

COUNCIL RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA AMENDING THE COMPENSATION
SCHEDULE AND CLASSIFICATION PLAN TO REFLECT
THE ADDITION OF VARIOUS POSITION TITLES AND
CHANGES IN SALARY AS REFLECTED IN THE FISCAL
YEAR 2019/20 OPERATING BUDGET

WHEREAS, the City Council of the City of Chula Vista received and considered the City Manager's proposed operating and capital improvement budget for the City of Chula Vista for the fiscal year ending June 30, 2020; and

WHEREAS, on May 16, 2019 as required by the City Charter, the Parks and Recreation Commission reviewed and approved the Fiscal Year 2019-20 proposed budget for the Recreation Department and Public Works Department (Parks); and

WHEREAS, the City Manager's Proposed Budget for Fiscal Year 2019-20 was distributed on May 17, 2019, presented at the May 21, 2019 City Council meeting; and

WHEREAS, the City Council took action on May 21, 2019 to accept the City Manager's Proposed Budget for Fiscal Year 2019-20 as their own and set a public hearing to consider the budget a final time before adoption; and

WHEREAS, the budget submitted at this time for formal adoption and appropriation represents the City Council's final proposed budget for Fiscal Year 2019-20; and

WHEREAS, a copy of the proposed budget document is on file in the Office of the City Clerk; and

WHEREAS, the total number of recommended permanent positions is 1,054.25 for Fiscal Year 2019-20, and represents a net an increase of 44.0 positions when compared to the Fiscal Year 2018-19 Council adopted budget; and

WHEREAS, the recommended staffing changes include a number of new classification titles that are not currently reflected in the Compensation Schedule and Classification Plan; and

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the addition of various new and updated position titles and salaries reflected in the Fiscal Year 2019-20 operating budget the titles and E Step salaries for these positions are as follows:

Position Title	PCN	Employee Group	E Step Bi-Weekly Salary
City Clerk Analyst	2221	Professional	\$3,662.77
Park Ranger Program Manager	7431	Professional	\$3,881.84
Traffic Signal and Lighting Technician I	6187	ACE	\$2,714.20
Traffic Signal and Lighting Technician II	6185	ACE	\$2,985.62
Traffic Signal and Lighting Supervisor	6181	ACE	\$3,433.45
Director of Human Resources/Risk Management	3300	Executive Management	\$7,934.82
Director of Engineering	6006	Executive Management	\$7,934.82
Director of Public Works	6320	Executive Management	\$7,934.82
Assistant Director of Development Services	4040	Senior Management	\$7,112.77
Finance Manager	3623	Senior Management	\$5,235.84

WHEREAS, the document entitled Authorized Positions by Department, which is on file in the Office of the City Clerk, summarizes the final recommended position counts by department and fund for Fiscal Year 2019-20.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

Presented by

Approved as to form by

 Maria Kachadoorian
 Assistant City Manager

 Glen R. Googins
 City Attorney