



# CITY COUNCIL AGENDA STATEMENT



June 23, 2020

File ID: 20-0250

## **TITLE**

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE COMPENSATION SUMMARY FOR ALL UNREPRESENTED EMPLOYEES AND ELECTED OFFICIALS, INCLUDING AUTHORIZATION FOR THE MAYOR TO EXECUTE ANY NECESSARY CONTRACT AMENDMENTS TO IMPLEMENT SAID COMPENSATION SUMMARY

## **RECOMMENDED ACTION**

Council adopt the resolution.

## **SUMMARY**

The current Compensation Summary for all unrepresented employees and elected officials expires on June 30, 2020. Staff is requesting approval of the Fiscal Year 2020-2021 Compensation Summary for unrepresented employees.

## **ENVIRONMENTAL REVIEW**

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

## **BOARD/COMMISSION/COMMITTEE RECOMMENDATION**

None.

## **DISCUSSION**

The current Compensation Summary for all unrepresented employees and elected officials expires on June 30, 2020. Staff is requesting approval of the Fiscal Year 2020-2021 Compensation Summary.

Approval of the resolution would approve the Compensation Summary for Executive Management, Senior Management, Unclassified Middle Management/Professional, Confidential Middle Management/Professional, Unclassified Confidential, Confidential Classified, Mayor, Council, City Attorney and Unclassified Hourly Employees for Fiscal Year 2020-2021.

### **DECISION-MAKER CONFLICT**

Staff has reviewed the decision contemplated by this action and has determined that it is not site specific and consequently, the 500-foot rule found in California Code of Regulations section 18704.2(a)(1), is not applicable to this decision. Staff is not independently aware, and has not been informed by any Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

### **CURRENT-YEAR FISCAL IMPACT**

There is no fiscal impact associated with this action.

### **ONGOING FISCAL IMPACT**

There is anticipated salary savings projected in the department to absorb the fiscal impact associated with this item, resulting in no net impact to the General Fund.

### **ATTACHMENT**

Compensation Summary for Executive Management, Senior Management, Unclassified Middle Management/Professional, Confidential Middle Management/Professional, Unclassified Confidential, Confidential Classified, Mayor, Council, City Attorney and Unclassified Hourly Employees for Fiscal Year 2020-2021

*Staff Contact: Courtney Chase, Director of Human Resources/Risk Management*