

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING A SECOND AMENDMENT TO THE 2014-2017 MOU EXTENSION BETWEEN THE CITY AND THE CHULA VISTA POLICE OFFICERS ASSOCIATION TO PROVIDE FOR THE CONTINUATION OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) BENEFIT ON THE CONDITION, AS PROVIDED FOR IN THE SECOND AMENDMENT, THAT ELIGIBLE TIER I CVPOA REPRESENTED EMPLOYEES PAY THE FULL COST OF SAID BENEFIT

WHEREAS, via an attendant MOU with the Chula Vista Police Officers Association (specifically Article 2.18) (“CVPOA”) for the period of 2014-2017, the City and CVPOA agreed that the City would pay 9% on the employee side (resulting in Employer Paid Member Contributions (“EPMC”) as authorized by Government Code section 20691) for pension benefits and CVPOA represented employees would correspondingly pay 9% on the employer side (as authorized pursuant to Government Code section 20516) for pension benefits; and

WHEREAS, in an amendment (dated June 28, 2017) to the contract extension of the 2014-2017 MOU between the City and CVPOA, the City and CVPOA agreed that EPMC would terminate the first pay period of May 2019 (May 10, 2019), but that CVPOA may elect to keep EPMC if they notified the City of its desire to retain EPMC and enter into a Letter of Understanding (LOU) with the City (providing that the full cost of the EPMC benefit to be borne by eligible Tier I CVPOA represented employees and the term in which the EPMC would continue) by April 1, 2019; and

WHEREAS, CVPOA notified the City on March 27, 2019 of its desire to keep EPMC, but did not timely enter into a LOU with the City, as required, by April 1, 2019; however, the City via Resolution 2019-073 rescinded prior resolutions to end EPMC on May 10, 2019 and reset the end date for EPMC to June 7, 2019 to allow for continued negotiations between the City and CVPOA regarding EPMC; and

WHEREAS, the City and CVPOA, after meeting and conferring in good faith, have reached a tentative agreement (via a “Second Amendment” and a copy of said Second Amendment is on file in the City Clerk’s Office) to continue the EPMC benefit and that eligible Tier I CVPOA represented employees will pay the full cost of the EPMC benefit for its continuation.

NOW, THEREFORE, BE IT RESOLVED that City Council for the City of Chula Vista does hereby approve the above referenced agreement (referred to as Second Amendment and on file in the City Clerk’s Office) between the City and CVPOA that continues the EPMC benefit for eligible Tier I CVPOA represented employees and requires that said employees to pay the full cost of the EPMC benefit. City Council also reaffirms that Eligible Tier I CVPOA

represented employees will continue to make payments for optional benefits on the employer side as provided for in the 2014-2017 MOU between the City and CVPOA and Government code section 20516. The City Manager is directed and authorized to take any additional actions required to execute and implement said agreement (Second Amendment).

Presented by

Approved as to form by

Gary Halbert
City Manager

Glen R. Googins
City Attorney