

Julia Sanchez

From: Webmaster
Sent: Friday, July 10, 2020 3:51 PM
To: CityClerk; Cristina Hernandez; Leah Larrarte
Subject: City of Chula Vista: Redistricting Commission Application - Web form

**Warning:
External
Email**

A new entry to a form/survey has been submitted.

Form Name: Redistricting Commission Application
Date & Time: 07/10/2020 3:51 PM
Response #: 14
Submitter ID: 79380
IP address: [REDACTED]
Time to complete: 7 min. , 4 sec.

Survey Details

Page 1

Application for membership on the Redistricting Commission.

When used in this Application, the term "City" refers to the City of Chula Vista.

1. Prefix

(o) Ms.

2. First and Last Name

Stelle Andrade

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

91910

7. Primary Phone

8. Secondary Phone

Not answered

9. Are you registered to vote in the City?

(o) Yes

10. Do you live in the City?

(o) Yes

11. If yes, how long?

25 years

12. Present Employer

Institute for Public Strategies

13. Occupation

Community/Youth Organizer

14. Relevant educational background:

Review my resume.

15. Are you currently serving on any board or commission for the City or any other governmental agency?

(o) No

16. If yes, which one(s)?

Not answered

17. Have you previously served on any board or commission for the City or any other governmental agency?

(o) No

18. If yes, please list which one(s) and dates served:

Not answered

19. Are you, or have you been, involved in any local, civic or community groups?

(o) Yes

20. If yes, please list them:

San Diego Delta Gamma Alumnae

21. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

(o) I have read, acknowledged, and agree to the above statement.

22. Per Chula Vista Charter Section 300.5(E)(2), I understand:

If I am appointed to serve on this Commission, I will be ineligible to serve on, and shall not seek election to, the City Council in any district whose boundaries were drawn or adjusted by the Commission for a period of four (4) years immediately following the end of my service on the Commission.

(o) I have read, acknowledged, and agree to the above statement.

Eligibility to Serve on the Redistricting Commission

City Charter Section 300.5(C)(2) identifies certain persons who are ineligible to apply for and serve on the Redistricting Commission. Accordingly, please answer the following questions.

23. Are you an elected City official, or a member of the City Charter Review Commission?

(o) No

24. Are you a relative by blood or marriage within the second degree, or a domestic partner, of an elected City official?

(o) No

25. Have you, at any time within the last four years served as an elected City official?

(o) No

26. Are you a current employee of the City or a current employee of any organization representing any employee bargaining unit for employees of the City?

(o) No

27. Have you, at any time within the last four years, worked as a lobbyist?

For purposes of this question, the term "lobbyist" means a person who, for compensation, has direct communication with a City official, including the Mayor, a Councilmember, or any elected City official, for purposes of influencing a municipal decision

(o) No

28. Are you currently an officer in any local political party organization, including, but not limited to, officers of a political party county central committee?

(o) No

29. Have you, within the last four years, served as a paid campaign worker or paid campaign or political consultant for an elected City official?

(o) No

30. Please describe any relevant knowledge or abilities you can bring to the Redistricting Commission that you believe would help the Commission carry out its responsibilities, such as prior experience with districting or redistricting efforts:

I interned with Congresswoman Susan Davis and saw the ways congressional districts impacted policy. I would love to make sure that the City of Chula Vista is transparent in its redistricting efforts, and also make sure that BIPOC are properly represented.

31. Please describe any experience you have with public communications or public outreach in the City

I grew up in Chula Vista, and thus have a passion for educating not only my friends, and family but my community as a whole. As a current community organizer, I am a big fan of the use of social media and marketing to educate the public on numerous topics.

32. Please describe experience you have had serving in a nonpartisan role in which you have had to exercise impartiality:

In my collegiate years I was Vice President Social Standards in my women's fraternity and I had to exercise impartiality on a weekly basis as I served as the chair to our executive board, that oversaw more than 130 individuals.

33. Please describe any other relevant experience you have that is not described above:

Reference Resume

34. What would you hope to accomplish in the role of a Member of the Redistricting Commission? (250 words or less)

I would like to bring a youthful perspective to the redistricting commission. I read an article saying that there is a lack of latinx representation in these types of commissions, and as a latina myself, I would like to make sure that our city is open and transparent on their policies and procedures to make sure it's equitable for all Chula Vistans.

35. I understand that to be considered, I must submit a resume and one letter of reference along with this application.

(o) I have read and acknowledge the above statement.

36. Please upload a resume in addition to your application (required).

SAResume2019 (1).pdf

37. Please upload a letter of reference in addition to your application (required).

Stelle Andrade LoR 7-27-14.pdf

38. The City understands that applicants' schedules and availability may change. In an effort to have the districts drawn by August 2021, the goal is to seat the Redistricting Commission by August 2020, giving the members one year to complete the task. We ask that you review the previous Districting Commission's meeting frequency and final report in order to gain an understanding of the requested level of commitment.

(o) I have reviewed the previous Districting Commission's meeting frequency and final report and can commit to the suggested level of participation.

39. I understand if I am selected to serve on the Redistricting Commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.

(o) I have reviewed the City of Chula Vista's Conflict of Interest Code.

40. In lieu of signature, please type your name, and type today's date below before submitting this form. I understand and agree that typing my name below carries the same force and effect as if I had signed my name in my own handwriting. I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Applicant's Name: Stelle Andrade

Today's date 07/10/2020

(MM/DD/YYYY):

****Please review your application before submitting to ensure that all requested information has been provided, all required information reviewed, and all attachments included. If any of this information is lacking, the application will be deemed incomplete and will not be considered.****

OPTIONAL: One of the City’s goals in selecting Redistricting Commission members is to form a Commission that includes individuals who reflect the racial and ethnic diversity of the City (City Charter Section 300.5.D.3.a). In an effort to meet that goal, the City requests that applicants *voluntarily* provide the following information. *You are not required to provide this information. Responding to the questions below is optional.* Any information provided will be used only in accordance with applicable law.

41. GENDER:

☐ Female

42. Ethnicity:

☐ Hispanic Origin

43. Race:

☐ Hispanic or Latino

44. How did you hear about the Chula Vista Redistricting Commission?

☒ Social Media

☒ City of Chula Vista Website

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

STELLE ANDRADE

RESUME

Personal Profile

Experienced Community Coordinator with a demonstrated history of working in Public Speaking, Teamwork, Leadership, Event Planning, and Customer Service. Strong community and social services professional with a Bachelor's degree focused in Political Science and International Affairs from the University of California, Riverside.

Awards & Achievements

- First Aid/CPR/AED: Expires August 2021
- Friday Night Live: Outstanding Adult Ally & Youth Advocate
- Department of Alcohol Beverage and Control: Licensee Education on Alcohol and Drugs
- San Diego Police Department: Crime Free Multi-Housing Program
- Chula Vista Police Department: National Night Out participation

Skills

- Computer proficient: word processing formats, excel, powerpoint, outlook, PC/Mac computers.
- Public speaking. Leading large groups. Friendly and works well with others.
- Event management. Social Media Marketing. Video.

Contact Details

Number: [REDACTED]
Email: [REDACTED]
LinkedIn: linkedin.com/in/stelle-andrade-908377141
Address: [REDACTED]
Chula Vista, CA 91910

Work Experience

Community/Youth Organizer

Institute for Public Strategies (South/East County).
August 2018 - Present

- Organizes and facilitates youth and adult coalitions
- Meets with elected officials, community leaders, school faculty and staff to advance policies relating to public health
- Serves on multiple strategic teams that plan and execute events ranging from candidate forums, community forums, graffiti clean-ups, and other presentations.

Assistant Site Coordinator

Knox Middle School- August 2017- March 2018

- Assisted with reviewing lesson plans for enrichment and spearheaded new programs
- Developed and maintained relationships with school and district administrators on site.
- Worked with Site Coordinator to complete necessary paperwork.
- Created student rosters, recruited for new student enrollment
- Processed timesheets and evaluated staff members.

Congressional Intern

Office of Congresswoman Susan Davis.
November 2017 - May 2018

- Helped manage the constituent database.
- Responded to requests for information and recorded constituent concerns.
- Assisted constituent services staff with projects, research, and advocacy/casework.
- Performed general office duties such as filing, faxing, transferring calls, and creating certificates and other formal documents.

Clerical/Administrative Assistant

All of God's Children Group Home
February 2017- June 2017

- Filed, faxed, and typed documents related to each child in the facility.
- Contacted the client's Social Worker, government and medical offices to ensure the client's documentation was up to date.
- Worked with different licensing forms to make sure facility was up to date.

Academic Background

University of California, Riverside

B.A in Political Science/International Affairs

Bonita Vista High School

High School Diploma

To Whom it May Concern,

It is my pleasure to provide a letter of recommendation in support of Stelle Andrade.

As the former candidate for Riverside County Board of Supervisors, District 5 in California, I had the privilege of getting to know Stelle as a result of her excellent work on my election campaign in 2014. As an intern, Stelle devoted her time, effort, and energy to the campaign.

The lifeblood of a successful grassroots campaign is often the contribution of its interns. Stelle demonstrated her passion for community outreach by dedicating many hours proficiently phone banking and canvassing to reach the people in District 5. She has outstanding communication skills, is organized, punctual, and determined to make a difference in the community. Stelle's abilities were an asset to the campaign and she successfully completed all her duties throughout her duration as an intern.

Moreover, Stelle maintained a highly positive attitude, which is often difficult to do during a grueling campaign. The hours required on a campaign are long and arduous, especially on interns who have full schedules of demanding classes and extra-curricular activities.

In her role as an intern, Stelle displayed great teamwork skills and, in collaboration with other interns, tackled new challenges that were thrown at her. During Election Week, Stelle took initiative and worked with new interns to canvass large areas of the District. She made an impression on the entire staff by being such a steady, reliable member of the campaign team.

I highly recommend this committed and responsible young woman for any position she may seek. I have confidence that Stelle will make a unique contribution as a part of any organization.

I thank you for your time and consideration for my support of Stelle Andrade. If you have further questions, please feel free to contact me at [REDACTED]

Sincerely,

[REDACTED]

Mark Orozco
Former Candidate for Riverside County Board of Supervisors
07/27/14

From: Leah Larrarte
Sent: Tuesday, July 28, 2020 12:55 PM
To: Julia Sanchez
Subject: FW: City of Chula Vista: Redistricting Commission Application - Web form

Follow Up Flag: Follow up
Flag Status: Flagged

Please process.

From: webmaster@chulavistaca.gov <webmaster@chulavistaca.gov>
Sent: Tuesday, July 28, 2020 12:51 PM
To: CityClerk <CityClerk@chulavistaca.gov>; Cristina Hernandez <chernandez@chulavistaca.gov>; Leah Larrarte <LLarrarte@chulavistaca.gov>
Subject: City of Chula Vista: Redistricting Commission Application - Web form

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Form Name: Redistricting Commission Application
Date & Time: 07/28/2020 12:51 PM
Response #: 33
Submitter ID: 81098
IP address: [REDACTED]
Time to complete: 10 min. , 41 sec.

Survey Details

Page 1

Application for membership on the Redistricting Commission.

When used in this Application, the term "City" refers to the City of Chula Vista.

1. Prefix

(o) Ms.

2. First and Last Name

Elidia Dostal

3. E-mail

4. Home Address

Chula Vista

6. ZIP code

91913

7. Primary Phone

8. Secondary Phone

9. Are you registered to vote in the City?

(o) Yes

10. Do you live in the City?

(o) Yes

11. If yes, how long?

17 years

12. Present Employer

Vanst Law LLP

13. Occupation

Attorney

14. Relevant educational background:

Yale Law School, J. D. 2002

California State University, Stanislaus, B.S. Business Administration/Accounting

15. Are you currently serving on any board or commission for the City or any other governmental agency?

(o) No

16. If yes, which one(s)?

Not answered

17. 17. Have you previously served on any board or commission for the City or any other governmental agency?

(o) No

18. If yes, please list which one(s) and dates served:

Not answered

19. Are you, or have you been, involved in any local, civic or community groups?

☐ Yes

20. If yes, please list them:

Lawyers Club, Rotary Club, La Raza Lawyers Association, Pan Asian Lawyers of San Diego

21. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

☐ I have read, acknowledged, and agree to the above statement.

22. Per Chula Vista Charter Section 300.5(E)(2), I understand:

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☐ No

24. Are you a relative by blood or marriage within the second degree, or a domestic partner, of an elected City official?

☐ No

25. Have you, at any time within the last four years served as an elected City official?

☐ No

26. Are you a current employee of the City or a current employee of any organization representing any employee bargaining unit for employees of the City?

☐ No

27. Have you, at any time within the last four years, worked as a lobbyist?

For purposes of this question, the term "lobbyist" means a person who, for compensation, has direct communication with a City official, including the Mayor, a Councilmember, or any elected City official, for purposes of influencing a municipal decision

☐ No

28. Are you currently an officer in any local political party organization, including, but not limited to, officers of a political party county central committee?

(o) No

29. Have you, within the last four years, served as a paid campaign worker or paid campaign or political consultant for an elected City official?

(o) No

30. Please describe any relevant knowledge or abilities you can bring to the Redistricting Commission that you believe would help the Commission carry out its responsibilities, such as prior experience with districting or redistricting efforts:

I graduated from Yale Law School in 2002 and practiced law as an associate at the San Diego office of Latham & Watkins from 2002-2009. At Latham, I gained significant experience in complex transactional and litigation matters before federal and state courts and administrative agencies. My pro bono work included analysis of criminal files for factual innocence, formation of non-profit organizations, preparation of Holocaust Reparation applications, legal assistance for wildfire victims, and immigration bond hearings. I drafted briefs filed in federal and state courts and worked closely with technical experts in administrative and litigation matters to draft agency submissions, expert reports, and declarations that clearly convey complex technical issues, meet regulatory and legal requirements, and are sensitive to tribal and other community stakeholders' concerns.

I opened my solo practice, the Law Offices of Elidia C. Dostal in 2010, then became a partner in the boutique law firm Vanst Law LLP in 2018, where I continue to practice law as a transactional and regulatory compliance attorney.

Prior to law school, I was a California Franchise Tax Board income tax auditor and protest hearing officer from 1996 to 1999. As a field auditor, I analyzed C-corporation and personal income tax returns for compliance issues. As a hearing officer, I resolved protested tax audits through oral hearings with taxpayers and their representatives, and researching and summarizing the facts, law, analysis, and resolution in written opinions provided to the taxpayer and auditor. I also provided assistance to the Legal Department for cases on appeal to the State Board of Equalization.

31. Please describe any experience you have with public communications or public outreach in the City

I was a member of the Toastmasters Club in Chula Vista. Otherwise, my community involvement has been elsewhere in the County. I have been a member of, and/or participated in, diverse bar associations in San Diego County, including:
Lawyers Club, including the Diverse Women Committee
San Diego La Raza Lawyers Association
Pan Asian Lawyers of San Diego
South Asian Bar Association

I have volunteered at San Diego County schools serving diverse communities, including:

KIPP Adelante Preparatory Academy
Board Member 2005-2009; President of the Board 2007-2008

I was a volunteer tutor and board KIPP Adelante, a public charter school serving Barrio Logan students in grades 5-8. KIPP Adelante's student population is over 90% Hispanic or Latino, and over 90% eligible for free or reduced price lunch. During my tenure on the board, KIPP Adelante was a California Distinguished School, and the only California school to receive the National Title I Distinguished School Award in 2007, for closing the achievement gap.

Crawford High School:
Crawford Academy of Law Mentor 2018-present

I serve as a mentor to students in the Crawford Academy of Law program, in which attorneys meet monthly (pre-COVID 19) with students during the school day. We work with students on researching and applying to colleges, interview skills, and goal-setting.

Minority enrollment at Crawford High School is 98% of the student body (majority Hispanic and Black), and 96% are eligible for free or reduced price lunch. Most of the students I work with are children of immigrants or immigrants themselves, from Mexico and from various countries in Africa, and many are English language learners.

Oak Park Elementary School

I volunteered weekly as a reader in first and second grade classrooms. Minority enrollment at Oak Park is 98% of the student body (majority Hispanic and Asian), and 85% are eligible for free or reduced price lunch.

32. Please describe experience you have had serving in a nonpartisan role in which you have had to exercise impartiality:

As a Protest Hearing Officer at the California Franchise Tax Board, I was in a quasi-judicial position in which I was required to hold a hearing with the taxpayer to resolve the taxpayer's protest of the auditor's proposed assessment. Although I was an employee of the Franchise Tax Board, my job was not to affirm the proposed assessment, but to impartially analyze the audit file and the law to determine whether to affirm, withdraw, or revise the auditor's proposed assessment.

As an attorney providing regulatory counsel to my clients, I must impartially analyze the law to ensure that my clients are in compliance to avoid potential liability.

33. Please describe any other relevant experience you have that is not described above:

The rich diversity of our City is reflected within the microcosm of my own family. I am the youngest of six siblings, comprising both Democrats and Republicans. Our father was a naturalized U.S. citizen who emigrated from Mexico in the 1950s, and our mother was born in New Mexico, of Navajo descent. Our extended family of in-laws includes persons of Filipino descent, Mexican descent, German descent, and Czech descent. I was raised in a low-income family, and am now fortunate enough to be a part of the upper middle-class. My family, friends, and colleagues represent a broad range of economic levels, education levels, and ethnic and racial demographics.

34. What would you hope to accomplish in the role of a Member of the Redistricting Commission? (250 words or less)

I want to ensure that districts are fairly drawn in compliance with the law.

35. I understand that to be considered, I must submit a resume and one letter of reference along with this application.

(o) I have read and acknowledge the above statement.

36. Please upload a resume in addition to your application (required).

2020 Dostal Chula Vista Resume.pdf

37. Please upload a letter of reference in addition to your application (required).

Dostal Letter of Reference 2020-07-28_Final.pdf

38. The City understands that applicants' schedules and availability may change. In an effort to have the districts drawn by August 2021, the goal is to seat the Redistricting Commission by August 2020, giving the members one year to complete the task. We ask that you review the previous Districting Commission's meeting frequency and final report in order to gain an understanding of the requested level of commitment.

(o) I have reviewed the previous Districting Commission's meeting frequency and final report and can commit to the suggested level of participation.

39. I understand if I am selected to serve on the Redistricting Commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.

(o) I have reviewed the City of Chula Vista's Conflict of Interest Code.

40. In lieu of signature, please type your name, and type today's date below before submitting this form. I understand and agree that typing my name below carries the same force and effect as if I had signed my name in my own handwriting. I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Applicant's Name: Elidia C. Dostal
Today's date: 07/28/2020
(MM/DD/YYYY):

****Please review your application before submitting to ensure that all requested information has been provided, all required information reviewed, and all attachments included. If any of this information is lacking, the application will be deemed incomplete and will not be considered.****

OPTIONAL: One of the City’s goals in selecting Redistricting Commission members is to form a Commission that includes individuals who reflect the racial and ethnic diversity of the City (City Charter Section 300.5.D.3.a). In an effort to meet that goal, the City requests that applicants *voluntarily* provide the following information. *You are not required to provide this information. Responding to the questions below is optional.* Any information provided will be used only in accordance with applicable law.

41. GENDER:

☐ Female

42. Ethnicity:

☐ Hispanic Origin

43. Race:

☐ Hispanic or Latino

44. How did you hear about the Chula Vista Redistricting Commission?

☒ Friend or Relative

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

□



Vanst Law

www.VanstLawFirm.com | Telephone: [REDACTED]

ELIDIA C. DOSTAL

EDUCATION

YALE LAW SCHOOL, New Haven, CT

J.D., May 2002

Yale Journal of Law and Feminism, Editor

CALIFORNIA STATE UNIVERSITY, STANISLAUS, Turlock, CA

B.S., Business Administration, Emphasis in Accounting, May 1996.

CERTIFIED PUBLIC ACCOUNTANTS' EXAMINATION

Successfully completed all four parts of the Uniform CPA Exam, May 1996

PROFESSIONAL EXPERIENCE

VANST LAW, San Diego, CA: *Partner, November 2018 – Present*

LAW OFFICES OF ELIDIA C. DOSTAL, San Diego, CA: *Founder, 2010 – October 2018*

Provide outside general counsel services and advice on business and legal decisions to California companies. Assist business and individual clients in business formations and contract negotiation and drafting. Advise clients on compliance with Federal and California law, including environmental transactional, regulatory and compliance matters, employment law, real estate matters, real property transactions, and site remediation issues. Serve as outside general counsel for San Diego operations of biotechnology company.

LATHAM & WATKINS LLP, San Diego, CA

Associate, 2002-2009

Significant experience in complex transactional and litigation matters before federal and state courts and administrative agencies, including environmental compliance, site cleanup, real estate transactions, toxic tort litigation, land use litigation, insurance litigation, and health care fraud investigations.

Draft briefs filed in federal and state courts and work closely with technical experts in administrative and litigation matters to draft agency submissions, expert reports, and declarations that clearly convey complex technical issues, meet regulatory and legal requirements, and are sensitive to tribal and other community stakeholders' concerns.

CALIFORNIA FRANCHISE TAX BOARD

Tax Auditor and Protest Unit Hearing Officer, Sacramento, CA, 1996-1999

Resolved protested tax audits through oral hearings with taxpayers and their representatives, and written opinions provided to taxpayer and auditor. Provided assistance to the Legal Department for cases on appeal to the State Board of Equalization. Provided analysis of proposed tax legislation. Accompanied and trained new auditors on field visits. Prepared and taught C-corporation training for new auditors.

BOARD EXPERIENCE

KIPP ADELANTE PREPARATORY ACADEMY

Member, Board of Directors, October 2005 – 2010, President of Board 2007-2008

Volunteer tutor and board member of California Distinguished School, the only California school to receive the National Title I Distinguished School Award in 2007, for closing the achievement gap. As President, led school through its principal transition in 2007-2008, and drafting of strategic plan to maintain the high level of achievement, discipline, and school culture established by the founding principal.


July 28, 2020

I am writing this letter in support of Elidia Dostal's application to serve on the City of Chula Vista Redistricting Commission. I have known Elidia Dostal for almost 20 years. I initially worked with her at the law firm Latham & Watkins in the early 2000s, and have remained close personal friends with her.

Elidia is highly intelligent, and given her background as an attorney for almost 20 years, she has the skills needed to understand the complexity of redistricting and accurately apply the law. As an attorney and before that, as a tax auditor, Elidia is used to performing work that requires attention to detail, meticulousness, and precision.

In addition, Elidia is diligent and hardworking, and will take her responsibilities seriously. She cares about her community and about fairness in the political process. While of course she has her own political views, I have no doubt that she has the ability to be impartial and to follow rules and regulations. Finally, I would note that Elidia is fundamentally a thoughtful human being. She is collegial and will be respectful of the other members on the Commission, if selected.

In sum, Elidia would serve the Redistricting Commission with integrity, seriousness of purpose, and objectivity.


Leigh Bradberry, Ph.D., J.D.
San Diego

Julia Sanchez

From: Leah Larrarte
Sent: Monday, July 20, 2020 3:07 PM
To: Julia Sanchez
Subject: FW: City of Chula Vista: Redistricting Commission Application - Web form

Please process.

From: webmaster@chulavistaca.gov <webmaster@chulavistaca.gov>
Sent: Monday, July 20, 2020 2:58 PM
To: CityClerk <CityClerk@chulavistaca.gov>; Cristina Hernandez <chernandez@chulavistaca.gov>; Leah Larrarte <LLarrarte@chulavistaca.gov>
Subject: City of Chula Vista: Redistricting Commission Application - Web form

**Warning:
External
Email**

A new entry to a form/survey has been submitted.

Form Name: Redistricting Commission Application
Date & Time: 07/20/2020 2:57 PM
Response #: 23
Submitter ID: 79782
IP address: [REDACTED]
Time to complete: 36 min. , 13 sec.

Survey Details

Page 1

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When used in this Application, the term "City" refers to the City of Chula Vista.

1. Prefix

(o) Ms.

2. First and Last Name

Gloria Hurtado

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

91915

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

9. Are you registered to vote in the City?

(o) Yes

10. Do you live in the City?

(o) Yes

11. If yes, how long?

1 1/2 years

12. Present Employer

Retired

13. Occupation

Prior - city government

14. Relevant educational background:

I hold a B.A. in Political Science and a Masters Degree in Business Administration

15. Are you currently serving on any board or commission for the City or any other governmental agency?

(o) No

16. If yes, which one(s)?

Not answered

17. 17. Have you previously served on any board or commission for the City or any other governmental agency?

(o) No

18. If yes, please list which one(s) and dates served:

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19. Are you, or have you been, involved in any local, civic or community groups?

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(o) No

25. Have you, at any time within the last four years served as an elected City official?

(o) No

26. Are you a current employee of the City or a current employee of any organization representing any employee bargaining unit for employees of the City?

(o) No

27. Have you, at any time within the last four years, worked as a lobbyist?

For purposes of this question, the term "lobbyist" means a person who, for compensation, has direct communication with a City official, including the Mayor, a Councilmember, or any elected City official, for purposes of influencing a municipal decision

(o) No

28. Are you currently an officer in any local political party organization, including, but not limited to, officers of a political party county central committee?

(o) No

29. Have you, within the last four years, served as a paid campaign worker or paid campaign or political consultant for an elected City official?

(o) No

- 30. Please describe any relevant knowledge or abilities you can bring to the Redistricting Commission that you believe would help the Commission carry out its responsibilities, such as prior experience with districting or redistricting efforts:**

I spent most of my career working in local government, I am very knowledgeable of how government works. I was involved in the establishment of council districts in the city of Santa Rosa, which was a response to a lawsuit. I coordinated our efforts with the demographer and the final map/district selection process by the council.

- 31. Please describe any experience you have with public communications or public outreach in the City**

My prior positions required that I communicate with the public on a regular basis. I have facilitated communication on city budgets and programs regularly. I have facilitated public input on a variety of topics including senior services, homelessness issues and other city programs.

- 32. Please describe experience you have had serving in a nonpartisan role in which you have had to exercise impartiality:**

I led the procurement process to select a new garbage hauler for the city of Santa Rosa. It was critical that I was impartial throughout the process to prevent any appeals or legal action on the results. The final franchise agreement worth \$50 million, was approved unanimously by council with no appeals or lawsuits. I have previously been responsible for fund allocation processes, in each instance I have demonstrated impartiality and acted with integrity.

- 33. Please describe any other relevant experience you have that is not described above:**

Although I have not served on a city board or commission, which my employment did not allow, I have served on nonprofit boards and committees.

- 34. What would you hope to accomplish in the role of a Member of the Redistricting Commission? (250 words or less)**

I would like to serve the community by volunteering my time, helping to create a redistricting plan which fairly represents and serves the entire community.

- 35. I understand that to be considered, I must submit a resume and one letter of reference along with this application.**

(o) I have read and acknowledge the above statement.

- 36. Please upload a resume in addition to your application (required).**

ghresume 2020.doc

- 37. Please upload a letter of reference in addition to your application (required).**

Letter of rec.pdf

- 38. The City understands that applicants' schedules and availability may change. In an effort to have the districts drawn by August 2021, the goal is to seat the Redistricting Commission by August 2020, giving the members one year to complete the task. We ask that you review the previous Districting Commission's meeting frequency and final report in order to gain an understanding of the requested level of commitment.**

(o) I have reviewed the previous Districting Commission's meeting frequency and final report and can commit to the suggested level of participation.

- 39. I understand if I am selected to serve on the Redistricting Commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.**

(o) I have reviewed the City of Chula Vista's Conflict of Interest Code.

- 40. In lieu of signature, please type your name, and type today's date below before submitting this form. I understand and agree that typing my name below carries the same force and effect as if I had signed my name in my own handwriting. I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.**

Applicant's Name: Gloria Hurtado

Today's date 07/20/2020
(MM/DD/YYYY):

****Please review your application before submitting to ensure that all requested information has been provided, all required information reviewed, and all attachments included. If any of this information is lacking, the application will be deemed incomplete and will not be considered.****

OPTIONAL: One of the City's goals in selecting Redistricting Commission members is to form a Commission that includes individuals who reflect the racial and ethnic diversity of the City (City Charter Section 300.5.D.3.a). In an effort to meet that goal, the City requests that applicants *voluntarily* provide the following information. *You are not required to provide this information. Responding to the questions below is optional.* Any information provided will be used only in accordance with applicable law.

41. GENDER:

☐ Female

42. Ethnicity:

☐ Hispanic Origin

43. Race:

☐ Hispanic or Latino

44. How did you hear about the Chula Vista Redistricting Commission?

☒ Other:


Tribune

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

□

GLORIA A. HURTADO

 Chula Vista, CA 91915

PROFESSIONAL EXPERIENCE:

City of Santa Rosa

June 2015 to July 2019

Deputy City Manager

Served as Chief of Operations for the City of Santa Rosa, the organization has an annual budget of \$385 million and over 1200 employees. Responsibilities included oversight for both internal services and operating departments.

- Internal operations responsibilities included management and oversight for Finance, Information Technology and Human Resources for the City organization.
- Operating department responsibilities included oversight for Transportation and Public Works, Recreation and Parks and Housing and Community Services departments.
- Management and oversight of the franchise agreement for the solid waste hauler and other citywide contracts.
- Other responsibilities included managing the City Manager Fellow program and special projects.

City of San Antonio

November 2012 to May 2015

Assistant City Manager

Serve as a member of the Executive Leadership Team for the seventh largest city in the country. Responsible for the management and oversight of the Parks and Recreation, Library, Human Services and Animal Care Services departments. The four departments represent combined budgets of over \$217 million and a workforce of over 1500 employees.

- Parks and Recreation maintains and operates 244 parks, an extended greenways trail system, recreation centers, 20 public swimming pools and the botanical gardens. The department provides recreational, fitness and educational programming for all ages throughout the city. Budget: \$54 million; 529 FTE's
- Library operates 27 branch libraries throughout the community providing access to an extensive collection of print and digital materials. The Library also provides specialized programming for children, teens and adults and access to technology for all residents. Budget: \$34 million; 519 FTE's.
- Human Services acts as the social services system for the city providing direct services to children (Head Start and Child Care Services), families (family assistance and financial empowerment), and Seniors (65 Senior Centers including meals and transportation). The department manages contracts for services with over 50 agencies for \$22 million. Budget: \$118 million; 327 FTE's.
- Animal Care Services (ACS) is responsible for protecting the health and safety of residents and pets. ACS activities focus on three priority areas – 1) enhanced enforcement of existing laws and codes; 2) controlling the stray population; 3) increasing the department's live release rate. Budget: \$11.6 million; 127 FTE's.

City of San Antonio – Department of Human Services March 2011 to November 2012
Director (DHS)

Responsible for the management and operations of the Department of Human Services, which serves as the municipal social service system for the City of San Antonio. Funding includes a General Fund budget of over \$30 million and over \$100 million in Federal grants. The DHS provides services directly (300 employees) and also contracts with over 50 nonprofit agencies for the delivery of services throughout the community. The DHS operates through five (5) major program areas, including:

- Child Care Services – providing child care subsidies to over 9400 children.
- Head Start – Providing comprehensive early childhood development and family support services to 6789 children and their families.
- Family Assistance – Providing case management and financial assistance to over 40,000 families annually.
- Community Learning Centers – Facilitating Adult Education for 6000 students annually.
- Senior Centers – Providing nutritious meals to 3500 seniors daily at 68 sites; and comprehensive services at 16 city operated sites.

As director, I worked directly with the city manager's office; the Mayor and City Council offices; city departments; and external partners and agencies.

City of Phoenix - Human Services Department October 1998 to February 2011
Human Services Director

Responsible for the management and operations of the City of Phoenix Human Services Department, which included implementing a comprehensive social service delivery system; managing a \$70 million annual budget; directing 400 staff; providing leadership and staff support to a network of citizen advisory groups; working directly with the Mayor and City Council offices; and providing leadership on issues such as "fair share" of federal funding, homelessness, and faith based initiatives which impacted the Phoenix community. The Human Services Department implemented programs through three program divisions and one support division. These include:

- Education Division - Provides Early Head Start and Head Start programs, serving over 3,300 children and their families.
- Community Services Division – Provides family assistance to over 25,000 families annually through four Family Services Centers; coordinating homeless services through contracts with over 30 non-profit service providers.
- Senior Services Division - Operates 15 Senior Centers providing comprehensive services including meals and transportation.

City of Phoenix - Human Services Department February 1996 to September 1998
Deputy Human Services Director / Community Services Division

Responsible for planning, developing and managing the multiple programs and activities of the Community Services Division within the City of Phoenix Human Services Department. Duties included: administering a client services delivery system; managing a \$12 million annual budget; directing 130 full time staff; directing and providing staff support to the

Community Services Committee and five Center Advisory Boards; conducting research and analysis and providing policy recommendations; preparing reports and presentations to City Council Subcommittees and other groups; and representing the City on committees and boards.

City of Phoenix – Human Services Department

October 1993 to February 1996

Assistant to the Director

Responsible for assisting the Director in the overall management and operation of the Human Services Department. Duties included providing staff support to the City Council Family and Youth Subcommittee and the City of Phoenix Human Services Commission; preparing reports for submission to the City Manager's Office and the City Council; and assisting the Director in maintaining positive community relationships through involvement in various forums, task forces and meetings.

EDUCATION:

M.B.A., University of Phoenix
Phoenix, Arizona

B.A., Whittier College
Whittier, CA

COMMUNITY INVOLVEMENT:

Arizona Community Action Association Board – Member, past President

Haven for Hope - Board Member

Hispanic Women's Conference - Committee Chairperson

National Urban Coalition - Steering Committee

Phoenix Museum of History – Board of Trustees

San Antonio Educational Partnership – Board Member

San Antonio Youth Literacy – Reading Buddy

United Way - Loaned Executive, Allocations Panel and Women's Leadership Council

Valley Big Sisters - Volunteer Big Sister

YMCA - Board Member

References furnished upon request.

July 17, 2020

To Whom It May Concern:

It is my pleasure to write this letter of recommendation for Ms. Gloria Hurtado to serve on the City of Chula Vista Redistricting Commission.

Ms. Hurtado has extensive experience working in local government. Over the last thirty years, she has served in leadership positions for: the City of Santa Rosa, CA; City of San Antonio, TX; and City of Phoenix, AZ. Ms. Hurtado was responsible for managing multiple city departments, implementing organizational improvements, managing complex budgets, and developing and managing staff. Throughout her career she set high standards for herself and her team which led to significant organizational improvements and improved services to the community.

Gloria was recognized in 2018 with an ICMA Career Excellence Award. (ICMA - International City Management Association is a professional organization and resource for local government managers and executives.) The award acknowledges her significant contribution to the career development of new talent in professional local government management.

Ms. Hurtado has a long history of community involvement. She has served as a Board member for United Way (including the Women's Leadership Council/Women United), YMCA, Haven for Hope, and the San Antonio Educational Partnership. She has also served as a "reading buddy" for second grade students and served as a volunteer Big Sister.

Gloria retired from public service and relocated to Chula Vista, she is eager to get involved in the Chula Vista community.

It is without reservation that I recommend the appointment of Ms. Hurtado to the Redistricting Commission.

Sincerely,



Norma Cazares

Julia Sanchez

From: Leah Larrarte
Sent: Wednesday, July 1, 2020 9:03 AM
To: Julia Sanchez
Subject: FW: City of Chula Vista: Redistricting Commission Application - Web form

Please process

From: webmaster@chulavistaca.gov <webmaster@chulavistaca.gov>
Sent: Tuesday, June 30, 2020 10:12 PM
To: CityClerk <CityClerk@chulavistaca.gov>; Cristina Hernandez <chernandez@chulavistaca.gov>; Leah Larrarte <LLarrarte@chulavistaca.gov>
Subject: City of Chula Vista: Redistricting Commission Application - Web form

**Warning:
External
Email**

A new entry to a form/survey has been submitted.

Form Name: Redistricting Commission Application
Date & Time: 06/30/2020 10:11 PM
Response #: 6
Submitter ID: 78963
IP address: [REDACTED]
Time to complete: 53 min. , 11 sec.

Survey Details

Page 1

Application for membership on the Redistricting Commission.

When used in this Application, the term "City" refers to the City of Chula Vista.

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Robert Moreno
3. **E-mail**
[REDACTED]
4. **Home Address**
[REDACTED]

5. City

Chula Vista

6. ZIP code

91910

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

9. Are you registered to vote in the City?

(o) Yes

10. Do you live in the City?

(o) Yes

11. If yes, how long?

1 year

12. Present Employer

The Better Business Bureau

13. Occupation

Complaint Officer

14. Relevant educational background:

I hold a Bachelor of Arts degree in Journalism from San Diego State University, with a concentration in print media. I am also a graduate of the San Diego County Water Citizen's Water Academy (class of Spring 2019), and I am an alum of Southwestern Community College.

15. Are you currently serving on any board or commission for the City or any other governmental agency?

(o) No

16. If yes, which one(s)?

Not answered

17. 17. Have you previously served on any board or commission for the City or any other governmental agency?

(o) No

18. If yes, please list which one(s) and dates served:

Not answered

19. Are you, or have you been, involved in any local, civic or community groups?

(o) No

20. If yes, please list them:

Not answered

21. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

(o) I have read, acknowledged, and agree to the above statement.

22. Per Chula Vista Charter Section 300.5(E)(2), I understand:

If I am appointed to serve on this Commission, I will be ineligible to serve on, and shall not seek election to, the City Council in any district whose boundaries were drawn or adjusted by the Commission for a period of four (4) years immediately following the end of my service on the Commission.

(o) I have read, acknowledged, and agree to the above statement.

Eligibility to Serve on the Redistricting Commission

City Charter Section 300.5(C)(2) identifies certain persons who are ineligible to apply for and serve on the Redistricting Commission. Accordingly, please answer the following questions.

23. Are you an elected City official, or a member of the City Charter Review Commission?

(o) No

24. Are you a relative by blood or marriage within the second degree, or a domestic partner, of an elected City official?

(o) No

25. Have you, at any time within the last four years served as an elected City official?

(o) No

26. Are you a current employee of the City or a current employee of any organization representing any employee bargaining unit for employees of the City?

(o) No

27. Have you, at any time within the last four years, worked as a lobbyist?

For purposes of this question, the term "lobbyist" means a person who, for compensation, has direct communication with a City official, including the Mayor, a Councilmember, or any elected City official, for purposes of influencing a municipal decision

(o) No

28. Are you currently an officer in any local political party organization, including, but not limited to, officers of a political party county central committee?

(o) No

29. Have you, within the last four years, served as a paid campaign worker or paid campaign or political consultant for an elected City official?

(o) No

30. Please describe any relevant knowledge or abilities you can bring to the Redistricting Commission that you believe would help the Commission carry out its responsibilities, such as prior experience with districting or redistricting efforts:

As a former reporter for the Star-News, a weekly newspaper in Chula Vista, I covered the newly formed Chula Vista Districting Commission in-depth in 2015, from its very beginnings to its conclusion. I witnessed the commissioners deliberate as new district map lines were drawn, and ultimately, I saw the commissioners unanimously agree on the Chula Vista City Council's newly drawn district map that is still in use today.

Observing how the Chula Vista Districting Commission operated live in-person as a journalist allowed me to become intimately familiar with our local districting process. I wrote about every step of this process, including the selection of Chula Vista's seven commissioners. I attended every public workshop, heard public testimony from various interest groups and community members, and I watched the commissioners randomly determine which council districts would be up first for election after the new 2015 district lines were finalized.

As a reporter, I had a keen interest in the local political process and I am familiar with district and city-wide elected officials. My overall reporting "beat" for the Star-News was local politics, so in addition to covering the Chula Vista Districting Commission, I continually studied local politics and reported the facts on every aspect of the local government. In doing so, I've become highly skilled at looking at how political decisions are made and how public policy is implemented and shaped.

With this in mind as a Chula Vista resident, I see a need for redistricting, and I would like to contribute my expertise to the commission. Our city has changed drastically since 2015 when the district lines were first drawn. For example, east Chula Vista will continue to grow both in population and in land development. A potential four-year university and a slew of housing projects are expected to bring in more people to the city and attract future residents, which will be recorded in the next Census count. Furthermore, west Chula Vista will see sustainable progress with the Bayfront Development and the F Street Promenade Master Plan. These projects are expected to attract future residents, which in turn, will increase the city's population within the next decade.

I am prepared to help the Chula Vista Redistricting Commission fulfill its duty to redraw our district map in response to these developments and others.

31. Please describe any experience you have with public communications or public outreach in the City

My public communications experience comes from my 10+ years of working in the media industry, writing for newspapers and blogs, and appearing as a guest on various public radio broadcasts and podcasts.

Covering the districting commission as a journalist contributed to the public education efforts to raise awareness and engagement in Chula Vista's first historic districting process.

I've also conducted public outreach measures as a volunteer Board Member for the Copley-Price Family YMCA. We conduct public outreach measures for our annual fundraising campaign to showcase our events and to highlight new programs.

32. Please describe experience you have had serving in a nonpartisan role in which you have had to exercise impartiality:

As a reporter, I had to be unbiased and fair in each news story I covered, presenting all sides and giving a voice to everyone involved. Additionally, in my current role as a complaint officer for the Better Business Bureau (a nonpartisan nonprofit organization), I regularly exercise impartiality.

The BBB proudly serves as the protector of marketplace transactions and business practices and procedures by establishing an ethical marketplace where buyers and sellers can trust each other. In serving such a marketplace, I must be impartial when it comes to dealing with consumer complaints against small businesses and corporations. I cannot have any prejudgments or biases when handling a case. I must make a fair judgement based on the information provided by both parties. (Sometimes I side with businesses and other times with consumers. Businesses pay us membership fees for accreditation, but we cannot treat those businesses any different from those who do not pay.)

33. Please describe any other relevant experience you have that is not described above:

At the Better Business Bureau, I serve on the Diversity and Inclusion Committee. This committee is tasked with creating diversity and inclusion measures across the organization. We look at ways to facilitate dialogue and engagement concerning systematic social disparities and while addressing inequalities that may have impacted members of our workforce as well as creating system-wide policies and initiatives for all employees.

My experience in this committee will significantly add to my capacity and ability to serve as a member for the Chula Vista Redistricting Commission, engaging and addressing the diverse population of communities in an inclusive and communicative way. Each district has their own social makeup, and my understanding of each community will help in the redistricting process as a commissioner.

34. What would you hope to accomplish in the role of a Member of the Redistricting Commission? (250 words or less)

Using the current U.S. Census data, following the legal framework set forth in our City Charter as well as the Voter Rights Act of California and the U.S.- as well as public engagement and input, I hope to provide a fair and inclusive process in the city's redistricting process. I am driven by my commitment to the public and duty bound to our laws, as well as the data provided, both quantitative and qualitative, to enable residents in each district fair and equal representation of their communities of interests. Due to the nature of the sensitive position that redistricting commissioners are in, I will abide by the laws that govern the objectivity of my interactions and engagement with the public. I hope to work closely with the other members of the commission to draw district lines that balances the legal framework, the data provided, and the public engagement that will be utilized to accurately reflect the electorate for each neighborhood

35. I understand that to be considered, I must submit a resume and one letter of reference along with this application.

(o) I have read and acknowledge the above statement.

36. Please upload a resume in addition to your application (required).

Resume (UPDATED).doc

37. Please upload a letter of reference in addition to your application (required).

RM-Ltr (1).pdf

38. The City understands that applicants' schedules and availability may change. In an effort to have the districts drawn by August 2021, the goal is to seat the Redistricting Commission by August 2020, giving the members one year to complete the task. We ask that you review the previous Districting Commission's meeting frequency and final report in order to gain an understanding of the requested level of commitment.

(o) I have reviewed the previous Districting Commission's meeting frequency and final report and can commit to the suggested level of participation.

39. I understand if I am selected to serve on the Redistricting Commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.

(o) I have reviewed the City of Chula Vista's Conflict of Interest Code.

40. In lieu of signature, please type your name, and type today's date below before submitting this form. I understand and agree that typing my name below carries the same force and effect as if I had signed my name in my own handwriting. I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Applicant's Name: Robert Moreno
Today's date 06/30/2020
(MM/DD/YYYY):

****Please review your application before submitting to ensure that all requested information has been provided, all required information reviewed, and all attachments included. If any of this information is lacking, the application will be deemed incomplete and will not be considered.****

OPTIONAL: One of the City’s goals in selecting Redistricting Commission members is to form a Commission that includes individuals who reflect the racial and ethnic diversity of the City (City Charter Section 300.5.D.3.a). In an effort to meet that goal, the City requests that applicants *voluntarily* provide the following information. *You are not required to provide this information. Responding to the questions below is optional.* Any information provided will be used only in accordance with applicable law.

41. GENDER:

☐ Male

42. Ethnicity:

☐ Hispanic Origin

43. Race:

☐ Hispanic or Latino

44. How did you hear about the Chula Vista Redistricting Commission?

☒ Social Media

☒ Community Connection Newsletter

☒ City of Chula Vista Website

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

□

Robert Moreno

Chula Vista, CA 91911

Professional Résumé

EDUCATION: San Diego State University

- Bachelor of Arts in Journalism (with emphasis in Print Media) May 2011

Southwestern Community College

- Transfer Studies, May 2006

SKILLS AND EXPERIENCE

- Working for nonprofits
- Building and maintaining positive working relationships with small businesses, corporations and sponsors.
- Performing related duties as assigned.
- Strong editorial judgment through my experience as a journalist throughout San Diego County.
- Extensive experience working under tight deadlines
- Experienced in complaint handling and mediation skills.
- Exceptional ability to learn new skills combined with a passion for technology

EMPLOYMENT HISTORY

The Better Business Bureau	07/19 – Present
City of Chula Vista Senior Council Assistant (Office of Councilmember Jill Galvez)	12/18 to 06/18
The Star-News General Assignment Reporter	03/13 to 12/18
Imperial Beach Patch Staff Writer (News and obituary wrtiter)	12/10 to 3/13

Awards And Certificates

- Received the Southwestern College Sun's Achievement Alumni Award in 2016.
- Second Place certificate from the San Diego Pro Chapter of Society of Professional Journalists for nondaily reporting and writing in political/government story in July 2018.
- Certificate of Completion for the Citizens Water Academy

- Employee of the Month, Better Business Bureau, Jan. 2020

Professional References

Available upon request

JEROME O. TORRES

Chula Vista, California 91911

June 27, 2020

Mayor and City Council
c/o Office of the City Clerk
City of Chula Vista
276 Fourth Avenue
Chula Vista, CA 91910

Subject: Appointment to 2020 Districting Commission

Honorable Mayor and Members of the City Council:

Please accept my letter of reference on behalf of Robert Moreno, who is applying for the 2020 Redistricting Commission that will reconfigure the four City Council districts for future elections beginning in 2022.

I have known Robert in a professional and personal capacity for several years. I strongly believe that Robert brings a unique qualification to his candidacy from, among other things, his employment with the Chula Vista Star News. As a reporter, he became intimately familiar with the communities that comprise our beloved City. Additionally, Robert was assigned to report on the proceedings of the initial Districting Commission. As a result, Robert is eminently qualified to understand and discuss the complexities of the political process inherent in the deliberations of the Commission.

At all times I have found Robert to be intelligent, hard-working, conscientious and honest. Robert possesses the experience and skills to be an invaluable asset to the 2020 Redistricting Commission.

I would be happy to provide further information to assist you in your evaluation of his candidacy, if required. If you have any questions or concerns regarding this matter, please contact me at [REDACTED] or via email at [REDACTED]. Thank you.

Sincerely,

[REDACTED]