

COUNCIL RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF VARIOUS POSITION TITLES AND CHANGES IN SALARY AS REFLECTED IN THE FISCAL YEAR 2015-16 OPERATING BUDGET

WHEREAS, the City Council of the City of Chula Vista received and considered the City Manager's proposed operating and capital improvement budget for the City of Chula Vista for the fiscal year ending June 30, 2016; and

WHEREAS, the City Manager's Proposed Budget for fiscal year 2015-16 was distributed on May 21, 2015, presented at the May 26th City Council meeting and also considered at the June 2 City Council meeting; and

WHEREAS, the City Council took action on June 2 to accept the City Manager's Proposed Budget for fiscal year 2015-16 as their own and set a public hearing to consider the budget a final time before adoption; and

WHEREAS, the budget submitted at this time for formal adoption and appropriation represents the City Council's final proposed budget for Fiscal Year 2015-16; and

WHEREAS, the total number of recommended permanent positions is 965.25 for Fiscal Year 2015-16, a net an increase of 4.50 positions when compared to the fiscal year 2014-15 Council adopted budget; and

WHEREAS, the recommended staffing changes include a number of new classification titles that are not currently reflected in the Compensation Schedule and Classification Plan; and

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the addition of various new position titles reflected in the fiscal year 2015-16 operating budget the titles and E Step salaries for these positions are as follows:

Position Title	PCN	Employee Group	E Step Bi-Weekly Salary
Fire Prevention Aide	5535	CVEA	\$1,305.60
Assistant Plan Check Engineer	4749	WCE	\$3,187.22
Administrative Secretary (Mayor, At Will)	0178	Confidential, Unclassified	\$2,300.45
Graffiti Abatement Coordinator	6339	CVEA	\$2,795.00
Senior Webmaster	2779	MM/PROF	\$3,158.38
Environmental Services Manager	6205	MM/PROF	\$4,178.13
Environmental Sustainability Manager	6207	MM	\$4,178.13

Position Title	PCN	Employee Group	E Step Bi-Weekly Salary
Building Inspection Manager	4769	MM	\$3,864.40
Cultural Arts Program Manager	4435	PROF	\$3,481.77
Senior Property & Evidence Specialist	5125	CVEA	\$2,094.06
Property & Evidence Specialist	5127	CVEA	\$1,820.92
FA Intelligence Analyst	5485	Confidential, Unclassified	\$2,845.09
FA Senior Intelligence Analyst	5483	Professional, Unclassified	\$3,146.02
FA Supervisory Intelligence Analyst	5481	Professional, Unclassified	\$3,460.62
Traffic Control Assistant	5155	Unclassified Hourly	\$1,255.53
Senior Plan Check Technician	4751	CVEA	\$2,922.05
Plan Check Technician	4753	CVEA	\$2,540.91
Director of Economic Development	2734	EXEC	\$6,738.33

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the elimination of the titles of Chief Service Officer, Environmental Services Program Manager, Evidence Control Assistant, Senior Evidence Control Assistant, FA Public Safety Analyst, FA Senior Public Safety Analyst, Transit Coordinator and Transit Manager; and

WHEREAS, the document entitled Authorized Positions by Department, which is on file in the Office of the City Clerk, summarizes the final recommended position counts by department and fund for Fiscal Year 2015-16.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

Presented by

Approved as to form by

 Maria Kachadoorian
 Deputy City Manager

 Glen R. Googins
 City Attorney