

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING AN AMENDMENT (LETTER OF UNDERSTANDING) TO THE 2014-2017 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND LOCAL 2180 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL-CIO (IAFF)

WHEREAS, in 2014, negotiating teams representing the City of Chula Vista and Local 2180 International Association of Fire Fighters AFL-CIO (IAFF) worked collaboratively toward the development of a mutually beneficial Memorandum of Understanding (MOU), which the parties entered into for the time period of December 2, 2014 to June 30, 2017; and

WHEREAS, the City and IAFF recently engaged in recently engaged in formal good faith wage reopener negotiations (as required pursuant to MOU Article 2.01.I.D [Reopener]); and

WHEREAS, the City and IAFF also engaged in informal good faith discussions to extend and amend the MOU; and

WHEREAS, tentative agreement was subsequently reached on the term of the MOU, salary adjustments and benefits, the elimination of Employer Paid Member Contributions (EPMC) for Tier 1 employees (unless otherwise elected by IAFF to continue EPMC for an additional specified period by paying the full cost for the benefit), and Affordable Care Act (ACA) reopener language, a copy of said MOU amendment is on file in the City Clerk's Office; and

WHEREAS, the aforementioned MOU Amendment was ratified by a vote of the IAFF membership on April 24, 2017.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve the amendment (Letter of Understanding) to the 2014-2017 Memorandum of Understanding (also referred to as MOU Amendment herein) between the City of Chula Vista and Local 2180 International Association of Fire Fighters AFL-CIO (IAFF) in the form substantially presented and that the City Manager may make such minor modifications as maybe approved or required by the City Attorney's Office.

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney