

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE FISCAL YEAR 2014-15 AUTHORIZED POSITION COUNT FOR THE LIBRARY DEPARTMENT BY ADDING 1.0 LIBRARIAN I POSITION AND ELIMINATING 1.0 LIBRARY ASSOCIATE POSITION

WHEREAS, the Chula Vista Library has 5.0 budgeted Librarian I/II positions and 8.5 budgeted Library Associate positions; and

WHEREAS, these employees are currently spread across three library locations, which are open a combined total of 160 hours a week; and

WHEREAS, to ensure adequate facility management and supervision, the Library Department must depend on a roster of hourly librarians; and

WHEREAS, increasingly the Library Department has found that recruitment and retention of hourly librarians is an ongoing challenge, as hourly librarians often pursue full-time opportunities elsewhere; and

WHEREAS, with the recent retirement of a Library Associate, the Library Department would like to convert this position to a Librarian I; and

WHEREAS, by converting a Library Associate position within the library to a Librarian I the Library will be able to conduct succession planning; and

WHEREAS, the annual budgeted difference between the two positions is \$4,206 and will be covered by salary savings this year (2014) while the position is vacant; and

WHEREAS, the ongoing fiscal impact in future years will be covered by the Library's budgeted hourly wages and the Library's budget adjusted accordingly to reflect this change.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it amends the fiscal year 2014-15 authorized position count for the Library Department by adding 1.0 Librarian I position and eliminating 1.0 Library Associate position.

Presented by

Approved as to form by

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Betty Waznis,  
Library Director

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Glen R. Googins  
City Attorney