



CODE OF CIVIL DISCOURSE

We, the City Council of the City of Chula Vista, believe that the respectful and constructive airing of different points of view is critical to the civil and successful conduct of City business.

Therefore, in our conduct of City business, and in our interactions with the community, we pledge as follows:

We will promote an **inclusive** environment where diverse perspectives are shared and considered;

We will listen attentively and ask questions to **understand** others' opinions;

We will show **respect** for ideas and views presented, even where we disagree;

We will explain our positions by **fairly** presenting the reason for them; and

We will avoid personal attacks or other tactics that distract **attention** from the salient issues.