



CITY COUNCIL AGENDA STATEMENT



October 15, 2019

File ID: 19-0474

TITLE

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF A POSITION TITLE AND AMENDING THE AUTHORIZED POSITION COUNTS IN THE DEVELOPMENT SERVICES DEPARTMENT WITH A NET INCREASE IN AUTHORIZED STAFFING

RECOMMENDED ACTION

Council adopt the resolution.

SUMMARY

On September 10, 2019, City Council approved Resolution No 2019-177 amending the compensation schedule and classification plan to reflect the addition and deletion of various position titles and amending the authorized position counts in various department with a net increase in authorized staffing. After approval, staff discovered that while the accompanying Agenda Statement and all other resolutions were correct, Resolution No. 2019-177 inadvertently omitted two position titles (four FTE). Staff is requesting adoption of a resolution that includes the omitted position titles.

ENVIRONMENTAL REVIEW

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

None

DISCUSSION

On September 10, 2019, City Council approved Resolution No 2019-177 amending the compensation schedule and classification plan to reflect the addition and deletion of various position titles and amending the authorized position counts in various department with a net increase in authorized staffing.

After approval, staff discovered that while the accompanying Agenda Statement and all other resolutions were correct, Resolution No. 2019-177 inadvertently omitted the addition of the 3.00 Building Inspector II and 1.00 Facilities Financing Manager positions.

Staff is requesting approval of a resolution that reflects the addition of the Facilities Financing Manager to the Compensation Schedule and Classification Plan.

Position Title	Bargaining Group	E Step
Facilities Financing Manager	Senior Management	\$4,601.72 bi-weekly

The resolution will further amend the authorized position count for Fiscal Year 2019 – 2020 to reflect the following:

Department	Position Title	FTE
Development Services (Development Services Fund)	Building Inspector II	3.00
	Facilities Financing Manager	1.00
Total City-Wide Position Changes (Net Increase/Decrease)		4.00

DECISION-MAKER CONFLICT

Staff has determined that the action contemplated by this item is ministerial, secretarial, manual, or clerical in nature and, as such, does not require the City Council members to make or participate in making a governmental decision, pursuant to California Code of Regulations Title 2, Section 18702.4(a). Consequently, this item does not present a conflict under the Political Reform Act (Cal. Gov't Code § 87100, et seq.). Staff is not independently aware, and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

CURRENT-YEAR FISCAL IMPACT

There is no fiscal impact as a result of this action.

ONGOING FISCAL IMPACT

There is no fiscal impact as a result of this action.

ATTACHMENTS

Resolution No. 2019-177

Staff Contact: Courtney Chase, Director of Human Resources/Risk Management