

MEMO

Office of the City Clerk



DATE: October 27, 2015
TO: Honorable Mayor and City Councilmembers
FROM: Kerry Bigelow, Assistant City Clerk
SUBJECT: Upcoming Commission Appointments

In accordance with the interim appointment process that was approved in June 2015, an item will be placed on the November 3, 2015 agenda for nominations for interviews for vacant seats on the Civil Service Commission (one vacancy), Growth Management Oversight Commission (three vacancies), and Parks & Recreation Commission (four vacancies). Provided here are the applications received for these commissions within the past two years. Pursuant to the interim appointment process, the Council shall independently review these applications.

At the November 3, 2015 meeting, the City Council will have the opportunity to make nominations for appointments to the commissions. Following the nominations, the Council will be able to collectively set a time to hold an open meeting to conduct interviews. Each applicant who receives two or more nominations for the Civil Service Commission, the Parks & Recreation Commission, or the local educational interests seat on the Growth Management Oversight Commission will be invited to interview. With respect to the southeast and southwest representative seats on the Growth Management Oversight Commission, there are fewer than four applicants for each of those seats. Accordingly, all applicants for those seats will be invited to interview. The full appointment process is attached.

The individuals from whom we received applications within the past two years are listed below, by Commission:

Growth Management Oversight Commission – 3 vacancies

The vacancies on the Growth Management Oversight Commission are for the following seats:

- Representative of the local educational interests (1 seat) – *nominations required*
- Resident of the southeast quadrant (1 seat) – *nominations NOT required; all who qualify will be interviewed*
- Resident of the southwest quadrant (1 seat) – *nominations NOT required; all who qualify will be interviewed*

Councilmembers will have the opportunity to make nominations for a representative of the local educational interests. Although each of the individuals who have applied and reside in the southeast or southwest quadrants will be invited to interview for their respective residential quadrant seats, those applicants may also be nominated to interview for the local educational interests representative seat. The applicants are as follows:

- Rodney Caudillo
- Hector Fernandez
- Cory Fish
- Gregory Hall
- Willie Harris
- Duaine Hooker
- Anwar Nash
- Linda Navarro
- Charlotte Brenda Perez-Miranda
- Leslie Pham
- Roderick Reinhart
- Murray Smith

Civil Service Commission – 1 vacancy

- Jennifer Carbuccia
- Thomas Doyle
- Rafael Estrada, Jr.
- Melissa Garchie
- Michael D. Jackson
- Anwar Nash
- Linda Navarro
- Amy Reeve
- Roderick Reinhart
- Jose A. Serrato
- Leslie Smith

Parks & Recreation Commission - 4 vacancies

- Raymundo Alatorre
- Leticia Cazares
- Eric Chaisongkram
- Alice Chaisongkram
- Craig Collins
- Thomas Doyle
- David Dukes
- Rafael Estrada Jr
- Hector Fernandez
- Melissa Garchie
- Maria Garcia-Lopez
- G. Michael German
- Gregory Hall
- Ralph Harwig
- Adalinda Morales
- Linda Navarro
- Tom Nehring
- Bree Ojeda
- David Olivera
- Charlotte Brenda Perez-Miranda
- Leslie Pham
- Emmanuel Soto
- Jose Vargas
- John Zarem

Attachments



INTERIM APPOINTMENT PROCESS FOR

MEMBERS OF THE GROWTH MANAGEMENT OVERSIGHT, PARKS & RECREATION, PLANNING, AND CIVIL SERVICE¹ COMMISSIONS

The below process is intended to clarify and further describe the details of the interview and appointment processes as stated in CVMC §§ 2.25.050 (E) and 2.43.050, and City Charter Section 609. Effective June 16, 2015, the following process will be used to appoint members to the Growth Management Oversight, Parks & Recreation, Planning, and Civil Service¹ Commissions (the “Commissions”):

- An individual desiring to serve on one of the Commissions shall complete an application, pursuant to CVMC section 2.25.050A. The application form shall be available through the City Clerk’s office and will specify the required components for an application to be deemed complete.
- Within ten business days of a Commission seat becoming vacant, the City Clerk will provide the Mayor and each Councilmember with all complete applications received for that Commission during the previous two years.
- The Mayor and each Councilmember shall independently review forwarded applications for the vacant position.

Should **four or fewer applications** be received for a vacant seat, the City Council will interview all applicants using the following process:

1. At an open meeting of the City Council, the Mayor and Council shall collectively set a date and time to hold an open meeting of the City Council for the purpose of interviewing each applicant.
2. At the meeting set for interviews, any member of the public shall be afforded the opportunity to speak to the item prior to the interviews.
3. The Mayor and Council will then conduct the interviews.
4. Public comment will be heard after the interviews.
5. Following the interviews and public comment, the Mayor and City Council shall publicly deliberate and select one individual for the available position.² The affirmative votes of at least three Council members are required for appointment.

¹ The interim appointment process for the Civil Service Commission only applies to the seats of the two members appointed by the City Council directly

² If multiple vacancies occur on a Commission simultaneously, the City shall conduct interviews pursuant to this Interim Appointment Process, and select from that process as many appointees as are necessary to fill the vacancies.

Should **five or more applications** be received for a vacant seat, the City Council will interview certain applicants using the following process:

1. An item will be placed on the agenda of an open City Council meeting indicating that nominations for interview will take place. The vacancy and the applicants' names will be listed.
2. At the meeting, any member of the public shall be afforded the opportunity to speak to the nomination item.
3. Following the public comment period, each Councilmember will complete a form indicating one or more applicants each wishes to nominate for an interview and provide it to the City Clerk. The forms submitted to the Clerk shall be public record and retained on file in the Office of the City Clerk.
4. The City Clerk shall then publicly announce each applicant receiving two or more nominations and indicate that each Councilmember's nomination form is available for public review.
5. The Mayor and Council shall then collectively set a time to hold an open meeting of the City Council for the purposes of interviewing each applicant that received two or more nominations.
6. At the meeting, prior to interviews taking place, any member of the public shall be afforded the opportunity to speak to the item.
7. The Mayor and Council will then conduct the interviews.
8. Public comment will be heard again after the interviews.
9. Following interviews and public comment, the Mayor and City Council shall deliberate and select one individual for the available position.³

³ If multiple vacancies occur on a Commission simultaneously, the City shall conduct interviews pursuant to this Interim Appointment Process, and select from that process as many appointees as are necessary to fill the vacancies.

**Growth Management
Oversight
Commission
Applications**

CityClerkIntern**From:** Webmaster**Sent:** Wednesday, February 18, 2015 2:58 PM**To:** CityClerk**Subject:** City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application**Date & Time:** 02/18/2015 2:57 PM**Response #:** 8**Submitter ID:** 301**IP address:** 68.8.40.42**Time to complete:** 18 min. , 22 sec.**Survey Details****Page 1**

- 1. Please indicate your areas of interest by checking the boxes below.**

Growth Management Oversight Commission

If you checked more than one box, which would be your:

- 2. First choice?**

Growth Management Oversight commission

- 3. Second choice?**

Not answered

- 4. Third choice?**

Not answered

- 5. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**

- 6. Prefix**

(o) Mr.

- 7. First and Last Name**

Rodney Caudillo

- 8. Home Address**

[REDACTED]

9. **City**
Chula Vista
10. **ZIP code**
[REDACTED]
11. **Primary Phone**
[REDACTED]
12. **Secondary Phone**
Not answered
13. **E-mail**
[REDACTED]
14. **Are you registered to vote in Chula Vista?**
 Yes
15. **Do you live within the City limits of Chula Vista?**
 Yes
16. **How Long?**
14 years
17. **Present employer**
Self Employed
18. **Occupation**
Financial advisor
19. **Are you currently serving on a Chula Vista Board/Commission?**
 Yes
20. **Which ones?**
Safety Commission 7 years
21. **Have you previously served on a Chula Vista Board/Commission?**
 Yes
22. **Which ones?**
Safety Commission
23. **Are you or have you been involved in any local, civic or community groups?**
 Yes
24. **Which ones?**
President Eastlake 2 HOA

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Interested in the Cities growth/planning and to make sure we continue to build and maintain healthy and safe neighborhoods.

I have been very involved in the community I live in. I am our Board President and have helped shaped policy to ensure our neighborhoods have remained safe and properly managed.

My one strength is my ability to forecast and be proactive with issues and to find solutions to potential community problems.

26. What would you hope to accomplish by your participation?

To continue to ensure residents that our quality of living remains at the highest level while our city continues to grow and prosper. Make sure that our resources are adequate and utilized properly in regards to future developments.

I am familiar with the responsibilities of the Boards and Commissions on which I wish to serve. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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RODNEY CAUDILLO

OBJECTIVE

Seeking the GMOC Commissioner position to ensure the residents of Chula Vista that the growth in the southeastern section meets the demand. I will make sure the quality of life remains at the highest level and that we operate efficiently.

WORK EXPERIENCE

- 1991-1999 First Wall Street Investments, Financial Advisor. La Jolla, Ca
Managed Customers Investment accounts, Made financial management decisions for customers, Retirement planning, Managed 401 K portfolios for large corporations. Business development.
- 1999-Present Wedbush Morgan Securities, Vice President Investments. La Jolla, Ca
Investment portfolio Management with Individuals and large financial institutions. Design and implement large and complex Investment portfolios. Design and construct large 401k platforms for corporations. Business development, Retirement planning, Branch manager.

RELATED EXPERIENCE

- 2007-2015 Chairman of the Safety commission for our the city of Chula Vista, Ca worked with the engineering department. Conceived and developed ideas and suggestions to contribute to the improvement of personal, traffic or property safety within the city.

EDUCATION

- 1991 BS degree in Business Administration San Diego State University, finance.

Leah Larrarte

From: Webmaster
Sent: Friday, September 25, 2015 6:23 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 09/25/2015 6:23 AM
Response #: 61
Submitter ID: 4987
IP address: 130.191.41.35
Time to complete: 42 min. , 56 sec.

Survey Details

Page 1

- 1. **Prefix**
(o) Mr.
- 2. **First and Last Name**
Hector Fernandez
- 3. **E-mail**
[REDACTED]
- 4. **Home Address**
[REDACTED]
- 5. **City**
chula vista
- 6. **ZIP code**
[REDACTED]
- 7. **Primary Phone**
[REDACTED]
- 8. **Secondary Phone**
[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in

serving on. You may select up to three.

9. First Choice:

Board of Appeals & Advisors

10. Second Choice: (if applicable)

Growth Management Oversight Commission

11. Third Choice: (if applicable)

Parks & Recreation Commission

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

[H fernandez Resume 123 9.10.15.docx](#)

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

8 years

16. Present employer

SDSU

17. Occupation

Access Control Specialist

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

Yes

23. Which ones?

Eastlake Little League

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Given by background in real estate, security, youth sports I want to assist in those areas with the city. I have interest in learning more how I can help the city to provide these services to our community.

25. What would you hope to accomplish by your participation?

I want to accomplish an open line of communication with the citizens of our city to meet their needs. I hope to build a better bond with city representatives as well as constituents.

26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

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HECTOR FERNANDEZ

OBJECTIVE:

To secure a position with in a company where I can apply relevant management experience to help increase overall success of a company. While being able to utilize the knowledge and tools in facilities, customer service, and real estate management.

PROFESSIONAL EXPERIENCE:

Access Control, San Diego State University
Facilities Services

March 2006 – Present
San Diego, CA

- Lead work crews on campus refresh and remodel projects
- Plan, organize, and implement estimates and work orders, work with customers and stakeholders to ensure quality and customer satisfaction
- Ensure facilities buildings are meeting safety, building, title 24, and ADA code requirements
- Obtained direct experience with Oracle, AIM, GIS, and other software programs supported by the University's policies and practices
- Cross-functional team work with mechanical, plumbing, electrical, and carpentry to learn industry standards for journey level experience
- Work with PM's on scope, schedule, cost, risk, and close outs of projects
- Work with multiple departments and personnel on a multi-use University campus
- Involved in space, building, and reuse planning for campus wide usage
- Involved with refresh and remodel of clean rooms, wet and dry labs, academia and athletic facilities
- Involved in LEED and sustainability policies and efforts for the University

Sales Manager, Foster Hamilton Real Estate

February 2006 – Present
San Diego, CA

- Train agents on contracts and regulations for new and resale homes
- Train agents in real estate laws and disclosures pertaining to contracts
- Interview new and existing clients to determine their real estate needs
- Train agents on sales techniques (cold calls, door to door, mailers, etc...)
- Meet with contractors, pest controls, city inspectors, and home inspectors to direct their efforts in meeting the needs of clients and ensuring all codes are met
- Help clients review, submit, and finalize architectural plans for city permits
- Assist with property management: leases, vendors, renters, and accounting

Project Manager/Locksmith, Grah Safe and Lock

April 2001 – March 2006
San Diego, CA

- Inspect and review blueprints to monitor compliance with building and safety codes
- Review of scope, schedule, resources, cost, finance, and risk of projects
- Experience in multiple account bookkeeping for minor and major capital projects

- Draft WBS, RAM, and OBS for senior management to utilize for status updates
- Confer with owners, customers, contractors to discuss procedures, complaints, and construction problems to find the best solutions for all parties
- Responsible for closeout and best practice review for projects
- Work with suppliers, contractors, and stakeholders involved in minor and major capital projects
- Experience working with government, county, city, and law enforcement agencies to understand policies and procedures
- Train employees in company policies, safety protocol, and journey level work
- Responsible for setting up and maintaining company safety program
- Work under pressure for emergency response to modify and organize all priorities

District Manager, Redpoint Wireless

May 2001 – November 2004
San Diego, CA

- Set policies and goals for employees
- Responsible for multiple stores maintenance, sales, and staffing
- Hire, train, and evaluate all personal from sales representatives to managers
- Increased productivity of locations to rank in top 5 of 40 stores
- Perform employee performance reviews, reprimands, and setting company goals
- Responsible for setting up training programs for employees
- Maintain inventory, accounting, sales, and commission structures for all stores
- Review all vendor contracts for bidding and implementation

Store Manager, Al & Ed's Autosound

February 1999 – March 2001
San Diego, CA

- Develop work schedules for employees to meet store needs
- Inventory control for all store inventory and maintenance requirements
- Hire, train, and evaluate personnel for all store positions
- Maintain detailed records of all sales purchases, expenditures, inventory, and payroll hours
- Perform employee performance reviews, reprimands
- Open and close cash registers, perform cash counts, credit card charges, and daily balance of cash drawers to make deposits

Customer Service Representative, Vons

April 1996 – February 1999
San Diego, CA

- Make sure all customers' needs are met
- Clean and stock store supplies
- Assist various departments when needed
- Work experience in meat, bakery, and produce departments
- Familiar with opening and closing procedures for store

EDUCATION:

2016 National University Class of 2016 - Bachelors of Business Administration-
Project management emphasis (3.49 GPA)
2014 National University Class of 2014 - A.S. in Business (3.45 GPA)
2004-2005 Kaplan College: Real Estate License
2000-2001 School of Lock Technology: Locksmith License
1996-1999 Mt. Carmel High School

DESIGNATIONS/CERTIFICATES:

2013 LEED Green Associate
2009 Continental Access Certified
2008 Kaba Ilco Locks Certified
2007 GRI Designation– Graduate Realtor Institute
2001 Medeco Locks Certified

EXTRACURRICULAR ACTIVITIES:

2012 Olympian High School Head Frosh Coach
2015 Served on Little League Board of Directors- Facilities Maintenance Manager

REFERENCES:

Dr. James Tarbox Director SDSU Career Services [REDACTED]

Stephanie Smith SDSU College of Business Administration [REDACTED]

Patrick Oehlsen Continental Access [REDACTED]

Duane Foote Continental Access [REDACTED]

Glenn Younger President Grah Security [REDACTED]

Leah Larrarte

From: [REDACTED]
Sent: Friday, September 19, 2014 4:36 PM
To: CityClerk
Subject: Cory Fish - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix:
Name: Cory Fish
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone:
Email: [REDACTED]

Areas of Interest:

- Growth Management Oversight

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 10

Present employer: U-T San Diego

Occupation: HR Director

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I am interested in serving on the Growth Management board as the new development is what attracted me to Chula Vista. HOWEVER, I also want to make sure that Chula Vista can maintain its charm.

What would you hope to accomplish by your participation?:

I would hope to have a steady pace of growth that kept our community safe and secure and prosperous.

Cory Fish, P.H.R.

INDUSTRY ACCOMPLISHMENTS

- Union Tribune MVP Winner – One of Eight employee of the year winners in 2007 – U-T San Diego
- PHR Certified since December of 2004
- Public speaker on TV, Radio, and at Job Fairs with various topics regarding job searches, resumes, and interviews – UT San Diego
- Successfully passed an OFCCP audit for an Affirmative Action Program – The Pasha Group
- Full scale HRIS implementation and administration including HR, Benefits Administration, and Report Writing – U-T San Diego and The Pasha Group
- DISC Profile Certified Trainer – U-T San Diego

COMPUTER SKILLS

- Lawson, SBS, JD Edwards, Ceridian, Adobe Professional, Business Objects, Crystal Reports, MS Office, Visio

WORK EXPERIENCE

Jan 2005-Present **THE SAN DIEGO UNION-TRIBUNE, San Diego, CA**

Sept 2009-Present

Director, Human Resources

- Company Size 660
- Direct high level projects including company-wide reorganizations, layoffs, early retirement buyouts, and union conversions/de-conversions
 - Average over 100 Reduction in Force actions per year
- Partner with managers in all employee relations matters
 - Average 40-50 termination, suspensions, and/or other disciplinary action
- Negotiate all Health & Welfare Benefits including Management of Benefits Administration team
 - Successfully negotiated and manipulated benefits structures to minimize increases
 - 2015 – Estimated increase of 2.2%
 - 2014 – Increase of 5.9%
 - 2013 – Increase of 0.0%
 - 2012 – Increase of 9.1%
- Full scale 401k & Pension Management
 - Including Membership of a 5 person Pension/401k Plan Committee
- Direct the strategy for the HRIS System
- Direct the implementation of Electronic Timecards

Sept 2009-Sept 2012

Manager, Human Resources

- Company Size 831
- Manage all items mentioned below including the following
- Manage the recruiting process
 - Oversaw the hiring of over 70 employees in a 4 month period during the ramp up for U-T TV
- Direct the HRIS transition from Lawson to SBS
 - Manage the project from bidding vendors, to data migration, to go live

Jan 2005-Sept 2009

Supervisor, Human Resources

- Company size 1720
- Assist in high level projects including company-wide reorganizations, layoffs, early retirement buyouts, and union conversions/de-conversions
 - Layoffs and restructuring changed the company size to 831, for a 50% reduction in workforce
- Supervise benefits administration team of 4
- Manage \$3M budget for the Human Resources department
- HRIS Administration
- Won 3 Employee of the Month awards. One culminating in an Employee of the Year, MVP Award

Sept 2003-Jan 2005 **BARONA VALLEY RANCH**, Lakeside, CA

HRIS Analyst

- Company Size 3500
- Complete administration of HRIS System (JD Edwards)
- Run company-wide reports weekly to help senior management analyze business needs
- Consult on mid to high level employee relations issues
- Performance appraisal administration

Dec 2000-Sept 2003 **THE PASHA GROUP**, Corte Madera, CA

Human Resources Representative

- Company Size 700
- Complete government reports including Affirmative Action Program, VETS-100, and EEO-1 Reports
 - Successful OFCCP audit of Affirmative Action Program
- Implement and administrate HRIS (Ceridian) for Human Resources and Benefits Administration
- Full Benefits Administration
- Assist in all matters pertaining to employee relation
- All recruiting efforts, including hiring over 20% expansion in 1 year period
- Assist in implementation and administration of ISO 9000 compliance

EDUCATION

2000-2001 **UNIVERSITY OF SAN FRANCISCO** - M.A., Sports Business Administration

1997-1999 **UC SANTA BARBARA** - B.A., Business Economics, Minor in Sports Management

CityClerkIntern

From: [REDACTED]
Sent: Wednesday, October 29, 2014 3:28 PM
To: CityClerk
Subject: Gregory Hall - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Gregory Hall
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Growth Management Oversight
- Housing Advisory Commission

My Preference:

- First choice: Growth Management Oversight Commission
- Second choice: Housing Advisory Commission
- Third choice: Planning Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 10

Present employer: Department of Defense

Occupation: Budget Director

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- Started a Non-Profit Organization serving the South Bay Eastlake/Otay Ranch Area 2006 to 2008 (South Bay Sports Academy); Academic tutoring and sports fitness instruction/Basketball. Collaborated with the South Bay YMCA to run Basketball Camps and youth basketball league.

What are your Principal areas of interest in our City government, and what experience or special knowledge

can you bring to those areas?:

I am a long time Chula Vista resident coming to the area in 1989 with the US Navy. I am a retired US Navy Veteran of over 22 years. Bachelors Degree in Business Administration, Master's Degree in Public Administration, Master's Degree in Human Resources Management, and a Graduate Certificate from Virginia Tech University in Metropolitan Studies. I just recently returned from the metro DC area as a federal employee and full time student at the Virginia Tech University Alexandria Campus where most of my study focus on urban planning and theory, economic development and growth, affordable housing, and land use law. My experience in the metro DC area could provide some valuable insight. Most importantly, I just want to serve the Chula Vista community. Thanks! G

What would you hope to accomplish by your participation?:

I hope to learn and gather some insight about city management and planning as well as grow through my participation. I want to become a more active Chula Vista resident who take pride and ownership of my City. I one day hope to serve the City in some full time capacity in the future.

GREGORY H. HALL

Citizenship: USA

Highest Federal Rank: [REDACTED]

Veteran's Preference: [REDACTED]

Appointment Eligibility: Merit Promotion Candidate as Current Permanent Navy Civilian;
Current Permanent Federal Civilian Employee; VRA/VEOA eligible

PROFESSIONAL PROFILE

Senior U.S. Navy/Civilian Management and Program Analyst with 20+ years of progressive experience analyzing complex program data, preparing clear, concise analytical and statistical reports, and developing and executing program support policies and procedures. Trusted advisor to senior management on key financial management, procurement, and accountable property issues. Record of accomplishment analyzing existing procedures to identify more efficient and effective methods for accomplishing program objectives. Advanced budget analysis and administration expertise. Very strong staff supervision and development experience. Proven ability to develop, maintain, and expand effective cross-cutting, inter-agency working contacts and relationships. Polished, professional oral and written communication and presentation skills. Master's degree in Human Resource Management, Public Administration, and Bachelor's degree in Business Administration. Decorated U.S. Navy Veteran.

EXPERTISE INCLUDES:

- Subject Matter Expert (SME) on multi-million dollar Federal procurement, financial management, human capital management, and program management issues.
- Proven record of performance applying a deep and broad knowledge of program management and management analysis to support and perfect procurement programs, activities, and processes.
- Federal Human Resources SME including training, workforce needs assessment, budget analysis, and facility management laws and regulations.
- Successful leadership experience in the analysis, management, administration, and evaluation of the effectiveness and efficiency of diverse projects and programs.
- Substantive practical and theoretical knowledge of broad range of management tools, practices, theories, and techniques in both the military and civilian contexts.
- Superior knowledge of management analysis, information technology application and industrial engineering techniques.

PROFESSIONAL EXPERIENCE

SUPERVISORY FINANCIAL MANAGEMENT ANALYST, [REDACTED]
Commander, Helicopter Maritime Strike Wing U.S. Pacific Fleet
Supervisor: Samuel Scruggs, [REDACTED] may contact

07/2014 to Present
40 Hours per Week

MANAGEMENT AND PROGRAM ANALYST, [REDACTED]
Commander, Navy Installations Command, Washington Navy Yard, Washington, DC
Supervisor: CDR Darian Caldwell, [REDACTED], may contact

02/2011 to 07/2014
40 Hours per Week

Program and Management Analyst for the Transient Personnel Branch, Military Personnel Services (MILPERS), Navy Installations Command, Entitlement Travel, and Navy Mobilization Sites. Oversee, analyze, and manage financial and civilian and military manpower resources for all US Navy Pay Transient Personnel Units (TPUs) and Shore Corrections (Regional Restricted Barracks, Pretrial Confinement Facilities) (PCFs) and Detention Facilities (DETFACs), worldwide.

Resource Management, Quality Assurance, Business Process Analysis, Program Execution: Leverage technical expertise and strong leadership and project management skills; and expert knowledge of CNIC and its business/support lines to plan, program, budget, and execute TPU operations and Shore Corrections, worldwide. Develop, implement, and monitor program execution consistent with the CNIC Strategic Plan.

- Ensure effective management and standardization of Navy-wide resources and business processes across the shore installation network. Identify and validate requirements.
- Develop and monitor performance and cost metrics and budget guidance and develop annual business/execution plans to further the CNI Strategic Plan to support development of the Total Force Strategy for the Shore Corrections and TPU.
- Direct Shore Corrections and TPU Operations Programs through the Regional Program Directors (RPD) and subordinate activities. Provide leadership for policy, resourcing, processes/process changes, strategic planning and business/execution planning.
- Identify and implement best business practices across all regions/installations. Share best practices using web-based tools and virtual and personal meetings. Ensure standards are developed and maintained to consistently meet the requirements and expectations of the operating forces. Integrate timely customer feedback.
- Evaluate the capabilities of other DOD Services and Government Agencies, reducing duplication of investment and creating surge capability through joint use opportunities.

NOTABLE PROJECTS & ACCOMPLISHMENTS:

Developed, planned, and implemented the U.S. Navy's first standardized, Web-based Transient Personnel Tracking System (WTPTS SQL Server System), providing the Navy with a standardized and consolidated platform that will minimize the average time a Sailor spends in any given transient processing category. The new system was successfully rolled out in 6/2012 and is operational at all seven TPU's and five TPD's. Navy leadership can now track performance metrics for 20,000 transients being processed across the TPU Enterprise. It features a customized dashboard, which allows CNIC leadership to engage external stakeholders to mitigate the opportunity costs associated with TPU processing. Project Highlights:

- **Team Leadership / Collaboration:** Attended weekly meetings with the WTPTS transition team to provide feedback and guidance for transition plan implementation. Collaborated with numerous internal and external stakeholders including SAIC contractors, CNIC N6 IT personnel, TPU Commanding Officers, CNIC Service Delivery Point personnel and other staff to ensure compliance with Navy Information Assurance (IA).
- **Business Process Reengineering:** Worked with WTPTS programming developers to identify processing bottlenecks and TPTS legacy system inconsistencies. Established and led a working group to standardize and align the Account Classification Codes. Utilized our TPUs in the testing phase to populate data and submit feedback to HQ and the SAIC team. Led staff training, standardization of report generation, and transfer of customer support from SAIC to CNIC N6.
- **Current Leadership:** Collaborating with Navy CIO and CNIC Subject Matter Experts (SME) to get the transient tracking application approved as an official Program of Record (POR). Currently oversee and manage over 200 users and approve access request. Provide status and capabilities updates to N1 leadership.

Manage four Navy Mobilization Processing Sites (NMPS) to provide rapid, ready, professional manpower support to mobilized and demobilized Active and Reserve Components called in support of contingency operations worldwide; with a primary focus on Afghanistan, Iraq and Horn of Africa.

- **Business Case Analysis (BCA):** Developed a BCA in 11/2011 to evaluate possible course of actions (COAs) that correlate to USFFC's IA drawdown plan. Led team in data collection to formulate an environmental scan capturing cost information for transportation, berthing, manning (MPN/FTS), supplies, and additional OCO funding. Managed conversion of tangible cost data for each COA into a spreadsheet. Analyzed and developed recommendations. Led briefings to CNIC Leadership and U.S. Fleet Forces Command Leadership on the BCA.
- **Results:** The recommendations I presented were approved by Navy leadership at the 3-star level and implemented for a \$5M cost savings over two-years. The first facility closure was at NMPS Point

Hueneme in June 2012. The qualitative and quantitative information I presented in the follow-up BCA was a key resource for determining the closure of NMPS Gulfport in the summer of 2013.

Established a new Resource Referral Tracking Manager (RRTM), as part of the medical referral efforts to take care of veterans returning home.

- Collaborated with CNIC Support center to establish a functioning mailbox that will be the primary source for tracking referrals and addressing customized questions from Sailors redeploying from theatre. The contact information will be advertised across multiple channels of communication.
- Coordinated with NAVY 311 personnel to establish a toll free 24-hour service contact number to address Sailors concerns on post deployment processing and post deployment referral/resource management issues.
- Facilitated working group, to discuss strategy for standardizing the post-deployment medical referral process in conjunction with creation of the Resource Referral Tracking Manager (RRTM) position.
- Created a new toll free resource help line for medical referrals. Set up a contact email address for Sailors and staff and a briefing to the NIDirector on the new position via an Executive Summary.
- Finalized NAVADMIN message to announce the creation of the new RRTM position and to inform thousands of Sailors and staff about the enhanced post-deployment Medical Referral Process.

Manage a \$5M Program Budget for FY-13: Develop, track and manage the annual controls and budget for the NMPS program. Create an annual spend plan for labor and non-labor, track program execution rates, notify leadership of budget shortfalls and justify funding for critical shortfalls.

- **Developed and led process and efficiency improvements and cost savings measures** that reduced contracts and manpower costs across the enterprise. Provided mission-critical quantitative and qualitative analysis to support decision-making at the highest levels of the Navy, to include:
- **Initiated an 8% budget cut.** Provided guidance to all regions for more stringent enforcement of entitlement travel expenditures. Cut the \$5.4M POM 14 budget to \$4.1M. Identified must fund items such as labor and critical contracts for supporting systems Navy Family Accountability System. Replaced personnel support contracts and with military manpower. Developed a POM Capability Plan. Re-evaluated baseline program requirements for POM 14.
- **Created a customized financial tracking tool** that provides leadership with a snapshot of current expenditures, remaining balances, and allocated controls to be used for budget tasking.

Budget Management: Plan, program, execute, and manage a \$6M+ annual program budget for the Transient Personnel Branch. Develop estimates for labor, non-labor: training, travel, supplies, and contracts. Write contract solicitation, statements of work (SOWs), and review proposals. Submit Total Force Manpower Management packages to change billet description and reassign manpower throughout the enterprise. Go-to person for Command Financial Management Systems (FMS) reports and weekly funds verifications. Submit Program unfunded /Region funds realignment requests via CNIC RAM system.

- Revised the FY-12 POM budget and prepared FY-13 budget and FY-14 POM for submission to FMB. Revised phasing spend plan (FY-11) to account for 5% reduction cut. Created and maintained customized financial tracking tools to monitor current expenditures, remaining balances, and allocations for budget tasking and data calls.
- Determined and defined capability output levels for the TPUs and Navy Mobilization Processing Sites. Prepared estimates for TPU and NMPS Fiscal budgets.

Manage a \$2.5M Entitlement Travel Program budget with a statutory requirement to pay for military and civilian personnel and their dependents assigned overseas for Emergency and Funded Environmental Morale leave; Travel for Medical Escorts and Attendants and Medical Travel; and Student Dependent Travel.

- Ensured Navy Region Japan received funding to evacuate military, civilians, and their dependents during the March 2011 earthquake in Japan -- 273 families total.

Contracting Officer Representative (COR): Manage four government contracts in access of \$1.9 million. N1 Total Force Manpower Technical Expert assigned to review proposals and make selection recommendation to Contracting Officer. Submit contracting packages for sole source funding, execution of option year, and write Statement of Work for new solicitations. Ensure all contracting solicitations are complete, accurate, and compliant. Ensure accuracy of monthly funding execution; approve invoice payments. Work directly with vendors to rectify discrepancies. Also serve as Contractor Verification System (CVS) representative for N1. Ensure initial security clearance processing for all contractors joining the CNIC N1 Total Force Management Team.

SUPERVISORY MANAGEMENT SERVICES SPECIALIST, [REDACTED] 05/2010 to 02/2011
Naval Consolidated Brig Miramar, San Diego, CA 40 Hours per Week
Supervisor: CDR Robert Stover, [REDACTED] may contact

Provided essential daily administrative and management support to a command with eight departments, two staff offices, and five detachments supervising 246 prisoners. Provided administrative guidance and support to staff in policy, procedure, and program management; to include manpower management, leave and travel. Supervised and managed 5 staff and 2 IT Office personnel. Provided management, oversight, and direction for human capital military and civilian areas. Served as Privacy Act and FOIA Officer.

HR Liaison: Managed civilian conversion from NSPS to General Service for 51 civilian employees. Managed all civilian employment issues, including retirement benefits and cash award processing. Ensured performance appraisals were completed on time. Revised position descriptions. Administered recruitment functions. Personnel oversight for two detachment commands: Pearl Harbor and Puget Sound.

- Oversaw conversion of manual leave process to a paperless, Navy-wide electronic process. Ensured staff and supervisor received training to affect a smooth transition. Processed over 200 military awards and over 100 military performance evaluations.

Used statistical and quantitative analysis and knowledge of budgetary and financial management principles and techniques to investigate, review, evaluate, analyze, develop and update command-wide administrative and management program policies, regulations, goals, and objectives.

Security Manager: Processed security clearances for both civilian and military staff members. Conducted initial security clearance background checks for new employees. Verified clearances of military members. Processed clearances for military personnel assigned to individual Augmentation orders in support of Overseas Contingency Operations Support. Chaired 4 parole boards and two parole violation boards.

- Reviewed and revised the Brigs prisoner handbook; distributed to each prisoner and staff member.

ADMINISTRATIVE OFFICER, [REDACTED] 01/2009-05/2010
Region Legal Service Office Southwest, U.S. Navy, San Diego, CA 40 Hours per Week
Supervisor: CAPT Andrew Henderson, [REDACTED] may contact

Managed and implemented the full range of daily administrative services and programs for 88 employees, including procurement, workforce planning, human resources, training, facilities, records management, security and administrative support. Lead Defense Travel Administrator. Budget Officer and Certifying Official for Government Credit Purchase Card program. Used expert knowledge of federal laws and regulations to provide advice and guidance to managers and employees. Planned, developed, executed and monitored \$1.2M budget.

- **Trained, mentored, and supervised 7 civilian and military subordinates.** Assigned and monitored work. Full personnel authority including hiring, training, leave approval and discipline.
- **Analyzed and evaluated workforce needs and program effectiveness** consistent with quality improvement best practices; identify opportunities to enhance operations and improve programs.
- **Human Resources Manager:** prepared, managed, and coordinated all personnel actions; manage employment, processing and records, wage and classification, labor-management relations and employee services, position descriptions, and employee development programs for the Command.
- **Prepared written reports,** analyses, policies, procedures and recommendations used by senior management for decision making. Used the full range of MS Office, including Word, Excel, PowerPoint and Outlook.

Key Accomplishments:

- Managed a 32,000 sq.ft. historic facility/grounds consistent with the master plan, community design, zoning and environmental standards. Managed a \$3.1M renovation on time and on budget.
- Named Senior Civilian of the Quarter, October-December 2009, "for exceptional performance."
- Received Time-Off and Performance Awards, 9/2009, for ensuring seamless systems integration and execution.

PROGRAM SPECIALIST, [REDACTED]

09/2007-01/2009

Veterans' Administration San Diego Health Care System, San Diego, CA

40 Hours per Week

Supervisor: Debra Dyer [REDACTED] may contact

Provided IT support and performed essential training system functions as System Administrator and Domain Manager for Learning Management System (LMS) and Service Training Coordinator for Information Technology Service. Used qualitative and quantitative techniques to identify, analyze and resolve work problems. Recommended process and efficiency improvements to management. Oversaw all Human Resources management for the IT Department. Interfaced with HR, IT and other departments.

- **Performed administrative work** in personnel, budgeting and financial management, travel, equipment procurement and contracting, property management, and supply. Monitored and ensured efficient use of office resources. FedTraveler Administrator.
- **Formulated, presented, executed, and analyzed organization budgets.** Participated in the annual budget formulation and execution process. Performed cost-benefit analyses and statement of work documentation for labor contract purchases. Applied Return on Investment (ROI) and Business Case Analysis (BCA) methods.
- **Analyzed and managed HR program activities.** Recommended quality improvements in processes and operations. Evaluated program effectiveness and developed procedures and guidelines to supplement established administrative regulations.

Key Accomplishments:

- Improved training completion rate for all IT employees within four months from 47% to 96%.
- Initiated use of Microsoft live meeting to share training information and to conduct training for off-site employees.
- Initiated face-to-face contact with 100% of staff to assist in completing online training requirements.

SENIOR ENLISTED ADVISOR, [REDACTED]

08/2003-01/2007

San Diego Military Entrance Processing Station, San Diego, CA

60 Hours per Week

Supervisor: LDCR Hildebrand [REDACTED] may contact

Supervised 47 military and civilian clerical, administrative, and supply support personnel. Planned, prepared, reviewed, and revised work schedules and duty assignments according to budget allotments, customer needs, employee capabilities, and workloads. Initiated changes for military and civilian manpower allocations, requirements and authorization for U.S. Military Entrance Processing Command.

Analyzed financial activities of organization and assisted in planning/execution of organization's \$1.9M budget. Oversaw, coordinated, and perform shipping, receiving, distribution, and transportation activities. Property and Facility Operations Manager for 27,634 square foot facility

COR: Managed three government contracts worth \$3M. Verified contractor compliance with contract terms, Performed monthly quality assurance inspections, submitted reports. Directed corrective work.

Training Officer: Developed and updated training materials. Used a variety of instructional techniques and formats to help workers maintain or improve job skills. Coordinated recruitment and placement of training program participants. Oversaw workflow of applicants processing into the military. Developed training manuals/guides and course materials. Monitored/evaluated training program effectiveness.

Personnel Management: Provided advice, counsel and assistance to subordinates on work and administrative matters. Recommended awards and bonuses for personnel and position classification changes. Supported Affirmative Employment Program and EEO in all personnel management activities. Identified, approved, and provided developmental and training for employees.

- **Key Accomplishments:** As security manager, planned, coordinated, and scheduled installation of \$76,000 dollar security system, ensuring compliance with Anti-Terrorism guidelines.

PROGRAM MANAGER, [REDACTED]

Commander, Tactical Group One, San Diego, CA
Supervisor: Tom Varrallo, [REDACTED] may contact

10/2001-08/2003
60 Hours per Week

Trained and oversaw manpower duties for 180 air traffic controllers. Researched and analyzed manpower issues using the Total Force Manpower Management System (TFMMS) database. Analyzed and implemented changes for military manpower allocations, requirements and authorizations for Pacific Fleet Naval Surface Commands. Developed statistical and narrative data to support changes. Defended recommendations to senior leadership. Provided policy guidance to subordinate and fleet commands.

EDUCATION

Master's Degree, Human Resource Management, Webster University, District of Columbia campus, Washington, DC - May 2012.

Master's Degree in Public Administration, National University, San Diego, CA - Oct 2010.

Bachelor's Degree in Business Administration, National University, San Diego, CA - May 2006.

SELECTED PROFESSIONAL TRAINING / CERTIFICATIONS

Planning, Programming, Budgeting, and Execution (PPBE) training, 3/2011.

Program Budget information System training, 4/2011.

Labor Relations for Supervisors and Managers training course, 11/2010.

Navy Correspondence Manual and Contemporary Navy Writing course, 2/2010.

Administrative Officers Workshop, 2/2010; Lean Six Sigma Champion Training, 12/2009.

Federal Budgeting, GS Graduate School, San Diego, CA, 3/2009.

Civilian Personnel Management Academy Course, Commander Navy Region Southwest, Human Resource Office, San Diego, CA; Lead Defense Travel Administrator, CACI, San Diego, CA, 5/2009.

Chief Petty Officer Leadership. Naval Aviation Schools Command, Pensacola, FL, 2/2000.

Tasked Based Curriculum Development, Naval Air Technical Training Center, Pensacola, FL, 5/2000.

US MILITARY SERVICE / HONORS AND AWARDS

US Navy, Active Duty 06/1984-01/2007, Honorable Discharge, [REDACTED]. Participant in Operation Desert Storm and Operation Enduring Freedom. 10% service connected disability: 10%. Last Veterans' Administration Letter: 10/16/2007

Medals: Defense Meritorious Service Medal, 2006; Navy and Marine Corps Commendation Medal, 2003; 2001; and Navy and Marine Corps Achievement Medal, 2001, 1999, 1996

Gary P. Geiler

I highly recommend Mr. Greg Hall for a position with a Commission at the City of Chula Vista. His knowledge and experience would be an asset on the Growth Oversight Commission, Planning Commission or Housing Commission.

I have known Mr. Hall for over 5 years, first during his graduate education where I was the Adjunct Professor in two of his courses-Urban Planning and Redevelopment and Urban Affairs. He was an exemplary student, consistently displaying all the necessary skills and abilities to participate in discussions, contribute to the learning environment and submit high quality work consistently and on time. He was fully engaged in all aspects of the class, and showed an unusually high level motivation to succeed in comparison to the other students that I have taught. In my experience in the classroom, there is always one student that stands out among a class of 20+ students. Mr. Hall is that one student.

Greg related the course material perfectly with issues in Chula Vista. He provided excellent discussion points, raised valid questions and concerns and proved to be very focused on how to best come up with a vision of Chula Vista.

The Master of Public Administration program at National University is challenging and demanding of students. Mr. Hall impressed me with his active participation in the accelerated program while working full-time. He has the time, energy, patience, and dedication to serve the City of Chula Vista.

Mr. Hall has shown an interest in city planning. As a Senior Planner with the City of San Diego, he has often contacted me to discuss development issues and stay informed with the issues in Chula Vista and San Diego. As he pursued his Graduate Certificate from Virginia Tech, he increased his knowledge of the areas that he can be of value to the City of Chula Vista.

I am confident that he will be make a significant contribution in the City of Chula Vista as a member of a Commission dealing with development, growth, and land use planning.

Sincerely,

Gary P. Geiler
Adjunct Professor
National University

Senior Planner
City of San Diego
Development Services Department



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

SCHOOL OF PUBLIC AFFAIRS
DEPARTMENT OF PUBLIC ADMINISTRATION AND POLICY
METROPOLITAN POLICY CENTER

City Hall
City of Chula Vista
276 Fourth Avenue
Chula Vista, CA 91910

June 25, 2015

Dear City of Chula Vista Representative:

I write to give my unequivocal support to Gregory Hall's applications to serve on the city's planning and housing commissions. Gregory is a bright, energetic, and committed citizen who has much to offer in the areas of urban planning and housing. I had the pleasure of teaching him at Virginia Tech in the Urban Affairs and Planning Program in my Spring 2014 graduate-level housing policy course.

Gregory is very adept at understanding urban planning and affordable housing issues, especially in high-cost areas. He deeply knows federal subsidies including public housing, Housing Choice Voucher Program, HOME, and CDBG funds as well as local policy tools such as inclusionary zoning and housing trust funds, which facilitate the construction and maintenance of affordable housing. In my class he wrote an excellent paper assessing the affordable housing issues in Arlington, County (Virginia), a high-cost suburb of Washington, DC. In the paper he demonstrated his ability to understand the forces that lead to high-cost housing challenges, and recommended that Arlington better utilize Low Income Housing Tax Credits to promote more affordable units.

Not only does Gregory have a grasp of federal and local housing policy tools but he understands the constraints on facilitating affordability. His background in finance steers him to practical and feasible affordable housing solutions. Additionally, he keenly understands that local planning and housing decisions are collaborative in nature and that the interests of many actors must be considered when making these critical city decisions.

Gregory possesses important characteristics needed to be an effective city planning or housing commissioner. He is a sharp observer, critical thinker, and can effectively articulate, in both oral and written forms, a sound argument. But more importantly he is a dedicated citizen who has fought for this country and cares deeply about making it a more prosperous and equitable nation. I highly recommend that you appoint him to a position on your city's planning or housing commission. He will no doubt make several meaningful and important contributions. If you have any questions, please do not hesitate to contact me by phone, [REDACTED], or email, [REDACTED].

Sincerely,

[REDACTED]

Derek Hyra, Ph.D.

CityClerkIntern

From: [REDACTED]
Sent: Monday, June 23, 2014 5:12 PM
To: CityClerk
Subject: Willie Harris - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Willie Harris
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone:
Email: [REDACTED]

Areas of Interest:

- Board of Ethics
- Growth Management Oversight
- Veterans Advisory Commission

My Preference:

- First choice: Growth Management Oversight
- Second choice: Veterans Advisory
- Third choice: Board of Ethics

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 3

Present employer: OMNI Financial

Occupation: Manager

Are you currently serving on a Chula Vista Board, Committee or Commission?: Yes

Which ones?:

- Arts Commission, term expires 7/1/2014

Have you previously served on a Chula Vista Board, Commission or Committee? Yes

Which ones?:

- Arts Commission, term expires 7/1/2014

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- Kiwanis Club of Bonita

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I live in Eastlake area and want to have an impact that can benefit my adopted city of Chula Vista. I recently ran for City Council Seat 2 in order to increase my awareness of issues, I met many people along the way and plan improve my familiarity by becoming more involved in my local community and its various organizations of dedicated volunteers.

What would you hope to accomplish by your participation?:

Make Chula Vista not just a good place to live but also a place that people want to do business in and with.

Willie J. Harris, Jr.

MISSION:

Analyze, create and deliver impeccable customer service as part of a successful, innovative organization.

VISION:

Utilize my talents and passions to further operational goals and surpass the expectations of all stakeholders.

STRENGTHS:

Adaptable Detail Oriented Leadership Collaborative Fiscally Responsible

EXPERIENCE:

- **Omni Financial of California – General Manager** (October 2012-Present)
 - Marketed and managed loan company to achieve 12% annual growth.
 - Responsible for \$5M annual loan volume.
 - Performed all HR functions for San Diego loan company.
- **Navy Music Program – Assistant Director** (November 2004-July 2012)
 - Managed day-to-day operations for military bands in a variety of physical locations and settings that included rehearsals, performances, logistics, and financial support coordination.
 - Oversaw personnel, material, and travel budgets of millions of dollars with consistent zero discrepancy rating on annual audits.
 - Responsible for professional musical representation of the United States government in over 30 nations annually.
- **Navy Music Program – Operations Manager** (January 1992-October 2004)
 - Solicit and process requests for musical services, including generating responses and scheduling of over 500 annual musical performances.
 - Coordination of logistical, transportation of personnel and equipment, financial, and on scene support to enable musical performances at a wide variety of settings around the globe.
 - Coordinated with local schools to bring live music performances to school-aged children and broaden their awareness through music.

EDUCATION:

Bachelors of Business Management, March 2015 (expected), University of Phoenix
Bandleader/Conductor Course, December 1999, Armed Forces School of Music
Ceremonial Conductor Course, June 1990, Armed Forces School of Music
Leadership and Management Studies, May 2003, US Navy Senior Enlisted Academy

AFFILIATIONS:

Arts Commission of Chula Vista, Phi Mu Alpha Simphonia, International Horn Society, Hornswoggle, Bonita Kiwanis, Toastmasters International, Navy League of San Diego, Fleet Reserve Association

Leah Larrarte

From: Judy Walsh-Jackson
Sent: Friday, June 26, 2015 4:23 PM
To: CityClerk; Kerry Bigelow; Adrianna Hernandez
Subject: RE: City of Chula Vista Boards & Commissions Application - Web form

Thank you!

From: Tyshar Turner **On Behalf Of** CityClerk
Sent: Friday, June 26, 2015 2:55 PM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

~Tyshar

From: Webmaster
Sent: Friday, June 26, 2015 1:29 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/26/2015 1:28 PM
Response #: 47
Submitter ID: 2809
IP address: 108.207.65.177
Time to complete: 5 min. , 10 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.

2. **First and Last Name**
Duaine Hooker

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Veterans Advisory Commission

10. Second Choice: (if applicable)

Growth Management Oversight Commission

11. Third Choice: (if applicable)

International Friendship Commission

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

18

16. Present employer

E3R Inc. & J2E Technology LLC

17. Occupation

Defense Contractor

18. Are you currently serving on a Chula Vista Board/Commission?

(o) No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Helping Chula Vista grow and be the best City in CA.

25. What would you hope to accomplish by your participation?

As a Navy Veteran, I've made Chula Vista my home. I want to help the City grow and be the best city in CA. Hope to help in various commissions and provide my Navy and DoD experience in Chula Vista.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Duaine Hooker

Email: [REDACTED]

A U.S Navy Service Disabled Veteran serving twelve years at various commands in Europe and the United States who became a resident of Chula Vista in 1998. Results-driven business man with over 30 years' experience in System Engineering; managing software system engineering, software systems integration, and security with focus on Navy Intelligence. Experienced Program Manager managing and executing multiple task orders and projects with various contracts with revenue of \$15 million dollars over 10 years.

Education

- Eight Navy cryptologic/systems courses, 1983 – 1994
- University of New Mexico, 1982

Military Service

U.S. Navy 1982 – 1995 Cryptologic Technician Communications 1st Class ([REDACTED]) Honorable discharge

Experience

J2E Technology LLC Managing Member/Co Owner

April 2015 – Present

- Secured first contract award of \$600,000.00 and hired two Chula Vista resident.
- Responsible for day to day operations managing the finances, payroll, insurance, business license, and LLC operations
- Responsible establishing subcontract agreements and business development
- Responsible for security posture of the LLC with interfacing with Defense Security Service (DSS)

E3R Inc. Information Operational Engineer/Subject Matter Expert

March 2015 – Present

- Joined E3R Inc., to provide Scientific, Engineering, and Technical Assistance (SETA) support for Program Executive Office Command, Control, Communications. Computers and Intelligence (PEO C4I) San Diego. Specific support to provide engineering support to the Ships Signal Exploitation Equipment (SSEE) and Unmanned Carrier-Launched Airborne Surveillance and Strike (UCLASS) programs for the Signal Intelligence (SIGINT) integration efforts.

J&J Essentials LLC Co Owner/Executive Director

September 2013 – January 2015

- Brought Camp Run-A-Mutt to the City of Chula Vista by purchasing franchise of Camp Run-A-Mutt. Redesigned and revamped the 35th North 4th Avenue location for all dog owners within Chula Vista, National City, Bonita and Eastlake family to have a safe place for their pets in a cage free environment.
- Oversaw the City permitting, remodeling/construction of a 16,000 square foot facility
- Developed city and community support for franchise in the City of Chula Vista
- Developed and implement outreach program with City Council on dog related activities and asked to join the committee on the new dog park in Eucalyptus Park.

KAB Laboratories, Inc.

August 1997 – September 2013

Vice President C4I Systems/Co Owner

- Joined KAB Laboratories as employee number five and within 15 years built the company to over 70 employees with annual revenue of \$7 millions.
- As a result of building a successful small business in software development and engineering for U.S. Navy, KAB Laboratories was purchased by Epsilon System Solutions Inc.

GRC International, Inc., Norfolk, VA
Systems Engineering Associate,

August 1995 – August 1997

- Support to Commander-In-Chief, U.S. Atlantic Fleet, N2 Fleet Intelligence Directorate for Information Management of Fleet Intelligence products.
- Support for Space and Naval Warfare Systems Command (SPAWAR), Naval Information Warfare Activity (NIWA), Fleet Information Warfare Center (FIWC) sponsored Communications Research Project (CRP).

United States Navy
Cryptologic Technician Communications 1st Class

October 1982 – August 1995

- Twelve years' experience in U.S. Naval Cryptologic Operations
- USS Vella Gulf (CG-72) - Supervised all operations in SSES, including communications, SIGINT operations, and sailor training. Directly supervised 7 technicians including training, assignment of responsibilities and evaluations.
- Commander Patrol Wing Five, Brunswick, ME - Supervised all SCI/GENSER communications functions. Supported Patrol Wing Five Squadrons during ICEX exercise acting as Intelligence Officer for briefing squadron aircrews.
- Naval Comms Station, Rota Spain; Naval Security Group Activity, Naples Italy - Provided support for the accountability, handling and storage of all NAVSECGRUDEPT cryptographic equipment, keying material and publications.

Kerry Bigelow

From: Tyshar Turner on behalf of CityClerk
Sent: Thursday, April 23, 2015 1:00 PM
To: Kerry Bigelow; Judy Walsh-Jackson
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Nash, Anwar.pdf

Categories: Green Category

Resume attached.

~Tyshar

From: Webmaster
Sent: Thursday, April 23, 2015 12:46 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 04/23/2015 12:45 PM
Response #: 23
Submitter ID: 1512
IP address: 68.101.189.106
Time to complete: 10 min. , 39 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

Mr.

2. First and Last Name

Anwar Nash

3. E-mail



4. Home Address

[REDACTED]

5. City

Chulavista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

9. Please indicate your areas of interest by checking the boxes below.

Civil Service Commission

Cultural Arts Commission

Growth Management Oversight Commission

Board of Ethics

International Friendship Commission

Safety Commission

If you checked more than one box, which would be your:

10. First choice?

International Friendship Commission

11. Second choice?

Board of Ethics

12. Third choice?

Cultural Arts Commission

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

7 years

17. Present employer

Loyal Antiquity, Inc (Co-Owner)

18. Occupation

Self Employed

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) No

24. Which ones?

Not answered

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

1) International Affairs Board. I am really interested in this board as I am personally part of three different cultures and speak perfectly 2 languages (English & Spanish). I was born and raised in Mexico City, and both of my parents are from different nationalities. So I understand different cultures and would love to be part of projects that oversee the share of cultures. I have good contacts in different companies and corporations that might be interested in investing their money in non profit projects or any kind of cultural or economic event that could benefit the city.

Arts & Culture Commission. I believe this is one of the most important boards or commissions in the city and would also love to be part of because it oversee not only the funds for arts and culture but the revenue that these two important subject attract. I believe that these commissions need young and creative minds to change or at least give another point of view of "what could be" instead of "what should be" I've been in the best cities in America and in my opinion there is none like San Diego / Chulavista, and we need to support creativity and embrace ideas to make deserve the title of America's Finest City.

26. What would you hope to accomplish by your participation?

I just want to contribute to the community, make the place that I live in a better place for all of us. People often complain about what is going on on their surroundings but do nothing about it. My intention is to identify those concerns and make it better. Speak up and suggest ideas that will help the youngest generations to achieve their goals and help them use their talents.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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ANWAR NASH



Motivated individual experienced in diverse areas such as financial analysis, Non Profit, Research & Development and Top Security analysis. Skilled in solving complex problems in high-pressure environments. Excels at cultivating, managing and leveraging professional relationships. Skilled at building strong working relationships with fellow staff, supervisors and community members. My goal is to obtain a challenging leadership position with a growing company or entity applying creative problem solving and to achieve optimum utilization of resources and maximum profits, to be given the chance to apply the knowledge I already have and at the same time learn new skills quickly and effectively with plenty of hard work and dedication. Some of my qualifications and highlights are:

- Exceptional organizational skills
- Creative problem solver
- Analytical reasoning
- Project management
- Public policy background
- Data collection and analysis
- Financial policy development

Loyal Antiquity, Inc. [www.loyalantiquity.com]

As a business professional I decided to start an e-commerce side business that made \$45k the first eight months. I started doing it all by myself and now I have a total of 4 employees that run everything from shipping orders, contact suppliers, handling inventory, marketing and seasonal promotions. I currently just attend to a week conference call where we discuss numbers and address what needs to be done. We currently have as clients FOX and NBC as costume design on some of their shows and we also have been featured in big magazines such as Harper’s Bazaar, In style, Cosmopolitan and other international magazines. We have also been featured and sponsored by national and international celebrities in such a short time of existence.

Metropolitan Inc.

Our group received the EAD Director's Award given once a year to the best case investigation in the whole country. Promoted to Lead Analyst after just 7 months of employment. I received the state of California department of justice certification to conduct and participate in top-secret investigations. I hold a Homeland Security clearance.

LPL Financial

I introduced a new method for tracking investments, which saves a lot of time and paperwork and has now become an effective researching tool used in various departments on this company. I was promoted to Sr. Investment Specialist.

Bilingual Intel Analyst

Nov, 2011 to Current

Metropolitan, Inc. – San Diego, C A

- Intel analysis and support on Investigations for several Government agencies such as ICE (Immigration and Customs Enforcement), HIS (Home land Security Investigations), DEA (Drug Enforcement Administration) and FBI (Federal Bureau of Investigation).

SUMMARY

ACCOMPLISHMENTS

EXPERIENCE

- Identify and extract essential information from investigations, analyze the data, and synthesize the information into reports that can be disseminated. Develop specific expertise, discern patterns of complex behavior, and provide an accurate understanding of present and future threats.
- Apply highly developed inductive reasoning skills to provide a proactive approach to potential threats. Navigate a variety of records, reports, miscellaneous communications, case files, and other sources to support research and analysis.
- Performed translations and transcriptions (Spanish to English and vice versa) of legal documents required by any Government Agency to be used in the court of law. Analyze information and interpret it accurately (Spanish to English and vice versa).

Non Profit Sector Funding**Apr, 2011 to Current****Mexico D.F.**

- I am part of a Mexican non-profit organization that supports new talent in Filmography, Photography, Painting, Contemporary Dance just to mention a few.
- Manage the budget to fund upcoming projects such as film and art festivals supporting new Mexican Talent. Some of the main contributions was for the film making of two movies called “I don’t know whether to slit my wrists or leave them long” in 2013 and “Amor de mis Amores” in 2014 by the talented Mexican writer and director, Manolo Caro.
- Suggest events and projects to invest that will help the cause that is intended every 6 months.

Sr. Alternative Investments Specialist**Jul, 2006 to Mar, 2011****LPL Financial – San Diego, CA**

- Improved financial status by analyzing results and variances, identifying trends and recommending actions.
- Analyst in charge of handling Private Placements (3040 Investments), which includes being in touch with CEO's and CFO's of the Companies that the client is investing in. Responsible for reviewing and approving investments by signing the contracts as LPL Financial Custodian before the investment takes place.
- Knowledgeable in Private & Public investments such as Managed Features, Hedge Funds, Mutual Funds, Equipment Leasing, Limited Partnerships, 1031 Exchanges, Real Estate Investments, Oil & Gas Investments. Analyzed prospectus for future investors, measured risks of investments and confirming assets, Audit of shares & funds. Handled Dividend Changes for Financial Advisers.

Research Analyst**Feb, 2005 to Apr, 2006****Luth Research - San Diego, CA**

- Collected and analyzing data on customer demographics, preferences, needs, and buying habits to identify potential markets and factors affecting product demand. Preparing reports of findings, illustrating data graphically and translating complex findings into written text.
- Measuring the effectiveness of marketing, advertising, and communications programs and strategies. Measuring and assessing customer and employee satisfaction. Forecasting and tracking marketing and sales trends, and analyzing collected data.

EDUCATION

- BA Degree, Public Administration 2009
SDSU San Diego State University - San Diego, CA, USA
- AA Degree, Liberal Arts 2007
SDCCD San Diego City College - San Diego, CA, USA
- Diploma, Communications Program 2003
Anahuac University - Mexico City, Mexico

**ADDITIONAL
INFORMATION**

- Languages: Spanish and English - 100% Read, Write, Speak
- Department of Homeland Security Background Clearance as of February of 2011 awarded.

Leah Larrarte

From: [REDACTED]
Sent: Tuesday, March 25, 2014 1:26 PM
To: CityClerk
Subject: Linda Navarro - Boards and Commissions Application Form

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Yellow Category



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Ms.
Name: Linda Navarro
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Civil Service Commission
- Growth Management Oversight
- Parks & Recreation Commission

My Preference:

- First choice: Civil Service Commission
- Second choice: Growth Management Oversight Commission
- Third choice: Park & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 42y

Present employer: self

Occupation: attorney

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? Yes

Which ones?:

- Town Centre Project Area Comm. 1999-2001; Park & Recreation Comm. --1975-1983

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- past. pres., South Bay Bar Assn.

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I have been in practice of law in Chula Vista for 42 years, have owned and still own my business in Chula Vista, have lived here and owned my own home here for more than 40 years. I have raised two children in Chula Vista. I have always been active in the interests and activities of this city.

What would you hope to accomplish by your participation?:

I have the time now, and the interest in the governmental concerns of this community. I have the education and the experience to make a worthwhile contribution to the work of the commission.

RESUME TO ACCOMPANY APPLICATION FOR CHULA VISTA BOARDS & COMMISSIONS

Linda R. Navarro



Education: Graduate Santa Monica High School, Stanford University, and La Salle Law School.

Profession: Attorney at Law, sole practitioner. I have resided in and maintained my law office in for 42 years. Prior to that I was a probation officer for the County of San Diego.

I have two adult children: a daughter who is also a lawyer and a son who is a musician.

I have a long background civic, community and political participations:

1. I helped establish and was president of the South Bay Bar Association.
2. I was a “founding mother” of Lawyers Club, the women’s rights bar association in San Diego County..
3. I have previously worked on two Chula Vista City commissions/boards – the Park and Recreation Commission (a very long time ago) and on the Town Centre Project Ares Commission from which I had to resign when I sold my office building and moved my law office home.
4. I worked for many years in civil rights and was chairman of the San Diego County Open Housing Committee and a co-chair of CORE in San Diego.

I play tennis 3 or 4 times a week. I used to belong to the Bonita Tennis Club until it folded and now I play at Mountain View and on the public courts of Chula Vista.

I believe that I would be an excellent addition to any of the commissions to which I have applied; I have the experience, the educations, the interest, and the time to make the contribution.

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Friday, June 26, 2015 10:26 AM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

Resume Attached

~Tyshar

From: Webmaster
Sent: Friday, June 26, 2015 10:00 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/26/2015 10:00 AM
Response #: 46
Submitter ID: 2801
IP address: 99.174.245.21
Time to complete: 19 min. , 0 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Mrs.

2. First and Last Name

Charlotte Brenda Perez-Miranda

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. **City**

Chula Vista

6. **ZIP code**

[REDACTED]

7. **Primary Phone**

[REDACTED]

8. **Secondary Phone**

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. **First Choice:**

Housing Advisory Commission

10. **Second Choice: (if applicable)**

Growth Management Oversight Commission

11. **Third Choice: (if applicable)**

Parks & Recreation Commission

12. **[S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**

13. **Are you registered to vote in Chula Vista?**

Yes

14. **Do you live within the City limits of Chula Vista?**

Yes

15. **How Long?**

44 years

16. **Present employer**

Big Block Realty

17. **Occupation**

Realtor

18. **Are you currently serving on a Chula Vista Board/Commission?**

No

19. **Which one(s)?**

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Real Estate

Foreclosures

HUD Homes

Rehab

Youth Development

Special needs

25. What would you hope to accomplish by your participation?

To better our community. and be a voice that leads with integrity.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Charlotte "Brenda" Perez-Miranda



Objective:

To secure a position that utilizes my skills and prior experience to deliver exceptional customer service.

Summary

15 years of experience in represent both sellers and buyer with the sale/purchase of properties within San Diego County.

Educate clients on analyzing market trends, economic factor, and property values, in order to make an informed financial decision.

Assistant to REO/Foreclosure broker; conduct inspections, determine property value/BPO's, coordinate evictions, Cash for keys, review title reports, plot maps, and permits.

Review, advise, and educate clients on preliminary tile reports/records, property disclosures, and termite reports.

Negotiate terms of contract(s), always with client's best interest at hand.

Effectively work with agents, escrow companies, lenders, home inspectors, pest controllers, employees and upper management to oversee a successful transaction.

Ensuring terms and conditions of agreements are met per contract.

Detailed oriented and proficient at multi-tasking; work well under pressure meeting deadlines in a highly stressed environment.

Short sale agent; Work with banks and negotiator of underwater borrowers to determine best method in resolving borrower's hardship.

Self statement:

I am highly dedicated individual with a proven track record of excellence and dependability. I am passionate about doing the right thing and setting a positive example.

Education

FIDM-Design
1990-1992

Southwestern College
1989-1990

Work Experience

Big Block Realty

Feb 2015-Present:Realtor
Chula Vista Ca 91910

Coldwell Banker West

March 2013 – Present: Realtor
Chula Vista, Ca 91910

Weichert, Realtors-Elite

May 2007 – March 2013: Realtor
San Diego. Ca 91902

Century 21 Award

July 2000-May 2007: Realtor
San Diego. Ca 92108

Interests/Volunteer work

Home décor, staging, sewing, refurbishing/rehab, self enrichment, camping, Voices for children.

References

Available upon request

Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Monday, May 11, 2015 8:16 AM
To: Kerry Bigelow; Judy Walsh-Jackson
Cc: Erin Rivero
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Pham, Lesley.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Resume attached.

~Tyshar

From: Webmaster
Sent: Friday, May 08, 2015 8:36 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 05/08/2015 8:36 PM
Response #: 26
Submitter ID: 1839
IP address: 99.120.148.142
Time to complete: 11 min. , 19 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Ms.

2. First and Last Name

Lesley Pham

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Please indicate your areas of interest by checking the boxes below.

Growth Management Oversight Commission

Parks & Recreation Commission

Resource Conservation Commission

If you checked more than one box, which would be your:

10. First choice?

Parks & Recreation Commission

11. Second choice?

Growth Management Oversight Commission

12. Third choice?

Resource Conservation Commission

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

9 months

17. Present employer

Waddell & Reed

18. Occupation

Financial Advisor

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

TAVA, Chula Vista Chamber, Chula Vista Gardening Club, Glover-Mankato Beautification

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Parks and Recreation, is very important for the health of our youth. I will utilize my experience with ILoveACleanSanDiego and Surfrider to organize cleanups and beautify our parks.

26. What would you hope to accomplish by your participation?

To serve the community I love, by volunteering and giving my time to causes that I feel strongly about.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Lesley Pham

Objective: To serve the community I love by volunteering and giving my time to causes that I feel strongly about.

Experience: *Waddell & Reed, San Diego CA*
Financial Advisor
September 2014-present

Olive Garden Italian Restaurant, Okemos MI, Grand Rapids MI
Manager: Service, Staffing and Training, Culinary, Sales
December 2008- July 2014
Okemos Diamond Club Award FY 2013 (1st of 187 restaurants)
Grand Rapids Diamond Club Award FY 2010 (top 10% in division)

Education: *Grand Valley State University: Bachelor of Arts*
Graduated April 2006
Geography Major with Cultural Geography reference
History and German minor
Studied abroad (Germany), 2004 – 2005

Dale Carnegie Course: Effective Communications & Human Relations,
Spring 2000

Landmark Worldwide: Completed The Curriculum for Living, April 2015

Organizations: *Beautify Glover-Mankato Neighborhood: Monthly cleanup project (self-started)*
Third Avenue Village Association: Economic Development Committee
Chula Vista Chamber of Commerce: Ambassador Committee
Surfrider Foundation, San Diego Chapter: No Border Sewage Committee
ILoveACleanSanDiego: Volunteer
Chula Vista Gardening Club: Member

References: *Dana Poulin*
Olive Garden
Restaurant Manager

James Haug
Waddell & Reed
District Branch Manager

Caesar Serrano
Neighbor

Mardene Angelica
Friend

Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Monday, May 11, 2015 8:15 AM
To: Kerry Bigelow; Judy Walsh-Jackson
Cc: Erin Rivero
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Reinhart, Roderick.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Resume Attached

~Tyshar

From: Webmaster
Sent: Saturday, May 09, 2015 12:51 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 05/09/2015 12:50 PM
Response #: 28
Submitter ID: 1845
IP address: 72.199.17.107
Time to complete: 11 min. , 30 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.

2. **First and Last Name**
Roderick Reinhart

3. **E-mail**

[Redacted]

4. Home Address

[Redacted]

5. City

Chula Vista

6. ZIP code

[Redacted]

7. Primary Phone

[Redacted]

8. Secondary Phone

[Redacted]

9. Please indicate your areas of interest by checking the boxes below.

- Civil Service Commission
- Board of Ethics
- Growth Management Oversight Commission

If you checked more than one box, which would be your:

10. First choice?

Civil Service Commission

11. Second choice?

Growth Management Oversight Commission

12. Third choice?

Board of Ethics

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

3 months

17. Present employer

Retired

18. Occupation

Retired municipal employee

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

Yes

24. Which ones?

Cultural Arts Commission staff, Library Board of Trustees staff, Volunteer with Library Foundation, Friends of Chula Vista Recreation, Friends of Chula Vista Nature Center

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal areas of interest are city staffing, growth management and ethical compliance. I believe my many years of experience working for the city and other organizations would prove beneficial to the city and its residents.

26. What would you hope to accomplish by your participation?

Share my viewpoints and experience with other community members for the benefit of all Chula Vista residents.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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RODERICK L. REINHART

Profile

Experienced non-profit organization and municipal professional with many years of outstanding experience and results.

Experience

ASSISTANT LIBRARY DIRECTOR, CITY OF CHULA VISTA; CHULA VISTA, CALIFORNIA – 2007-2008

Responsible for all personnel supervision (80+ employees), strategic and long-range planning, and union negotiations. Staff support for Library Commission.

MANAGER, OFFICE OF ARTS AND CULTURE AND FUND DEVELOPMENT, CITY OF CHULA VISTA; CHULA VISTA, CALIFORNIA – 2004-2007

Responsible for all city supported arts and culture activities, including public art installations and maintenance, arts master planning, local arts festivals, and arts grants program. Also responsible for fundraising activities for the Chula Vista Library Foundation, Friends of Chula Vista Recreation Department, and Friends of the Chula Vista Nature Center. Staff support for Cultural Arts Commission.

MANAGER, STRATEGIC PLANNING AND FUND DEVELOPMENT, CITY OF CHULA VISTA; CHULA VISTA, CALIFORNIA - 2002-2004

Responsible for departmental level strategic planning efforts, plus fundraising activities for the Chula Vista Library Foundation, Friends of Chula Vista Recreation Department, and Friends of the Chula Vista Nature Center. Staff support for Cultural Arts Commission.

SENIOR VICE PRESIDENT, THE ALFORD GROUP, SOUTHWEST OFFICE; SAN DIEGO, CALIFORNIA – 2000-2002

Fund development and planning consultant for a variety of non-profit organizations and municipalities throughout the California, Arizona and Nevada region.

Education

Oregon State University – Master of Arts , Non-Profit Management, 1978

Oregon State University - Bachelor of Arts, Liberal Studies, 1974

Fulbright Scholar - Mexico, 1995-1996, Fundraising Development and Strategic Planning for Non-Profit Arts Organizations

LEAD San Diego - Class of 1999

Leah Larrarte

From: Roderick [REDACTED]
Sent: Thursday, October 22, 2015 4:04 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Yes I am still interested in serving on one or any of these important commissions. Thank you for inquiring. My updated contact information is as follows:

Roderick L. Reinhart
[REDACTED]

Sent from my iPad

On Oct 22, 2015, at 13:33, Leah Larrarte <LLarrarte@ci.chula-vista.ca.us> wrote:

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte
Deputy City Clerk
City of Chula Vista
(619) 476-2300
LLarrarte@chulavistaca.gov

CityClerkIntern

From: [REDACTED]
Sent: Sunday, May 18, 2014 12:21 PM
To: CityClerk
Subject: Murray K. Smith - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Murray K. Smith
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Growth Management Oversight

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 5+

Present employer: New York Life

Occupation: Financial Services Professional

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- Rotary Club (Sunset)

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I have extensive management experiences which I would like to contribute on behalf of Chula Vista. I grew up in CV, spent much of my adult life elsewhere and returned in 2008 to be near my parents. I have experiences and a background that I believe will benefit CV. I think participation in activities such as this are part of being a good "citizen."

What would you hope to accomplish by your participation?:

I would like to represent the Northwest area of CV's interests to the extent possible as a member of this Commission. Northwest CV is the area I grew up in and I feel compelled to represent it's interests in a positive and balanced manner.

Murray K. Smith

SR. OPERATIONS / DIRECTOR / GENERAL MANAGER / PROJECT MANAGER / BUSINESS DEVELOPMENT

Experience range: Versatile Professional with experiences and expertise in operations, project, general, and sales management within diverse industries, with P&L responsibility in both large and small companies. Noted for ability to identify critical issues and implement effective solutions. Excellent Communicator as evidenced by building, leading, coaching and motivating high performance teams.

Core competencies include: Strategic Planning/Implementation – Project Management – P&L – Forecasting – Budgets – Cost Analysis – Facilities Planning/Management – Workflow Management – Operations Analysis – Account Management – Contracts/Negotiations – Competitive Analysis – Customer Service/Support – Pricing – Employee Relations

Chronological History:

Position	Company	Location(S)	Dates
Financial Services Professional DBD/GM	New York Life American Tire Distributors	La Jolla, CA. Chula Vista, Ca	2013 to present 2008 to 2013
Regional Director	Mission Industries	Las Vegas, NV.	2003 to 2008
District Manager	Mission Linen Supply	Chino, CA.	1998 to 2003
GM/Industrial Engineer	Mission Linen Supply	Oceanside, CA	1983 to 1998

Educational Background:

University of Nevada Las Vegas
Masters of Business Administration (MBA)
University of California, Riverside
Bachelor of Arts (BA) Political Science/Administrative Studies

Training includes: University of Maryland Executive Management Institute; Professional Sales Skills; Professional Sales Coaching, Federal Union Mediation and Conciliation Training; Employee Relations; Maintaining a Risk Free Environment relative to harassment; SAP, Oracle, Microsoft Office, Excel, PowerPoint, Word.

Civic Activities include:

Member Rotary Club, Citizens Advisory Committee/Oceanside, Ca. reviewed Water and Sewer Rates, Organized race teams Susan B. Komen "Race for the Cure" Oceanside, Las Vegas, Chino, CA, organized Blood Drives numerous locations, Race for Autism, Junior Achievement Volunteer.

Personal Interests include:

Running, Cycling, Golfing, Tennis, Guitar, reading, ardent fan of San Diego Padres & Chargers, spend a lot of time working on Yard, Family oriented -- Father of two daughters, married 30 years in November

Professional References provided upon request.

**Civil Service
Commission
Applications**

CityClerkIntern

From: Webmaster
Sent: Thursday, April 09, 2015 9:02 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 04/09/2015 9:01 PM
Response #: 19
Submitter ID: 1240
IP address: 68.8.136.13
Time to complete: 46 min. , 17 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Ms.

2. First and Last Name

Jennifer Carbuccia

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone



9. Please indicate your areas of interest by checking the boxes below.

Civil Service Commission

If you checked more than one box, which would be your:

10. First choice?

Not answered

11. Second choice?

Not answered

12. Third choice?

Not answered

13. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

2008

17. Present employer

San Diego Unified School District

18. Occupation

Executive Director, Labor Relations and Special Counsel

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

SWV Little League, San Diego Lawyers Club, AYSO, Calvary Chapel

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in assisting the Personnel Commission to improve relations with our City's public employees. My experiences provide the Commission a unique lens that is fair and balanced because I have worked on both sides of the issues. These experiences include serving as Deputy Director of Human Resources for the City of San Diego, Executive Director of Labor Relations for San Diego Unified, a labor and employment attorney in private practice representing public agencies, and working for . numerous public employee unions. For example, I have both drafted employee disciplines and defended employees brought up on disciplinary action; I have drafted and filed complaints on behalf of employees, responded to and defended public employers on such complaints, and served as a neutral fact finder investigating employee complaints; and I have reviewed accommodation requests and drafted reasonable accommodations and advocating for accommodations for employees. Additionally, due to my Human Resources and labor experiences, I have been exposed to personnel issues of almost every type of public employee from bus drivers, to fire fighters, from city attorneys to police officers, from water and sewer employees to park rangers. These experiences will be helpful in conceptualizing the work of the employees coming before the commission.

26. What would you hope to accomplish by your participation?

My goal would be to assist the personnel commission in ensuring that employees in Chula Vista can focus on providing public services to our citizens, because instead of focusing on their personnel issues they can experience a commission to demonstrates that we believe in our employees and make fair and equitable decisions regarding their careers.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Jennifer L. Carbuccia

Experience

Sweetwater Union High School District, Chula Vista, CA

General Counsel

July 2105 - present

- Serve as in-house counsel to Board of Trustees, Superintendent and district.
- Participate in all Board meetings to ensure compliance with the Brown Act.
- Work with our labor associations to resolve concerns in advance of arbitration or ULPs.
- Manage outside legal counsel in their representation of the district.
- Manage legal services, compliance and labor relations staff.

San Diego Unified School District, San Diego, CA

Executive Director of Labor Relations & Special Counsel on Labor

January 2013 – July 2015

- Chief negotiator for California's 2nd largest school district with 14,000 employees and 7 bargaining groups.
- Provide legal advice to the Board of Trustees regarding collective bargaining proceedings and labor related issues.
- Foster cooperative relationships between Department management and bargaining unit's professional staff, officers, and stewards to avoid grievances and ULPs.
- Develop and implement labor relations strategy and advice for instructional, operational and executive leadership.
- Conduct and respond to all pre-arbitrations and assist district management in resolving grievances at lower levels.
- Represent the District's executive leadership team with the San Diego community.
- Manage labor relations staff.

City of San Diego, San Diego, CA

Deputy Director of Labor Relations, Human Resources Department

2011 – January 2013

- Conducted and/or managed meet and confers with City's six labor organizations as required under MMBA.
- Served as lead staff assigned to City's management team at bargaining tables assisting outside counsel/lead negotiator; represented Mayor before Council in open and closed session.
- Provided daily advice and training on labor relations and human resources topics including meet and confer obligations, managed competition, reasonable accommodations, leave status, and disciplinary process.
- Conducted and responded to all Step 5 grievances and work with Departments to resolve grievances at lower levels.
- Managed labor relations, reasonable accommodation, and training staff.

Currier & Hudson APC, San Diego, CA

Associate

2008 – 2011

- Provided advice on labor and employment issues to school district, college, utilities, and other public agency clients.
- Advised School Board members regarding issues including Brown Act, Ethics, and other closed session matters.
- Represented employers in litigation, administrative hearing, arbitrations, settlement negotiations, and mediations.
- Investigated and responded to compliance issues, internal, discrimination, harassment and misconduct complaints.
- Drafted employee disciplines, *Skelly* responses, Board decisions, and grievance responses.
- Coordinated and responded to unemployment and disability insurance claims, layoffs, and retirement incentives.
- Represented school districts on special education issues, such as due process, IEPs and settlement negotiations.
- Provided daily counseling to supervisors on avoiding workplace complaints; provided legally mandated trainings.

Pillsbury Winthrop Shaw Pittman LLP, San Diego, CA

Associate / Summer Associate

Summer 2006; 2007 – 2008

- Drafted, negotiated and advised clients on corporate, commercial finance and real estate transactions
- Edited and revised Chapter 3, "Well-Founded Fear of Persecution" of *Winning Asylum Cases* published in 2010.

University of California, Campus Counsel, Davis, CA

Law Clerk

Winter Semester 2007

- Drafted memoranda analyzing discrimination, harassment, domestic violence statutes, and police powers.
- Researched privacy, defamation, and California Public Records Act issues related to internet communications.

Jennifer L. Carbuccia



Professor Donna Shestowsky, University of California, Davis, CA

Legal Research Assistant

2005 – 2007

- Researched and analyzed negotiations, mediation, and arbitration publications.

Law Offices of Hatch & Parent, San Diego/Sacramento, CA (now Brownstein, Hyatt, Farber, Schreck)

Legislative Affairs / Outreach Coordinator

2000 – 2004

- Advocated for and advised on proposed legislation, regulatory changes and initiatives for public agency, private sector, non-profit, and trade clients.
- Researched existing law and legislation to determine impact on law firm clients.
- Coordinated client outreach efforts with community, human rights, and labor groups.

United Domestic Workers/AFSCME, AFL-CIO, San Diego, CA

Legislation & Policy Development / Organizer & DWHCC Health Access & Advocacy Coordinator

1997 – 2000

- Negotiated with officials and agencies over home care workers' bargaining rights and terms of employment.
- Drafted, analyzed, and advocated for home care, civil rights and disability rights legislation and regulations.
- Advocated for and researched policy alternatives to increase health coverage for California low-wage workers.
- Developed and/or participated in numerous grassroots political and union organizing campaigns.
- Represented union members' interests within various labor, disability, and community organizations.
- Developed program budgets and supervised program staff.

Other Relevant Experience

1995 – 1997

Previous legislative, organizing and employee representation experience including Hotel and Restaurant Employees, AFL-CIO and Federation of Nurses & Health Professionals, AFT, AFL-CIO; Graduate, AFL-CIO Organizing Institute.

Education

University of California, Davis School of Law, Juris Doctor, 2007

King Hall Public Service Program Graduate; Ranked 2nd in Class / 3.85 G.P.A.; Order of the Coif; Law Review

Teaching Assistantship: Contracts and Constitutional Law. Activities: Labor and Employment Committee.

Awards: Negotiations, Complex Litigation, Constitutional Law and Torts; Merit Scholarship; Interned with Federal Judge

University of California, San Diego, B.A., History and Ethnic Studies, 1995

Graduated with Distinction; Provost Honors (five terms); Worked at least 20 hours per week; Student Government.

Admissions

State of California; Ninth Circuit Court of Appeal, U.S. District Court for the Southern District of California

References

Richard Barrera, Board of Trustee, San Diego Unified School District (Previous Employer)
Secretary/Treasurer, San Diego & Imperial Counties Labor Council, AFL-CIO



Scott Chadwick, Chief Operating Officer, City of San Diego (Previous Employer)



Chris Frahm, Partner, Brownstein, Hyatt, Farber, Schreck (Previous Employer)



Ken Seaton-Msemaji, Political Director, Sheet Metal Workers (Previous Employer)



Leah Larrarte

From: Elizabeth Briggs
Sent: Monday, February 09, 2015 2:44 PM
To: Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Webmaster
Sent: Sunday, February 08, 2015 8:18 AM
To: Norma Frank; CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 02/08/2015 8:17 AM
Response #: 2
Submitter ID: 138
IP address: 108.243.149.253
Time to complete: 12 min. , 47 sec.

Survey Details

Page 1

If you are interested in the following commissions please follow the links below instead of completing this application.

[Historic Preservation Commission](#)

[Planning Commission](#)

1. Please indicate your areas of interest by checking the boxes below.

Parks & Recreation Commission

If you checked more than one box, which would be your:

2. First choice?

Parks and Rec Commission

3. Second choice?

Not answered

4. Third choice?

Not answered

5. **For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**

[TPDoyleResume.docx](#)

6. **Prefix**

(o) Mr.

7. **First and Last Name**

Thomas Doyle

8. **Home Address**

[REDACTED]

9. **City**

Chula Vista

10. **ZIP code**

[REDACTED]

11. **Primary Phone**

[REDACTED]

12. **Secondary Phone**

Not answered

13. **E-mail**

[REDACTED]

14. **Are you registered to vote in Chula Vista?**

(o) Yes

15. **Do you live within the City limits of Chula Vista?**

(o) Yes

16. **How Long?**

5 years

17. **Present employer**

Aztec Shops Ltd

18. **Occupation**

Senior Operations Manager

19. **Are you currently serving on a Chula Vista Board/Commission?**

(o) No

20. **Which ones?**

n/a

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

n/a

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

OTL Group, Old Mission Beach Athletic Club

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in the Parks and Recreation Commission because I have been active all of my life. I grew up playing in rec centers in Clairemont on the weekends and having one practice or another at some park or little league field during the week. I am currently one of the founding members of The OTL Group, an organization that puts on over the line tournaments in the San Diego area. I have coached volleyball in high school and on the club level so I know how to relate to youth.

26. What would you hope to accomplish by your participation?

I want to be able to help the residents of Chula Vista by doing everything feasible to provide them all the services possible so they and their families can be as active and health as they want. To provide services that unites the residents to keep morale up as a City.

I am familiar with the responsibilities of the Boards and Commissions on which I wish to serve. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Leah Larrarte

From: Thomas Doyle [REDACTED]
Sent: Thursday, October 22, 2015 2:42 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Follow Up Flag: Follow up
Flag Status: Flagged

I am interested in the Parks and Recreation Commission as well as Civil Service Commission.

Thank you,

Tom Doyle

Go Saints !!!

From: "Leah Larrarte" <LLarrarte@ci.chula-vista.ca.us>
Date: Thu, Oct 22, 2015 at 1:33 PM
Subject: City of Chula Vista - Board and Commission Application - Your Response Requested

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte

Deputy City Clerk

City of Chula Vista

(619) 476-2300

LLarrarte@chulavistaca.gov

THOMAS P. DOYLE

EXPERIENCE

Aztec Shops Ltd.

San Diego

SENIOR OPERATIONS MANAGER - CATERING

2008 – PRESENT

Work alongside the on campus production centers to develop plans and procedures to increase proficiency of food pickups and day-to-day operations between two satellite kitchens and an operations center. Tracks and orders inventory of linens and disposables used for events, monitors cost of product being purchased to adjust pricing based on current costs. Monitors event load pulls to ensure accuracy to ensure the onsite event staff are set up for success. Responsible for accurate counts on alcohol in the possession of SDSU Catering, to comply with ABC regulations, before returning alcohol to the warehouse for storage when not needed for events. Responsible for the interview and hiring of student staff as well as managing payroll on a daily basis along with period end payroll approval. Monitors Event Managers and provides tasks to be accomplished by student staff when not on events to maximize labor dollars. Responsible for the maintenance of all Catering equipment with the help of the vendors like Sara Lee and Starbucks to ensure all machines needed for Catering are properly functioning and equipment is in the best shape possible. Currently managing an all you can eat buffet restaurant on campus while that facility Manager is on paternity leave. Duties at this location include normal restaurant operations, specifically maintaining the reservations system as well as register operations with the Micros point of sale system. Assists the General Manager with budget maintenance as well as budget forecasting on a monthly basis to monitor the sales and expenses of each period.

TARGET

San Diego

SALES FLOOR / PRESENTATION TEAM LEADER

2006 - 2008

As Sales floor Team Leader was responsible for five departments within the store, two of the busier departments were Toys and Electronics. Managed staff to ensure Customer Service was a priority while assisting guests with shopping needs. Had to coordinate all sale signage for tear down on Saturday nights and the setup on Sunday mornings. One year into employment became Presentation Team Leader and would rotate through the store to reset the aisles with the new product and displays. Replaced any broken fixtures or equipment to ensure the Target brand is represented correctly. Ran a team of 6 people to set and change all the aisles and the coordinating end caps or displays while still serving as a customer service group on the Sales floor. Was responsible for staff performance reviews every 6 months for all employees on Presentation Team and in departments.

PEPSI BOTTLING GROUP

San Diego

Merchandiser

2005-2006

Rotated through multiple stores on a designated route with additional stores, as required based on location needs, to ensure product on the sales floor was fully stocked and represented properly according to Pepsi PREMIER standards. Worked with the stores to produce additional points of sale, either as additional end cap locations or stand alone displays for increased visibility of Pepsi products. Controlled product by rotating stock to ensure product was sold before its expiration date to minimize spoilage. Maintained a clean backroom storage area to keep various locations were consistently happy with our services and would allow us to maintain a good working relationship with locations.

HOSPITALITY, INC

San Diego

Catering Supervisor/Events Warehouse Manager

1997-2005

Managed onsite event staff for company parties and private events ranging from 30 guests up to 5000 guests. Managed a team of 20 or more to maintain and clean vehicles or equipment to ensure the best possible product was represented at all times. Developed a scheduling matrix to keep payroll within a certain limit for each period based on sales dollars, while keeping the year to date payroll numbers profitable for the company. Team of workers pulled loads for events based off pull sheets; these would be checked for accuracy and loaded into vehicles or sent out immediately depending on the situation. Ensured the events were all supplied with all of their supplies needed to run a successful, enjoyable event for the customers.

SAINT AUGUSTINE HIGH SCHOOL

San Diego

JV VOLLEYBALL HEAD COACH / VARSITY ASSISTANT COACH

2002-2004

Coached the JV team with the help of a recent graduate as an assistant. Ran tryouts alongside the Varsity coach, placed the players on the different teams to provide the best teams possible and build for the future and allow players to gain experience. Independently developed practice regiments, workout programs and game plans for the JV team.

EDUCATION

SAN DIEGO STATE UNIVERSITY

Bachelors Degree

- Public Administration with City Planning Emphasis

SAINT AUGUSTINE HIGH SCHOOL

REFERENCES

ROBERT AMADOR

SUPERIOR COURT JUDGE



FRANCISCO RIOS

NAVAIR ISSC NORTH ISLAND

CODE 453 CORE AVIONICS DIVISION MANAGER



ANNE PICKARD

DIRECTOR OF COMMUNICATIONS AND MARKETING

CATHEDRAL CATHOLIC HIGH SCHOOL



Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Friday, February 13, 2015 12:11 PM
To: Kerry Bigelow; Judy Walsh-Jackson
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

~Tyshar

From: Webmaster
Sent: Thursday, February 12, 2015 5:45 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 02/12/2015 5:44 PM
Response #: 6
Submitter ID: 221
IP address: 165.24.201.102
Time to complete: 56 min. , 26 sec.

Survey Details

Page 1

If you are interested in the following commissions please follow the links below instead of completing this application.

[Historic Preservation Commission](#)

[Planning Commission](#)

1. Please indicate your areas of interest by checking the boxes below.

Board of Appeals & Advisors

Civil Service Commission

Cultural Arts Commission

Veterans Advisory Commission

Board of Ethics

Charter Review Commission

Commission on Aging

Parks & Recreation Commission

Safety Commission

Youth Action Council

If you checked more than one box, which would be your:

2. **First choice?**
PARKS & RECREATION COMMISSION
3. **Second choice?**
CULTURAL ARTS COMMISSION
4. **Third choice?**
CIVIL SERVICE COMMISSION
5. **For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**
[Resume-1.pdf](#)
6. **Prefix**
(o) Mr.
7. **First and Last Name**
RAFAEL ESTRADA JR
8. **Home Address**
[REDACTED]
9. **City**
CHULA VISTA
10. **ZIP code**
[REDACTED]
11. **Primary Phone**
[REDACTED]
12. **Secondary Phone**
[REDACTED]
13. **E-mail**
[REDACTED]
14. **Are you registered to vote in Chula Vista?**
(o) Yes
15. **Do you live within the City limits of Chula Vista?**
(o) Yes
16. **How Long?**
8 years
17. **Present employer**
San Diego Unified School District

18. Occupation

Para Educator

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which ones?

N/A

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

N/A

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

City Heights Democratic Club, San Diego County Democratic Central Committee Associate Member, California School Employees Association Chapter 759 EBoard

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

PARKS & RECREATION COMMISSION, CULTURAL ARTS COMMISSION, CIVIL SERVICE COMMISSION — Experience with supply, inventory and equipment management.

- Experience in Instructional leadership
- Collaboration with state/local educational institutions
- Facilitation and consensus building
- Implementing and managing long-term complex programs and initiatives.
- Cultivating/managing strategic community and business relationships
- Problem solving
- Program development and advocacy

26. What would you hope to accomplish by your participation?

I hope to improve working and living conditions through advocacy and empowerment to increase education and civic participation. As a member of the working class, I understand how government policies and decisions affect real people. I would advocate for legislation and policies that advance the rights of working families, youth and citizens of the City of Chula Vista.

I am familiar with the responsibilities of the Boards and Commissions on which I wish to serve. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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RAFAEL ESTRADA JR

Profile

Educational Leader of multiple award winning California Partnership Academies; Nine plus years' experience as a Para-educator/ Emergency Preparer with the San Diego Unified School District; Team Leader; Strong record of developing, implementing and managing long-term complex programs and initiatives. Major strengths include:

- Instructional leadership
- Problem solving
- Facilitation and consensus building
- Program development and advocacy
- Managing at-risk student interventions
- Collaboration with state/local educational institutions
- Cultivating/managing strategic community and business relationships

Relevant Experience

Campus Security Assistant, San Diego Unified School District, 2005-present:

- Lead and facilitate conflict resolution
- Coordinate placements with school-site principals and school district
- Monitor student growth towards satisfying Common Core State Standards
- Supervised student body on campus and student school activities
- Enforced rules and regulations in accordance with district policies
- Patrolled roads, buildings and grounds to provide protection against vandalism, burglary, arson, trespass and theft
- Contacted surrounding businesses' and neighborhoods to encourage community awareness for crime prevention, making recommendations regarding security matters
- Identified types of crimes and collected, preserved and impounded physical evidence
- Assisted Campus Police and other Law enforcement agencies in conducting investigations of crimes against persons and property, including incidents occurring after schools hours and in surrounding areas of school sites involving pupils
- Experience with supply, inventory and equipment management.
- Experience with Adult Learning Theory/Adult education.
- Assist in development and implication of Site Emergency preparedness plan/ ERP

Key Accomplishments include: Coordinated and developed a school site safety/emergency preparedness plan using technology to track and facilitate tardy and truant student through a computerized program that had a direct impact on the culture and climate of the school, by saving and recovering hundreds of thousands of dollars of state ADA funds.

Security Police Forces Member, United States Air Force, 2002-2004:

- Provided security for Air Forces Protection level 1 resources in accordance with rules and regulations for resources confined within the bases Weapon Storage Area

RAFAEL ESTRADA JR

- Performed base security police measures and maintained law and order during normal and contingency operations
- Monitored closed circuit surveillance system

(Security Police Forces Member Continued)

- Secret Clearance, terminated June 2004

Key Accomplishments include: Handpicked by flight leadership to represent the 90th Space wing at the G-4 NATO summit in Colorado Springs. Provided security and escorted national and foreign dignitaries throughout the summit.

Administrative and Leadership Experience

Visual & Performing Arts Academy (VAPA) Board Member, Hoover High school, 2010-present:

- Board of Directors Member of the Visual and Performing Arts Academy (VAPA) for the past 4 years respectively
- Cultivate and manage strategic partnerships with business and community organizations to provide relevant worked based experiences for academy students
- Develop and support intervention programs for at-risk students in collaboration with parents, administration and business leaders
- Initiate and maintain ongoing and effective communication with community and parents regarding student achievement , academy events
- Promote and maintain College bound culture for all students
- Align and assure program compliance with school-site, district, college and state requirements

Education

- Grand Canyon University- Bachelor's Degree, Public Safety & Emergency Management
- Southwestern College- Associates Degree, Criminal Justice Administration
- United States Air Force Security Police Academy- Certificate Of Completion

Professional Certifications and Awards

- FEMA Emergency Management Institute- ICS 100.b,.HE,.HCb; 200.b,.HCa ; 700; 800
- FEMA Emergency Management Institute- Certificate of Achievement, Emergency Planning

Leah Larrarte

From: Rafael Estrada [REDACTED]
Sent: Thursday, October 22, 2015 6:44 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Hello Leah,

Yes, I am still interested in serving. As for changes, I have moved since I applied and I would like to update my information. My new address is [REDACTED] My contact number is [REDACTED]. I also have changed employment, my new employer is the San Ysidro School District and my job title is Outreach Consultant. Please let me know if you require anything else. I look forward to hearing from you soon!

Thank you,
Rafael Estrada

On Oct 22, 2015, at 1:33 PM, Leah Larrarte <LLarrarte@ci.chula-vista.ca.us> wrote:

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte
Deputy City Clerk
City of Chula Vista
(619) 476-2300
LLarrarte@chulavistaca.gov

From: [REDACTED]
Sent: Wednesday, November 19, 2014 4:30 PM
To: CityClerk
Subject: Melissa Garchie - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mrs.
Name: Melissa Garchie
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Civil Service Commission
- Parks & Recreation Commission
- Safety Commission

My Preference:

- First choice: Civil Service Commission
- Second choice: Parks & Recreation Commission
- Third choice: Safety Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 5 y

Present employer: DavenportMajor Executive Search

Occupation: Executive Administrator/Consultant

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I am interested in the civil service, safety and parks/recreation areas of City government. I am also highly interested in economic development, but my understanding is that the Economic Development Commission is not currently active. As far as my experience and special knowledge, I am highly skilled in human resources and management. Due to my experience running the human resources department at a law office and being married to an employment law attorney, I have an extensive knowledge base of employment law. In addition, I am a mother of two young girls

and have a strong interest in safety and the preservation, improvement and addition of local parks/recreation facilities.

What would you hope to accomplish by your participation?:

I would love to be more involved with the local Chula Vista government and would hope that my accomplishments would involve bringing a fresh perspective and knowledge to whatever commission I am chosen to participate in. I have a strong work ethic and continually push to move tasks forward as efficiently and effectively as possible. I look forward to bringing that to the Civil Service Commission, Parks & Recreation Commission or Safety Commission. Thank you for your time.

MELISSA L. GARCHIE



Employment Highlights

Executive Assistant

2015 – Present

CDC Small Business Finance

- Assists the Chief Executive Officer and Chief Operations Officer with daily activities, including scheduling, travel arrangements and presentations.
- Manages the CDC Small Business Finance Board of Directors and all related committees.
- Plans and manages all board and committee meetings.
- Oversees the planning and organization of all large company events, including the Annual Celebration, company-wide Ditch Day and the Strategic Planning Retreat.
- Handles all employee travel arrangements.
- Processes all expenses related to travel, company events, Chief Executive Officer activities and Chief Operations Officer activities.

Executive Administrator

2014 – 2015

DavenportMajor Executive Search

- Served as the office manager and main point of contact for the office.
- Assisted the Chief Executive Officer, Chief Financial Officer and three recruiters.
- Initiated research for all new searches, including searches in the pharmaceutical, biotech, technology and defense sectors.
- Managed communication with all clients and candidates.
- Coordinated travel and interview arrangements for all candidates.
- Led local business development efforts by attending events and conferences.
- Oversaw collections and accounts receivable.

Executive Assistant

2012 – 2014

CONNECT

- Assisted the Chief Executive Officer and Interim-President with daily activities, including presentations, travel arrangements, scheduling and business development.
- Managed the CONNECT Association Board (20 members), CONNECT Foundation Board (90 members), CONNECT Executive Committee (18 members) and all affiliated sub-committees.
- Planned and managed all board and committee meetings.
- Interfaced with member company executives.
- Oversaw the search and hire of most new employees, including interns.
- Assisted with audit and billing tasks.
- Served as a liaison between the Professional Employer Organization (PEO) and CONNECT employees to resolve employee-related issues.
- Screened and analyzed outsourced services, including professional employer organizations, phone companies and printing services.
- Successfully assisted in the search and transition of a new CEO.
- Created and implemented a new filing system for all board-related documents.

Administrative Assistant
Lewis Brisbois Bisgaard & Smith LLP

2007 – 2012

- Assisted the Chief Administrative Officer with daily activities, including presentations, travel arrangements, interviews and client relations.
- Managed human resources, payroll and benefits for over 100 employees.
- Directed billing, accounts payable and accounts receivable for the San Diego office.
- Assisted in firm marketing efforts.
- Successfully created and transitioned all paper personnel files to an electronic filing system for over 100 employees.
- Streamlined the hiring and benefit enrollment process for the San Diego office by implementing a concise electronic packet.
- Received a promotion to the administrative assistant position within six weeks of employment with the firm.

Customer Service Supervisor
Circuit City

2006 - 2007

- Supervised eight employees, returns, exchanges, overall store customer service, sales and all transactions.
- Awarded employee of the month on two separate occasions, and employee of the week on five separate occasions.
- Promoted to the supervisor position after only ten weeks of employment with the company.
- Received numerous customer compliments.

Education

Arizona State University
Mass Media Communications

California State University San Marcos
Psychology

Palomar College
General Education

Selected Skills and Abilities

- Skilled in Word, Excel, PowerPoint, Outlook, Publisher, Salesforce, GreenRope, PCRecruiter, Ceridian (payroll system) and LawTime (billing system).
- Excels in organization, management, sales, client relations, problem-solving and customer service.

CityClerkIntern

From: Webmaster

Sent: Tuesday, April 14, 2015 9:23 AM

To: CityClerk

Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application

Date & Time: 04/14/2015 9:23 AM

Response #: 22

Submitter ID: 1300

IP address: 184.178.217.150

Time to complete: 46 min. , 30 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

() Mr.

2. First and Last Name

Michael D. Jackson

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone



9. Please indicate your areas of interest by checking the boxes below.

- Civil Service Commission
- Board of Ethics
- Safety Commission

If you checked more than one box, which would be your:

10. First choice?

Civil Service Commission

11. Second choice?

Board of Ethics

12. Third choice?

Safety Commission

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

I have lived in Chula Vista currently for 12 years

17. Present employer

UCSD Medical Center ER NURSE and Part Time Nursing Faculty

18. Occupation

Registered Nurse

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

N/A

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

N/A

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

The California Nurses Association.

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal areas of interest in government are leadership and public safety.

I believe that I would bring to Chula Vista's City government an eclectic style that I have gain through working as an ER NURSE, Nurse Labor Rep, State Board Member, Educator, and Desert Storm Marine Corps Vet. The combination of the above gives my the ability to work with various groups, negotiate, and reach resolution through dynamic critical thinking. I have worked in many life and death situations which has prepared me to lead.

26. What would you hope to accomplish by your participation?

I would hope to bring what I have learned working over the years to the service of Chula Vista, it's citizens, and the Mayor & City Council. I would the like opportunity to work on issues that utilize my skills such as, leadership, education, critical resolution, and advocacy.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Michael Jackson, MSN, RN, CEN, PHN

12/17/2014

OBJECTIVES

Motivated leader with an eclectic background and ability function under intense circumstances seeking a leadership role in government. Excellent ability to critically think and apply dynamic logical, as well as, scientific thinking to construe technical data and solve a broad range of problems. Excellent communication, interpersonal skills, and a strong public advocate. Serves as a leader, faculty, and expert consultant to various disciplines such as, healthcare and civic leaders.

EDUCATION

Walden University

March 2013

Masters in Science and Nursing & Informatics

San Diego State University

December 2010

Bachelors in Science and Nursing

Southwestern Community College

May 2000

Associate Degree in Nursing

EXPERIENCE

Conference Presenter

January 2014

First Global Summit of Nurses International Conference (Manila, Philippines)

Clinical Professor

August 2013 - present

California State University (San Marcos, CA)

Vice-President

December 2012 - present

National Nurses United (Oakland, CA)

Clinical Professor

July 2012 – July 2013

National University Psychiatric Mental Health Nursing (San Diego, CA)

Board Member

Appointed by Governor Edmund Brown May 2012 - present
Board of Registered Nurses (CA)

- Elected Vice-President of the Board June 2013 & serves on the Admin Committee
- Nursing Education & Licensing Committee Chair
- Nursing Practice Committee Member

Candidate-Democratic Delegation Committee 53rd District
April 2012 (San Diego, CA)

Panelist Speaker

January 2012
Alpha Epsilon Delta Pre-Health Honor Society (University California San Diego)

Panelist Speaker

April 2008
San Diego Workforce Partnership (San Diego, CA)

Clinical Professor

Med-Surg & Gerontology September 2007 - present
Southwestern College (Chula Vista, CA)

Operations Supervisor

April 2007 - February 2013
Scripps-Mercy Chula Vista (Chula Vista, CA)

Critical Care Transport Nurse

July 2004 - April 2007
American Medical Response (San Diego, CA)

Clinical Nurse

September 2000 - June 2004
Scripps Health Behavioral Health & Emergency Department (San Diego, CA)

Clinical Nurse

October 1999 - present
UCSD Medical Center Emergency Department (San Diego, CA)

Mental Health Worker

April 1992 - August 2000
Mercy Hospital (San Diego, CA)

Service-member

October 1989 - June 1993
United States Marine Corps (Camp Pendleton, CA)

- Supported Operations: Desert Shield/Storm & Sea Angel

SKILLS

Completed California Board Member training courses which include:

- The Brown Act and Bagley-Keen Open Meetings
- Ethics and Fair Political Practices
- Sexual Harassment
- Robert's Rule of Order in conducting meetings
- Regulatory training in the discipline process of California licensees
- Media Training

REFERENCES

Cathy McJannet, MN, RN, CEN, CHTI - Southwestern College School of Nursing



Shirley Weber, PhD - 79th Assembly-member for California



Louise Bailey - Board of Registered Nursing Executive Officer



Timothy Thompson-Cook, MBA, RT, CRT - Chief Operations Officer Contra Costa
County Medical Center





OFFICE OF THE MAYOR
Mary Casillas Salas

MEMO

July 20, 2015

TO: Donna Norris, City Clerk
CC: Kerry Bigelow, Senior Deputy City Clerk
FROM: Mayor Mary Casillas Salas
RE: Boards and Commissions Appointees

I would like to recommend Michael D. Jackson for appointment to the Safety Commission, Francine Mague for appointment to the International Friendship Commission and Manuel Delgado for appointment to the Mobilehome Rent Review Commission. Michael D. Jackson will replace Rodney Caudillo, Francine Mague will replace Rufino Roque and Manuel Delgado will replace Marco Torres.

Please place these items on the July 28, 2015 Council agenda for ratification and schedule the oaths of office for the following City Council meeting.

Thank you.

Kerry Bigelow

From: Tyshar Turner on behalf of CityClerk
Sent: Thursday, April 23, 2015 1:00 PM
To: Kerry Bigelow; Judy Walsh-Jackson
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Nash, Anwar.pdf

Categories: Green Category

Resume attached.

~Tyshar

From: Webmaster
Sent: Thursday, April 23, 2015 12:46 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 04/23/2015 12:45 PM
Response #: 23
Submitter ID: 1512
IP address: 68.101.189.106
Time to complete: 10 min. , 39 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Mr.

2. First and Last Name

Anwar Nash

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chulavista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

9. Please indicate your areas of interest by checking the boxes below.

Civil Service Commission

Cultural Arts Commission

Growth Management Oversight Commission

Board of Ethics

International Friendship Commission

Safety Commission

If you checked more than one box, which would be your:

10. First choice?

International Friendship Commission

11. Second choice?

Board of Ethics

12. Third choice?

Cultural Arts Commission

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

7 years

17. Present employer

Loyal Antiquity, Inc (Co-Owner)

18. Occupation

Self Employed

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) No

24. Which ones?

Not answered

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

1) International Affairs Board. I am really interested in this board as I am personally part of three different cultures and speak perfectly 2 languages (English & Spanish). I was born and raised in Mexico City, and both of my parents are from different nationalities. So I understand different cultures and would love to be part of projects that oversee the share of cultures. I have good contacts in different companies and corporations that might be interested in investing their money in non profit projects or any kind of cultural or economic event that could benefit the city.

Arts & Culture Commission. I believe this is one of the most important boards or commissions in the city and would also love to be part of because it oversee not only the funds for arts and culture but the revenue that these two important subject attract. I believe that these commissions need young and creative minds to change or at least give another point of view of "what could be" instead of "what should be" I've been in the best cities in America and in my opinion there is none like San Diego / Chulavista, and we need to support creativity and embrace ideas to make deserve the title of America's Finest City.

26. What would you hope to accomplish by your participation?

I just want to contribute to the community, make the place that I live in a better place for all of us. People often complain about what is going on on their surroundings but do nothing about it. My intention is to identify those concerns and make it better. Speak up and suggest ideas that will help the youngest generations to achieve their goals and help them use their talents.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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ANWAR NASH



Motivated individual experienced in diverse areas such as financial analysis, Non Profit, Research & Development and Top Security analysis. Skilled in solving complex problems in high-pressure environments. Excels at cultivating, managing and leveraging professional relationships. Skilled at building strong working relationships with fellow staff, supervisors and community members. My goal is to obtain a challenging leadership position with a growing company or entity applying creative problem solving and to achieve optimum utilization of resources and maximum profits, to be given the chance to apply the knowledge I already have and at the same time learn new skills quickly and effectively with plenty of hard work and dedication. Some of my qualifications and highlights are:

- Exceptional organizational skills
- Creative problem solver
- Analytical reasoning
- Project management
- Public policy background
- Data collection and analysis
- Financial policy development

Loyal Antiquity, Inc. [www.loyalantiquity.com]

As a business professional I decided to start an e-commerce side business that made \$45k the first eight months. I started doing it all by myself and now I have a total of 4 employees that run everything from shipping orders, contact suppliers, handling inventory, marketing and seasonal promotions. I currently just attend to a week conference call where we discuss numbers and address what needs to be done. We currently have as clients FOX and NBC as costume design on some of their shows and we also have been featured in big magazines such as Harper’s Bazaar, In style, Cosmopolitan and other international magazines. We have also been featured and sponsored by national and international celebrities in such a short time of existence.

Metropolitan Inc.

Our group received the EAD Director's Award given once a year to the best case investigation in the whole country. Promoted to Lead Analyst after just 7 months of employment. I received the state of California department of justice certification to conduct and participate in top-secret investigations. I hold a Homeland Security clearance.

LPL Financial

I introduced a new method for tracking investments, which saves a lot of time and paperwork and has now become an effective researching tool used in various departments on this company. I was promoted to Sr. Investment Specialist.

Bilingual Intel Analyst

Nov, 2011 to Current

Metropolitan, Inc. – San Diego, C A

- Intel analysis and support on Investigations for several Government agencies such as ICE (Immigration and Customs Enforcement), HIS (Home land Security Investigations), DEA (Drug Enforcement Administration) and FBI (Federal Bureau of Investigation).

SUMMARY

ACCOMPLISHMENTS

EXPERIENCE

- Identify and extract essential information from investigations, analyze the data, and synthesize the information into reports that can be disseminated. Develop specific expertise, discern patterns of complex behavior, and provide an accurate understanding of present and future threats.
- Apply highly developed inductive reasoning skills to provide a proactive approach to potential threats. Navigate a variety of records, reports, miscellaneous communications, case files, and other sources to support research and analysis.
- Performed translations and transcriptions (Spanish to English and vice versa) of legal documents required by any Government Agency to be used in the court of law. Analyze information and interpret it accurately (Spanish to English and vice versa).

Non Profit Sector Funding**Apr, 2011 to Current****Mexico D.F.**

- I am part of a Mexican non-profit organization that supports new talent in Filmography, Photography, Painting, Contemporary Dance just to mention a few.
- Manage the budget to fund upcoming projects such as film and art festivals supporting new Mexican Talent. Some of the main contributions was for the film making of two movies called “I don’t know whether to slit my wrists or leave them long” in 2013 and “Amor de mis Amores” in 2014 by the talented Mexican writer and director, Manolo Caro.
- Suggest events and projects to invest that will help the cause that is intended every 6 months.

Sr. Alternative Investments Specialist**Jul, 2006 to Mar, 2011****LPL Financial – San Diego, CA**

- Improved financial status by analyzing results and variances, identifying trends and recommending actions.
- Analyst in charge of handling Private Placements (3040 Investments), which includes being in touch with CEO's and CFO's of the Companies that the client is investing in. Responsible for reviewing and approving investments by signing the contracts as LPL Financial Custodian before the investment takes place.
- Knowledgeable in Private & Public investments such as Managed Features, Hedge Funds, Mutual Funds, Equipment Leasing, Limited Partnerships, 1031 Exchanges, Real Estate Investments, Oil & Gas Investments. Analyzed prospectus for future investors, measured risks of investments and confirming assets, Audit of shares & funds. Handled Dividend Changes for Financial Advisers.

Research Analyst**Feb, 2005 to Apr, 2006****Luth Research - San Diego, CA**

- Collected and analyzing data on customer demographics, preferences, needs, and buying habits to identify potential markets and factors affecting product demand. Preparing reports of findings, illustrating data graphically and translating complex findings into written text.
- Measuring the effectiveness of marketing, advertising, and communications programs and strategies. Measuring and assessing customer and employee satisfaction. Forecasting and tracking marketing and sales trends, and analyzing collected data.

EDUCATION

- BA Degree, Public Administration 2009
SDSU San Diego State University - San Diego, CA, USA
- AA Degree, Liberal Arts 2007
SDCCD San Diego City College - San Diego, CA, USA
- Diploma, Communications Program 2003
Anahuac University - Mexico City, Mexico

**ADDITIONAL
INFORMATION**

- Languages: Spanish and English - 100% Read, Write, Speak
- Department of Homeland Security Background Clearance as of February of 2011 awarded.

Leah Larrarte

From: [REDACTED]
Sent: Tuesday, March 25, 2014 1:26 PM
To: CityClerk
Subject: Linda Navarro - Boards and Commissions Application Form

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Yellow Category



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Ms.
Name: Linda Navarro
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Civil Service Commission
- Growth Management Oversight
- Parks & Recreation Commission

My Preference:

- First choice: Civil Service Commission
- Second choice: Growth Management Oversight Commission
- Third choice: Park & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 42y

Present employer: self

Occupation: attorney

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? Yes

Which ones?:

- Town Centre Project Area Comm. 1999-2001; Park & Recreation Comm. --1975-1983

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- past. pres., South Bay Bar Assn.

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I have been in practice of law in Chula Vista for 42 years, have owned and still own my business in Chula Vista, have lived here and owned my own home here for more than 40 years. I have raised two children in Chula Vista. I have always been active in the interests and activities of this city.

What would you hope to accomplish by your participation?:

I have the time now, and the interest in the governmental concerns of this community. I have the education and the experience to make a worthwhile contribution to the work of the commission.

RESUME TO ACCOMPANY APPLICATION FOR CHULA VISTA BOARDS & COMMISSIONS



Education: Graduate Santa Monica High School, Stanford University, and La Salle Law School.

Profession: Attorney at Law, sole practitioner. I have resided in and maintained my law office in for 42 years. Prior to that I was a probation officer for the County of San Diego.

I have two adult children: a daughter who is also a lawyer and a son who is a musician.

I have a long background civic, community and political participations:

1. I helped establish and was president of the South Bay Bar Association.
2. I was a “founding mother” of Lawyers Club, the women’s rights bar association in San Diego County..
3. I have previously worked on two Chula Vista City commissions/boards – the Park and Recreation Commission (a very long time ago) and on the Town Centre Project Ares Commission from which I had to resign when I sold my office building and moved my law office home.
4. I worked for many years in civil rights and was chairman of the San Diego County Open Housing Committee and a co-chair of CORE in San Diego.

I play tennis 3 or 4 times a week. I used to belong to the Bonita Tennis Club until it folded and now I play at Mountain View and on the public courts of Chula Vista.

I believe that I would be an excellent addition to any of the commissions to which I have applied; I have the experience, the educations, the interest, and the time to make the contribution.

CityClerkIntern

From: Webmaster
Sent: Wednesday, April 29, 2015 8:11 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 04/29/2015 8:10 AM
Response #: 24
Submitter ID: 1619
IP address: 67.207.216.98
Time to complete: 14 min. , 37 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Mrs.

2. First and Last Name

Amy Reeve

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone



9. Please indicate your areas of interest by checking the boxes below.

Civil Service Commission

If you checked more than one box, which would be your:

10. First choice?

Not answered

11. Second choice?

Not answered

12. Third choice?

Not answered

13. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

Since July 2013

17. Present employer

City of Coronado

18. Occupation

Human Resources Manager

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

Rotary, Leadership Santa Rosa, CCPA, SHRM, PASCO

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in using my background in local government and Human Resources to contribute to the community in which I live. I have experience in labor negotiations, discipline, employee relations, interpretation of local, state and federal laws.

Additionally, I currently serve as the Chair to the Civil Service Commission for the City of Coronado.

26. What would you hope to accomplish by your participation?

I would hope to lend my expertise so the Commission can make fair and equitable decisions that are compliant with the law and the policies of the City.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Amy M. Reeve SPHR, CLRM, MSOD

RESULTS-ORIENTED HUMAN RESOURCES DIRECTOR

Driving strategic HR initiatives to realize high-impact results, contain costs and enhance employee engagement in pursuit of company objectives.

Performance-driven professional with eleven years of combined expertise in Human Resources management, recruitment, compensation and benefit administration, labor relations, occupational health and safety and employment law. Strategist in the development of innovative HR initiatives and adept at modernizing processes and capitalizing on employee readiness. A creative thinker, problem solver and the decision maker who balances the needs of employees, Council, Commission and the management team with the mission of the organization. Strong communication, negotiation, interpersonal communication and organizational skill set.

CORE SKILLS & SPECIALTIES

Employee Relations	Employee Training & Development	Recruitment & Retention
Process Improvement	Labor Relations	Program Development
Compensation & Benefits	HR Compliance	Performance Management
Talent Acquisition	Organizational Development	Project Management

PROFESSIONAL EXPERIENCE

**Human Resources Manager
City of Coronado**

**July 2013 - Present
Coronado, CA**

Human Resources Manager for a full service city with 235 full-time and 400 part-time, temporary and seasonal employees. Oversight of staff responsible for recruitment, benefits administration, worker's compensation and business licensing. Serve as lead negotiator with Police, Fire and several employee labor groups. Conduct closed sessions with Council to advise on labor relations and potential litigation. Advise departments on discipline, performance management and handle all internal investigations, including Skelly hearings. Responsible for training and development and the safety program. Act as Chair to the Civil Service Commission and participate in closed sessions. Manage disciplinary appeals as needed. Provide updates to the Civil Service Rules, Administrative Procedures and company policies. Advise the Department Directors and City Manager on labor laws and ensure the city is legally compliant. Managed several large-scale change initiatives including the introduction of a new payroll system (Kronos), a major upgrade to the FinancePlus HRIS system, implemented a new online employee benefits module and facilitated the hiring of a new insurance broker resulting in \$75K in premium savings and enhanced benefits for employees.

**Human Resources Manager
Town of Windsor**

**January 2006 – June 2013
Windsor, CA**

Established this rapidly growing community's first ever Human Resources Department covering 100 full-time and up to 75 part-time, temporary and seasonal employees. Restructured policies and procedures and brought company up to acceptable HR standards and legal compliance, examples include FMLA, HIPAA, and ARRA policies and procedures. Currently handle all internal investigations as a partner with the management team and legal counsel. Perform employee relations, implemented new performance improvement program and handle all disciplinary actions and appeals. Manage HR staff responsible for payroll, recruitment, training and development, leave administration, benefits and risk management. Developed new employee appraisal and recognition systems and create an Employee Advisory Committee in an effort to increase morale and interdepartmental communication. Managed large-scale initiatives such as a classification and compensation study, salary survey and labor negotiations. Created quarterly luncheon program, HR Quarterly Newsletter and Annual Open Enrollment and Benefits Fair to increase

employee engagement. Conduct in-house training and employee development programs and arrange training sessions with subject matter experts as needed. Provide succession planning analysis and recommendations to executive managers, Town Manager and Town Council and work with facilitators for biennial strategic planning and budget retreats. Provide workplace compliance expertise to minimize legal liability and ensure state and federal workplace standards are followed.

Interim Human Resources Manager / Human Resources Generalist July 2003 – January 2006
Brayton & Purcell Law Firm Novato, CA

Provided guidance and counseling to managers and employees in dealing with employee relations, performance appraisals, training and disciplinary actions. Provided compliance expertise to minimize litigation exposure and enforce state and federal workforce regulations. Responsible for fast-paced recruitment, selection and orientation of Exempt and Non-Exempt employees. Minimized temporary staffing usage, providing a \$50K reduction in recruiting fees while simultaneously lowering turnover by 4% in the 2004 calendar year. Implementation and management of employee benefit plans for a large, multi-state law firm; including the administration of medical, dental, vision, 401(K), profit sharing, AD&D, life insurance, flexible spending accounts, educational reimbursement, long term disability and employee assistance programs. Job analysis and compensation management for over 300 employees in California, Oregon and Utah. Implementation of compliance training for managers regarding discriminatory hiring practices, harassment and HIPAA.

Recruiting Coordinator August 2002 – July 2003
Volt Services Group Santa Rosa, CA

Sourced, screened and placed high-level candidates, with a focus on direct placement business. Successfully filled 98% of open orders, increasing branch revenues and profitability. Administered employee retention plans and added-value services for corporate accounts, such as GreenPoint Mortgage and Agilent Technologies. Managed an employee recognition program to increase satisfaction and decrease turnover. Handled employee benefits, 401(K) and flexible spending account administration for over 350 temporary employees.

Personnel Supervisor/Recruiter January 2002 – August 2002
Express Personnel Services Santa Rosa, CA

Conducted fast-paced hiring and recruiting including: Internet and newspaper recruitment, headhunting and job fair participation. Organizes sales blitz to increase name recognition and profitability in the Sonoma County market. Experienced with inside/outside sales and customer relations. Experienced in conceptualizing, developing and implementing marketing strategies and coordinated the full spectrum of recruitment, testing and hiring contingent staff for clientele.

Regional Marketing Manager December 2000 – January 2002
World Events, Inc. Sacramento, CA

Recruited for new business throughout the country in the field of amateur sports. Ability to work with elite clientele such as NBA sports teams and political candidates. Performed all new hire training and orientation for large events, managed temporary pool of employees (ranging by event from five to one hundred staff) at event sites. Created marketing brochures, press releases, marketing materials and company biographies. Responsibilities included: recruiting sponsorships, grant writing, scheduling vendors, database maintenance, customer service, relationship management, publicizing through multiple media outlets and office management.

Director of Employee Benefits November 1999 – December 2000
Daniel, Russell & Charles, Co. Sacramento, CA

Developed employee benefit analyses for local businesses in the Sacramento area. Consulted with clients and offered competitive rate options for open enrollment periods. Implemented benefit fairs with company correspondents to lower costs and meet coverage objectives. Assisted with census data collection for annual renewals. Developed estate planning and voluntary life insurance proposals for clientele. Worked with industry specific insurance software.

EDUCATION/CERTIFICATIONS

University of San Francisco	Master of Science <i>Organization Development</i>
Sacramento State University	Bachelor of Arts <i>Psychology (Industrial/Organizational emphasis)</i>
Sonoma State University	Human Resources Management Certificate
Human Resource Certification Institute	Senior Professional in Human Resources (SPHR)
CalPELRA	CalPELRA Labor Relations Master (CLRM)

PROFESSIONAL AFFILIATIONS

Society of Human Resource Management	<i>Member</i>
Professional Association of Sonoma County (PASCO)	<i>Member</i>
City County Personnel Association of San Diego (CCPA)	<i>Member</i>
IPMA San Diego	<i>Member</i>
National Chapter of the Human Resources Association (NCHRA)	<i>Member</i>
Leadership Santa Rosa (through the Santa Rosa Chamber of Commerce)	<i>Class of XXVII</i>

Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Monday, May 11, 2015 8:15 AM
To: Kerry Bigelow; Judy Walsh-Jackson
Cc: Erin Rivero
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Reinhart, Roderick.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Resume Attached

~Tyshar

From: Webmaster
Sent: Saturday, May 09, 2015 12:51 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 05/09/2015 12:50 PM
Response #: 28
Submitter ID: 1845
IP address: 72.199.17.107
Time to complete: 11 min. , 30 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

- 1. Prefix**
(o) Mr.
- 2. First and Last Name**
Roderick Reinhart
- 3. E-mail**

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Please indicate your areas of interest by checking the boxes below.

- Civil Service Commission
- Board of Ethics
- Growth Management Oversight Commission

If you checked more than one box, which would be your:

10. First choice?

Civil Service Commission

11. Second choice?

Growth Management Oversight Commission

12. Third choice?

Board of Ethics

13. [\$] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

3 months

17. Present employer

Retired

18. Occupation

Retired municipal employee

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

Yes

24. Which ones?

Cultural Arts Commission staff, Library Board of Trustees staff, Volunteer with Library Foundation, Friends of Chula Vista Recreation, Friends of Chula Vista Nature Center

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal areas of interest are city staffing, growth management and ethical compliance. I believe my many years of experience working for the city and other organizations would prove beneficial to the city and its residents.

26. What would you hope to accomplish by your participation?

Share my viewpoints and experience with other community members for the benefit of all Chula Vista residents.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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RODERICK L. REINHART

Profile

Experienced non-profit organization and municipal professional with many years of outstanding experience and results.

Experience

ASSISTANT LIBRARY DIRECTOR, CITY OF CHULA VISTA; CHULA VISTA, CALIFORNIA – 2007-2008

Responsible for all personnel supervision (80+ employees), strategic and long-range planning, and union negotiations. Staff support for Library Commission.

MANAGER, OFFICE OF ARTS AND CULTURE AND FUND DEVELOPMENT, CITY OF CHULA VISTA; CHULA VISTA, CALIFORNIA – 2004-2007

Responsible for all city supported arts and culture activities, including public art installations and maintenance, arts master planning, local arts festivals, and arts grants program. Also responsible for fundraising activities for the Chula Vista Library Foundation, Friends of Chula Vista Recreation Department, and Friends of the Chula Vista Nature Center. Staff support for Cultural Arts Commission.

MANAGER, STRATEGIC PLANNING AND FUND DEVELOPMENT, CITY OF CHULA VISTA; CHULA VISTA, CALIFORNIA - 2002-2004

Responsible for departmental level strategic planning efforts, plus fundraising activities for the Chula Vista Library Foundation, Friends of Chula Vista Recreation Department, and Friends of the Chula Vista Nature Center. Staff support for Cultural Arts Commission.

SENIOR VICE PRESIDENT, THE ALFORD GROUP, SOUTHWEST OFFICE; SAN DIEGO, CALIFORNIA – 2000-2002

Fund development and planning consultant for a variety of non-profit organizations and municipalities throughout the California, Arizona and Nevada region.

Education

Oregon State University – Master of Arts , Non-Profit Management, 1978

Oregon State University - Bachelor of Arts, Liberal Studies, 1974

Fulbright Scholar - Mexico, 1995-1996, Fundraising Development and Strategic Planning for Non-Profit Arts Organizations

LEAD San Diego - Class of 1999

Leah Larrarte

From: Roderick [REDACTED]
Sent: Thursday, October 22, 2015 4:04 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Yes I am still interested in serving on one or any of these important commissions. Thank you for inquiring. My updated contact information is as follows:

Roderick L. Reinhart
[REDACTED]

Sent from my iPad

On Oct 22, 2015, at 13:33, Leah Larrarte <LLarrarte@ci.chula-vista.ca.us> wrote:

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte
Deputy City Clerk
City of Chula Vista
(619) 476-2300
LLarrarte@chulavistaca.gov

CityClerkIntern

From: Webmaster
Sent: Sunday, March 01, 2015 2:10 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 03/01/2015 2:09 PM
Response #: 14
Submitter ID: 489
IP address: 72.220.72.175
Time to complete: 9 min. , 8 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Jose A. Serrato
3. **E-mail**
[REDACTED]
4. **Home Address**
[REDACTED]
5. **City**
Chula Vista
6. **ZIP code**
[REDACTED]
7. **Primary Phone**
[REDACTED]
8. **Secondary Phone**

Not answered

9. Please indicate your areas of interest by checking the boxes below.

Board of Ethics

Civil Service Commission

If you checked more than one box, which would be your:

10. First choice?

Board of Ethics

11. Second choice?

Civil Service Commission

12. Third choice?

Not answered

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

18 years

17. Present employer

CVESD, substitute (retired)

18. Occupation

Clerical

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

n/a

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

n/a

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

County Grand Jury, 2014/2015

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am retired from the federal government, and I would like to work in the County, City government to get a different prospective approach in government operations.

26. What would you hope to accomplish by your participation?

I have an open view of all issues and I can bring a different perspective opinion to the tables of negotiations.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Jose A. Serrato

Objective

Board of Commissions, applications. (various boards)

Summary

Currently retired since July 2008.

Have various degree of training fellow employees, overseeing monitoring of compliance, organizational structure compliance, submitting reports of productivity.

The majority of my experience has been in the public service.

I have worked at: land border, seaport environment, & Los Angeles airport.

During the 1984 Olympics, I was detailed to Burbank airport for private aircraft clearance.

I'm independent, go-getter, self-starter, take charge person, can make decisions.

Skills and Accomplishments

Labor Relations Representative

Various dates

Have served as a representative for a federal union while employed. Have participated in local union agreements for improvement of better working relations.

Senior Team Leader

Various dates

As a Senior Inspector, I was responsible for overseeing the training of new employees, educating them in new policies & procedures. I instructed other employees in their role when monitoring regulations/compliance of importing items.

Other Skills and Accomplishments

Served as a spokesman for the agency at the Los Angeles Fair.

Served on numerous internal committees which dealt with different cultures/ethnic backgrounds.

Skilled in various computer programs, such as: MS Word, MS Excel, MS Powerpoint, MS Outlook.

Professional Experience

8-5-1976— 7-1-2008

*Customs & Border
Protection*

San Ysidro, CA

Senior Customs Inspector/Customs Supervisory Inspector

I was responsible for overseeing the various operations at the port. I oversaw training for new employees; I performed evaluations & generated teamwork concepts. I submitted

award nominations, I counseled employees when needed. I prepared daily schedules for work assignments. I performed vehicle primary inspections, secondary inspections. Seized narcotics/contraband; court testimony, report writing, weapons qualifications, self-defense techniques, etc.

9-1-1998— 8-2-2002 *Air National Guard* *Moreno Valley, CA*

Unit Training Manager

I was responsible for the monitoring of training requirements while a member of the military in a medical squadron. I instructed, Train The Trainer course for supervisors. I recorded training progress in files. I arranged travel for technical school, etc. I maintained training records & reported to the commander monthly.

1-1-1980— 8-1-1998 *Air National Guard* *Moreno Valley, CA*

Security Police Specialist

As a Security Police Specialist, I was in charge of 5-7 personnel who oversaw their training; I provided counseling, evaluations, recommendations, etc. I was responsible for the various resources on the base, escorts for financial transfers, escorts for dignitaries, etc.

12-1-1971— 9-5-1975 *U. S. Air Force* *San Antonio, TX*

Security Police Canine Handler

As a canine handler, I was responsible for the defense of the base perimeter during the Vietnam conflict. I served one year in a combat situation. Upon return to normal duties in the states, I performed normal security perimeter duties in a nuclear facility.

Education

Degrees

1-01-1977— 6-1-1978 *Cerritos College* *Norwalk, CA*

AA, Administration of Justice

8-1-1978 --- 91-1984 Cal State Fullerton Univ. Fullerton, CA

Administration of Justice, (shy)

9-1-2008 --- currently South Western CC Chula Vista, CA

Office Information Specialist

Certifications

8-19-1969— 11-01-1998 *Military, various* *Knoxville, TN*

Registered Security Guard Card/BSIS, Exposed Weapon Carry 40mm, Concealed Weapons Permit under HR-218; Unit Training Manager, Combat Patrol Leader, NCO Academy, NCO Leadership, Security Police Supervisor Course, Security Supervisor.

Professional and Community Memberships

Veterans of Foreign Wars, Life member
Disable American Veterans, Life member
Vietnam Dog Handlers Association; Air Force Sgt's Association
San Bernardino County Grand Jury, 1996/1997
San Diego County Grand Jury, 2014/2015

References

References available upon request.

Leah Larrarte

From: Adrianna Hernandez
Sent: Monday, August 17, 2015 9:33 AM
To: CityClerk; Leah Larrarte; Kerry Bigelow
Subject: RE: City of Chula Vista Boards & Commissions Application - Web form

Thank you!

From: Tyshar Turner **On Behalf Of** CityClerk
Sent: Friday, August 14, 2015 4:23 PM
To: Adrianna Hernandez; Leah Larrarte; Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

Resume Attached.

~Tyshar

From: Webmaster
Sent: Friday, August 14, 2015 2:17 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 08/14/2015 2:17 PM
Response #: 56
Submitter ID: 4000
IP address: 99.120.150.5
Time to complete: 8 min. , 22 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Ms.

2. First and Last Name

Leslie Smith

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Civil Service Commission

10. Second Choice: (if applicable)

Board of Ethics

11. Third Choice: (if applicable)

Board of Appeals & Advisors

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

7 years

16. Present employer

Retired

17. Occupation

Attorney

18. Are you currently serving on a Chula Vista Board/Commission?

(o) No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Now that I have retired, I have time available to help the City. I have extensive experience in the law, real estate, construction and human resources. I feel that my experience would be helpful to the City of Chula Vista in what ever capacity I am asked to serve.

25. What would you hope to accomplish by your participation?

Help the City maintain its position as a well run entity and assist the City in solving any problems that arise.

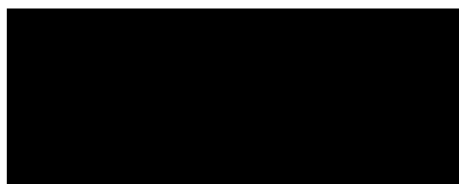
26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

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Leslie Branman Smith



Employment:

Deputy Attorney General IV 1995-2014

Retired from the Business and Tax Section of the Attorney General's Office where I represented the California Franchise Tax Board, State Board of Equalization, Employment Development Department as well as the Board of Real Estate, Department of Insurance and Department of Financial Institutions. I participated in all aspects of civil litigation, including mediation and arbitration. In addition to tax matters involving a large variety of businesses, I represented the State in employment and licensing issues.

General Counsel, Nielsen Construction Company and Nielsen-Dillingham Builders 1990-1995

As General Counsel for a company earning \$250,000,000 a year, I oversaw all outside litigation, reviewed all contracts and bids, and oversaw the Human Resources Department. I trained employees in how to avoid sexual harassment in the workplace.

General Counsel and Real Estate Broker, Charles Koon Construction Company and Terra Nova Properties

As General Counsel and Real Estate Broker of record, I acquired properties, rented them, sold projects, reviewed contracts, and oversaw litigation.

Previous employment history upon request.

Education:

Western State University, San Diego, Juris Doctor 1979

California State University at Long Beach, Bachelor of Arts in Theater 1973.

Licenses:

California Attorney

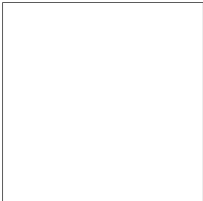
Real Estate Broker

**Parks & Recreation
Commission
Applications**

Erin Rivero

From: Elizabeth Briggs on behalf of CityClerk
Sent: Wednesday, July 30, 2014 8:08 AM
To: Kerry Bigelow; Jennifer Quijano
Cc: Tyshar Turner
Subject: FW: Raymundo Alatorre - Boards and Commissions Application Form

From: [REDACTED]
Sent: Wednesday, July 30, 2014 7:51 AM
To: CityClerk
Subject: Raymundo Alatorre - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Raymundo Alatorre
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Commission on Aging
- Growth Management Oversight
- Parks & Recreation Commission

My Preference:

- First choice: Growth Management Oversight
- Second choice: Commission on Aging
- Third choice: Parks & Recreation

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 20+

Present employer: Medical Center Pharmacy

Occupation: Pharmacist Manager

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I am Interested in filling the vacant southeast Growth Management Oversight Commission. Before becoming a pharmacist, I was an Environmental Biologist working for Pacific Southwest Biological Services Inc. based out of National City. In the early 90', I worked in the field, conduction environmental impact reports for local cities, including Chula Vista. After, I gained valuable work experience with major Pharmaceutical companies including Merck and Johnson & Johnson based out of La Jolla. There I conducted research on ailments that affect our aging population, thus my interest in the Commission of Aging. Furthermore, now as a Pharmacist I talk to hundreds of patients a week and know the importance of providing ways to alleviate stress and improve the quality of life. Other than medication and therapy, enjoying the wonderful Park & Recreation Services our City provides is a perfect way to to live a happy and healthy life.

What would you hope to accomplish by your participation?:

The experience I have in multiple areas of science, combined with my ten years of public service as a Pharmacist provides me with unique perspective and ideas I can share with the City of Chula Vista. I would like to take an active role in our city's growth, setting the stage for prosperity of the city and its people.

Dr. Raymundo Alatorre Jr. PharmD.



NPI Number Available

Education	Pharmacy Doctorate Roseman University of Health Sciences	2000-2004
	B.S. in Biological Science University of California, Irvine	1992-1996
Employment	Pharmacy Manager Medical Center Pharmacy #2 Chula Vista, California Supervise daily activities including: <ul style="list-style-type: none">• Preparing and dispensing patient medication• Counseling patient on medication use• Offering Medication Therapy Management• Contacting Doctor offices for patient medication• Offering delivery and mail services• Utilize PC to enter and retrieve patient data	2008 - Present
	Staff Pharmacist Rite Aid Pharmacy San Diego, California <ul style="list-style-type: none">• Prepared and dispensed patient medication• Counseled patient on medication use• Contact Doctor offices for patient medication• Utilize PC to enter and retrieve patient data	2007-2008
	Staff and Overnight Pharmacist CVS Pharmacy/Sav*on Drugs (merger in 2006) San Diego and Chula Vista, California	2005-2007
Certifications	Diabetes Care Certification through American Pharmacist Association (APhA) 2013 Medication Therapy Management Certification through APhA 2013 Immunization therapy through APhA 2004	

Activities

Member of APhA 2013 and attended Annual Exposition in Los Angeles, CA

Adelante Youth Conference Speaking on the Profession of Pharmacy 2012 & 2013

Phi Delta Chi—Beta Upsilon Worthy Vice Counselor 2002-2003

References

Available Upon Request

CityClerkIntern

From: Webmaster
Sent: Monday, March 23, 2015 12:29 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 03/23/2015 12:28 PM
Response #: 16
Submitter ID: 877
IP address: 70.183.84.243
Time to complete: 36 min. , 3 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Ms.

2. First and Last Name

Leticia Cazares

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone



9. Please indicate your areas of interest by checking the boxes below.

Commission on Aging

Parks & Recreation Commission

If you checked more than one box, which would be your:

10. First choice?

Parks & Recreation

11. Second choice?

Commission on Aging

12. Third choice?

Cultural Arts

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

Off and on since birth but just recently bought a house 2 months ago

17. Present employer

San Ysidro Health Center

18. Occupation

Health Administrator

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

N/A

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

N/A

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

Currently involved with various community groups including Chula Vista Community Collaborative, HHS Aging provider coalition, South Bay Senior Providers. Previously on the Chula Vista Police Activities League.

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

While my area of work is community/public health there are many intersecting areas that I have experience/knowledge that would be beneficial including experience with community needs assessments, program evaluation, coalition building, marketing/public relations, program and service development.

26. What would you hope to accomplish by your participation?

I hope to be able to contribute to the well-being, growth and advancement of Chula Vistans with particular emphasis on serving the unmet needs of residents, ensure equal opportunity and quality services for all regions of the city and ensuring that voices are heard and government is engaged.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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LETICIA CAZARES, MPH

ACCOMPLISHED CIVIC/COMMUNITY LEADER

A highly dynamic motivated team leader with over 16 years of progressive management, research, policy and community relations experience in the areas of health and human services, community development and civic engagement. Recognized for having a deep passion and commitment to serving the public; analytical and organizational skills; exceptional ability to forge and foster relationships across sectors, cultures and communities. Demonstrated history of building teams and projects with successful outcomes. Ability to thrive in fast-paced and deadline-driven environments.

SUMMARY OF QUALIFICATIONS

- Native of Chula Vista
- Over 20 years working with South Bay schools, public and private agencies to improve the well-being of Chula Vista and South Bay communities
- Strong background in research and policy analysis
- Ability to advocate positions before diverse audiences

EXPERIENCE AND ACCOMPLISHMENTS

San Ysidro Health Center

San Ysidro, CA, 11/1999 – Present

Director of Outreach (08/2011 – Present)

Various positions (11/1999 – 08/2006)

Worked in various management-level capacities. Currently report to the Vice President of External Affairs and oversee outreach, community engagement and partnership development for one of the largest community health centers in San Diego. Duties include hiring, training and managing team of 30; budget administration of \$1 million; policy development; government and media relations; event planning.

- Demonstrated leadership in health reform policy resulting in local, state and national recognition and requests for speaking engagements for conferences, panel discussions. Recently elected to the Covered California Advisory Group in Sacramento to help inform policy decisions.
- Established relationships with community leaders, elected officials, government agencies and stakeholders across San Diego County to help advance local communities.
- Developed and executed a successful marketing campaign for SYHC's senior health center and health insurance program that led to an increase in community referrals and the procurement of over \$1 million in grants and private donations. Included development of collateral, advertisements and Public Service Announcements; news interviews and articles.

U.S. House of Representatives

Washington, D.C., 11/2009 – 10/2011

Legislative Assistant, Congressman Bob Filner, California District 51st District

Responsible for legislative research; writing policy briefs and talking points; and making voting recommendations on legislation related to Small Business and Trade, Foreign Affairs, Border (includes health, immigration, security and trade), Judiciary, Agriculture, Postal Service and Law Enforcement.

- Authored legislation for the Veterans Affairs Health Subcommittee.
- Established and continue to maintain relationships with local, state and federal offices

Developed and implemented the school field placement program; established formal relationships with the local health department and over 80 organizations; counseled, assisted and placed over 100 graduate students.

Consultant

San Diego, CA, 2006 - 2010

Provided consulting services in the areas of organizational development and nonprofit management; program planning, research and grant writing. Clients included U.S. Department of Health and Human Services, County of San Diego Health and Human Services, OnTrack Consulting, Mosaica Consulting and San Ysidro Health Center (2006-2008).

EDUCATION

Master of Public Health (MPH), San Diego State University, San Diego, CA, 2007

Certificate in Nonprofit Management, Chapman College/Nonprofit Management Solutions, San Diego, CA 2001

Bachelor of Arts (Psychology), San Francisco State University, San Francisco, 1998

LEADERSHIP

- Board Member, American Civil Liberties Union – San Diego, March 2014 - Present
- Member, MANA de San Diego, 2012 – Present
- Member, Chula Vista Police Activities League, San Diego, 2013
- Member, Delta Omega, Honorary Society in Public Health, 2007
- Member, Ryan White HIV/AIDS California Statewide Coordinated Statement of Need Committee, 2005
- Chair, Coalition of Latino AIDS Service Providers, 2005

Leah Larrarte

From: Leticia Cazares [REDACTED]
Sent: Monday, October 26, 2015 10:33 AM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Hi Leah,

Thank you for the information. I would like to still be considered for the Parks & Recreation Commission. There has been no change in my address but I do have a primary and secondary phone:

[REDACTED]

Thank you and please let me know if you need additional information or next steps.

Leticia

On Oct 23, 2015, at 5:09 PM, Leah Larrarte <LLarrarte@ci.chula-vista.ca.us> wrote:

Good evening,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. Although you are scheduled for ratification to the Cultural Arts Commission for October 27th, you may still opt to be considered for the Parks & Recreation Commission. If you are still interested in being considered please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte
Deputy City Clerk
City of Chula Vista
(619) 476-2300

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Wednesday, July 08, 2015 3:57 PM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Chaisongkram, Alice.pdf

Resume Attached.

~Tyshar

From: Webmaster
Sent: Wednesday, July 08, 2015 3:41 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 07/08/2015 3:40 PM
Response #: 51
Submitter ID: 3042
IP address: 99.71.222.14
Time to complete: 21 min. , 16 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Mrs.

2. First and Last Name

Alice Chaisongkram

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Not answered

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

15 years

16. Present employer

San Ysidro School District

17. Occupation

Teacher

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

To help the city with local parks and recreational programs from a parent's perspective.

25. What would you hope to accomplish by your participation?

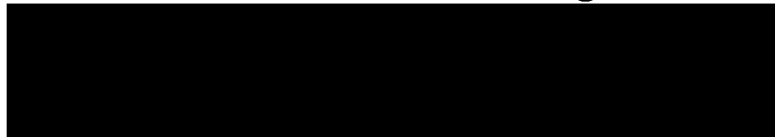
To provide a fresh perspective and assist the city with maintaining our rec centers.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Alice Pei-Yun Chen-Chaisongkram



OBJECTIVE:

- Administrative Position

EDUCATION:

- University of California, Riverside
Bachelor of Arts in Liberal Studies 1996
- National University
Masters Degree in Educational Administration 2000

CREDENTIALS/CERTIFICATES:

- Multiple Subject Teaching Credential 1997
- CLAD 1998
- Administrative Tier 1 Credential 2001
- GATE 2008

RELATED TEACHING EXPERIENCES:

- Colton Joint Unified School District
Grade K 1996-1998
- Moreno Valley Unified School District
Teacher on Special Assignment
-Transitional Language Program Resource 1998-1999
- San Ysidro School District
Grade K, 1st, 2nd, & 4th 1999-Present

SPECIAL SKILLS:

- Chinese (Mandarin)
- Proficient in MS office software applications
- CPR & First Aid Certified

REFERENCES:

- Available Upon Request

Leah Larrarte

From: Kerry Bigelow
Sent: Monday, July 06, 2015 12:53 PM
To: Adrianna Hernandez; Judy Walsh-Jackson
Cc: CityClerk
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Chaisongkram - Resume.pdf

Resume attached.

From: Elizabeth Briggs **On Behalf Of** CityClerk
Sent: Monday, July 06, 2015 11:29 AM
To: Kerry Bigelow
Cc: Tyshar Turner
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Webmaster
Sent: Monday, July 06, 2015 10:04 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 07/06/2015 10:03 AM
Response #: 49
Submitter ID: 2967
IP address: 99.71.222.14
Time to complete: 11 min. , 0 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.

2. First and Last Name

Eric Chaisongkram

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Not answered

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

15 years

16. Present employer

San Ysidro School District

17. Occupation

Teacher

18. Are you currently serving on a Chula Vista Board/Commission?

(o) No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Building revenue while doing what is fair for the city residents.

25. What would you hope to accomplish by your participation?

Same as above.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Eric Daniel Chaisongkram



OBJECTIVE:

- Administrative Position

EDUCATION:

- Azusa Pacific University
Bachelor of Arts in Human Development 2002
- Azusa Pacific University
Masters Degree in Education 2003

CREDENTIALS/CERTIFICATES:

- Multiple Subject Teaching Credential 2003
- CLAD 2003
- National Coaching License 2004
- GATE 2008
- Renaissance Learning Trainer of Trainers 2010
- Supplement P.E. Authorization
(passed CSET, enrolled in methodology course November) 2010
- Administration Tier 1 Credential
(completed November) 2010

RELATED TEACHING EXPERIENCES:

- College ESL Educator (Bangkok, Thailand) 1995-1996
- Ocean View Hills K-8
Grade 1 2003
Grade 7-8 Physical Education 2004
Grade 4 2005-Present

COACHING EXPERIENCE:

- Nationally certified soccer coach (USSF B License) 8
coaching experience at youth, high school, and college
- Varsity Boy's Soccer Coach, La Jolla High 2000-2003
- Men's Soccer Coach, San Diego City College 2004-2005
- Albion Soccer Club 2006-Present

PLAYING EXPERIENCE:

- Played professional soccer nationally and internationally for
7 years

SPECIAL SKILLS:

- Thai (conversational)
- Proficient in MS office software applications
- CPR & First Aid Certified

REFERENCES:

- Available Upon Request

CityClerkIntern

From: [REDACTED]
Sent: Saturday, December 27, 2014 2:24 AM
To: CityClerk
Subject: Craig Collins - Boards and Commissions Application Form

✘ Right-click here to download pictures. To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

**MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Craig Collins
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Parks & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 2y

Present employer: Sweetwater UHSD

Occupation: teacher

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- Chula Vista Aquatics Club St. John's Episcopal Church

What are your Principal areas of interest in our City government, and what experience or special knowled can you bring to those areas?:

I believe in the importance of community development thru parks and rec facilities. Such facilities on the west side city are in need of renovation.

What would you hope to accomplish by your participation?:

1) Renovation of west side parks and recreation facilities. 2) Increased usage of such facilities by community gro

CityClerkIntern

From: craig collins [REDACTED]
Sent: Saturday, December 27, 2014 4:34 PM
To: CityClerk
Subject: Resume re: City Council/Board applications
Attachments: CopyofTheBestResumeform.pdf

Sent from my iPad

Leah Larrarte

From: Elizabeth Briggs
Sent: Monday, February 09, 2015 2:44 PM
To: Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Webmaster
Sent: Sunday, February 08, 2015 8:18 AM
To: Norma Frank; CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 02/08/2015 8:17 AM
Response #: 2
Submitter ID: 138
IP address: 108.243.149.253
Time to complete: 12 min. , 47 sec.

Survey Details

Page 1

If you are interested in the following commissions please follow the links below instead of completing this application.

[Historic Preservation Commission](#)

[Planning Commission](#)

1. Please indicate your areas of interest by checking the boxes below.

Parks & Recreation Commission

If you checked more than one box, which would be your:

2. First choice?

Parks and Rec Commission

3. Second choice?

Not answered

4. Third choice?

Not answered

5. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

[TPDoyleResume.docx](#)

6. Prefix

(o) Mr.

7. First and Last Name

[REDACTED]

8. Home Address

[REDACTED]

9. City

Chula Vista

10. ZIP code

[REDACTED]

11. Primary Phone

[REDACTED]

12. Secondary Phone

Not answered

13. E-mail

[REDACTED]

14. Are you registered to vote in Chula Vista?

(o) Yes

15. Do you live within the City limits of Chula Vista?

(o) Yes

16. How Long?

5 years

17. Present employer

Aztec Shops Ltd

18. Occupation

Senior Operations Manager

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which ones?

n/a

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

n/a

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

OTL Group, Old Mission Beach Athletic Club

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in the Parks and Recreation Commission because I have been active all of my life. I grew up playing in rec centers in Clairemont on the weekends and having one practice or another at some park or little league field during the week. I am currently one of the founding members of The OTL Group, an organization that puts on over the line tournaments in the San Diego area. I have coached volleyball in high school and on the club level so I know how to relate to youth.

26. What would you hope to accomplish by your participation?

I want to be able to help the residents of Chula Vista by doing everything feasible to provide them all the services possible so they and their families can be as active and health as they want. To provide services that unites the residents to keep morale up as a City.

I am familiar with the responsibilities of the Boards and Commissions on which I wish to serve. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Leah Larrarte

From: Thomas Doyle [REDACTED]
Sent: Thursday, October 22, 2015 2:42 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Follow Up Flag: Follow up
Flag Status: Flagged

I am interested in the Parks and Recreation Commission as well as Civil Service Commission.

Thank you,

Tom Doyle

Go Saints !!!

From: "Leah Larrarte" <LLarrarte@ci.chula-vista.ca.us>
Date: Thu, Oct 22, 2015 at 1:33 PM
Subject: City of Chula Vista - Board and Commission Application - Your Response Requested

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte

Deputy City Clerk

City of Chula Vista

(619) 476-2300

LLarrarte@chulavistaca.gov

THOMAS P. DOYLE

EXPERIENCE

Aztec Shops Ltd.

San Diego

SENIOR OPERATIONS MANAGER - CATERING

2008 – PRESENT

Work alongside the on campus production centers to develop plans and procedures to increase proficiency of food pickups and day-to-day operations between two satellite kitchens and an operations center. Tracks and orders inventory of linens and disposables used for events, monitors cost of product being purchased to adjust pricing based on current costs. Monitors event load pulls to ensure accuracy to ensure the onsite event staff are set up for success. Responsible for accurate counts on alcohol in the possession of SDSU Catering, to comply with ABC regulations, before returning alcohol to the warehouse for storage when not needed for events. Responsible for the interview and hiring of student staff as well as managing payroll on a daily basis along with period end payroll approval. Monitors Event Managers and provides tasks to be accomplished by student staff when not on events to maximize labor dollars. Responsible for the maintenance of all Catering equipment with the help of the vendors like Sara Lee and Starbucks to ensure all machines needed for Catering are properly functioning and equipment is in the best shape possible. Currently managing an all you can eat buffet restaurant on campus while that facility Manager is on paternity leave. Duties at this location include normal restaurant operations, specifically maintaining the reservations system as well as register operations with the Micros point of sale system. Assists the General Manager with budget maintenance as well as budget forecasting on a monthly basis to monitor the sales and expenses of each period.

TARGET

San Diego

SALES FLOOR / PRESENTATION TEAM LEADER

2006 - 2008

As Sales floor Team Leader was responsible for five departments within the store, two of the busier departments were Toys and Electronics. Managed staff to ensure Customer Service was a priority while assisting guests with shopping needs. Had to coordinate all sale signage for tear down on Saturday nights and the setup on Sunday mornings. One year into employment became Presentation Team Leader and would rotate through the store to reset the aisles with the new product and displays. Replaced any broken fixtures or equipment to ensure the Target brand is represented correctly. Ran a team of 6 people to set and change all the aisles and the coordinating end caps or displays while still serving as a customer service group on the Sales floor. Was responsible for staff performance reviews every 6 months for all employees on Presentation Team and in departments.

PEPSI BOTTLING GROUP

San Diego

Merchandiser

2005-2006

Rotated through multiple stores on a designated route with additional stores, as required based on location needs, to ensure product on the sales floor was fully stocked and represented properly according to Pepsi PREMIER standards. Worked with the stores to produce additional points of sale, either as additional end cap locations or stand alone displays for increased visibility of Pepsi products. Controlled product by rotating stock to ensure product was sold before its expiration date to minimize spoilage. Maintained a clean backroom storage area to keep various locations were consistently happy with our services and would allow us to maintain a good working relationship with locations.

HOSPITALITY, INC

San Diego

Catering Supervisor/Events Warehouse Manager

1997-2005

Managed onsite event staff for company parties and private events ranging from 30 guests up to 5000 guests. Managed a team of 20 or more to maintain and clean vehicles or equipment to ensure the best possible product was represented at all times. Developed a scheduling matrix to keep payroll within a certain limit for each period based on sales dollars, while keeping the year to date payroll numbers profitable for the company. Team of workers pulled loads for events based off pull sheets; these would be checked for accuracy and loaded into vehicles or sent out immediately depending on the situation. Ensured the events were all supplied with all of their supplies needed to run a successful, enjoyable event for the customers.

SAINT AUGUSTINE HIGH SCHOOL

San Diego

JV VOLLEYBALL HEAD COACH / VARSITY ASSISTANT COACH

2002-2004

Coached the JV team with the help of a recent graduate as an assistant. Ran tryouts alongside the Varsity coach, placed the players on the different teams to provide the best teams possible and build for the future and allow players to gain experience. Independently developed practice regiments, workout programs and game plans for the JV team.

EDUCATION

SAN DIEGO STATE UNIVERSITY

Bachelors Degree

- Public Administration with City Planning Emphasis

SAINT AUGUSTINE HIGH SCHOOL

REFERENCES

ROBERT AMADOR

SUPERIOR COURT JUDGE



FRANCISCO RIOS

NAVAIR ISSC NORTH ISLAND

CODE 453 CORE AVIONICS DIVISION MANAGER



ANNE PICKARD

DIRECTOR OF COMMUNICATIONS AND MARKETING

CATHEDRAL CATHOLIC HIGH SCHOOL



Erin Rivero

From: Elizabeth Briggs on behalf of CityClerk
Sent: Tuesday, June 02, 2015 9:54 AM
To: Erin Rivero
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

Follow Up Flag: Follow up
Flag Status: Flagged

From: Webmaster
Sent: Monday, June 01, 2015 9:06 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/01/2015 9:06 PM
Response #: 37
Submitter ID: 2279
IP address: 68.7.195.207
Time to complete: 30 min. , 23 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.

2. **First and Last Name**
David Dukes

3. **E-mail**
[REDACTED]

4. **Home Address**
[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Safety Commission

11. Third Choice: (if applicable)

Housing Advisory Commission

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

8 yrs

16. Present employer

CFL Realty

17. Occupation

Realtor & Property Manager

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

N/A

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

N/A

22. Are you or have you been involved in any local, civic or community groups?

(o) Yes

23. Which ones?

Boy Scouts, Neighborhood Watch, Parks Buff Program, Active with City communications

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I would like to help find ways to create more efficiencies, communication, and cooperation within City depts. I wish to help by providing some direction and alternatives, while also bringing community service to City Departments' needs. My background provides extensive business development, marketing and sales experience. I manage several rental properties, I am actively involved in the Sweetwater High School admin bldg. rezoning on 5th Ave and Emerson St (5 acres for consideration of liquidation and sale), I have been communicating with Parks, Community Police, Graffiti team, traffic engineering, and the Mayor office recently in efforts to restore Max Field/Loma Verde Park to a safe and friendly environment. I am in process of recruiting boy scouts and students for community hours in assisting the City's needs and I will be speaking at the next Youth Sports Council meeting.

25. What would you hope to accomplish by your participation?

I hope to contribute to a better Chula Vista by assisting in problem identification and resolutions. I hope to further strengthen my existing relationships with the local government officials and concerned community members. I will bring a few new ideas to the table while also provide some feedback to existing agenda where appropriate. I am leading by example by my gaining volunteers to assist where city dept staff might be limited. I am volunteering my time with the Buff Program, for example. Maybe some of my successes can be stories that the community residents' and City Departments can benefit from.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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DAVID N. DUKES



ACCOMPLISHMENTS

- Negotiated assemblage of 30 residences for Affordable Housing “Barrio Logan” development
- Completed the construction of an Immediate Care Facility with two Ambulance Bays
- Managed two Immediate Care Facilities bringing them both to profitability
- Developed a multi-county Chamber of Commerce based health plan
- Created a Coalition of Self-Funded Employers for PPO managed care contract
- Renegotiated 40 southern California Hospital PPO Contracts in 1 year saving 17% payments
- First manager for Maxicare HMO nationally to complete NCQA Credentialing
- Expanded a local PPO to become the largest statewide PPO in Ohio
- Developed and Implemented prepayment, pre-registration and medical record process and cross trained cashiers and registrars-reduced collections by 35% and check-in wait time.

Relevant Experience (Housing and Real Estate):

- Property Management of 8 rental units resulting in strong profit margins and minimal vacancy.
- Four years of lumber/hardware sales, service, loading, delivery, and inventory management
- Identified and closed real estate purchases (and listings) for investors and consulting in renovation work for profitable ventures producing minimum of 35% profit margins.
- Successfully negotiated sales contracts in residential real estate.
- Top producing agent monthly on consecutive basis.
- Developed community outreach with churches, HUD, and City of Chula Vista employees.

Other Management Experience (Hospital Administration):

- Chaired the “Race for Excellence” Board of all hospital department heads, which increased efficiencies, service, quality control and savings within each department.
- Managed two immediate care facilities and responsible for P/L and budget.
- Consulted the Board of Directors of a PHO.
- Network development, Contracts Administration and Provider Relations.
- Managed the MSO including recruitment of salaried physicians.
- Attended several seminars in legal aspects of managed care contracts
- Administered the contracts to ensure compliance and service
- Always met or exceeded expectation
- Community Care Network Achievement award after 6 months of employment
- Business Office Supervisor for 150 Physician multi-specialty Sansum Medical Clinic
- NCQA credentialing of over 2500 physicians

DAVID N. DUKES



Realtor, San Diego, CA

CFL Realty	2010 - Present
Infinity Group, San Diego, CA	2007 - 2010
Realty Executives, Escondido, CA	2000 - 2007

Consultant, San Diego, CA

S. Cal. Physicians Managed Care Services, Behavior Research, California Drug Testing Associates.	2000 – 2003
--	-------------

Executive Director of PHO and Director of MSO

Fayette County Physician Hospital Organization, Connersville, IN	1997 - 2000
--	-------------

Senior Contracts Manager

Community Care Network, San Diego, CA	1996 - 1997
---------------------------------------	-------------

Director of Provider Relations

Maxicare Louisiana, New Orleans, LA	1994 - 1996
-------------------------------------	-------------

Director of Managed Care Development

The Emerald Health Network, Cleveland, OH	1990 – 1994
---	-------------

Business Office Supervisor

Sansum Medical Clinic, Santa Barbara, CA	1989 - 1991
--	-------------

Lumber Yard and Hardware Sales, Loader, and Delivery

Chintiminy Forest Products, Corvallis, OR	1983 - 1987
Backstroms Builders, Bend, OR	

EDUCATION

M.B.A., Health Care Administration - National University, San Diego, CA, 1989

B.S., Business Management Minor: General Science—W. Oregon State University, Monmouth, OR, 1986

Certified Life and Health Agent, 1996 (inactive)

Real Estate Salesperson License. 2000 (active)

Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Friday, February 13, 2015 12:11 PM
To: Kerry Bigelow; Judy Walsh-Jackson
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

~Tyshar

From: Webmaster
Sent: Thursday, February 12, 2015 5:45 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 02/12/2015 5:44 PM
Response #: 6
Submitter ID: 221
IP address: 165.24.201.102
Time to complete: 56 min. , 26 sec.

Survey Details

Page 1

If you are interested in the following commissions please follow the links below instead of completing this application.

[Historic Preservation Commission](#)

[Planning Commission](#)

1. Please indicate your areas of interest by checking the boxes below.

Board of Appeals & Advisors

Civil Service Commission

Cultural Arts Commission

Veterans Advisory Commission

Board of Ethics

Charter Review Commission

Commission on Aging

Parks & Recreation Commission

Safety Commission

Youth Action Council

If you checked more than one box, which would be your:

2. **First choice?**
PARKS & RECREATION COMMISSION
3. **Second choice?**
CULTURAL ARTS COMMISSION
4. **Third choice?**
CIVIL SERVICE COMMISSION
5. **For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**
[Resume-1.pdf](#)
6. **Prefix**
(o) Mr.
7. **First and Last Name**
RAFAEL ESTRADA JR
8. **Home Address**
[REDACTED]
9. **City**
CHULA VISTA
10. **ZIP code**
[REDACTED]
11. **Primary Phone**
[REDACTED]
12. **Secondary Phone**
[REDACTED]
13. **E-mail**
[REDACTED]
14. **Are you registered to vote in Chula Vista?**
(o) Yes
15. **Do you live within the City limits of Chula Vista?**
(o) Yes
16. **How Long?**
8 years
17. **Present employer**
San Diego Unified School District

18. Occupation

Para Educator

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which ones?

N/A

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

N/A

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

City Heights Democratic Club, San Diego County Democratic Central Committee Associate Member, California School Employees Association Chapter 759 EBoard

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

PARKS & RECREATION COMMISSION, CULTURAL ARTS COMMISSION, CIVIL SERVICE COMMISSION — Experience with supply, inventory and equipment management.

- Experience in Instructional leadership
- Collaboration with state/local educational institutions
- Facilitation and consensus building
- Implementing and managing long-term complex programs and initiatives.
- Cultivating/managing strategic community and business relationships
- Problem solving
- Program development and advocacy

26. What would you hope to accomplish by your participation?

I hope to improve working and living conditions through advocacy and empowerment to increase education and civic participation. As a member of the working class, I understand how government policies and decisions affect real people. I would advocate for legislation and policies that advance the rights of working families, youth and citizens of the City of Chula Vista.

I am familiar with the responsibilities of the Boards and Commissions on which I wish to serve. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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RAFAEL ESTRADA JR

Profile

Educational Leader of multiple award winning California Partnership Academies; Nine plus years' experience as a Para-educator/ Emergency Preparer with the San Diego Unified School District; Team Leader; Strong record of developing, implementing and managing long-term complex programs and initiatives. Major strengths include:

- Instructional leadership
- Problem solving
- Facilitation and consensus building
- Program development and advocacy
- Managing at-risk student interventions
- Collaboration with state/local educational institutions
- Cultivating/managing strategic community and business relationships

Relevant Experience

Campus Security Assistant, San Diego Unified School District, 2005-present:

- Lead and facilitate conflict resolution
- Coordinate placements with school-site principals and school district
- Monitor student growth towards satisfying Common Core State Standards
- Supervised student body on campus and student school activities
- Enforced rules and regulations in accordance with district policies
- Patrolled roads, buildings and grounds to provide protection against vandalism, burglary, arson, trespass and theft
- Contacted surrounding businesses' and neighborhoods to encourage community awareness for crime prevention, making recommendations regarding security matters
- Identified types of crimes and collected, preserved and impounded physical evidence
- Assisted Campus Police and other Law enforcement agencies in conducting investigations of crimes against persons and property, including incidents occurring after schools hours and in surrounding areas of school sites involving pupils
- Experience with supply, inventory and equipment management.
- Experience with Adult Learning Theory/Adult education.
- Assist in development and implication of Site Emergency preparedness plan/ ERP

Key Accomplishments include: Coordinated and developed a school site safety/emergency preparedness plan using technology to track and facilitate tardy and truant student through a computerized program that had a direct impact on the culture and climate of the school, by saving and recovering hundreds of thousands of dollars of state ADA funds.

Security Police Forces Member, United States Air Force, 2002-2004:

- Provided security for Air Forces Protection level 1 resources in accordance with rules and regulations for resources confined within the bases Weapon Storage Area

RAFAEL ESTRADA JR

- Performed base security police measures and maintained law and order during normal and contingency operations
- Monitored closed circuit surveillance system

(Security Police Forces Member Continued)

- Secret Clearance, terminated June 2004

Key Accomplishments include: Handpicked by flight leadership to represent the 90th Space wing at the G-4 NATO summit in Colorado Springs. Provided security and escorted national and foreign dignitaries throughout the summit.

Administrative and Leadership Experience

Visual & Performing Arts Academy (VAPA) Board Member, Hoover High school, 2010-present:

- Board of Directors Member of the Visual and Performing Arts Academy (VAPA) for the past 4 years respectively
- Cultivate and manage strategic partnerships with business and community organizations to provide relevant worked based experiences for academy students
- Develop and support intervention programs for at-risk students in collaboration with parents, administration and business leaders
- Initiate and maintain ongoing and effective communication with community and parents regarding student achievement , academy events
- Promote and maintain College bound culture for all students
- Align and assure program compliance with school-site, district, college and state requirements

Education

- Grand Canyon University- Bachelor's Degree, Public Safety & Emergency Management
- Southwestern College- Associates Degree, Criminal Justice Administration
- United States Air Force Security Police Academy- Certificate Of Completion

Professional Certifications and Awards

- FEMA Emergency Management Institute- ICS 100.b,.HE,.HCb; 200.b,.HCa ; 700; 800
- FEMA Emergency Management Institute- Certificate of Achievement, Emergency Planning

Leah Larrarte

From: Rafael Estrada [REDACTED]
Sent: Thursday, October 22, 2015 6:44 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

Hello Leah,

Yes, I am still interested in serving. As for changes, I have moved since I applied and I would like to update my information. My new address is [REDACTED] My contact number is [REDACTED] I also have changed employment, my new employer is the San Ysidro School District and my job title is Outreach Consultant. Please let me know if you require anything else. I look forward to hearing from you soon!

Thank you,
Rafael Estrada

On Oct 22, 2015, at 1:33 PM, Leah Larrarte <LLarrarte@ci.chula-vista.ca.us> wrote:

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte
Deputy City Clerk
City of Chula Vista
(619) 476-2300
LLarrarte@chulavistaca.gov

Leah Larrarte

From: Webmaster
Sent: Friday, September 25, 2015 6:23 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 09/25/2015 6:23 AM
Response #: 61
Submitter ID: 4987
IP address: 130.191.41.35
Time to complete: 42 min. , 56 sec.

Survey Details

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Hector Fernandez
3. **E-mail**
[REDACTED]
4. **Home Address**
[REDACTED]
5. **City**
chula vista
6. **ZIP code**
[REDACTED]
7. **Primary Phone**
[REDACTED]
8. **Secondary Phone**
[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in

serving on. You may select up to three.

9. First Choice:

Board of Appeals & Advisors

10. Second Choice: (if applicable)

Growth Management Oversight Commission

11. Third Choice: (if applicable)

Parks & Recreation Commission

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

[H fernandez Resume 123 9.10.15.docx](#)

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

8 years

16. Present employer

SDSU

17. Occupation

Access Control Specialist

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

Yes

23. Which ones?

Eastlake Little League

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Given my background in real estate, security, youth sports I want to assist in those areas with the city. I have interest in learning more how I can help the city to provide these services to our community.

25. What would you hope to accomplish by your participation?

I want to accomplish an open line of communication with the citizens of our city to meet their needs. I hope to build a better bond with city representatives as well as constituents.

26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

HECTOR FERNANDEZ

OBJECTIVE:

To secure a position with in a company where I can apply relevant management experience to help increase overall success of a company. While being able to utilize the knowledge and tools in facilities, customer service, and real estate management.

PROFESSIONAL EXPERIENCE:

Access Control, San Diego State University
Facilities Services

March 2006 – Present
San Diego, CA

- Lead work crews on campus refresh and remodel projects
- Plan, organize, and implement estimates and work orders, work with customers and stakeholders to ensure quality and customer satisfaction
- Ensure facilities buildings are meeting safety, building, title 24, and ADA code requirements
- Obtained direct experience with Oracle, AIM, GIS, and other software programs supported by the University's policies and practices
- Cross-functional team work with mechanical, plumbing, electrical, and carpentry to learn industry standards for journey level experience
- Work with PM's on scope, schedule, cost, risk, and close outs of projects
- Work with multiple departments and personnel on a multi-use University campus
- Involved in space, building, and reuse planning for campus wide usage
- Involved with refresh and remodel of clean rooms, wet and dry labs, academia and athletic facilities
- Involved in LEED and sustainability policies and efforts for the University

Sales Manager, Foster Hamilton Real Estate

February 2006 – Present
San Diego, CA

- Train agents on contracts and regulations for new and resale homes
- Train agents in real estate laws and disclosures pertaining to contracts
- Interview new and existing clients to determine their real estate needs
- Train agents on sales techniques (cold calls, door to door, mailers, etc...)
- Meet with contractors, pest controls, city inspectors, and home inspectors to direct their efforts in meeting the needs of clients and ensuring all codes are met
- Help clients review, submit, and finalize architectural plans for city permits
- Assist with property management: leases, vendors, renters, and accounting

Project Manager/Locksmith, Grah Safe and Lock

April 2001 – March 2006
San Diego, CA

- Inspect and review blueprints to monitor compliance with building and safety codes
- Review of scope, schedule, resources, cost, finance, and risk of projects
- Experience in multiple account bookkeeping for minor and major capital projects

- Draft WBS, RAM, and OBS for senior management to utilize for status updates
- Confer with owners, customers, contractors to discuss procedures, complaints, and construction problems to find the best solutions for all parties
- Responsible for closeout and best practice review for projects
- Work with suppliers, contractors, and stakeholders involved in minor and major capital projects
- Experience working with government, county, city, and law enforcement agencies to understand policies and procedures
- Train employees in company policies, safety protocol, and journey level work
- Responsible for setting up and maintaining company safety program
- Work under pressure for emergency response to modify and organize all priorities

District Manager, Redpoint Wireless

May 2001 – November 2004
San Diego, CA

- Set policies and goals for employees
- Responsible for multiple stores maintenance, sales, and staffing
- Hire, train, and evaluate all personal from sales representatives to managers
- Increased productivity of locations to rank in top 5 of 40 stores
- Perform employee performance reviews, reprimands, and setting company goals
- Responsible for setting up training programs for employees
- Maintain inventory, accounting, sales, and commission structures for all stores
- Review all vendor contracts for bidding and implementation

Store Manager, Al & Ed's Autosound

February 1999 – March 2001
San Diego, CA

- Develop work schedules for employees to meet store needs
- Inventory control for all store inventory and maintenance requirements
- Hire, train, and evaluate personnel for all store positions
- Maintain detailed records of all sales purchases, expenditures, inventory, and payroll hours
- Perform employee performance reviews, reprimands
- Open and close cash registers, perform cash counts, credit card charges, and daily balance of cash drawers to make deposits

Customer Service Representative, Vons

April 1996 – February 1999
San Diego, CA

- Make sure all customers' needs are met
- Clean and stock store supplies
- Assist various departments when needed
- Work experience in meat, bakery, and produce departments
- Familiar with opening and closing procedures for store

EDUCATION:

2016 National University Class of 2016 - Bachelors of Business Administration-
Project management emphasis (3.49 GPA)
2014 National University Class of 2014 - A.S. in Business (3.45 GPA)
2004-2005 Kaplan College: Real Estate License
2000-2001 School of Lock Technology: Locksmith License
1996-1999 Mt. Carmel High School

DESIGNATIONS/CERTIFICATES:

2013 LEED Green Associate
2009 Continental Access Certified
2008 Kaba Ilco Locks Certified
2007 GRI Designation– Graduate Realtor Institute
2001 Medeco Locks Certified

EXTRACURRICULAR ACTIVITIES:

2012 Olympian High School Head Frosh Coach
2015 Served on Little League Board of Directors- Facilities Maintenance Manager

REFERENCES:

Dr. James Tarbox Director SDSU Career Services [REDACTED]

Stephanie Smith SDSU College of Business Administration [REDACTED]

Patrick Oehlsen Continental Access [REDACTED]

Duane Foote Continental Access [REDACTED]

Glenn Younger President Grah Security [REDACTED]

From: [REDACTED]
Sent: Wednesday, November 19, 2014 4:30 PM
To: CityClerk
Subject: Melissa Garchie - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mrs.
Name: Melissa Garchie
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Civil Service Commission
- Parks & Recreation Commission
- Safety Commission

My Preference:

- First choice: Civil Service Commission
- Second choice: Parks & Recreation Commission
- Third choice: Safety Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 5 y

Present employer: DavenportMajor Executive Search

Occupation: Executive Administrator/Consultant

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I am interested in the civil service, safety and parks/recreation areas of City government. I am also highly interested in economic development, but my understanding is that the Economic Development Commission is not currently active. As far as my experience and special knowledge, I am highly skilled in human resources and management. Due to my experience running the human resources department at a law office and being married to an employment law attorney, I have an extensive knowledge base of employment law. In addition, I am a mother of two young girls

and have a strong interest in safety and the preservation, improvement and addition of local parks/recreation facilities.

What would you hope to accomplish by your participation?:

I would love to be more involved with the local Chula Vista government and would hope that my accomplishments would involve bringing a fresh perspective and knowledge to whatever commission I am chosen to participate in. I have a strong work ethic and continually push to move tasks forward as efficiently and effectively as possible. I look forward to bringing that to the Civil Service Commission, Parks & Recreation Commission or Safety Commission. Thank you for your time.

MELISSA L. GARCHIE



Employment Highlights

Executive Assistant

2015 – Present

CDC Small Business Finance

- Assists the Chief Executive Officer and Chief Operations Officer with daily activities, including scheduling, travel arrangements and presentations.
- Manages the CDC Small Business Finance Board of Directors and all related committees.
- Plans and manages all board and committee meetings.
- Oversees the planning and organization of all large company events, including the Annual Celebration, company-wide Ditch Day and the Strategic Planning Retreat.
- Handles all employee travel arrangements.
- Processes all expenses related to travel, company events, Chief Executive Officer activities and Chief Operations Officer activities.

Executive Administrator

2014 – 2015

DavenportMajor Executive Search

- Served as the office manager and main point of contact for the office.
- Assisted the Chief Executive Officer, Chief Financial Officer and three recruiters.
- Initiated research for all new searches, including searches in the pharmaceutical, biotech, technology and defense sectors.
- Managed communication with all clients and candidates.
- Coordinated travel and interview arrangements for all candidates.
- Led local business development efforts by attending events and conferences.
- Oversaw collections and accounts receivable.

Executive Assistant

2012 – 2014

CONNECT

- Assisted the Chief Executive Officer and Interim-President with daily activities, including presentations, travel arrangements, scheduling and business development.
- Managed the CONNECT Association Board (20 members), CONNECT Foundation Board (90 members), CONNECT Executive Committee (18 members) and all affiliated sub-committees.
- Planned and managed all board and committee meetings.
- Interfaced with member company executives.
- Oversaw the search and hire of most new employees, including interns.
- Assisted with audit and billing tasks.
- Served as a liaison between the Professional Employer Organization (PEO) and CONNECT employees to resolve employee-related issues.
- Screened and analyzed outsourced services, including professional employer organizations, phone companies and printing services.
- Successfully assisted in the search and transition of a new CEO.
- Created and implemented a new filing system for all board-related documents.

Administrative Assistant
Lewis Brisbois Bisgaard & Smith LLP

2007 – 2012

- Assisted the Chief Administrative Officer with daily activities, including presentations, travel arrangements, interviews and client relations.
- Managed human resources, payroll and benefits for over 100 employees.
- Directed billing, accounts payable and accounts receivable for the San Diego office.
- Assisted in firm marketing efforts.
- Successfully created and transitioned all paper personnel files to an electronic filing system for over 100 employees.
- Streamlined the hiring and benefit enrollment process for the San Diego office by implementing a concise electronic packet.
- Received a promotion to the administrative assistant position within six weeks of employment with the firm.

Customer Service Supervisor
Circuit City

2006 - 2007

- Supervised eight employees, returns, exchanges, overall store customer service, sales and all transactions.
- Awarded employee of the month on two separate occasions, and employee of the week on five separate occasions.
- Promoted to the supervisor position after only ten weeks of employment with the company.
- Received numerous customer compliments.

Education

Arizona State University
Mass Media Communications

California State University San Marcos
Psychology

Palomar College
General Education

Selected Skills and Abilities

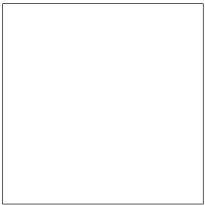
- Skilled in Word, Excel, PowerPoint, Outlook, Publisher, Salesforce, GreenRope, PCRecruiter, Ceridian (payroll system) and LawTime (billing system).
- Excels in organization, management, sales, client relations, problem-solving and customer service.

Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Thursday, May 22, 2014 7:55 AM
To: Kerry Bigelow; Jennifer Quijano
Subject: FW: Maria Garcia-Lopez - Boards and Commissions Application Form

~Tyshar

From: [REDACTED]
Sent: Wednesday, May 21, 2014 2:40 PM
To: CityClerk
Subject: Maria Garcia-Lopez - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mrs.
Name: Maria Garcia-Lopez
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Cultural Arts Commission
- Housing Advisory Commission
- Parks & Recreation Commission

My Preference:

- First choice: Housing Advisory Commission
- Second choice: Cultural Arts Commission
- Third choice: Parks & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 1yr

Present employer: Interfaith Shelter Network

Occupation: Program Coordinator

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

My principal areas of interest are community issues that affect youth, affordable housing, homeless population issues, graffiti problems, education resources for youth, community events and human rights issues, specially rights that protect women and children affected by violence. I have many interests but it's all connected to my community- where I live and my family. The experience I bring, my 15 years working in non-profits, with homeless population, domestic violence victims and low income population and youth. I'm a wife, a mother of 2 children ages 1 and 4, who a year ago moved from East County of SD to the west side of Chula Vista and we plan to remain in CV for a very long time and issues surrounding my community interest and worry me. I want to make a difference in what my city looks like, represents and becomes for the future.

What would you hope to accomplish by your participation?:

Many things, I don't know where to start. Hopefully I can bring good ideas to the table, support the city in projects, help my community shine.

MARIA B. GARCIA-LOPEZ

EDUCATION:

CAL STATE UNIV. SAN BERNARDINO, San Bernardino, CA

B.A., Liberal Studies, June 2001

- Latino Business Association-member
- Community Volunteer
- Sigma Gamma Phi- Secretary
- MECHA

EXPERIENCE:

INTERFAITH SHELTER NETWORK, San Diego, CA

Program Coordinator- El Nido (03/13-present)

Coordinate the implementation of the El Nido transitional living program for homeless families victimized by domestic violence. El Nido provided housing, case management, legal support, educational support, counseling referrals, transportation assistance, and childcare assistance to families that reside in the program. The program consists of 11 moms and 30+ children.

- Assisted with temporary restraining orders paperwork, legal referrals and accompanied clients to court for advocacy and support.
- Manage the HUD budgets, program grants and financial donations.
- Complete Annual Project Reports (APR)
- Oversee programs day-to-day operations of the El Nido program.
- Supervise 1 case manager, 1 maintenance worker, 2 contractors staff(Computer Tech and Art Teacher)
- Participate in Homeless Information System and work directly with the Regional Task Force on the Homeless.
- Completed the 40 hour domestic violence training
- Participate and attend the following meetings/groups; Regional Continuum of Care Council, Homeless Vigil, Transitional Living Continuum of SD, Transitional Housing Committee, Mercy Ministry, San Diego Domestic Violence Council, Shelter and Support Services Committee, Finance Meeting, Resident Meeting, Staff Meeting,
- Participate in outreach events at Woman's Resource Fair, These Hands Don't Hurt at SDSU, Military Base-DV awareness fairs, Not to be Forgotten Fair-Hope in the Park.

CRISIS HOUSE, INC. El Cajon, CA

Director of Client Programs- (01/11 -03/13)

Transitional Housing Case Manager FOCUS program – (07/12-03/13)

Housing Prevention and Rapid Re-Housing Program Manager (HPRP) - (10/09-03/12)

Home Again Program Manager- (06/09 – 05/11)

Disabilities Transitional Housing Case Manager (10/05 – 01/12)

- Caseload of 12 single disabled men/women and 3 homeless families.
- Assist clients with life skills, time management worksheets, money/budgeting workshops and credit repair.
- Provided Case Management once a week to each client. Assisted clients with short term and long-term goals.
- Participate and attend the following meetings/groups; Regional Continuum of Care Council, Parole and Community Team, Home Again/United Way, Regional Task Force on the

Homeless/Point in Time Count, Homeless Vigil, El Cajon, Santee and Lakeside Collaborative, San Diego Domestic Violence Council.

- Provide referrals and community resources to the homeless of East County by way of a mobile outreach team.
- Coordinate the utility assistance program in partnership with San Diego Gas & Electric.
- Coordinate the rental assistance and motel voucher program for Housing Prevention and Rapid Re-housing Program in the East Region in partnership with the City of El Cajon and Volunteers of America- (HPRP)
- Oversee the homeless outreach program and supervise 2 staff members.
- Oversee programs day-to-day operations.
- Supervise 2 outreach workers, 2 case managers
- Organize the point In Time Count for East County (held in January).
- Participate in Homeless Information System and work directly with the Regional Task Force on the Homeless.
- Complete Annual Project Reports (APR), Logic Models and monthly project reports.
- Coordinate the Emergency Food and Shelter Program (EFSP)- emergency food coordination for the East Region along with the coordination of the motel voucher program and rental assistance programs.
- Coordinate and supervise the Emergency Assistance program (monthly food, baby needs, bread distribution, pop tops and hygiene kits for the homeless) in partnership with the San Diego Food Bank and community groups/donations.
- Report to the Executive Director
- Work directly with the Executive Director on programs projects, grant opportunities and assist in the coordination of the day-to-day programs and supervise staff.
- Work directly with the accountant/controller on programs budgets, Annual Progress Reports, staff timesheets, weekly check requests.
- Service Point administrator- HMIS/Regional Task Force on the Homeless
- Coordinate the winter seasonal shelter for the Homeless in the East Region in coordination with Interfaith Shelter Network.

Community Outreach/Presenter – (2008 –2013)

- Conduct agency presentations to organizations, businesses or as requested.

CRISIS HOUSE, INC. El Cajon, CA

Transitional Housing Case Manger FOCUS program - (05/06-03/10)

Transitional Housing Case Manager Domestic Violence Program - (10/05-03/09)

- Caseload of 2 homeless families and 5 women with children victimized by domestic violence.
- Provided case management once a week to each client/family. Assisted with short term and long-term goals.
- Completed case notes, report writing, outreach and recruiting.
- Facilitated Monthly house meetings.
- Provided families with life skills, budgeting-money matters course and credit repair and time management information.
- Assisted families increase their income, become self sufficient-life skills and move into permanent housing.
- Participated and attended the following meetings/groups; Shelter & Support Services Committee, San Diego Domestic Violence Council, Regional Continuum of Care Council, Parole and Community Team, Soroptimist International of Poway and Rancho Bernardo, Regional Task Force on the Homeless-Point in Time Count, El Cajon Collaborative, Emergency Resources Group, The Not to be Forgotten Rally.
- Responsible for the editing and printing of the Domestic Violence Resource Guide
- Complete Annual Project Report (APR) and Logic Models.

HOUSE OF RUTH, Claremont, CA*Residential Case Manager (9/02-7/05)*

- Caseload of 6-12 single women and women with children victimized by domestic violence.
- Assisted with temporary restraining orders paperwork, legal referrals and accompanied clients to court for advocacy and support.
- Assisted clients with financial assistance and advocacy, with referrals to proper agencies such as Cal-WORKS, general relief, social security.
- Assisted with housing referrals to low income, section 8 and transitional housing.
- Provided case management 2 -3 times a week. Assisted clients set short term and long-term goals.
- Facilitated the Art group- A Window between Worlds and time management and organization group.
- Certified as an instructor for the healing art group-A Window between Worlds
- Completed the 40 hour domestic violence training
- Attended the San Diego county shelter & support group and the case managers support group.

HOUSE OF RUTH, Claremont, CA*Residential Advocate (10/01-9/02)*

- Worked with victims of domestic violence in a short and long-term emergency shelter and transitional housing setting.
- Completed phone screening and intakes.
- Facilitated daily house meetings.
- Answered the 24-hour hot line, provided crisis intervention, proper referrals and other assistance according to the needs of the clients.

MANA de San Diego – Volunteer since 2007

Hermanitas Assistant Program Director 2009- 2012

Hermanitas Leadership Committee 2007 – 2012

Hermanitas Program Mentor 2007 – 2012

• MANA de San Diego, a non-profit National Women's organization. Our mission and passion is to assist young girls and women, by providing them with skills, tools and the support they need to succeed! MANA de San Diego's award-winning, educational programs do just that, through: mentoring, educational financial support, health & wellness and leadership development workshops.

• **Hermanitas** promotes higher education, leadership development and peer support to young, local Latinas, ages 12–18, through a one-on-one mentorship program. Hermanitas matches about 100-middle and high school girls with local professional women for a year. The Hermanitas Mentor program began in 1987 and has served more than 600 girls. It was awarded the best Hermanitas Program nationwide, by MANA National in 2007

As part of the leadership committee my main focus is education, community awareness and volunteerism. I assist in the coordination of the monthly seminars; attend community functions to recruit new members, sponsors and financial support. Responsible for the pair up of mentors and hermanitas and certified to conduct the mentor/madrina orientation. It's a 10-month per year commitment

Girl Scout Troop Leader #5172 partners with MANA de San Diego

SKILLS:

Language: read, write and speak Spanish fluently

Grant Writing Certificate from The Grantmanship Center - April 2012

AWARDS: Making a Difference in Women Award 2008-2009 from Soroptimist International of Poway

CityClerkIntern

From: [REDACTED]
Sent: Monday, January 05, 2015 11:04 AM
To: CityClerk
Subject: G. Michael German - Boards and Commissions Application Form

✘ Right-click here to download pictures. To help protect your privacy, Outlook prevented automatic download of this picture from the Internet. **APPI**

**MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: G. Michael German
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Parks & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 11

Present employer: Retired

Occupation: Former Deputy Attorney General

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? Yes

Which ones?:

- Board of Ethics

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- I also served on the CV Campaign Finance Revision Committee

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

In addition to my work on the Bd. of Ethics, I successfully completed the Citizens Leadership Academy program, and am thus familiar with the workings of CV government. As for Park & Rec, I am a former YMCA lifeguard and swimming instructor, and longtime US Masters swimmer, and would bring this expertise to aquatic issues that come before the Commission.

What would you hope to accomplish by your participation?:

I would strive to make CV's Parks and Rec programs as comprehensive and cost-efficient as possible. My focus would be on aquatics and my experience in that field would give the Commission a perspective that might otherwise be lacking, in both the planning and administration of aquatics programs.

CityClerkIntern

From: Mike German [REDACTED]
Sent: Monday, January 05, 2015 11:09 AM
To: CityClerk
Subject: GM German Resume for Park & Rec Comm. Application
Attachments: MGRESUME2.pdf

Attached please find a PDF of my current resume. Please note that I am now retired, so ignore my work telephone number and communicate with me only at my home phone: [REDACTED], or by email.

Thank you.

Mike German

From: [REDACTED]
Sent: Wednesday, October 29, 2014 3:28 PM
To: CityClerk
Subject: Gregory Hall - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Gregory Hall
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Growth Management Oversight
- Housing Advisory Commission

My Preference:

- First choice: Growth Management Oversight Commission
- Second choice: Housing Advisory Commission
- Third choice: Planning Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 10

Present employer: Department of Defense

Occupation: Budget Director

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- Started a Non-Profit Organization serving the South Bay Eastlake/Otay Ranch Area 2006 to 2008 (South Bay Sports Academy); Academic tutoring and sports fitness instruction/Basketball. Collaborated with the South Bay YMCA to run Basketball Camps and youth basketball league.

What are your Principal areas of interest in our City government, and what experience or special knowledge

can you bring to those areas?:

I am a long time Chula Vista resident coming to the area in 1989 with the US Navy. I am a retired US Navy Veteran of over 22 years. Bachelors Degree in Business Administration, Master's Degree in Public Administration, Master's Degree in Human Resources Management, and a Graduate Certificate from Virginia Tech University in Metropolitan Studies. I just recently returned from the metro DC area as a federal employee and full time student at the Virginia Tech University Alexandria Campus where most of my study focus on urban planning and theory, economic development and growth, affordable housing, and land use law. My experience in the metro DC area could provide some valuable insight. Most importantly, I just want to serve the Chula Vista community. Thanks! G

What would you hope to accomplish by your participation?:

I hope to learn and gather some insight about city management and planning as well as grow through my participation. I want to become a more active Chula Vista resident who take pride and ownership of my City. I one day hope to serve the City in some full time capacity in the future.

GREGORY H. HALL

Citizenship: USA

Highest Federal Rank: [REDACTED]

Veteran's Preference: [REDACTED]

Appointment Eligibility: Merit Promotion Candidate as Current Permanent Navy Civilian;
Current Permanent Federal Civilian Employee; VRA/VEOA eligible

PROFESSIONAL PROFILE

Senior U.S. Navy/Civilian Management and Program Analyst with 20+ years of progressive experience analyzing complex program data, preparing clear, concise analytical and statistical reports, and developing and executing program support policies and procedures. Trusted advisor to senior management on key financial management, procurement, and accountable property issues. Record of accomplishment analyzing existing procedures to identify more efficient and effective methods for accomplishing program objectives. Advanced budget analysis and administration expertise. Very strong staff supervision and development experience. Proven ability to develop, maintain, and expand effective cross-cutting, inter-agency working contacts and relationships. Polished, professional oral and written communication and presentation skills. Master's degree in Human Resource Management, Public Administration, and Bachelor's degree in Business Administration. Decorated U.S. Navy Veteran.

EXPERTISE INCLUDES:

- Subject Matter Expert (SME) on multi-million dollar Federal procurement, financial management, human capital management, and program management issues.
- Proven record of performance applying a deep and broad knowledge of program management and management analysis to support and perfect procurement programs, activities, and processes.
- Federal Human Resources SME including training, workforce needs assessment, budget analysis, and facility management laws and regulations.
- Successful leadership experience in the analysis, management, administration, and evaluation of the effectiveness and efficiency of diverse projects and programs.
- Substantive practical and theoretical knowledge of broad range of management tools, practices, theories, and techniques in both the military and civilian contexts.
- Superior knowledge of management analysis, information technology application and industrial engineering techniques.

PROFESSIONAL EXPERIENCE

SUPERVISORY FINANCIAL MANAGEMENT ANALYST, [REDACTED] 07/2014 to Present
Commander, Helicopter Maritime Strike Wing U.S. Pacific Fleet 40 Hours per Week
Supervisor: Samuel Scruggs, [REDACTED] may contact

MANAGEMENT AND PROGRAM ANALYST, [REDACTED] 02/2011 to 07/2014
Commander, Navy Installations Command, Washington Navy Yard, Washington, DC 40 Hours per Week
Supervisor: CDR Darian Caldwell, [REDACTED] may contact

Program and Management Analyst for the Transient Personnel Branch, Military Personnel Services (MILPERS), Navy Installations Command, Entitlement Travel, and Navy Mobilization Sites. Oversee, analyze, and manage financial and civilian and military manpower resources for all US Navy Pay Transient Personnel Units (TPUs) and Shore Corrections (Regional Restricted Barracks, Pretrial Confinement Facilities) (PCFs) and Detention Facilities (DETFACs), worldwide.

Resource Management, Quality Assurance, Business Process Analysis, Program Execution: Leverage technical expertise and strong leadership and project management skills; and expert knowledge of CNIC and its business/support lines to plan, program, budget, and execute TPU operations and Shore Corrections, worldwide. Develop, implement, and monitor program execution consistent with the CNIC Strategic Plan.

- Ensure effective management and standardization of Navy-wide resources and business processes across the shore installation network. Identify and validate requirements.
- Develop and monitor performance and cost metrics and budget guidance and develop annual business/execution plans to further the CNI Strategic Plan to support development of the Total Force Strategy for the Shore Corrections and TPU.
- Direct Shore Corrections and TPU Operations Programs through the Regional Program Directors (RPD) and subordinate activities. Provide leadership for policy, resourcing, processes/process changes, strategic planning and business/execution planning.
- Identify and implement best business practices across all regions/installations. Share best practices using web-based tools and virtual and personal meetings. Ensure standards are developed and maintained to consistently meet the requirements and expectations of the operating forces. Integrate timely customer feedback.
- Evaluate the capabilities of other DOD Services and Government Agencies, reducing duplication of investment and creating surge capability through joint use opportunities.

NOTABLE PROJECTS & ACCOMPLISHMENTS:

Developed, planned, and implemented the U.S. Navy's first standardized, Web-based Transient Personnel Tracking System (WTPTS SQL Server System), providing the Navy with a standardized and consolidated platform that will minimize the average time a Sailor spends in any given transient processing category. The new system was successfully rolled out in 6/2012 and is operational at all seven TPU's and five TPD's. Navy leadership can now track performance metrics for 20,000 transients being processed across the TPU Enterprise. It features a customized dashboard, which allows CNIC leadership to engage external stakeholders to mitigate the opportunity costs associated with TPU processing. Project Highlights:

- **Team Leadership / Collaboration:** Attended weekly meetings with the WTPTS transition team to provide feedback and guidance for transition plan implementation. Collaborated with numerous internal and external stakeholders including SAIC contractors, CNIC N6 IT personnel, TPU Commanding Officers, CNIC Service Delivery Point personnel and other staff to ensure compliance with Navy Information Assurance (IA).
- **Business Process Reengineering:** Worked with WTPTS programming developers to identify processing bottlenecks and TPTS legacy system inconsistencies. Established and led a working group to standardize and align the Account Classification Codes. Utilized our TPUs in the testing phase to populate data and submit feedback to HQ and the SAIC team. Led staff training, standardization of report generation, and transfer of customer support from SAIC to CNIC N6.
- **Current Leadership:** Collaborating with Navy CIO and CNIC Subject Matter Experts (SME) to get the transient tracking application approved as an official Program of Record (POR). Currently oversee and manage over 200 users and approve access request. Provide status and capabilities updates to N1 leadership.

Manage four Navy Mobilization Processing Sites (NMPS) to provide rapid, ready, professional manpower support to mobilized and demobilized Active and Reserve Components called in support of contingency operations worldwide; with a primary focus on Afghanistan, Iraq and Horn of Africa.

- **Business Case Analysis (BCA):** Developed a BCA in 11/2011 to evaluate possible course of actions (COAs) that correlate to USFFC's IA drawdown plan. Led team in data collection to formulate an environmental scan capturing cost information for transportation, berthing, manning (MPN/FTS), supplies, and additional OCO funding. Managed conversion of tangible cost data for each COA into a spreadsheet. Analyzed and developed recommendations. Led briefings to CNIC Leadership and U.S. Fleet Forces Command Leadership on the BCA.
- **Results:** The recommendations I presented were approved by Navy leadership at the 3-star level and implemented for a \$5M cost savings over two-years. The first facility closure was at NMPS Point

Hueneme in June 2012. The qualitative and quantitative information I presented in the follow-up BCA was a key resource for determining the closure of NMPS Gulfport in the summer of 2013.

Established a new Resource Referral Tracking Manager (RRTM), as part of the medical referral efforts to take care of veterans returning home.

- Collaborated with CNIC Support center to establish a functioning mailbox that will be the primary source for tracking referrals and addressing customized questions from Sailors redeploying from theatre. The contact information will be advertised across multiple channels of communication.
- Coordinated with NAVY 311 personnel to establish a toll free 24-hour service contact number to address Sailors concerns on post deployment processing and post deployment referral/resource management issues.
- Facilitated working group, to discuss strategy for standardizing the post-deployment medical referral process in conjunction with creation of the Resource Referral Tracking Manager (RRTM) position.
- Created a new toll free resource help line for medical referrals. Set up a contact email address for Sailors and staff and a briefing to the NIDirector on the new position via an Executive Summary.
- Finalized NAVADMIN message to announce the creation of the new RRTM position and to inform thousands of Sailors and staff about the enhanced post-deployment Medical Referral Process.

Manage a \$5M Program Budget for FY-13: Develop, track and manage the annual controls and budget for the NMPS program. Create an annual spend plan for labor and non-labor, track program execution rates, notify leadership of budget shortfalls and justify funding for critical shortfalls.

- **Developed and led process and efficiency improvements and cost savings measures** that reduced contracts and manpower costs across the enterprise. Provided mission-critical quantitative and qualitative analysis to support decision-making at the highest levels of the Navy, to include:
- **Initiated an 8% budget cut.** Provided guidance to all regions for more stringent enforcement of entitlement travel expenditures. Cut the \$5.4M POM 14 budget to \$4.1M. Identified must fund items such as labor and critical contracts for supporting systems Navy Family Accountability System. Replaced personnel support contracts and with military manpower. Developed a POM Capability Plan. Re-evaluated baseline program requirements for POM 14.
- **Created a customized financial tracking tool** that provides leadership with a snapshot of current expenditures, remaining balances, and allocated controls to be used for budget tasking.

Budget Management: Plan, program, execute, and manage a \$6M+ annual program budget for the Transient Personnel Branch. Develop estimates for labor, non-labor: training, travel, supplies, and contracts. Write contract solicitation, statements of work (SOWs), and review proposals. Submit Total Force Manpower Management packages to change billet description and reassign manpower throughout the enterprise. Go-to person for Command Financial Management Systems (FMS) reports and weekly funds verifications. Submit Program unfunded /Region funds realignment requests via CNIC RAM system.

- Revised the FY-12 POM budget and prepared FY-13 budget and FY-14 POM for submission to FMB. Revised phasing spend plan (FY-11) to account for 5% reduction cut. Created and maintained customized financial tracking tools to monitor current expenditures, remaining balances, and allocations for budget tasking and data calls.
- Determined and defined capability output levels for the TPUs and Navy Mobilization Processing Sites. Prepared estimates for TPU and NMPS Fiscal budgets.

Manage a \$2.5M Entitlement Travel Program budget with a statutory requirement to pay for military and civilian personnel and their dependents assigned overseas for Emergency and Funded Environmental Morale leave; Travel for Medical Escorts and Attendants and Medical Travel; and Student Dependent Travel.

- Ensured Navy Region Japan received funding to evacuate military, civilians, and their dependents during the March 2011 earthquake in Japan -- 273 families total.

Contracting Officer Representative (COR): Manage four government contracts in access of \$1.9 million. N1 Total Force Manpower Technical Expert assigned to review proposals and make selection recommendation to Contracting Officer. Submit contracting packages for sole source funding, execution of option year, and write Statement of Work for new solicitations. Ensure all contracting solicitations are complete, accurate, and compliant. Ensure accuracy of monthly funding execution; approve invoice payments. Work directly with vendors to rectify discrepancies. Also serve as Contractor Verification System (CVS) representative for N1. Ensure initial security clearance processing for all contractors joining the CNIC N1 Total Force Management Team.

SUPERVISORY MANAGEMENT SERVICES SPECIALIST, [REDACTED] 05/2010 to 02/2011
Naval Consolidated Brig Miramar, San Diego, CA 40 Hours per Week
Supervisor: CDR Robert Stover, [REDACTED] may contact

Provided essential daily administrative and management support to a command with eight departments, two staff offices, and five detachments supervising 246 prisoners. Provided administrative guidance and support to staff in policy, procedure, and program management; to include manpower management, leave and travel. Supervised and managed 5 staff and 2 IT Office personnel. Provided management, oversight, and direction for human capital military and civilian areas. Served as Privacy Act and FOIA Officer.

HR Liaison: Managed civilian conversion from NSPS to General Service for 51 civilian employees. Managed all civilian employment issues, including retirement benefits and cash award processing. Ensured performance appraisals were completed on time. Revised position descriptions. Administered recruitment functions. Personnel oversight for two detachment commands: Pearl Harbor and Puget Sound.

- Oversaw conversion of manual leave process to a paperless, Navy-wide electronic process. Ensured staff and supervisor received training to affect a smooth transition. Processed over 200 military awards and over 100 military performance evaluations.

Used statistical and quantitative analysis and knowledge of budgetary and financial management principles and techniques to investigate, review, evaluate, analyze, develop and update command-wide administrative and management program policies, regulations, goals, and objectives.

Security Manager: Processed security clearances for both civilian and military staff members. Conducted initial security clearance background checks for new employees. Verified clearances of military members. Processed clearances for military personnel assigned to individual Augmentation orders in support of Overseas Contingency Operations Support. Chaired 4 parole boards and two parole violation boards.

- Reviewed and revised the Brigs prisoner handbook; distributed to each prisoner and staff member.

ADMINISTRATIVE OFFICER, [REDACTED] 01/2009-05/2010
Region Legal Service Office Southwest, U.S. Navy, San Diego, CA 40 Hours per Week
Supervisor: CAPT Andrew Henderson, [REDACTED] may contact

Managed and implemented the full range of daily administrative services and programs for 88 employees, including procurement, workforce planning, human resources, training, facilities, records management, security and administrative support. Lead Defense Travel Administrator. Budget Officer and Certifying Official for Government Credit Purchase Card program. Used expert knowledge of federal laws and regulations to provide advice and guidance to managers and employees. Planned, developed, executed and monitored \$1.2M budget.

- **Trained, mentored, and supervised 7 civilian and military subordinates.** Assigned and monitored work. Full personnel authority including hiring, training, leave approval and discipline.
- **Analyzed and evaluated workforce needs and program effectiveness** consistent with quality improvement best practices; identify opportunities to enhance operations and improve programs.
- **Human Resources Manager:** prepared, managed, and coordinated all personnel actions; manage employment, processing and records, wage and classification, labor-management relations and employee services, position descriptions, and employee development programs for the Command.
- **Prepared written reports,** analyses, policies, procedures and recommendations used by senior management for decision making. Used the full range of MS Office, including Word, Excel, PowerPoint and Outlook.

Key Accomplishments:

- Managed a 32,000 sq.ft. historic facility/grounds consistent with the master plan, community design, zoning and environmental standards. Managed a \$3.1M renovation on time and on budget.
- Named Senior Civilian of the Quarter, October-December 2009, "for exceptional performance."
- Received Time-Off and Performance Awards, 9/2009, for ensuring seamless systems integration and execution.

PROGRAM SPECIALIST, [REDACTED]

09/2007-01/2009

Veterans' Administration San Diego Health Care System, San Diego, CA

40 Hours per Week

Supervisor: Debra Dyer, [REDACTED] may contact

Provided IT support and performed essential training system functions as System Administrator and Domain Manager for Learning Management System (LMS) and Service Training Coordinator for Information Technology Service. Used qualitative and quantitative techniques to identify, analyze and resolve work problems. Recommended process and efficiency improvements to management. Oversaw all Human Resources management for the IT Department. Interfaced with HR, IT and other departments.

- **Performed administrative work** in personnel, budgeting and financial management, travel, equipment procurement and contracting, property management, and supply. Monitored and ensured efficient use of office resources. FedTraveler Administrator.
- **Formulated, presented, executed, and analyzed organization budgets.** Participated in the annual budget formulation and execution process. Performed cost-benefit analyses and statement of work documentation for labor contract purchases. Applied Return on Investment (ROI) and Business Case Analysis (BCA) methods.
- **Analyzed and managed HR program activities.** Recommended quality improvements in processes and operations. Evaluated program effectiveness and developed procedures and guidelines to supplement established administrative regulations.

Key Accomplishments:

- Improved training completion rate for all IT employees within four months from 47% to 96%.
- Initiated use of Microsoft live meeting to share training information and to conduct training for off-site employees.
- Initiated face-to-face contact with 100% of staff to assist in completing online training requirements.

SENIOR ENLISTED ADVISOR, [REDACTED]

08/2003-01/2007

San Diego Military Entrance Processing Station, San Diego, CA

60 Hours per Week

Supervisor: LDCR Hildebrand, [REDACTED] may contact

Supervised 47 military and civilian clerical, administrative, and supply support personnel. Planned, prepared, reviewed, and revised work schedules and duty assignments according to budget allotments, customer needs, employee capabilities, and workloads. Initiated changes for military and civilian manpower allocations, requirements and authorization for U.S. Military Entrance Processing Command.

Analyzed financial activities of organization and assisted in planning/execution of organization's \$1.9M budget. Oversaw, coordinated, and perform shipping, receiving, distribution, and transportation activities. Property and Facility Operations Manager for 27,634 square foot facility

COR: Managed three government contracts worth \$3M. Verified contractor compliance with contract terms, Performed monthly quality assurance inspections, submitted reports. Directed corrective work.

Training Officer: Developed and updated training materials. Used a variety of instructional techniques and formats to help workers maintain or improve job skills. Coordinated recruitment and placement of training program participants. Oversaw workflow of applicants processing into the military. Developed training manuals/guides and course materials. Monitored/evaluated training program effectiveness.

Personnel Management: Provided advice, counsel and assistance to subordinates on work and administrative matters. Recommended awards and bonuses for personnel and position classification changes. Supported Affirmative Employment Program and EEO in all personnel management activities. Identified, approved, and provided developmental and training for employees.

- **Key Accomplishments:** As security manager, planned, coordinated, and scheduled installation of \$76,000 dollar security system, ensuring compliance with Anti-Terrorism guidelines.

PROGRAM MANAGER, [REDACTED]

Commander, Tactical Group One, San Diego, CA
Supervisor: Tom Varrallo, [REDACTED], may contact

10/2001-08/2003
60 Hours per Week

Trained and oversaw manpower duties for 180 air traffic controllers. Researched and analyzed manpower issues using the Total Force Manpower Management System (TFMMS) database. Analyzed and implemented changes for military manpower allocations, requirements and authorizations for Pacific Fleet Naval Surface Commands. Developed statistical and narrative data to support changes. Defended recommendations to senior leadership. Provided policy guidance to subordinate and fleet commands.

EDUCATION

Master's Degree, Human Resource Management, Webster University, District of Columbia campus, Washington, DC - May 2012.

Master's Degree in Public Administration, National University, San Diego, CA - Oct 2010.

Bachelor's Degree in Business Administration, National University, San Diego, CA - May 2006.

SELECTED PROFESSIONAL TRAINING / CERTIFICATIONS

Planning, Programming, Budgeting, and Execution (PPBE) training, 3/2011.

Program Budget information System training, 4/2011.

Labor Relations for Supervisors and Managers training course, 11/2010.

Navy Correspondence Manual and Contemporary Navy Writing course, 2/2010.

Administrative Officers Workshop, 2/2010; Lean Six Sigma Champion Training, 12/2009.

Federal Budgeting, GS Graduate School, San Diego, CA, 3/2009.

Civilian Personnel Management Academy Course, Commander Navy Region Southwest, Human Resource Office, San Diego, CA; Lead Defense Travel Administrator, CACI, San Diego, CA, 5/2009.

Chief Petty Officer Leadership. Naval Aviation Schools Command, Pensacola, FL, 2/2000.

Tasked Based Curriculum Development, Naval Air Technical Training Center, Pensacola, FL, 5/2000.

US MILITARY SERVICE / HONORS AND AWARDS

US Navy, Active Duty 06/1984-01/2007, Honorable Discharge, [REDACTED] Participant in Operation Desert Storm and Operation Enduring Freedom. 10% service connected disability: 10%. Last Veterans' Administration Letter: 10/16/2007

Medals: Defense Meritorious Service Medal, 2006; Navy and Marine Corps Commendation Medal, 2003; 2001; and Navy and Marine Corps Achievement Medal, 2001, 1999, 1996

Gary P. Geiler

I highly recommend Mr. Greg Hall for a position with a Commission at the City of Chula Vista. His knowledge and experience would be an asset on the Growth Oversight Commission, Planning Commission or Housing Commission.

I have known Mr. Hall for over 5 years, first during his graduate education where I was the Adjunct Professor in two of his courses-Urban Planning and Redevelopment and Urban Affairs. He was an exemplary student, consistently displaying all the necessary skills and abilities to participate in discussions, contribute to the learning environment and submit high quality work consistently and on time. He was fully engaged in all aspects of the class, and showed an unusually high level motivation to succeed in comparison to the other students that I have taught. In my experience in the classroom, there is always one student that stands out among a class of 20+ students. Mr. Hall is that one student.

Greg related the course material perfectly with issues in Chula Vista. He provided excellent discussion points, raised valid questions and concerns and proved to be very focused on how to best come up with a vision of Chula Vista.

The Master of Public Administration program at National University is challenging and demanding of students. Mr. Hall impressed me with his active participation in the accelerated program while working full-time. He has the time, energy, patience, and dedication to serve the City of Chula Vista.

Mr. Hall has shown an interest in city planning. As a Senior Planner with the City of San Diego, he has often contacted me to discuss development issues and stay informed with the issues in Chula Vista and San Diego. As he pursued his Graduate Certificate from Virginia Tech, he increased his knowledge of the areas that he can be of value to the City of Chula Vista.

I am confident that he will be make a significant contribution in the City of Chula Vista as a member of a Commission dealing with development, growth, and land use planning.

Sincerely,

Gary P. Geiler
Adjunct Professor
National University

Senior Planner
City of San Diego
Development Services Department



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

SCHOOL OF PUBLIC AFFAIRS
DEPARTMENT OF PUBLIC ADMINISTRATION AND POLICY
METROPOLITAN POLICY CENTER

City Hall
City of Chula Vista
276 Fourth Avenue
Chula Vista, CA 91910

June 25, 2015

Dear City of Chula Vista Representative:

I write to give my unequivocal support to Gregory Hall's applications to serve on the city's planning and housing commissions. Gregory is a bright, energetic, and committed citizen who has much to offer in the areas of urban planning and housing. I had the pleasure of teaching him at Virginia Tech in the Urban Affairs and Planning Program in my Spring 2014 graduate-level housing policy course.

Gregory is very adept at understanding urban planning and affordable housing issues, especially in high-cost areas. He deeply knows federal subsidies including public housing, Housing Choice Voucher Program, HOME, and CDBG funds as well as local policy tools such as inclusionary zoning and housing trust funds, which facilitate the construction and maintenance of affordable housing. In my class he wrote an excellent paper assessing the affordable housing issues in Arlington, County (Virginia), a high-cost suburb of Washington, DC. In the paper he demonstrated his ability to understand the forces that lead to high-cost housing challenges, and recommended that Arlington better utilize Low Income Housing Tax Credits to promote more affordable units.

Not only does Gregory have a grasp of federal and local housing policy tools but he understands the constraints on facilitating affordability. His background in finance steers him to practical and feasible affordable housing solutions. Additionally, he keenly understands that local planning and housing decisions are collaborative in nature and that the interests of many actors must be considered when making these critical city decisions.

Gregory possesses important characteristics needed to be an effective city planning or housing commissioner. He is a sharp observer, critical thinker, and can effectively articulate, in both oral and written forms, a sound argument. But more importantly he is a dedicated citizen who has fought for this country and cares deeply about making it a more prosperous and equitable nation. I highly recommend that you appoint him to a position on your city's planning or housing commission. He will no doubt make several meaningful and important contributions. If you have any questions, please do not hesitate to contact me by phone, [REDACTED], or email, [REDACTED]

Sincerely,

[REDACTED]

Derek Hyra, Ph.D.

Judy Walsh-Jackson

From: Tyshar Turner on behalf of CityClerk
Sent: Tuesday, April 14, 2015 8:29 AM
To: Kerry Bigelow; Judy Walsh-Jackson
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Harwig, Ralph.pdf

Resume attached.

~Tyshar

From: Webmaster
Sent: Tuesday, April 14, 2015 8:11 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 04/14/2015 8:10 AM
Response #: 21
Submitter ID: 1295
IP address: 107.200.93.39
Time to complete: 10 min. , 4 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix
(o) Mr.
2. First and Last Name
Ralph Harwig
3. E-mail
[REDACTED]
4. Home Address
[REDACTED]

5. **City**

Chula Vista

6. **ZIP code**

[REDACTED]

7. **Primary Phone**

[REDACTED]

8. **Secondary Phone**

[REDACTED]

9. **Please indicate your areas of interest by checking the boxes below.**

Parks & Recreation Commission

If you checked more than one box, which would be your:

10. **First choice?**

Parks and Recreation Commission

11. **Second choice?**

na

12. **Third choice?**

na

13. **[S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**

14. **Are you registered to vote in Chula Vista?**

Yes

15. **Do you live within the City limits of Chula Vista?**

Yes

16. **How Long?**

on and off since 1980

17. **Present employer**

Clous5

18. **Occupation**

POS/Payments Solutions

19. **Are you currently serving on a Chula Vista Board/Commission?**

No

20. **Which one(s)?**

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

CVYSL Soccer and Boxers SC Soccer

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Well versed in organizational facilitation, commerce between government, non-profit, for profit entities, and strategic communication amongst interested parties

26. What would you hope to accomplish by your participation?

Support youth sports in City of Chula Vista. Some of my goals are supply third party administrator for Olympic Training Center, localized facility development, soccer stadium in city, more programs for Rec department, Facilities management (rec and parks), establish grant writing commission and/or non-profit to administer funding development, facilitate relationship between city, schools, and youth sports organizations

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

APR 20 2015

April 14th, 2015
Ralph Cary Harwig Jr.



Chula Vista City Council and Mayor
276 Fourth Ave
Chula Vista, CA 91910

Council and Mayor,

I am highly interested in joining the Parks and Rec Commission as Chair. I have been a resident of Chula Vista since 1980 and have vested my personal time in youth sports development in the City of Chula Vista. I currently reside as Presidents of Boxers SC, a local youth soccer club.

I am well versed in budgeting, project management, facilities development, organizational modeling, facilitation of joint-use ventures, and pre and post market analytics to measure successful deployment of strategic models.

Personally, I have a strong vision for Chula Vista with its fantastic sports network and strong athletics fan base. Facilitation of our potential as a city rests in strategic communication of our goals between government, non-profits, and for profit corporations to build and support an athletics infrastructure that only this City can supply.

I am absolutely versed in facilities development, which is central to my goals with the Parks and Rec Commission. To further these developments I feel a strong lead on the commission to set, define, acquire, and accomplish the goals of our city is central to our success. I am well informed of all future developments of athletic sites in Chula Vista, I have been working with JMI Sports and Alicia McConnell, Director of Community programs, USOC and private financiers in regards to the USOC and its future. Here are the key aspects of my goals with the Commission:

- Establish third party administrator of USOC@ Chula Vista when USOC relinquishes management after 2016 Summer Olympics, i.e., non-profit to manage, staff, build on site and facilitate long term commitment from USOC athletes.
- Build semi-professional soccer stadium or soccer specific venue in City.
- Facilitate rec programs for City of Chula Vista through third party administration.
- Build Wolf Canyon and/or Main St (depends if land swap happens between city and McMillan) athletics facility.
- Disband YSC.
- Move permits to recurring, some nicer facilities to bidding. Will ease burden on City staff. Also, will allow private organizations to fund and develop their fields.
- Create either commission or non-profit to gain funding for field development, parks, playgrounds, Rec programs. Non-Profit or Commission will exist through grant writing and funding development.
- Leave set number of fields for new or incoming organizations always available.

- Non-Profits to take over underused rec locations, such as Lauderbauch Park.
- Create after school sports programs administrated by third parties.
- Facilitate relationship between City CVESD, SUHSD, local youth sports organizations for field development and management.
- Move City model to more entrepreneurial approach to youth athletics.

Thank you for your time and consideration in regards to this opportunity.

Regards,



Ralph Cary Harwig Jr.

Ralph Cary Harwig Jr.



"Energetic, project minded Entrepreneur in San Diego's business community, seasoned and versed in multi-faceted, multi-organizational pursuits, projects, business and organizational development."

"Business and organizational background in business development, client acquisition, management, fiscal development and budgeting, incentivization, pre-market entry, market acquisition, and post-market acquisition management."

"Finely honed leadership skills defined for San Diego's market"

Professional Profile

Seasoned Business Owner in San Diego's aggressive small business market with multi-market, multi-organizational impact for both for profit and non-profit organizations.

Employment

Clou5 2014-Present
Owner

Direct firm's strategy, development and growth in point of sale/merchant acquiring market. Strategize merchandising partnerships with local retailers in Business to Business sales. Acquire clients in San Diego's regional merchant acquiring bancard arena with post acquisition management and model implementation of strategic enterprise solutions within acquired markets. Manage all aspects of business, including; reports, accounting, month over month revenue/profit against annual development to ensure scope and measurement of success is consistent with model.

San Diego Merchant 2008-2013
Owner

Direct merchant-acquiring acquisition firm in San Diego market with POS and CVTV integration. Develop and define strategic implementation of pricing against volume to ensure profitability of firm. Recruit, train, and develop employees in merchant-acquiring bancard arena, POS strategic solutions. Manage all aspects of business, including; reports, accounting, month over month revenue/profit against annual development to ensure scope and measurement of success is consistent with model.

Central Payment Corporation 2007-2008
Regional Manager

Acquire, develop, and manage 70 plus contractors and employees on daily basis in Southern California's regional point of sale/merchant-acquiring market. Research market target arenas and implement market saturation strategy within employee's scope to ensure company goals are surpassed. Implement Corporate strategy to ensure employee/contractor compliance and solicitation of business is conducted within both compliance and strategy.

Hertz Local Edition 2005-2007
Branch Manager

Train, manage, and develop all Hertz employees at branch location and ensure timely development of each employee for promotion. Implement sales strategies to increase rate per day against daily costs of rental to increase daily profit margin against rental length. Increased Hertz Local Edition weekly rental by 38 vehicles in first week and by 72 on rent vehicles within 2 weeks of location management. Performance was driven from poorest performing branch in Imperial, Riverside, Orange County branches under area management to top 3 of 42 branches in all measured categories of Rate Per Day, Damage Waiver Sales, and Upsells on monthly basis for 8 consecutive months.

Education

University of Texas Tech 2017
Ph.D. Technical Communication and Rhetorical Studies

Purdue University 2016
M.A. Strategic Communication

effectively utilized in service, service as a product, product, and organizational environment."

Purdue University Graduate Certificate in Strategic Communication	2015
National University M.A. English	2008

California State University, Bakersfield B.A. Philosophy – Pre-law	2004
San Diego Mesa College A.A. Liberal Arts	2001

"Professional in market saturation and segmentation defined and developed along with fiscal market development to ensure marketing definition of organizational purpose."

Professional Affiliations/Associations

California Restaurant Association, Electronic Transaction Association, San Diego Chamber of Commerce, San Diego Regional Chamber of Commerce, Visa, MasterCard, Amex, Discover, Wells Fargo Merchant Services, Global Payments and First Data ISO/MSP registration.

Non-Profit Experience

President/Director of Business Boxers Soccer Club-Present
 Director of FCBoxers, all girls soccer program in Chula Vista 2013
 Head Coach 2013 FCBoxers Girls U10-SDDA flight 1, U9-SDDA flight 2
 Head Coach 2012 CV Premier FC Girls U9-Presidio Champions, U8-FCBlades Finalists
 Head Coach 2011 CV Pumas Girls U8
 CVYSL-Director of Fields 2012/2013
 CVYSL- Board member/Grant writer
 Grant writing process in youth soccer arena/field development processes and fulfillment
 Cal South Affiliate
 US Youth Soccer

Skills

Business model/3-year plan development
 Business projections of scalability of model
 Marketing segmentation and saturation
 Computer, Point of Sale, Systems/Networking, Cloud Systems, White Sheet, Analytics, Apps
 Project development, presentation, and post-market analysis
 Project presentation, definition, and advancement of discourse post presentation
 Oral communication professional in small form/large scale/symposium forum
 Professional Writer-Technical writing, Poetry, Fiction
 Triathlete
 Marathoner
 Half-Marathoner

Contracts/Conduct of Business

ATT Partner Exchange
HIP Partner
Dell Partner Direct
Apple
Google
Google Analytics
Microsoft Dynamics
LG
Samsung
First Data
Global Payments
North American Bancard
National Payment Processing
Verifone
Ingenico
APG
Payanywhere
Clover Payment Systems
Blue Star

Notes

From: [REDACTED]
Sent: Wednesday, April 23, 2014 10:33 AM
To: CityClerk
Subject: Adalinda Morales - Boards and Commissions Application Form



**APPLICATION FOR MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mrs.
Name: Adalinda Morales
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Board of Library Trustees
- Parks & Recreation Commission
- Veterans Advisory Commission

My Preference:

- First choice: Veterans Advisory Commission
- Second choice: Board of Library Trustees
- Third choice: Parks and Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?:

Present employer: N/A

Occupation: N/A

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

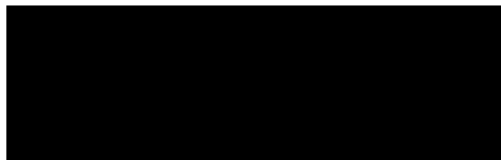
My areas of interest are the Veterans Advisory Commission, Parks and Recreation Commission and the Library Board of Trustees. I am a full-time mother and wife and also currently working towards my Masters of Science in the Higher Education sector at National University. In addition, I obtained my Bachelor's of Arts in Political Science with a Minor in Pre-Law from National University in 2011. I am interested in the Veterans Advisory Commission because I also served in the United States Navy. These are a few experiences and special knowledge I can bring into those

areas. I am also bilingual in Spanish and English.

What would you hope to accomplish by your participation?:

By my participation I would hope to accomplish a lot by bringing my personal education and past experience in the military for the city.

Adalinda Morales



Job Objective: To obtain a Volunteer Position at the Parks and Recreation Commission.

Summary: Major strengths include strong leadership, excellent communication skills, competent, strong team player, highly adaptable to changing circumstances, pays attention to details.

Work Experience:

Southwestern Community College, Chula Vista, CA. 91910 2004-2005

Job Title: Bookstore Cashier - Assisted in the Customer Service Department

United States Navy, 32nd Street Naval Base, San Diego, CA. 92136-5599 2001-2004

Job Title: Cashier- Assisted as a cashier for the Supply Department

Education:

Masters of Science-Higher Education Administration: November 16th, 2014

National University, 11255 North Torrey Pines Road La Jolla, CA. 92121

Bachelors of Arts- Major: Political Science Minor: Pre-Law Studies, January 21st 2013

National University, 11255 North Torrey Pines Road La Jolla, CA. 92121

Associate's Degree- English Literature, May 25th 2007

Southwestern Community College, 900 Otay Lakes Road, Chula Vista, CA. 91910

Associate's Degree-General Studies, May 26th 2006

Southwestern Community College, 900 Otay Lakes Road Chula Vista, CA. 91910

High School Diploma-August 20th 2000

Westbury High School, 11911 Chimney Rock Road, Houston, TX. 77035

Volunteer Activities:

Otay Elementary School District, 1651 Albany Ave. Chula Vista, CA. 91911

Duties: Assisted in the Cafeteria, and also Assistant in the Classroom.

Languages: English (fluent) Spanish (fluent)

Personal References: Available upon request

Leah Larrarte

From: [REDACTED]
Sent: Tuesday, March 25, 2014 1:26 PM
To: CityClerk
Subject: Linda Navarro - Boards and Commissions Application Form

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Yellow Category



APPLICATION FOR MEMBERSHIP ON CITY BOARDS, COMMISSIONS AND COMMITTEES

Prefix: Ms.
Name: Linda Navarro
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Civil Service Commission
- Growth Management Oversight
- Parks & Recreation Commission

My Preference:

- First choice: Civil Service Commission
- Second choice: Growth Management Oversight Commission
- Third choice: Park & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 42y

Present employer: self

Occupation: attorney

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? Yes

Which ones?:

- Town Centre Project Area Comm. 1999-2001; Park & Recreation Comm. --1975-1983

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- past. pres., South Bay Bar Assn.

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I have been in practice of law in Chula Vista for 42 years, have owned and still own my business in Chula Vista, have lived here and owned my own home here for more than 40 years. I have raised two children in Chula Vista. I have always been active in the interests and activities of this city.

What would you hope to accomplish by your participation?:

I have the time now, and the interest in the governmental concerns of this community. I have the education and the experience to make a worthwhile contribution to the work of the commission.

RESUME TO ACCOMPANY APPLICATION FOR CHULA VISTA BOARDS & COMMISSIONS

Linda R. Navarro



Education: Graduate Santa Monica High School, Stanford University, and La Salle Law School.

Profession: Attorney at Law, sole practitioner. I have resided in and maintained my law office in for 42 years. Prior to that I was a probation officer for the County of San Diego.

I have two adult children: a daughter who is also a lawyer and a son who is a musician.

I have a long background civic, community and political participations:

1. I helped establish and was president of the South Bay Bar Association.
2. I was a “founding mother” of Lawyers Club, the women’s rights bar association in San Diego County..
3. I have previously worked on two Chula Vista City commissions/boards – the Park and Recreation Commission (a very long time ago) and on the Town Centre Project Ares Commission from which I had to resign when I sold my office building and moved my law office home.
4. I worked for many years in civil rights and was chairman of the San Diego County Open Housing Committee and a co-chair of CORE in San Diego.

I play tennis 3 or 4 times a week. I used to belong to the Bonita Tennis Club until it folded and now I play at Mountain View and on the public courts of Chula Vista.

I believe that I would be an excellent addition to any of the commissions to which I have applied; I have the experience, the educations, the interest, and the time to make the contribution.



APPLICATION FOR MEMBERSHIP ON CITY BOARDS AND COMMISSIONS

RECEIVED
14 OCT -7 P1:23

Please indicate your area(s) of interest by checking the appropriate box(es)

- Board of Appeals & Advisors
- Board of Library Trustees*
- Charter Review Commission
- Civil Service Commission*
- Commission on Aging
- Cultural Arts Commission
- Parks & Recreation Commission*
- Board of Ethics*
- Growth Management Oversight Commission*
- Housing Advisory Commission
- International Friendship Commission
- Mobilehome Rent Review Commission
- Resource Conservation Commission
- Safety Commission
- Veterans Advisory Commission
- Youth Action Council

* Please submit a resume along with your application for boards and commissions with an asterisk (*)

If you have checked more than one box, which would be your first choice? Parks & Recreation Commission
Second choice? Youth Action Council Third Choice? Commission on Aging

Name (Mr. Mrs. Ms.) Tom Nehring

E-mail [REDACTED]

Home Address [REDACTED] City Chula Vista Zip [REDACTED]

Primary phone [REDACTED] Secondary phone [REDACTED]

Are you registered to vote in Chula Vista? Yes No

Do you live within the City limits of Chula Vista? Yes No How long? 1 year

Present Employer retired Position _____

Are you currently serving on any board or commission for Chula Vista or any other governmental agency?
 Yes No Which one(s)? _____

Have you previously served on any board or commission for Chula Vista or any other governmental agency?
 Yes No Which one(s)? _____

Are you or have you been involved in any local, civic or community groups?
 Yes No Which one(s)? East Lake Church, Southbay Community Services, Veteran's Home, SBHAC (Southbay Homeless Advocacy Coalition)
Please complete application on reverse side

What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

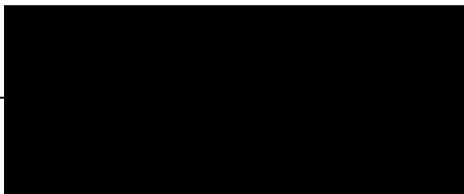
I bring a vast array of knowledge, experience, leadership, discipline, energy and foresight in the areas of youth, recreation and aging. I wish to get involved in my new community and believe greatly in volunteerism and serving people. I am able to work independently as well as collectively with groups. Good with people.

What would you hope to accomplish by your participation?

To enhance the quality of life here in Chula Vista for now and in the future.

I am familiar with the responsibilities of the Board(s) or Commission(s) on which I wish to serve. I hereby attest that the above information is accurate.

Signature



Date

10/8/2014



PROFILE

A creative and innovative program manager and educator prepared to adapt a variety of talents towards new challenges. Enthusiastic, imaginative idea generator; confident public speaker and instructor. Exceptional oral and written communication skills. Performs well under pressure; accustomed to working with deadlines. Can adapt quickly to changing work and client needs. Assertive, hands-on leader/team player with strong program implementation skills.

EXPERIENCES

State of California Department of Corrections and Rehabilitation, R.J. Donovan *Full Time* **September, 2005-present**
Prison with 2000 inmates

Recreation Therapist

Work with team of clinicians and officers to serve mental health inmates and give them positive opportunities.

Delta T Group, Inc.

Part Time

April, 2005-present

Independent Contractor-Recreation Therapist

Work at County of San Diego Psychiatric Hospital as part of a multi-disciplinary team of clinicians to meet the needs of the mental health.

San Diego Community College District, San Diego, CA

Part Time

September, 1993 – June, 2008

Higher education; ~50,000 students

Instructor

Teach physical fitness course for senior adults. Responsible for preparing curriculum; grading and evaluating students.

Southwestern Community College, Chula Vista, CA

Part Time

March, 2001 – June, 2010

Higher education; ~19,000 students

Instructor

Teach Activity Directors Class for Adults and Physical Fitness Class and PACE (people with arthritis can exercise) for Senior Adults. Responsible for marketing class; preparing curriculum; grading and evaluating students.

Paradise Valley Hospital, Bayview Clubhouse, Chula Vista, CA

March, 2004-August, 2004

Initiating clubhouse model to become first credentialed clubhouse in CA, as therapeutic outpatient model for mental health members.

(Currently serve as Chair on their Advisory Board of Directors).

Recreation Therapist

Develop relationships and work-centered days with members and staff side-by-side in model formed from Fountain House, NY.

ADULT DAY HEALTH CARE CENTERS

Provider of physical, occupational, and speech therapy as well as medical and social services; ~20-60 employees

Program Director

Responsible for coordinating, implementing, and supervising all programs and services of the center including providing adequately trained and sufficient staffing of the center; coordinating all staff meetings and in-service training programs to meet requirements of all licenses; overseeing all contractual services; recruiting/training volunteers; ensuring a healthy, clean and safe facility; designing marketing and public relations plan; representing agency to the community.

Elm Adult Day Health Care Center, Imperial Beach, CA

2004

- Able to get Center in compliance to meet state regulations. Result: Center was able to maintain license and not close down.

Casa de Oro Adult Day Health Care Center, Spring Valley, CA

2003

- Drew from network of professionals to recruit, manage and follow up on the state application process, and personally contacted potential clients. Result: Center licensed in 1 year and achieved 75% occupancy in 6 months.

Horizons Adult Day Health Care Center, National City, CA

2001 –2003

- Made group presentations to promote center at senior housing complexes, and spoke to medical facilities about referrals. Result: Within 1 year after start up, achieved average daily attendance of 130 clients, 36% over goal.

Mesa Valley Grove Senior Programs, Lemon Grove, CA

1994 –2001

- Found an acceptable site for relocation of the existing center to facilitate expansion and finessed a block grant of \$1.5M from San Diego County. Result: A new facility capable of doubling the number of clients the center could serve.

San Diego Parks and Recreation Center, San Diego, CA

1991 - 1994

Municipal agency

Recreation Leader

Responsible for managing youth sports and after school programs for adolescents of all ages; promoting, marketing, and informing community of events; managing contractual agreements, purchases and payments.

EDUCATION

Master of Science, Recreation Administration - California State University, Long Beach

Bachelor of Science, Business Administration - University of Wisconsin, Stevens Point

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Friday, June 26, 2015 9:47 AM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Ojeda, Bree.pdf

Resume attached.

~Tyshar

From: Webmaster
Sent: Friday, June 26, 2015 9:32 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/26/2015 9:32 AM
Response #: 45
Submitter ID: 2800
IP address: 162.199.24.54
Time to complete: 17 min. , 45 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Mrs.

2. First and Last Name

Bree Ojeda

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Board of Library Trustees

10. Second Choice: (if applicable)

Cultural Arts Commission

11. Third Choice: (if applicable)

Parks & Recreation Commission

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

6 years

16. Present employer

Sweetwater Union High School District

17. Occupation

English Teacher

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in promoting literacy and civic engagement throughout our community, with special focus on young people. As an English teacher, I work directly with youth and I have a deep understanding of their needs and challenges and how the library can assist them in these areas.

25. What would you hope to accomplish by your participation?

I would like to see young people take a more active role in developing their communities. I believe they need to feel that their involvement makes a difference. The library offers many enrichment programs, often free of cost, that more youth can have an active role in utilizing and promoting. People need to know that the library is about more than just books.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

BREE OJEDA



Introduction

Dedicated and student-focused teaching professional who is committed to providing a well-balanced, supportive, and engaging learning environment for all students. Proficient at tailoring lesson plans to incorporate students' diverse interests while capturing their attention and imaginations. Talent for integrating thematic units, cooperative learning projects, and class discussion to generate critical thinking, improve reading and writing skills, and instill a love for literacy in students.

Education & Credentials

SB 2042 California Preliminary Single Subject Teaching Credential:
(English Language Arts and Preliminary Spanish)

CLAD certified
NCLB compliant

Master of Arts; American Literature (all coursework completed with 4.0 GPA; thesis in progress)
San Diego State University, San Diego, CA

Sigma Tau Delta International English Honor Society (Vice President 2009-2010)
Outstanding Graduate Student Scholarship Recipient 2009
Dean's List 2009-2011

Bachelor of Arts; Spanish (major) & Theatre Arts (minor)
San Diego State University, San Diego, CA (2003)

Experience

9th & 10th Grade English Teacher (July 2014 – Present)
Gompers Preparatory Academy (San Diego, CA)

- Write and teach an engaging and comprehensive English Language Arts curriculum that is aligned with the Common Core and differentiated to allow access for all students
- Create lessons with scaffolding and supports for a diverse body of learners including students with learning and language challenges
- Construct authentic assessments to provide students with a variety of opportunities to evidence learning

- Perform all aspects of classroom management including attendance, grading, behavior management, special education conferences, and communication with parents

12th Grade World Literature & AVID Student Teacher (September 2010 – January 2011)
San Diego School for the Creative and Performing Arts (San Diego, CA)

- Designed and implemented a thoughtful and practical curriculum based on Common Core & CA State Standards with an emphasis on cultural awareness and social justice
- Created lessons with scaffolding and supports for a diverse body of learners including students with learning and language challenges
- Constructed authentic assessments to provide students with a variety of opportunities to evidence learning
- Performed all aspects of classroom administration including attendance, grading, behavior management, special education conferences, and communication with parents

8th Grade Accelerated English Language Arts Student Teacher (January 2010- June 2010)
Gompers Preparatory Academy (San Diego, CA)

- Taught English Language Arts to gifted and talented students
- Instructed students in vocabulary, literary terminology, reading comprehension, literary analysis, expository and persuasive writing, as well as a unit on poetry
- Incorporated a variety of visual, auditory, and kinesthetic techniques
- Developed rapport with students and practiced techniques of classroom management in order to create a positive and supportive learning environment

Literacy Tutor (Summer 2009)
Copley Family YMCA (San Diego, CA)

Worked with students aged 7 – 12, including many English Language Learners, to improve reading fluency skills. Instructed students in specific reading comprehension strategies such as questioning, • summarizing, visualizing, predicting, forming text-to-text and text-to-self connections, etc.

Extracurricular Interests & Competencies

AVID tutor
Rowing Coach
Theatre
Poetry

Language & Technology Skills

Spanish – Advanced proficiency in listening, and reading. Intermediate proficiency in speaking and writing.
Microsoft Office Suite, Adobe Photoshop, Windows Live Movie Maker

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Wednesday, June 10, 2015 8:10 AM
To: Adrianna Hernandez; Judy Walsh-Jackson; Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Olivera, David.doc

Resume Attached.

~Tyshar

From: Webmaster
Sent: Wednesday, June 10, 2015 7:35 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form



A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/10/2015 7:34 AM
Response #: 41
Submitter ID: 2469
IP address: 66.180.248.195
Time to complete: 15 min. , 2 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
David Olivera
3. **E-mail**

4. **Home Address**


5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Youth Action Council

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

4.5 Years

16. Present employer

South Bay Community Services

17. Occupation

Program Director (School Programs)

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) Yes

23. Which ones?

CV PAL, South Bay Teen Pregnancy Coalition, SD PAL

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Areas of interest are within the parks and recreation and/or youth sector. I can bring over 15 years of experience working at different capacities with youth and families. I have an extensive experience in Recreation and Fitness. I am a strong advocate for building healthy families through extra curricular activities and education. My experience and extensive knowledge will serve as an asset to the Parks and Recreation board.

25. What would you hope to accomplish by your participation?

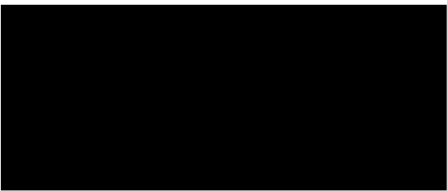
Build new affordable programs, continue to educate the community on the importance of getting involved and living a healthy lifestyle

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

David Olivera



Objective Attain an HSE Instructor position with the San Diego Community College District

Education *Bachelors Degree In Psychology*
University of California San Diego 2009

Candidate for a Masters Degree In Educational Leadership
National University, 2016

Work Experience South Bay Community Services
1124 Bay Blvd Suite D
Chula Vista, Ca 91911

Program Director - School Programs

- Coordination with Sweetwater School District Officials for current and future collaborations
- Review budgets to monitor expenditure compliance for 20 schools (28 different contracts)
- Oversee a 3 Million dollar operating budget
- Review grant requirements and applicability for streamlining applications
- Review policy and procedures to ensure staff accountability
- Cross referencing youth sign in/sign out process for audit integrity
- Supervision of 200+ paid and volunteer staff at school sites
- Outreach to target at risk youth at participating school sites
- Bridge services at community events and school open houses
- Built strong collaborations with local university professors (UCSD, SDSU, SWC) to provide ASP with dedicated volunteers.
- Guest lecture at local universities to address the impact social issues have on youths education and highlight the services SBCS provides to address the needs of the youth.

CAT PLUS/TPP Coordinator

- Coordination of federal study for Teen Pregnancy Prevention services
- Train and educate staff on grant guidelines
- Cross check products and services for applicability and efficiency
- Conduct file audits with Contract Compliance team on client files
- Participate in San Diego County collaborative meetings for improvement of service delivery
- Create quarterly reports to track program goals and attainability

Youth and Family Development Associate

- Provide services for clients in the south bay community
- Provide individual and group case management for Juvenile Diversion
- Maintain case records and client files
- Participation in curfew and truancy sweep with CVPD and SDPD
- Assist Community Development with Rental Assistance Program
- Assist Mental Health with Spanish phone intakes
- Serve as an on call Facility Manager for Casa Nuestra

San Diego County Youth and Family Services YMCA

- Mentoring youth in social issues
- Sports activity leader for soccer, baseball, basketball and football
- Provide academic assistance and served as a liaison between students and staff

Cal Soap Avid Tutor

- Provide quality academic assistance for middle aged youth in San Diego
- Serve as a mentor and encourage youth to pursue a higher education
- Assist school staff in maintaining rigorous curriculum for success

Volunteer

San Diego County Medical Society

- Provide guidance and support for surgery patients
- Work with surgeons to provide clients with a non stressful experience

Boys and Girls Club of Fresno County Firebaugh Branch

- Academic and athletic Coach
- Served as an assistant supervisor as a volunteer

UCSD Revelle Welcome Week

- Served as a mentor for incoming freshmen students
- Quarterly check ins with new students to see their progress

Stand Up for Kids Don't Run Away Org

- An organization based to help youth understand that there is other ways to cope with problems rather than running away
- Provided homeless youth with food and shelter
- Fundraised to provide services for youth
- Program was funded on strict fundraising and personal donations

References

Provided upon Request

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Friday, June 26, 2015 10:26 AM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

Resume Attached

~Tyshar

From: Webmaster
Sent: Friday, June 26, 2015 10:00 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/26/2015 10:00 AM
Response #: 46
Submitter ID: 2801
IP address: 99.174.245.21
Time to complete: 19 min. , 0 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**

(o) Mrs.

2. **First and Last Name**

Charlotte Brenda Perez-Miranda

3. **E-mail**

[REDACTED]

4. **Home Address**

[REDACTED]

5. **City**

Chula Vista

6. **ZIP code**

[REDACTED]

7. **Primary Phone**

[REDACTED]

8. **Secondary Phone**

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. **First Choice:**

Housing Advisory Commission

10. **Second Choice: (if applicable)**

Growth Management Oversight Commission

11. **Third Choice: (if applicable)**

Parks & Recreation Commission

12. **[S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**

13. **Are you registered to vote in Chula Vista?**

Yes

14. **Do you live within the City limits of Chula Vista?**

Yes

15. **How Long?**

44 years

16. **Present employer**

Big Block Realty

17. **Occupation**

Realtor

18. **Are you currently serving on a Chula Vista Board/Commission?**

No

19. **Which one(s)?**

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Real Estate

Foreclosures

HUD Homes

Rehab

Youth Development

Special needs

25. What would you hope to accomplish by your participation?

To better our community. and be a voice that leads with integrity.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Charlotte "Brenda" Perez-Miranda



Objective:

To secure a position that utilizes my skills and prior experience to deliver exceptional customer service.

Summary

15 years of experience in represent both sellers and buyer with the sale/purchase of properties within San Diego County.

Educate clients on analyzing market trends, economic factor, and property values, in order to make an informed financial decision.

Assistant to REO/Foreclosure broker; conduct inspections, determine property value/BPO's, coordinate evictions, Cash for keys, review title reports, plot maps, and permits.

Review, advise, and educate clients on preliminary tile reports/records, property disclosures, and termite reports.

Negotiate terms of contract(s), always with client's best interest at hand.

Effectively work with agents, escrow companies, lenders, home inspectors, pest controllers, employees and upper management to oversee a successful transaction.

Ensuring terms and conditions of agreements are met per contract.

Detailed oriented and proficient at multi-tasking; work well under pressure meeting deadlines in a highly stressed environment.

Short sale agent; Work with banks and negotiator of underwater borrowers to determine best method in resolving borrower's hardship.

Self statement:

I am highly dedicated individual with a proven track record of excellence and dependability. I am passionate about doing the right thing and setting a positive example.

Education

FIDM-Design
1990-1992

Southwestern College
1989-1990

Work Experience

Big Block Realty

Feb 2015-Present:Realtor
Chula Vista Ca 91910

Coldwell Banker West

March 2013 – Present: Realtor
Chula Vista, Ca 91910

Weichert, Realtors-Elite

May 2007 – March 2013: Realtor
San Diego. Ca 91902

Century 21 Award

July 2000-May 2007: Realtor
San Diego. Ca 92108

Interests/Volunteer work

Home décor, staging, sewing, refurbishing/rehab, self enrichment, camping, Voices for children.

References

Available upon request

Erin Rivero

From: Tyshar Turner on behalf of CityClerk
Sent: Monday, May 11, 2015 8:16 AM
To: Kerry Bigelow; Judy Walsh-Jackson
Cc: Erin Rivero
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Pham, Lesley.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Resume attached.

~Tyshar

From: Webmaster
Sent: Friday, May 08, 2015 8:36 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 05/08/2015 8:36 PM
Response #: 26
Submitter ID: 1839
IP address: 99.120.148.142
Time to complete: 11 min. , 19 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Ms.

2. First and Last Name

Lesley Pham

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Please indicate your areas of interest by checking the boxes below.

Growth Management Oversight Commission

Parks & Recreation Commission

Resource Conservation Commission

If you checked more than one box, which would be your:

10. First choice?

Parks & Recreation Commission

11. Second choice?

Growth Management Oversight Commission

12. Third choice?

Resource Conservation Commission

13. [\$] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

9 months

17. Present employer

Waddell & Reed

18. Occupation

Financial Advisor

19. Are you currently serving on a Chula Vista Board/Commission?

(o) No

20. Which one(s)?

Not answered

21. Have you previously served on a Chula Vista Board/Commission?

(o) No

22. Which ones?

Not answered

23. Are you or have you been involved in any local, civic or community groups?

(o) Yes

24. Which ones?

TAVA, Chula Vista Chamber, Chula Vista Gardening Club, Glover-Mankato Beautification

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Parks and Recreation, is very important for the health of our youth. I will utilize my experience with ILoveACleanSanDiego and Surfrider to organize cleanups and beautify our parks.

26. What would you hope to accomplish by your participation?

To serve the community I love, by volunteering and giving my time to causes that I feel strongly about.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Lesley Pham

Objective: To serve the community I love by volunteering and giving my time to causes that I feel strongly about.

Experience: *Waddell & Reed, San Diego CA*
Financial Advisor
September 2014-present

Olive Garden Italian Restaurant, Okemos MI, Grand Rapids MI
Manager: Service, Staffing and Training, Culinary, Sales
December 2008- July 2014
Okemos Diamond Club Award FY 2013 (1st of 187 restaurants)
Grand Rapids Diamond Club Award FY 2010 (top 10% in division)

Education: *Grand Valley State University: Bachelor of Arts*
Graduated April 2006
Geography Major with Cultural Geography reference
History and German minor
Studied abroad (Germany), 2004 – 2005

Dale Carnegie Course: Effective Communications & Human Relations,
Spring 2000

Landmark Worldwide: Completed The Curriculum for Living, April 2015

Organizations: *Beautify Glover-Mankato Neighborhood: Monthly cleanup project (self-started)*
Third Avenue Village Association: Economic Development Committee
Chula Vista Chamber of Commerce: Ambassador Committee
Surfrider Foundation, San Diego Chapter: No Border Sewage Committee
ILoveACleanSanDiego: Volunteer
Chula Vista Gardening Club: Member

References: *Dana Poulin*
Olive Garden
Restaurant Manager

James Haug
Waddell & Reed
District Branch Manager

Caesar Serrano
Neighbor

Mardene Angelica
Friend

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Thursday, August 06, 2015 9:47 AM
To: Kerry Bigelow; Adrianna Hernandez; Judy Walsh-Jackson
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Soto, Emmanuel.pdf

Resume attached.

~Tyshar

From: Webmaster
Sent: Wednesday, August 05, 2015 5:08 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 08/05/2015 5:07 PM
Response #: 53
Submitter ID: 3739
IP address: 72.220.41.61
Time to complete: 37 min. , 1 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Emmanuel Soto
3. **E-mail**
[REDACTED]
4. **Home Address**
[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Cultural Arts Commission

11. Third Choice: (if applicable)

International Friendship Commission

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

over twenty years

16. Present employer

Chula Vist Elementary School District

17. Occupation

Music Educator

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) Yes

21. Which ones?

Cultural Arts Comission

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

As a latino, first generation American, and life-long resident of southwest Chula Vista, I understand the many challenges families in the area encounter, having experienced first-hand the socio-economic challenges that young latinos from single-parent families face. I am committed to a better quality of life for the residents of Chula Vista. My passion for engaging in the community stemmed from combining my passion for music education, and love for my community, and the desire to help the underserved youth. I am confident that I have a deep understanding of my community through my work with the Community Opus Project, coaching youth sports, and currently as a teacher in the Chula Vista Elementary School District.

25. What would you hope to accomplish by your participation?

I would like to work towards ensuring that our city parks are of high standard regardless of the socio-economics of the area they are in. This includes ensuring that revitalization efforts are pursued. Depending on budget, it would be interesting to perhaps host a type of tournament, most likely soccer, that is either a city competition, county, or even a bi-national event.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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Emmanuel Soto

OBJECTIVE

To become a commissioner for the City of Chula Vista

EDUCATION

California Single Subject Teaching Credential in Music
United States University

August 2014
Chula Vista, CA

Bachelor of Music, Music Education
San Diego State University
Graduated with Distinction in Music Education
Dean's List Senior Year

May 2011
San Diego, CA

Conducting Teachers

Matthew Rowe, Shannon Kitelinger, Mario Miragliotta

TEACHING EXPERIENCE

Music Educator

Lilian J. Rice Elementary

Chula Vista, CA
July 2015 - Present

- Design new music program at Rice Elementary (General Music & Instrumental)
- Work closely with grade teachers in order to develop music lessons that integrate their unit content
- Coordinate with other VAPA teachers for performances

Instrumental Music Director

Mar Vista Academy & Mar Vista High School

Imperial Beach, CA
October 2014 - June 2015

- led students in performances that challenged them musically while engaging the community
- prepared ensembles (Concert Band, Orchestra, Jazz Band) for concerts and adjudicated festivals
- Developed and lead recruitment efforts for incoming students at both schools

Conductor

Sweetwater Union High School District Honor Orchestra

Chula Vista, CA
October 2014 - June 2015

- Prepared for weekly rehearsals of district's flagship symphony orchestra
- Conducted symphony orchestra in concerts and adjudicated festivals.

Band Director

National School District

National City, CA
August 2013 - Present

- Designed & taught standards-based lessons in a before-school, multi-cultural setting
- Led students in community concerts as they performed music of different genres and periods

Double Bass Artistic Faculty

San Diego Youth Symphony & Conservatory

San Diego, CA
January 2013 - Spring 2014

- Taught private lessons to students in the San Diego Youth Symphony
- Utilized *Progressive Repertoire* by George Vance as fundamental curriculum

Student Teacher

Chula Vista, CA

School of Creative and Performing Arts at Chula Vista High School

Spring 2014

- Developed standards-based lesson plans for sectionals as well as large ensemble rehearsals
- Rehearsed and conducted works of music with the beginning, intermediate and advanced orchestras

Community Teaching Artist

Chula Vista, CA

Community Opus Project

July 2011 - September 2013

- Instructor of beginning & intermediate orchestras
- Helped develop curriculum for 3rd, 4th, 5th, and 6th grade students.

Double Bass Coach

Chula Vista, CA

Sweetwater Fine Arts Camp

July 2011 - September 2013

- Taught private and group lessons to students
- Prepared students for a finale concert at the end of the week.

Double Bass Coach

Rio de Janeiro, Br

Orquestrando a Vida

March 2012

- Taught private and group lessons to students in the Orquestrando a Vida program
- Prepared students for a finale concert at the Universidade Estadual do Norte Fluminense

Fellow

Chula Vista, CA

California Music Project, Olympian High School

July 2010 - May 2011

- Worked alongside 2010 San Diego County Teacher of the Year: Eric Mabrey
- Assisted with marching band in the fall and concert band in the spring
- Co-taught AP Music Theory

Double Bass Coach

Tijuana, MX

REDES 2025

Summer 2010

- Taught private and group lessons to students in the Redes 2025 program
- Worked with closely with music director to ensure bass section was ready for concert

RELATED EXPERIENCE

Program Coordinator

Chula Vista, CA

Community Opus Project

September 2013 - October 2014

- Work closely with Education & Community Programs Manager and President & CEO
- Outreach programming

HONORS AND ACTIVITIES

Commissioner

Chula Vista, CA

Chula Vista Cultural Arts Commission

2014

- Worked with commission to support the arts in the city
- Helped judge art competition

San Diego City Ballet

San Diego, CA

Principal Bassist

2012 - 2014

- Performed masterwork classics as well as modern ballets
- participated in outreach concerts

San Diego State University - School of Music and Dance

Principal Bassist - Symphony Orchestra, Wind Symphony, Opera

San Diego, CA

- Maintained the overall success and effectiveness of the double bass section.

Fall 2006 - Spring 2011

- In charge or running sectionals as well as being a member of the orchestra committee

En Sol Sostenido

Music Festival

Tijuana, BC
Summer 2010

- Worked with St. Petersburg String Quartet and college-aged musicians on chamber music repertoire.
- Taught group lessons to 400 young musicians as part of the festival.

CityClerkIntern

From: Webmaster
Sent: Thursday, February 26, 2015 1:59 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 02/26/2015 1:59 PM
Response #: 10
Submitter ID: 437
IP address: 72.199.70.125
Time to complete: 40 min. , 37 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Jose Vargas
3. **E-mail**
[REDACTED]
4. **Home Address**
[REDACTED]
5. **City**
Chula Vista
6. **ZIP code**
[REDACTED]
7. **Primary Phone**
[REDACTED]
8. **Secondary Phone**

Not answered

9. Please indicate your areas of interest by checking the boxes below.

- Housing Advisory Commission
- Parks & Recreation Commission

Resource Conservation Commission

If you checked more than one box, which would be your:

10. First choice?

Housing Advisory Commission

11. Second choice?

Parks and Recreation Commission

12. Third choice?

Resource Conservation Commission

13. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

7 years

17. Present employer

Securitas Security Services

18. Occupation

Security Guard

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

N/A

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

N/A

23. Are you or have you been involved in any local, civic or community groups?

(o) No

24. Which ones?

N/A

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal area of interest is being part of the Housing Advisory Commission to recommend better housing for renters and to provide support and guidance for home owners that are in violation of local city ordinances. I have been a renter myself and I would like to provide feedback from a renters standpoint in order to avoid issues in which many renters are having with their landlords.

My second area of interest is to be part of the Parks and Recreation Commission in order to have safer and cleaner parks for families and their children. I have been to many parks in Chula Vista and for the most part, they are clean. However, I believe some parks could be cleaner and should have better lighting.

26. What would you hope to accomplish by your participation?

I would hope to bring diversity to any commission in which I could potentially be assigned. My priority would be to have an even safer and cleaner city. I would aim to resolve any issues that renters are having with landlords and I will try to find common ground to resolve any disputes that may arise.

Lastly, if I am chosen to be part of the Resource Conservation Commission, I will do my best to preserve and protect the city's natural resources.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

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▸ Jose Vargas



Objectives

My primary objective is to provide and build a friendly and caring relationship with customers and clients. In addition, I will be there for everyone's safety.

Education

Southwestern College Police Academy (December 2013)

Police Officers Standards and Training (P.O.S.T.) Certificate

San Diego State University

Bachelor's Degree in Criminal Justice Degree

Sociology Minor (May 2011)

Sweetwater High School (June 2006)

- CPR Certified
- Guard Card
- Dean's List at San Diego State University top 10% in the class
- Principal's Honor Roll at Sweetwater High School
- Perfect Attendance Award for three years Sweetwater High School

Experience

Security Guard (April 2014)- (Present)

Securitas Security Services (1550 Hotel Circle N. Suite 440
San Diego, CA 92108)

Monitor CCTV cameras, answer system emergency alarms
When prompted and perform hourly patrols.

Security Guard (June 2009) – (Present)
Elite Security (2878 Camino del Rio South
Suite 260 San Diego, CA 92108)

Provide customer service. Visually inspect intoxicated
Individuals and assist people when help is needed.

Sales Consultant (November 2012- January 2013)
Best Buy (2015 Birch RD #2300 Chula Vista, CA 91915)

Work closely with customers in order to educate them in regards
To new technology in televisions, cameras and computers. Also, work
At the cash register.

Security Guard (April 2012-April 2013)
All Team Staffing (3435 South Camino Del Rio Suite 113
San Diego, CA 92108)

Patrol the Residence Inn at La Jolla all by myself and respond to any
Requests by guests. Patrol the inside and outside perimeter of the hotel
And provide a safe work practices.

Skills

- ▶ I have been trained in defensive tactics, arrest and control, firearms and report writing.
- ▶ I have undergone through pepper spray, baton and extended baton training.
- ▶ I have also been certified to be a defensive driver by the San Bernardino Sheriff's Department.
- ▶ I am a fluent Spanish speaker and writer.
- ▶ I am also a licensed Life and Health Insurance Agent by the state of California.

Leah Larrarte

From: Jose Vargas [REDACTED]
Sent: Thursday, October 22, 2015 2:31 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

I am still interested in serving.

My updated address is:

[REDACTED]

Respectfully,

Jose Vargas

On Oct 22, 2015 1:33 PM, "Leah Larrarte" <LLarrarte@ci.chula-vista.ca.us> wrote:

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte

Deputy City Clerk

City of Chula Vista

(619) 476-2300

LLarrarte@chulavistaca.gov

Leah Larrarte

From: Kerry Bigelow
Sent: Monday, July 06, 2015 12:54 PM
To: Judy Walsh-Jackson; Adrianna Hernandez
Cc: CityClerk; Kerry Bigelow
Subject: RE: City of Chula Vista Boards & Commissions Application - Web form
Attachments: John_Zarem_resume_commissions.doc

Resending this one with resume attached – sorry about that!

Kerry

From: Kerry Bigelow
Sent: Monday, July 06, 2015 10:06 AM
To: Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Elizabeth Briggs **On Behalf Of** CityClerk
Sent: Monday, July 06, 2015 7:28 AM
To: Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Webmaster
Sent: Sunday, July 05, 2015 5:19 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 07/05/2015 5:18 PM
Response #: 48
Submitter ID: 2963
IP address: 72.220.29.232
Time to complete: 0 min. , 44 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

- 1. **Prefix**
(o) Mr.
- 2. **First and Last Name**
John Zarem

3. **E-mail**
[REDACTED]

4. **Home Address**
[REDACTED]

5. **City**
Chula Vista

6. **ZIP code**
[REDACTED]

7. **Primary Phone**
[REDACTED]

8. **Secondary Phone**
[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. **First Choice:**
(o) Parks & Recreation Commission

10. **Second Choice: (if applicable)**
(o) Veterans Advisory Commission

11. **Third Choice: (if applicable)**
Not answered

12. **[\$] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission**

13. **Are you registered to vote in Chula Vista?**
(o) Yes

14. **Do you live within the City limits of Chula Vista?**
(o) Yes

15. How Long?

15 years

16. Present employer

Retired Navy Captain and retired Federal Government Employee

17. Occupation

Volunteer with CA State Parks, US Forest Service, US Fish and Wildlife Service and Chula Vista CERT

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

Yes

23. Which ones?

Member of the Italian Cultural Center of San Diego, the Laguna Mountain Volunteer Association, the Reserve Officers Association, the Military Officers Association of America, the Association of the U.S. Navy, Friends of San Diego Wildlife Refuges and the Sierra Club.

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in Veteran's issues and in parks, recreation and open space issues. I bring a diverse background with 35 years of government leadership in both the executive and legislative branches as a civilian and as a senior military Officer. I bring experience as a senior logistics and program management executive with significant leadership experience and expertise in challenging, diverse, fast paced, results oriented organizations. Extensive experience in managing budgets and contracts. Proven performance in developing innovative and effective solutions for demanding time sensitive customers and situations. Strong leadership, technology, communication, and organizational skills. Retired Navy Captain and Iraq war Veteran. I volunteer with the Chula Vista Civilian Emergency Response Team (CERT), the U.S. Forest Service, the U.S. Fish and Wildlife Service and the California State Parks.

25. What would you hope to accomplish by your participation?

For the Parks and Recreation Commission, I would hope to improve city services, quality of life, and make Chula Vista a better place to live. I have a strong interest in the parks, recreation, and the environment. We almost lost the Living Coast Discovery Center and I would be interested in ensuring that it remains a destination location in Chula Vista forever. We could work with the U.S. Fish and Wildlife Service to create more recreation opportunities in the Sweetwater Marsh and some of the other open space areas. I would like the opportunity to improve the cleanliness of our canyons and open spaces. I live adjacent to an open space canyon so I am familiar with many of the issues affecting open space. I use our parks and open space on a daily basis.

For the Veterans Advisory Commission, I would like to ensure our military and Veterans are honored, respected and supported. I am a 31-year Navy Veteran and Iraq combat Veteran, so I feel that I understand Veteran's issues and can help

improve support for both the military and veterans in our community. As a six-time reserve unit Commanding Officer, I had to become familiar with issues for military personnel across all pay grades and help find support for their issues. I also had to navigate the VA benefits system upon return from Iraq so I am very familiar with the current VA situation. After all the military does for our country, the city should be a strong supporter of Veteran's and Memorial Day observances.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Objective: Appointment to a position on a Chula Vista Commission

Professional Experience:

Retired Navy Reserve Captain and retired federal government Technical Specialist (GS-15). Senior logistics and program management executive with 35 years of leadership experience and expertise in challenging, diverse, fast paced, results oriented organizations. Proven performance in developing innovative and effective solutions for demanding time sensitive customers and situations. Strong leadership, technology, communication, and organizational skills. Volunteer with the Chula Vista Community Emergency Response Team (CERT), the U.S. Forest Service, the U.S. Fish and Wildlife Service and the California State Parks. Candidate for the recent Chula Vista city council vacancy.

Department Head and Technical Specialist, Space and Naval Warfare Systems Command (SPAWAR), San Diego, CA, 2012 - 2014

Department Head of the Process Support Group responsible for maintaining, modernizing and organizing SPAWAR engineering processes. Member of the contract awards board for the engineering department. Contracting Officer Representative for the \$425 million support contract and the departmental lead for the Inspector General inspection. Retired in 2014 with 35 years of federal service.

Deputy Department Head and Technical Specialist, SPAWAR, San Diego, CA, 2008 - 2012

Deputy Department Head of the Systems Engineering Assessments department, position assigned upon my return from Iraq in 2008. Department consists of 23 person staff primarily responsible for completing System Engineering Technical Reviews of DOD acquisition programs to ensure compliance with regulations and interoperability when installed shipboard.

Director of Strategic Mobility and Distribution, Multi National Forces Iraq, Baghdad, 2007 - 2008

Navy Captain mobilized for duty in Iraq on General Petraeus' staff as the Director of Strategic Mobility and Distribution in Baghdad, Iraq (Camp Victory). Directed strategic distribution and transport related logistics operations to re-supply all Coalition forces in Iraq. Founded the Iraq Transportation Network (ITN) with local drivers, creating employment and significantly reducing the improvised explosive device threat, thereby saving soldier's lives. Restored use of the seaport and railway and improved border-crossing operations. Developed the plan to redeploy cargo through Jordan that set the stage for an efficient and quick withdrawal from Iraq. Developed the initial movement plan for transporting equipment from Iraq. Awarded the Bronze Star Medal for exceptional meritorious service in a combat zone.

Technical Specialist and Customer Project Manager, SPAWAR, San Diego, CA, 2000 - 2007

Customer Project Manager for the Navy and Marine Corps Intranet (NMCI) program office, NMCI is the world's largest intranet. As project manager, my team successfully transitioned over 30 Navy logistics locations and more than 180 Naval Reserve locations in all 50 states to the NMCI.

IT Manager and Auditor/Evaluator, U.S. Government Accountability Office, Chicago, 1986 - 2000

The U.S. Government Accountability Office (GAO) is an independent agency that works for Congress. GAO investigates how the federal government spends taxpayer dollars and advises how to make government more efficient, effective, ethical, equitable and responsive. Their work leads to improved

government operations and saves the government and taxpayers billions of dollars. My career began as an auditor/evaluator and I then added technical support to my responsibilities. I moved through progressively senior positions such as lead programmer, Technical Assistance Group Director, LAN Manager, and then IT Manager for the Chicago regional office all while continuing to support audits. Listed as a major contributor on many audits and investigations of federal government agencies including the IRS, Veteran's Administration, GSA, EPA and the Department of Defense.

CAPTAIN, U.S. Naval Reserve, Various locations. 1979 - 2009

After graduating from the University of Illinois - Chicago, attended Naval Officer Candidate School, then Navy Supply Corps Officer School. Served 7 years on active duty onboard USS SHASTA (AE-33), then Naval Station San Francisco, next as Supply Department Head, Naval Air Station Guantanamo Bay Cuba. Transitioned to the Naval Reserve, and was competitively selected 6 times to be a unit Commanding Officer, completing duties related to contracting, supply, logistics, HQ staff positions and as a lead inspector for the Naval Inspector General. Mobilized to Iraq in 2007 and I was a member of General Petraeus' extended staff. Upon my return, I assumed my last command before retirement, as Commanding Officer of Logistics Task Force Pacific, supporting logistics operations, homeland security issues and 'Defense Support of Civilian Authority' procedures. I retired as a Navy Captain in December 2009 after over 30 years in uniform.

Volunteer Positions:

Member, Chula Vista Community Emergency Response Team (CERT), 2012 – present

Trained in disaster preparedness and basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations.

U.S. Forest Service Volunteer, 2011 – present

Trained and certified Forest Service volunteer at Mount Laguna. Perform maintenance on the hiking, biking, and equestrian trails. Assist in staffing the visitor center and various special projects in the Laguna Mountain recreation area.

U.S. Fish and Wildlife Service Volunteer, 2012 – present

Perform trail maintenance, plant restoration, resource management and conservation at the Tijuana River National Estuarine Research Reserve and the San Diego Bay National Wildlife refuge.

California State Parks Volunteer, 2012 – present

Perform trail maintenance, plant restoration, resource management and conservation at Border Field State Park and Silver Strand State Beach.

Community Groups: Member of the Italian Cultural Center of San Diego, the Laguna Mountain Volunteer Association, the Reserve Officers Association, the Military Officers Association of America, the Association of the U.S. Navy, Friends of San Diego Wildlife Refuges and the Sierra Club.

Honors and Awards:

Military: Awarded the Bronze Star Medal for service in Iraq, I have also been awarded four Meritorious Service Medals, one Joint Service Commendation Medal, two Navy Commendation Medals, and two Navy Achievement Medals.

Civilian: Under the federal pay-for-performance system, ranked as either Superior or Outstanding in every rating period from 1990-2014. Received numerous special appreciation and on-the-spot awards.

Education:

DePaul University, Chicago, IL, MBA with Management Information Systems concentration, graduated 'With Distinction'.

University of Illinois - Chicago, Chicago, IL, BS, Business Administration, Accounting major.

Navy Supply Corps Officer School, Athens GA. Graduated 'With Distinction'.

Navy Officer Candidate School, Newport RI.

