



# CITY COUNCIL AGENDA STATEMENT



June 9, 2020

File ID: 20-0239

## **TITLE**

CONSIDERATION OF APPOINTING THE CITY MANAGER AND APPROVING THE CITY MANAGER EMPLOYMENT AGREEMENT

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPOINTING MARIA KACHADOORIAN AS CITY MANAGER EFFECTIVE JUNE 20, 2020 AND APPROVING THE CITY MANAGER EMPLOYMENT AGREEMENT

## **RECOMMENDED ACTION**

Council adopt the resolution.

## **SUMMARY**

Current City Manager Gary Halbert provided notice that he would be retiring effective June 19, 2020. Following an internal recruitment, the City Council unanimously selected Maria Kachadoorian for the position of City Manager, pending contract negotiation. The negotiation was subsequently completed.

This item seeks to approve the appointment of Ms. Kachadoorian as City Manager for the City of Chula Vista effective June 20, 2020, and attendant employment agreement.

## **ENVIRONMENTAL REVIEW**

### **Environmental Notice**

The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

### **Environmental Determination**

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

## **BOARD/COMMISSION/COMMITTEE RECOMMENDATION**

None.

## **DISCUSSION**

Current City Manager Gary Halbert provided notice that he would be retiring effective June 19, 2020. In response, the City Council appointed a subcommittee consisting of Mayor Casillas Salas and Councilmember McCann to complete the internal recruitment for City Manager and return to the full City Council with the top applicants for consideration.

The subcommittee interviewed the applicants on May 21, 2020 and selected the top candidates to be forwarded to the full City Council.

On May 29, 2020, the full City Council met in closed session to conduct interviews of the top candidates and for deliberation. The City Council unanimously agreed to select Marian Kachadoorian for the position of City Manager pending contract negotiation. The Council subsequently directed the Human Resources Department and Office of the City Attorney to work with the appointed subcommittee to negotiate a contract with Ms. Kachadoorian. This negotiation has subsequently been completed.

This item seeks to approve the appointment Ms. Kachadoorian as City Manager for the City of Chula Vista effective June 20, 2020, and attendant employment agreement.

## **DECISION-MAKER CONFLICT**

Staff has reviewed the decision contemplated by this action and has determined that it is not site specific and consequently, the 500-foot rule found in California Code of Regulations section 18704.2(a)(1), is not applicable to this decision. Staff is not independently aware, and has not been informed by any Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

## **CURRENT-YEAR FISCAL IMPACT**

There is no fiscal impact associated with this action.

## **ONGOING FISCAL IMPACT**

The fiscal impact is \$440 per year. For FY 20/21 this cost will be absorbed by existing department budget. In future fiscal years this change will be incorporated into the baseline budget.

## **ATTACHMENTS**

City Manager Employment Agreement

*Staff Contact: Courtney Chase, Director of Human Resources/Risk Management*