

July 28, 2020 File ID: **20-0310**

TITLE

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE SECOND AMENDMENT TO THE 2017-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND THE WESTERN COUNCIL OF ENGINEERS (WCE) TO EXTEND THE TERM OF THE MOU TO JUNE 30, 2021

RECOMMENDED ACTION

Council adopt the resolution.

SUMMARY

In April, the City and the Western Council of Engineers (WCE) engaged in informal discussions seeking to extend the term of the Memorandum of Understanding (MOU). After good faith negotiations, an agreement was subsequently reached to extend the term of the MOU to June 30, 2021.

ENVIRONMENTAL REVIEW

Environmental Notice

The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Environmental Determination

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

N/A

DISCUSSION

In July 2017, the City Council approved a Memorandum of Understanding between the City of Chula Vista and the Western Council of Engineers (WCE) related to wages and other terms and conditions of employment. In April 2020, the City and WCE engaged in informal discussions and after good faith

negotiations, an agreement was reached to extend the term of the MOU to June 30, 2021 and provide WCE represented employees with an additional eight (8) hours of Floating Holiday for Fiscal Year 2020-2021.

Approval of the Resolution will approve the Second Amendment to the 2017-2020 Memorandum of Understanding between the City of Chula Vista and WCE.

DECISION-MAKER CONFLICT

Staff has determined that the action contemplated by this item is ministerial, secretarial, manual, or clerical in nature and, as such, does not require the City Council members to make or participate in making a governmental decision, pursuant to California Code of Regulations Title 2, section 18702.4(a). Consequently, this item does not present a conflict under the Political Reform Act (Cal. Gov't Code § 87100, et seq.). Staff is not independently aware, and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

CURRENT-YEAR FISCAL IMPACT

The proposed changes for WCE represented employees includes an additional eight (8) hours floating holiday which is in the current contract. The value of this holiday is reflected below. No additional budgetary adjustments are necessary.

Fund	Cost
General Fund	\$ 10,456
Development Services Fund	4,382
Sewer Service Revenue	1,002
Total Cost	\$ 15,840

ONGOING FISCAL IMPACT

These costs will be incorporated into the annual budgets in future fiscal years.

ATTACHMENT

Second Amendment to the 2017-2020 Memorandum of Understanding Between the City of Chula Vista and the Western Council of Engineers

Staff Contact: Courtney Chase, Director of Human Resources/Risk Management