

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING AN AGREEMENT BETWEEN THE CITY OF CHULA VISTA AND UNITED HEALTHCARE INSURANCE COMPANY, TO PROVIDE SHORT-TERM AND LONG-TERM DISABILITY INSURANCE FOR FULL-TIME BENEFITED EMPLOYEES AND ELECTED OFFICIALS, EXCLUDING: EMPLOYEES REPRESENTED BY THE POLICE OFFICERS ASSOCIATION (POA), INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF), AND TEMPORARY AND SEASONAL EMPLOYEES.**

WHEREAS, the City of Chula Vista provides short-term and long-term disability benefits to eligible employees;

WHEREAS, to ensure the City procures the most competitively priced coverage and services for its employees, a request for proposal to provide short-term and long-term disability benefits to eligible City of Chula Vista employees was issued in July 2017;

WHEREAS, Barney & Barney, a Marsh & McLennan Insurance Agency LLC, the City's broker of record, issued the request for proposal and presented its recommendation to the benefits committee comprising of representatives from all labor groups;

WHEREAS, United Healthcare Insurance Company was selected to provide short-term and long-term disability benefits and will do so via an Agreement, a copy of which is on file in the City Clerk's Office, to provide said benefits;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chula Vista does hereby ratify and approve the Agreement between the City of Chula Vista and United Healthcare Insurance Company for providing short-term and long-term disability benefits to eligible City of Chula Vista employees (excluding employees represented by CVPOA and IAFF, in that they maintain their own plans).

BE IT FURTHER RESOLVED that the Mayor of the City of Chula Vista is hereby directed and authorized to execute the Agreement on behalf of the City.

Presented by

Approved as to form by

\_\_\_\_\_  
Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney