

MEMO

Office of the City Clerk



DATE: July 7, 2016
TO: Honorable Mayor and City Councilmembers
FROM: Kerry Bigelow^{KB}, Assistant City Clerk
SUBJECT: Update to Applicant Lists

This memo is in regard to recent updates to the applicant lists for the upcoming nominations for the Parks & Recreation Commission and the Planning Commission.

Applicants in strikeout have declined to be considered for the seat at this time. Please disregard their applications.

Ray Vecchio and Gregory Hall have submitted updated resumes. Max Zaker has submitted both an updated resume and letter of reference for consideration.

The following are the updated lists of interested applicants:

Parks & Recreation Commission - 1 vacancy

- ~~Raymundo Alatorre~~ – appointed to Growth Management Oversight Commission on 9/11/2014
- David Alaya
- ~~Leticia Cazares~~ – appointed to Cultural Arts Commission on 10/27/2015
- Eric Chaisongkram
- Alice Chaisongkram
- Craig Collins
- *David Dukes***
- ~~Rafael Estrada Jr~~
- *Melissa Garchie***
- Rennsie Gregorio
- *Carlos Jaime*** – appointed to the Resource Conservation Commission on 2/9/2016
- Tom Nehring
- ~~Bree Ojeda~~
- *David Olivera***
- Charlotte Brenda Perez-Miranda
- Robert Santos
- Jose Vargas
- Ray Vecchio
- John Zarem

Planning Commission - 1 vacancy

- Joe Garbanzos
- Gregory Hall – appointed to the Board of Appeals & Advisors on 5/26/2015
- Richard Pulido
- ~~Charles Sanfilippo~~ – appointed to the Board of Appeals & Advisors on 9/14/2010
- Mike Spethman – appointed to the Charter Review Commission on 11/5/2013
- Alexandra Vinson-Shepard
- Max Zaker – appointed to the Housing Advisory Commission on 2/18/14

*** No response received regarding continued interest in being considered*

Attachments

Parks and Recreation Commission Applications

Last Name	First Name	Resume	Application Date	Currently Serving On	Previously Interviewed for:	Preference	Still Interested?	Notes
Alatorre	Raymundo	X	7/30/2014	Growth Management Oversight Commission		3rd Choice	N	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); Spoke with Ray, declined in order stay on GMOG
Ayala	David	X	10/30/2015			1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); spoke with David, still interested
Cazares	Leticia	X	3/23/2015	Cultural Arts Commission	Parks & Recreation Commission	1st Choice	N	11/30/2015 - Declined appointment on Parks and Rec Commission to continue serving on Cultural Arts Commission 6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); Spoke with Leticia, she declined due to a scheduling conflict
Cazares	Leticia	X	5/9/2015	Cultural Arts Commission	Parks & Recreation Commission	1st Choice	N	11/30/2015 - Declined appointment on Parks and Rec Commission to continue serving on Cultural Arts Commission 6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); Spoke with Leticia, she declined due to a scheduling conflict
Chaisongkram	Eric	X	7/6/2015			1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Chaisongkram	Alice	X	7/8/2015		Parks & Recreation Commission	1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Collins	Craig	X	12/27/2014			1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Dukes	David	X	6/1/2015			1st Choice		6/21/2016 - Emailed about interest; ; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); 7/5 called and left voicemail asking for interest
Estrada Jr	Rafael	X	2/12/2015			1st Choice	N	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); 7/5 spoke with Rafael, he's moving out of the City
Estrada Jr	Rafael	X	2/12/2015			1st Choice	N	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); 7/5 spoke with Rafael, he's moving out of the City
Garchie	Melissa	X	11/19/2014		Parks & Recreation Commission; Civil Service Commission	2nd Choice		6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); 7/5 called and left a voiceamil asking for interest
Gregorio	Rennsie	X	11/5/2015			1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); spoke with Rennsie, he is still interested in being considered
Hall	Gregory	X	10/29/2014	Board of Appeals and Advisors		3rd Choice	N	6/21/2016 - Emailed about interest
Hall	Gregory	X	2/27/2015	Board of Appeals and Advisors		3rd Choice	N	6/21/2016 - Emailed about interest

Hall	Gregory	X	10/7/2015	Board of Appeals and Advisors		2nd Choice	N	6/21/2016 - Emailed about interest
Harwig	Ralph	X	4/14/2015			1st Choice	N	6/21/2016 - Emailed about interest; Email Returned, both phone numbers disconnected
Jaime	Carlos		12/15/2015	Resource Conservation Commission		3rd Choice		6/21/2016 - Emailed about interest and resume; ; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); 7/5 left a voicemail asking for interest
Nehring	Tom	X	10/7/2014			1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Ojeda	Bree	X	6/26/2015			3rd Choice	N	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Olivera	David	X	6/10/2015			1st Choice		6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); 7/5 left a voicemail asking for interest
Perez-Miranda	Charlotte Brenda	X	6/26/2015			3rd Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Pham	Leslie	X	5/8/2015			1st Choice	N	6/21/2016 - Emailed about interest; Email returned, spoke with her on phone and she declined interest
Santos	Robert	X	4/4/2016			2nd Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Vargas	Jose	X	2/26/2015			2nd Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Vecchio	Ray	X	1/6/2016			1st Choice	Y	6/21/2016 - Emailed about interest and resume; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); Ray submitted his resume for consideration
Zarem	John	X	7/5/2015		Parks & Recreation Commission	1st Choice	Y	6/21/2016 - Emailed about interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)

Planning Commission Applications

Last Name	First Name	Resume	Letter of Rec.	Application Date	Currently Serving On	Previously Interviewed for:	Preference:	Still Interested?	Notes
Garbanzos	Joe	X	X	6/20/2016			1st Choice	Y	Sent email 6/21/2016 asking for interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Hall	Gregory	X	X	2/27/2015	Board of Appeals & Advisors	Growth Management Oversight Commission	1st Choice	Y	Sent email 6/21/2016 asking for interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Pulido	Richard	X	X	5/9/2016			1st Choice	Y	Sent email 6/21/2016 asking for interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Sanfilippo	Charles	X	X	6/28/2014	Board of Appeals & Advisors		1st Choice	N	Sent email 6/21/2016 asking for interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received); Spoke with Charles, he declined
Spethman	Mike	X	X	6/19/2016	Charter Review Commission		1st Choice	Y	Sent email 6/21/2016 asking for interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Vinson-Shepard	Alexandra	X	X	6/28/2014			1st Choice	Y	Sent email 6/21/2016 asking for interest; sent reminder email 7/5/16 asking for updated info/interest (if haven't received)
Zaker	Max	X	X	4/29/2015	Housing Advisory Commission		1st Choice	Y	Sent email 6/21/2016 asking for interest, resume and letter of rec; sent reminder email 7/5/16 asking for updated info/interest (if haven't received);

PARKS AND RECREATION COMMISSION
APPLICATIONS

Leah Larrarte

From: Webmaster
Sent: Friday, October 30, 2015 11:46 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 10/30/2015 11:45 PM
Response #: 76
Submitter ID: 5873
IP address: 68.8.14.13
Time to complete: 33 min. , 5 sec.

Survey Details

Page 1

1. Prefix

(o) Mr.

2. First and Last Name

David Ayala

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

91910

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in

serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Safety Commission

11. Third Choice: (if applicable)

Not answered

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

[Resume 2015.txt](#)

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

1977

16. Present employer

State of CA

17. Occupation

Parole Agent Supervisor

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Interest in and enthusiasm for working with the public, demonstrated supervisory and administrative ability in working collaboratively with both public and private community stakeholders. Letters of commendation available upon request.

25. What would you hope to accomplish by your participation?

As my 22 years of state service come to a close, I would like to continue to serve the public, address unique trends, problem solve and address organizational functions. It would also benefit my own personal development to apply my knowledge skills and abilities in local public administration specific to principles of local government collaborations, Public Administration and budgeting.

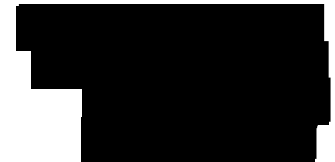
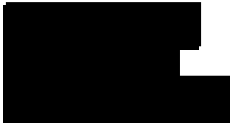
26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

DAVID C. AYALA**RESUME**

PERSONAL DATA**QUALIFICATIONS**

My qualifications are a culmination of my educational preparation, varied career and life experiences. I have strived to take advantage of all educational and training opportunities that would enhance my ability to be a successful. I am currently a Supervisor with The Department of Corrections and Rehabilitation Division of Adult Parole Operations assigned to Chula Vista Parole Office Sex Offender Unit. I am one of eight Supervisors in the State of CA who have been trained (P.O.S.T) and selected to be responsible for the design, management, presentation and evaluation of the first Parole Agent Field Training Officer Program. I am proud to have been in a leadership position in public service for over 20 years.

I have a Bachelor of Arts degree in Education. While working as a Parole Agent I also earned a Masters Degree in Public Administration. I am currently Training for Trainers certified and an EEO counselor. I have assisted in the implementation of The Child Lures and Electronic Monitoring programs. I've obtained specialized training for CLETS and CALGANGS databases. I have lectured in the community and instructed at my local Junior College. I am currently a multi-subject curriculum instructor for our Parole Agent Academy.

Early in my correctional career I received the Warden's Recognition Award for Community Service. Over the years I've received several citations from various law enforcement agencies, Social Service Agencies, UCSD, SDSU and have been a recipient of State Parole's Gang Investigator (Raj Kumar) Award. I was honored by the Governor's Office having received The Bronze Star for bravery. I have recently received a letter of commendation for my participation in this year Special Olympics "Torch Run" and "Tip a Cop" programs. I continue to balance and cultivate my relationships between Corrections, Police, Social Service Stakeholders and community-based organizations.

I have volunteered and have served in others special assignments to include The Division of Addiction and Recovery Services. In that role, I have contributed to the implementation of newly form evidenced based program systems in both The California Department of Corrections Custody and Parole Operations. Those contributions are; SB1453, SB618, ICDTP (community based) and the expansion of RJD's Substance Abuse Program (from 200 to 450 beds). I am proud to have started the 1st level 4 (Sensitive Needs Yard Prison/RJD) Substance Abuse Program in California.

I am a proud father to four boys (one special needs) all of whom have been raised in Chula Vista and the husband to my wife, Claudia (my hero). I am an enthusiastic hard worker, motivated, efficient and work well with others. I am skilled in the planning, development and improvement in both personnel and policy. I stress accountability, appropriate interventions and evidence-based crime prevention strategies in problem solving and to correct behavior. I believe my career experiences, distinctive background in education and training, uniquely qualifies me to your commission.

SPECIALIZATION

I have contributed in collaborations (board member) specific to Corrective Action Plans, personnel management, Equal Employment Opportunity Policies, Budget and contract committees. I am skilled in Motivational Interview technique and its practice. I am also uniquely skilled, trained, and experienced as a Parole Academy Instructor (CPOST):

- Ethics
- DOM
- Courtroom Demeanor
- Alternatives to Revocation
- ANT/DNA
- DA Filing
- DDM
- Domestic Violence
- Stalking
- Information Management
- Pre Parole Planning
- Report Writing
- Roles Power of a Parole Agent
- Specialty Caseloads
- PAST (Defensive Tactical Trainer)
- Field Training Exercise I
- Field Training Exercise II (Firearms Tactical)
- Range Master

EDUCATION

UNIVERSITY: National University, San Diego
MAJOR: Public Administration, Masters Degree 2002

UNIVERSITY: San Diego State University, San Diego Ca.
MAJOR: EDUCATION, B.A. Degree 1992

WORK HISTORY

CDCR/DAPO/Headquarters
From 10-2010 to present

[REDACTED]
Title: Parole Agent II (Supervisor)
Supervisor: Roberts, Ivory

Duties: To the development and presentation of curriculum, supervise (manage) personnel, evaluate performance, to produce and independently functioning Parole Agent in furtherance of DAPO's Mission, Vision and Value Statement.

CDCR/DAPO, Chula Vista
From 02-2010 to 10-2010

[REDACTED]
Title: Parole Agent II
Supervisor: Alderete, I.

Duties: To protect the community; supervise and assist Parolee reintegration into society. Support The Unit Supervisor in the administrative, operational planning and implementation strategies for field operations.

CDCR/DARS, San Diego
From 11-06 to 2-2010

[REDACTED]
Title: Parole Agent II
Supervisor: Brooks, S.

Duties: Manage and oversee DARS administered programs: ICDTP, SB1453, and IPSAP. Work collaboratively with CBT, SASCA, CDCR and community stakeholders to implement evidenced based rehabilitative policies.

CDCR/DAPO, San Diego I
From 4-05 to Current

[REDACTED]
Title: Parole Agent I
Supervisor: De Los Santos

Duties: To protect the community. To supervise and assist Parolee reintegration into society.

CDCR/DAPO, Chula Vista I
From 11-03 to 4-05

[REDACTED]
Title: Parole Agent I
Supervisor: B. VanDyke

Duties: To protect the community. To supervise and assist Parolee reintegration into society.

CDCR/DAPO El Cajon III
From: 1-01 to 11-03

[REDACTED]
Title: Parole Agent I

Supervisor: M. Quintanilla

Duties: To protect the community. To supervise and assist Parolee reintegration into society.

CDCR/DAPO El Cajon I
From: 1-99 to 1-01

[REDACTED]
Title: Parole Agent I

Supervisor: B. Benavidez

Duties: To protect the community. To supervise and assist Parolee reintegration into society.

CDCR/DAPO Palm Springs Parole
From: 1-98 to 1-99

[REDACTED]
Title: Parole Agent I

Supervisor: J. Leggett

Duties: To protect the community. To supervise and assist Parolee reintegration into society.

CDCR/DAPO Indio Parole
From: 3-96 to 1-98

[REDACTED]
Title: Parole Agent I

Supervisor: B. Sherman

Duties: To protect the community. To supervise and assist Parolee reintegration into society.

CDCR- Richard J. Donovan Correctional Facility at Rock Mountain

[REDACTED]
From: 3-94 to 3-96

[REDACTED]
Correctional Officer Full Time

Duties: Supervise levels 1-3 inmates. Assignments: Facility 4 Search and Escort officer. Facility 3 Culinary Officer. Building 18 Floor Officer. Building 13 Control Officer. Facility

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Wednesday, July 08, 2015 3:57 PM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Chaisongkram, Alice.pdf

Resume Attached.

~Tyshar

From: Webmaster
Sent: Wednesday, July 08, 2015 3:41 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 07/08/2015 3:40 PM
Response #: 51
Submitter ID: 3042
IP address: 99.71.222.14
Time to complete: 21 min. , 16 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix

(o) Mrs.

2. First and Last Name

Alice Chaisongkram

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

████████

7. Primary Phone

██████████

8. Secondary Phone

██████████

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Not answered

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

15 years

16. Present employer

San Ysidro School District

17. Occupation

Teacher

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

To help the city with local parks and recreational programs from a parent's perspective.

25. What would you hope to accomplish by your participation?

To provide a fresh perspective and assist the city with maintaining our rec centers.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Alice Pei-Yun Chen-Chaisongkram



OBJECTIVE:

- Administrative Position

EDUCATION:

- University of California, Riverside
Bachelor of Arts in Liberal Studies 1996
- National University
Masters Degree in Educational Administration 2000

CREDENTIALS/CERTIFICATES:

- Multiple Subject Teaching Credential 1997
- CLAD 1998
- Administrative Tier 1 Credential 2001
- GATE 2008

RELATED TEACHING EXPERIENCES:

- Colton Joint Unified School District
Grade K 1996-1998
- Moreno Valley Unified School District
Teacher on Special Assignment
-Transitional Language Program Resource 1998-1999
- San Ysidro School District
Grade K, 1st, 2nd, & 4th 1999-Present

SPECIAL SKILLS:

- Chinese (Mandarin)
- Proficient in MS office software applications
- CPR & First Aid Certified

REFERENCES:

- Available Upon Request

Leah Larrarte

From: Kerry Bigelow
Sent: Monday, July 06, 2015 12:53 PM
To: Adrianna Hernandez; Judy Walsh-Jackson
Cc: CityClerk
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Chaisongkram - Resume.pdf

Resume attached.

From: Elizabeth Briggs **On Behalf Of** CityClerk
Sent: Monday, July 06, 2015 11:29 AM
To: Kerry Bigelow
Cc: Tyshar Turner
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Webmaster
Sent: Monday, July 06, 2015 10:04 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 07/06/2015 10:03 AM
Response #: 49
Submitter ID: 2967
IP address: 99.71.222.14
Time to complete: 11 min. , 0 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. Prefix
(o) Mr.

2. First and Last Name

Eric Chaisongkram

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Not answered

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

15 years

16. Present employer

San Ysidro School District

17. Occupation

Teacher

18. Are you currently serving on a Chula Vista Board/Commission?

(o) No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Building revenue while doing what is fair for the city residents.

25. What would you hope to accomplish by your participation?

Same as above.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Eric Daniel Chaisongkram



OBJECTIVE:

- Administrative Position

EDUCATION:

- Azusa Pacific University
Bachelor of Arts in Human Development 2002
- Azusa Pacific University
Masters Degree in Education 2003

CREDENTIALS/CERTIFICATES:

- Multiple Subject Teaching Credential 2003
- CLAD 2003
- National Coaching License 2004
- GATE 2008
- Renaissance Learning Trainer of Trainers 2010
- Supplement P.E. Authorization
(passed CSET, enrolled in methodology course November) 2010
- Administration Tier 1 Credential
(completed November) 2010

RELATED TEACHING EXPERIENCES:

- College ESL Educator (Bangkok, Thailand) 1995-1996
- Ocean View Hills K-8
Grade 1 2003
Grade 7-8 Physical Education 2004
Grade 4 2005-Present

COACHING EXPERIENCE:

- Nationally certified soccer coach (USSF B License) 8
coaching experience at youth, high school, and college
- Varsity Boy's Soccer Coach, La Jolla High 2000-2003
- Men's Soccer Coach, San Diego City College 2004-2005
- Albion Soccer Club 2006-Present

PLAYING EXPERIENCE:

- Played professional soccer nationally and internationally for
7 years

SPECIAL SKILLS:

- Thai (conversational)
- Proficient in MS office software applications
- CPR & First Aid Certified

REFERENCES:

- Available Upon Request

CityClerkIntern

From: [REDACTED]
Sent: Saturday, December 27, 2014 2:24 AM
To: CityClerk
Subject: Craig Collins - Boards and Commissions Application Form

 Right-click here to download pictures. To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

**MEMBERSHIP ON CITY BOARDS,
COMMISSIONS AND COMMITTEES**

Prefix: Mr.
Name: Craig Collins
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone:
Email: [REDACTED]

Areas of Interest:

- Parks & Recreation Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 2y

Present employer: Sweetwater UHSD

Occupation: teacher

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- Chula Vista Aquatics Club St. John's Episcopal Church

What are your Principal areas of interest in our City government, and what experience or special knowled can you bring to those areas?:

I believe in the importance of community development thru parks and rec facilities. Such facilities on the west side city are in need of renovation.

What would you hope to accomplish by your participation?:

1) Renovation of west side parks and recreation facilities. 2) Increased usage of such facilities by community groups

Craig Collins



Objective: English Teacher

Education: SUNY Geneseo, BA English Literature 1991
National University, MS Educational Leadership, 1996

Work Experience: **High School English Teacher, SUHSD, 1998-present**

Single Subject Professional Clear
SDAIE

prior AVID Coordinator (CVH/SUHI) 2001-2007

AP English Literature/AP Language trained


Rhetoric and Writing trained- SDSU

prior SSC member

prior FAC member

prior class advisor

prior Freshman Basketball Coach

US Navy Veteran 1991-1996 Electronics Technician 

2 ships +2 years in Japan

= quick learner in using recent technological innovations to enhance curriculum

Professional Affiliations:

San Diego International Water Polo Club - president

Sweetwater Education Association - site rep

St. John's Episcopal Church, Chula Vista- vestry

References: Ms. Elaine Leano, principal OLH

Mr. Lee Romero, principal SOH

Mr. Gary Chapman, retired principal CVH

Erin Rivero

From: Elizabeth Briggs on behalf of CityClerk
Sent: Tuesday, June 02, 2015 9:54 AM
To: Erin Rivero
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

Follow Up Flag: Follow up
Flag Status: Flagged

From: Webmaster
Sent: Monday, June 01, 2015 9:06 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/01/2015 9:06 PM
Response #: 37
Submitter ID: 2279
IP address: 68.7.195.207
Time to complete: 30 min. , 23 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

- 1. Prefix**
(o) Mr.
- 2. First and Last Name**
David Dukes
- 3. E-mail**
[REDACTED]
- 4. Home Address**
[REDACTED]

5. City

Chula Vista

6. ZIP code

████████

7. Primary Phone

████████████████

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Safety Commission

11. Third Choice: (if applicable)

Housing Advisory Commission

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

8 yrs

16. Present employer

CFL Realty

17. Occupation

Realtor & Property Manager

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

N/A

20. **Have you previously served on a Chula Vista Board/Commission?**

(o) No

21. **Which ones?**

N/A

22. **Are you or have you been involved in any local, civic or community groups?**

(o) Yes

23. **Which ones?**

Boy Scouts, Neighborhood Watch, Parks Buff Program, Active with City communications

24. **What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?**

I would like to help find ways to create more efficiencies, communication, and cooperation within City depts. I wish to help by providing some direction and alternatives, while also bringing community service to City Departments' needs. My background provides extensive business development, marketing and sales experience. I manage several rental properties, I am actively involved in the Sweetwater High School admin bldg. rezoning on 5th Ave and Emerson St (5 acres for consideration of liquidation and sale), I have been communicating with Parks, Community Police, Graffiti team, traffic engineering, and the Mayor office recently in efforts to restore Max Field/Loma Verde Park to a safe and friendly environment. I am in process of recruiting boy scouts and students for community hours in assisting the City's needs and I will be speaking at the next Youth Sports Council meeting.

25. **What would you hope to accomplish by your participation?**

I hope to contribute to a better Chula Vista by assisting in problem identification and resolutions. I hope to further strengthen my existing relationships with the local government officials and concerned community members. I will bring a few new ideas to the table while also provide some feedback to existing agenda where appropriate. I am leading by example by my gaining volunteers to assist where city dept staff might be limited. I am volunteering my time with the Buff Program, for example. Maybe some of my successes can be stories that the community residents' and City Departments can benefit from.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

DAVID N. DUKES



ACCOMPLISHMENTS

- Negotiated assemblage of 30 residences for Affordable Housing “Barrio Logan” development
- Completed the construction of an Immediate Care Facility with two Ambulance Bays
- Managed two Immediate Care Facilities bringing them both to profitability
- Developed a multi-county Chamber of Commerce based health plan
- Created a Coalition of Self-Funded Employers for PPO managed care contract
- Renegotiated 40 southern California Hospital PPO Contracts in 1 year saving 17% payments
- First manager for Maxicare HMO nationally to complete NCQA Credentialing
- Expanded a local PPO to become the largest statewide PPO in Ohio
- Developed and Implemented prepayment, pre-registration and medical record process and cross trained cashiers and registrars-reduced collections by 35% and check-in wait time.

Relevant Experience (Housing and Real Estate):

- Property Management of 8 rental units resulting in strong profit margins and minimal vacancy.
- Four years of lumber/hardware sales, service, loading, delivery, and inventory management
- Identified and closed real estate purchases (and listings) for investors and consulting in renovation work for profitable ventures producing minimum of 35% profit margins.
- Successfully negotiated sales contracts in residential real estate.
- Top producing agent monthly on consecutive basis.
- Developed community outreach with churches, HUD, and City of Chula Vista employees.

Other Management Experience (Hospital Administration):

- Chaired the “Race for Excellence” Board of all hospital department heads, which increased efficiencies, service, quality control and savings within each department.
- Managed two immediate care facilities and responsible for P/L and budget.
- Consulted the Board of Directors of a PHO.
- Network development, Contracts Administration and Provider Relations.
- Managed the MSO including recruitment of salaried physicians.
- Attended several seminars in legal aspects of managed care contracts
- Administered the contracts to ensure compliance and service
- Always met or exceeded expectation
- Community Care Network Achievement award after 6 months of employment
- Business Office Supervisor for 150 Physician multi-specialty Sansum Medical Clinic
- NCQA credentialing of over 2500 physicians

DAVID N. DUKES



Realtor, San Diego, CA

CFL Realty	2010 - Present
Infinity Group, San Diego, CA	2007 - 2010
Realty Executives, Escondido, CA	2000 - 2007

Consultant, San Diego, CA

S. Cal. Physicians Managed Care Services, Behavior Research, California Drug Testing Associates.	2000 – 2003
--	-------------

Executive Director of PHO and Director of MSO

Fayette County Physician Hospital Organization, Connersville, IN	1997 - 2000
--	-------------

Senior Contracts Manager

Community Care Network, San Diego, CA	1996 - 1997
---------------------------------------	-------------

Director of Provider Relations

Maxicare Louisiana, New Orleans, LA	1994 - 1996
-------------------------------------	-------------

Director of Managed Care Development

The Emerald Health Network, Cleveland, OH	1990 – 1994
---	-------------

Business Office Supervisor

Sansum Medical Clinic, Santa Barbara, CA	1989 - 1991
--	-------------

Lumber Yard and Hardware Sales, Loader, and Delivery

Chintiminy Forest Products, Corvallis, OR	1983 - 1987
Backstroms Builders, Bend, OR	

EDUCATION

M.B.A., Health Care Administration - National University, San Diego, CA, 1989

B.S., Business Management Minor: General Science—W. Oregon State University, Monmouth, OR, 1986

Certified Life and Health Agent, 1996 (inactive)

Real Estate Salesperson License. 2000 (active)

CityClerkIntern

From: [REDACTED]
Sent: Wednesday, November 19, 2014 4:30 PM
To: CityClerk
Subject: Melissa Garchie - Boards and Commissions Application Form



APPLICATION FOR MEMBERSHIP ON CITY BOARDS, COMMISSIONS AND COMMITTEES

Prefix: Mrs.
Name: Melissa Garchie
Address: [REDACTED]
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]
Email: [REDACTED]

Areas of Interest:

- Civil Service Commission
- Parks & Recreation Commission
- Safety Commission

My Preference:

- First choice: Civil Service Commission
- Second choice: Parks & Recreation Commission
- Third choice: Safety Commission

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 5 y

Present employer: DavenportMajor Executive Search

Occupation: Executive Administrator/Consultant

Are you currently serving on a Chula Vista Board, Committee or Commission?: No

Have you previously served on a Chula Vista Board, Commission or Committee? No

Are you or have you been involved in any local, civic or community groups? No

What are your Principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

I am interested in the civil service, safety and parks/recreation areas of City government. I am also highly interested in economic development, but my understanding is that the Economic Development Commission is not currently active. As far as my experience and special knowledge, I am highly skilled in human resources and management. Due to my experience running the human resources department at a law office and being married to an employment law attorney, I have an extensive knowledge base of employment law. In addition, I am a mother of two young girls

and have a strong interest in safety and the preservation, improvement and addition of local parks/recreation facilities.

What would you hope to accomplish by your participation?:

I would love to be more involved with the local Chula Vista government and would hope that my accomplishments would involve bringing a fresh perspective and knowledge to whatever commission I am chosen to participate in. I have a strong work ethic and continually push to move tasks forward as efficiently and effectively as possible. I look forward to bringing that to the Civil Service Commission, Parks & Recreation Commission or Safety Commission. Thank you for your time.

MELISSA L. GARCHIE



Employment Highlights

Executive Assistant

2015 – Present

CDC Small Business Finance

- Assists the Chief Executive Officer and Chief Operations Officer with daily activities, including scheduling, travel arrangements and presentations.
- Manages the CDC Small Business Finance Board of Directors and all related committees.
- Plans and manages all board and committee meetings.
- Oversees the planning and organization of all large company events, including the Annual Celebration, company-wide Ditch Day and the Strategic Planning Retreat.
- Handles all employee travel arrangements.
- Processes all expenses related to travel, company events, Chief Executive Officer activities and Chief Operations Officer activities.

Executive Administrator

2014 – 2015

DavenportMajor Executive Search

- Served as the office manager and main point of contact for the office.
- Assisted the Chief Executive Officer, Chief Financial Officer and three recruiters.
- Initiated research for all new searches, including searches in the pharmaceutical, biotech, technology and defense sectors.
- Managed communication with all clients and candidates.
- Coordinated travel and interview arrangements for all candidates.
- Led local business development efforts by attending events and conferences.
- Oversaw collections and accounts receivable.

Executive Assistant

2012 – 2014

CONNECT

- Assisted the Chief Executive Officer and Interim-President with daily activities, including presentations, travel arrangements, scheduling and business development.
- Managed the CONNECT Association Board (20 members), CONNECT Foundation Board (90 members), CONNECT Executive Committee (18 members) and all affiliated sub-committees.
- Planned and managed all board and committee meetings.
- Interfaced with member company executives.
- Oversaw the search and hire of most new employees, including interns.
- Assisted with audit and billing tasks.
- Served as a liaison between the Professional Employer Organization (PEO) and CONNECT employees to resolve employee-related issues.
- Screened and analyzed outsourced services, including professional employer organizations, phone companies and printing services.
- Successfully assisted in the search and transition of a new CEO.
- Created and implemented a new filing system for all board-related documents.

Administrative Assistant
Lewis Brisbois Bisgaard & Smith LLP

2007 – 2012

- Assisted the Chief Administrative Officer with daily activities, including presentations, travel arrangements, interviews and client relations.
- Managed human resources, payroll and benefits for over 100 employees.
- Directed billing, accounts payable and accounts receivable for the San Diego office.
- Assisted in firm marketing efforts.
- Successfully created and transitioned all paper personnel files to an electronic filing system for over 100 employees.
- Streamlined the hiring and benefit enrollment process for the San Diego office by implementing a concise electronic packet.
- Received a promotion to the administrative assistant position within six weeks of employment with the firm.

Customer Service Supervisor
Circuit City

2006 - 2007

- Supervised eight employees, returns, exchanges, overall store customer service, sales and all transactions.
- Awarded employee of the month on two separate occasions, and employee of the week on five separate occasions.
- Promoted to the supervisor position after only ten weeks of employment with the company.
- Received numerous customer compliments.

Education

Arizona State University
Mass Media Communications

California State University San Marcos
Psychology

Palomar College
General Education

Selected Skills and Abilities

- Skilled in Word, Excel, PowerPoint, Outlook, Publisher, Salesforce, GreenRope, PCRecruiter, Ceridian (payroll system) and LawTime (billing system).
- Excels in organization, management, sales, client relations, problem-solving and customer service.

Leah Larrarte

From: Webmaster
Sent: Thursday, November 05, 2015 1:44 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 11/05/2015 1:44 PM
Response #: 79
Submitter ID: 5961
IP address: 138.163.106.71
Time to complete: 51 min. , 48 sec.

Survey Details

Page 1

1. **Prefix**
(o) Mr.

2. **First and Last Name**
RENNIE GREGORIO

3. **E-mail**
[REDACTED]

4. **Home Address**
[REDACTED]

5. **City**
CHULA VISTA

6. **ZIP code**
91913

7. **Primary Phone**
[REDACTED]

8. **Secondary Phone**
[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in

serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Veterans Advisory Commission

11. Third Choice: (if applicable)

Youth Action Council

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

[Rennsie Gregorio resume.pdf](#)

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

6 years

16. Present employer

United States Navy

17. Occupation

Chief Petty Officer

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

N/A

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

N/A

22. Are you or have you been involved in any local, civic or community groups?

No

23. Which ones?

N/A

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am very interested in serving on the Parks & Recreation Commissions and being able to provide my experience and leadership to the City of Chula Vista. As the Community Service Volunteer Coordinator for my command I have established community relationships and engaged our command in multiple community events such as Operation Clean Sweep, Meals on Wheels, Serra High School military appreciation event, and established a Partnership-in-Education with Perry Elementary. I have also served on numerous associations and committees as a Chairman, President, Vice-President, Coordinator, and member so I do understand the importance of working as a team and being able to lead a team to positively impact and engage a community.

25. What would you hope to accomplish by your participation?

I would like to be able to impact our families, community, and city by establishing a collaborative effort with our military, business owners, and families in creating a sense of ownership in community programs.

26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Rennsie R. Gregorio

November 5, 2015

To the Chula Vista Boards & Commissions,

I am currently an active duty service member with 22 years of service in the United States Navy. I have taken advantage of every opportunity to volunteer and serve local communities everywhere the Navy has stationed me and every port that my ships have pulled into. It is now that I have the opportunity to serve my community in a more official capacity while here at my shore duty command.

My interest in serving as a member of the Parks & Recreation Commission stems from my years of experience as a parent of children who have enjoyed utilizing our parks as youth athletes, celebrating parties, and hanging out with families and friends. As an active duty service member we have also enjoyed the use of our parks to celebrate military events and functions. The parks have been a place where our memories have been built and our children learned the value of team work, community involvement, and commitment.

I am ready and willing to provide my leadership, dedication, and cooperation on ensuring our parks and recreational activities continue to improve and provide our community with every opportunity to build memories and establish a sense of ownership in our neighborhoods. Thank you for your time and I am excited and looking forward for an interview.

Sincerely,

Rennsie R. Gregorio

Rennsie R. Gregorio

SUMMARY

A pro-active professional with a Department of Defense Secret Clearance and over 22 years of proven experience in the areas of program management, compliance, quality assurance, training development and delivery, and process improvement in the U.S. Navy. I am ready to provide my engaged leadership style, motivation, team building, and collaborative vision to the Parks & Recreation Department.

PROFESSIONAL EXPERIENCE

Department Head, USN, Surface Warfare Officers School Command (SWOS), Engineering Learning SD
Feb 2014 – Current

- Responsible for overseeing 15 Navy Instructors in the management and delivery of 7 technical engineering courses for Enlisted Engineers fleet wide.
- Ensures the quality and standards of instruction delivery are met; direct and monitor instructor development; evaluate instructors and address student critiques and concerns.

Community Relations Volunteer Coordinator / Public Affairs Officer, USN, SWOS

Mar 2014 – Current

- Led and re-invigorated the Command's COMREL Program by establishing a Partnership-in-Education with Perry Elementary, assisting Serra High School's Military Appreciation event, San Diego Operation Clean Sweep, Feds Feed the Families, Meals-on-Wheels, and numerous veterans programs.
- Responsible for establishing community relations, maintaining and tracking volunteer hours, and validating all award recommendations for volunteer service.

Leading Chief Petty Officer, USN, USS William P Lawrence

Dec 2009 – Jan 2014

- Led and supervised two divisions in the operation, maintenance, and repairs of multi-million dollar and critical engineering equipment.
 - Oversees training, qualifications, and mentorship to junior Sailors and Officers.
 - Provides personal, professional, and technically sound recommendations to upper level managers vital in the decision making process and operational readiness.
-

EDUCATION / CERTIFICATION

Associates in Art in Supervision and Management

Coastline Community College, 11460 Warner Ave, Fountain Valley, CA 92708

Bachelor's Degree in Business Management

University of Phoenix, 4635 E Elwood Street, Phoenix, AZ 85040

- I am currently pursuing my degree with 11 classes remaining.

Navy Instructor

USN, Surface Warfare Officers School, Engineering Learning Site, San Diego, CA 92139

ADDITIONAL INFORMATION

- Assistant Coach for Olympian High School Wrestling Team.
- Receive 2nd Military Outstanding Volunteer Service Medal for service to San Diego and Chula Vista.
- Selected as Navy Surface Forces Pacific Fleet Sailor of the Year (SOY), Nimitz Strike Group SOY, Destroyer Squadron 23 SOY, and DDG 110 SOY.
- Preparing for my Project Management Professional (PMP) Certification from Project Management Institute.

Leah Larrarte

From: Webmaster
Sent: Tuesday, December 15, 2015 3:38 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

Follow Up Flag: Follow up
Flag Status: Completed

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 12/15/2015 3:37 PM
Response #: 84
Submitter ID: 7614
IP address: 108.171.135.169
Time to complete: 17 min. , 47 sec.

Survey Details

Page 1

1. Prefix

(o) Mr.

2. First and Last Name

Carlos Jaime

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

91919

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Resource Conservation Commission

10. Second Choice: (if applicable)

International Friendship Commission

11. Third Choice: (if applicable)

Parks & Recreation Commission

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

5 Years

16. Present employer

Republic Services

17. Occupation

Community Relations & Recycling Manager

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

Yes

23. Which ones?

Chula Vista Charitable Foundation and SouthCounty Boys and Girls Club

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal areas of interest are helping the City reach current sustainability goals and plan for future goals.

I am currently the Community Relations and Recycling Manager for Republic Services in San Diego County. I have over 12 years of solid waste and recycling management industry experience. I've worked with over 12 different hauling divisions in 6 western states identifying the need for further development and subsequent coordination of recycling and operational programs.

In my current role I act as liaison between Republic Services and local government environmental services agents, ensuring that both exclusive and non-exclusive franchise agreements are being executed correctly. In addition, I oversee recycling initiatives in San Diego County geared toward helping Republic Services' customers comply with state and local mandated diversion goals. I am familiar with current strategies utilized by small, medium and large organizations aimed at increasing material diversion.

I recently participated in a 6 month long Sustainability Circle sponsored by the City of Chula Vista and SDG&E. The goal of the Circle workshops was for participating organizations to develop sustainability related strategies in the areas of water, energy and material management (MSW, Recycling and Organics).

I'm currently a member of the Sustainability/Green teams of various San Diego organizations, including; the San Diego International Airport, SD Port Authority and Evans Hotels.

I was a member of the City of Chula Vista's Clean Change Working Group whose goal was to help update the City's Climate Action Plan.

I received my degree from the Autonomous University of Baja California, majoring in International Business and a Master in Business Administration from Texas A & M University.

25. What would you hope to accomplish by your participation?

My desire is to rally stakeholders of all backgrounds to work together to ensure that the City of Chula Vista continues to be a leader in caring for our environment in a way that ensures current and future residents have a healthy and thriving place to call home. More specifically, I want to increase the visibility of companies within our City that are taking steps towards more sustainable practices, attracting startup companies whose businesses revolve around sustainability to set up shop in our City, help develop strategies that will assist our City in meeting state mandated diversion goals.

I would consider it a privilege to be granted the opportunity to serve our City and its residents as a member of the RCC.

Best,
Carlos J. Jaime

P.S.
I submitted an application for a vacancy on the RCC earlier this year. Looking forward to hearing back.

26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.



OFFICE OF THE MAYOR
Mary Casillas Salas

MEMO

February 2, 2016

TO: Donna Norris, City Clerk
CC: Kerry Bigelow, Senior Deputy City Clerk
VIA: Mayor Mary Casillas Salas
FROM: Adrianna Hernandez, Constituent Services Representative
RE: **Boards and Commissions Appointments**

I would like to recommend Mayra Swanson for appointment to the Board of Library Trustees and Carlos Jaime for appointment to the Resource Conservation Commission. Mayra Swanson will replace William Canedo and Carlos Jaime will replace Nancy Sedgwick.

Please place these items on the February 9, 2016 Council agenda for ratification and schedule the oaths of offices for the following City Council meeting.

Thank you.



APPLICATION FOR MEMBERSHIP ON CITY BOARDS AND COMMISSIONS

RECEIVED 14 OCT -7 P1:23

Please indicate your area(s) of interest by checking the appropriate box(es)

- Board of Appeals & Advisors, Board of Library Trustees*, Charter Review Commission, Civil Service Commission*, Commission on Aging, Cultural Arts Commission, Parks & Recreation Commission*, Board of Ethics*, Growth Management Oversight Commission*, Housing Advisory Commission, International Friendship Commission, Mobilehome Rent Review Commission, Resource Conservation Commission, Safety Commission, Veterans Advisory Commission, Youth Action Council

* Please submit a resume along with your application for boards and commissions with an asterisk (*)

If you have checked more than one box, which would be your first choice? Parks & Recreation Commission
Second choice? Youth Action Council Third Choice? Commission on Aging

Name (Mr. Mrs. Ms.) Tom Nehring

E-mail, Home Address, City Chula Vista Zip

Primary phone, Secondary phone

Are you registered to vote in Chula Vista? Yes No

Do you live within the City limits of Chula Vista? Yes No How long? 1 year

Present Employer retired Position

Are you currently serving on any board or commission for Chula Vista or any other governmental agency? Yes No Which one(s)?

Have you previously served on any board or commission for Chula Vista or any other governmental agency? Yes No Which one(s)?

Are you or have you been involved in any local, civic or community groups? Yes No Which one(s)? East Lake Church, Southbay Community Services, Veteran's Home, SBHAC (Southbay Homeless Advocacy Coalition)

What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

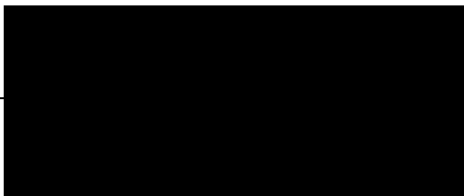
I bring a vast array of knowledge, experience, leadership, discipline, energy and foresight in the areas of youth, recreation and aging. I wish to get involved in my new community and believe greatly in volunteerism and serving people. I am able to work independently as well as collectively with groups. Good with people.

What would you hope to accomplish by your participation?

To enhance the quality of life here in Chula Vista for now and in the future.

I am familiar with the responsibilities of the Board(s) or Commission(s) on which I wish to serve. I hereby attest that the above information is accurate.

Signature



Date

10/8/2014



PROFILE

A creative and innovative program manager and educator prepared to adapt a variety of talents towards new challenges. Enthusiastic, imaginative idea generator; confident public speaker and instructor. Exceptional oral and written communication skills. Performs well under pressure; accustomed to working with deadlines. Can adapt quickly to changing work and client needs. Assertive, hands-on leader/team player with strong program implementation skills.

EXPERIENCES

State of California Department of Corrections and Rehabilitation, R.J. Donovan *Full Time* **September, 2005-present**
Prison with 2000 inmates

Recreation Therapist

Work with team of clinicians and officers to serve mental health inmates and give them positive opportunities.

Delta T Group, Inc.

Part Time

April, 2005-present

Independent Contractor-Recreation Therapist

Work at County of San Diego Psychiatric Hospital as part of a multi-disciplinary team of clinicians to meet the needs of the mental health.

San Diego Community College District, San Diego, CA

Part Time

September, 1993 – June, 2008

Higher education; ~50,000 students

Instructor

Teach physical fitness course for senior adults. Responsible for preparing curriculum; grading and evaluating students.

Southwestern Community College, Chula Vista, CA

Part Time

March, 2001 – June, 2010

Higher education; ~19,000 students

Instructor

Teach Activity Directors Class for Adults and Physical Fitness Class and PACE (people with arthritis can exercise) for Senior Adults. Responsible for marketing class; preparing curriculum; grading and evaluating students.

Paradise Valley Hospital, Bayview Clubhouse, Chula Vista, CA

March, 2004-August, 2004

Initiating clubhouse model to become first credentialed clubhouse in CA, as therapeutic outpatient model for mental health members.

(Currently serve as Chair on their Advisory Board of Directors).

Recreation Therapist

Develop relationships and work-centered days with members and staff side-by-side in model formed from Fountain House, NY.

ADULT DAY HEALTH CARE CENTERS

Provider of physical, occupational, and speech therapy as well as medical and social services; ~20-60 employees

Program Director

Responsible for coordinating, implementing, and supervising all programs and services of the center including providing adequately trained and sufficient staffing of the center; coordinating all staff meetings and in-service training programs to meet requirements of all licenses; overseeing all contractual services; recruiting/training volunteers; ensuring a healthy, clean and safe facility; designing marketing and public relations plan; representing agency to the community.

Elm Adult Day Health Care Center, Imperial Beach, CA

2004

- Able to get Center in compliance to meet state regulations. Result: Center was able to maintain license and not close down.

Casa de Oro Adult Day Health Care Center, Spring Valley, CA

2003

- Drew from network of professionals to recruit, manage and follow up on the state application process, and personally contacted potential clients. Result: Center licensed in 1 year and achieved 75% occupancy in 6 months.

Horizons Adult Day Health Care Center, National City, CA

2001 –2003

- Made group presentations to promote center at senior housing complexes, and spoke to medical facilities about referrals. Result: Within 1 year after start up, achieved average daily attendance of 130 clients, 36% over goal.

Mesa Valley Grove Senior Programs, Lemon Grove, CA

1994 –2001

- Found an acceptable site for relocation of the existing center to facilitate expansion and finessed a block grant of \$1.5M from San Diego County. Result: A new facility capable of doubling the number of clients the center could serve.

San Diego Parks and Recreation Center, San Diego, CA

1991 - 1994

Municipal agency

Recreation Leader

Responsible for managing youth sports and after school programs for adolescents of all ages; promoting, marketing, and informing community of events; managing contractual agreements, purchases and payments.

EDUCATION

Master of Science, Recreation Administration - California State University, Long Beach

Bachelor of Science, Business Administration - University of Wisconsin, Stevens Point

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Wednesday, June 10, 2015 8:10 AM
To: Adrianna Hernandez; Judy Walsh-Jackson; Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form
Attachments: Olivera, David.doc

Resume Attached.

~Tyshar

From: Webmaster
Sent: Wednesday, June 10, 2015 7:35 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form



A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/10/2015 7:34 AM
Response #: 41
Submitter ID: 2469
IP address: 66.180.248.195
Time to complete: 15 min. , 2 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
David Olivera
3. **E-mail**

4. **Home Address**


5. City

Chula Vista

6. ZIP code

████████

7. Primary Phone

████████████████

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Youth Action Council

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

4.5 Years

16. Present employer

South Bay Community Services

17. Occupation

Program Director (School Programs)

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) Yes

23. Which ones?

CV PAL, South Bay Teen Pregnancy Coalition, SD PAL

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Areas of interest are within the parks and recreation and/or youth sector. I can bring over 15 years of experience working at different capacities with youth and families. I have an extensive experience in Recreation and Fitness. I am a strong advocate for building healthy families through extra curricular activities and education. My experience and extensive knowledge will serve as an asset to the Parks and Recreation board.

25. What would you hope to accomplish by your participation?

Build new affordable programs, continue to educate the community on the importance of getting involved and living a healthy lifestyle

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

David Olivera



Objective Attain an HSE Instructor position with the San Diego Community College District

Education *Bachelors Degree In Psychology
University of California San Diego 2009*

*Candidate for a Masters Degree In Educational Leadership
National University, 2016*

Work Experience South Bay Community Services
1124 Bay Blvd Suite D
Chula Vista, Ca 91911

Program Director - School Programs

- Coordination with Sweetwater School District Officials for current and future collaborations
- Review budgets to monitor expenditure compliance for 20 schools (28 different contracts)
- Oversee a 3 Million dollar operating budget
- Review grant requirements and applicability for streamlining applications
- Review policy and procedures to ensure staff accountability
- Cross referencing youth sign in/sign out process for audit integrity
- Supervision of 200+ paid and volunteer staff at school sites
- Outreach to target at risk youth at participating school sites
- Bridge services at community events and school open houses
- Built strong collaborations with local university professors (UCSD, SDSU, SWC) to provide ASP with dedicated volunteers.
- Guest lecture at local universities to address the impact social issues have on youths education and highlight the services SBCS provides to address the needs of the youth.

CAT PLUS/TPP Coordinator

- Coordination of federal study for Teen Pregnancy Prevention services
- Train and educate staff on grant guidelines
- Cross check products and services for applicability and efficiency
- Conduct file audits with Contract Compliance team on client files
- Participate in San Diego County collaborative meetings for improvement of service delivery
- Create quarterly reports to track program goals and attainability

Youth and Family Development Associate

- Provide services for clients in the south bay community
- Provide individual and group case management for Juvenile Diversion
- Maintain case records and client files
- Participation in curfew and truancy sweep with CVPD and SDPD
- Assist Community Development with Rental Assistance Program
- Assist Mental Health with Spanish phone intakes
- Serve as an on call Facility Manager for Casa Nuestra

San Diego County Youth and Family Services YMCA

- Mentoring youth in social issues
- Sports activity leader for soccer, baseball, basketball and football
- Provide academic assistance and served as a liaison between students and staff

Cal Soap Avid Tutor

- Provide quality academic assistance for middle aged youth in San Diego
- Serve as a mentor and encourage youth to pursue a higher education
- Assist school staff in maintaining rigorous curriculum for success

Volunteer

San Diego County Medical Society

- Provide guidance and support for surgery patients
- Work with surgeons to provide clients with a non stressful experience

Boys and Girls Club of Fresno County Firebaugh Branch

- Academic and athletic Coach
- Served as an assistant supervisor as a volunteer

UCSD Revelle Welcome Week

- Served as a mentor for incoming freshmen students
- Quarterly check ins with new students to see their progress

Stand Up for Kids Don't Run Away Org

- An organization based to help youth understand that there is other ways to cope with problems rather than running away
- Provided homeless youth with food and shelter
- Fundraised to provide services for youth
- Program was funded on strict fundraising and personal donations

References

Provided upon Request

Leah Larrarte

From: Tyshar Turner on behalf of CityClerk
Sent: Friday, June 26, 2015 10:26 AM
To: Kerry Bigelow; Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

Resume Attached

~Tyshar

From: Webmaster
Sent: Friday, June 26, 2015 10:00 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 06/26/2015 10:00 AM
Response #: 46
Submitter ID: 2801
IP address: 99.174.245.21
Time to complete: 19 min. , 0 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**

(o) Mrs.

2. **First and Last Name**

Charlotte Brenda Perez-Miranda

3. **E-mail**

[REDACTED]

4. **Home Address**

[REDACTED]

5. City

Chula Vista

6. ZIP code

██████████

7. Primary Phone

██████████

8. Secondary Phone

██████████

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Housing Advisory Commission

10. Second Choice: (if applicable)

Growth Management Oversight Commission

11. Third Choice: (if applicable)

Parks & Recreation Commission

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

44 years

16. Present employer

Big Block Realty

17. Occupation

Realtor

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

(o) No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

(o) No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Real Estate

Foreclosures

HUD Homes

Rehab

Youth Development

Special needs

25. What would you hope to accomplish by your participation?

To better our community. and be a voice that leads with integrity.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Charlotte “Brenda” Perez-Miranda



Objective:

To secure a position that utilizes my skills and prior experience to deliver exceptional customer service.

Summary

15 years of experience in represent both sellers and buyer with the sale/purchase of properties within San Diego County.

Educate clients on analyzing market trends, economic factor, and property values, in order to make an informed financial decision.

Assistant to REO/Foreclosure broker; conduct inspections, determine property value/BPO's, coordinate evictions, Cash for keys, review title reports, plot maps, and permits.

Review, advise, and educate clients on preliminary tile reports/records, property disclosures, and termite reports.

Negotiate terms of contract(s), always with client's best interest at hand.

Effectively work with agents, escrow companies, lenders, home inspectors, pest controllers, employees and upper management to oversee a successful transaction.

Ensuring terms and conditions of agreements are met per contract.

Detailed oriented and proficient at multi-tasking; work well under pressure meeting deadlines in a highly stressed environment.

Short sale agent; Work with banks and negotiator of underwater borrowers to determine best method in resolving borrower's hardship.

Self statement:

I am highly dedicated individual with a proven track record of excellence and dependability. I am passionate about doing the right thing and setting a positive example.

Education

FIDM-Design

1990-1992

Southwestern College
1989-1990

Work Experience

Big Block Realty

Feb 2015-Present:Realtor
Chula Vista Ca 91910

Coldwell Banker West

March 2013 – Present: Realtor
Chula Vista, Ca 91910

Weichert, Realtors-Elite

May 2007 – March 2013: Realtor
San Diego. Ca 91902

Century 21 Award

July 2000-May 2007: Realtor
San Diego. Ca 92108

Interests/Volunteer work

Home décor, staging, sewing, refurbishing/rehab, self enrichment, camping, Voices for children.

References

Available upon request

Leah Larrarte

From: Webmaster
Sent: Monday, April 04, 2016 8:04 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

Follow Up Flag: Follow up
Flag Status: Flagged

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 04/04/2016 8:03 AM
Response #: 95
Submitter ID: 11440
IP address: 68.6.162.125
Time to complete: 7 min. , 24 sec.

Survey Details

Page 1

1. Prefix
(o) Mr.

2. First and Last Name
Robert Santos

3. E-mail
[REDACTED]

4. Home Address
[REDACTED]

5. City
Chula Vista

6. ZIP code
91910

7. Primary Phone
[REDACTED]

8. Secondary Phone

Not answered

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Veterans Advisory Commission

10. Second Choice: (if applicable)

Parks & Recreation Commission

11. Third Choice: (if applicable)

Not answered

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

Santos Resume 10 2015.doc

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

30+ years

16. Present employer

Retired

17. Occupation

Retired Military Officer and Defense contractor

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Robert Santos

22. Are you or have you been involved in any local, civic or community groups?

Yes

23. Which ones?

High School Lacrosse Coach, Veterans Museum at Balboa Park, San Diego Military Advisory Council (SDMAC) Member

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I would like to help ensure Chula Vista's large Veteran community has a voice in city decision making.

25. What would you hope to accomplish by your participation?

Through active participation, work with other civic leaders to make sure our Veterans are recognized and represented.

26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Robert M. Santos



SUMMARY

Systems engineer with significant military and industry experience in C4ISR systems and programs seeking a senior-level project leadership position specializing in systems engineering, integration and test (I&T). Broad experience base includes Real World Tactical Application, Engineering Management, Integrated Product Team (IPT) leadership, Earned Value Management System (EVMS) and Cost Account Management (CAM) certification, DoDAF documentation, systems engineering, system and software I&T, capture management, proposal development, project engineering, and test systems design. Strong technical and managerial skills with proven success in project planning and execution. Highly effective IPT leader and engineering manager with excellent interpersonal, communication, and team skills.

EDUCATION

BS Operations Analysis, U.S. Naval Academy, Annapolis, MD (1974)
BS Physics, U.S. Naval Postgraduate School, Monterey, CA (1980)
MS Physics, U.S. Naval Postgraduate School, Monterey, CA (1980)
Retired from the U.S. Navy as a Commander with 24 years of service (1994)

RELEVANT INDUSTRY EXPERIENCE

SKILLED SYSTEMS ENGINEER AND TECHNICAL PROGRAM MANAGER

* Lead Project Engineer for Lockheed Martin Littoral Combat Ship (LCS) Sustainment Team (February 2012-May 2015). Develops and Implements Class Maintenance Activity for LCS-1 Class Ships. Oversees routine and emergent maintenance and provides documentation for operational readiness certification. Manager responsible for all LCS-1 Class Planned Maintenance planning and execution. LM Lead for pre-deployment planning and USG coordination for LCS deployments to South East Asia.

* Manager for AMF JTRS SIF lab for Lockheed Martin IS&GS (August 2010 – February 2012). Established Tier 2 test environment for DoD's next generation of tactical radios. Oversaw installation and integration of test equipment, maintained configuration per program guidelines, scheduled lab activities and provided technical assistance to test developers and engineers conducting JTRS test activity in conjunction with SPAWAR based PEO JTRS.

* Program Manager for Alteration Installation Teams for L-3 Communications (January 2010 – July 2010). Focus was utilizing field experience with SPAWAR programs to expand L-3 Unidyne participation in Battle Force Team Trainer (BFTT) installations.

* Engineering Subject Matter Expert (Staff Senior Systems Engineer L-3 Communications) and Responsible Engineer for Beyond Line of Sight (BLOS) segment of a major SPAWAR FMS program (Po Sheng) (March 2008 – December 2009). Responsible for engineering oversight and program implementation of the integration of Link-11 capability into Taiwan Navy ships and shore installations to operate in conjunction with the Po Sheng Link-16 Tactical Data and shipboard communications infrastructures. As Control Account Manager (CAM) Managed Cost Control accounts using EVMS. Developed support documentation including SSS, SSDD, TEMP and ICDs. Directed successful installation and integration of the

Po Sheng Tactical data infrastructure on three different ship classes and shore support facilities in Taiwan, including ship checks and tech drawing modifications.

* Staff Senior Systems Engineer (Staff Senior Systems Engineer L-3 Communications) for a major FMS Program. Managed Po Sheng Test and Integration facilities (August 2005 – March 2008). Conducted RM&A Studies and critical system failure analysis and reporting. Additionally directed Link-16 installation planning and execution on PFG-3 Class Frigates leveraging on his US Navy Combat Systems integration experience. Using DODAF concepts, conducted Mission Thread Analyses to develop operational scenarios to define Mission Oriented Operational Availability calculations. In depth knowledge of Link-16 and overall C4ISR system operational requirements and capabilities provided invaluable insight to support test development, planning and execution. Developed and executed test plans and procedures. Experience developed supporting Po Sheng IOC testing provided unique insight for follow-on live Po Sheng test activity. Breadth of experience in DoD and US Navy Requirement Processes, and DoDAF Architecture provide unmatched programmatic insight.

* As Staff Senior Engineer for Anteon Corporation (August 2004 – Aug 2005) led Weapons Data Link team in developing well defined requirements and associated documentation for Network Enabled Weapons. Generated supplemental Link-16 Messages in MILSTD 6016B/C format to support real time data transfer to “smart weapons”, increasing accuracy and lethality. Generated DoDAF documentation in support of early MIDS/JTRS implementation, propelling MIDS/JTRS ahead of other scheduled JTRS increments. Developed Test Plans for Weapons Data Link OPDEMO with USAF 46th Test Wing Oct 2005.

* As Manager, West Coast Operations Bath Iron Works, San Diego CA (Mar 2001 – Jun 2004) provided design engineering support for Maintenance and Modernization of all PACFLT DDG-51 and FFG-7 Class Surface Combatants, including development of both SPAWAR C4ISR and NAVSEA HM&E AIT packages. PACFLT representative for the DDG-51 and FFG-7 Class Planning Yard. Expert in planning and executing shipboard installation through integration and test (SOVT) of leading edge C4I systems on fleet units. Provided liaison with US Navy Board of Inspection and Survey during shipboard trials. Led a BIW team onboard USS Cole after her refit to ensure the ship was ready to return to fleet service. Developed PRECOM INSURV preparation process for DDG-51 class ships, including conduct of Final Contract Trials. Briefed DDG-51 PRECOM crews on INSURV processes and procedures.

*As Senior Engineer, EG&G Technical Services, San Diego CA (May 00 – Feb 01), Led USG Independent Validation and Verification (IV&V) team in support of NSWC Dahlgren in development of Ship’s Self Defense System (SSDS) operational software for Carriers and LPD-17 Class ships. Analyzed Requirements and updated Test and Evaluation Master Plan (TEMP). Reviewed ICDs and SVDs for system Software. Mix of Combat Systems, Operational, and major fleet staff operational expertise were instrumental in the analysis of stated operational requirements, and then developed thorough and realistic test plans and objectives. Trained and Certified in DOORS and Test Director requirements tracking tools.

*As Senior Engineer, Technology Service Corporation, Bloomington IN (May 99 – Apr 00), developed COTS Tech Refresh Model in support of NSWC Crane’s ISEA activities. Developed Plans for integrating surplus Navy AN/UYK-43 computer assets into FFG-7 Combat System baseline to enhance operational performance and provide additional computing capacity to support C4I system growth.

*As Engineering Manager, AverStar, Inc., San Diego CA (Nov 96 – Apr 99) Program Manager for SPAWAR Link-16 Programs. Led team of senior engineers in implementing navigation functionality in JTIDS and MIDS, providing Link-16 RELNAV capabilities for both ships and aircraft. Coordinated engineering development and integration efforts associated with Link-16 Relative Navigation functionality. Assisted in the design, test and certification of the Tactical Data Link testbed (Now known the Combined Test Bed) at

SPAWARSYSCEN San Diego. Designed and executed MIDS Navigation Test plan. Member of technical working groups/IPTs supporting SPAWAR Systems Center, San Diego including Tactical Navigation, Tactical Data Link Track Correlation/Decorrelation and Integrated Air Defense Network Data Registration.

*As Senior Engineer/Project Manager, Lockheed-Martin Engineering Facility, Oxnard CA (Jul 95-Oct 96) Led Lockheed's curriculum development and shipboard training efforts for Rapid Anti-Ship Missile Integrated Defense System (RAIDS) and Thermal Imaging Sensor System (TISS). Lockheed Program coordinator for Advanced Integrated Electronic Warfare System (AIEWS) and its integration into Ship's Self Defense System (SSDS) Block One. Demonstrated ability to manage complex projects, including effective allocation of manpower and aggressive cost containment measures. Promoted to Lockheed's Project Manager for Operations, Maintenance and Repairs of the Navy's Self Defense Test Ship at NSWC Port Hueneme. Developed and executed DT/OT plans for shipboard weapons system installations and upgrades.

ACTIVE DUTY NAVY EXPERIENCE (1970 – 1994)

* Conducted extensive material inspections of surface ship combat systems from patrol boats to aircraft carriers as Senior Combat Systems Inspector for the Pacific Board of Inspection and Survey (INSURV). Analyzed and updated test requirements and drafted detailed inspection reports, logistics reviews and additional in-depth statistical analyses of readiness trends for selected systems for annual Chief of Naval Operations/Fleet commander review. Provided detailed technical input on Weapons and C4ISR System inspection results in support of the Navy's Troubled Systems Report documentation.

* In support of INSURV, developed Integrated Combat Systems Test Plans for all surface ship classes to evaluate system material readiness and operational effectiveness. Evaluated ship's level of material and training readiness to execute required missions.

* Chief of Naval Operations resource sponsor for surface launched cruise missiles and associated tactical support systems. Executed DT/OT for Harpoon P3I upgrades and Pioneer UAV, including the first Sea Based UAV TEMP development/approval. DoD Planning, Programming and Budgeting System (PPBS) Certified. Coordinated Surface Strike Warfare budget development for POM 92, representing \$2.5 Billion in annual expenditure authority across 30-plus weapon system budget lines.

* As Special Assistant to COMNAVSURFPAC Assistant Chief of Staff for Readiness and Training, was primary author of the Joint LANT/PAC Surface Force Training Manual and architect of the surface Navy's transition to today's Tactical Training Strategy.

GIFTED WRITER AND BRIEFER

* Developed and presented Surface Strike Warfare Program briefings to senior Navy and DoD officials, congressional staffers and formal Congressional Committee hearings. Briefings included detailed programmatic issues for Tomahawk and Harpoon Cruise Missiles and other surface ship combat systems programs.

* Provided critical on-site liaison between US Department of State, Saudi Ministry of Defense and Aviation, and People's Republic of China Foreign Ministry during a US Navy inspection of a Chinese Merchant vessel suspected of carrying Chemical Weapons precursor chemicals to Iran.

- US Navy Material Professional

- Surface Warfare Command Qualified
- Engineering Officer of the Watch (EOOW) [REDACTED] (1200 PSI Steam)
- Engineering Officer of the Watch (EOOW) [REDACTED] (Gas Turbine)
- Tactical Action Officer (TAO) [REDACTED]
- Battle Force Anti-Air Warfare Commander (AW) for USS Midway and USS Carl Vinson Battle Groups
- Battle Staff Watch Commander Qualified for Commander Seventh Fleet and Commander Fifth Fleet Command Centers (including Combat Operations during Operation Desert Storm and Tomahawk Strikes during Operation Southern Watch)

CURRENT CLEARANCE: Secret

Previously held Top Secret / SCI clearance

References available upon request

CityClerkIntern

From: Webmaster
Sent: Thursday, February 26, 2015 1:59 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 02/26/2015 1:59 PM
Response #: 10
Submitter ID: 437
IP address: 72.199.70.125
Time to complete: 40 min. , 37 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Jose Vargas
3. **E-mail**
[REDACTED]
4. **Home Address**
[REDACTED]
5. **City**
Chula Vista
6. **ZIP code**
[REDACTED]
7. **Primary Phone**
[REDACTED]
8. **Secondary Phone**

Not answered

9. Please indicate your areas of interest by checking the boxes below.

- Housing Advisory Commission
- Parks & Recreation Commission

Resource Conservation Commission

If you checked more than one box, which would be your:

10. First choice?

Housing Advisory Commission

11. Second choice?

Parks and Recreation Commission

12. Third choice?

Resource Conservation Commission

13. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

14. Are you registered to vote in Chula Vista?

Yes

15. Do you live within the City limits of Chula Vista?

Yes

16. How Long?

7 years

17. Present employer

Securitas Security Services

18. Occupation

Security Guard

19. Are you currently serving on a Chula Vista Board/Commission?

No

20. Which one(s)?

N/A

21. Have you previously served on a Chula Vista Board/Commission?

No

22. Which ones?

N/A

23. Are you or have you been involved in any local, civic or community groups?

No

24. Which ones?

N/A

25. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal area of interest is being part of the Housing Advisory Commission to recommend better housing for renters and to provide support and guidance for home owners that are in violation of local city ordinances. I have been a renter myself and I would like to provide feedback from a renters standpoint in order to avoid issues in which many renters are having with their landlords.

My second area of interest is to be part of the Parks and Recreation Commission in order to have safer and cleaner parks for families and their children. I have been to many parks in Chula Vista and for the most part, they are clean. However, I believe some parks could be cleaner and should have better lighting.

26. What would you hope to accomplish by your participation?

I would hope to bring diversity to any commission in which I could potentially be assigned. My priority would be to have an even safer and cleaner city. I would aim to resolve any issues that renters are having with landlords and I will try to find common ground to resolve any disputes that may arise.

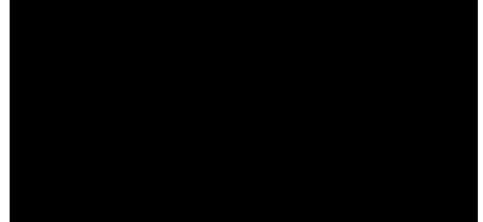
Lastly, if I am chosen to be part of the Resource Conservation Commission, I will do my best to preserve and protect the city's natural resources.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

▶ Jose Vargas



Objectives

My primary objective is to provide and build a friendly and caring relationship with customers and clients. In addition, I will be there for everyone's safety.

Education

Southwestern College Police Academy (December 2013)

Police Officers Standards and Training (P.O.S.T.) Certificate

San Diego State University

Bachelor's Degree in Criminal Justice Degree

Sociology Minor (May 2011)

Sweetwater High School (June 2006)

- ▶ CPR Certified
- ▶ Guard Card
- ▶ Dean's List at San Diego State University top 10% in the class
- ▶ Principal's Honor Roll at Sweetwater High School
- ▶ Perfect Attendance Award for three years Sweetwater High School

Experience

Security Guard (April 2014)- (Present)

**Securitas Security Services (1550 Hotel Circle N. Suite 440
San Diego, CA 92108)**

Monitor CCTV cameras, answer system emergency alarms
When prompted and perform hourly patrols.

Security Guard (June 2009) – (Present)
Elite Security (2878 Camino del Rio South
Suite 260 San Diego, CA 92108)

Provide customer service. Visually inspect intoxicated
Individuals and assist people when help is needed.

Sales Consultant (November 2012- January 2013)
Best Buy (2015 Birch RD #2300 Chula Vista, CA 91915)

Work closely with customers in order to educate them in regards
To new technology in televisions, cameras and computers. Also, work
At the cash register.

Security Guard (April 2012-April 2013)
All Team Staffing (3435 South Camino Del Rio Suite 113
San Diego, CA 92108)

Patrol the Residence Inn at La Jolla all by myself and respond to any
Requests by guests. Patrol the inside and outside perimeter of the hotel
And provide a safe work practices.

Skills

- ▶ I have been trained in defensive tactics, arrest and control, firearms and report writing.
- ▶ I have undergone through pepper spray, baton and extended baton training.
- ▶ I have also been certified to be a defensive driver by the San Bernardino Sheriff's Department.
- ▶ I am a fluent Spanish speaker and writer.
- ▶ I am also a licensed Life and Health Insurance Agent by the state of California.

Leah Larrarte

From: Jose Vargas [REDACTED]
Sent: Thursday, October 22, 2015 2:31 PM
To: Leah Larrarte
Subject: Re: City of Chula Vista - Board and Commission Application - Your Response Requested

I am still interested in serving.

My updated address is:

[REDACTED]

Respectfully,

Jose Vargas

On Oct 22, 2015 1:33 PM, "Leah Larrarte" <LLarrarte@ci.chula-vista.ca.us> wrote:

Good afternoon,

The City of Chula Vista City Council will soon consider applications to fill vacancies on the Growth Management Oversight Commission, Parks & Recreation Commission, and the Civil Service Commission. According to our records, you applied to one or more of these commissions within the past two years. We would like to know if you would still be interested in serving. Please inform us by Monday, October 26, 2015.

Please also inform us if you have had a change in your address, phone number, or other information in your application.

Sincerely,

Leah Larrarte

Deputy City Clerk

City of Chula Vista

(619) 476-2300

LLarrarte@chulavistaca.gov

Leah Larrarte

From: Webmaster
Sent: Wednesday, January 06, 2016 9:39 AM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

Follow Up Flag: Follow up
Flag Status: Completed

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 01/06/2016 9:38 AM
Response #: 88
Submitter ID: 8894
IP address: 108.246.101.119
Time to complete: 49 min. , 27 sec.

Survey Details

Page 1

1. Prefix
(o) Mr.

2. First and Last Name
Ray Vecchio

3. E-mail
[REDACTED]

4. Home Address
[REDACTED]

5. City
Bonita Ca.

6. ZIP code
91902

7. Primary Phone
[REDACTED]

8. Secondary Phone

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Board of Ethics

11. Third Choice: (if applicable)

International Friendship Commission

12. For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

No

15. How Long?

2.5 years

16. Present employer

Self

17. Occupation

Attorney

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

No

23. Which ones?

Not answered

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I have been a lawyer for 36 years. During the course of my experience I have tried over 100 jury trials to verdict. I am an expert in legal and government ethics. I am an expert in dispute resolution.

25. What would you hope to accomplish by your participation?

I want to serve my community with the hope of making it a better place to live. I am prepared to serve.

26.

(o) I am familiar with the responsibilities of the Boards and Commissions for which I am applying. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

RAYMOND M. VECCHIO

Professional Summary

Attorney equipped with excellent persuasion techniques and the capacity to remain objective and civil during court proceedings. Dedicated Public Interest Lawyer with an extensive background in litigation and legal research. Expertise in case analysis, strategic planning and negotiations. Attorney equipped with excellent persuasion techniques and the capacity to remain objective and civil during court proceedings. Dedicated Lawyer with an extensive background in litigation and legal research. Expertise in case analysis, strategic planning and negotiations. Team-oriented Lawyer who works to increase understanding and proficiency in all areas of legal practice. Communicates with empathy and compassion while consistently exhibiting a professional work ethic. Attorney adept at developing positive rapport with clients. Presents evidence in a clear and straightforward manner and practices sound and thorough case analysis techniques.

Skills

- American Bar Association (ABA) Avid Golfer
- Legal writing
- Criminal Defense
-

Work History

owner Sr. Attorney, 05/1978 to Current

Law Offices of Raymond M. Vecchio and Associates – 3131 4th Avenue San Diego Ca. 91902

- Presented key evidence and exhibits during civil trials.
- Questioned and cross-examined witnesses throughout the course of trials.
- Interpreted laws, rulings and regulations for individuals and businesses.
- Drafted legal briefs and opinions for all clients.
- Analyzed probable outcomes of cases using knowledge of legal precedents.
- Managed all trial preparation for case litigation.
- Explained available courses of action and possible repercussions of cases to clients.
- Conducted settlement negotiations and trial for property case with \$[Amount] in counterclaims.
- Interviewed witnesses and gathered public record research relevant to each case.
- Drafted demurrers and replied to oppositions.
- Proposed requests for admission and requests for production of documents.
- Drafted statements of the case and witness lists.
- Wrote Chapter 7 and 13 bankruptcy petitions.
- Researched, wrote and filed all motions, writs and briefs for each case.
- Oversaw an average of [Number] cases each month.
- Conducted and led extensive document review projects.
- Apprised clients of potential risks and costs associated with each course of action.
- Resolved [Number] landlord and tenant disputes.

Education

Bachelor of Arts: Political Science, 1970

University of Texas Arlington - Arlington Texas

- Minor in Spanish

J.D.: PUBLIC INTERES LAW, 1979

Thomas Jefferson School Of Law - San Diego Ca.

Accomplishments

- Served many clients per year pro bono.
- Served as lead counsel in over 100 cases tried to a jury.

- Won millions of dollars on behalf of injured clients
- Has been a consumer advocate for over 35 years

Leah Larrarte

From: Kerry Bigelow
Sent: Monday, July 06, 2015 12:54 PM
To: Judy Walsh-Jackson; Adrianna Hernandez
Cc: CityClerk; Kerry Bigelow
Subject: RE: City of Chula Vista Boards & Commissions Application - Web form
Attachments: John_Zarem_resume_commissions.doc

Resending this one with resume attached – sorry about that!

Kerry

From: Kerry Bigelow
Sent: Monday, July 06, 2015 10:06 AM
To: Judy Walsh-Jackson; Adrianna Hernandez
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Elizabeth Briggs **On Behalf Of** CityClerk
Sent: Monday, July 06, 2015 7:28 AM
To: Kerry Bigelow
Subject: FW: City of Chula Vista Boards & Commissions Application - Web form

From: Webmaster
Sent: Sunday, July 05, 2015 5:19 PM
To: CityClerk
Subject: City of Chula Vista Boards & Commissions Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Boards & Commissions Application
Date & Time: 07/05/2015 5:18 PM
Response #: 48
Submitter ID: 2963
IP address: 72.220.29.232
Time to complete: 0 min. , 44 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

1. Prefix

Mr.

2. First and Last Name

John Zarem

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

[REDACTED]

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

Please indicate, in order of preference, which of the following board(s) and/or commission(s) you would be interested in serving on. You may select up to three.

9. First Choice:

Parks & Recreation Commission

10. Second Choice: (if applicable)

Veterans Advisory Commission

11. Third Choice: (if applicable)

Not answered

12. [S] For the following board/commissions, please submit your resume: Board of Ethics, Board of Library Trustees, Civil Service Commission, Growth Management Oversight Commission, Parks & Recreation Commission

13. Are you registered to vote in Chula Vista?

Yes

14. Do you live within the City limits of Chula Vista?

Yes

15. How Long?

15 years

16. Present employer

Retired Navy Captain and retired Federal Government Employee

17. Occupation

Volunteer with CA State Parks, US Forest Service, US Fish and Wildlife Service and Chula Vista CERT

18. Are you currently serving on a Chula Vista Board/Commission?

No

19. Which one(s)?

Not answered

20. Have you previously served on a Chula Vista Board/Commission?

No

21. Which ones?

Not answered

22. Are you or have you been involved in any local, civic or community groups?

Yes

23. Which ones?

Member of the Italian Cultural Center of San Diego, the Laguna Mountain Volunteer Association, the Reserve Officers Association, the Military Officers Association of America, the Association of the U.S. Navy, Friends of San Diego Wildlife Refuges and the Sierra Club.

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

I am interested in Veteran's issues and in parks, recreation and open space issues. I bring a diverse background with 35 years of government leadership in both the executive and legislative branches as a civilian and as a senior military Officer. I bring experience as a senior logistics and program management executive with significant leadership experience and expertise in challenging, diverse, fast paced, results oriented organizations. Extensive experience in managing budgets and contracts. Proven performance in developing innovative and effective solutions for demanding time sensitive customers and situations. Strong leadership, technology, communication, and organizational skills. Retired Navy Captain and Iraq war Veteran. I volunteer with the Chula Vista Civilian Emergency Response Team (CERT), the U.S. Forest Service, the U.S. Fish and Wildlife Service and the California State Parks.

25. What would you hope to accomplish by your participation?

For the Parks and Recreation Commission, I would hope to improve city services, quality of life, and make Chula Vista a better place to live. I have a strong interest in the parks, recreation, and the environment. We almost lost the Living Coast Discovery Center and I would be interested in ensuring that it remains a destination location in Chula Vista forever. We could work with the U.S. Fish and Wildlife Service to create more recreation opportunities in the Sweetwater Marsh and some of the other open space areas. I would like the opportunity to improve the cleanliness of our canyons and open spaces. I live adjacent to an open space canyon so I am familiar with many of the issues affecting open space. I use our parks and open space on a daily basis.

For the Veterans Advisory Commission, I would like to ensure our military and Veterans are honored, respected and supported. I am a 31-year Navy Veteran and Iraq combat Veteran, so I feel that I understand Veteran's issues and can help

improve support for both the military and veterans in our community. As a six-time reserve unit Commanding Officer, I had to become familiar with issues for military personnel across all pay grades and help find support for their issues. I also had to navigate the VA benefits system upon return from Iraq so I am very familiar with the current VA situation. After all the military does for our country, the city should be a strong supporter of Veteran's and Memorial Day observances.

I am familiar with the responsibilities of the Boards and Commissions for which I am applying. By submitting this application, I hereby attest that the above information is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Objective: Appointment to a position on a Chula Vista Commission

Professional Experience:

Retired Navy Reserve Captain and retired federal government Technical Specialist (GS-15). Senior logistics and program management executive with 35 years of leadership experience and expertise in challenging, diverse, fast paced, results oriented organizations. Proven performance in developing innovative and effective solutions for demanding time sensitive customers and situations. Strong leadership, technology, communication, and organizational skills. Volunteer with the Chula Vista Community Emergency Response Team (CERT), the U.S. Forest Service, the U.S. Fish and Wildlife Service and the California State Parks. Candidate for the recent Chula Vista city council vacancy.

Department Head and Technical Specialist, Space and Naval Warfare Systems Command (SPAWAR), San Diego, CA, 2012 - 2014

Department Head of the Process Support Group responsible for maintaining, modernizing and organizing SPAWAR engineering processes. Member of the contract awards board for the engineering department. Contracting Officer Representative for the \$425 million support contract and the departmental lead for the Inspector General inspection. Retired in 2014 with 35 years of federal service.

Deputy Department Head and Technical Specialist, SPAWAR, San Diego, CA, 2008 - 2012

Deputy Department Head of the Systems Engineering Assessments department, position assigned upon my return from Iraq in 2008. Department consists of 23 person staff primarily responsible for completing System Engineering Technical Reviews of DOD acquisition programs to ensure compliance with regulations and interoperability when installed shipboard.

Director of Strategic Mobility and Distribution, Multi National Forces Iraq, Baghdad, 2007 - 2008

Navy Captain mobilized for duty in Iraq on General Petraeus' staff as the Director of Strategic Mobility and Distribution in Baghdad, Iraq (Camp Victory). Directed strategic distribution and transport related logistics operations to re-supply all Coalition forces in Iraq. Founded the Iraq Transportation Network (ITN) with local drivers, creating employment and significantly reducing the improvised explosive device threat, thereby saving soldier's lives. Restored use of the seaport and railway and improved border-crossing operations. Developed the plan to redeploy cargo through Jordan that set the stage for an efficient and quick withdrawal from Iraq. Developed the initial movement plan for transporting equipment from Iraq. Awarded the Bronze Star Medal for exceptional meritorious service in a combat zone.

Technical Specialist and Customer Project Manager, SPAWAR, San Diego, CA, 2000 - 2007

Customer Project Manager for the Navy and Marine Corps Intranet (NMCI) program office, NMCI is the world's largest intranet. As project manager, my team successfully transitioned over 30 Navy logistics locations and more than 180 Naval Reserve locations in all 50 states to the NMCI.

IT Manager and Auditor/Evaluator, U.S. Government Accountability Office, Chicago, 1986 - 2000

The U.S. Government Accountability Office (GAO) is an independent agency that works for Congress. GAO investigates how the federal government spends taxpayer dollars and advises how to make government more efficient, effective, ethical, equitable and responsive. Their work leads to improved

government operations and saves the government and taxpayers billions of dollars. My career began as an auditor/evaluator and I then added technical support to my responsibilities. I moved through progressively senior positions such as lead programmer, Technical Assistance Group Director, LAN Manager, and then IT Manager for the Chicago regional office all while continuing to support audits. Listed as a major contributor on many audits and investigations of federal government agencies including the IRS, Veteran's Administration, GSA, EPA and the Department of Defense.

CAPTAIN, U.S. Naval Reserve, Various locations. 1979 - 2009

After graduating from the University of Illinois - Chicago, attended Naval Officer Candidate School, then Navy Supply Corps Officer School. Served 7 years on active duty onboard USS SHASTA (AE-33), then Naval Station San Francisco, next as Supply Department Head, Naval Air Station Guantanamo Bay Cuba. Transitioned to the Naval Reserve, and was competitively selected 6 times to be a unit Commanding Officer, completing duties related to contracting, supply, logistics, HQ staff positions and as a lead inspector for the Naval Inspector General. Mobilized to Iraq in 2007 and I was a member of General Petraeus' extended staff. Upon my return, I assumed my last command before retirement, as Commanding Officer of Logistics Task Force Pacific, supporting logistics operations, homeland security issues and 'Defense Support of Civilian Authority' procedures. I retired as a Navy Captain in December 2009 after over 30 years in uniform.

Volunteer Positions:

Member, Chula Vista Community Emergency Response Team (CERT), 2012 – present

Trained in disaster preparedness and basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations.

U.S. Forest Service Volunteer, 2011 – present

Trained and certified Forest Service volunteer at Mount Laguna. Perform maintenance on the hiking, biking, and equestrian trails. Assist in staffing the visitor center and various special projects in the Laguna Mountain recreation area.

U.S. Fish and Wildlife Service Volunteer, 2012 – present

Perform trail maintenance, plant restoration, resource management and conservation at the Tijuana River National Estuarine Research Reserve and the San Diego Bay National Wildlife refuge.

California State Parks Volunteer, 2012 – present

Perform trail maintenance, plant restoration, resource management and conservation at Border Field State Park and Silver Strand State Beach.

Community Groups: Member of the Italian Cultural Center of San Diego, the Laguna Mountain Volunteer Association, the Reserve Officers Association, the Military Officers Association of America, the Association of the U.S. Navy, Friends of San Diego Wildlife Refuges and the Sierra Club.

Honors and Awards:

Military: Awarded the Bronze Star Medal for service in Iraq, I have also been awarded four Meritorious Service Medals, one Joint Service Commendation Medal, two Navy Commendation Medals, and two Navy Achievement Medals.

Civilian: Under the federal pay-for-performance system, ranked as either Superior or Outstanding in every rating period from 1990-2014. Received numerous special appreciation and on-the-spot awards.

Education:

DePaul University, Chicago, IL, MBA with Management Information Systems concentration, graduated 'With Distinction'.

University of Illinois - Chicago, Chicago, IL, BS, Business Administration, Accounting major.

Navy Supply Corps Officer School, Athens GA. Graduated 'With Distinction'.

Navy Officer Candidate School, Newport RI.



PLANNING COMMISSION
APPLICATIONS

Leah Larrarte

From: Webmaster
Sent: Monday, June 20, 2016 10:33 AM
To: CityClerk; Adrianna Hernandez; Pat Laughlin
Subject: City of Chula Vista Planning Commission Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Planning Commission Application
Date & Time: 06/20/2016 10:32 AM
Response #: 11
Submitter ID: 15087
IP address: 72.220.79.57
Time to complete: 1 min. , 56 sec.

Survey Details

Page 1

Application for membership on the Planning Commission

1. Prefix

(o) Mr.

2. First and Last Name

Joe Garbanzos

3. Email

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP Code

91910

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

9. Are you registered to vote in Chula Vista?

Yes

10. Do you live within the City limits of Chula Vista?

Yes

11. If so, how long have you lived within the City limits of Chula Vista?

17 years

12. Present employer

Alliant School of Management, Alliant International University

13. Position

Adjunct Faculty

14. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

None of the above (You will still be considered to represent the City At-Large)

15. If you selected one or more of the areas of expertise and experience above, please describe your expertise and experience that you would bring to the selected area(s). (250 words or less)

I am a volunteer member of the AARP Executive Council in California. In my role as executive council member, I am involved in working with local communities and non-profit organizations interested in joining AARP's network of Livable Communities in the state. Chula Vista's mayor and council have passed a resolution recently joining the network of Livable Communities. Livable Communities are a growing movement that local jurisdictions are adopting incorporating eight domains that contribute to livability of community residents in planning for development. The eight domains include Outdoor Spaces and Building, Transportation, Housing, Social Participation, Respect and Social Inclusion, Civic Participation and Employment, Communication and Information, Community and Health Services. I can contribute my knowledge and expertise in Livable Communities when given the opportunity to serve as part of Planning Commission.

16. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

No

17. If so, which ones?

Not answered

18. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Implementation of Livable Community resolution. As member of AARP Executive Council in CA, have experience, knowledge and have access to resources on how communities achieve goals of Livable Community.

19. What do you hope to accomplish in the role of a Planning Commissioner? (250 words or less)

My motivation in serving in the commission is to contribute to the effort and knowledge in making Chula Vista a more livable community for all residents across generations and culture. I can contribute to this goal by working with commission team and policy makers to include changing demographics and livability domains when advising, planning and implementing policies and programs for the city's development.

20. I understand that to be considered, I must submit a resume along with this application.

Resume JGarbanzos 062016.docx

21. I understand that to be considered, I must submit a letter of reference along with this application.

Reference Planning Comm.docx

22. The City understands meeting schedules and individual's availability may change. We ask that you consider the meeting schedule when submitting an application.

(o) I have reviewed the Planning Commission regular meeting date, time and frequency.

23.

(o) I am familiar with the responsibilities of the Planning Commission. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.



SUMMARY

A proven leader and manager with a successful track record in managing complex projects involving diverse stakeholders to achieve results. Successfully led projects by collaborating with commercial and non-profit organizations in the implementation of the Affordable Care Act and AARP's Livability Community Initiative. Demonstrated effective leadership in successfully leading diverse teams in managing change.

COMPETENCIES & SKILLS

Livable Community – Demonstrated track record of success in working with local communities and non-profit organizations as part of network of Livable Communities.

Community Outreach & Education: Demonstrated success in working with diverse stakeholders, provider groups, non-profit organizations, health plans, government agencies and advocacy groups in implementing CA Coordinated Care Initiative/Cal MediConnect, launched Affordable Care Act, Covered California and AARP's Livable Community Initiative.

Program Management. Planning and Implementation: Collaborated with culturally diverse partner organizations in program planning, implementation and delivering timely results.

Social Marketing & Outreach Program Implementation. Demonstrated a track record in effectively working with multi-cultural groups to achieve community goals through effective promotion, outreach and education of target population.

Teacher and Mentor of People: Demonstrated experience in recruiting, training and managing new recruits, mentored experienced talent and lead multi-cultural teams in diverse workplaces.

Drucker Leadership: A practitioner of effective Drucker leadership principles. Demonstrated a track record of leadership and management skills, working with diverse groups, across generations, inspiring others and achieving results.

Entrepreneurial/Resource Management: Effectively allocated and aligned resources to seize high yield opportunities and produce highest impact results by working with people.

Collaboration and Teamwork: Proactively collaborated with associates across functional boundaries and lead efforts to achieve team-success on shared goals.

Results-Driven: Showed consistent track record in delivering program results. Consistently achieved stretched objectives through effective leadership and management of team/people.

Relationship Management: Demonstrated Engagement and success in establishing relationships with all types of people especially in relationship-sensitive fields of health care and non-profit.

Team & Peer Development: Demonstrated effective cross-functional teamwork and collaboration to deliver results.

EXPERIENCE**Executive Council Member (Volunteer)
California AARP Executive Council****Aug. 2015 - Present**

- Works in this capacity similar to a member of the board of directors, advising AARP's Leadership in the state on policies and implementation of programs for Asian-American Pacific Islander (AAPI). Example: The Livable Community Initiative. Also the Lead volunteer in outreach and education to AAPI communities in the state.

**Community Outreach and Education
Harbage Consulting (Current)
Richard Heath Associates****May 2013 – Present**

- Successfully Managed program implementation of Affordable Care Act in California. Involved in the project launch of Covered California in 2013; Implemented the Department of Health Care Services project, California Coordinated Care Initiative/Cal MediConnect, in LA, San Diego, Riverside/San Bernardino and Orange County by collaborating with stakeholders such as community based organizations, local government agencies, managed care organizations, health care providers and IHSS caregivers and beneficiaries.

ADJUNCT FACULTY**Aug. 2012 – Present****School of Management, Alliant International University; San Diego, CA**

- Teaching Health Care courses. Teaching Drucker principles in Marketing, Management and Leadership courses on-line and campus
- Collaborated wt other Departments/Faculties in developing inter-disciplinary courses
- Collaborated with Marketing Dept. in developing courses for managers and professionals in San Diego area

HEALTH POLICY & PATIENT SAFETY FELLOW (Volunteer)**Jan 2013 – May 2013****Hospital Association of San Diego and Imperial Counties; San Diego, CA**

- Project Management: Assessing Impact and Implications of Medi-Connect, Dual Eligible Program Demo, from Fee-For-Service to Managed Care, for hospitals, physician provider groups, payers and patients in San Diego County.

HEALTH POLICY FELLOW**Aug. 2012 – Jan. 2013****The Randall Lewis Health Policy Fellow Program; City of Ontario, CA**

- Project Management. Led in planning impact and implementation of the Affordable Care Act; Collaborating with partner organizations, i.e. SACH, Loma Linda Med Center and non-profit groups.
- Supports public health solutions in cities/communities promoting changes in policies, systems, and "built" environment.

NOVARTIS PHARMACEUTICAL INC.**March 2006 – June 2012****Senior District Sales Manager, Infusion Sales, Specialty and Primary Care Products**

- **District Manager of the Year (2007); Multiple Winner of DM Quarterly "Impact" Awards**
- Successfully launched new products as Point Manager; developed Thought-Leaders and Product Champions to achieve early product adoption and utilization.
- Developed/retained team talent, inspiring teams while managing ambiguities and constant change.

ELAN PHARMACEUTICALS**April 2004 – Nov 2005****Hospital Sales Manager, Academic, VAMC, Military, County, Comm Hospitals Accounts**

- Top Team Sales Performance in 2004.
(Vicuron Pharmaceutical: March-April 2004)

MERCK & CO**May 1997- March 2004****Hospital Sales Manager, KOL Development, Systems of Care Accounts**

- Leadership and Sales achievements: Top Sales Growth Team 1998, Leadership Award 1998, 1999, Account Management Award 2002.
- Built a new Hospital Team and delivered top performance. Collaborated with Primary Care Sales Teams in launching new products and developed product advocates.

CIBA-GEIGY/NOVARTIS**June 1987 – May 1997****District Sales Manager, Launched a New Sales Division/Team.**

- Launched a new Sales Division. Built high performing teams and delivered top performance in highly competitive markets: Summit Pharmaceuticals in KC, MO, and Ciba in Southern California. **Geneva Pharma in the West.**

WYETH PHARMACEUTICALS**Sept 1978 – June 1987****District Sales Manager, Managed Wyeth's full book of business.**

- Turned-around a low performing team in KC, MO and made it a top district in the region.
- Started as a sales representative at Wyeth International, Philippines (1978).

EDUCATION

- **DBA (candidate), Strategic Management**, Alliant School of Management, San Diego, CA
- **Master in Public Health/MS Advance Management** (dual program), School of Global & Community Health, Drucker School of Management, Claremont Graduate School, Claremont, CA, May 2013.
- **EMBA**, Drucker School of Management, Claremont Graduate School, Claremont, CA, 1996
- **M.A. Management**, Drucker School of Management, Claremont Graduate School, 1996
- **B.A. Mass Communication/Business**, University of the Philippines, Diliman, Philippines, 1978

HONORS & AWARDS

- **Honor Society for Business Students; Beta Gamma Sigma; May 2013**
The Beta Gamma Sigma is the honor society for the best students in business programs accredited by Assn to Advance Collegiate Schools of Business. Membership in Beta Gamma Sigma is the highest recognition business students throughout the world can receive in undergraduate or master's program. Membership is restricted to outstanding scholars in the 504 business and management programs accredited by AACSB International.
- **Exceptional Service and Dedication to Community, San Bernardino County Board of Supervisors; January 2013**
Certificate of Recognition presented by San Bernardino County Board of Supervisors in recognition for exceptional service and dedication to communities producing a positive impact on wellbeing of county's community members.

PERSONAL INTERESTS

- Hiking – Summited Mt. Whitney (14,412ft)
- Marathons – NYC, Chicago, LA, San Diego Rock & Roll, Culver City
- Endurance Biking – Death Valley Century (100m), Solvang Century, Palm Springs Century
- Reading – Biographies, History, Non-Fiction

Personal References

Bob Prath – California AARP Executive Council member

Alejandra Solis – San Diego Foundation

Stacy Kurz – Chula Vista City Hall staff

June 20, 2016

Planning Commission
City of Chula Vista
Chula Vista, CA 91910
Reference: Planning Commission Application

Dear Sir/Madam;

It is with pleasure that I am submitting this letter of reference in behalf of Mr. Joe Garbanzos who is applying to become member of the Planning Commission in the City of Chula Vista.

Joe and I have worked collaboratively in many projects at AARP as members of the Executive Council. I have seen him work constructively as part of diverse team to achieve common goals. He is an effective collaborator and contributes to team success. His work in the Asian American Pacific Islander (AAPI) communities is inspiring and making a difference in this important minority group. His contribution to the implementation of the Livable Community Initiative also informs us of his talent to work with diverse teams collaboratively to achieve goals that benefit communities. He will be a definite asset to the Planning Commission.

Thank you for considering this letter of reference in support of Joe's application. If you have questions, please feel to reach out to me. You may reach me at [REDACTED]

Sincerely,

Bob Prath

CityClerkIntern

From: Webmaster
Sent: Friday, February 27, 2015 1:32 PM
To: CityClerk
Subject: City of Chula Vista Planning Commission Application - Web request

A new entry to a form/survey you have subscribed to has been submitted.

Form Name: Planning Commission Application
Date & Time: 02/27/2015 1:32 PM
Response #: 6
Submitter ID: 463
IP address: 138.163.0.42
Time to complete: 17 min. , 30 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

**A resume and one letter of reference must be submitted along with a completed application to be considered.
Thank you.**

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Gregory Hall
3. **Email**
[REDACTED]
4. **Home Address**
[REDACTED]
5. **City**
Chula Vista
6. **ZIP Code**
91910
7. **Primary Phone**

8. Secondary Phone

9. Are you registered to vote in Chula Vista?

Yes

10. Do you live within the City limits of Chula Vista?

Yes

11. If so, how long have you lived within the City limits of Chula Vista?

14 years

12. Present employer

Department of the Navy

13. Position

Supervisory Financial Management Analyst

14. Please check the box(es) in which you have professional preparation or expertise, or check "None":

Land Planning

Urban Planning

15. Please describe the professional preparation or expertise that you bring to this position, if any:

Master Degree in Public Administration, National University 2009; several courses related to Urban Planning and Development. Thesis Project related to City Branding Chula Vista. Graduate Certificate in Metropolitan Studies obtained from Virginia Tech University Alexandria Campus. Worked with several city leaders affecting DC, Arlington, and Alexandria as it relates to urban development and Affordable housing.

16. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

No

17. If so, which ones?

N/A

18. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principle areas of interest in our City government are economic development and growth, housing to include affordable housing, and city planning. My special knowledge and skills I received Master Degree in Public Administration at National University in 2009; several core classes covered Urban Development and City Planning. My thesis related to the City Branding of Chula Vista. I spent three years in the metro DC area and had the opportunity to obtain Graduate Certificate in Metropolitan Studies. Core classes; Economic Development, Affordable Housing, Urban Planning and Theory, and Land Use Law. I participated in several housing commission meeting and outreach for the Cities of Arlington and Alexandria, VA. The metro DC area was an active real life urban planning academy. I had the opportunity to work with City leaders in DC, Arlington, and Alexandria as they tackled issues ranging from City Development and Growth, Affording Housing, and transportation.

19. What would you hope to accomplish by your participation?

I hope to accomplish by participation a greater sense of responsibility for the City that I live in and have to come to

love. I have a sincere desire to serve my community and would like to put into practice the knowledge I have learn from academia as well as apply real life concepts used and observed in other metropolitan areas. I want to help be catalyst to put Chula Vista on the map not only because of its close proximity to San Diego and Mexico, because of the City's own unique merits. I want to help bring the four year university and research and development center to fruition and help our local resident find meaningful employment within our city borders as well as affordable housing.

20. Please submit your resume

21. Please submit a letter of reference

22. *I am familiar with the responsibilities of the Planning Commission.*

I hereby attest that the above information is accurate.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

CityClerkIntern

From: Webmaster
Sent: Friday, February 27, 2015 4:59 PM
To: CityClerk
Subject: City of Chula Vista Planning Commission Application - Web request

A new entry to a form/survey you have subscribed to has been submitted.



Form Name: Planning Commission Application
Date & Time: 02/27/2015 4:58 PM
Response #: 7
Submitter ID: 470
IP address: 104.176.78.34
Time to complete: 7 min. , 12 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

**A resume and one letter of reference must be submitted along with a completed application to be considered.
Thank you.**

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Gregory Hall
3. **Email**

4. **Home Address**

5. **City**
Chula Vista
6. **ZIP Code**
91910
7. **Primary Phone**

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Are you registered to vote in Chula Vista?

Yes

10. Do you live within the City limits of Chula Vista?

Yes

11. If so, how long have you lived within the City limits of Chula Vista?

11

12. Present employer

Department of Defense

13. Position

Supervisory Financial Management Analyst

14. Please check the box(es) in which you have professional preparation or expertise, or check "None":

Land Planning

Urban Planning

15. Please describe the professional preparation or expertise that you bring to this position, if any:

MPA National University, Graduate Certificate in Metropolitan Studies Virginia Tech University

16. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

No

17. If so, which ones?

N/A

18. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Planning, Urban Development, Housing

19. What would you hope to accomplish by your participation?

Service to community

20. [S] Please submit your resume

21. [S] Please submit a letter of reference

22. I am familiar with the responsibilities of the Planning Commission.

I hereby attest that the above information is accurate.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

GREGORY H. HALL

PROFESSIONAL PROFILE

Senior U.S. Navy/Civilian Management and Program Analyst with 20+ years of progressive experience analyzing complex program data, preparing policies and procedures, correspondence management, funding analysis, improving efficiency and effectiveness and ensuring leadership and performance of staff.

PROFESSIONAL EXPERIENCE

REGION BUSINESS ANALYST, [REDACTED] 05/2016 to Present
Commander, Navy Region Southwest [REDACTED]
Supervisor: Adrian Porter, [REDACTED] 40 Hours per Week

Effectively operate in the dynamic Regional matrix organization structure, which includes coordinating, mediating and reconciling diverse perspectives of Installation Commanding Officers (ICOs), Region Program Directors (RPDs), Program Managers (PMs), Installation Site Managers (ISMs) and Staff Directors (DIRs) for 29 programs. Reports to the Region Business Financial Manager, Resource Management Division that includes business requirements, Capability Based Budget, Business Plan development, Strategic Planning, Resource Allocation and Governance, POM/PR, Mitigations Strategy, Quality Assurance Surveillance Plan, Data Call Management, Performance Data Call, Integrated Priority List, Program Reviews and Feasibility Studies. Lead work teams to include other Business Analysts (military and civilian), contractor support and other program personnel (i.e., Comptroller, HR, IT, Manpower, Office of General Counsel, RLSO, IG) within region and other CNIC enterprise Combined Functional Teams (CFTs). Provides guidance and integrated business, planning, process and resource/tools support and is responsible for effective integration, collection and analysis of resources of over \$500 million dollars in direct annual and multi-year appropriations allocated to CNRSW in support of shore installation management within the Commander, Navy Installations (CNI) enterprise.

Assigned special projects by Executive Director, Chief of Staff and Region Business Manager and reports directly to senior leadership on many sensitive and high visibility issues. Work products are developed for higher echelon and are often endorsed as is and forwarded by senior leadership.

Primary Business Analyst for CNRSW, performs a wide variety of analytical, technical and advisory functions related to the entire field of business. Tasks include but are not limited to future-year planning and programming, programmatic resource distribution and utilization, program budget formulation, presentation, justification and execution, program performance management, trend analysis and assisting Region Program Directors with business planning and execution. This work requires knowledge and skill in the application of related laws, regulations, policies, precedents, methods and techniques of program management, planning, requirement development, performance management, trend analysis, cost analysis and resource strategy.

SUPERVISORY FINANCIAL MANAGEMENT ANALYST, [REDACTED] 07/2014 to 05/2016
Commander, Helicopter Maritime Strike Wing U.S. Pacific Fleet [REDACTED]
Supervisor: Samuel Scruggs, [REDACTED] may contact 40 Hours per Week

SUPERVISION: Directly supervise two financial technicians ([REDACTED]). Assign work based upon priorities or difficulty of assignments in accordance with individual strengths and competencies.

IMPROVE PERFORMANCE MANAGEMENT OF CIVILIAN AND MILITARY STAFF: Provide technical and administrative guidance. Develop performance standards and evaluate performance. Interview

and recommend new hires, staff promotions, and awards. Independently resolve complaints and disciplinary issues, as necessary; referring serious complaints to a higher authority. Identify employee developmental requirements. Promote training and continuing education.

COORDINATE AND RESOLVE PROGRAM ISSUES IN PERFORMANCE MANAGEMENT: As Alternate Management Internal Control Coordinator, monitors and maintain internal controls program to ensure that COMHSMWINGPAC programs achieve mission effectiveness and to reduce risk. Provides documentation to the Procurement Performance Management Assessment Program (PPMAP) team for annual internal audits. Researched and analyze data in order to provide in-depth analysis to support guidance, develop standard operating procedures, training, and evaluate program based on findings.

MAINTAIN EFFECTIVE AND EFFICIENT PROGRAM SUPPORT. As primary Agency Program Coordinator (APC), ensured efficient travel support for \$1.8 million travel card for 2,000 personnel. As a Defense Travel System (DTS) Certifying Official, provide guidance to 28 travel Authorizing Officials. Review and verify travel orders and vouchers and ensure compliance with regulations. Subject matter expert and point of contact (POC) for TDY-related financial audits and travel processes. Apply knowledge of Joint Travel Regulations (JTR), Defense Travel Administrator Manual, and Financial Management Regulations (FMR) to support and ensure compliance.

FORMULATE, PRESENT, AND DEFEND FUNDING AND ESTIMATES to the Commander, Naval Air Pacific (CNAP) to support strategic plans, programs, and activities. Assure budgets reviewed or formulated respond to budget marks within established timeframes. Prepare and present budget briefs and execution reports to senior leadership. Develop and submit monthly civilian labor reports. Write responses to information requests from the Office of the Budget/Fiscal Management Division (FMB) and Office of the Secretary of Defense (OSD).

MANAGEMENT AND PROGRAM ANALYST, [REDACTED] 02/2011 to 7/2014
Commander, Navy Installations Command, Anacostia Naval Station, Washington, DC [REDACTED]
Supervisor: CDR Darian Caldwell, [REDACTED], may contact 40 Hours per Week

Program and Management Analyst overseeing directives, policies and budgets, as well as ensuring performance and workforce management for the Transient Personnel Branch, Military Personnel Services (MILPERS), Navy Installations Command, Entitlement Travel, and Navy Mobilization Sites.

Maintained efficient and effective programming support: Leverage technical expertise and strong leadership and project management skills; and expert knowledge of CNIC and its business/support lines to plan, program, budget, and execute TPU operations and Shore Corrections, worldwide. Develop, implement, and monitor program execution consistent with the CNIC Strategic Plan.

- Ensure effective management and standardization of Navy-wide resources and business processes across the shore installation network. Identify and validate requirements.
- Develop and monitor performance and cost metrics and budget guidance and develop annual business/execution plans to further the CNI Strategic Plan to support development of the Total Force Strategy for the Shore Corrections and TPU.
- Evaluate the capabilities of other DOD Services and Government Agencies, reducing duplication of investment and creating surge capability through joint use opportunities.

NOTABLE PROJECTS & ACCOMPLISHMENTS:

Performance Management Tracking Systems Experience: Developed, planned, and implemented the U.S. Navy's first standardized, Web-based Transient Personnel Tracking System (WTPTS SQL Server System), providing the Navy with a standardized and consolidated platform that will minimize the average time a Sailor spends in any given transient processing category. The new system was successfully rolled out in 6/2012 and is operational at all seven TPU's and five TPD's. Navy leadership can now track performance metrics for 20,000 transients being processed across the TPU Enterprise. It

features a customized dashboard, which allows CNIC leadership to engage external stakeholders to mitigate the opportunity costs associated with TPU processing. Project Highlights:

- Team Leadership / Collaboration: Attended weekly meetings with the WTPTS transition team to provide feedback and guidance for transition plan implementation. Collaborated with numerous internal and external stakeholders including SAIC contractors, CNIC N6 IT personnel, TPU Commanding Officers, CNIC Service Delivery Point personnel and other staff to ensure compliance with Navy Information Assurance (IA).
- Business Process Reengineering: Worked with WTPTS programming developers to identify processing bottlenecks and TPTS legacy system inconsistencies. Established and led a working group to standardize and align the Account Classification Codes. Utilized our TPUs in the testing phase to populate data and submit feedback to HQ and the SAIC team. Led staff training, standardization of report generation, and transfer of customer support from SAIC to CNIC N6.

Manage four Navy Mobilization Processing Sites (NMPS) to provide rapid, ready, professional manpower support to mobilized and demobilized Active and Reserve Components called in support of contingency operations worldwide; with a primary focus on Afghanistan, Iraq and Horn of Africa.

Manage a \$5M Program Budget for FY-13: Develop, track and manage the annual controls and budget for the NMPS program. Create an annual spend plan for labor and non-labor, track program execution rates, notify leadership of budget shortfalls and justify funding for critical shortfalls.

- Developed and led process and efficiency improvements and cost savings measures that reduced contracts and manpower costs across the enterprise. Provided mission-critical quantitative and qualitative analysis to support decision-making at the highest levels of the Navy, to include:
- Initiated an 8% budget cut. Provided guidance to all regions for more stringent enforcement of entitlement travel expenditures. Cut the \$5.4M POM 14 budget to \$4.1M. Identified must fund items such as labor and critical contracts for supporting systems Navy Family Accountability System. Replaced personnel support contracts and with military manpower. Developed a POM Capability Plan. Re-evaluated baseline program requirements for POM 14.
Created a customized financial tracking tool that provides leadership with a snapshot of current expenditures, remaining balances, and allocated controls to be used for budget tasking.
- Developed Analytics; Standardized Processes and Procedures: Conducted an environmental scan to review required briefings at each NMPS. Developed a matrix to assess and compare processing at each site and to minimize variances. Collaborated with SMEs from various Navy Commands and Divisions to standardize briefing content for any given NMPS. Worked across the organization to design and implement a standardized and consolidated NMPS website on the public CNIC server. As working group leader, coordinated an organized shut-down of the legacy sites and ensured visitors were directed to the new site. Utilizing Google Analytics to analyze site traffic and leverage best practices to ensure visitors use a minimum number of clicks per visit.
- Coordinated CNIC Policy Update of OPNAV Instructions (3060.7B/C), which provides policy and guidance on Active Duty and Reserve mobilization and demobilization requirements. Developed timelines and methodologies to facilitate a smooth and efficient process. Updated policies to reflect changes in management. Provided input and feedback for the development of new policies with direct and indirect impact on the NMPS program. Worked collaboratively with staff in multiple departments to ensure policy was compliance with guidelines and leave policy.
- Business Case Analysis (BCA): Developed a BCA in 11/2011 to evaluate possible course of actions (COAs) that correlate to USFFC's IA drawdown plan. Led team in data collection to formulate an environmental scan capturing cost information for transportation, berthing, manning (MPN/FTS), supplies, and additional OCO funding. Managed conversion of tangible cost data for each COA into a spreadsheet. Analyzed and developed recommendations. Led briefings to CNIC Leadership and U.S. Fleet Forces Command Leadership on the BCA.
- Results: The recommendations I presented were approved by Navy leadership at the 3-star level and implemented for a \$5M cost savings over two-years. The first facility closure was at NMPS Point Hueneme in 6/ 2012. The qualitative and quantitative information I presented in the second BCA 2 was a key resource for determining the closure of NMPS Gulfport in the summer of 2013.

Establishing a new, efficient and effective Resource Referral Tracking Manager (RRTM), as part of the medical referral efforts to take care of veterans returning home. Designed policies and procedures for implementation.

- Collaborated with CNIC Support center to establish a functioning mailbox that will be the primary source for tracking referrals and addressing customized questions from Sailors redeploying from theatre. The contact information will be advertised across multiple channels of communication.
- Coordinated with NAVY 311 personnel to establish a toll free 24-hour service contact number to address Sailors concerns on post deployment processing and post deployment referral/resource management issues.
- Facilitated TELCON, to discuss strategy for standardizing the post-deployment medical referral process in conjunction with creation of the Resource Referral Tracking Manager (RRTM) position.
- Created a new toll free resource help line for medical referrals. Set up a contact email address for Sailors and staff and a briefing to the N14 on the new position via an Executive Summary.
- Finalized NAVADMIN message to announce the creation of the new RRTM position and to inform thousands of Sailors and staff about the enhanced post-deployment Medical Referral Process.
- Revised tri-folds to feature the new RRTM/medical referral assistance capabilities. Added the updated tri-folds to the CNIC NMPS webpage. Distributed digital versions to key stakeholders.
- Collaborated to develop an icon for the NMPS website that will draw attention to new Referral and Resource Tracking position and updated the site with the latest Expeditionary Screening Checklist and modified Tri-Folds.

Budget Management: Plan, program, execute, and manage a \$6M+ annual program budget for the Transient Personnel Branch. Develop estimates for labor, non-labor: training, travel, supplies, and contracts. Write contract solicitation, statements of work (SOWs), and review proposals. Submit Total Force Manpower Management packages to change billet description and reassign manpower throughout the enterprise. Go-to person for Command Financial Management Systems (FMS) reports and weekly funds verifications. Submit Program unfunded /Region funds realignment requests via CNIC RAM system.

- Revised the FY-12 POM budget and prepared FY-13 budget and FY-14 POM for submission to FMB. Revised phasing spend plan (FY-11) to account for 5% reduction cut. Created and maintained customized financial tracking tools to monitor current expenditures, remaining balances, and allocations for budget tasking and data calls.
- Determined and defined capability output levels for the TPUs and Navy Mobilization Processing Sites. Prepared estimates for TPU and NMPS Fiscal budgets.

Manage a \$2.5M Entitlement Travel Program budget with a statutory requirement to pay for military and civilian personnel and their dependents assigned overseas for Emergency and Funded Environmental Morale leave; Travel for Medical Escorts and Attendants and Medical Travel; and Student Dependent Travel.

- Ensured Navy Region Japan received funding to evacuate military, civilians, and their dependents during the March 2011 earthquake in Japan -- 273 families total.

Contracting Officer Representative (COR): Manage four government contracts in excess of \$1.9 million. As N1 Total Force Management Technical Expert assigned to review proposals and make selection recommendation to Contracting Officer. Ensure accuracy of monthly funding execution; approve invoice payments. Work directly with vendors to rectify discrepancies.

SUPERVISORY MANAGEMENT SERVICES SPECIALIST, [REDACTED] 05/2010 to 02/2011
 Naval Consolidated Brig Miramar, San Diego, CA [REDACTED]
 Supervisor: CDR Robert Stover, [REDACTED] may contact. 40 Hours per Week

Provided essential daily administrative and management support to a command with eight departments, two staff offices, and five detachments supervising 246 prisoners. Provided administrative guidance and support to staff in policy, procedure, and program management; to include manpower management, leave and travel. Supervised and managed 5 staff and 2 IT Office personnel. Provided management, oversight, and direction for human capital military and civilian areas. Served as Privacy Act and FOIA Officer.

HR Liaison: Managed civilian conversion from NSPS to General Service for 51 civilian employees. Managed all civilian employment issues, including retirement benefits and cash award processing. Ensured performance appraisals were completed on time. Revised position descriptions. Administered recruitment functions. Personnel oversight for two detachment commands: Pearl Harbor and Puget Sound.

Security Manager: Processed security clearances for both civilian and military staff members. Conducted initial security clearance background checks for new employees. Verified clearances of military members. Processed clearances for military personnel assigned to individual Augmentation orders in support of Overseas Contingency Operations Support.

ADMINISTRATIVE OFFICER, [REDACTED] 01/2009-05/2010
Region Legal Service Office Southwest, U.S. Navy, San Diego, CA [REDACTED]
Supervisor: CDR Andrew Henderson [REDACTED], may contact 40 Hours per Week

Managed and implemented the full range of daily administrative services and programs for 88 employees, including procurement, workforce planning, human resources, training, facilities, records management, security and administrative support. Lead Defense Travel Administrator. Budget Officer and Certifying Official for Government Credit Purchase Card program. Used expert knowledge of federal laws and regulations to provide advice and guidance to managers and employees. Planned, developed, executed and monitored \$1.2M budget.

PROGRAM SPECIALIST, [REDACTED] 09/2007-01/2009
Veterans' Administration San Diego Health Care System, San Diego, CA [REDACTED]
Supervisor: Debra Dyer, [REDACTED] may contact 40 Hours per Week

Provided IT support and performed essential training system functions as System Administrator and Domain Manager for Learning Management System (LMS) and Service Training Coordinator for Information Technology Service. Managed all Human Resources functions for the IT Department. Interfaced with HR, IT and other departments.

SENIOR ENLISTED ADVISOR, [REDACTED] 08/2003-01/2007
San Diego Military Entrance Processing Station, San Diego, CA [REDACTED]
Supervisor: LDCR Hildebrand, [REDACTED], may contact 60 Hours per Week.

Supervised 47 military and civilian clerical, administrative, and supply support personnel. Planned, prepared, reviewed, and revised work schedules and duty assignments according to budget allotments, customer needs, employee capabilities, and workloads. Initiated changes for military and civilian manpower allocations, requirements and authorization for U.S. Military Entrance Processing Command.

COR: Managed three government contracts worth \$3M. Verified contractor compliance with contract terms, Performed monthly quality assurance inspections, submitted reports. Directed corrective work.

- Key Accomplishments: As security manager, planned, coordinated, and scheduled installation of \$76,000 dollar security system, ensuring compliance with Anti-Terrorism guidelines.

PROGRAM MANAGER, [REDACTED] 10/2001-08/2003
Commander, Tactical Group One, San Diego, CA. [REDACTED]
Supervisor: Tom Varrallo [REDACTED], may contact. 60 Hours per Week

Trained and oversaw manpower duties for 180 air traffic controllers. Researched and analyzed manpower issues using the Total Force Manpower Management System (TFMMS) database.

EDUCATION

- Pursuing Master's Degree, Human Resource Management**
Webster University, District of Columbia campus, Washington, DC – Anticipated in May 2012.
- Master's Degree in Public Administration, 2010**
National University, San Diego, CA. GPA: 3.4/4. Completed degree while working full time.

Selected Coursework: Workforce Planning, Development & Outsourcing; Legal, Ethical, and Safety Issues in HR Management; Ethics and Theories of Leadership; Negotiation and Conflict Resolution; Financial Management and Grant Administration; Quantitative Methods in Public Administration; Foundations of Public Administration; Theory & Practice of Organizational Development.

Bachelor's Degree in Business Administration, National University, San Diego, CA - 2006

SELECTED PROFESSIONAL TRAINING / CERTIFICATIONS

Certified Federal Job Search Trainer, 7/2015.

Certified Federal Career Coach, 7/2015.

Planning, Programming, Budgeting, and Execution (PPBE) training, 3/2011.

Program Budget information System training, 4/2011.

Labor Relations for Supervisors and Managers training course, 11/2010.

Navy Correspondence Manual and Contemporary Navy Writing course, 2/2010.

Administrative Officers Workshop, 2/2010; Lean Six Sigma Champion Training, 12/2009.

Federal Budgeting, GS Graduate School, San Diego, CA, 3/2009.

Civilian Personnel Management Academy Course, Commander Navy Region Southwest, Human Resource Office, San Diego, CA; Lead Defense Travel Administrator, CACI, San Diego, CA, 5/2009.

Chief Petty Officer Leadership. Naval Aviation Schools Command, Pensacola, FL, 2/2000.

Tasked Based Curriculum Development, Naval Air Technical Training Center, Pensacola, FL, 5/2000.

US MILITARY SERVICE / HONORS AND AWARDS

US Navy, Active Duty 06/1984-01/2007, [REDACTED]. Participant in Operation Desert Storm and Operation Enduring Freedom. [REDACTED] Last Veterans' Administration Letter: 10/16/2007

Medals: Defense Meritorious Service Medal, 2006; Navy and Marine Corps Commendation Medal, 2003; 2001; and Navy and Marine Corps Achievement Medal, 2001, 1999, 1996

Gary P. Geiler
[REDACTED]

I highly recommend Mr. Greg Hall for a position with a Commission at the City of Chula Vista. His knowledge and experience would be an asset on the Growth Oversight Commission, Planning Commission or Housing Commission.

I have known Mr. Hall for over 5 years, first during his graduate education where I was the Adjunct Professor in two of his courses-Urban Planning and Redevelopment and Urban Affairs. He was an exemplary student, consistently displaying all the necessary skills and abilities to participate in discussions, contribute to the learning environment and submit high quality work consistently and on time. He was fully engaged in all aspects of the class, and showed an unusually high level motivation to succeed in comparison to the other students that I have taught. In my experience in the classroom, there is always one student that stands out among a class of 20+ students. Mr. Hall is that one student.

Greg related the course material perfectly with issues in Chula Vista. He provided excellent discussion points, raised valid questions and concerns and proved to be very focused on how to best come up with a vision of Chula Vista.

The Master of Public Administration program at National University is challenging and demanding of students. Mr. Hall impressed me with his active participation in the accelerated program while working full-time. He has the time, energy, patience, and dedication to serve the City of Chula Vista.

Mr. Hall has shown an interest in city planning. As a Senior Planner with the City of San Diego, he has often contacted me to discuss development issues and stay informed with the issues in Chula Vista and San Diego. As he pursued his Graduate Certificate from Virginia Tech, he increased his knowledge of the areas that he can be of value to the City of Chula Vista.

I am confident that he will be make a significant contribution in the City of Chula Vista as a member of a Commission dealing with development, growth, and land use planning.

Sincerely,
[REDACTED]

Gary P. Geiler
Adjunct Professor
National University

Senior Planner
City of San Diego
Development Services Department



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

SCHOOL OF PUBLIC AFFAIRS
DEPARTMENT OF PUBLIC ADMINISTRATION AND POLICY
METROPOLITAN POLICY CENTER

City Hall
City of Chula Vista
276 Fourth Avenue
Chula Vista, CA 91910

June 25, 2015

Dear City of Chula Vista Representative:

I write to give my unequivocal support to Gregory Hall's applications to serve on the city's planning and housing commissions. Gregory is a bright, energetic, and committed citizen who has much to offer in the areas of urban planning and housing. I had the pleasure of teaching him at Virginia Tech in the Urban Affairs and Planning Program in my Spring 2014 graduate-level housing policy course.

Gregory is very adept at understanding urban planning and affordable housing issues, especially in high-cost areas. He deeply knows federal subsidies including public housing, Housing Choice Voucher Program, HOME, and CDBG funds as well as local policy tools such as inclusionary zoning and housing trust funds, which facilitate the construction and maintenance of affordable housing. In my class he wrote an excellent paper assessing the affordable housing issues in Arlington, County (Virginia), a high-cost suburb of Washington, DC. In the paper he demonstrated his ability to understand the forces that lead to high-cost housing challenges, and recommended that Arlington better utilize Low Income Housing Tax Credits to promote more affordable units.

Not only does Gregory have a grasp of federal and local housing policy tools but he understands the constraints on facilitating affordability. His background in finance steers him to practical and feasible affordable housing solutions. Additionally, he keenly understands that local planning and housing decisions are collaborative in nature and that the interests of many actors must be considered when making these critical city decisions.

Gregory possesses important characteristics needed to be an effective city planning or housing commissioner. He is a sharp observer, critical thinker, and can effectively articulate, in both oral and written forms, a sound argument. But more importantly he is a dedicated citizen who has fought for this country and cares deeply about making it a more prosperous and equitable nation. I highly recommend that you appoint him to a position on your city's planning or housing commission. He will no doubt make several meaningful and important contributions. If you have any questions, please do not hesitate to contact me by phone, [REDACTED], or email, [REDACTED].

Sincerely,

[REDACTED]

Derek Hyra, Ph.D.

WARD CIRCLE BUILDING, ROOM 349
4400 MASSACHUSETTS AVENUE, NW • WASHINGTON, D.C. 20016-8070

Leah Larrarte

From: Webmaster
Sent: Monday, May 09, 2016 11:29 PM
To: CityClerk; Adrianna Hernandez
Subject: City of Chula Vista Planning Commission Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Planning Commission Application
Date & Time: 05/09/2016 11:28 PM
Response #: 9
Submitter ID: 13836
IP address: 108.243.149.223
Time to complete: 22 min. , 51 sec.

Survey Details

Page 1

Application for membership on the Planning Commission

1. Prefix

(o) Mr.

2. First and Last Name

Richard Pulido

3. Email

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP Code

91910

7. Primary Phone

[REDACTED]

8. Secondary Phone

Not answered

9. Are you registered to vote in Chula Vista?

Yes

10. Do you live within the City limits of Chula Vista?

Yes

11. If so, how long have you lived within the City limits of Chula Vista?

2 years

12. Present employer

unemployed

13. Position

Retired U.S. Navy

14. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

Land Planning

15. If you selected one or more of the areas of expertise and experience above, please describe your expertise and experience that you would bring to the selected area(s). (250 words or less)

I have over 20 years of extensive planning with many project with the Department of Defense.

16. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

No

17. If so, which ones?

na

18. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Selected by the Mayor and City Council as Cable Commission for 3 years as Chairman and Human Relations for 3 years. in Corpus Christi, TX. I have extensive experience in planning.

19. What do you hope to accomplish in the role of a Planning Commissioner? (250 words or less)

I fully enjoy working with the planning of land usage and the metropolitan area for the improvement of this City.

20. I understand that to be considered, I must submit a resume along with this application.

Program Control Analyst RESUME.doc

21. I understand that to be considered, I must submit a letter of reference along with this application.

DAVID WALDEN REFERENCE.pdf

22.

I am familiar with the responsibilities of the Planning Commission. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Richard Pulido

Program Control Analyst Position

HIGHLIGHTS OF QUALIFICATIONS

Solid practical business management experience with private, government and military DoD program management coupled with extensive financial, contracts and procurement including Federal Acquisition Regulations (FAR). Managed and implementation of project leads, strategies, financial budget, goals, contract management, estimator, quality assurance & safety, risk assessments and achieved milestone schedules with Work Breakdown Structures. Directed the coordination of contractors and vendors, shipyard environment, and resolved craft production by testing and operations. Acquisition, life-cycle strategies, Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR), Information Operations (IO), Enterprise Information Services (EIS) and Space capabilities. Combat Systems and Weapons Systems. Expert with Microsoft products. Honorably retired – U.S. Navy (23 years).

**Mentor of HM&E Projects
Safety & Quality Assurance**

**Cost and manpower planning
Installations & Maintenance**

**Scheduling and Financial
Project Authorization**

PROFESSIONAL EXPERIENCE

Sentek Global, San Diego, CA

2015 – 2015

Senior Program Analyst

Managed the Integration Master Scheduler that including all SPAWAR Program Managers. Coordinated the planning of all computer installations with Fleet Readiness Directorate (FRD), In-Service Engineering Activity (ISEA) Program Managers and Fleet Commanders. Performed senior briefs with senior level government members.

Marie Real Estate, LLC San Diego, CA

2012- 2014

Operations Manager

- Managed 6 different real estate sites with sales and maintenance service calls.
- Supervised cross-functional departments with sales & marketing, financial administration, HR staffing, troubled calls, negotiations, and vendor selections.
- Met with City officials relating to business practices of drawings, and properties.
- Managed 4 HR staff administration and 7 technicians and recruiting for company.

AMSEC, LLC Honolulu, HI

2011 - 2012

Senior Program Manager II/Business Planning Contracts

Managed Honolulu Hawaii Office with C4ISR/IT business contracting and engineering vendors.

- Executed planning of installations onboard U.S. Navy submarines and surface ships.
- Managed financial and budgeting of 60 technical staff personnel.
- Prepared all project ISO 9000 documentation with QA system and safety procedures.
- Taught and groomed subordinate managers to become IT Program Managers.
- Performed IT strategies, safety and the migration of security and advance planning, financial goal budgeting in all areas to include the execution of Program Management.

U.S. Navy – Chief of Naval Air Training, Corpus Christi, TX

2009 - 2011

Program Manager

Consulted high level IT operations with 150 employees in Texas, Florida and Mississippi.

- Initiated and maintained partner and customer relations. Worked closely with ERP, finance systems, long range planning, quality assurance, risk management, customer service, and safety management.
- Negotiated and conflict management, teamwork, and strong track record of delivering sea trial results, final inspections, and performing a complete all levels of quality control services.

- Built relationship where trust and confidence existed.
- Managed 34 computer engineers, data managers, web designers and administrators.
- Managed daily meetings, and financial planning, used Gant Chart with PMI PMBOK principles.

U.S. Navy Space and Warfare Command, Ingleside, TX

1998 – 2008

Senior Planning Program Manager

• Managed the cross-functional project teams, contractors with a wide variety of warfare shipboard projects that included HM&E, Navigation, Weapons Systems, CIC, Radio Central, shipboard handling. Coordinated with SPAWAR – Fleet activities, Regional Maintenance Commands, shipboard activities, and units afloat.

• Managed advance planning and execution of SHIPALT and ORDALT installations with DoD Engineering Work Packages that included strategic budget with 20 Program Managers relating to the development of Contract Data Requirement, training, cost and trend analysis, financial control and management with planning efforts and budgeting forecasts. Tracked funding expenditures with primary contractor, subcontractors and vendors.

Proven Record – Across Contracts Management, IT Technology: Expert knowledge in all areas of executive management, support systems; IT/C4ISR architecture designs, P&L, financial and budget management, government management, contract deliverables, HR Manager, and worked with many high-level military executives with NAVAIR, SPAWAR, CNO, NSA, OPNAV, TYCOM's. Tracks POA&M development, and resolution for the planned and budgeted, implementation, and validation. Familiar with semantic data architectures, very large scales of data centers, C4ISR technical projects, migration, lifecycle of IT systems. Reviewed primary contractor SOW's, performed as the senior government contractor gate keeper.

Peterson Builders Shipyard, Ingleside, TX

1996 – 1998

Assistant Senior General Manager

Provided financial business trends analysts for support services operations during many shipyard availabilities.

- Practiced PMI principles, engineering, technology improvement initiatives with off shore, high pressure gauges, U.S. Navy surface ships and subsea vehicles, diesel engines, high pressure instruments and HVAC Heating, ventilation, safety, quality control and inspections.
- Performed marketing and submission of bids with private and government agencies.

U.S. Navy (Active duty), San Diego, CA

1972 – 1995

IT Communications Officer / Executive Senior Advisor / Quality Control Manager

- Administered executive goals and objectives for 15 departments with 200 personnel.
- Directed project management, Safety & QA Management, and Risk management.
- Performed high levels of program management with contracts, logistics, business, and financial goals. Served onboard 5 U.S. Naval ships and Fleet Training Instructor.
- Proven varied major upgrades with shipboard equipment and equipment upgrades and have consistently exceeded objectives achieving company changes fast pace work environment.

EDUCATION

- MS/M in Management at Aeronautical Embry-Riddle University – (Expected 12/16)
- BS/Business Management at Park University, 1997
- Government Business Contractor School, 2006

Date: 5/1/2015

To: the City of Chula Vista

Subject: PERSONAL REFERENCE

I hereby strongly recommend Mr. Richard Pulido as the next member of Planning Commission Board. I have worked with him for over 20 years. He is sharp, smart and knows government planning as he served in the City of Corpus Christi as Commissioner. He was unanimously selected by the City Council because of his sincere government knowledge in the many areas of planning, Human Relations and Cable Commission.

Very respectfully,

██████████

Leah Larrarte

From: Webmaster
Sent: Sunday, June 19, 2016 6:18 PM
To: CityClerk; Adrianna Hernandez; Pat Laughlin
Subject: City of Chula Vista Planning Commission Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Planning Commission Application
Date & Time: 06/19/2016 6:17 PM
Response #: 10
Submitter ID: 15077
IP address: 172.6.41.42
Time to complete: 27 min. , 41 sec.

Survey Details

Page 1

Application for membership on the Planning Commission

1. Prefix

(o) Mr.

2. First and Last Name

Mike Spethman

3. Email

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP Code

91910

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Are you registered to vote in Chula Vista?

Yes

10. Do you live within the City limits of Chula Vista?

Yes

11. If so, how long have you lived within the City limits of Chula Vista?

61 years

12. Present employer

Quality Landscape Inc.

13. Position

Owner

14. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

Architecture

Land Planning

Landscape Architecture

Other related design expertise

15. If you selected one or more of the areas of expertise and experience above, please describe your expertise and experience that you would bring to the selected area(s). (250 words or less)

I am presently the owner of a landscape design build company and have been located in Chula Vista for 37 years. I have been trained and have experience in site design, landscape design, construction and architecture, as well as general construction.

16. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

Yes

17. If so, which ones?

Charter Review

18. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Land planning and land use are of principal interest to me, I have an interest in architecture and building design as it relates to the site and use. I have served on several commissions, and groups that give me a unique perspective in the areas of design, construction, development, planning, and permitting as well as finance.

19. What do you hope to accomplish in the role of a Planning Commissioner? (250 words or less)

As a lifelong resident of the west side I am keenly aware of the finite existence of available land here, there needs to be a balance between increased density, available open space, and quality development that creates a vibrant business environment while respect the history and charm of the west side.

We need to maintain a health balance between residential and commercial development on the east side and be reminded of the endless possibilities to bring and keep high paying jobs at home.

In the south we need to be sensitive to the needs for increased infrastructure while recognizing the uniqueness of the neighborhoods.

20. I understand that to be considered, I must submit a resume along with this application.

[planning comission resume.pdf](#)

21. I understand that to be considered, I must submit a letter of reference along with this application.

[Planning commission rference letter.pdf](#)

22. The City understands meeting schedules and individual's availability may change. We ask that you consider the meeting schedule when submitting an application.

(o) I have reviewed the Planning Commission regular meeting date, time and frequency.

23.

(o) I am familiar with the responsibilities of the Planning Commission. I attest that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Michael Spethman



EDUCATION

Southwestern College, 1972-1974
General education

San Diego Mesa College, 1979-1980
Landscape Architecture, Design, and Construction

PROFESSIONAL EXPERIENCE

Owner, Quality Landscape, Inc.
1979-Present

An award winning landscape design, build construction company, Quality Landscape is licensed by the State Contractors Board of California. In business for 37 years in Chula Vista, my company specializes but is not limited to custom residential landscape design and construction. Quality Landscape contracts with commercial properties including strip malls, banks, restaurants and multi-family residential properties. Experienced in all phases of landscape architecture, new construction, remodel and renovation, design and general construction.

COMMUNITY SERVICE

Member, Chula Vista Design Review Commission, 1990-1998 *Chair for two years

Member, Chula Vista Growth Management Commission, 2000-2008 *Chair for two years.

Member, Chula Vista Planning Commission, 2006-2013 *Chair for two years.

Member, Chula Vista Charter Review Commission, 2013-present.

Member, General Plan Update Committee

Member, Eastlake, Otay Ranch, San Miguel Ranch, and Rolling Hills Ranch Master Plan Committees

Member, Bay Front Master Plan Committee

Member, Design Committee for the Olympic Training Center, Coors Amphitheater, and Knott's Water Park.

June 18, 2016

To Whom It May Concern:

I have known Mr. Spethman for over fifteen years. During that time I have both observed and worked with him in various capacities pertaining to community support. He is a strong advocate for Chula Vista and willingly and unselfishly gives of his time and talent to support efforts to make improvements and assist the City in developing and managing growth. He is keenly aware of and sensitive to the needs of the community and strives to achieve positive and timely resolution to problems and concerns. Knowledgeable with regard to building and development standards, Mr. Spethman continually searches for better and more streamlined methods to support and enhance the planning and development processes.

Because of his proven record of dedication for the entire community and the City of Chula Vista in particular, I strongly recommend his appointment to the Chula Vista Planning Commission.

Respectfully,


Christopher H. Lewis 

From: [REDACTED]
Sent: Saturday, June 28, 2014 2:58 PM
To: CityClerk
Subject: Alexandra Vinson-Shepard - Planning Commission Application Form



**APPLICATION FOR MEMBERSHIP ON
PLANNING COMMISSION**

Name: Mrs. Alexandra Vinson-Shepard
Email: [REDACTED]
Address: [REDACTED] Chula Vista, 91913
Primary Phone: [REDACTED]
Secondary Phone: [REDACTED]

Are you registered to vote in Chula Vista?: Yes

Do you live within the City limits of Chula Vista?: Yes

How many years have you lived in Chula Vista?: 24

Present employer: Coldwell Banker Royal Realty

Position: Manager/ Realtor

Please check the box(es) in which you have professional preparation or expertise, or check "None":

- Other related design expertise

Please describe the professional preparation or expertise that you bring to this position, if any:

- I have worked with Fannie Mae in assisting them with some of their rural properties in Jamul, Potrero and Campo in advising on how best to further their land use. This has included the responsibility of overseeing environmental impact of health hazards, land fill areas , dump sites and more. Being a Realtor I am very familiar with architecture,planning and building requirements , permit history. I have had to work with contractors in obtaining permits to build not only with the city of Chula Vista but San Diego, and county of San Diego. I am familiar with ADA compliance requirements as well.

Are you currently serving on any board or commission for Chula Vista or any other governmental agency?:
No

Have you previously served on on any board or commission for Chula Vista or any other governmental agency? No

Are you or have you been involved in any local, civic or community groups? Yes

Which ones?:

- BOD for PSAR, RPAC for SDAR, Kiwanis, BOD for National Association of Hispanic Real estate professionals, I assisted National Association of Realtors in founding the Young Professionals division at the

PSAR.

What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?:

- I have sat on the board of directors for the Pacific Southwest Association of Realtors, the RPAC committee for the San Diego Association of Realtors, The BOD for Nahrep, and assisted NAR in founding and sat as president for the Young Professionals organization a division of the PSAR. I am interested in assisting our city and by using my history and experience in working with builders through my various associations and work history.

What would you hope to accomplish by your participation?:

- I feel it is important that further the growth of our beautiful city. We are the second largest city in San Diego, with the second largest undeveloped bayfront area in the state, we need to take advantage of our natural resources. We need to see what can be done to help the city grow, attract new companies , attract new builders . We are capable of great things.

Alexandra Vinson Shepard

Chula Vista, CA 91914

To whom it may concern,

My name is Alexandra Vinson Shepard. I am a second generation Real Estate Broker, we own a small real estate office which we opened in 1996 located in Chula Vista. I have assisted my family in not only the selling of homes but also in personnel & property management. I have worked as an independent contractor for Fannie Mae. A part of the contract is to determine highest and best land use and overall recommendations for building quality and standards. I must review properties for health and safety concerns and make recommendations based on my inspections. I have had to work with the environmental department, building departments and planning departments in the past.

In addition to my work experience, I am a mother and a wife. I own a home in Chula Vista and plan to continue raising my family here. I grew up in Chula Vista, we have a very special community, full of tradition. Because I was raised here I feel very nostalgic, I like the city the way it is, I want to keep many things the same but see an opportunity for change and growth in others.

I come from family that believes in giving back to the community. I was raised volunteering with both my parents, assisting the Rotarians with their annual bike assembly, getting out paint brushes for the Christmas in October event, planning events for our sister city and the exchange students, stopping by for pancakes the Chula Vista firefighter association breakfasts' and more. I believe in bettering the city and giving back. I enjoy rolling up my sleeves to give back time to help improve the community we live, work and raise our families in.

I want to be on the planning commission because I believe our city has a lot to offer. I believe in retention of what is already great. I want to see how I can help further the opportunities presented. I want to assist the city and members of the community in the developmental direction of the city. I am concerned about the future of my community. I would like to assist the city in creating goals and policies for directing and managing our future development. I want to help the public be heard and listen to the concerns of my neighbors. I would like to help coordinate local plans and programs with other public agencies to assist the planning and building department and the city overall.

If chosen, I plan to have an objective opinion on proposals. I believe the commissioner's share a responsibility for seeing that there is a continuing flow of ideas and discussion among all parties, including applicant, staff, members of the public and the commissioners themselves. A good commissioner is objective and asks questions.

I think I can be a good planning commissioner. Not only because of extensive background knowledge in planning and land use, zoning and the permit process but also because I have a sincere love for the city of Chula Vista. I care about the position and would treat it an honor not an obligation if appointed.

With Sincere Appreciation,

Alexandra Vinson Shepard



Alexandra Vinson Shepard

Chula Vista, CA 91914

Work History

- Shea Builder- New Homes 2000-2001
- Benefit Title and Escrow 2001-2002
- Coldwell Banker Royal Realty Sales Person and Manager 2002-Present
- Independent contractor for Fannie Mae 2010-Present

Affiliations/Memberships

- Founder of Greater San Diego Young Professionals Network with National Association of Realtors 2010-2012
- Director for National Association of Hispanic Real Estate Professionals 2012-2013
- Board of Director of Pacific Southwest Association of Realtors 2009-2011
- RPAC Committee member for SDAR 2012-2014
- Chula Vista Chamber of Commerce member 2000-Present

Interests

- Wife and Mother, currently raising my family in Chula Vista
- Resident of Chula Vista since 1990
- Hobbies include reading, running and gardening

Experience

- Management of our family owned company. Owned and operated since 1996
- Assisted home owners in obtaining permits with city of Chula Vista, County of San Diego building departments

- I have worked as an independent contractor Fannie Mae in assessing highest and best land use.
- I have worked with Fannie Mae in assessing property "building standards" . Determining if their properties meet city or county regulations

Scott Vinson Sr.
Owner/Broker
Coldwell Banker Royal

6-28-2014

To whom it may concern,

It has been my pleasure over the last few years to sit as a planning commissioner for the city of Chula Vista.

I am writing this letter to endorse and recommend my daughter Alexandra Vinson Shepard for the upcoming available seat on the planning commission. Not only because she is my daughter, and I would be proud to pass on the tradition of serving the community to her, but because she is one of the most capable people I know and I could think of no better person to fulfill the position than her.

She has helped manage my company since 2002, starting off with simple management details and personnel issues. However, it was when adversity struck in 2007 with the "market meltdown" that I really saw her capabilities and skills. She was instrumental in the survival of our company. When many others gave up, she looked for ways to continue and help us succeed and stay open. She keeps a cool head in tough situations and has an ability to view issues from the other parties' perspective. She listens to all sides before making a decision.

In addition, her knowledge from growing up in the industry is far beyond the common persons or Realtors'. She has extensive knowledge in land use, and experience in permit history, application and zoning.

I truly feel she would be a great asset to the community and would assist the planning and building department greatly.

Sincerely,


Scott Vinson Sr.

CityClerkIntern

From: Webmaster
Sent: Wednesday, April 29, 2015 6:26 PM
To: CityClerk
Subject: City of Chula Vista Planning Commission Application - Web request

A new entry to a form/survey has been submitted.

Form Name: Planning Commission Application
Date & Time: 04/29/2015 6:26 PM
Response #: 7
Submitter ID: 1639
IP address: 98.173.54.165
Time to complete: 51 min. , 17 sec.

Survey Details

[S]: This question is marked as sensitive, answers to sensitive questions are not sent by email. [Log in](#) to the CMS to view the answer to this question.

Page 1

**A resume and one letter of reference must be submitted along with a completed application to be considered.
Thank you.**

1. **Prefix**
(o) Mr.
2. **First and Last Name**
Max Zaker
3. **Email**
[REDACTED]
4. **Home Address**
[REDACTED]
5. **City**
Chula Vista
6. **ZIP Code**
91910
7. **Primary Phone**

8. Secondary Phone

9. Are you registered to vote in Chula Vista?

Yes

10. Do you live within the City limits of Chula Vista?

Yes

11. If so, how long have you lived within the City limits of Chula Vista?

13 years

12. Present employer

Keller Williams Realty

13. Position

Owner/CEO

14. Please check the box(es) in which you have professional preparation or expertise, or check "None":

Other related design expertise

15. Please describe the professional preparation or expertise that you bring to this position, if any:

As part of my prior work with The Downtown San Diego Partnership and the Jacobs Center for Neighborhood Innovation, i worked closely with CCDC and SEDC on a number large-scale development projects in downtown San Diego and South East San Diego. I have been operating a large residential real estate brokerage firm in Chula Vista, and as such, I'm fully vested in the success and growth of our City. I also live in Chula Vista.

16. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

Yes

17. If so, which ones?

Housing Advisory Commission

18. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

Economic development, Redevelopment, Business Development, Housing and planning.

19. What would you hope to accomplish by your participation?

Support current planning efforts and help create new economic and growth opportunities.

20. [S] Please submit your resume

21. [S] Please submit a letter of reference

22. I am familiar with the responsibilities of the Planning Commission.

I hereby attest that the above information is accurate.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

MAX ZAKER

SUMMARY OF QUALIFICATIONS BUSINESS MANAGEMENT ~ ECONOMIC DEVELOPMENT

Forward-thinking, strategic-minded, and visionary leader experienced in uncovering new business opportunities and transforming underdeveloped communities. Team leader; effective in providing direction to groups, giving clear instructions, maximizing accountability, and championing measured risk-taking to arrive at innovative solutions. High-achiever with proven history of exceptional reviews. Influential, versatile communicator offering superior interpersonal skills to forge advantageous relationships, facilitate decision-making at the upper echelons of organizations, and motivate others to excel. Recent accomplishments:

- Launched new Keller Williams Realty Chula Vista franchise.
- Founder and President of Marina Vista Escrow
- Built social-enterprises which created 100+ new jobs.
- Developed high performing nonprofit organizations.
- Conceived, developed, and secured \$1,000,000 federal grant, and established on-the-job training programs.

Areas of Expertise

Organizational Development ~ Strategic Planning ~ Nonprofit Management
Real Estate Investment & Financial Analysis ~ Workforce Development ~ Coaching & Facilitating
Community Economic Development

PROFESSIONAL EXPERIENCE

KELLER WILLIAMS REALTY CHULA VISTA, Chula Vista, California | 2014 - Present

Keller Williams Realty is an international real estate franchise company with more than 700 offices in the U.S. and 21 other countries. Keller Williams Realty is the largest real estate company in the world by agent count. KW was named #1 training organization among top 125 companies by the Training Magazine. Each office is independently owned and operated.

President and Operating Principal: Founded and launched the new Market Center in the City of Chula Vista.

MARINA VISTA ESCROW, Chula Vista, California | 2016 - Present

Full service, independent escrow company licensed by the California Department of Business Oversight.

Founder and President: Founded and launched the company in the City of Chula Vista

THE ZAKER GROUP, San Diego, California | 2011 – Present

Consulting business specializing in Real Estate investment services, business management consulting, site selection and analysis, and community economic development.

Co-Founder: Conceived the vision, established the company, and built the business from ground up.

JACOBS CENTER FOR NEIGHBORHOOD INNOVATION, San Diego, California | 2003 – 2011

Operating foundation committed to the premise that residents must own and drive the change that takes place in their community for it to be meaningful and long lasting.

Director of Economic Development: Oversaw site selection and feasibility studies, business operations support systems, conference center operations, business planning, lease contract negotiations, investment and financial analysis, workforce development, and asset management.

Key Highlights:

- Supported development of the Village at Market Creek (www.thevillageatmarketcreek.com), a 60 acre community in San Diego, which was mostly underinvested by defining and implementing economic development strategies.
 - Played a pivotal role in empowering local residents with ownership opportunities by partnering with construction and development personnel to establish social enterprises focused on employment creation and on-the-job training.
-

PROFESSIONAL EXPERIENCE

(Continued from previous page)

DOWNTOWN SAN DIEGO PARTNERSHIP, San Diego, California | 2000 – 2003

Privately funded non-profit 501(c) 6 business organization whose membership consists of companies and individuals committed to strengthening the business, residential and cultural environment of Downtown San Diego.

Executive Director of Property-Based Business Improvement District (PBID): Directed efforts to bolster image and visibility of the Downtown San Diego area working with individuals at all levels across business and government sectors.

Executive Director of Property-Based Business Improvement District with DOWNTOWN SAN DIEGO PARTNERSHIP (Cont'd)

Key Highlights:

- Spearheaded lobbying efforts in support of 2,200 property owners in downtown San Diego to establish the area's first property-based improvement district (www.downtownsandiego.org).
- Structured operating organization and contracted with the City of San Diego to administer and manage the district, contributing to the hiring of 95 full time ambassadors and management of a \$6.7 million annual budget.
- Enabled formerly incarcerated and homeless individuals to become productive community members; collaborated with district to identify, hire and train them, as well as provide critical support services.
- Improved tourism to the downtown area by partnering with law enforcement agencies, elected officials, and non-profits to enhance public safety, visitor/guest relations, park maintenance services, and public right-of-way.

UPTOWN PARTNERSHIP, San Diego, California | 1997 – 2000

Publicly funded non-profit 501(c) 3 organization established to improve parking and mobility within the Uptown communities of San Diego.

Executive Director: Supported efforts to create council policy for sharing parking meter revenues which created three parking districts in San Diego. Established nonprofit organization and contracted with the City of San Diego to administer and manage the Uptown Parking District. Oversaw day-to-day operations and program development reporting directly to the Board of Directors.

Key Highlights:

- Co-directed lobbying efforts in support of establishing parking districts
- Structured operating organization and contracted with the City of San Diego to administer and manage the district, contributing to the enhancement of Uptown business district
- Spearheaded and introduced parking meter debit card pilot project resulting in all parking meters converting to electronic devices.
- Developed financing and development plan for a publicly-owned parking structure in Hillcrest. Spearheaded district-wide parking and mobility signage program.

Additional experience includes Entrepreneur from 1989 – 2003. Founded and managed several businesses in San Diego County. Details on request.

CERTIFICATIONS

Certificate in Economic Development
SAN DIEGO STATE UNIVERSITY

Certificate in Economic Development
NATIONAL TRUST FOR HISTORIC PRESERVATION

Facilitation Certificate in New Venture FasTrak
KAUFFMAN FOUNDATION

EDUCATION

B.S. in Business Management
LONDON UNIVERSITY

AFFILIATIONS

Board Chair & Co-Founder (past)
SOUTHEASTERN DIAMOND BUSINESS DISTRICT

Housing Advisory Commissioner (current)
CITY OF CHULA VISTA

Chair of Government Affairs Committee (current)
PACIFIC SOUTHWEST ASSOCIATION OF REALTORS

Richard D'Ascoli
Chief Executive Officer
Pacific Southwest Association of REALTORS®



Honorable Mary Salas, Mayor of Chula Vista, and Members of the Chula Vista City Council
City of Chula Vista
276 Fourth Ave
Chula Vista, CA 91910

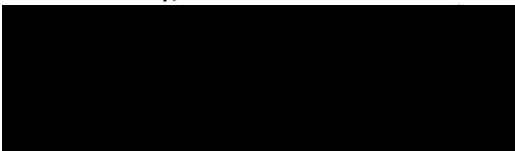
Dear Honorable Mary Salas, Mayor of Chula Vista, and Members of the Chula Vista City Council:

Max Zaker is an established resident of Chula Vista. He is an involved member in the Chula Vista community living on the west side with his wife and children. He is also a small business owner who understands what businesses need to thrive in our city. As a member of the Chula Vista Planning Commission, Max would be an asset to the future of Chula Vista. I've known Max for about five years. Recently, I've watched him build a successful Real Estate business around the idea that businesses need to partner with members of the local community.

Max is well known for his work with the Jacobs Center for Neighborhood Innovation along with other non-profits. I've gotten to know Max through his volunteer service at the Pacific Southwest Association of REALTORS®. Max currently Chairs our Government Affairs committee and was recently elected to PSAR's Board of Directors. He is thoughtful and considerate. Max diligently examines problems from multiple perspectives before drawing a conclusion. He looks for long-term strategic solutions and can see through the chaotic information to draw on the points of information that matter. He will work well with the elected officials in Chula Vista, members of the community, and the Chula Vista staff.

Max will bring great perspective to the Chula Vista Planning Commission and serve the city well. Please consider him for a position on the Chula Vista Planning Commission.

Sincerely,



Chief Executive Officer
The Pacific Southwest Association of REALTORS®



INTERIM APPOINTMENT PROCESS FOR

MEMBERS OF THE GROWTH MANAGEMENT OVERSIGHT, PARKS & RECREATION, PLANNING, AND CIVIL SERVICE¹ COMMISSIONS

The below process is intended to clarify and further describe the details of the interview and appointment processes as stated in CVMC §§ 2.25.050 (E) and 2.43.050, and City Charter Section 609. Effective June 16, 2015, the following process will be used to appoint members to the Growth Management Oversight, Parks & Recreation, Planning, and Civil Service¹ Commissions (the “Commissions”):

- An individual desiring to serve on one of the Commissions shall complete an application, pursuant to CVMC section 2.25.050A. The application form shall be available through the City Clerk’s office and will specify the required components for an application to be deemed complete.
- Within ten business days of a Commission seat becoming vacant, the City Clerk will provide the Mayor and each Councilmember with all complete applications received for that Commission during the previous two years.
- The Mayor and each Councilmember shall independently review forwarded applications for the vacant position.

Should **four or fewer applications** be received for a vacant seat, the City Council will interview all applicants using the following process:

1. At an open meeting of the City Council, the Mayor and Council shall collectively set a date and time to hold an open meeting of the City Council for the purpose of interviewing each applicant.
2. At the meeting set for interviews, any member of the public shall be afforded the opportunity to speak to the item prior to the interviews.
3. The Mayor and Council will then conduct the interviews.
4. Public comment will be heard after the interviews.
5. Following the interviews and public comment, the Mayor and City Council shall publicly deliberate and select one individual for the available position.² The affirmative votes of at least three Council members are required for appointment.

¹ The interim appointment process for the Civil Service Commission only applies to the seats of the two members appointed by the City Council directly

² If multiple vacancies occur on a Commission simultaneously, the City shall conduct interviews pursuant to this Interim Appointment Process, and select from that process as many appointees as are necessary to fill the vacancies.

Should **five or more applications** be received for a vacant seat, the City Council will interview certain applicants using the following process:

1. An item will be placed on the agenda of an open City Council meeting indicating that nominations for interview will take place. The vacancy and the applicants' names will be listed.
2. At the meeting, any member of the public shall be afforded the opportunity to speak to the nomination item.
3. Following the public comment period, each Councilmember will complete a form indicating one or more applicants each wishes to nominate for an interview and provide it to the City Clerk. The forms submitted to the Clerk shall be public record and retained on file in the Office of the City Clerk.
4. The City Clerk shall then publicly announce each applicant receiving two or more nominations and indicate that each Councilmember's nomination form is available for public review.
5. The Mayor and Council shall then collectively set a time to hold an open meeting of the City Council for the purposes of interviewing each applicant that received two or more nominations.
6. At the meeting, prior to interviews taking place, any member of the public shall be afforded the opportunity to speak to the item.
7. The Mayor and Council will then conduct the interviews.
8. Public comment will be heard again after the interviews.
9. Following interviews and public comment, the Mayor and City Council shall deliberate and select one individual for the available position.³

³ If multiple vacancies occur on a Commission simultaneously, the City shall conduct interviews pursuant to this Interim Appointment Process, and select from that process as many appointees as are necessary to fill the vacancies.