

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING THE REVISED FISCAL YEAR  
2014/15 COMPENSATION SCHEDULE AS REQUIRED BY  
CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION  
570.5

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the Fiscal Year 2014/15 Compensation Schedule ("Compensation Schedule") was originally approved by the City Council at their meeting of July 8, 2014 and most recently revised on November 18, 2014; and

WHEREAS, any changes, including, but not limited to, across-the-board increases, classification changes, and salary adjustments approved subsequent to this date, must be reflected on a revised Compensation Schedule and submitted to Council for approval; and

WHEREAS, the City has reached agreement with the International Association of Firefighters AFL-CIO Local 2180 (IAFF) bargaining unit on a Memorandum of Understanding ("MOU") for fiscal years 2014, 2015 and 2016; and

WHEREAS, the MOU includes a provision for a two percent (2%) salary adjustment for classifications represented by IAFF in the first full pay period following both IAFF membership ratification and City Council approval of the MOU.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt the amendments to the compensation schedule and classification plan to reflect the salary adjustments required by the MOU to be given to classifications represented by IAFF, beginning with the 2% salary adjustment required in the first full pay period following both IAFF membership ratification and City Council approval of the MOU.

Presented by

Approved as to form by

---

Kelley K. Bacon  
Director of Human Resources

---

Glen R. Googins  
City Attorney