

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA (A) AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF THE CLASSIFICATION OF FIREFIGHTER/PARAMEDIC AND (B) AMENDING THE AUTHORIZED POSITION COUNT IN THE FIRE DEPARTMENT TO REFLECT THE ADDITION OF 4.0 FIREFIGHTER/PARAMEDIC POSITIONS AND THE ELIMINATION OF 4.0 FIREFIGHTER POSITIONS

WHEREAS, the Fire Department has been working to implement an Advanced Life Support (ALS) program that deploys City paramedics as first responders; and

WHEREAS, the ALS program requires creation of a new classification of Firefighter/Paramedic so that the Fire Department, in conjunction with the Human Resources Department, can recruit qualified personnel with the required knowledge, skills, abilities and certifications to perform advanced life support duties; and

WHEREAS, the compensation schedule and classification plan will be amended to add the classification of Firefighter/Paramedic; and

WHEREAS, the Firefighter/Paramedic will be assigned to the International Association of Fire Fighters (IAFF) bargaining group, and the E-Step bi-weekly salary will be \$3,023.88, that incorporates the 15% "FF-Paramedic Specialty Pay" set forth in the MOU between the City and IAFF, Local 2180 regarding ALS approved by City Council on September 11, 2012; and

WHEREAS, the Fire Department requests to amend the authorized position count in the Fire Department to reflect the addition of 4.0 Firefighter/Paramedic positions and the elimination of 4.0 Firefighter positions; and

WHEREAS, there is no net fiscal impact to the General Fund as the proposed salary for the classification of Firefighter/Paramedic is equal to the current amount paid to Firefighter plus Paramedic specialty pay.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it amends the compensation schedule and classification plan to reflect the addition of Firefighter/Paramedic.

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BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it amends the authorized position count in the Fire Department to reflect the addition of 4.0 Firefighter/Paramedic positions and the elimination of 4.0 Firefighter positions.

Presented by

Approved as to form by

Kelley K. Bacon
Director of Human Resources

Glen R. Googins
City Attorney

Dave Hanneman
Fire Chief