

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE AUTHORIZED POSITION COUNT IN THE HUMAN RESOURCES DEPARTMENT WITH A 0.50 FULL-TIME EQUIVALENT (FTE) INCREASE IN AUTHORIZED STAFFING IN ORDER TO IMPLEMENT A PILOT ALTERNATIVE DISPUTE RESOLUTION (ADR) PROGRAM FOR POLICE OFFICER ASSOCIATION REPRESENTED CLASSIFICATIONS

WHEREAS, the City is proposing to implement a pilot Alternative Dispute Resolution (ADR) program for Chula Vista Police Officer Association represented classifications; and

WHEREAS, specifics of an ADR programs can vary but they share the goal of streamlining dispute resolution issues and reducing delays in getting employees treated and back to work; and

WHEREAS, approval of the resolution will amend the authorized position count in the Human Resources Department to include a 0.50 full-time equivalent (FTE) Risk Management Specialist to develop, implement and administer the ADR pilot program.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the following change to the Fiscal Year 2019-2020 authorized position count in the Human Resources Department in order to implement a pilot ADR program for Police Officer Association represented classifications:

Department	Position Title	FTE
Human Resources	Risk Management Specialist	0.50
<b>Total City-Wide Position Changes (Net Increase/Decrease)</b>		<b>0.50</b>

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources/Risk Management

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Glen R. Googins  
City Attorney