



Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$45.09	--	--	\$52.19	\$54.80	\$3,606.94	--	--	\$4,175.48	\$4,384.26
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	--	--	--	\$58.46	\$3,734.34	--	--	--	\$4,676.66
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91	--	\$60.54	--	\$68.76	\$4,392.69	--	\$4,842.94	--	\$5,501.14
CBAG PROGRAM MANAGER	5285	MM	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
CHIEF OF POLICE	5001	EXEC	\$81.77	--	--	\$97.32	\$99.39	\$6,541.22	--	--	\$7,785.95	\$7,950.91
CHIEF OF STAFF	2011	MMUC	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.87	\$2,632.21	\$2,763.82	\$2,902.02
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$58.42	--	--	\$68.96	\$70.53	\$4,673.34	--	--	\$5,517.17	\$5,642.09
CITY ATTORNEY (ELECTED)	2400	CATY	--	--	--	--	\$90.89	--	--	--	--	\$7,270.81
CITY CLERK	2201	CCLK	--	--	--	--	\$70.06	--	--	--	--	\$5,604.53
CITY ENGINEER	6010	SM	\$58.83	--	--	--	\$71.51	\$4,706.70	--	--	--	\$5,721.01
CITY MANAGER	2710	CMGR	--	--	--	--	\$116.37	--	--	--	--	\$9,309.26
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.53
CODE ENF OFFICER II	4779	CVEA	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.37	\$2,348.19	\$2,465.59	\$2,588.87
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.36	\$2,348.19	\$2,465.60	\$2,588.88
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.05	\$22.10	\$23.20	\$24.36	\$25.58	\$1,683.70	\$1,767.88	\$1,856.27	\$1,949.09	\$2,046.54
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41
COMMUNICATION SYSTEM MGR	5161	MM	\$29.73	\$31.21	\$32.77	\$34.41	\$36.13	\$2,378.22	\$2,497.13	\$2,621.99	\$2,753.09	\$2,890.74
COMMUNITY SERV OFFICER	5141	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
CONSERVATION SPECIALIST I	6200	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.64	\$2,037.68	\$2,139.57
CONSERVATION SPECIALIST II	6202	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.45	\$2,304.17	\$2,419.37	\$2,540.35	\$2,667.36
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.76	\$35.45	\$37.23	\$39.09	\$41.04	\$2,701.14	\$2,836.20	\$2,978.01	\$3,126.91	\$3,283.26
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	--	--	--	--	\$23.99	--	--	--	--	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$1,787.13	\$1,876.49	\$1,970.31	\$2,068.82	\$2,172.27
CUSTODIAN	6661	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
CUSTODIAN (HOURLY)	6662	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
DELIVERY DRIVER	7191	CVEA	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.11
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.10
DEP CITY MANAGER	2705	EXEC	\$90.29	--	--	--	\$99.55	\$7,223.45	--	--	--	\$7,963.85
DEPUTY CITY ATTORNEY I	2410	PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12	\$3,387.42	\$3,556.79	\$3,734.63	\$3,921.36
DEPUTY CITY ATTORNEY II	2408	PRUC	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82	\$3,871.33	\$4,064.90	\$4,268.15	\$4,481.55	\$4,705.63
DEPUTY CITY ATTY III	2411	SM	\$60.74	\$63.77	\$66.96	\$70.31	\$73.82	\$4,858.83	\$5,101.77	\$5,356.86	\$5,624.70	\$5,905.90
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95	\$2,094.69	\$2,199.43	\$2,309.40	\$2,424.86
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36
DEPUTY FIRE CHIEF	5505	SM	\$60.72	--	--	--	\$73.81	\$4,857.83	--	--	--	\$5,904.72
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$60.72	--	--	--	\$73.81	\$4,857.83	--	--	--	\$5,904.72
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$1,592.66	\$1,672.29	\$1,755.91	\$1,843.70	\$1,935.89
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$75.39	--	--	\$90.19	\$91.64	\$6,030.87	--	--	\$7,214.88	\$7,331.54
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.48
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.53	\$1,931.50	\$2,028.07	\$2,129.48
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18	\$3,707.74	\$3,893.13	\$4,087.79
DIR OF ECON DEVELOPMENT	2734	EXEC	\$70.53	--	--	--	\$85.07	\$5,642.50	--	--	--	\$6,805.71
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$66.80	--	--	--	\$81.20	\$5,344.15	--	--	--	\$6,495.85
DIR OF FINANCE	3601	EXEC	\$75.93	--	\$85.07	--	\$91.63	\$6,074.29	--	\$6,805.73	--	\$7,330.56
DIR OF HUMAN RESOURCES	3303	EXEC	\$65.89	--	--	--	\$80.09	\$5,271.23	--	--	--	\$6,407.22
DIR OF INFO TECH SVCS	3001	EXEC	\$65.89	--	\$72.64	--	\$80.09	\$5,271.23	--	\$5,811.54	--	\$6,407.22
DIR OF LIBRARY	7002	EXEC	\$70.53	--	--	--	\$85.07	\$5,642.50	--	--	--	\$6,805.70
DIR OF PUBLIC WORKS	6320	EXEC	\$74.72	--	\$88.09	--	\$91.63	\$5,977.82	--	\$7,047.51	--	\$7,330.56
DIR OF RECREATION	7405	EXEC	\$60.92	\$63.97	\$67.17	\$70.53	\$74.05	\$4,873.84	\$5,117.53	\$5,373.41	\$5,642.08	\$5,924.19
DIR OF REDEVELOPMENT & HOUSING	4201	EXEC	\$66.80	--	--	--	\$81.20	\$5,344.15	--	--	--	\$6,495.85
ELECTRICIAN	6438	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.45	\$2,256.93
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.08	\$3,461.94
EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	\$2,905.11	\$3,050.36	\$3,202.88	\$3,363.03	\$3,531.18



Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
VETERINARY ASSISTANT	5325	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
WASTEWATER COLLECTIONS MGR	6334	MM	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81	\$3,344.08	\$3,511.29	\$3,686.85	\$3,871.19	\$4,064.76
WEBMASTER	2777	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
WEBMASTER (HOURLY)	2790	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35

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