

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING THE AMENDED  
COMPENSATION SUMMARY FOR UNREPRESENTED  
EMPLOYEES

WHEREAS, the City has set forth the compensation for all unrepresented employees and elected officials as set forth in a Compensation Summary via prior resolution; and

WHEREAS, benefited employees, with exception of employees represented by the Chula Vista Police Officers' Association and International Association of Fire Fighters, are provided an annual allotment to use toward the purchase of benefits available under the City's Cafeteria Benefits Plan (Flex Plan); and

WHEREAS, any Flex Plan allotment remaining after electing medical, dental, vision and/or Flexible Spending Account coverage may be allotted to a taxable Cash Payment Option; and

WHEREAS, the City desires to amend the Compensation Summary for all unrepresented employees and elected officials ("Amended Compensation Summary") to reflect a reduction in the maximum taxable Cash Payment Option for Elected Officials, Executive and Senior Managers to help address the City's 10-year financial forecast; and

WHEREAS, Elected Officials' and Executive Managers' maximum cash payment option will be reduced to the following:

- \$12,000 for Calendar Year 2018
- \$10,000 for Calendar Year 2019
- \$8,000 for Calendar Year 2020; and

WHEREAS, Senior Managers' maximum cash payment option will be reduced to the following:

- \$11,000 for Calendar Year 2018
- \$9,000 for Calendar Year 2019
- \$7,000 for Calendar Year 2020.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve the Amended Compensation Summary (as set forth above and a copy of which is on file in the City Clerk's Office), and it shall continue in full force and effect until subsequent amendment by City Council.

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney