



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ACCOUNTANT	3633	CONF	A	\$2,167.17
ACCOUNTANT	3633	CONF	B	\$2,275.53
ACCOUNTANT	3633	CONF	C	\$2,389.31
ACCOUNTANT	3633	CONF	D	\$2,508.77
ACCOUNTANT	3633	CONF	E	\$2,634.21
ACCOUNTING ASST	3641	ACE	A	\$1,674.32
ACCOUNTING ASST	3641	ACE	B	\$1,758.03
ACCOUNTING ASST	3641	ACE	C	\$1,845.95
ACCOUNTING ASST	3641	ACE	D	\$1,938.23
ACCOUNTING ASST	3641	ACE	E	\$2,035.14
ACCOUNTING TECH	3643	CONF	A	\$1,843.24
ACCOUNTING TECH	3643	CONF	B	\$1,935.40
ACCOUNTING TECH	3643	CONF	C	\$2,032.18
ACCOUNTING TECH	3643	CONF	D	\$2,133.78
ACCOUNTING TECH	3643	CONF	E	\$2,240.47
ACCOUNTING TECH	3675	ACE	A	\$1,843.24
ACCOUNTING TECH	3675	ACE	B	\$1,935.40
ACCOUNTING TECH	3675	ACE	C	\$2,032.18
ACCOUNTING TECH	3675	ACE	D	\$2,133.78
ACCOUNTING TECH	3675	ACE	E	\$2,240.47
ACCTG TECH II (T)	3647	CONF	A	\$2,118.02
ACCTG TECH II (T)	3647	CONF	B	\$2,223.91
ACCTG TECH II (T)	3647	CONF	C	\$2,335.11
ACCTG TECH II (T)	3647	CONF	D	\$2,451.86
ACCTG TECH II (T)	3647	CONF	E	\$2,574.46
ACCTG TECH II (T)	3677	ACE	A	\$2,118.02
ACCTG TECH II (T)	3677	ACE	B	\$2,223.91
ACCTG TECH II (T)	3677	ACE	C	\$2,335.11
ACCTG TECH II (T)	3677	ACE	D	\$2,451.86
ACCTG TECH II (T)	3677	ACE	E	\$2,574.46
ACCTS PYBL SUPV	3645	ACE	A	\$2,435.71
ACCTS PYBL SUPV	3645	ACE	B	\$2,557.50
ACCTS PYBL SUPV	3645	ACE	C	\$2,685.37
ACCTS PYBL SUPV	3645	ACE	D	\$2,819.64
ACCTS PYBL SUPV	3645	ACE	E	\$2,960.61
ADMIN SEC	0149	CONF	A	\$2,069.08
ADMIN SEC	0149	CONF	B	\$2,172.54
ADMIN SEC	0149	CONF	C	\$2,281.16
ADMIN SEC	0149	CONF	D	\$2,395.22
ADMIN SEC	0149	CONF	E	\$2,514.98

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ADMIN SEC	0179	ACE	A	\$2,069.08
ADMIN SEC	0179	ACE	B	\$2,172.54
ADMIN SEC	0179	ACE	C	\$2,281.16
ADMIN SEC	0179	ACE	D	\$2,395.22
ADMIN SEC	0179	ACE	E	\$2,514.98
ADMIN SEC-MYR	0154	CONF	A	\$2,069.08
ADMIN SEC-MYR	0154	CONF	B	\$2,172.54
ADMIN SEC-MYR	0154	CONF	C	\$2,281.16
ADMIN SEC-MYR	0154	CONF	D	\$2,395.22
ADMIN SEC-MYR	0154	CONF	E	\$2,514.98
ADMIN SVCS MGR	0215	SM	A	\$3,711.61
ADMIN SVCS MGR	0215	SM	B	\$0.00
ADMIN SVCS MGR	0215	SM	C	\$0.00
ADMIN SVCS MGR	0215	SM	D	\$0.00
ADMIN SVCS MGR	0215	SM	E	\$4,511.49
ADMIN TECH	0147	CONF	A	\$2,069.08
ADMIN TECH	0147	CONF	B	\$2,172.54
ADMIN TECH	0147	CONF	C	\$2,281.16
ADMIN TECH	0147	CONF	D	\$2,395.22
ADMIN TECH	0147	CONF	E	\$2,514.98
ADMIN TECH	0181	ACE	A	\$2,069.08
ADMIN TECH	0181	ACE	B	\$2,172.54
ADMIN TECH	0181	ACE	C	\$2,281.16
ADMIN TECH	0181	ACE	D	\$2,395.22
ADMIN TECH	0181	ACE	E	\$2,514.98
ANIML ADPDTN CN	5310	ACE	A	\$1,790.43
ANIML ADPDTN CN	5310	ACE	B	\$1,879.94
ANIML ADPDTN CN	5310	ACE	C	\$1,973.94
ANIML ADPDTN CN	5310	ACE	D	\$2,072.63
ANIML ADPDTN CN	5310	ACE	E	\$2,176.27
ANIML CR AIDE	5316	UCHR	A	\$0.00
ANIML CR AIDE	5316	UCHR	B	\$0.00
ANIML CR AIDE	5316	UCHR	C	\$1,003.78
ANIML CR AIDE	5316	UCHR	D	\$1,056.21
ANIML CR AIDE	5316	UCHR	E	\$1,111.98
ANIML CR FC ADM	5327	SM	A	\$4,324.58
ANIML CR FC ADM	5327	SM	B	\$4,540.81
ANIML CR FC ADM	5327	SM	C	\$4,767.84
ANIML CR FC ADM	5327	SM	D	\$5,006.24
ANIML CR FC ADM	5327	SM	E	\$5,256.55
ANIML CR SPEC	5343	ACE	A	\$1,501.30
ANIML CR SPEC	5343	ACE	B	\$1,576.36
ANIML CR SPEC	5343	ACE	C	\$1,655.18
ANIML CR SPEC	5343	ACE	D	\$1,737.95
ANIML CR SPEC	5343	ACE	E	\$1,824.84



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ANIML CR SPEC	5344	UCHR	A	\$1,501.30
ANIML CR SPEC	5344	UCHR	B	\$1,576.36
ANIML CR SPEC	5344	UCHR	C	\$1,655.18
ANIML CR SPEC	5344	UCHR	D	\$1,737.95
ANIML CR SPEC	5344	UCHR	E	\$1,824.84
ANIML CR SUPV	5319	ACE	A	\$2,084.73
ANIML CR SUPV	5319	ACE	B	\$2,188.96
ANIML CR SUPV	5319	ACE	C	\$2,298.41
ANIML CR SUPV	5319	ACE	D	\$2,413.33
ANIML CR SUPV	5319	ACE	E	\$2,533.99
ANIML CT OFF	5303	ACE	A	\$1,801.55
ANIML CT OFF	5303	ACE	B	\$1,891.63
ANIML CT OFF	5303	ACE	C	\$1,986.22
ANIML CT OFF	5303	ACE	D	\$2,085.53
ANIML CT OFF	5303	ACE	E	\$2,189.81
ANIML CT OFF	5305	UCHR	A	\$1,801.55
ANIML CT OFF	5305	UCHR	B	\$1,891.63
ANIML CT OFF	5305	UCHR	C	\$1,986.22
ANIML CT OFF	5305	UCHR	D	\$2,085.53
ANIML CT OFF	5305	UCHR	E	\$2,189.81
ANIML CTL OF SP	5304	ACE	A	\$2,071.79
ANIML CTL OF SP	5304	ACE	B	\$2,175.37
ANIML CTL OF SP	5304	ACE	C	\$2,284.15
ANIML CTL OF SP	5304	ACE	D	\$2,398.35
ANIML CTL OF SP	5304	ACE	E	\$2,518.28
ANIML SVCS SPEC	5309	ACE	A	\$1,637.78
ANIML SVCS SPEC	5309	ACE	B	\$1,719.68
ANIML SVCS SPEC	5309	ACE	C	\$1,805.66
ANIML SVCS SPEC	5309	ACE	D	\$1,895.94
ANIML SVCS SPEC	5309	ACE	E	\$1,990.73
APPL SUPP MGR	3083	MM	A	\$3,476.83
APPL SUPP MGR	3083	MM	B	\$3,650.67
APPL SUPP MGR	3083	MM	C	\$3,833.21
APPL SUPP MGR	3083	MM	D	\$4,024.87
APPL SUPP MGR	3083	MM	E	\$4,226.11
APPL SUPP SPEC	3088	PROF	A	\$3,028.81
APPL SUPP SPEC	3088	PROF	B	\$3,180.25
APPL SUPP SPEC	3088	PROF	C	\$3,339.26
APPL SUPP SPEC	3088	PROF	D	\$3,506.23
APPL SUPP SPEC	3088	PROF	E	\$3,681.54
AQUARIST	7741	ACE	A	\$1,864.88
AQUARIST	7741	ACE	B	\$1,958.10
AQUARIST	7741	ACE	C	\$2,056.01
AQUARIST	7741	ACE	D	\$2,158.82
AQUARIST	7741	ACE	E	\$2,266.76

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
AQUATIC SUP I	7579	ACE	A	\$1,912.58
AQUATIC SUP I	7579	ACE	B	\$2,008.20
AQUATIC SUP I	7579	ACE	C	\$2,108.62
AQUATIC SUP I	7579	ACE	D	\$2,214.04
AQUATIC SUP I	7579	ACE	E	\$2,324.74
AQUATIC SUP II	7577	ACE	A	\$2,103.82
AQUATIC SUP II	7577	ACE	B	\$2,209.01
AQUATIC SUP II	7577	ACE	C	\$2,319.47
AQUATIC SUP II	7577	ACE	D	\$2,435.44
AQUATIC SUP II	7577	ACE	E	\$2,557.22
AQUATIC SUP III	7575	ACE	A	\$2,419.41
AQUATIC SUP III	7575	ACE	B	\$2,540.38
AQUATIC SUP III	7575	ACE	C	\$2,667.40
AQUATIC SUP III	7575	ACE	D	\$2,800.77
AQUATIC SUP III	7575	ACE	E	\$2,940.81
ASSOC ACCT	3635	CONF	A	\$2,383.89
ASSOC ACCT	3635	CONF	B	\$2,503.09
ASSOC ACCT	3635	CONF	C	\$2,628.24
ASSOC ACCT	3635	CONF	D	\$2,759.65
ASSOC ACCT	3635	CONF	E	\$2,897.64
ASSOC ACCT II (T)	3637	CONF	A	\$2,737.26
ASSOC ACCT II (T)	3637	CONF	B	\$2,874.12
ASSOC ACCT II (T)	3637	CONF	C	\$3,017.82
ASSOC ACCT II (T)	3637	CONF	D	\$3,168.72
ASSOC ACCT II (T)	3637	CONF	E	\$3,327.15
ASSOC ENGINEER	6017	WCE	A	\$3,296.66
ASSOC ENGINEER	6017	WCE	B	\$3,461.49
ASSOC ENGINEER	6017	WCE	C	\$3,634.58
ASSOC ENGINEER	6017	WCE	D	\$3,816.30
ASSOC ENGINEER	6017	WCE	E	\$4,007.11
ASSOC LND SRVYR	6287	WCE	A	\$3,296.66
ASSOC LND SRVYR	6287	WCE	B	\$3,461.49
ASSOC LND SRVYR	6287	WCE	C	\$3,634.58
ASSOC LND SRVYR	6287	WCE	D	\$3,816.30
ASSOC LND SRVYR	6287	WCE	E	\$4,007.11
ASSOC PLANNER	4437	ACE	A	\$2,714.05
ASSOC PLANNER	4437	ACE	B	\$2,849.75
ASSOC PLANNER	4437	ACE	C	\$2,992.24
ASSOC PLANNER	4437	ACE	D	\$3,141.86
ASSOC PLANNER	4437	ACE	E	\$3,298.95
ASSOC PLN CK EN	4747	WCE	A	\$3,296.66
ASSOC PLN CK EN	4747	WCE	B	\$3,461.49
ASSOC PLN CK EN	4747	WCE	C	\$3,634.58
ASSOC PLN CK EN	4747	WCE	D	\$3,816.30
ASSOC PLN CK EN	4747	WCE	E	\$4,007.11

Approved and Adopted:  
Resolution No.:

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# Fiscal Year 2018-2019 Compensation Schedule

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST CHF OF POL	5011	SM	A	\$5,364.74
ASST CHF OF POL	5011	SM	B	\$0.00
ASST CHF OF POL	5011	SM	C	\$0.00
ASST CHF OF POL	5011	SM	D	\$0.00
ASST CHF OF POL	5011	SM	E	\$6,520.87
ASST CITY ATTY	2405	SM	A	\$5,727.96
ASST CITY ATTY	2405	SM	B	\$6,014.38
ASST CITY ATTY	2405	SM	C	\$6,315.09
ASST CITY ATTY	2405	SM	D	\$6,627.32
ASST CITY ATTY	2405	SM	E	\$6,962.38
ASST CITY CLERK	2210	SM	A	\$3,260.66
ASST CITY CLERK	2210	SM	B	\$3,423.70
ASST CITY CLERK	2210	SM	C	\$3,594.88
ASST CITY CLERK	2210	SM	D	\$3,774.61
ASST CITY CLERK	2210	SM	E	\$3,963.44
ASST CITY MGR	2707	EXEC	A	\$7,410.98
ASST CITY MGR	2707	EXEC	B	\$0.00
ASST CITY MGR	2707	EXEC	C	\$0.00
ASST CITY MGR	2707	EXEC	D	\$0.00
ASST CITY MGR	2707	EXEC	E	\$8,952.09
ASST DIR OF DS	4040	SM	A	\$5,468.87
ASST DIR OF DS	4040	SM	B	\$0.00
ASST DIR OF DS	4040	SM	C	\$6,319.61
ASST DIR OF DS	4040	SM	D	\$0.00
ASST DIR OF DS	4040	SM	E	\$6,647.45
ASST DIR OF ENG	6008	SM	A	\$5,250.14
ASST DIR OF ENG	6008	SM	B	\$0.00
ASST DIR OF ENG	6008	SM	C	\$0.00
ASST DIR OF ENG	6008	SM	D	\$0.00
ASST DIR OF ENG	6008	SM	E	\$6,338.44
ASST DIR OF FIN	3604	SM	A	\$4,959.38
ASST DIR OF FIN	3604	SM	B	\$0.00
ASST DIR OF FIN	3604	SM	C	\$0.00
ASST DIR OF FIN	3604	SM	D	\$0.00
ASST DIR OF FIN	3604	SM	E	\$5,987.43
ASST DIR OF HR	3304	SM	A	\$4,989.53
ASST DIR OF HR	3304	SM	B	\$0.00
ASST DIR OF HR	3304	SM	C	\$0.00
ASST DIR OF HR	3304	SM	D	\$0.00
ASST DIR OF HR	3304	SM	E	\$5,987.43
ASST DIR OF PW	6322	SM	A	\$5,250.14
ASST DIR OF PW	6322	SM	B	\$0.00
ASST DIR OF PW	6322	SM	C	\$0.00
ASST DIR OF PW	6322	SM	D	\$6,198.12
ASST DIR OF PW	6322	SM	E	\$6,338.44

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST DIR OF REC	7401	SM	A	\$4,096.76
ASST DIR OF REC	7401	SM	B	\$0.00
ASST DIR OF REC	7401	SM	C	\$0.00
ASST DIR OF REC	7401	SM	D	\$0.00
ASST DIR OF REC	7401	SM	E	\$4,979.64
ASST ENGINEER	6015	WCE	A	\$2,866.67
ASST ENGINEER	6015	WCE	B	\$3,010.00
ASST ENGINEER	6015	WCE	C	\$3,160.51
ASST ENGINEER	6015	WCE	D	\$3,318.53
ASST ENGINEER	6015	WCE	E	\$3,484.45
ASST LND SRVYR	6289	WCE	A	\$2,866.67
ASST LND SRVYR	6289	WCE	B	\$3,010.00
ASST LND SRVYR	6289	WCE	C	\$3,160.51
ASST LND SRVYR	6289	WCE	D	\$3,318.53
ASST LND SRVYR	6289	WCE	E	\$3,484.45
ASST PLANNER	4439	ACE	A	\$2,467.33
ASST PLANNER	4439	ACE	B	\$2,590.69
ASST PLANNER	4439	ACE	C	\$2,720.23
ASST PLANNER	4439	ACE	D	\$2,856.23
ASST PLANNER	4439	ACE	E	\$2,999.04
ASST PLN CK ENG	4749	WCE	A	\$2,866.67
ASST PLN CK ENG	4749	WCE	B	\$3,010.00
ASST PLN CK ENG	4749	WCE	C	\$3,160.51
ASST PLN CK ENG	4749	WCE	D	\$3,318.53
ASST PLN CK ENG	4749	WCE	E	\$3,484.45
AUTO FGRPT TECH	5123	ACE	A	\$1,637.78
AUTO FGRPT TECH	5123	ACE	B	\$1,719.68
AUTO FGRPT TECH	5123	ACE	C	\$1,805.66
AUTO FGRPT TECH	5123	ACE	D	\$1,895.94
AUTO FGRPT TECH	5123	ACE	E	\$1,990.73
BENEFITS MGR	3404	MMCF	A	\$3,693.71
BENEFITS MGR	3404	MMCF	B	\$3,878.40
BENEFITS MGR	3404	MMCF	C	\$4,072.32
BENEFITS MGR	3404	MMCF	D	\$4,275.93
BENEFITS MGR	3404	MMCF	E	\$4,489.73
BGT & ANLYS MGR	2222	SM	A	\$4,223.08
BGT & ANLYS MGR	2222	SM	B	\$4,434.23
BGT & ANLYS MGR	2222	SM	C	\$4,687.62
BGT & ANLYS MGR	2222	SM	D	\$0.00
BGT & ANLYS MGR	2222	SM	E	\$5,133.18
BLDG INSP I	4771	ACE	A	\$2,389.23
BLDG INSP I	4771	ACE	B	\$2,508.69
BLDG INSP I	4771	ACE	C	\$2,634.13
BLDG INSP I	4771	ACE	D	\$2,765.83
BLDG INSP I	4771	ACE	E	\$2,904.12

Approved and Adopted:  
Resolution No.:

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BLDG INSP II	4773	ACE	A	\$2,628.16
BLDG INSP II	4773	ACE	B	\$2,759.57
BLDG INSP II	4773	ACE	C	\$2,897.54
BLDG INSP II	4773	ACE	D	\$3,042.43
BLDG INSP II	4773	ACE	E	\$3,194.55
BLDG INSP III	4775	ACE	A	\$2,890.97
BLDG INSP III	4775	ACE	B	\$3,035.52
BLDG INSP III	4775	ACE	C	\$3,187.30
BLDG INSP III	4775	ACE	D	\$3,346.66
BLDG INSP III	4775	ACE	E	\$3,513.99
BLDG INSP MGR	4769	MM	A	\$3,475.06
BLDG INSP MGR	4769	MM	B	\$3,648.81
BLDG INSP MGR	4769	MM	C	\$3,831.25
BLDG INSP MGR	4769	MM	D	\$4,022.82
BLDG INSP MGR	4769	MM	E	\$4,223.96
BLDG OFF/CE MGR	4780	SM	A	\$5,208.44
BLDG OFF/CE MGR	4780	SM	B	\$0.00
BLDG OFF/CE MGR	4780	SM	C	\$0.00
BLDG OFF/CE MGR	4780	SM	D	\$0.00
BLDG OFF/CE MGR	4780	SM	E	\$6,330.91
BLDG PROJ MGR	6412	PROF	A	\$3,380.95
BLDG PROJ MGR	6412	PROF	B	\$3,549.99
BLDG PROJ MGR	6412	PROF	C	\$3,727.49
BLDG PROJ MGR	6412	PROF	D	\$3,913.87
BLDG PROJ MGR	6412	PROF	E	\$4,109.56
BLDG SVCS SUPV	6669	ACE	A	\$2,310.02
BLDG SVCS SUPV	6669	ACE	B	\$2,425.52
BLDG SVCS SUPV	6669	ACE	C	\$2,546.80
BLDG SVCS SUPV	6669	ACE	D	\$2,674.14
BLDG SVCS SUPV	6669	ACE	E	\$2,807.85
BUSINSS LIC REP	4505	ACE	A	\$1,674.32
BUSINSS LIC REP	4505	ACE	B	\$1,758.03
BUSINSS LIC REP	4505	ACE	C	\$1,845.95
BUSINSS LIC REP	4505	ACE	D	\$1,938.23
BUSINSS LIC REP	4505	ACE	E	\$2,035.14
C & R SUPVR	6427	ACE	A	\$2,895.14
C & R SUPVR	6427	ACE	B	\$3,039.91
C & R SUPVR	6427	ACE	C	\$3,191.90
C & R SUPVR	6427	ACE	D	\$3,351.49
C & R SUPVR	6427	ACE	E	\$3,519.07
CARPENTER	6444	ACE	A	\$2,084.89
CARPENTER	6444	ACE	B	\$2,189.13
CARPENTER	6444	ACE	C	\$2,298.59
CARPENTER	6444	ACE	D	\$2,413.53
CARPENTER	6444	ACE	E	\$2,534.21



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Effective January 4, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
CASHIER	3669	ACE	A	\$1,390.48
CASHIER	3669	ACE	B	\$1,460.01
CASHIER	3669	ACE	C	\$1,533.01
CASHIER	3669	ACE	D	\$1,609.66
CASHIER	3669	ACE	E	\$1,690.14
CHIEF OF POLICE	5001	EXEC	A	\$7,009.65
CHIEF OF POLICE	5001	EXEC	B	\$0.00
CHIEF OF POLICE	5001	EXEC	C	\$8,103.12
CHIEF OF POLICE	5001	EXEC	D	\$0.00
CHIEF OF POLICE	5001	EXEC	E	\$8,520.29
CHIEF OF STAFF	2011	MMUC	A	\$2,882.21
CHIEF OF STAFF	2011	MMUC	B	\$3,026.32
CHIEF OF STAFF	2011	MMUC	C	\$3,177.63
CHIEF OF STAFF	2011	MMUC	D	\$3,336.51
CHIEF OF STAFF	2011	MMUC	E	\$3,503.34
CHIEF SUST OFF	2729	SM	A	\$4,959.39
CHIEF SUST OFF	2729	SM	B	\$0.00
CHIEF SUST OFF	2729	SM	C	\$0.00
CHIEF SUST OFF	2729	SM	D	\$5,854.86
CHIEF SUST OFF	2729	SM	E	\$5,987.43
CITY ATTY (EL)	2400	CATY	A	\$0.00
CITY ATTY (EL)	2400	CATY	B	\$0.00
CITY ATTY (EL)	2400	CATY	C	\$0.00
CITY ATTY (EL)	2400	CATY	D	\$0.00
CITY ATTY (EL)	2400	CATY	E	\$7,369.70
CITY ATTY INV	2435	CONF	A	\$2,461.89
CITY ATTY INV	2435	CONF	B	\$2,584.98
CITY ATTY INV	2435	CONF	C	\$2,714.23
CITY ATTY INV	2435	CONF	D	\$2,849.94
CITY ATTY INV	2435	CONF	E	\$2,992.44
CITY CLERK	2201	CCLK	A	\$4,893.08
CITY CLERK	2201	CCLK	B	\$0.00
CITY CLERK	2201	CCLK	C	\$0.00
CITY CLERK	2201	CCLK	D	\$5,100.00
CITY CLERK	2201	CCLK	E	\$5,947.57
CITY ENGINEER	6010	SM	A	\$4,994.79
CITY ENGINEER	6010	SM	B	\$0.00
CITY ENGINEER	6010	SM	C	\$0.00
CITY ENGINEER	6010	SM	D	\$0.00
CITY ENGINEER	6010	SM	E	\$6,071.19
CITY LIBRARIAN	7007	SM	A	\$4,513.76
CITY LIBRARIAN	7007	SM	B	\$4,739.44
CITY LIBRARIAN	7007	SM	C	\$4,976.42
CITY LIBRARIAN	7007	SM	D	\$5,225.24
CITY LIBRARIAN	7007	SM	E	\$5,486.50

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CITY MANAGER	2710	CMGR	A	\$0.00
CITY MANAGER	2710	CMGR	B	\$0.00
CITY MANAGER	2710	CMGR	C	\$0.00
CITY MANAGER	2710	CMGR	D	\$0.00
CITY MANAGER	2710	CMGR	E	\$10,961.54
CIVIL BKGRD INV	5429	ACE	A	\$1,981.72
CIVIL BKGRD INV	5429	ACE	B	\$2,080.79
CIVIL BKGRD INV	5429	ACE	C	\$2,184.83
CIVIL BKGRD INV	5429	ACE	D	\$2,294.07
CIVIL BKGRD INV	5429	ACE	E	\$2,408.77
CIVIL BKGRD INV	5430	UCHR	A	\$1,981.72
CIVIL BKGRD INV	5430	UCHR	B	\$2,080.79
CIVIL BKGRD INV	5430	UCHR	C	\$2,184.83
CIVIL BKGRD INV	5430	UCHR	D	\$2,294.07
CIVIL BKGRD INV	5430	UCHR	E	\$2,408.77
CIVIL POL INV	5431	UCHR	A	\$2,063.15
CIVIL POL INV	5431	UCHR	B	\$2,166.32
CIVIL POL INV	5431	UCHR	C	\$2,274.63
CIVIL POL INV	5431	UCHR	D	\$2,388.36
CIVIL POL INV	5431	UCHR	E	\$2,507.78
CLERICAL AIDE	0241	UCHR	A	\$0.00
CLERICAL AIDE	0241	UCHR	B	\$0.00
CLERICAL AIDE	0241	UCHR	C	\$0.00
CLERICAL AIDE	0241	UCHR	D	\$976.64
CLERICAL AIDE	0241	UCHR	E	\$1,025.47
CLT ARTS PM MGR	4435	PROF	A	\$3,130.99
CLT ARTS PM MGR	4435	PROF	B	\$3,287.54
CLT ARTS PM MGR	4435	PROF	C	\$3,451.92
CLT ARTS PM MGR	4435	PROF	D	\$3,624.51
CLT ARTS PM MGR	4435	PROF	E	\$3,805.74
CODE ENF OFF I	4777	ACE	A	\$2,075.30
CODE ENF OFF I	4777	ACE	B	\$2,179.08
CODE ENF OFF I	4777	ACE	C	\$2,288.02
CODE ENF OFF I	4777	ACE	D	\$2,402.43
CODE ENF OFF I	4777	ACE	E	\$2,522.55
CODE ENF OFF II	4778	UCHR	A	\$2,282.83
CODE ENF OFF II	4778	UCHR	B	\$2,396.98
CODE ENF OFF II	4778	UCHR	C	\$2,516.83
CODE ENF OFF II	4778	UCHR	D	\$2,642.67
CODE ENF OFF II	4778	UCHR	E	\$2,774.81
CODE ENF OFF II	4779	ACE	A	\$2,282.83
CODE ENF OFF II	4779	ACE	B	\$2,396.98
CODE ENF OFF II	4779	ACE	C	\$2,516.83
CODE ENF OFF II	4779	ACE	D	\$2,642.67
CODE ENF OFF II	4779	ACE	E	\$2,774.81

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
CODE ENF TECH	4789	ACE	A	\$1,804.61
CODE ENF TECH	4789	ACE	B	\$1,894.85
CODE ENF TECH	4789	ACE	C	\$1,989.59
CODE ENF TECH	4789	ACE	D	\$2,089.07
CODE ENF TECH	4789	ACE	E	\$2,193.52
COLLECTIONS SUP	3683	MM	A	\$2,885.02
COLLECTIONS SUP	3683	MM	B	\$3,029.27
COLLECTIONS SUP	3683	MM	C	\$3,180.73
COLLECTIONS SUP	3683	MM	D	\$3,339.77
COLLECTIONS SUP	3683	MM	E	\$3,506.76
COMMTY SERV OFF	5141	ACE	A	\$1,637.78
COMMTY SERV OFF	5141	ACE	B	\$1,719.68
COMMTY SERV OFF	5141	ACE	C	\$1,805.66
COMMTY SERV OFF	5141	ACE	D	\$1,895.94
COMMTY SERV OFF	5141	ACE	E	\$1,990.73
CONSTIT SRV REP	2039	CONF	A	\$0.00
CONSTIT SRV REP	2039	CONF	B	\$0.00
CONSTIT SRV REP	2039	CONF	C	\$0.00
CONSTIT SRV REP	2039	CONF	D	\$0.00
CONSTIT SRV REP	2039	CONF	E	\$1,920.74
CONSVTN SPEC I	6200	ACE	A	\$1,886.64
CONSVTN SPEC I	6200	ACE	B	\$1,980.98
CONSVTN SPEC I	6200	ACE	C	\$2,080.04
CONSVTN SPEC I	6200	ACE	D	\$2,184.02
CONSVTN SPEC I	6200	ACE	E	\$2,293.23
CONSVTN SPEC II	6202	ACE	A	\$2,075.30
CONSVTN SPEC II	6202	ACE	B	\$2,179.08
CONSVTN SPEC II	6202	ACE	C	\$2,288.02
CONSVTN SPEC II	6202	ACE	D	\$2,402.43
CONSVTN SPEC II	6202	ACE	E	\$2,522.55
COUNCIL ASST	2023	UCHR	A	\$1,832.86
COUNCIL ASST	2023	UCHR	B	\$1,924.50
COUNCIL ASST	2023	UCHR	C	\$2,020.73
COUNCIL ASST	2023	UCHR	D	\$2,121.76
COUNCIL ASST	2023	UCHR	E	\$2,227.85
COUNCILPERSON	2003	CL	A	\$0.00
COUNCILPERSON	2003	CL	B	\$0.00
COUNCILPERSON	2003	CL	C	\$0.00
COUNCILPERSON	2003	CL	D	\$0.00
COUNCILPERSON	2003	CL	E	\$1,945.60
CRIME LAB MGR	5101	MM	A	\$3,735.90
CRIME LAB MGR	5101	MM	B	\$3,922.70
CRIME LAB MGR	5101	MM	C	\$4,118.83
CRIME LAB MGR	5101	MM	D	\$4,324.77
CRIME LAB MGR	5101	MM	E	\$4,541.01



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CUSTODIAL SPVR	6667	ACE	A	\$1,915.48
CUSTODIAL SPVR	6667	ACE	B	\$2,011.26
CUSTODIAL SPVR	6667	ACE	C	\$2,111.83
CUSTODIAL SPVR	6667	ACE	D	\$2,217.42
CUSTODIAL SPVR	6667	ACE	E	\$2,328.29
CUSTODIAN	6661	ACE	A	\$1,514.21
CUSTODIAN	6661	ACE	B	\$1,589.91
CUSTODIAN	6661	ACE	C	\$1,669.41
CUSTODIAN	6661	ACE	D	\$1,752.89
CUSTODIAN	6661	ACE	E	\$1,840.53
CUSTODIAN	6662	UCHR	A	\$1,514.21
CUSTODIAN	6662	UCHR	B	\$1,589.91
CUSTODIAN	6662	UCHR	C	\$1,669.41
CUSTODIAN	6662	UCHR	D	\$1,752.89
CUSTODIAN	6662	UCHR	E	\$1,840.53
DELIVERY DRIVER	7191	ACE	A	\$1,388.03
DELIVERY DRIVER	7191	ACE	B	\$1,457.44
DELIVERY DRIVER	7191	ACE	C	\$1,530.31
DELIVERY DRIVER	7191	ACE	D	\$1,606.83
DELIVERY DRIVER	7191	ACE	E	\$1,687.16
DEP CTY ATY I	2410	PRUC	A	\$3,457.15
DEP CTY ATY I	2410	PRUC	B	\$3,630.00
DEP CTY ATY I	2410	PRUC	C	\$3,811.50
DEP CTY ATY I	2410	PRUC	D	\$4,002.08
DEP CTY ATY I	2410	PRUC	E	\$4,202.18
DEP CTY ATY II	2408	PRUC	A	\$4,148.56
DEP CTY ATY II	2408	PRUC	B	\$4,355.99
DEP CTY ATY II	2408	PRUC	C	\$4,573.79
DEP CTY ATY II	2408	PRUC	D	\$4,802.48
DEP CTY ATY II	2408	PRUC	E	\$5,042.60
DEP CTY ATY III	2411	SM	A	\$5,156.22
DEP CTY ATY III	2411	SM	B	\$5,414.04
DEP CTY ATY III	2411	SM	C	\$5,684.74
DEP CTY ATY III	2411	SM	D	\$5,968.97
DEP CTY ATY III	2411	SM	E	\$6,267.39
DEP CTY CLK I	2245	PRUC	A	\$2,137.80
DEP CTY CLK I	2245	PRUC	B	\$2,244.69
DEP CTY CLK I	2245	PRUC	C	\$2,356.93
DEP CTY CLK I	2245	PRUC	D	\$2,474.78
DEP CTY CLK I	2245	PRUC	E	\$2,598.51
DEP CTY CLK II	2243	PRUC	A	\$2,351.59
DEP CTY CLK II	2243	PRUC	B	\$2,469.17
DEP CTY CLK II	2243	PRUC	C	\$2,592.63
DEP CTY CLK II	2243	PRUC	D	\$2,722.26
DEP CTY CLK II	2243	PRUC	E	\$2,858.37

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DEP CTY MGR	2705	EXEC	A	\$7,727.96
DEP CTY MGR	2705	EXEC	B	\$0.00
DEP CTY MGR	2705	EXEC	C	\$0.00
DEP CTY MGR	2705	EXEC	D	\$0.00
DEP CTY MGR	2705	EXEC	E	\$8,559.53
DEP FIRE CHIEF	5505	SM	A	\$5,333.58
DEP FIRE CHIEF	5505	SM	B	\$0.00
DEP FIRE CHIEF	5505	SM	C	\$0.00
DEP FIRE CHIEF	5505	SM	D	\$0.00
DEP FIRE CHIEF	5505	SM	E	\$6,483.02
DET FACILTY MGR	5130	MM	A	\$3,735.90
DET FACILTY MGR	5130	MM	B	\$3,922.70
DET FACILTY MGR	5130	MM	C	\$4,118.83
DET FACILTY MGR	5130	MM	D	\$4,324.77
DET FACILTY MGR	5130	MM	E	\$4,541.01
DEV SRV CTR MGR	4547	MM	A	\$3,603.87
DEV SRV CTR MGR	4547	MM	B	\$3,784.06
DEV SRV CTR MGR	4547	MM	C	\$3,973.27
DEV SRV CTR MGR	4547	MM	D	\$4,171.93
DEV SRV CTR MGR	4547	MM	E	\$4,380.53
DEV SRV TCH I	4542	ACE	A	\$1,707.05
DEV SRV TCH I	4542	ACE	B	\$1,792.41
DEV SRV TCH I	4542	ACE	C	\$1,882.02
DEV SRV TCH I	4542	ACE	D	\$1,976.13
DEV SRV TCH I	4542	ACE	E	\$2,074.94
DEV SRV TCH I	4540	UCHR	A	\$1,707.05
DEV SRV TCH I	4540	UCHR	B	\$1,792.41
DEV SRV TCH I	4540	UCHR	C	\$1,882.02
DEV SRV TCH I	4540	UCHR	D	\$1,976.13
DEV SRV TCH I	4540	UCHR	E	\$2,074.94
DEV SRV TCH II	4541	ACE	A	\$1,877.76
DEV SRV TCH II	4541	ACE	B	\$1,971.64
DEV SRV TCH II	4541	ACE	C	\$2,070.22
DEV SRV TCH II	4541	ACE	D	\$2,173.74
DEV SRV TCH II	4541	ACE	E	\$2,282.42
DEV SRV TCH II	4544	UCHR	A	\$1,877.76
DEV SRV TCH II	4544	UCHR	B	\$1,971.64
DEV SRV TCH II	4544	UCHR	C	\$2,070.22
DEV SRV TCH II	4544	UCHR	D	\$2,173.74
DEV SRV TCH II	4544	UCHR	E	\$2,282.42
DEV SRV TCH III	4543	ACE	A	\$2,159.41
DEV SRV TCH III	4543	ACE	B	\$2,267.39
DEV SRV TCH III	4543	ACE	C	\$2,380.76
DEV SRV TCH III	4543	ACE	D	\$2,499.79
DEV SRV TCH III	4543	ACE	E	\$2,624.79

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DIR OF COM SVCS	7004	EXEC	A	\$5,941.57
DIR OF COM SVCS	7004	EXEC	B	\$0.00
DIR OF COM SVCS	7004	EXEC	C	\$0.00
DIR OF COM SVCS	7004	EXEC	D	\$0.00
DIR OF COM SVCS	7004	EXEC	E	\$7,222.27
DIR OF DEV SVCS	4039	EXEC	A	\$6,400.01
DIR OF DEV SVCS	4039	EXEC	B	\$0.00
DIR OF DEV SVCS	4039	EXEC	C	\$0.00
DIR OF DEV SVCS	4039	EXEC	D	\$7,656.49
DIR OF DEV SVCS	4039	EXEC	E	\$7,780.28
DIR OF ECON DEV	2734	EXEC	A	\$6,400.01
DIR OF ECON DEV	2734	EXEC	B	\$0.00
DIR OF ECON DEV	2734	EXEC	C	\$0.00
DIR OF ECON DEV	2734	EXEC	D	\$0.00
DIR OF ECON DEV	2734	EXEC	E	\$7,780.28
DIR OF ENG/CE	6006	EXEC	A	\$5,941.78
DIR OF ENG/CE	6006	EXEC	B	\$0.00
DIR OF ENG/CE	6006	EXEC	C	\$0.00
DIR OF ENG/CE	6006	EXEC	D	\$0.00
DIR OF ENG/CE	6006	EXEC	E	\$7,222.27
DIR OF FINANCE	3601	EXEC	A	\$6,446.09
DIR OF FINANCE	3601	EXEC	B	\$0.00
DIR OF FINANCE	3601	EXEC	C	\$7,222.29
DIR OF FINANCE	3601	EXEC	D	\$0.00
DIR OF FINANCE	3601	EXEC	E	\$7,779.24
DIR OF HR	3303	EXEC	A	\$5,941.57
DIR OF HR	3303	EXEC	B	\$0.00
DIR OF HR	3303	EXEC	C	\$0.00
DIR OF HR	3303	EXEC	D	\$0.00
DIR OF HR	3303	EXEC	E	\$7,222.26
DIR OF ITS	3001	EXEC	A	\$5,941.58
DIR OF ITS	3001	EXEC	B	\$0.00
DIR OF ITS	3001	EXEC	C	\$6,550.58
DIR OF ITS	3001	EXEC	D	\$0.00
DIR OF ITS	3001	EXEC	E	\$7,222.26
DIR OF PW	6320	EXEC	A	\$5,941.78
DIR OF PW	6320	EXEC	B	\$0.00
DIR OF PW	6320	EXEC	C	\$0.00
DIR OF PW	6320	EXEC	D	\$0.00
DIR OF PW	6320	EXEC	E	\$7,222.27
ECON DEV SPC I	2747	ACE	A	\$2,261.71
ECON DEV SPC I	2747	ACE	B	\$2,374.79
ECON DEV SPC I	2747	ACE	C	\$2,493.53
ECON DEV SPC I	2747	ACE	D	\$2,618.21
ECON DEV SPC I	2747	ACE	E	\$2,749.12

Approved and Adopted:  
Resolution No.:

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# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ECON DEV SPC II	2749	ACE	A	\$2,714.05
ECON DEV SPC II	2749	ACE	B	\$2,849.75
ECON DEV SPC II	2749	ACE	C	\$2,992.24
ECON DEV SPC II	2749	ACE	D	\$3,141.86
ECON DEV SPC II	2749	ACE	E	\$3,298.95
ELEC TECH	6475	ACE	A	\$2,408.12
ELEC TECH	6475	ACE	B	\$2,528.52
ELEC TECH	6475	ACE	C	\$2,654.95
ELEC TECH	6475	ACE	D	\$2,787.69
ELEC TECH	6475	ACE	E	\$2,927.08
ELEC TECH SUPV	6472	ACE	A	\$2,769.33
ELEC TECH SUPV	6472	ACE	B	\$2,907.80
ELEC TECH SUPV	6472	ACE	C	\$3,053.19
ELEC TECH SUPV	6472	ACE	D	\$3,205.85
ELEC TECH SUPV	6472	ACE	E	\$3,366.13
ELEC/EQUIP INST	6492	ACE	A	\$1,990.14
ELEC/EQUIP INST	6492	ACE	B	\$2,089.64
ELEC/EQUIP INST	6492	ACE	C	\$2,194.12
ELEC/EQUIP INST	6492	ACE	D	\$2,303.83
ELEC/EQUIP INST	6492	ACE	E	\$2,419.02
ELECTRICIAN	6438	ACE	A	\$2,189.14
ELECTRICIAN	6438	ACE	B	\$2,298.60
ELECTRICIAN	6438	ACE	C	\$2,413.54
ELECTRICIAN	6438	ACE	D	\$2,534.22
ELECTRICIAN	6438	ACE	E	\$2,660.91
EMRG SVCS COORD	5564	PROF	A	\$3,113.15
EMRG SVCS COORD	5564	PROF	B	\$3,268.81
EMRG SVCS COORD	5564	PROF	C	\$3,432.25
EMRG SVCS COORD	5564	PROF	D	\$3,603.86
EMRG SVCS COORD	5564	PROF	E	\$3,784.06
EMS NURSE COORD	5567	PROF	A	\$3,937.77
EMS NURSE COORD	5567	PROF	B	\$4,134.65
EMS NURSE COORD	5567	PROF	C	\$4,341.39
EMS NURSE COORD	5567	PROF	D	\$4,558.46
EMS NURSE COORD	5567	PROF	E	\$4,786.38
ENG TECH I	6081	ACE	A	\$2,077.60
ENG TECH I	6081	ACE	B	\$2,181.47
ENG TECH I	6081	ACE	C	\$2,290.54
ENG TECH I	6081	ACE	D	\$2,405.07
ENG TECH I	6081	ACE	E	\$2,525.33

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ENG TECH II	6071	ACE	A	\$2,285.35
ENG TECH II	6071	ACE	B	\$2,399.62
ENG TECH II	6071	ACE	C	\$2,519.60
ENG TECH II	6071	ACE	D	\$2,645.58
ENG TECH II	6071	ACE	E	\$2,777.86
ENV SUST MGR	6207	MM	A	\$3,914.10
ENV SUST MGR	6207	MM	B	\$4,109.80
ENV SUST MGR	6207	MM	C	\$4,315.29
ENV SUST MGR	6207	MM	D	\$4,531.06
ENV SUST MGR	6207	MM	E	\$4,757.61
ENV SVCS MGR	6205	MM	A	\$3,914.10
ENV SVCS MGR	6205	MM	B	\$4,109.80
ENV SVCS MGR	6205	MM	C	\$4,315.29
ENV SVCS MGR	6205	MM	D	\$4,531.06
ENV SVCS MGR	6205	MM	E	\$4,757.61
EQUIP MAINT MGR	6505	MM	A	\$3,083.44
EQUIP MAINT MGR	6505	MM	B	\$3,237.61
EQUIP MAINT MGR	6505	MM	C	\$3,399.50
EQUIP MAINT MGR	6505	MM	D	\$3,569.47
EQUIP MAINT MGR	6505	MM	E	\$3,747.94
EQUIP MECH	6542	ACE	A	\$2,065.79
EQUIP MECH	6542	ACE	B	\$2,169.07
EQUIP MECH	6542	ACE	C	\$2,277.52
EQUIP MECH	6542	ACE	D	\$2,391.41
EQUIP MECH	6542	ACE	E	\$2,510.97
EQUIP OPERATOR	6361	ACE	A	\$2,198.64
EQUIP OPERATOR	6361	ACE	B	\$2,308.57
EQUIP OPERATOR	6361	ACE	C	\$2,424.00
EQUIP OPERATOR	6361	ACE	D	\$2,545.20
EQUIP OPERATOR	6361	ACE	E	\$2,672.45
EXEC SECRETARY	0187	CONF	A	\$2,503.60
EXEC SECRETARY	0187	CONF	B	\$2,628.77
EXEC SECRETARY	0187	CONF	C	\$2,760.21
EXEC SECRETARY	0187	CONF	D	\$2,898.22
EXEC SECRETARY	0187	CONF	E	\$3,043.13
FA ACCTG TECH	5270	CONF	A	\$2,118.02
FA ACCTG TECH	5270	CONF	B	\$2,223.91
FA ACCTG TECH	5270	CONF	C	\$2,335.11
FA ACCTG TECH	5270	CONF	D	\$2,451.86
FA ACCTG TECH	5270	CONF	E	\$2,574.46
FA ADM ANLYT I	5297	CONF	A	\$2,326.33
FA ADM ANLYT I	5297	CONF	B	\$2,442.67
FA ADM ANLYT I	5297	CONF	C	\$2,564.78
FA ADM ANLYT I	5297	CONF	D	\$2,693.02
FA ADM ANLYT I	5297	CONF	E	\$2,827.67

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FA ADM ANLYT II	5296	CONF	A	\$2,558.97
FA ADM ANLYT II	5296	CONF	B	\$2,686.91
FA ADM ANLYT II	5296	CONF	C	\$2,821.26
FA ADM ANLYT II	5296	CONF	D	\$2,962.34
FA ADM ANLYT II	5296	CONF	E	\$3,110.44
FA ANALYST	5277	CONF	A	\$1,777.71
FA ANALYST	5277	CONF	B	\$1,866.59
FA ANALYST	5277	CONF	C	\$1,959.93
FA ANALYST	5277	CONF	D	\$2,057.92
FA ANALYST	5277	CONF	E	\$2,160.82
FA DEP DIR LECC	5465	SM	A	\$3,827.71
FA DEP DIR LECC	5465	SM	B	\$4,019.10
FA DEP DIR LECC	5465	SM	C	\$4,220.05
FA DEP DIR LECC	5465	SM	D	\$4,431.05
FA DEP DIR LECC	5465	SM	E	\$4,652.62
FA DEP EXEC DIR	5463	SM	A	\$4,098.48
FA DEP EXEC DIR	5463	SM	B	\$0.00
FA DEP EXEC DIR	5463	SM	C	\$0.00
FA DEP EXEC DIR	5463	SM	D	\$0.00
FA DEP EXEC DIR	5463	SM	E	\$4,981.73
FA DIR OF LECC	5274	SM	A	\$4,820.88
FA DIR OF LECC	5274	SM	B	\$0.00
FA DIR OF LECC	5274	SM	C	\$0.00
FA DIR OF LECC	5274	SM	D	\$0.00
FA DIR OF LECC	5274	SM	E	\$5,859.81
FA EXEC ASST	5286	CONF	A	\$2,277.57
FA EXEC ASST	5286	CONF	B	\$2,391.45
FA EXEC ASST	5286	CONF	C	\$2,511.03
FA EXEC ASST	5286	CONF	D	\$2,636.57
FA EXEC ASST	5286	CONF	E	\$2,768.41
FA EXEC DIR	5461	EXEC	A	\$4,815.34
FA EXEC DIR	5461	EXEC	B	\$0.00
FA EXEC DIR	5461	EXEC	C	\$0.00
FA EXEC DIR	5461	EXEC	D	\$0.00
FA EXEC DIR	5461	EXEC	E	\$5,853.08
FA FIN MGR	5493	MMUC	A	\$3,817.40
FA FIN MGR	5493	MMUC	B	\$4,008.26
FA FIN MGR	5493	MMUC	C	\$4,208.68
FA FIN MGR	5493	MMUC	D	\$4,419.11
FA FIN MGR	5493	MMUC	E	\$4,640.07
FA GD/WEBMASTER	5289	CONF	A	\$2,406.41
FA GD/WEBMASTER	5289	CONF	B	\$2,526.74
FA GD/WEBMASTER	5289	CONF	C	\$2,653.08
FA GD/WEBMASTER	5289	CONF	D	\$2,785.73
FA GD/WEBMASTER	5289	CONF	E	\$2,925.02



<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FA GS INTL ANYT	5439	PRUC	A	\$3,313.20
FA GS INTL ANYT	5439	PRUC	B	\$3,478.86
FA GS INTL ANYT	5439	PRUC	C	\$3,652.81
FA GS INTL ANYT	5439	PRUC	D	\$3,835.45
FA GS INTL ANYT	5439	PRUC	E	\$4,027.22
FA INTEL ANLYT	5485	CONF	A	\$2,406.41
FA INTEL ANLYT	5485	CONF	B	\$2,526.74
FA INTEL ANLYT	5485	CONF	C	\$2,653.08
FA INTEL ANLYT	5485	CONF	D	\$2,785.73
FA INTEL ANLYT	5485	CONF	E	\$2,925.02
FA IS PGM MGR	5453	MMUC	A	\$3,864.87
FA IS PGM MGR	5453	MMUC	B	\$4,058.11
FA IS PGM MGR	5453	MMUC	C	\$4,261.01
FA IS PGM MGR	5453	MMUC	D	\$4,474.06
FA IS PGM MGR	5453	MMUC	E	\$4,697.77
FA IVLECC EXDIR	5491	SM	A	\$4,162.91
FA IVLECC EXDIR	5491	SM	B	\$4,371.04
FA IVLECC EXDIR	5491	SM	C	\$4,589.59
FA IVLECC EXDIR	5491	SM	D	\$4,819.06
FA IVLECC EXDIR	5491	SM	E	\$5,060.02
FA LECC IT MGR	5440	MMUC	A	\$3,534.08
FA LECC IT MGR	5440	MMUC	B	\$3,710.78
FA LECC IT MGR	5440	MMUC	C	\$3,896.32
FA LECC IT MGR	5440	MMUC	D	\$4,091.14
FA LECC IT MGR	5440	MMUC	E	\$4,295.70
FA MCROCMP SPEC	5443	PRUC	A	\$2,873.43
FA MCROCMP SPEC	5443	PRUC	B	\$3,017.10
FA MCROCMP SPEC	5443	PRUC	C	\$3,167.95
FA MCROCMP SPEC	5443	PRUC	D	\$3,326.35
FA MCROCMP SPEC	5443	PRUC	E	\$3,492.67
FA MGMT ASST	5278	CONF	A	\$2,169.12
FA MGMT ASST	5278	CONF	B	\$2,277.57
FA MGMT ASST	5278	CONF	C	\$2,391.46
FA MGMT ASST	5278	CONF	D	\$2,511.04
FA MGMT ASST	5278	CONF	E	\$2,636.58
FA NTWK ADMN I	5292	PRUC	A	\$2,891.77
FA NTWK ADMN I	5292	PRUC	B	\$3,036.36
FA NTWK ADMN I	5292	PRUC	C	\$3,188.18
FA NTWK ADMN I	5292	PRUC	D	\$3,347.59
FA NTWK ADMN I	5292	PRUC	E	\$3,514.97
FA NTWK ADMN II	5294	PRUC	A	\$3,180.96
FA NTWK ADMN II	5294	PRUC	B	\$3,340.01
FA NTWK ADMN II	5294	PRUC	C	\$3,507.01
FA NTWK ADMN II	5294	PRUC	D	\$3,682.36
FA NTWK ADMN II	5294	PRUC	E	\$3,866.48

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FA PGM ANALYST	5444	PRUC	A	\$3,428.09
FA PGM ANALYST	5444	PRUC	B	\$3,599.49
FA PGM ANALYST	5444	PRUC	C	\$3,779.47
FA PGM ANALYST	5444	PRUC	D	\$3,968.44
FA PGM ANALYST	5444	PRUC	E	\$4,166.87
FA PGM ASST	5451	CONF	A	\$1,732.73
FA PGM ASST	5451	CONF	B	\$1,819.35
FA PGM ASST	5451	CONF	C	\$1,910.33
FA PGM ASST	5451	CONF	D	\$2,005.85
FA PGM ASST	5451	CONF	E	\$2,106.14
FA PGM ASST SUP	5452	PRUC	A	\$2,493.27
FA PGM ASST SUP	5452	PRUC	B	\$2,617.93
FA PGM ASST SUP	5452	PRUC	C	\$2,748.82
FA PGM ASST SUP	5452	PRUC	D	\$2,886.27
FA PGM ASST SUP	5452	PRUC	E	\$3,030.58
FA PGM MGR	5445	SM	A	\$3,827.71
FA PGM MGR	5445	SM	B	\$4,024.31
FA PGM MGR	5445	SM	C	\$4,220.05
FA PGM MGR	5445	SM	D	\$4,431.05
FA PGM MGR	5445	SM	E	\$4,652.62
FA PPPE PGM MGR	5497	MMUC	A	\$3,594.29
FA PPPE PGM MGR	5497	MMUC	B	\$3,774.00
FA PPPE PGM MGR	5497	MMUC	C	\$3,962.70
FA PPPE PGM MGR	5497	MMUC	D	\$4,160.84
FA PPPE PGM MGR	5497	MMUC	E	\$4,368.88
FA RCFL NWK ENG	5284	CONF	A	\$2,792.58
FA RCFL NWK ENG	5284	CONF	B	\$2,932.20
FA RCFL NWK ENG	5284	CONF	C	\$3,078.82
FA RCFL NWK ENG	5284	CONF	D	\$3,232.75
FA RCFL NWK ENG	5284	CONF	E	\$3,394.39
FA SPV INT ANLT	5481	PRUC	A	\$3,111.97
FA SPV INT ANLT	5481	PRUC	B	\$3,267.56
FA SPV INT ANLT	5481	PRUC	C	\$3,430.94
FA SPV INT ANLT	5481	PRUC	D	\$3,602.49
FA SPV INT ANLT	5481	PRUC	E	\$3,782.61
FA SR FIN ANLYT	5495	PRUC	A	\$2,686.40
FA SR FIN ANLYT	5495	PRUC	B	\$2,820.72
FA SR FIN ANLYT	5495	PRUC	C	\$2,961.76
FA SR FIN ANLYT	5495	PRUC	D	\$3,109.84
FA SR FIN ANLYT	5495	PRUC	E	\$3,265.34
FA SR INTL ANLT	5483	PRUC	A	\$2,829.06
FA SR INTL ANLT	5483	PRUC	B	\$2,970.51
FA SR INTL ANLT	5483	PRUC	C	\$3,119.04
FA SR INTL ANLT	5483	PRUC	D	\$3,274.99
FA SR INTL ANLT	5483	PRUC	E	\$3,438.74



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA SR PGM ASST	5454	CONF	A	\$2,061.50
FA SR PGM ASST	5454	CONF	B	\$2,164.57
FA SR PGM ASST	5454	CONF	C	\$2,272.80
FA SR PGM ASST	5454	CONF	D	\$2,386.45
FA SR PGM ASST	5454	CONF	E	\$2,505.77
FA SR SECRETARY	5477	CONF	A	\$1,782.48
FA SR SECRETARY	5477	CONF	B	\$1,871.60
FA SR SECRETARY	5477	CONF	C	\$1,965.18
FA SR SECRETARY	5477	CONF	D	\$2,063.44
FA SR SECRETARY	5477	CONF	E	\$2,166.61
FAC & SUPP SPEC	5646	UCHR	A	\$1,780.04
FAC & SUPP SPEC	5646	UCHR	B	\$1,869.05
FAC & SUPP SPEC	5646	UCHR	C	\$1,962.50
FAC & SUPP SPEC	5646	UCHR	D	\$2,060.61
FAC & SUPP SPEC	5646	UCHR	E	\$2,163.64
FAC & SUPP SPEC	5648	ACE	A	\$1,780.04
FAC & SUPP SPEC	5648	ACE	B	\$1,869.05
FAC & SUPP SPEC	5648	ACE	C	\$1,962.50
FAC & SUPP SPEC	5648	ACE	D	\$2,060.61
FAC & SUPP SPEC	5648	ACE	E	\$2,163.64
FACILITIES MGR	6425	MM	A	\$3,512.00
FACILITIES MGR	6425	MM	B	\$3,687.60
FACILITIES MGR	6425	MM	C	\$3,871.98
FACILITIES MGR	6425	MM	D	\$4,065.58
FACILITIES MGR	6425	MM	E	\$4,268.86
FIELD MAIN SPEC	7471	ACE	A	\$1,618.23
FIELD MAIN SPEC	7471	ACE	B	\$1,699.14
FIELD MAIN SPEC	7471	ACE	C	\$1,784.10
FIELD MAIN SPEC	7471	ACE	D	\$1,873.30
FIELD MAIN SPEC	7471	ACE	E	\$1,966.96
FIN & PURCH MGR	3625	SM	A	\$4,609.77
FIN & PURCH MGR	3625	SM	B	\$0.00
FIN & PURCH MGR	3625	SM	C	\$0.00
FIN & PURCH MGR	3625	SM	D	\$0.00
FIN & PURCH MGR	3625	SM	E	\$5,603.20
FIRE APP MECH	6521	ACE	A	\$2,477.65
FIRE APP MECH	6521	ACE	B	\$2,601.54
FIRE APP MECH	6521	ACE	C	\$2,731.61
FIRE APP MECH	6521	ACE	D	\$2,868.20
FIRE APP MECH	6521	ACE	E	\$3,011.60
<b>FIRE BC-A</b>	<b>5511</b>	<b>IAFF</b>	<b>A</b>	<b>\$4,229.36</b>
<b>FIRE BC-A</b>	<b>5511</b>	<b>IAFF</b>	<b>B</b>	<b>\$4,440.83</b>
<b>FIRE BC-A</b>	<b>5511</b>	<b>IAFF</b>	<b>C</b>	<b>\$4,662.87</b>
<b>FIRE BC-A</b>	<b>5511</b>	<b>IAFF</b>	<b>D</b>	<b>\$4,896.01</b>
<b>FIRE BC-A</b>	<b>5511</b>	<b>IAFF</b>	<b>E</b>	<b>\$5,140.81</b>

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIRE BC-C	5513	IAFF	A	\$4,229.36
FIRE BC-C	5513	IAFF	B	\$4,440.83
FIRE BC-C	5513	IAFF	C	\$4,662.87
FIRE BC-C	5513	IAFF	D	\$4,896.01
FIRE BC-C	5513	IAFF	E	\$5,140.81
FIRE CAPT-A	5583	IAFF	A	\$3,394.98
FIRE CAPT-A	5583	IAFF	B	\$3,564.72
FIRE CAPT-A	5583	IAFF	C	\$3,742.96
FIRE CAPT-A	5583	IAFF	D	\$3,930.11
FIRE CAPT-A	5583	IAFF	E	\$4,126.61
FIRE CAPT-B	5582	IAFF	A	\$3,394.98
FIRE CAPT-B	5582	IAFF	B	\$3,564.72
FIRE CAPT-B	5582	IAFF	C	\$3,742.96
FIRE CAPT-B	5582	IAFF	D	\$3,930.11
FIRE CAPT-B	5582	IAFF	E	\$4,126.61
FIRE CAPT-C	5581	IAFF	A	\$3,394.98
FIRE CAPT-C	5581	IAFF	B	\$3,564.72
FIRE CAPT-C	5581	IAFF	C	\$3,742.96
FIRE CAPT-C	5581	IAFF	D	\$3,930.11
FIRE CAPT-C	5581	IAFF	E	\$4,126.61
FIRE CAPT-INT	5580	IAFF	A	\$3,394.98
FIRE CAPT-INT	5580	IAFF	B	\$3,564.72
FIRE CAPT-INT	5580	IAFF	C	\$3,742.96
FIRE CAPT-INT	5580	IAFF	D	\$3,930.11
FIRE CAPT-INT	5580	IAFF	E	\$4,126.61
FIRE CHIEF	5501	EXEC	A	\$6,400.30
FIRE CHIEF	5501	EXEC	B	\$0.00
FIRE CHIEF	5501	EXEC	C	\$7,586.51
FIRE CHIEF	5501	EXEC	D	\$0.00
FIRE CHIEF	5501	EXEC	E	\$7,779.26
FIRE DIV CHIEF	5507	MMUC	A	\$4,888.80
FIRE DIV CHIEF	5507	MMUC	B	\$5,133.24
FIRE DIV CHIEF	5507	MMUC	C	\$5,389.90
FIRE DIV CHIEF	5507	MMUC	D	\$5,659.39
FIRE DIV CHIEF	5507	MMUC	E	\$5,942.36
FIRE ENG-A	5603	IAFF	A	\$2,894.63
FIRE ENG-A	5603	IAFF	B	\$3,039.36
FIRE ENG-A	5603	IAFF	C	\$3,191.33
FIRE ENG-A	5603	IAFF	D	\$3,350.89
FIRE ENG-A	5603	IAFF	E	\$3,518.44
FIRE ENG-C	5601	IAFF	A	\$2,894.63
FIRE ENG-C	5601	IAFF	B	\$3,039.36
FIRE ENG-C	5601	IAFF	C	\$3,191.33
FIRE ENG-C	5601	IAFF	D	\$3,350.89
FIRE ENG-C	5601	IAFF	E	\$3,518.44

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FIRE ENG-INT	5602	IAFF	A	\$2,894.63
FIRE ENG-INT	5602	IAFF	B	\$3,039.36
FIRE ENG-INT	5602	IAFF	C	\$3,191.33
FIRE ENG-INT	5602	IAFF	D	\$3,350.89
FIRE ENG-INT	5602	IAFF	E	\$3,518.44
FIRE INS/INV I	5530	IAFF	A	\$2,448.07
FIRE INS/INV I	5530	IAFF	B	\$2,570.47
FIRE INS/INV I	5530	IAFF	C	\$2,699.00
FIRE INS/INV I	5530	IAFF	D	\$2,833.95
FIRE INS/INV I	5530	IAFF	E	\$2,975.65
FIRE INS/INV I	5534	UCHR	A	\$2,448.07
FIRE INS/INV I	5534	UCHR	B	\$2,570.47
FIRE INS/INV I	5534	UCHR	C	\$2,699.00
FIRE INS/INV I	5534	UCHR	D	\$2,833.95
FIRE INS/INV I	5534	UCHR	E	\$2,975.65
FIRE INS/INV II	5531	IAFF	A	\$2,692.87
FIRE INS/INV II	5531	IAFF	B	\$2,827.51
FIRE INS/INV II	5531	IAFF	C	\$2,968.89
FIRE INS/INV II	5531	IAFF	D	\$3,117.33
FIRE INS/INV II	5531	IAFF	E	\$3,273.20
FIRE INS/INV II	5532	UCHR	A	\$2,692.87
FIRE INS/INV II	5532	UCHR	B	\$2,827.51
FIRE INS/INV II	5532	UCHR	C	\$2,968.89
FIRE INS/INV II	5532	UCHR	D	\$3,117.33
FIRE INS/INV II	5532	UCHR	E	\$3,273.20
FIRE PRV AIDE	5533	UCHR	A	\$1,174.29
FIRE PRV AIDE	5533	UCHR	B	\$1,233.00
FIRE PRV AIDE	5533	UCHR	C	\$1,294.66
FIRE PRV AIDE	5533	UCHR	D	\$1,359.38
FIRE PRV AIDE	5533	UCHR	E	\$1,427.35
FIRE PRV AIDE	5535	ACE	A	\$1,174.29
FIRE PRV AIDE	5535	ACE	B	\$1,233.00
FIRE PRV AIDE	5535	ACE	C	\$1,294.66
FIRE PRV AIDE	5535	ACE	D	\$1,359.38
FIRE PRV AIDE	5535	ACE	E	\$1,427.35
FIRE PRV ENG/IN	5528	IAFF	A	\$3,247.92
FIRE PRV ENG/IN	5528	IAFF	B	\$3,410.32
FIRE PRV ENG/IN	5528	IAFF	C	\$3,580.83
FIRE PRV ENG/IN	5528	IAFF	D	\$3,759.88
FIRE PRV ENG/IN	5528	IAFF	E	\$3,947.87
FIRE RECRUIT	5625	ACE	A	\$1,865.24
FIRE RECRUIT	5625	ACE	B	\$1,958.50

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIREFGHTR-A	5623	IAFF	A	\$2,460.12
FIREFGHTR-A	5623	IAFF	B	\$2,583.13
FIREFGHTR-A	5623	IAFF	C	\$2,712.28
FIREFGHTR-A	5623	IAFF	D	\$2,847.90
FIREFGHTR-A	5623	IAFF	E	\$2,990.29
FIREFGHTR-C	5621	IAFF	A	\$2,460.12
FIREFGHTR-C	5621	IAFF	B	\$2,583.13
FIREFGHTR-C	5621	IAFF	C	\$2,712.28
FIREFGHTR-C	5621	IAFF	D	\$2,847.90
FIREFGHTR-C	5621	IAFF	E	\$2,990.29
FIREFGHTRPM-A	5613	IAFF	A	\$2,829.14
FIREFGHTRPM-A	5613	IAFF	B	\$2,970.60
FIREFGHTRPM-A	5613	IAFF	C	\$3,119.13
FIREFGHTRPM-A	5613	IAFF	D	\$3,275.08
FIREFGHTRPM-A	5613	IAFF	E	\$3,438.84
FIREFGHTRPM-B	5612	IAFF	A	\$2,829.14
FIREFGHTRPM-B	5613	IAFF	B	\$2,970.60
FIREFGHTRPM-B	5613	IAFF	C	\$3,119.13
FIREFGHTRPM-B	5613	IAFF	D	\$3,275.08
FIREFGHTRPM-B	5613	IAFF	E	\$3,438.84
FIREFGHTRPM-C	5611	IAFF	A	\$2,829.14
FIREFGHTRPM-C	5611	IAFF	B	\$2,970.60
FIREFGHTRPM-C	5611	IAFF	C	\$3,119.13
FIREFGHTRPM-C	5611	IAFF	D	\$3,275.08
FIREFGHTRPM-C	5611	IAFF	E	\$3,438.84
FISC DBT MGT AN	3627	MMCF	A	\$3,540.30
FISC DBT MGT AN	3627	MMCF	B	\$3,717.32
FISC DBT MGT AN	3627	MMCF	C	\$3,903.18
FISC DBT MGT AN	3627	MMCF	D	\$4,098.34
FISC DBT MGT AN	3627	MMCF	E	\$4,303.26
FISC OFF SPEC	0169	ACE	A	\$1,546.78
FISC OFF SPEC	0169	ACE	B	\$1,624.13
FISC OFF SPEC	0169	ACE	C	\$1,705.33
FISC OFF SPEC	0169	ACE	D	\$1,790.59
FISC OFF SPEC	0169	ACE	E	\$1,880.12
FISC OFF SPEC	0170	UCHR	A	\$1,546.78
FISC OFF SPEC	0170	UCHR	B	\$1,624.13
FISC OFF SPEC	0170	UCHR	C	\$1,705.33
FISC OFF SPEC	0170	UCHR	D	\$1,790.59
FISC OFF SPEC	0170	UCHR	E	\$1,880.12
FISC&MGT ANLYT	0216	PRCF	A	\$3,540.30
FISC&MGT ANLYT	0216	PRCF	B	\$3,717.32
FISC&MGT ANLYT	0216	PRCF	C	\$3,903.18
FISC&MGT ANLYT	0216	PRCF	D	\$4,098.34
FISC&MGT ANLYT	0216	PRCF	E	\$4,303.26

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FLT INV CTRL SP	6513	ACE	A	\$2,047.05
FLT INV CTRL SP	6513	ACE	B	\$2,149.40
FLT INV CTRL SP	6513	ACE	C	\$2,256.86
FLT INV CTRL SP	6513	ACE	D	\$2,369.70
FLT INV CTRL SP	6513	ACE	E	\$2,488.20
FLT MANAGER	6501	MM	A	\$3,425.37
FLT MANAGER	6501	MM	B	\$3,596.64
FLT MANAGER	6501	MM	C	\$3,776.47
FLT MANAGER	6501	MM	D	\$3,965.29
FLT MANAGER	6501	MM	E	\$4,163.56
FORENSICS SPEC	5114	ACE	A	\$2,452.96
FORENSICS SPEC	5114	ACE	B	\$2,575.61
FORENSICS SPEC	5114	ACE	C	\$2,704.41
FORENSICS SPEC	5114	ACE	D	\$2,839.62
FORENSICS SPEC	5114	ACE	E	\$2,981.60
GARDENER (SEAS)	6629	UCHR	A	\$1,455.41
GARDENER (SEAS)	6629	UCHR	B	\$1,528.18
GARDENER (SEAS)	6629	UCHR	C	\$1,604.59
GARDENER (SEAS)	6629	UCHR	D	\$1,684.82
GARDENER (SEAS)	6629	UCHR	E	\$1,769.06
GARDENER I	6627	ACE	A	\$1,514.21
GARDENER I	6627	ACE	B	\$1,589.91
GARDENER I	6627	ACE	C	\$1,669.41
GARDENER I	6627	ACE	D	\$1,752.89
GARDENER I	6627	ACE	E	\$1,840.53
GARDENER II	6623	ACE	A	\$1,665.64
GARDENER II	6623	ACE	B	\$1,748.91
GARDENER II	6623	ACE	C	\$1,836.37
GARDENER II	6623	ACE	D	\$1,928.19
GARDENER II	6623	ACE	E	\$2,024.60
GIS MANAGER	3079	MM	A	\$3,511.28
GIS MANAGER	3079	MM	B	\$3,686.84
GIS MANAGER	3079	MM	C	\$3,871.18
GIS MANAGER	3079	MM	D	\$4,064.74
GIS MANAGER	3079	MM	E	\$4,267.98
GIS SPECIALIST	3081	ACE	A	\$2,470.21
GIS SPECIALIST	3081	ACE	B	\$2,593.71
GIS SPECIALIST	3081	ACE	C	\$2,723.40
GIS SPECIALIST	3081	ACE	D	\$2,859.56
GIS SPECIALIST	3081	ACE	E	\$3,002.54
GRAPHIC DESGNR	2775	ACE	A	\$2,188.27
GRAPHIC DESGNR	2775	ACE	B	\$2,297.68
GRAPHIC DESGNR	2775	ACE	C	\$2,412.57
GRAPHIC DESGNR	2775	ACE	D	\$2,533.20
GRAPHIC DESGNR	2775	ACE	E	\$2,659.84

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
GYMNASTIC SPEC	7543	UCHR	A	\$1,208.09
GYMNASTIC SPEC	7543	UCHR	B	\$1,268.50
GYMNASTIC SPEC	7543	UCHR	C	\$1,331.92
GYMNASTIC SPEC	7543	UCHR	D	\$1,398.52
GYMNASTIC SPEC	7543	UCHR	E	\$1,468.44
HOUSING MANAGER	4093	SM	A	\$4,280.92
HOUSING MANAGER	4093	SM	B	\$0.00
HOUSING MANAGER	4093	SM	C	\$0.00
HOUSING MANAGER	4093	SM	D	\$0.00
HOUSING MANAGER	4093	SM	E	\$5,162.76
HR ANALYST	3310	PRCF	A	\$2,732.72
HR ANALYST	3310	PRCF	B	\$2,869.35
HR ANALYST	3310	PRCF	C	\$3,012.82
HR ANALYST	3310	PRCF	D	\$3,163.46
HR ANALYST	3310	PRCF	E	\$3,321.64
HR OPS MGR	3317	SM	A	\$4,408.81
HR OPS MGR	3317	SM	B	\$0.00
HR OPS MGR	3317	SM	C	\$0.00
HR OPS MGR	3317	SM	D	\$0.00
HR OPS MGR	3317	SM	E	\$5,358.73
HR TECHNICIAN	3314	UCHR	A	\$1,965.64
HR TECHNICIAN	3314	UCHR	B	\$2,063.92
HR TECHNICIAN	3314	UCHR	C	\$2,167.10
HR TECHNICIAN	3314	UCHR	D	\$2,275.46
HR TECHNICIAN	3314	UCHR	E	\$2,389.24
HR TECHNICIAN	3315	CONF	A	\$1,965.64
HR TECHNICIAN	3315	CONF	B	\$2,063.92
HR TECHNICIAN	3315	CONF	C	\$2,167.10
HR TECHNICIAN	3315	CONF	D	\$2,275.46
HR TECHNICIAN	3315	CONF	E	\$2,389.24
HVAC TECHNICIAN	6430	ACE	A	\$2,189.14
HVAC TECHNICIAN	6430	ACE	B	\$2,298.60
HVAC TECHNICIAN	6430	ACE	C	\$2,413.54
HVAC TECHNICIAN	6430	ACE	D	\$2,534.22
HVAC TECHNICIAN	6430	ACE	E	\$2,660.91
INTERN, GRAD	0269	UCHR	A	\$1,066.42
INTERN, GRAD	0269	UCHR	B	\$1,119.74
INTERN, GRAD	0269	UCHR	C	\$1,175.73
INTERN, GRAD	0269	UCHR	D	\$1,234.51
INTERN, GRAD	0269	UCHR	E	\$1,296.24
INTERN, UNDRGRD	0267	UCHR	A	\$969.47
INTERN, UNDRGRD	0267	UCHR	B	\$1,017.95
INTERN, UNDRGRD	0267	UCHR	C	\$1,068.84
INTERN, UNDRGRD	0267	UCHR	D	\$1,122.29
INTERN, UNDRGRD	0267	UCHR	E	\$1,178.40





# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
IT MGR	5104	SM	A	\$4,237.53
IT MGR	5104	SM	B	\$0.00
IT MGR	5104	SM	C	\$0.00
IT MGR	5104	SM	D	\$0.00
IT MGR	5104	SM	E	\$5,085.24
IT SUPP SPEC (T)	3014	PROF	A	\$2,873.43
IT SUPP SPEC (T)	3014	PROF	B	\$3,017.10
IT SUPP SPEC (T)	3014	PROF	C	\$3,167.95
IT SUPP SPEC (T)	3014	PROF	D	\$3,326.35
IT SUPP SPEC (T)	3014	PROF	E	\$3,492.67
IT TECHNICIAN	3017	ACE	A	\$2,036.49
IT TECHNICIAN	3017	ACE	B	\$2,138.32
IT TECHNICIAN	3017	ACE	C	\$2,245.23
IT TECHNICIAN	3017	ACE	D	\$2,357.50
IT TECHNICIAN	3017	ACE	E	\$2,475.38
LATENT PRT EXAM	5111	ACE	A	\$2,820.92
LATENT PRT EXAM	5111	ACE	B	\$2,961.97
LATENT PRT EXAM	5111	ACE	C	\$3,110.06
LATENT PRT EXAM	5111	ACE	D	\$3,265.57
LATENT PRT EXAM	5111	ACE	E	\$3,428.83
LATENT PRT EXAM	5112	UCHR	A	\$2,820.92
LATENT PRT EXAM	5112	UCHR	B	\$2,961.97
LATENT PRT EXAM	5112	UCHR	C	\$3,110.06
LATENT PRT EXAM	5112	UCHR	D	\$3,265.57
LATENT PRT EXAM	5112	UCHR	E	\$3,428.83
LAW OFFICE MGR	2465	MMUC	A	\$2,878.99
LAW OFFICE MGR	2465	MMUC	B	\$3,022.94
LAW OFFICE MGR	2465	MMUC	C	\$3,174.09
LAW OFFICE MGR	2465	MMUC	D	\$3,332.80
LAW OFFICE MGR	2465	MMUC	E	\$3,499.44
LEAD CUSTODIAN	6663	ACE	A	\$1,665.64
LEAD CUSTODIAN	6663	ACE	B	\$1,748.91
LEAD CUSTODIAN	6663	ACE	C	\$1,836.37
LEAD CUSTODIAN	6663	ACE	D	\$1,928.19
LEAD CUSTODIAN	6663	ACE	E	\$2,024.60
LEGAL ASSISTANT	0183	CONF	A	\$2,089.58
LEGAL ASSISTANT	0183	CONF	B	\$2,194.06
LEGAL ASSISTANT	0183	CONF	C	\$2,303.76
LEGAL ASSISTANT	0183	CONF	D	\$2,418.94
LEGAL ASSISTANT	0183	CONF	E	\$2,539.89
LIBRARIAN I	7075	ACE	A	\$2,006.26
LIBRARIAN I	7075	ACE	B	\$2,106.59
LIBRARIAN I	7075	ACE	C	\$2,211.90
LIBRARIAN I	7075	ACE	D	\$2,322.50
LIBRARIAN I	7075	ACE	E	\$2,438.63

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
LIBRARIAN I	7076	UCHR	A	\$2,006.26
LIBRARIAN I	7076	UCHR	B	\$2,106.59
LIBRARIAN I	7076	UCHR	C	\$2,211.90
LIBRARIAN I	7076	UCHR	D	\$2,322.50
LIBRARIAN I	7076	UCHR	E	\$2,438.63
LIBRARIAN II	7073	ACE	A	\$2,206.87
LIBRARIAN II	7073	ACE	B	\$2,317.22
LIBRARIAN II	7073	ACE	C	\$2,433.08
LIBRARIAN II	7073	ACE	D	\$2,554.73
LIBRARIAN II	7073	ACE	E	\$2,682.48
LIBRARIAN II	7074	UCHR	A	\$2,206.87
LIBRARIAN II	7074	UCHR	B	\$2,317.22
LIBRARIAN II	7074	UCHR	C	\$2,433.08
LIBRARIAN II	7074	UCHR	D	\$2,554.73
LIBRARIAN II	7074	UCHR	E	\$2,682.48
LIBRARIAN III	7071	ACE	A	\$2,427.58
LIBRARIAN III	7071	ACE	B	\$2,548.97
LIBRARIAN III	7071	ACE	C	\$2,676.41
LIBRARIAN III	7071	ACE	D	\$2,810.22
LIBRARIAN III	7071	ACE	E	\$2,950.74
LIBRARY AIDE	7181	UCHR	A	\$0.00
LIBRARY AIDE	7181	UCHR	B	\$0.00
LIBRARY AIDE	7181	UCHR	C	\$0.00
LIBRARY AIDE	7181	UCHR	D	\$976.64
LIBRARY AIDE	7181	UCHR	E	\$1,025.47
LIBRARY ASSOC	7091	ACE	A	\$1,803.68
LIBRARY ASSOC	7091	ACE	B	\$1,893.86
LIBRARY ASSOC	7091	ACE	C	\$1,988.56
LIBRARY ASSOC	7091	ACE	D	\$2,087.99
LIBRARY ASSOC	7091	ACE	E	\$2,192.39
LIBRARY ASSOC	7092	UCHR	A	\$1,803.68
LIBRARY ASSOC	7092	UCHR	B	\$1,893.86
LIBRARY ASSOC	7092	UCHR	C	\$1,988.56
LIBRARY ASSOC	7092	UCHR	D	\$2,087.99
LIBRARY ASSOC	7092	UCHR	E	\$2,192.39
LIBRARY ASST	7157	ACE	A	\$1,427.08
LIBRARY ASST	7157	ACE	B	\$1,498.45
LIBRARY ASST	7157	ACE	C	\$1,573.36
LIBRARY ASST	7157	ACE	D	\$1,652.03
LIBRARY ASST	7157	ACE	E	\$1,734.64
LIBRARY DS MGR	7025	MM	A	\$3,403.82
LIBRARY DS MGR	7025	MM	B	\$3,574.01
LIBRARY DS MGR	7025	MM	C	\$3,752.71
LIBRARY DS MGR	7025	MM	D	\$3,940.35
LIBRARY DS MGR	7025	MM	E	\$4,137.37

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
LIBRARY OPS MGR	7029	MM	A	\$3,916.16
LIBRARY OPS MGR	7029	MM	B	\$4,111.97
LIBRARY OPS MGR	7029	MM	C	\$4,317.56
LIBRARY OPS MGR	7029	MM	D	\$4,533.44
LIBRARY OPS MGR	7029	MM	E	\$4,760.11
LIBRARY TECH	7121	ACE	A	\$1,641.16
LIBRARY TECH	7121	ACE	B	\$1,723.22
LIBRARY TECH	7121	ACE	C	\$1,809.38
LIBRARY TECH	7121	ACE	D	\$1,899.84
LIBRARY TECH	7121	ACE	E	\$1,994.83
LIFEGUARD I	7587	UCHR	A	\$1,105.96
LIFEGUARD I	7587	UCHR	B	\$1,161.26
LIFEGUARD I	7587	UCHR	C	\$1,219.33
LIFEGUARD I	7587	UCHR	D	\$1,280.29
LIFEGUARD I	7587	UCHR	E	\$1,344.31
LIFEGUARD II	7585	UCHR	A	\$1,216.59
LIFEGUARD II	7585	UCHR	B	\$1,277.42
LIFEGUARD II	7585	UCHR	C	\$1,341.29
LIFEGUARD II	7585	UCHR	D	\$1,408.36
LIFEGUARD II	7585	UCHR	E	\$1,478.77
LNDSCPE ARCH	4480	PROF	A	\$3,130.99
LNDSCPE ARCH	4480	PROF	B	\$3,287.54
LNDSCPE ARCH	4480	PROF	C	\$3,451.92
LNDSCPE ARCH	4480	PROF	D	\$3,624.51
LNDSCPE ARCH	4480	PROF	E	\$3,805.74
LNDSCPE INSP	6291	ACE	A	\$2,389.25
LNDSCPE INSP	6291	ACE	B	\$2,508.70
LNDSCPE INSP	6291	ACE	C	\$2,634.15
LNDSCPE INSP	6291	ACE	D	\$2,765.84
LNDSCPE INSP	6291	ACE	E	\$2,904.14
LNDSCPE PLAN I	4482	ACE	A	\$2,467.32
LNDSCPE PLAN I	4482	ACE	B	\$2,590.68
LNDSCPE PLAN I	4482	ACE	C	\$2,720.22
LNDSCPE PLAN I	4482	ACE	D	\$2,856.22
LNDSCPE PLAN I	4482	ACE	E	\$2,999.03
LNDSCPE PLAN II	4483	ACE	A	\$2,714.05
LNDSCPE PLAN II	4483	ACE	B	\$2,849.75
LNDSCPE PLAN II	4483	ACE	C	\$2,992.24
LNDSCPE PLAN II	4483	ACE	D	\$3,141.86
LNDSCPE PLAN II	4483	ACE	E	\$3,298.95
LOCKSMITH	6443	ACE	A	\$2,084.89
LOCKSMITH	6443	ACE	B	\$2,189.13
LOCKSMITH	6443	ACE	C	\$2,298.59
LOCKSMITH	6443	ACE	D	\$2,413.53
LOCKSMITH	6443	ACE	E	\$2,534.21



**Fiscal Year 2018-2019 Compensation Schedule**

Effective January 4, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
MAINT WORKER I	6377	ACE	A	\$1,514.21
MAINT WORKER I	6377	ACE	B	\$1,589.91
MAINT WORKER I	6377	ACE	C	\$1,669.41
MAINT WORKER I	6377	ACE	D	\$1,752.89
MAINT WORKER I	6377	ACE	E	\$1,840.53
MAINT WORKER I	6379	UCHR	A	\$1,514.21
MAINT WORKER I	6379	UCHR	B	\$1,589.91
MAINT WORKER I	6379	UCHR	C	\$1,669.41
MAINT WORKER I	6379	UCHR	D	\$1,752.89
MAINT WORKER I	6379	UCHR	E	\$1,840.53
MAINT WORKER II	6373	ACE	A	\$1,665.64
MAINT WORKER II	6373	ACE	B	\$1,748.91
MAINT WORKER II	6373	ACE	C	\$1,836.37
MAINT WORKER II	6373	ACE	D	\$1,928.19
MAINT WORKER II	6373	ACE	E	\$2,024.60
MAINT WORKER II	6381	UCHR	A	\$1,665.64
MAINT WORKER II	6381	UCHR	B	\$1,748.91
MAINT WORKER II	6381	UCHR	C	\$1,836.37
MAINT WORKER II	6381	UCHR	D	\$1,928.19
MAINT WORKER II	6381	UCHR	E	\$2,024.60
MAYOR	2001	MY	A	\$0.00
MAYOR	2001	MY	B	\$0.00
MAYOR	2001	MY	C	\$0.00
MAYOR	2001	MY	D	\$0.00
MAYOR	2001	MY	E	\$4,863.99
MECHANIC ASST	6550	ACE	A	\$1,663.74
MECHANIC ASST	6550	ACE	B	\$1,746.93
MECHANIC ASST	6550	ACE	C	\$1,834.29
MECHANIC ASST	6550	ACE	D	\$1,925.99
MECHANIC ASST	6550	ACE	E	\$2,022.31
MGMT ANALYST	0223	CONF	A	\$2,607.39
MGMT ANALYST	0223	CONF	B	\$2,737.76
MGMT ANALYST	0223	CONF	C	\$2,874.65
MGMT ANALYST	0223	CONF	D	\$3,018.38
MGMT ANALYST	0223	CONF	E	\$3,169.29
MGMT ANALYST	0225	ACE	A	\$2,607.39
MGMT ANALYST	0225	ACE	B	\$2,737.76
MGMT ANALYST	0225	ACE	C	\$2,874.65
MGMT ANALYST	0225	ACE	D	\$3,018.38
MGMT ANALYST	0225	ACE	E	\$3,169.29
MKTG & COMM MGR	2781	SM	A	\$4,509.80
MKTG & COMM MGR	2781	SM	B	\$0.00
MKTG & COMM MGR	2781	SM	C	\$4,637.01
MKTG & COMM MGR	2781	SM	D	\$0.00
MKTG & COMM MGR	2781	SM	E	\$5,481.70

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



**Fiscal Year 2018-2019 Compensation Schedule**

Effective January 4, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
OFFICE SPEC	0160	UCHR	A	\$1,473.10
OFFICE SPEC	0160	UCHR	B	\$1,546.75
OFFICE SPEC	0160	UCHR	C	\$1,624.10
OFFICE SPEC	0160	UCHR	D	\$1,705.30
OFFICE SPEC	0160	UCHR	E	\$1,790.56
OFFICE SPEC	0161	ACE	A	\$1,473.10
OFFICE SPEC	0161	ACE	B	\$1,546.75
OFFICE SPEC	0161	ACE	C	\$1,624.10
OFFICE SPEC	0161	ACE	D	\$1,705.30
OFFICE SPEC	0161	ACE	E	\$1,790.56
OFFICE SPEC-MYR	0162	ACE	A	\$1,473.10
OFFICE SPEC-MYR	0162	ACE	B	\$1,546.75
OFFICE SPEC-MYR	0162	ACE	C	\$1,624.10
OFFICE SPEC-MYR	0162	ACE	D	\$1,705.30
OFFICE SPEC-MYR	0162	ACE	E	\$1,790.56
OPEN SPACE INSP	6311	ACE	A	\$2,389.25
OPEN SPACE INSP	6311	ACE	B	\$2,508.70
OPEN SPACE INSP	6311	ACE	C	\$2,634.15
OPEN SPACE INSP	6311	ACE	D	\$2,765.84
OPEN SPACE INSP	6311	ACE	E	\$2,904.14
OPEN SPACE MGR	6302	MM	A	\$3,320.22
OPEN SPACE MGR	6302	MM	B	\$3,486.23
OPEN SPACE MGR	6302	MM	C	\$3,660.54
OPEN SPACE MGR	6302	MM	D	\$3,843.57
OPEN SPACE MGR	6302	MM	E	\$4,035.75
OPS&TELECOM MGR	3025	MM	A	\$3,511.27
OPS&TELECOM MGR	3025	MM	B	\$3,686.83
OPS&TELECOM MGR	3025	MM	C	\$3,871.17
OPS&TELECOM MGR	3025	MM	D	\$4,064.73
OPS&TELECOM MGR	3025	MM	E	\$4,267.97
PAINTER	6434	ACE	A	\$1,990.14
PAINTER	6434	ACE	B	\$2,089.64
PAINTER	6434	ACE	C	\$2,194.12
PAINTER	6434	ACE	D	\$2,303.83
PAINTER	6434	ACE	E	\$2,419.02
PARALEGAL	2475	CONF	A	\$2,242.43
PARALEGAL	2475	CONF	B	\$2,354.55
PARALEGAL	2475	CONF	C	\$2,472.28
PARALEGAL	2475	CONF	D	\$2,595.90
PARALEGAL	2475	CONF	E	\$2,725.69
PARK ENF OFF HR	5152	UCHR	A	\$1,488.89
PARK ENF OFF HR	5152	UCHR	B	\$1,563.33
PARK ENF OFF HR	5152	UCHR	C	\$1,641.51
PARK ENF OFF HR	5152	UCHR	D	\$1,723.58
PARK ENF OFF HR	5152	UCHR	E	\$1,809.76

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PARK RANGER	7434	UCHR	A	\$1,059.90
PARK RANGER	7434	UCHR	B	\$1,112.89
PARK RANGER	7434	UCHR	C	\$1,168.53
PARK RANGER	7434	UCHR	D	\$1,226.96
PARK RANGER	7434	UCHR	E	\$1,288.31
PARK RANGER SUP	7441	ACE	A	\$2,538.76
PARK RANGER SUP	7441	ACE	B	\$2,665.70
PARK RANGER SUP	7441	ACE	C	\$2,798.99
PARK RANGER SUP	7441	ACE	D	\$2,938.94
PARK RANGER SUP	7441	ACE	E	\$3,085.88
PARKING ENF OFF	5154	ACE	A	\$1,488.89
PARKING ENF OFF	5154	ACE	B	\$1,563.33
PARKING ENF OFF	5154	ACE	C	\$1,641.51
PARKING ENF OFF	5154	ACE	D	\$1,723.58
PARKING ENF OFF	5154	ACE	E	\$1,809.76
PARKING MTR TEC	3693	ACE	A	\$1,637.78
PARKING MTR TEC	3693	ACE	B	\$1,719.68
PARKING MTR TEC	3693	ACE	C	\$1,805.66
PARKING MTR TEC	3693	ACE	D	\$1,895.94
PARKING MTR TEC	3693	ACE	E	\$1,990.73
PARKS MANAGER	6604	MM	A	\$3,320.45
PARKS MANAGER	6604	MM	B	\$3,486.47
PARKS MANAGER	6604	MM	C	\$3,660.79
PARKS MANAGER	6604	MM	D	\$3,843.83
PARKS MANAGER	6604	MM	E	\$4,036.02
PARKS REC ADM	7407	SM	A	\$4,513.76
PARKS REC ADM	7407	SM	B	\$4,739.44
PARKS REC ADM	7407	SM	C	\$4,976.42
PARKS REC ADM	7407	SM	D	\$5,225.24
PARKS REC ADM	7407	SM	E	\$5,486.50
PARKS SUPV	6605	ACE	A	\$2,538.76
PARKS SUPV	6605	ACE	B	\$2,665.70
PARKS SUPV	6605	ACE	C	\$2,798.99
PARKS SUPV	6605	ACE	D	\$2,938.94
PARKS SUPV	6605	ACE	E	\$3,085.88
PEACE OFFICER	5061	POA	A	\$2,969.45
PEACE OFFICER	5061	POA	B	\$3,117.92
PEACE OFFICER	5061	POA	C	\$3,273.81
PEACE OFFICER	5061	POA	D	\$3,437.50
PEACE OFFICER	5061	POA	E	\$3,609.38
PERF & OD MGR	2758	SM	A	\$4,302.33
PERF & OD MGR	2758	SM	B	\$0.00
PERF & OD MGR	2758	SM	C	\$0.00
PERF & OD MGR	2758	SM	D	\$0.00
PERF & OD MGR	2758	SM	E	\$5,162.76



**Fiscal Year 2018-2019 Compensation Schedule**

Effective January 4, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PLAN CHK SUPV	4731	MM	A	\$3,834.80
PLAN CHK SUPV	4731	MM	B	\$4,026.54
PLAN CHK SUPV	4731	MM	C	\$4,227.87
PLAN CHK SUPV	4731	MM	D	\$4,439.26
PLAN CHK SUPV	4731	MM	E	\$4,661.22
PLAN CHK TECH	4753	ACE	A	\$2,285.36
PLAN CHK TECH	4753	ACE	B	\$2,399.63
PLAN CHK TECH	4753	ACE	C	\$2,519.61
PLAN CHK TECH	4753	ACE	D	\$2,645.59
PLAN CHK TECH	4753	ACE	E	\$2,777.87
PLANNING MGR	4727	SM	A	\$4,481.49
PLANNING MGR	4727	SM	B	\$0.00
PLANNING MGR	4727	SM	C	\$0.00
PLANNING MGR	4727	SM	D	\$0.00
PLANNING MGR	4727	SM	E	\$5,406.40
PLANNING TECH	4527	ACE	A	\$1,877.76
PLANNING TECH	4527	ACE	B	\$1,971.64
PLANNING TECH	4527	ACE	C	\$2,070.22
PLANNING TECH	4527	ACE	D	\$2,173.74
PLANNING TECH	4527	ACE	E	\$2,282.42
PLUMBER	6432	ACE	A	\$2,189.13
PLUMBER	6432	ACE	B	\$2,298.59
PLUMBER	6432	ACE	C	\$2,413.53
PLUMBER	6432	ACE	D	\$2,534.21
PLUMBER	6432	ACE	E	\$2,660.90
POL AGENT	5051	POA	A	\$3,269.84
POL AGENT	5051	POA	B	\$3,433.33
POL AGENT	5051	POA	C	\$3,605.00
POL AGENT	5051	POA	D	\$3,785.24
POL AGENT	5051	POA	E	\$3,974.50
POL AS ADMIN	5025	SM	A	\$4,383.03
POL AS ADMIN	5025	SM	B	\$0.00
POL AS ADMIN	5025	SM	C	\$0.00
POL AS ADMIN	5025	SM	D	\$0.00
POL AS ADMIN	5025	SM	E	\$5,327.41
POL CADET	5427	UCHR	A	\$0.00
POL CADET	5427	UCHR	B	\$0.00
POL CADET	5427	UCHR	C	\$989.20
POL CADET	5427	UCHR	D	\$1,038.66
POL CADET	5427	UCHR	E	\$1,090.60
POL CAPTAIN	5022	SM	A	\$5,810.62
POL CAPTAIN	5022	SM	B	\$0.00
POL CAPTAIN	5022	SM	C	\$0.00
POL CAPTAIN	5022	SM	D	\$0.00
POL CAPTAIN	5022	SM	E	\$7,062.56

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
POL COM SYS MGR	5185	MM	A	\$3,511.67
POL COM SYS MGR	5185	MM	B	\$3,687.25
POL COM SYS MGR	5185	MM	C	\$3,871.61
POL COM SYS MGR	5185	MM	D	\$4,065.19
POL COM SYS MGR	5185	MM	E	\$4,268.45
POL COMREL SPC	5258	ACE	A	\$1,922.58
POL COMREL SPC	5258	ACE	B	\$2,018.70
POL COMREL SPC	5258	ACE	C	\$2,119.64
POL COMREL SPC	5258	ACE	D	\$2,225.62
POL COMREL SPC	5258	ACE	E	\$2,336.90
POL DISPATCH SP	5183	ACE	A	\$2,542.46
POL DISPATCH SP	5183	ACE	B	\$2,669.60
POL DISPATCH SP	5183	ACE	C	\$2,803.06
POL DISPATCH SP	5183	ACE	D	\$2,943.22
POL DISPATCH SP	5183	ACE	E	\$3,090.39
POL DISPATCH TR	5179	ACE	A	\$2,009.86
POL DISPATCH TR	5179	ACE	B	\$2,110.35
POL DISPATCH TR	5179	ACE	C	\$2,215.87
POL DISPATCH TR	5179	ACE	D	\$2,326.66
POL DISPATCH TR	5179	ACE	E	\$2,442.99
POL DISPATCHER	5180	UCHR	A	\$2,210.84
POL DISPATCHER	5180	UCHR	B	\$2,321.38
POL DISPATCHER	5180	UCHR	C	\$2,437.45
POL DISPATCHER	5180	UCHR	D	\$2,559.33
POL DISPATCHER	5180	UCHR	E	\$2,687.28
POL DISPATCHER	5181	ACE	A	\$2,210.84
POL DISPATCHER	5181	ACE	B	\$2,321.38
POL DISPATCHER	5181	ACE	C	\$2,437.45
POL DISPATCHER	5181	ACE	D	\$2,559.33
POL DISPATCHER	5181	ACE	E	\$2,687.28
POL LIEUTENANT	5031	POA	A	\$4,513.90
POL LIEUTENANT	5031	POA	B	\$4,739.59
POL LIEUTENANT	5031	POA	C	\$4,976.57
POL LIEUTENANT	5031	POA	D	\$5,225.40
POL LIEUTENANT	5031	POA	E	\$5,486.67
POL LIEUTENANT	5032	UCHR	A	\$4,513.90
POL LIEUTENANT	5032	UCHR	B	\$4,739.59
POL LIEUTENANT	5032	UCHR	C	\$4,976.57
POL LIEUTENANT	5032	UCHR	D	\$5,225.40
POL LIEUTENANT	5032	UCHR	E	\$5,486.67
POL REC SPEC	0165	ACE	A	\$1,473.12
POL REC SPEC	0165	ACE	B	\$1,546.78
POL REC SPEC	0165	ACE	C	\$1,624.13
POL REC SPEC	0165	ACE	D	\$1,705.33
POL REC SPEC	0165	ACE	E	\$1,790.59



<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
POL REC SPEC	0166	UCHR	A	\$1,473.12
POL REC SPEC	0166	UCHR	B	\$1,546.78
POL REC SPEC	0166	UCHR	C	\$1,624.13
POL REC SPEC	0166	UCHR	D	\$1,705.33
POL REC SPEC	0166	UCHR	E	\$1,790.59
POL REC&SUP SPV	5203	ACE	A	\$1,948.21
POL REC&SUP SPV	5203	ACE	B	\$2,045.62
POL REC&SUP SPV	5203	ACE	C	\$2,147.90
POL REC&SUP SPV	5203	ACE	D	\$2,255.28
POL REC&SUP SPV	5203	ACE	E	\$2,368.06
POL RECRUIT	5071	ACE	A	\$2,383.83
POL RECRUIT	5071	ACE	B	\$2,503.02
POL RECRUIT	5071	ACE	C	\$0.00
POL RECRUIT	5071	ACE	D	\$0.00
POL RECRUIT	5071	ACE	E	\$0.00
POL SERGEANT	5041	POA	A	\$3,761.29
POL SERGEANT	5041	POA	B	\$3,949.36
POL SERGEANT	5041	POA	C	\$4,146.83
POL SERGEANT	5041	POA	D	\$4,354.17
POL SERGEANT	5041	POA	E	\$4,571.87
POL SVCS MGR	5205	MM	A	\$3,398.93
POL SVCS MGR	5205	MM	B	\$3,568.88
POL SVCS MGR	5205	MM	C	\$3,747.32
POL SVCS MGR	5205	MM	D	\$3,934.69
POL SVCS MGR	5205	MM	E	\$4,131.42
POL SVCS OF SUP	5132	ACE	A	\$2,278.96
POL SVCS OF SUP	5132	ACE	B	\$2,392.90
POL SVCS OF SUP	5132	ACE	C	\$2,512.55
POL SVCS OF SUP	5132	ACE	D	\$2,638.18
POL SVCS OF SUP	5132	ACE	E	\$2,770.09
POL SVCS OFF	5131	ACE	A	\$1,981.72
POL SVCS OFF	5131	ACE	B	\$2,080.79
POL SVCS OFF	5131	ACE	C	\$2,184.83
POL SVCS OFF	5131	ACE	D	\$2,294.07
POL SVCS OFF	5131	ACE	E	\$2,408.77
POL SVCS TECH	5415	ACE	A	\$1,890.62
POL SVCS TECH	5415	ACE	B	\$1,985.15
POL SVCS TECH	5415	ACE	C	\$2,084.42
POL SVCS TECH	5415	ACE	D	\$2,188.63
POL SVCS TECH	5415	ACE	E	\$2,298.07
POL TECH MGR	5209	MM	A	\$3,511.28
POL TECH MGR	5209	MM	B	\$3,686.84
POL TECH MGR	5209	MM	C	\$3,871.18
POL TECH MGR	5209	MM	D	\$4,064.74
POL TECH MGR	5209	MM	E	\$4,267.98

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
POL TECH SPEC	5107	ACE	A	\$2,988.94
POL TECH SPEC	5107	ACE	B	\$3,138.39
POL TECH SPEC	5107	ACE	C	\$3,295.30
POL TECH SPEC	5107	ACE	D	\$3,460.06
POL TECH SPEC	5107	ACE	E	\$3,633.07
POL TECH SPEC	5108	UCHR	A	\$2,988.94
POL TECH SPEC	5108	UCHR	B	\$3,138.39
POL TECH SPEC	5108	UCHR	C	\$3,295.30
POL TECH SPEC	5108	UCHR	D	\$3,460.06
POL TECH SPEC	5108	UCHR	E	\$3,633.07
POLICY AIDE	2013	PRUC	A	\$2,301.82
POLICY AIDE	2013	PRUC	B	\$2,416.92
POLICY AIDE	2013	PRUC	C	\$2,537.76
POLICY AIDE	2013	PRUC	D	\$2,664.65
POLICY AIDE	2013	PRUC	E	\$2,797.88
PRCRMNT SRV ANL	3717	MM	A	\$3,163.67
PRCRMNT SRV ANL	3717	MM	B	\$3,321.86
PRCRMNT SRV ANL	3717	MM	C	\$3,487.95
PRCRMNT SRV ANL	3717	MM	D	\$3,662.35
PRCRMNT SRV ANL	3717	MM	E	\$3,845.46
PRGRMMR ANALYST	3090	PROF	A	\$3,034.97
PRGRMMR ANALYST	3090	PROF	B	\$3,186.72
PRGRMMR ANALYST	3090	PROF	C	\$3,346.06
PRGRMMR ANALYST	3090	PROF	D	\$3,513.36
PRGRMMR ANALYST	3090	PROF	E	\$3,689.03
PRIN CIVIL ENG	6021	MM	A	\$4,209.42
PRIN CIVIL ENG	6021	MM	B	\$4,419.89
PRIN CIVIL ENG	6021	MM	C	\$4,640.89
PRIN CIVIL ENG	6021	MM	D	\$4,872.93
PRIN CIVIL ENG	6021	MM	E	\$5,116.58
PRIN HR ANALYST	3305	MMCF	A	\$3,629.76
PRIN HR ANALYST	3305	MMCF	B	\$3,811.25
PRIN HR ANALYST	3305	MMCF	C	\$4,001.81
PRIN HR ANALYST	3305	MMCF	D	\$4,201.90
PRIN HR ANALYST	3305	MMCF	E	\$4,411.99
PRIN LDSCP ARCH	4486	MM	A	\$3,914.10
PRIN LDSCP ARCH	4486	MM	B	\$4,109.80
PRIN LDSCP ARCH	4486	MM	C	\$4,315.29
PRIN LDSCP ARCH	4486	MM	D	\$4,531.06
PRIN LDSCP ARCH	4486	MM	E	\$4,757.61
PRIN LIBRARIAN	7051	MM	A	\$3,403.82
PRIN LIBRARIAN	7051	MM	B	\$3,574.01
PRIN LIBRARIAN	7051	MM	C	\$3,752.71
PRIN LIBRARIAN	7051	MM	D	\$3,940.35
PRIN LIBRARIAN	7051	MM	E	\$4,137.37

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PRIN MGMT ANLYT	0208	PROF	A	\$3,285.28
PRIN MGMT ANLYT	0208	PROF	B	\$3,449.55
PRIN MGMT ANLYT	0208	PROF	C	\$3,622.02
PRIN MGMT ANLYT	0208	PROF	D	\$3,803.13
PRIN MGMT ANLYT	0208	PROF	E	\$3,993.28
PRIN MGMT ANLYT	0214	PRCF	A	\$3,285.28
PRIN MGMT ANLYT	0214	PRCF	B	\$3,449.55
PRIN MGMT ANLYT	0214	PRCF	C	\$3,622.02
PRIN MGMT ANLYT	0214	PRCF	D	\$3,803.13
PRIN MGMT ANLYT	0214	PRCF	E	\$3,993.28
PRIN PLANNER	4431	MM	A	\$3,914.10
PRIN PLANNER	4431	MM	B	\$4,109.80
PRIN PLANNER	4431	MM	C	\$4,315.29
PRIN PLANNER	4431	MM	D	\$4,531.06
PRIN PLANNER	4431	MM	E	\$4,757.61
PRIN PROJ COORD	4212	PROF	A	\$3,914.10
PRIN PROJ COORD	4212	PROF	B	\$4,109.80
PRIN PROJ COORD	4212	PROF	C	\$4,315.29
PRIN PROJ COORD	4212	PROF	D	\$4,531.06
PRIN PROJ COORD	4212	PROF	E	\$4,757.61
PRIN REC MGR	7410	MM	A	\$3,320.43
PRIN REC MGR	7410	MM	B	\$3,486.45
PRIN REC MGR	7410	MM	C	\$3,660.77
PRIN REC MGR	7410	MM	D	\$3,843.81
PRIN REC MGR	7410	MM	E	\$4,036.00
PRIN TRAFF ENG	6020	MM	A	\$4,209.42
PRIN TRAFF ENG	6020	MM	B	\$4,419.89
PRIN TRAFF ENG	6020	MM	C	\$4,640.89
PRIN TRAFF ENG	6020	MM	D	\$4,872.93
PRIN TRAFF ENG	6020	MM	E	\$5,116.58
PROCUREMENT SPEC	3721	ACE	A	\$2,323.04
PROCUREMENT SPEC	3721	ACE	B	\$2,439.18
PROCUREMENT SPEC	3721	ACE	C	\$2,561.13
PROCUREMENT SPEC	3721	ACE	D	\$2,689.20
PROCUREMENT SPEC	3721	ACE	E	\$2,823.66
PROJECT COOR I	4217	ACE	A	\$2,467.32
PROJECT COOR I	4217	ACE	B	\$2,590.68
PROJECT COOR I	4217	ACE	C	\$2,720.22
PROJECT COOR I	4217	ACE	D	\$2,856.22
PROJECT COOR I	4217	ACE	E	\$2,999.03
PROJECT COOR I	4218	UCHR	A	\$2,467.32
PROJECT COOR I	4218	UCHR	B	\$2,590.68
PROJECT COOR I	4218	UCHR	C	\$2,720.22
PROJECT COOR I	4218	UCHR	D	\$2,856.22
PROJECT COOR I	4218	UCHR	E	\$2,999.03

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PROJECT COOR II	4215	ACE	A	\$2,714.05
PROJECT COOR II	4215	ACE	B	\$2,849.75
PROJECT COOR II	4215	ACE	C	\$2,992.24
PROJECT COOR II	4215	ACE	D	\$3,141.86
PROJECT COOR II	4215	ACE	E	\$3,298.95
PROP & EVD SPEC	5127	ACE	A	\$1,637.78
PROP & EVD SPEC	5127	ACE	B	\$1,719.68
PROP & EVD SPEC	5127	ACE	C	\$1,805.66
PROP & EVD SPEC	5127	ACE	D	\$1,895.94
PROP & EVD SPEC	5127	ACE	E	\$1,990.73
PROP & EVD SPEC	5128	UCHR	A	\$1,637.78
PROP & EVD SPEC	5128	UCHR	B	\$1,719.68
PROP & EVD SPEC	5128	UCHR	C	\$1,805.66
PROP & EVD SPEC	5128	UCHR	D	\$1,895.94
PROP & EVD SPEC	5128	UCHR	E	\$1,990.73
PUB INFO SPEC	2782	CONF	A	\$2,338.49
PUB INFO SPEC	2782	CONF	B	\$2,455.44
PUB INFO SPEC	2782	CONF	C	\$2,578.20
PUB INFO SPEC	2782	CONF	D	\$2,707.11
PUB INFO SPEC	2782	CONF	E	\$2,842.46
PUB SFTY ANLYT	5254	ACE	A	\$2,558.97
PUB SFTY ANLYT	5254	ACE	B	\$2,686.91
PUB SFTY ANLYT	5254	ACE	C	\$2,821.26
PUB SFTY ANLYT	5254	ACE	D	\$2,962.34
PUB SFTY ANLYT	5254	ACE	E	\$3,110.44
PUB WRKS INP I	6123	ACE	A	\$2,389.25
PUB WRKS INP I	6123	ACE	B	\$2,508.70
PUB WRKS INP I	6123	ACE	C	\$2,634.15
PUB WRKS INP I	6123	ACE	D	\$2,765.84
PUB WRKS INP I	6123	ACE	E	\$2,904.14
PUB WRKS INP II	6121	ACE	A	\$2,628.16
PUB WRKS INP II	6121	ACE	B	\$2,759.57
PUB WRKS INP II	6121	ACE	C	\$2,897.54
PUB WRKS INP II	6121	ACE	D	\$3,042.43
PUB WRKS INP II	6121	ACE	E	\$3,194.55
PUB WRKS MGR	6336	MM	A	\$3,320.22
PUB WRKS MGR	6336	MM	B	\$3,486.23
PUB WRKS MGR	6336	MM	C	\$3,660.54
PUB WRKS MGR	6336	MM	D	\$3,843.57
PUB WRKS MGR	6336	MM	E	\$4,035.75
PUB WRKS SPEC	6712	ACE	A	\$1,904.46
PUB WRKS SPEC	6712	ACE	B	\$1,999.68
PUB WRKS SPEC	6712	ACE	C	\$2,099.66
PUB WRKS SPEC	6712	ACE	D	\$2,204.65
PUB WRKS SPEC	6712	ACE	E	\$2,314.89

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PUB WRKS SPEC	6714	UCHR	A	\$1,904.46
PUB WRKS SPEC	6714	UCHR	B	\$1,999.68
PUB WRKS SPEC	6714	UCHR	C	\$2,099.66
PUB WRKS SPEC	6714	UCHR	D	\$2,204.65
PUB WRKS SPEC	6714	UCHR	E	\$2,314.89
PUB WRKS SUPDT	6327	SM	A	\$4,324.51
PUB WRKS SUPDT	6327	SM	B	\$4,540.74
PUB WRKS SUPDT	6327	SM	C	\$4,767.77
PUB WRKS SUPDT	6327	SM	D	\$5,006.16
PUB WRKS SUPDT	6327	SM	E	\$5,256.47
PUB WRKS SUPV	6337	ACE	A	\$2,538.76
PUB WRKS SUPV	6337	ACE	B	\$2,665.70
PUB WRKS SUPV	6337	ACE	C	\$2,798.99
PUB WRKS SUPV	6337	ACE	D	\$2,938.94
PUB WRKS SUPV	6337	ACE	E	\$3,085.88
PUMP MAINT SUPV	6392	ACE	A	\$2,541.71
PUMP MAINT SUPV	6392	ACE	B	\$2,668.79
PUMP MAINT SUPV	6392	ACE	C	\$2,802.24
PUMP MAINT SUPV	6392	ACE	D	\$2,942.33
PUMP MAINT SUPV	6392	ACE	E	\$3,089.46
PUMP MAINT TECH	6396	ACE	A	\$2,168.87
PUMP MAINT TECH	6396	ACE	B	\$2,277.32
PUMP MAINT TECH	6396	ACE	C	\$2,391.20
PUMP MAINT TECH	6396	ACE	D	\$2,510.73
PUMP MAINT TECH	6396	ACE	E	\$2,636.28
PURCHASING AGT	3711	SM	A	\$3,938.16
PURCHASING AGT	3711	SM	B	\$0.00
PURCHASING AGT	3711	SM	C	\$0.00
PURCHASING AGT	3711	SM	D	\$0.00
PURCHASING AGT	3711	SM	E	\$4,786.85
RANGE MASTER	5417	ACE	A	\$1,801.55
RANGE MASTER	5417	ACE	B	\$1,891.63
RANGE MASTER	5417	ACE	C	\$1,986.22
RANGE MASTER	5417	ACE	D	\$2,085.53
RANGE MASTER	5417	ACE	E	\$2,189.81
RANGE MASTER	5418	UCHR	A	\$1,801.55
RANGE MASTER	5418	UCHR	B	\$1,891.63
RANGE MASTER	5418	UCHR	C	\$1,986.22
RANGE MASTER	5418	UCHR	D	\$2,085.53
RANGE MASTER	5418	UCHR	E	\$2,189.81
REAL PROP MGR	6037	MMUC	A	\$3,646.28
REAL PROP MGR	6037	MMUC	B	\$3,828.60
REAL PROP MGR	6037	MMUC	C	\$4,020.03
REAL PROP MGR	6037	MMUC	D	\$4,221.03
REAL PROP MGR	6037	MMUC	E	\$4,432.08

**Approved and Adopted:**
**Resolution No.:**
*\* Bi-weekly rate shown is based on an 80-hour per pay period.*

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
REC AIDE	7605	UCHR	A	\$0.00
REC AIDE	7605	UCHR	B	\$0.00
REC AIDE	7605	UCHR	C	\$0.00
REC AIDE	7605	UCHR	D	\$0.00
REC AIDE	7605	UCHR	E	\$972.80
REC LEADER I	7609	UCHR	A	\$0.00
REC LEADER I	7609	UCHR	B	\$961.97
REC LEADER I	7609	UCHR	C	\$1,010.07
REC LEADER I	7609	UCHR	D	\$1,060.57
REC LEADER I	7609	UCHR	E	\$1,113.60
REC LEADER II	7607	UCHR	A	\$1,053.72
REC LEADER II	7607	UCHR	B	\$1,106.40
REC LEADER II	7607	UCHR	C	\$1,161.72
REC LEADER II	7607	UCHR	D	\$1,219.81
REC LEADER II	7607	UCHR	E	\$1,280.80
REC SPECIALIST	7601	UCHR	A	\$1,264.33
REC SPECIALIST	7601	UCHR	B	\$1,327.55
REC SPECIALIST	7601	UCHR	C	\$1,393.92
REC SPECIALIST	7601	UCHR	D	\$1,463.62
REC SPECIALIST	7601	UCHR	E	\$1,536.80
REC SUPVISR I	7425	ACE	A	\$1,912.57
REC SUPVISR I	7425	ACE	B	\$2,008.19
REC SUPVISR I	7425	ACE	C	\$2,108.61
REC SUPVISR I	7425	ACE	D	\$2,214.03
REC SUPVISR I	7425	ACE	E	\$2,324.73
REC SUPVISR I	7426	UCHR	A	\$1,912.57
REC SUPVISR I	7426	UCHR	B	\$2,008.19
REC SUPVISR I	7426	UCHR	C	\$2,108.61
REC SUPVISR I	7426	UCHR	D	\$2,214.03
REC SUPVISR I	7426	UCHR	E	\$2,324.73
REC SUPVISR II	7423	ACE	A	\$2,103.82
REC SUPVISR II	7423	ACE	B	\$2,209.01
REC SUPVISR II	7423	ACE	C	\$2,319.47
REC SUPVISR II	7423	ACE	D	\$2,435.44
REC SUPVISR II	7423	ACE	E	\$2,557.22
REC SUPVISR III	7422	ACE	A	\$2,419.41
REC SUPVISR III	7422	ACE	B	\$2,540.38
REC SUPVISR III	7422	ACE	C	\$2,667.40
REC SUPVISR III	7422	ACE	D	\$2,800.77
REC SUPVISR III	7422	ACE	E	\$2,940.81
RECORDS MANAGER	2211	MM	A	\$2,706.67
RECORDS MANAGER	2211	MM	B	\$2,842.00
RECORDS MANAGER	2211	MM	C	\$2,984.10
RECORDS MANAGER	2211	MM	D	\$3,133.31
RECORDS MANAGER	2211	MM	E	\$3,289.97

**Approved and Adopted:**
**Resolution No.:**
*\* Bi-weekly rate shown is based on an 80-hour per pay period.*



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
RECORDS SPEC	2217	ACE	A	\$1,620.43
RECORDS SPEC	2217	ACE	B	\$1,701.46
RECORDS SPEC	2217	ACE	C	\$1,786.53
RECORDS SPEC	2217	ACE	D	\$1,875.86
RECORDS SPEC	2217	ACE	E	\$1,969.64
RECYCLG SPEC I	2742	ACE	A	\$1,886.64
RECYCLG SPEC I	2742	ACE	B	\$1,980.97
RECYCLG SPEC I	2742	ACE	C	\$2,080.02
RECYCLG SPEC I	2742	ACE	D	\$2,184.01
RECYCLG SPEC I	2742	ACE	E	\$2,293.22
RECYCLG SPEC II	2744	ACE	A	\$2,075.30
RECYCLG SPEC II	2744	ACE	B	\$2,179.08
RECYCLG SPEC II	2744	ACE	C	\$2,288.02
RECYCLG SPEC II	2744	ACE	D	\$2,402.43
RECYCLG SPEC II	2744	ACE	E	\$2,522.55
REG VET TECH	5307	ACE	A	\$1,801.55
REG VET TECH	5307	ACE	B	\$1,891.63
REG VET TECH	5307	ACE	C	\$1,986.22
REG VET TECH	5307	ACE	D	\$2,085.53
REG VET TECH	5307	ACE	E	\$2,189.81
REG VET TECH	5312	UCHR	A	\$1,801.55
REG VET TECH	5312	UCHR	B	\$1,891.63
REG VET TECH	5312	UCHR	C	\$1,986.22
REG VET TECH	5312	UCHR	D	\$2,085.53
REG VET TECH	5312	UCHR	E	\$2,189.81
RET ANNT - HO C	9901	UCHR	A	\$3,021.63
RET ANNT - HO C	9901	UCHR	B	\$3,172.71
RET ANNT - HO C	9901	UCHR	C	\$3,331.35
RET ANNT - HO C	9901	UCHR	D	\$3,497.91
RET ANNT - HO C	9901	UCHR	E	\$3,672.81
REVENUE MANAGER	3689	SM	A	\$4,223.08
REVENUE MANAGER	3689	SM	B	\$0.00
REVENUE MANAGER	3689	SM	C	\$0.00
REVENUE MANAGER	3689	SM	D	\$0.00
REVENUE MANAGER	3689	SM	E	\$5,133.18
RISK MANAGER	3361	SM	A	\$4,101.55
RISK MANAGER	3361	SM	B	\$0.00
RISK MANAGER	3361	SM	C	\$0.00
RISK MANAGER	3361	SM	D	\$0.00
RISK MANAGER	3361	SM	E	\$4,985.52
RISK MGMT SPEC	3367	PRCF	A	\$2,732.60
RISK MGMT SPEC	3367	PRCF	B	\$2,869.23
RISK MGMT SPEC	3367	PRCF	C	\$3,012.69
RISK MGMT SPEC	3367	PRCF	D	\$3,163.33
RISK MGMT SPEC	3367	PRCF	E	\$3,321.49

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SEASONAL ASST	0231	UCHR	A	\$0.00
SEASONAL ASST	0231	UCHR	B	\$0.00
SEASONAL ASST	0231	UCHR	C	\$0.00
SEASONAL ASST	0231	UCHR	D	\$0.00
SEASONAL ASST	0231	UCHR	E	\$960.00
SECRETARY	0171	ACE	A	\$1,620.43
SECRETARY	0171	ACE	B	\$1,701.46
SECRETARY	0171	ACE	C	\$1,786.53
SECRETARY	0171	ACE	D	\$1,875.86
SECRETARY	0171	ACE	E	\$1,969.64
SGNL SYS ENG I	6169	ACE	A	\$2,746.79
SGNL SYS ENG I	6169	ACE	B	\$2,884.13
SGNL SYS ENG I	6169	ACE	C	\$3,028.33
SGNL SYS ENG I	6169	ACE	D	\$3,179.76
SGNL SYS ENG I	6169	ACE	E	\$3,338.74
SGNL SYS ENG II	6170	ACE	A	\$3,021.46
SGNL SYS ENG II	6170	ACE	B	\$3,172.55
SGNL SYS ENG II	6170	ACE	C	\$3,331.17
SGNL SYS ENG II	6170	ACE	D	\$3,497.73
SGNL SYS ENG II	6170	ACE	E	\$3,672.61
SIGN&STRPE SUPV	6355	ACE	A	\$2,538.76
SIGN&STRPE SUPV	6355	ACE	B	\$2,665.70
SIGN&STRPE SUPV	6355	ACE	C	\$2,798.99
SIGN&STRPE SUPV	6355	ACE	D	\$2,938.94
SIGN&STRPE SUPV	6355	ACE	E	\$3,085.88
SPEC EVNTS COOR	2799	PRUC	A	\$3,123.08
SPEC EVNTS COOR	2799	PRUC	B	\$3,279.24
SPEC EVNTS COOR	2799	PRUC	C	\$3,443.20
SPEC EVNTS COOR	2799	PRUC	D	\$3,615.36
SPEC EVNTS COOR	2799	PRUC	E	\$3,796.13
SR ACCOUNTANT	3630	MMCF	A	\$2,910.18
SR ACCOUNTANT	3630	MMCF	B	\$3,055.69
SR ACCOUNTANT	3630	MMCF	C	\$3,208.47
SR ACCOUNTANT	3630	MMCF	D	\$3,368.89
SR ACCOUNTANT	3630	MMCF	E	\$3,537.34
SR ACCTG ASST	3651	ACE	A	\$1,925.45
SR ACCTG ASST	3651	ACE	B	\$2,021.73
SR ACCTG ASST	3651	ACE	C	\$2,122.82
SR ACCTG ASST	3651	ACE	D	\$2,228.97
SR ACCTG ASST	3651	ACE	E	\$2,340.41
SR ADMIN SEC	0145	CONF	A	\$2,276.00
SR ADMIN SEC	0145	CONF	B	\$2,389.79
SR ADMIN SEC	0145	CONF	C	\$2,509.29
SR ADMIN SEC	0145	CONF	D	\$2,634.74
SR ADMIN SEC	0145	CONF	E	\$2,766.48





# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR ADMIN SEC	0185	ACE	A	\$2,276.00
SR ADMIN SEC	0185	ACE	B	\$2,389.79
SR ADMIN SEC	0185	ACE	C	\$2,509.29
SR ADMIN SEC	0185	ACE	D	\$2,634.74
SR ADMIN SEC	0185	ACE	E	\$2,766.48
SR ANML CR SPEC	5345	ACE	A	\$1,726.48
SR ANML CR SPEC	5345	ACE	B	\$1,812.81
SR ANML CR SPEC	5345	ACE	C	\$1,903.44
SR ANML CR SPEC	5345	ACE	D	\$1,998.62
SR ANML CR SPEC	5345	ACE	E	\$2,098.55
SR APP SUP SPEC	3089	PROF	A	\$3,362.07
SR APP SUP SPEC	3089	PROF	B	\$3,530.18
SR APP SUP SPEC	3089	PROF	C	\$3,706.69
SR APP SUP SPEC	3089	PROF	D	\$3,892.02
SR APP SUP SPEC	3089	PROF	E	\$4,086.62
SR ASST CTY ATT	2403	EXEC	A	\$6,186.20
SR ASST CTY ATT	2403	EXEC	B	\$0.00
SR ASST CTY ATT	2403	EXEC	C	\$0.00
SR ASST CTY ATT	2403	EXEC	D	\$0.00
SR ASST CTY ATT	2403	EXEC	E	\$7,519.36
SR BLDG INSP	4781	ACE	A	\$3,022.37
SR BLDG INSP	4781	ACE	B	\$3,173.50
SR BLDG INSP	4781	ACE	C	\$3,332.18
SR BLDG INSP	4781	ACE	D	\$3,498.78
SR BLDG INSP	4781	ACE	E	\$3,673.71
SR BUS LIC REP	4507	ACE	A	\$1,925.45
SR BUS LIC REP	4507	ACE	B	\$2,021.73
SR BUS LIC REP	4507	ACE	C	\$2,122.82
SR BUS LIC REP	4507	ACE	D	\$2,228.97
SR BUS LIC REP	4507	ACE	E	\$2,340.41
SR CIVIL ENG	6019	WCE	A	\$3,791.17
SR CIVIL ENG	6019	WCE	B	\$3,980.71
SR CIVIL ENG	6019	WCE	C	\$4,179.77
SR CIVIL ENG	6019	WCE	D	\$4,388.75
SR CIVIL ENG	6019	WCE	E	\$4,608.18
SR CODE ENF OFF	4763	ACE	A	\$2,887.78
SR CODE ENF OFF	4763	ACE	B	\$3,032.18
SR CODE ENF OFF	4763	ACE	C	\$3,183.79
SR CODE ENF OFF	4763	ACE	D	\$3,342.97
SR CODE ENF OFF	4763	ACE	E	\$3,510.13
SR CODE ENF OFF	4764	UCHR	A	\$2,887.78
SR CODE ENF OFF	4764	UCHR	B	\$3,032.18
SR CODE ENF OFF	4764	UCHR	C	\$3,183.79
SR CODE ENF OFF	4764	UCHR	D	\$3,342.97
SR CODE ENF OFF	4764	UCHR	E	\$3,510.13

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR COUNCIL ASST	2025	UCHR	A	\$2,139.77
SR COUNCIL ASST	2025	UCHR	B	\$2,246.76
SR COUNCIL ASST	2025	UCHR	C	\$2,359.09
SR COUNCIL ASST	2025	UCHR	D	\$2,477.03
SR COUNCIL ASST	2025	UCHR	E	\$2,600.90
SR COUNCIL ASST	2027	CONF	A	\$1,776.62
SR COUNCIL ASST	2027	CONF	B	\$1,865.44
SR COUNCIL ASST	2027	CONF	C	\$1,958.71
SR COUNCIL ASST	2027	CONF	D	\$2,056.65
SR COUNCIL ASST	2027	CONF	E	\$2,159.48
SR DEP CITY CLK	2208	PRUC	A	\$2,704.32
SR DEP CITY CLK	2208	PRUC	B	\$2,839.54
SR DEP CITY CLK	2208	PRUC	C	\$2,981.52
SR DEP CITY CLK	2208	PRUC	D	\$3,130.59
SR DEP CITY CLK	2208	PRUC	E	\$3,287.12
SR ECON DEV SPC	2725	PROF	A	\$3,130.99
SR ECON DEV SPC	2725	PROF	B	\$3,287.54
SR ECON DEV SPC	2725	PROF	C	\$3,451.92
SR ECON DEV SPC	2725	PROF	D	\$3,624.51
SR ECON DEV SPC	2725	PROF	E	\$3,805.74
SR ELEC TECH	6471	ACE	A	\$2,769.33
SR ELEC TECH	6471	ACE	B	\$2,907.80
SR ELEC TECH	6471	ACE	C	\$3,053.19
SR ELEC TECH	6471	ACE	D	\$3,205.85
SR ELEC TECH	6471	ACE	E	\$3,366.13
SR ELECTRICIAN	6442	ACE	A	\$2,517.52
SR ELECTRICIAN	6442	ACE	B	\$2,643.40
SR ELECTRICIAN	6442	ACE	C	\$2,775.56
SR ELECTRICIAN	6442	ACE	D	\$2,914.33
SR ELECTRICIAN	6442	ACE	E	\$3,060.05
SR ENG TECH	6059	ACE	A	\$2,628.16
SR ENG TECH	6059	ACE	B	\$2,759.57
SR ENG TECH	6059	ACE	C	\$2,897.54
SR ENG TECH	6059	ACE	D	\$3,042.43
SR ENG TECH	6059	ACE	E	\$3,194.55
SR EQUIP MECH	6512	ACE	A	\$2,375.66
SR EQUIP MECH	6512	ACE	B	\$2,494.44
SR EQUIP MECH	6512	ACE	C	\$2,619.17
SR EQUIP MECH	6512	ACE	D	\$2,750.11
SR EQUIP MECH	6512	ACE	E	\$2,887.62
<b>SR FIRE INS/INV</b>	<b>5529</b>	<b>IAFF</b>	<b>A</b>	<b>\$3,128.09</b>
<b>SR FIRE INS/INV</b>	<b>5529</b>	<b>IAFF</b>	<b>B</b>	<b>\$3,284.49</b>
<b>SR FIRE INS/INV</b>	<b>5529</b>	<b>IAFF</b>	<b>C</b>	<b>\$3,448.72</b>
<b>SR FIRE INS/INV</b>	<b>5529</b>	<b>IAFF</b>	<b>D</b>	<b>\$3,621.16</b>
<b>SR FIRE INS/INV</b>	<b>5529</b>	<b>IAFF</b>	<b>E</b>	<b>\$3,802.21</b>

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR FSCL OF SPEC	0141	CONF	A	\$1,701.45
SR FSCL OF SPEC	0141	CONF	B	\$1,786.52
SR FSCL OF SPEC	0141	CONF	C	\$1,875.85
SR FSCL OF SPEC	0141	CONF	D	\$1,969.64
SR FSCL OF SPEC	0141	CONF	E	\$2,068.13
SR FSCL OF SPEC	0175	ACE	A	\$1,701.45
SR FSCL OF SPEC	0175	ACE	B	\$1,786.52
SR FSCL OF SPEC	0175	ACE	C	\$1,875.85
SR FSCL OF SPEC	0175	ACE	D	\$1,969.64
SR FSCL OF SPEC	0175	ACE	E	\$2,068.13
SR FSCL OF SPEC	0176	UCHR	A	\$1,701.45
SR FSCL OF SPEC	0176	UCHR	B	\$1,786.52
SR FSCL OF SPEC	0176	UCHR	C	\$1,875.85
SR FSCL OF SPEC	0176	UCHR	D	\$1,969.64
SR FSCL OF SPEC	0176	UCHR	E	\$2,068.13
SR GARDENER	6621	ACE	A	\$1,998.76
SR GARDENER	6621	ACE	B	\$2,098.70
SR GARDENER	6621	ACE	C	\$2,203.64
SR GARDENER	6621	ACE	D	\$2,313.83
SR GARDENER	6621	ACE	E	\$2,429.51
SR GIS SPEC	3080	ACE	A	\$2,717.22
SR GIS SPEC	3080	ACE	B	\$2,853.09
SR GIS SPEC	3080	ACE	C	\$2,995.74
SR GIS SPEC	3080	ACE	D	\$3,145.53
SR GIS SPEC	3080	ACE	E	\$3,302.80
SR GRPHC DESGR	2764	PROF	A	\$2,829.80
SR GRPHC DESGR	2764	PROF	B	\$2,971.29
SR GRPHC DESGR	2764	PROF	C	\$3,119.86
SR GRPHC DESGR	2764	PROF	D	\$3,275.85
SR GRPHC DESGR	2764	PROF	E	\$3,439.64
SR HR ANALYST	3308	PRCF	A	\$3,142.63
SR HR ANALYST	3308	PRCF	B	\$3,299.76
SR HR ANALYST	3308	PRCF	C	\$3,464.75
SR HR ANALYST	3308	PRCF	D	\$3,637.99
SR HR ANALYST	3308	PRCF	E	\$3,819.89
SR HR ANALYST	3313	UCHR	A	\$3,142.63
SR HR ANALYST	3313	UCHR	B	\$3,299.76
SR HR ANALYST	3313	UCHR	C	\$3,464.75
SR HR ANALYST	3313	UCHR	D	\$3,637.99
SR HR ANALYST	3313	UCHR	E	\$3,819.89
SR HR TECH	3316	CONF	A	\$2,260.72
SR HR TECH	3316	CONF	B	\$2,373.75
SR HR TECH	3316	CONF	C	\$2,492.44
SR HR TECH	3316	CONF	D	\$2,617.08
SR HR TECH	3316	CONF	E	\$2,747.92



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR HVAC TECH	6441	ACE	A	\$2,517.52
SR HVAC TECH	6441	ACE	B	\$2,643.40
SR HVAC TECH	6441	ACE	C	\$2,775.56
SR HVAC TECH	6441	ACE	D	\$2,914.33
SR HVAC TECH	6441	ACE	E	\$3,060.05
SR IT SUPP SPEC	3012	PROF	A	\$3,160.77
SR IT SUPP SPEC	3012	PROF	B	\$3,318.80
SR IT SUPP SPEC	3012	PROF	C	\$3,484.74
SR IT SUPP SPEC	3012	PROF	D	\$3,658.98
SR IT SUPP SPEC	3012	PROF	E	\$3,841.93
SR LAND SRVYR	6285	WCE	A	\$3,791.17
SR LAND SRVYR	6285	WCE	B	\$3,980.71
SR LAND SRVYR	6285	WCE	C	\$4,179.77
SR LAND SRVYR	6285	WCE	D	\$4,388.75
SR LAND SRVYR	6285	WCE	E	\$4,608.18
SR LEGAL ASST	2463	CONF	A	\$2,298.53
SR LEGAL ASST	2463	CONF	B	\$2,413.45
SR LEGAL ASST	2463	CONF	C	\$2,534.13
SR LEGAL ASST	2463	CONF	D	\$2,660.83
SR LEGAL ASST	2463	CONF	E	\$2,793.88
SR LIBRARIAN	7053	MM	A	\$2,702.70
SR LIBRARIAN	7053	MM	B	\$2,837.84
SR LIBRARIAN	7053	MM	C	\$2,979.73
SR LIBRARIAN	7053	MM	D	\$3,128.72
SR LIBRARIAN	7053	MM	E	\$3,285.15
SR LIFEGUARD	7589	UCHR	A	\$1,337.40
SR LIFEGUARD	7589	UCHR	B	\$1,404.27
SR LIFEGUARD	7589	UCHR	C	\$1,474.48
SR LIFEGUARD	7589	UCHR	D	\$1,548.21
SR LIFEGUARD	7589	UCHR	E	\$1,625.62
SR LNDSCPE INSP	6295	ACE	A	\$2,747.63
SR LNDSCPE INSP	6295	ACE	B	\$2,885.01
SR LNDSCPE INSP	6295	ACE	C	\$3,029.25
SR LNDSCPE INSP	6295	ACE	D	\$3,180.71
SR LNDSCPE INSP	6295	ACE	E	\$3,339.75
SR LTNT PRT EXM	5110	ACE	A	\$3,244.05
SR LTNT PRT EXM	5110	ACE	B	\$3,406.26
SR LTNT PRT EXM	5110	ACE	C	\$3,576.57
SR LTNT PRT EXM	5110	ACE	D	\$3,755.40
SR LTNT PRT EXM	5110	ACE	E	\$3,943.17
SR MAINT WKR	6371	ACE	A	\$1,998.76
SR MAINT WKR	6371	ACE	B	\$2,098.70
SR MAINT WKR	6371	ACE	C	\$2,203.64
SR MAINT WKR	6371	ACE	D	\$2,313.83
SR MAINT WKR	6371	ACE	E	\$2,429.51

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR MGMT ANALYST	0206	PROF	A	\$2,986.61
SR MGMT ANALYST	0206	PROF	B	\$3,135.94
SR MGMT ANALYST	0206	PROF	C	\$3,292.74
SR MGMT ANALYST	0206	PROF	D	\$3,457.37
SR MGMT ANALYST	0206	PROF	E	\$3,630.24
SR OFFICE SPEC	0173	ACE	A	\$1,620.43
SR OFFICE SPEC	0173	ACE	B	\$1,701.46
SR OFFICE SPEC	0173	ACE	C	\$1,786.53
SR OFFICE SPEC	0173	ACE	D	\$1,875.86
SR OFFICE SPEC	0173	ACE	E	\$1,969.64
SR OS INSP	6309	ACE	A	\$2,747.64
SR OS INSP	6309	ACE	B	\$2,885.02
SR OS INSP	6309	ACE	C	\$3,029.26
SR OS INSP	6309	ACE	D	\$3,180.72
SR OS INSP	6309	ACE	E	\$3,339.76
SR P&E SPEC	5125	ACE	A	\$1,883.45
SR P&E SPEC	5125	ACE	B	\$1,977.63
SR P&E SPEC	5125	ACE	C	\$2,076.51
SR P&E SPEC	5125	ACE	D	\$2,180.32
SR P&E SPEC	5125	ACE	E	\$2,289.35
SR PARK RANGER	7439	ACE	A	\$1,998.76
SR PARK RANGER	7439	ACE	B	\$2,098.70
SR PARK RANGER	7439	ACE	C	\$2,203.64
SR PARK RANGER	7439	ACE	D	\$2,313.83
SR PARK RANGER	7439	ACE	E	\$2,429.51
SR PGMMR ANALYST	3091	PROF	A	\$3,459.94
SR PGMMR ANALYST	3091	PROF	B	\$3,632.94
SR PGMMR ANALYST	3091	PROF	C	\$3,814.59
SR PGMMR ANALYST	3091	PROF	D	\$4,005.32
SR PGMMR ANALYST	3091	PROF	E	\$4,205.58
SR PLAN CK ENG	4746	WCE	A	\$3,626.33
SR PLAN CK ENG	4746	WCE	B	\$3,807.67
SR PLAN CK ENG	4746	WCE	C	\$3,998.04
SR PLAN CK ENG	4746	WCE	D	\$4,197.94
SR PLAN CK ENG	4746	WCE	E	\$4,407.84
SR PLAN CK TECH	4751	ACE	A	\$2,628.16
SR PLAN CK TECH	4751	ACE	B	\$2,759.57
SR PLAN CK TECH	4751	ACE	C	\$2,897.54
SR PLAN CK TECH	4751	ACE	D	\$3,042.43
SR PLAN CK TECH	4751	ACE	E	\$3,194.55
SR PLANNER	4432	PROF	A	\$3,130.99
SR PLANNER	4432	PROF	B	\$3,287.54
SR PLANNER	4432	PROF	C	\$3,451.92
SR PLANNER	4432	PROF	D	\$3,624.51
SR PLANNER	4432	PROF	E	\$3,805.74

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR PLNNING TECH	4529	ACE	A	\$2,159.41
SR PLNNING TECH	4529	ACE	B	\$2,267.39
SR PLNNING TECH	4529	ACE	C	\$2,380.76
SR PLNNING TECH	4529	ACE	D	\$2,499.79
SR PLNNING TECH	4529	ACE	E	\$2,624.79
SR POL RCD SPEC	0135	ACE	A	\$1,694.11
SR POL RCD SPEC	0135	ACE	B	\$1,778.81
SR POL RCD SPEC	0135	ACE	C	\$1,867.74
SR POL RCD SPEC	0135	ACE	D	\$1,961.13
SR POL RCD SPEC	0135	ACE	E	\$2,059.19
SR POL TEC SPEC	5109	PROF	A	\$3,436.61
SR POL TEC SPEC	5109	PROF	B	\$3,608.45
SR POL TEC SPEC	5109	PROF	C	\$3,788.87
SR POL TEC SPEC	5109	PROF	D	\$3,978.31
SR POL TEC SPEC	5109	PROF	E	\$4,177.23
SR PROC SPEC	3728	PROF	A	\$2,568.24
SR PROC SPEC	3728	PROF	B	\$2,696.65
SR PROC SPEC	3728	PROF	C	\$2,831.49
SR PROC SPEC	3728	PROF	D	\$2,973.06
SR PROC SPEC	3728	PROF	E	\$3,121.71
SR PROJECT COOR	4214	PROF	A	\$3,130.99
SR PROJECT COOR	4214	PROF	B	\$3,287.54
SR PROJECT COOR	4214	PROF	C	\$3,451.92
SR PROJECT COOR	4214	PROF	D	\$3,624.51
SR PROJECT COOR	4214	PROF	E	\$3,805.74
SR PS ANALYST	5260	PROF	A	\$2,829.08
SR PS ANALYST	5260	PROF	B	\$2,970.54
SR PS ANALYST	5260	PROF	C	\$3,119.06
SR PS ANALYST	5260	PROF	D	\$3,275.02
SR PS ANALYST	5260	PROF	E	\$3,438.77
SR PW INSP	6101	ACE	A	\$3,022.38
SR PW INSP	6101	ACE	B	\$3,173.51
SR PW INSP	6101	ACE	C	\$3,332.19
SR PW INSP	6101	ACE	D	\$3,498.79
SR PW INSP	6101	ACE	E	\$3,673.72
SR PW SPEC	6702	ACE	A	\$2,285.35
SR PW SPEC	6702	ACE	B	\$2,399.62
SR PW SPEC	6702	ACE	C	\$2,519.60
SR PW SPEC	6702	ACE	D	\$2,645.58
SR PW SPEC	6702	ACE	E	\$2,777.86
SR RECORDS SPEC	2215	ACE	A	\$1,863.50
SR RECORDS SPEC	2215	ACE	B	\$1,956.68
SR RECORDS SPEC	2215	ACE	C	\$2,054.50
SR RECORDS SPEC	2215	ACE	D	\$2,157.24
SR RECORDS SPEC	2215	ACE	E	\$2,265.10

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR RSK MGT SPEC	3365	PRCF	A	\$3,142.63
SR RSK MGT SPEC	3365	PRCF	B	\$3,299.76
SR RSK MGT SPEC	3365	PRCF	C	\$3,464.75
SR RSK MGT SPEC	3365	PRCF	D	\$3,637.99
SR RSK MGT SPEC	3365	PRCF	E	\$3,819.89
SR SECRETARY	0139	CONF	A	\$1,782.48
SR SECRETARY	0139	CONF	B	\$1,871.61
SR SECRETARY	0139	CONF	C	\$1,965.19
SR SECRETARY	0139	CONF	D	\$2,063.45
SR SECRETARY	0139	CONF	E	\$2,166.62
SR SECRETARY	0177	ACE	A	\$1,782.48
SR SECRETARY	0177	ACE	B	\$1,871.61
SR SECRETARY	0177	ACE	C	\$1,965.19
SR SECRETARY	0177	ACE	D	\$2,063.45
SR SECRETARY	0177	ACE	E	\$2,166.62
SR TREE TRIMMER	6573	ACE	A	\$2,198.64
SR TREE TRIMMER	6573	ACE	B	\$2,308.57
SR TREE TRIMMER	6573	ACE	C	\$2,424.00
SR TREE TRIMMER	6573	ACE	D	\$2,545.20
SR TREE TRIMMER	6573	ACE	E	\$2,672.45
SR WEBMASTER	2779	PROF	A	\$2,840.18
SR WEBMASTER	2779	PROF	B	\$2,982.18
SR WEBMASTER	2779	PROF	C	\$3,131.29
SR WEBMASTER	2779	PROF	D	\$3,287.86
SR WEBMASTER	2779	PROF	E	\$3,452.25
STKPR SUP	3732	ACE	A	\$1,998.76
STKPR SUP	3732	ACE	B	\$2,098.70
STKPR SUP	3732	ACE	C	\$2,203.64
STKPR SUP	3732	ACE	D	\$2,313.83
STKPR SUP	3732	ACE	E	\$2,429.51
STMWR CP INS I	6127	ACE	A	\$2,172.03
STMWR CP INS I	6127	ACE	B	\$2,280.63
STMWR CP INS I	6127	ACE	C	\$2,394.66
STMWR CP INS I	6127	ACE	D	\$2,514.40
STMWR CP INS I	6127	ACE	E	\$2,640.11
STMWR CP INS II	6125	ACE	A	\$2,389.25
STMWR CP INS II	6125	ACE	B	\$2,508.70
STMWR CP INS II	6125	ACE	C	\$2,634.15
STMWR CP INS II	6125	ACE	D	\$2,765.84
STMWR CP INS II	6125	ACE	E	\$2,904.14
STMWR EN SPC I	6137	ACE	A	\$2,497.84
STMWR EN SPC I	6137	ACE	B	\$2,622.74
STMWR EN SPC I	6137	ACE	C	\$2,753.87
STMWR EN SPC I	6137	ACE	D	\$2,891.57
STMWR EN SPC I	6137	ACE	E	\$3,036.15

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
STMWR EN SPC II	6135	ACE	A	\$2,747.64
STMWR EN SPC II	6135	ACE	B	\$2,885.02
STMWR EN SPC II	6135	ACE	C	\$3,029.26
STMWR EN SPC II	6135	ACE	D	\$3,180.72
STMWR EN SPC II	6135	ACE	E	\$3,339.76
STMWR PG MGR	6131	MM	A	\$3,495.43
STMWR PG MGR	6131	MM	B	\$3,670.20
STMWR PG MGR	6131	MM	C	\$3,853.71
STMWR PG MGR	6131	MM	D	\$4,046.40
STMWR PG MGR	6131	MM	E	\$4,248.72
STOREKEEPER	3734	ACE	A	\$1,665.64
STOREKEEPER	3734	ACE	B	\$1,748.91
STOREKEEPER	3734	ACE	C	\$1,836.37
STOREKEEPER	3734	ACE	D	\$1,928.19
STOREKEEPER	3734	ACE	E	\$2,024.60
SUPV PS ANALYST	5241	MM	A	\$3,253.44
SUPV PS ANALYST	5241	MM	B	\$3,416.12
SUPV PS ANALYST	5241	MM	C	\$3,586.92
SUPV PS ANALYST	5241	MM	D	\$3,766.27
SUPV PS ANALYST	5241	MM	E	\$3,954.58
SURVEY TECH I	6151	ACE	A	\$2,077.60
SURVEY TECH I	6151	ACE	B	\$2,181.47
SURVEY TECH I	6151	ACE	C	\$2,290.54
SURVEY TECH I	6151	ACE	D	\$2,405.07
SURVEY TECH I	6151	ACE	E	\$2,525.33
SURVEY TECH II	6141	ACE	A	\$2,285.35
SURVEY TECH II	6141	ACE	B	\$2,399.62
SURVEY TECH II	6141	ACE	C	\$2,519.60
SURVEY TECH II	6141	ACE	D	\$2,645.58
SURVEY TECH II	6141	ACE	E	\$2,777.86
SYS/DB ADMIN	3015	PROF	A	\$3,160.50
SYS/DB ADMIN	3015	PROF	B	\$3,318.53
SYS/DB ADMIN	3015	PROF	C	\$3,484.45
SYS/DB ADMIN	3015	PROF	D	\$3,658.68
SYS/DB ADMIN	3015	PROF	E	\$3,841.61
TELECOM SPEC	3027	ACE	A	\$1,922.75
TELECOM SPEC	3027	ACE	B	\$2,018.89
TELECOM SPEC	3027	ACE	C	\$2,119.83
TELECOM SPEC	3027	ACE	D	\$2,225.82
TELECOM SPEC	3027	ACE	E	\$2,337.12
TINY TOT AIDE	7503	UCHR	A	\$1,053.72
TINY TOT AIDE	7503	UCHR	B	\$1,106.40
TINY TOT AIDE	7503	UCHR	C	\$1,161.72
TINY TOT AIDE	7503	UCHR	D	\$1,219.81
TINY TOT AIDE	7503	UCHR	E	\$1,280.80





# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TINY TOT SPEC	7505	UCHR	A	\$1,264.33
TINY TOT SPEC	7505	UCHR	B	\$1,327.55
TINY TOT SPEC	7505	UCHR	C	\$1,393.92
TINY TOT SPEC	7505	UCHR	D	\$1,463.62
TINY TOT SPEC	7505	UCHR	E	\$1,536.80
TRAFF CTRL ASST	5155	UCHR	A	\$0.00
TRAFF CTRL ASST	5155	UCHR	B	\$0.00
TRAFF CTRL ASST	5155	UCHR	C	\$0.00
TRAFF CTRL ASST	5155	UCHR	D	\$0.00
TRAFF CTRL ASST	5155	UCHR	E	\$1,255.20
TRAFF DV TCH	6177	ACE	A	\$2,408.12
TRAFF DV TCH	6177	ACE	B	\$2,528.52
TRAFF DV TCH	6177	ACE	C	\$2,654.95
TRAFF DV TCH	6177	ACE	D	\$2,787.69
TRAFF DV TCH	6177	ACE	E	\$2,927.08
TRAFF DV TCH SP	6175	ACE	A	\$2,769.33
TRAFF DV TCH SP	6175	ACE	B	\$2,907.80
TRAFF DV TCH SP	6175	ACE	C	\$3,053.19
TRAFF DV TCH SP	6175	ACE	D	\$3,205.85
TRAFF DV TCH SP	6175	ACE	E	\$3,366.13
TRAFF OFFICER	5293	UCHR	A	\$1,139.42
TRAFF OFFICER	5293	UCHR	B	\$1,195.84
TRAFF OFFICER	5293	UCHR	C	\$1,255.53
TRAFF OFFICER	5293	UCHR	D	\$0.00
TRAFF OFFICER	5293	UCHR	E	\$0.00
TRAIN PGM SPEC	5250	UCHR	A	\$1,922.58
TRAIN PGM SPEC	5250	UCHR	B	\$2,018.70
TRAIN PGM SPEC	5250	UCHR	C	\$2,119.64
TRAIN PGM SPEC	5250	UCHR	D	\$2,225.62
TRAIN PGM SPEC	5250	UCHR	E	\$2,336.90
TRAIN PGM SPEC	5262	ACE	A	\$1,922.58
TRAIN PGM SPEC	5262	ACE	B	\$2,018.70
TRAIN PGM SPEC	5262	ACE	C	\$2,119.64
TRAIN PGM SPEC	5262	ACE	D	\$2,225.62
TRAIN PGM SPEC	5262	ACE	E	\$2,336.90
TRAN ENG W CERT	6031	WCE	A	\$3,791.17
TRAN ENG W CERT	6031	WCE	B	\$3,980.71
TRAN ENG W CERT	6031	WCE	C	\$4,179.77
TRAN ENG W CERT	6031	WCE	D	\$4,388.75
TRAN ENG W CERT	6031	WCE	E	\$4,608.18
TRAN ENG WO CRT	6033	WCE	A	\$3,610.64
TRAN ENG WO CRT	6033	WCE	B	\$3,791.17
TRAN ENG WO CRT	6033	WCE	C	\$3,980.72
TRAN ENG WO CRT	6033	WCE	D	\$4,179.77
TRAN ENG WO CRT	6033	WCE	E	\$4,388.75

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TREE TRMR	6575	ACE	A	\$1,832.21
TREE TRMR	6575	ACE	B	\$1,923.81
TREE TRMR	6575	ACE	C	\$2,020.00
TREE TRMR	6575	ACE	D	\$2,120.99
TREE TRMR	6575	ACE	E	\$2,227.05
TREE TRMR SUPV	6572	ACE	A	\$2,528.45
TREE TRMR SUPV	6572	ACE	B	\$2,654.88
TREE TRMR SUPV	6572	ACE	C	\$2,787.61
TREE TRMR SUPV	6572	ACE	D	\$2,926.98
TREE TRMR SUPV	6572	ACE	E	\$3,073.34
VET	5308	UCHR	A	\$3,741.96
VET	5308	UCHR	B	\$3,929.06
VET	5308	UCHR	C	\$4,125.51
VET	5308	UCHR	D	\$4,331.78
VET	5308	UCHR	E	\$4,548.37
VET (PERMITTED)	5322	UCHR	A	\$5,449.46
VET (PERMITTED)	5322	UCHR	B	\$5,721.93
VET (PERMITTED)	5322	UCHR	C	\$6,008.03
VET (PERMITTED)	5322	UCHR	D	\$6,308.43
VET (PERMITTED)	5322	UCHR	E	\$6,623.85
VET (PERMITTED)	5331	PROF	A	\$4,516.80
VET (PERMITTED)	5331	PROF	B	\$4,742.64
VET (PERMITTED)	5331	PROF	C	\$4,979.77
VET (PERMITTED)	5331	PROF	D	\$5,228.76
VET (PERMITTED)	5331	PROF	E	\$5,490.20
VET ASST	5323	UCHR	A	\$1,501.30
VET ASST	5323	UCHR	B	\$1,576.37
VET ASST	5323	UCHR	C	\$1,655.18
VET ASST	5323	UCHR	D	\$1,737.95
VET ASST	5323	UCHR	E	\$1,824.85
VET ASST	5325	ACE	A	\$1,501.30
VET ASST	5325	ACE	B	\$1,576.36
VET ASST	5325	ACE	C	\$1,655.18
VET ASST	5325	ACE	D	\$1,737.95
VET ASST	5325	ACE	E	\$1,824.84
VET I	5335	PROF	A	\$3,207.95
VET I	5335	PROF	B	\$3,368.35
VET I	5335	PROF	C	\$3,536.76
VET I	5335	PROF	D	\$3,713.60
VET I	5335	PROF	E	\$3,899.28
VET II	5333	PROF	A	\$3,689.14
VET II	5333	PROF	B	\$3,873.59
VET II	5333	PROF	C	\$4,067.27
VET II	5333	PROF	D	\$4,270.64
VET II	5333	PROF	E	\$4,484.17

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective January 4, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
VOL COORD	7131	ACE	A	\$1,641.16
VOL COORD	7131	ACE	B	\$1,723.22
VOL COORD	7131	ACE	C	\$1,809.38
VOL COORD	7131	ACE	D	\$1,899.84
VOL COORD	7131	ACE	E	\$1,994.83
WEBMASTER	2777	ACE	A	\$2,470.21
WEBMASTER	2777	ACE	B	\$2,593.71
WEBMASTER	2777	ACE	C	\$2,723.40
WEBMASTER	2777	ACE	D	\$2,859.56
WEBMASTER	2777	ACE	E	\$3,002.54

**Revised:**

August 7, 2018 (Effective August 17, 2018)

December 18, 2018 (Effective July 6, 2018)

December 18, 2018 (Effective August 17, 2018)

December 18, 2018 (Effective December 21, 2018)

December 18, 2018 (Effective January 4, 2019)

January 22, 2019 (Effective January 4, 2019)

Approved and Adopted:

Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.