07
SR HVAC TECHNICIAN	6441	CVEA	\$29.95	\$31.44	\$33.02	\$34.67	\$36.40	\$2,395.80	\$2,515.59	\$2,641.37	\$2,773.44	\$2,912.11
SR INFO TECH SUPPORT SPEC	3012	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR LAND SURVEYOR	6285	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.68	\$34.32	\$36.03	\$37.84	\$39.73	\$2,614.78	\$2,745.52	\$2,882.79	\$3,026.93	\$3,178.28
SR LATENT PRINT EXAMINER	5110	CVEA	\$38.59	\$40.52	\$42.55	\$44.67	\$46.91	\$3,087.21	\$3,241.57	\$3,403.65	\$3,573.83	\$3,752.52
SR LEGAL ASSISTANT	2463	CONF	\$27.34	\$28.71	\$30.15	\$31.65	\$33.24	\$2,187.40	\$2,296.77	\$2,411.61	\$2,532.19	\$2,658.80
SR LIBRARIAN	7053	MM	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09	\$2,572.53	\$2,701.16	\$2,836.22	\$2,978.03	\$3,126.93
SR LIFE GUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR MANAGEMENT ANALYST	0206	PROF	\$35.15	\$36.91	\$38.75	\$40.69	\$42.72	\$2,811.91	\$2,952.51	\$3,100.13	\$3,255.14	\$3,417.90
SR OFFICE SPECIALIST	0173	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.10	\$1,619.21	\$1,700.17	\$1,785.17	\$1,874.43
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.68	\$34.32	\$36.04	\$37.84	\$39.73	\$2,614.79	\$2,745.53	\$2,882.80	\$3,026.94	\$3,178.29
SR PARK RANGER	7439	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR PLAN CHECK ENGINEER	4746	WCE	\$43.14	\$45.29	\$47.56	\$49.94	\$52.43	\$3,451.01	\$3,623.57	\$3,804.74	\$3,994.98	\$4,194.73
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
SR PLANNER	4432	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR PLANNING TECHNICIAN	4529	CVEA	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$2,055.01	\$2,157.76	\$2,265.65	\$2,378.93	\$2,497.88
SR POLICE RECORDS SPECIALIST	0135	CVEA	\$20.15	\$21.16	\$22.22	\$23.33	\$24.50	\$1,612.20	\$1,692.81	\$1,777.45	\$1,866.32	\$1,959.63
SR PROCUREMENT SPECIALIST	3728	PROF	\$30.56	\$32.08	\$33.69	\$35.37	\$37.14	\$2,444.55	\$2,566.77	\$2,695.11	\$2,829.87	\$2,971.36
SR PROGRAMMER ANALYST	3091	PROF	\$38.70	\$40.64	\$42.67	\$44.80	\$47.04	\$3,096.11	\$3,250.92	\$3,413.46	\$3,584.13	\$3,763.34
SR PROJECT COORDINATOR	4214	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$22.40	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.39	\$1,882.01	\$1,976.11	\$2,074.91	\$2,178.66
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.83	\$2,827.47	\$2,968.84	\$3,117.29	\$3,273.15
SR PUBLIC WORKS INSP	6101	CVEA	\$35.95	\$37.75	\$39.64	\$41.62	\$43.70	\$2,876.26	\$3,020.07	\$3,171.08	\$3,329.63	\$3,496.11
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.86	\$2,283.60	\$2,397.78	\$2,517.67	\$2,643.55
SR RECORDS SPECIALIST	2215	CVEA	\$22.17	\$23.28	\$24.44	\$25.66	\$26.94	\$1,773.41	\$1,862.08	\$1,955.18	\$2,052.94	\$2,155.59
SR RECREATION MGR	7421	MM	\$32.46	\$34.08	\$35.78	\$37.57	\$39.45	\$2,596.59	\$2,726.41	\$2,862.74	\$3,005.87	\$3,156.17
SR RECYCLING SPECIALIST	2746	CVEA	\$28.39	\$29.81	\$31.30	\$32.87	\$34.51	\$2,271.23	\$2,384.79	\$2,504.03	\$2,629.23	\$2,760.69
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91
SR SECRETARY	0139	CONF	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.12	\$1,870.18	\$1,963.68	\$2,061.87
SR SECRETARY	0177	CVEA	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.12	\$1,870.18	\$1,963.68	\$2,061.87
SR SECRETARY (HOURLY)	0178	UCHR	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.11	\$1,870.17	\$1,963.67	\$2,061.86
SR TREE TRIMMER	6573	CVEA	\$26.15	\$27.46	\$28.84	\$30.28	\$31.79	\$2,092.34	\$2,196.95	\$2,306.80	\$2,422.14	\$2,543.25
SR WEBMASTER	2779	PROF	\$33.79	\$35.48	\$37.26	\$39.12	\$41.07	\$2,703.38	\$2,838.55	\$2,980.48	\$3,129.51	\$3,285.98
STOREKEEPER	3734	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
STORMWTR COMPLNCE INSP I	6127	CVEA	\$25.84	\$27.13	\$28.49	\$29.91	\$31.41	\$2,067.02	\$2,170.37	\$2,278.89	\$2,392.83	\$2,512.47

Approved and Adopted:
Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective December 23, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
STORMWTR COMPLNCE INSP II	6125	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
SUPV PUBLIC SAFETY ANALYST	5241	MM	\$38.71	\$40.64	\$42.68	\$44.81	\$47.05	\$3,096.75	\$3,251.59	\$3,414.17	\$3,584.88	\$3,764.12
SURVEY TECHNICIAN I	6151	CVEA	\$24.71	\$25.95	\$27.25	\$28.61	\$30.04	\$1,977.15	\$2,076.00	\$2,179.80	\$2,288.79	\$2,403.23
SURVEY TECHNICIAN II	6141	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.86	\$2,283.60	\$2,397.78	\$2,517.67	\$2,643.55
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$37.60	\$39.48	\$41.46	\$43.53	\$45.71	\$3,008.28	\$3,158.70	\$3,316.63	\$3,482.46	\$3,656.59
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.87	\$24.02	\$25.22	\$26.48	\$27.80	\$1,829.79	\$1,921.28	\$2,017.34	\$2,118.21	\$2,224.12
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
TRAFFIC ENGINEER	6024	PROF	\$38.88	\$40.82	\$42.86	\$45.01	\$47.26	\$3,110.23	\$3,265.74	\$3,429.03	\$3,600.48	\$3,780.51
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
TRANS ENGINEER W/ CERT	6031	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39
TRANS ENGINEER W/O CERT	6033	WCE	\$42.95	\$45.10	\$47.35	\$49.72	\$52.21	\$3,436.07	\$3,607.87	\$3,788.27	\$3,977.68	\$4,176.56
TRANSIT MANAGER	6218	MMUC	\$46.60	\$48.93	\$51.38	\$53.95	\$56.65	\$3,728.26	\$3,914.68	\$4,110.41	\$4,315.93	\$4,531.73
TREE TRIMMER	6575	CVEA	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$1,743.62	\$1,830.80	\$1,922.34	\$2,018.45	\$2,119.38
TREE TRIMMER SUPERVISOR	6572	CVEA	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	\$2,406.20	\$2,526.51	\$2,652.83	\$2,785.47	\$2,924.75
VETERINARIAN I	5335	PROF	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$3,053.45	\$3,206.12	\$3,366.43	\$3,534.75	\$3,711.48
VETERINARIAN II	5333	PROF	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$3,511.46	\$3,687.03	\$3,871.38	\$4,064.95	\$4,268.20
VETERINARIAN (HOURLY)	5308	UCHR	\$46.77	\$49.11	\$51.57	\$54.15	\$56.85	\$3,741.96	\$3,929.06	\$4,125.51	\$4,331.78	\$4,548.37
VETERINARIAN (PERMITTED)	5331	PROF	\$53.74	\$56.43	\$59.25	\$62.21	\$65.32	\$4,299.25	\$4,514.21	\$4,739.92	\$4,976.92	\$5,225.77
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39	\$5,290.73	\$5,555.27	\$5,833.03	\$6,124.68	\$6,430.92
VETERINARY ASSISTANT	5325	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$45.43	\$47.70	\$50.09	\$52.59	\$55.22	\$3,634.35	\$3,816.07	\$4,006.87	\$4,207.22	\$4,417.58
WEBMASTER	2777	CVEA	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
WEBMASTER (HOURLY)	2790	UCHR	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38

Revised:

- June 21, 2016 (Effective June 24, 2016)
- June 21, 2016 (Effective July 8, 2016)
- August 2, 2016 (Effective August 5, 2016)
- September 13, 2016 (Effective September 16, 2016)
- November 1, 2016 (Effective November 11, 2016)
- November 15, 2016 (Effective November 25, 2016)
- December 6, 2016 (Effective November 25, 2016)
- December 6, 2016 (Effective December 9, 2016)
- December 6, 2016 (Effective December 23, 2016)

Approved and Adopted:

Resolution No.: