

COUNCIL RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING THE AMENDED  
COMPENSATION SUMMARY FOR UNREPRESENTED  
EMPLOYEES

WHEREAS, the City has set forth the compensation for all unrepresented employees and elected officials as set forth in a Compensation Summary via prior resolution; and

WHEREAS, in response to requests from staff to address the cost of health care post retirement, the Human Resources Department proposed to enter into a Post Employment Health Plan (“PEHP”) with Nationwide for Executive and Senior Managers at no cost to the City; and

WHEREAS, the PEHP, which was approved by the City Council at their meeting of June 19, 2018, will be funded with mandatory eligible employee contributions, specifically any unused vacation balances due to the employee at the time of retirement, and rolled over into the PEHP; and

WHEREAS, staff is proposing an amendment of the Compensation Summary for Unrepresented Employees to include the PEHP for Executive and Senior Managers (a copy of the proposed amended Compensation Summary for Unrepresented Employees is on file in the City Clerk’s Office).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendment to the Compensation Summary for Unrepresented Employees to include the PEHP for Executive and Senior Managers.

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney