



Fiscal Year 2014-2015 Compensation Schedule

Effective June 27, 2014
Revised July 25, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$30.68	\$32.22	\$33.83	\$35.52	\$37.30	\$2,454.67	\$2,577.41	\$2,706.28	\$2,841.59	\$2,983.67
ACCOUNTING ASSISTANT	3641	CVEA	\$18.77	\$19.71	\$20.69	\$21.73	\$22.81	\$1,501.47	\$1,576.54	\$1,655.37	\$1,738.13	\$1,825.04
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$18.77	\$19.71	\$20.69	\$21.73	\$22.81	\$1,501.47	\$1,576.54	\$1,655.37	\$1,738.13	\$1,825.04
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.36	\$1,994.32	\$2,094.04	\$2,198.74	\$2,308.68
ACCOUNTING TECHNICIAN	3643	CONF	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.36	\$1,994.32	\$2,094.04	\$2,198.74	\$2,308.68
ACCOUNTING TECHNICIAN	3675	CVEA	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.35	\$1,994.32	\$2,094.04	\$2,198.74	\$2,308.67
ADMIN AIDE	0201	CVEA	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20	\$1,263.72	\$1,326.91	\$1,393.25	\$1,462.91	\$1,536.06
ADMIN ANALYST I	0203	CVEA	\$26.08	\$27.38	\$28.75	\$30.19	\$31.70	\$2,086.17	\$2,190.47	\$2,300.00	\$2,415.00	\$2,536.76
ADMIN ANALYST II	0143	CONF	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.78	\$2,409.53	\$2,530.00	\$2,656.50	\$2,789.33
ADMIN ANALYST II	0205	CVEA	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.78	\$2,409.53	\$2,530.00	\$2,656.50	\$2,789.33
ADMIN SERVICES MANAGER	0215	SM	\$42.02	-	-	-	\$51.07	\$3,361.39	-	-	-	\$4,085.78
ADMINISTRATIVE SECRETARY	0149	CONF	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ADMINISTRATIVE SECRETARY	0179	CVEA	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.07	\$21.07	\$22.13	\$23.23	\$24.40	\$1,605.59	\$1,685.86	\$1,770.16	\$1,858.67	\$1,951.60
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.10	\$11.68	\$12.30	\$12.94	\$13.63	\$887.81	\$934.32	\$984.10	\$1,035.50	\$1,090.18
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$48.96	\$51.40	\$53.97	\$56.67	\$59.51	\$3,916.52	\$4,112.34	\$4,317.96	\$4,533.86	\$4,760.55
ANIMAL CARE FACILITY MANAGER	5330	MM	\$42.30	\$44.42	\$46.64	\$48.97	\$51.42	\$3,384.04	\$3,553.25	\$3,730.91	\$3,917.45	\$4,113.33
ANIMAL CARE FACILITY SUPVR	5317	MM	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$2,667.38	\$2,800.74	\$2,940.78	\$3,087.83	\$3,242.22
ANIMAL CARE SPECIALIST	5343	CVEA	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
ANIMAL CARE SPECIALIST (HOURLY)	5344	UCHR	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
ANIMAL CARE SUPERVISOR	5319	CVEA	\$23.37	\$24.54	\$25.76	\$27.05	\$28.41	\$1,869.51	\$1,962.99	\$2,061.13	\$2,164.20	\$2,272.40
ANIMAL CONTROL OFFICER	5303	CVEA	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.22	\$1,963.74
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.23	\$1,963.73
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$23.22	\$24.39	\$25.60	\$26.88	\$28.23	\$1,857.89	\$1,950.80	\$2,048.33	\$2,150.75	\$2,258.29
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.13	\$1,619.24	\$1,700.20	\$1,785.21
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$2,551.51	\$2,679.08	\$2,813.03	\$2,953.69	\$3,101.38
APPLICATIONS SUPPORT MANAGER	3083	MM	\$38.98	\$40.93	\$42.98	\$45.13	\$47.38	\$3,118.51	\$3,274.43	\$3,438.15	\$3,610.06	\$3,790.56
APPLICATIONS SUPPORT SPEC	3088	PROF	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$2,551.51	\$2,679.08	\$2,813.04	\$2,953.69	\$3,101.37
AQUARIST	7741	CVEA	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,672.35	\$1,755.96	\$1,843.76	\$1,935.95	\$2,032.75
AQUATIC SUPERVISOR I	7579	CVEA	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$1,715.12	\$1,800.87	\$1,890.92	\$1,985.47	\$2,084.74
AQUATIC SUPERVISOR II	7577	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.02	\$2,293.22
AQUATIC SUPERVISOR III	7575	CVEA	\$27.12	\$28.48	\$29.90	\$31.40	\$32.97	\$2,169.63	\$2,278.11	\$2,392.03	\$2,511.62	\$2,637.20
ASSISTANT CITY CLERK	2210	SM	\$35.51	\$37.28	\$39.15	\$41.11	\$43.16	\$2,840.76	\$2,982.79	\$3,131.93	\$3,288.52	\$3,452.95
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$61.91	-	-	-	\$75.25	\$4,952.84	-	-	-	\$6,020.21
ASSOC ACCOUNTANT	3635	CONF	\$33.75	\$35.44	\$37.21	\$39.07	\$41.03	\$2,700.13	\$2,835.14	\$2,976.89	\$3,125.74	\$3,282.03
ASSOC ENGINEER	6017	WCE	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92	\$2,956.33	\$3,104.15	\$3,259.35	\$3,422.33	\$3,593.44
ASSOC PLANNER	4437	CVEA	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.33	\$2,817.50	\$2,958.37
ASSOC PLANNER (HOURLY)	4438	UCHR	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.33	\$2,817.50	\$2,958.37
ASST CHIEF OF POLICE	5011	SM	\$60.73	-	-	-	\$73.82	\$4,858.54	-	-	-	\$5,905.58
ASST CITY ATTORNEY	2405	SM	\$64.84	\$68.09	\$71.49	\$75.02	\$78.82	\$5,187.48	\$5,446.86	\$5,719.20	\$6,001.98	\$6,305.42
ASST CITY MANAGER/ADMIN	2707	EXEC	\$83.90	-	-	-	\$101.34	\$6,711.70	-	-	-	\$8,107.39
ASST DIR HUMAN RESOURCES	3304	SM	\$56.48	-	-	-	\$67.78	\$4,518.72	-	-	-	\$5,422.47
ASST DIR OF FINANCE	3604	SM	\$56.14	-	-	-	\$67.78	\$4,491.42	-	-	-	\$5,422.47
ASST DIR OF INFO TECHNOLOGY	3004	SM	\$56.48	-	-	-	\$67.78	\$4,518.72	-	-	-	\$5,422.47
ASST DIR OF PUBLIC WORKS	6322	SM	\$56.14	-	-	-	\$67.78	\$4,491.42	-	-	-	\$5,422.47
ASST DIR OF RECREATION	7401	SM	\$46.38	-	-	-	\$56.37	\$3,710.20	-	-	-	\$4,509.77
ASST DIRECTOR OF ENGINEERING	6008	SM	\$56.14	-	-	-	\$67.78	\$4,491.42	-	-	-	\$5,422.47
ASST ENGINEER	6015	WCE	\$32.13	\$33.74	\$35.43	\$37.20	\$39.06	\$2,570.72	\$2,699.26	\$2,834.22	\$2,975.94	\$3,124.73
ASST PLANNER	4439	CVEA	\$27.66	\$29.04	\$30.49	\$32.02	\$33.62	\$2,212.59	\$2,323.22	\$2,439.39	\$2,561.37	\$2,689.43
ASST SURVEYOR I	6281	WCE	\$32.13	\$33.74	\$35.43	\$37.20	\$39.06	\$2,570.72	\$2,699.26	\$2,834.22	\$2,975.93	\$3,124.73
ASST SURVEYOR II	6283	WCE	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92	\$2,956.33	\$3,104.15	\$3,259.36	\$3,422.32	\$3,593.44
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.14	\$1,619.24	\$1,700.20	\$1,785.21
BENEFITS MANAGER	3404	MMCF	\$38.55	\$40.48	\$42.50	\$44.63	\$46.86	\$3,084.13	\$3,238.34	\$3,400.26	\$3,570.27	\$3,748.79
BENEFITS TECHNICIAN	3401	CONF	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68	\$1,756.26	\$1,844.08	\$1,936.28	\$2,033.10	\$2,134.75
BENEFITS TECHNICIAN HOURLY	3400	UCHR	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68	\$1,756.27	\$1,844.08	\$1,936.28	\$2,033.10	\$2,134.75
BLDG PROJECT MANAGER	6412	PROF	\$35.82	\$37.62	\$39.50	\$41.47	\$43.54	\$2,865.95	\$3,009.24	\$3,159.70	\$3,317.69	\$3,483.57
BLDG PROJECTS SUPERVISOR	6404	PROF	\$32.58	\$34.20	\$35.92	\$37.71	\$39.60	\$2,606.09	\$2,736.39	\$2,873.21	\$3,016.87	\$3,167.72
BUDGET & ANALYSIS MANAGER	2222	SM	\$52.56	-	-	-	\$63.43	\$4,205.14	-	-	-	\$5,074.49
BUILDING INSPECTOR I	4771	CVEA	\$26.78	\$28.12	\$29.53	\$30.99	\$32.55	\$2,142.57	\$2,249.70	\$2,362.19	\$2,479.16	\$2,604.31
BUILDING INSPECTOR II	4773	CVEA	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81	\$2,356.84	\$2,474.68	\$2,598.41	\$2,728.33	\$2,864.75
BUILDING INSPECTOR II HRLY	4774	UCHR	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81	\$2,356.84	\$2,474.68	\$2,598.42	\$2,728.33	\$2,864.75
BUILDING INSPECTOR III	4775	CVEA	\$32.41	\$34.03	\$35.73	\$37.51	\$39.39	\$2,592.52	\$2,722.15	\$2,858.25	\$3,001.17	\$3,151.23
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$58.96	-	-	-	\$71.67	\$4,716.99	-	-	-	\$5,733.53
BUILDING PROJECT COORDINATOR	6407	CVEA	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81	\$2,356.84	\$2,474.68	\$2,598.41	\$2,728.33	\$2,864.75
BUSINESS LICENSE REP	4505	CVEA	\$18.77	\$19.71	\$20.69	\$21.73	\$22.81	\$1,501.47	\$1,576.54	\$1,655.37	\$1,738.13	\$1,825.04
CARPENTER	6444	CVEA	\$23.37	\$24.54	\$25.77	\$27.05	\$28.41	\$1,869.66	\$1,963.14	\$2,061.30	\$2,164.36	\$2,272.58
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$43.33	-	-	-	\$50.16	\$3,466.54	-	-	-	\$4,213.60
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	-	-	-	\$58.46	\$3,734.34	-	-	-	\$4,676.66
CBAG DIR OF IV-LECC	5268	SM	\$43.33	-	-	-	\$52.67	\$3,466.54	-	-	-	\$4,213.60
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91	-	\$60.54	-	\$68.76	\$4,392.69	-	\$4,842.94	-	\$5,501.14
CBAG PROGRAM MANAGER	5285	MM	\$43.33	\$45.50	\$47.77	\$50.16	\$52.67	\$3,466.54	\$3,639.86	\$3,821.86	\$4,012.95	\$4,213.60
CHIEF SERVICE OFFICER	4030	SM	\$30.26	-	-	-	\$36.78	\$2,420.64	-	-	-	\$2,942.31
CIP PROJECTS SUPV	6405	MM	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.93	\$2,083.12	\$2,187.28	\$2,296.65	\$2,411.48

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



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POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate					
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$100.44	-	-	-	-	-	\$8,035.46
CITY CLERK	2201	CCLK	-	-	-	-	\$67.33	-	-	-	-	-	\$5,386.37
CITY ENGINEER	6010	SM	\$56.54	-	-	-	\$68.73	\$4,523.49	-	-	-	-	\$5,498.32
CITY MANAGER	2710	CMGR	-	-	-	-	\$111.84	-	-	-	-	-	\$8,946.90
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$1,777.13	\$1,865.99	\$1,959.28	\$2,057.24	\$2,160.11	
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$1,777.13	\$1,865.98	\$1,959.28	\$2,057.24	\$2,160.10	
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.28	\$26.55	\$27.88	\$29.27	\$30.73	\$2,022.70	\$2,123.84	\$2,230.03	\$2,341.53	\$2,458.61	
CLERICAL AIDE	0241	UCHR	\$10.34	\$10.86	\$11.40	\$11.97	\$12.57	\$827.12	\$868.47	\$911.90	\$957.49	\$1,005.37	
CODE ENF OFFICER I	4777	CVEA	\$23.26	\$24.43	\$25.65	\$26.93	\$28.28	\$1,861.06	\$1,954.11	\$2,051.82	\$2,154.41	\$2,262.13	
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$23.26	\$24.43	\$25.65	\$26.93	\$28.28	\$1,861.07	\$1,954.11	\$2,051.83	\$2,154.41	\$2,262.14	
CODE ENF OFFICER II	4779	CVEA	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10	\$2,047.17	\$2,149.53	\$2,257.00	\$2,369.85	\$2,488.35	
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10	\$2,047.17	\$2,149.52	\$2,257.01	\$2,369.85	\$2,488.35	
CODE ENFORCEMENT MANAGER	4757	SM	\$46.40	-	-	-	\$56.39	\$3,711.65	-	-	-	-	\$4,511.54
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$20.23	\$21.24	\$22.30	\$23.42	\$24.59	\$1,618.32	\$1,699.23	\$1,784.19	\$1,873.40	\$1,967.07	
COLLECTIONS SUPERVISOR	3683	MM	\$32.35	\$33.96	\$35.66	\$37.44	\$39.32	\$2,587.68	\$2,717.07	\$2,852.92	\$2,995.56	\$3,145.34	
COLLECTIONS SUPERVISOR HOURLY	3687	UCHR	\$32.35	\$33.96	\$35.66	\$37.44	\$39.32	\$2,587.68	\$2,717.07	\$2,852.92	\$2,995.56	\$3,145.34	
COMMUNICATION SYSTEM MGR	5161	MM	\$29.14	\$30.60	\$32.13	\$33.74	\$35.43	\$2,331.59	\$2,448.17	\$2,570.58	\$2,699.11	\$2,834.06	
COMMUNITY SERV OFFICER	5141	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.13	\$1,619.24	\$1,700.20	\$1,785.21	
COMPUTER PROG/ANALYST	3021	CVEA	\$30.46	\$31.98	\$33.58	\$35.26	\$37.02	\$2,436.70	\$2,558.54	\$2,686.47	\$2,820.79	\$2,961.83	
COMPUTER PROGRAMMER	3023	CVEA	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.19	\$2,325.94	\$2,442.24	\$2,564.35	\$2,692.57	
CONSERVATION SPECIALIST I	6200	CVEA	\$21.15	\$22.21	\$23.32	\$24.48	\$25.71	\$1,691.87	\$1,776.46	\$1,865.28	\$1,958.55	\$2,056.49	
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.42	\$2,441.70	\$2,563.78	
CONSTRUCTION & REPAIR MGR	6423	MM	\$36.72	\$38.56	\$40.49	\$42.51	\$44.64	\$2,937.87	\$3,084.76	\$3,239.00	\$3,400.95	\$3,571.00	
COUNCIL ASSISTANT	2023	UCHR	\$22.46	\$23.58	\$24.76	\$26.00	\$27.30	\$1,796.92	\$1,886.77	\$1,981.10	\$2,080.16	\$2,184.17	
COUNCILPERSON	2003	CL	-	-	-	-	\$23.01	-	-	-	-	-	\$1,840.81
CRIME LABORATORY MANAGER	5101	MM	\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$3,350.87	\$3,518.42	\$3,694.34	\$3,879.05	\$4,073.00	
CUSTODIAL & FAC MANAGER	6654	MM	\$36.72	\$38.56	\$40.49	\$42.51	\$44.64	\$2,937.87	\$3,084.76	\$3,239.00	\$3,400.95	\$3,571.00	
CUSTODIAL SUPERVISOR	6667	CVEA	\$21.47	\$22.55	\$23.67	\$24.86	\$26.10	\$1,717.73	\$1,803.62	\$1,893.80	\$1,988.49	\$2,087.92	
CUSTODIAN	6661	CVEA	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.89	\$1,425.79	\$1,497.07	\$1,571.93	\$1,650.52	
CUSTODIAN (HOURLY)	6662	UCHR	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.88	\$1,425.79	\$1,497.07	\$1,571.92	\$1,650.52	
DELIVERY DRIVER	7191	CVEA	\$15.56	\$16.34	\$17.15	\$18.01	\$18.91	\$1,244.73	\$1,306.97	\$1,372.32	\$1,440.93	\$1,512.98	
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$15.56	\$16.34	\$17.15	\$18.01	\$18.91	\$1,244.73	\$1,306.97	\$1,372.32	\$1,440.94	\$1,512.98	
DEP CITY MANAGER	2705	EXEC	\$72.94	-	-	-	\$88.66	\$5,835.04	-	-	-	-	\$7,092.53
DEPUTY CITY ATTORNEY I	2410	PRUC	\$37.90	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.17	\$3,183.78	\$3,342.97	\$3,510.12	\$3,685.62	
DEPUTY CITY ATTORNEY II	2408	PRUC	\$45.48	\$47.76	\$50.14	\$52.65	\$55.28	\$3,638.60	\$3,820.53	\$4,011.56	\$4,212.14	\$4,422.74	
DEPUTY CITY ATTY III	2411	SM	\$58.37	\$61.29	\$64.35	\$67.57	\$70.95	\$4,669.69	\$4,903.18	\$5,148.34	\$5,405.76	\$5,676.01	
DEPUTY CITY CLERK II	2202	PRUC	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.69	\$2,325.42	\$2,441.70	\$2,563.78	
DEPUTY CITY CLERK I	2245	PRUC	\$23.97	\$25.17	\$26.43	\$27.75	\$29.13	\$1,917.48	\$2,013.35	\$2,114.02	\$2,219.72	\$2,330.70	
DEPUTY FIRE CHIEF	5505	SM	\$58.36	-	-	-	\$70.94	\$4,668.73	-	-	-	-	\$5,674.88
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$57.78	-	-	-	\$70.23	\$4,622.51	-	-	-	-	\$5,618.69
DESIGN REVIEW COORDINATOR	4472	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49	
DETENTION FACILITY MANAGER	5130	MM	\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$3,350.87	\$3,518.42	\$3,694.34	\$3,879.05	\$4,073.00	
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.14	\$20.09	\$21.10	\$22.15	\$23.26	\$1,530.82	\$1,607.36	\$1,687.72	\$1,772.11	\$1,860.72	
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$72.45	-	-	\$86.68	\$88.08	\$5,796.12	-	-	\$6,934.04	\$7,046.16	
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.05	\$22.10	\$23.21	\$24.37	\$25.58	\$1,683.90	\$1,768.09	\$1,856.50	\$1,949.32	\$2,046.79	
DEVELOPMENT SVCS TECH III	4543	CVEA	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	\$1,936.48	\$2,033.30	\$2,134.97	\$2,241.72	\$2,353.80	
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.05	\$22.10	\$23.21	\$24.37	\$25.58	\$1,683.89	\$1,768.10	\$1,856.50	\$1,949.32	\$2,046.79	
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$34.99	\$36.74	\$38.58	\$40.51	\$42.53	\$2,799.36	\$2,939.33	\$3,086.30	\$3,240.61	\$3,402.64	
DIR OF ECON DEVELOPMENT	2734	EXEC	\$54.90	-	-	-	\$78.26	\$4,391.86	-	-	-	-	\$6,260.53
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$64.20	-	-	-	\$78.04	\$5,136.13	-	-	-	-	\$6,242.99
DIR OF FINANCE	3601	EXEC	\$72.97	-	-	-	\$88.07	\$5,837.84	-	-	-	-	\$7,045.22
DIR OF INFO TECH SERVICES	3001	EXEC	\$63.33	-	\$69.82	-	\$76.97	\$5,066.05	-	\$5,585.32	-	-	\$6,157.81
DIR OF LIBRARY	7002	EXEC	\$67.79	-	-	-	\$81.76	\$5,422.86	-	-	-	-	\$6,540.79
DIR OF PUBLIC WORKS	6320	EXEC	\$71.81	-	\$84.66	-	\$88.07	\$5,745.13	-	\$6,773.18	-	-	\$7,045.22
DIR OF RECREATION	7405	EXEC	\$58.55	\$61.48	\$64.55	\$67.78	\$71.17	\$4,684.12	\$4,918.33	\$5,164.25	\$5,422.46	\$5,693.59	
DIR OF REDEVELOPMENT & HOUSING	4201	EXEC	\$64.20	-	-	-	\$78.04	\$5,136.13	-	-	-	-	\$6,242.99
ELECTRICIAN	6438	CVEA	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83	\$1,963.15	\$2,061.31	\$2,164.37	\$2,272.59	\$2,386.22	
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$22.31	\$23.42	\$24.60	\$25.82	\$27.12	\$1,784.68	\$1,873.91	\$1,967.61	\$2,065.99	\$2,169.29	
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$31.04	\$32.60	\$34.22	\$35.94	\$37.73	\$2,483.43	\$2,607.60	\$2,737.98	\$2,874.88	\$3,018.63	
ELECTRONICS TECHNICIAN	6475	CVEA	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	\$2,159.50	\$2,267.48	\$2,380.85	\$2,499.90	\$2,624.89	
EMERGENCY SVCS COORD (HRLY)	5565	UCHR	\$34.90	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.30	\$2,931.91	\$3,078.51	\$3,232.44	\$3,394.06	
EMERGENCY SVCS COORDINATOR	5563	MM	\$34.90	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.30	\$2,931.91	\$3,078.51	\$3,232.43	\$3,394.06	
EMERGENCY SVCS COORDINATOR	5564	PROF	\$34.90	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.30	\$2,931.91	\$3,078.51	\$3,232.44	\$3,394.06	
EMS NURSE COORDINATOR	5567	PROF	\$44.15	\$46.36	\$48.67	\$51.11	\$53.66	\$3,531.93	\$3,708.52	\$3,893.95	\$4,088.65	\$4,293.08	
ENGINEERING TECH I	6081	CVEA	\$23.29	\$24.45	\$25.68	\$26.96	\$28.31	\$1,863.11	\$1,956.27	\$2,054.08	\$2,156.78	\$2,264.62	
ENGINEERING TECH II	6071	CVEA	\$25.62	\$26.90	\$28.24	\$29.66	\$31.14	\$2,049.42	\$2,151.89	\$2,259.49	\$2,372.46	\$2,491.08	
ENVIRON SVCS PROG MGR	6201	MM	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.29	\$2,948.71	\$3,096.15	\$3,250.95	\$3,413.50	
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.52	\$2,852.35	\$2,994.97	
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.52	\$2,852.35	\$2,994.97	
ENVIRONMNTL RESOURCE MGR	4463	MM	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.29	\$2,948.71	\$3,096.15	\$3,250.95	\$3,413.50	
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$34.57	\$36.30	\$38.11	\$40.02	\$42.02	\$2,765.66	\$2,903.94	\$3,049.13	\$3,201.59	\$3,361.67	
EQUIPMENT MECHANIC	6542	CVEA	\$23.16	\$24.31	\$25.53	\$26.81	\$28.15	\$1,852.52	\$1,945.14	\$2,042.40	\$2,144.52	\$2,251.75	
EQUIPMENT OPERATOR	6361	CVEA	\$24.65	\$25.88	\$27.17	\$28.53	\$29.96	\$1,971.66	\$2,070.24	\$2,173.75	\$2,282.44	\$2,396.56	
EVIDENCE CONTROL ASST	5115	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.13	\$1,619.24	\$1,700.20	\$1,785.21	
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.14	\$1,619.24	\$1,700.20	\$1,785.22	
EXECUTIVE SECRETARY	0187	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.13	\$2,357.38	\$2,475.25	\$2,599.02	\$2,728.97	
EXECUTIVE SECRETARY (HOURLY)	0188	UCHR	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.13	\$2,357.38	\$2,475.26	\$2,599.01	\$2,728.97	
FA ACCOUNTING TECHNICIAN	5270	CONF	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.36	\$1,994.32	\$2,094.04	\$2,198.75	\$2,308.68	
FA ADMIN ANALYST I	5297	CONF	\$26.08	\$27.38	\$28.75	\$30.19	\$31.70	\$2,086.17	\$2,190.47	\$2,300.00	\$2,415.00	\$2,535.76	
FA ADMIN ANALYST II	5296	CONF	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.79	\$2,409.54	\$2,530.00	\$2,656.50	\$2,789.33	
FA ANALYST	5277	CONF	\$19.93	\$20.92	\$21.97	\$23.07	\$24.22	\$1,594.19	\$1,673.90	\$1,757.59	\$1,845.47	\$1,937.75	
FA DIRECTOR OF SD LECC	5274	SM	\$57.30	-	-	-	\$68.76	\$4,584.28	-	-	-	-	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.44	\$2,144.56	\$2,251.79	\$2,364.38	\$2,482.60	



Fiscal Year 2014-2015 Compensation Schedule

Effective June 27, 2014
Revised July 25, 2014

Table with 13 columns: POSITION TITLE, PCN, BARG, Step A, Step B, Step C, Step D, Step E, Step A, Step B, Step C, Step D, Step E. It lists various job titles and their corresponding compensation rates.



Fiscal Year 2014-2015 Compensation Schedule

Effective June 27, 2014
Revised July 25, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.96	\$3,538.46	\$3,715.38	\$3,901.15	\$4,096.21
PRINCIPAL HR ANALYST	3306	PRCF	\$36.08	\$37.88	\$39.78	\$41.77	\$43.86	\$2,886.41	\$3,030.73	\$3,182.27	\$3,341.38	\$3,508.46
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$3,350.87	\$3,518.41	\$3,694.33	\$3,879.05	\$4,073.00
PRINCIPAL LIBRARIAN	7051	MM	\$34.22	\$35.93	\$37.73	\$39.61	\$41.60	\$2,737.65	\$2,874.53	\$3,018.26	\$3,169.17	\$3,327.63
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$36.43	\$38.26	\$40.17	\$42.18	\$44.29	\$2,914.71	\$3,060.45	\$3,213.47	\$3,374.14	\$3,542.85
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$36.43	\$38.26	\$40.17	\$42.18	\$44.29	\$2,914.71	\$3,060.45	\$3,213.47	\$3,374.14	\$3,542.85
PRINCIPAL MGT ANALYST (HOURLY)	0200	UCHR	\$35.34	\$37.51	\$39.39	\$41.36	\$43.43	\$2,827.21	\$3,001.02	\$3,151.07	\$3,308.62	\$3,474.06
PRINCIPAL MGT ANALYST (INTERIM)	0212	PROF	\$36.04	\$38.26	\$40.17	\$42.18	\$44.29	\$2,883.19	\$3,060.45	\$3,213.47	\$3,374.14	\$3,542.85
PRINCIPAL PLANNER	4431	MM	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.96	\$3,538.46	\$3,715.38	\$3,901.15	\$4,096.21
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.96	\$3,538.46	\$3,715.38	\$3,901.15	\$4,096.21
PRINCIPAL RECREATION MANAGER	7410	MM	\$35.52	\$37.30	\$39.16	\$41.12	\$43.18	\$2,841.70	\$2,983.79	\$3,132.98	\$3,289.63	\$3,454.11
PRINCIPAL REVENUE ANALYST	3608	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
PROCUREMENT SPECIALIST	3721	CVEA	\$26.04	\$27.34	\$28.71	\$30.14	\$31.65	\$2,083.21	\$2,187.37	\$2,296.74	\$2,411.58	\$2,532.15
PROGRAMMER ANALYST	3090	PROF	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$2,551.51	\$2,679.08	\$2,813.04	\$2,953.69	\$3,101.37
PROJECT COORDINATOR I	4217	CVEA	\$27.66	\$29.04	\$30.49	\$32.02	\$33.62	\$2,212.60	\$2,323.23	\$2,439.39	\$2,561.35	\$2,689.42
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$27.66	\$29.04	\$30.49	\$32.02	\$33.62	\$2,212.61	\$2,323.22	\$2,439.39	\$2,561.35	\$2,689.43
PROJECT COORDINATOR II	4215	CVEA	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.32	\$2,817.50	\$2,958.37
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.32	\$2,817.50	\$2,958.37
PUB WORKS SPECIALIST	6712	CVEA	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$1,707.85	\$1,793.24	\$1,882.90	\$1,977.05	\$2,075.90
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	\$35.02	\$36.77	\$38.60	\$40.53	\$42.56	\$2,801.21	\$2,941.26	\$3,088.32	\$3,242.74	\$3,404.88
PUBLIC INFO OFFICER (PD)	5034	PROF	\$35.02	\$36.77	\$38.60	\$40.53	\$42.56	\$2,801.20	\$2,941.26	\$3,088.32	\$3,242.74	\$3,404.88
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$23.42	\$24.59	\$25.82	\$27.12	\$28.47	\$1,873.85	\$1,967.54	\$2,065.92	\$2,169.21	\$2,277.67
PUBLIC SAFETY ANALYST	5254	CVEA	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.51	\$2,789.33
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.51	\$2,789.34
PUBLIC WORKS COORDINATOR	6324	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
PUBLIC WORKS INSP I	6123	CVEA	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$2,142.58	\$2,249.71	\$2,362.20	\$2,480.31	\$2,604.32
PUBLIC WORKS INSP II	6121	CVEA	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81	\$2,356.84	\$2,474.68	\$2,598.41	\$2,728.33	\$2,864.75
PUBLIC WORKS MANAGER	6336	MM	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85	\$2,820.42	\$2,961.44	\$3,109.51	\$3,264.99	\$3,428.24
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$28.46	\$29.88	\$31.38	\$32.94	\$34.59	\$2,276.66	\$2,390.50	\$2,510.02	\$2,635.52	\$2,767.30
PUMP MAINT TECHNICIAN	6396	CVEA	\$24.31	\$25.53	\$26.80	\$28.14	\$29.55	\$1,944.97	\$2,042.22	\$2,144.33	\$2,251.55	\$2,364.12
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$28.49	\$29.92	\$31.41	\$32.98	\$34.63	\$2,279.31	\$2,393.27	\$2,512.94	\$2,638.58	\$2,770.51
PURCHASING AGENT	3711	SM	\$44.58	-	-	-	\$54.19	\$3,566.56	-	-	-	\$4,335.17
RANGE MASTER	5417	CVEA	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.22	\$1,963.74
RANGE MASTER (HOURLY)	5418	UCHR	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.23	\$1,963.73
RCFL NETWORK ENGINEER	5450	UCHR	\$31.30	\$32.87	\$34.51	\$36.24	\$38.05	\$2,504.28	\$2,629.49	\$2,760.97	\$2,899.01	\$3,043.96
REAL PROPERTY MANAGER	6037	MMUC	\$40.86	\$42.91	\$45.05	\$47.30	\$49.67	\$3,269.02	\$3,432.47	\$3,604.09	\$3,784.30	\$3,973.51
REC AIDE	7605	UCHR	\$9.37	\$9.83	\$10.33	\$10.84	\$11.38	\$749.22	\$786.69	\$826.02	\$867.32	\$910.69
REC SPECIALIST	7601	UCHR	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$1,715.12	\$1,800.88	\$1,890.92	\$1,985.47	\$2,084.74
RECORDS MANAGER	2211	MM	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.71	\$2,549.10	\$2,676.55	\$2,810.38	\$2,950.90
RECORDS SPECIALIST	2217	CVEA	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.21	\$1,766.31
RECREATION LEADER I	7609	UCHR	\$10.73	\$11.26	\$11.83	\$12.42	\$13.04	\$858.22	\$901.12	\$946.16	\$993.49	\$1,043.16
RECREATION LEADER II	7607	UCHR	\$12.33	\$12.95	\$13.59	\$14.27	\$14.99	\$986.40	\$1,035.73	\$1,087.52	\$1,141.89	\$1,198.99
RECREATION SUPERVISOR I	7425	CVEA	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$1,715.12	\$1,800.88	\$1,890.92	\$1,985.47	\$2,084.74
RECREATION SUPERVISOR II	7423	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.01	\$2,293.21
RECREATION SUPERVISOR III	7422	CVEA	\$27.12	\$28.48	\$29.90	\$31.40	\$32.97	\$2,169.63	\$2,278.11	\$2,392.03	\$2,511.62	\$2,637.20
RECYCLING SPECIALIST I	2742	CVEA	\$21.15	\$22.21	\$23.32	\$24.48	\$25.71	\$1,691.87	\$1,776.46	\$1,865.28	\$1,958.55	\$2,056.48
RECYCLING SPECIALIST II	2744	CVEA	\$23.26	\$24.43	\$25.65	\$26.93	\$28.28	\$1,861.06	\$1,954.11	\$2,051.82	\$2,154.41	\$2,262.13
REDEVELOPMENT MANAGER	4045	SM	\$45.86	-	-	-	\$55.75	\$3,669.11	-	-	-	\$4,459.82
REDEVL P COORDINATOR	4042	PROF	\$43.98	\$46.18	\$48.49	\$50.91	\$53.46	\$3,518.42	\$3,694.34	\$3,879.05	\$4,073.01	\$4,276.66
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.23	\$1,963.73
REGISTERED VETERINARY TECH	5307	CVEA	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.22	\$1,963.74
RESERVE OFFICER	5081	UCHR	\$13.96	\$14.66	\$15.39	\$16.16	\$16.97	\$1,117.08	\$1,172.40	\$1,230.91	\$0.00	\$0.00
REVENUE & RECOVERY MANAGER	3680	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
RISK ANALYST	3380	PROF	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$1,932.08	\$2,028.68	\$2,130.12	\$2,236.62	\$2,348.46
RISK MANAGEMENT SPECIALIST	3386	PROF	\$28.24	\$29.65	\$31.14	\$32.69	\$34.33	\$2,259.37	\$2,372.34	\$2,490.96	\$2,615.51	\$2,746.28
RISK MANAGER	3361	SM	\$45.03	-	-	-	\$54.73	\$3,602.23	-	-	-	\$4,378.52
SCHOOL CROSSING GUARD	5143	UCHR	\$9.86	\$10.35	\$10.87	\$11.41	\$11.98	\$788.42	\$827.83	\$869.23	\$912.69	\$958.32
SEASONAL ASSISTANT	0231	UCHR	\$9.37	\$9.83	\$10.33	\$10.84	\$11.38	\$749.22	\$786.69	\$826.02	\$867.32	\$910.69
SECRETARY	0171	CVEA	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31
SECRETARY (HOURLY)	0152	UCHR	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.21	\$1,766.32
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$30.79	\$32.33	\$33.95	\$35.64	\$37.43	\$2,463.22	\$2,586.38	\$2,715.70	\$2,851.49	\$2,994.06
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$33.87	\$35.56	\$37.34	\$39.21	\$41.17	\$2,709.54	\$2,845.02	\$2,987.27	\$3,136.63	\$3,293.47
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$28.46	\$29.88	\$31.38	\$32.94	\$34.59	\$2,276.66	\$2,390.50	\$2,510.02	\$2,635.52	\$2,767.30
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$35.02	\$36.77	\$38.60	\$40.53	\$42.56	\$2,801.21	\$2,941.26	\$3,088.32	\$3,242.74	\$3,404.88
SPECIAL EVENTS PLANNER	2762	PROF	\$31.73	\$33.31	\$34.98	\$36.73	\$38.56	\$2,538.15	\$2,665.07	\$2,798.32	\$2,938.24	\$3,085.14
SPECIAL PLANNING PROJ MGR	4101	SM	\$42.04	-	-	-	\$51.10	\$3,363.51	-	-	-	\$4,088.37
SR ACCOUNTANT	3630	MMCF	\$37.32	\$39.19	\$41.15	\$43.20	\$45.36	\$2,985.72	\$3,135.01	\$3,291.77	\$3,456.35	\$3,629.17
SR ACCOUNTING ASST	3651	CVEA	\$21.58	\$22.66	\$23.80	\$24.99	\$26.24	\$1,726.69	\$1,813.02	\$1,903.68	\$1,998.86	\$2,098.80
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$25.51	\$26.79	\$28.13	\$29.53	\$31.01	\$2,041.03	\$2,143.08	\$2,250.24	\$2,362.75	\$2,480.88
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$25.51	\$26.79	\$28.13	\$29.53	\$31.01	\$2,041.03	\$2,143.08	\$2,250.24	\$2,362.75	\$2,480.88
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$19.35	\$20.32	\$21.34	\$22.40	\$23.52	\$1,548.25	\$1,625.67	\$1,706.95	\$1,792.29	\$1,881.91
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$35.44	\$37.21	\$39.07	\$41.02	\$43.07	\$2,835.01	\$2,976.76	\$3,125.60	\$3,281.88	\$3,445.97
SR ASST CITY ATTORNEY	2403	EXEC	\$70.03	-	-	-	\$85.12	\$5,602.47	-	-	-	\$6,809.85
SR BENEFITS TECHNICIAN	3403	CONF	\$24.95	\$26.20	\$27.51	\$28.88	\$30.33	\$1,995.95	\$2,095.75	\$2,200.54	\$2,310.56	\$2,426.09
SR BUILDING INSPECTOR	4781	CVEA	\$33.88	\$35.57	\$37.35	\$39.22	\$41.18	\$2,710.36	\$2,845.88	\$2,988.17	\$3,137.58	\$3,294.46
SR BUSINESS LICENSE REP	4507	CVEA	\$21.58	\$22.66	\$23.80	\$24.99	\$26.24	\$1,726.69	\$1,813.02	\$1,903.68	\$1,998.86	\$2,098.80
SR CIVIL ENGINEER	6019	WCE	\$42.50	\$44.62	\$46.85	\$49.20	\$51.66	\$3,399.77	\$3,569.77	\$3,748.26	\$3,935.67	\$4,132.45
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$32.37	\$33.99	\$35.69	\$37.47	\$39.35	\$2,589.66	\$2,719.15	\$2,855.11	\$2,997.86	\$3,147.76
SR CODE ENFORCEMENT OFF	4763	CVEA	\$32.37	\$33.99	\$35.69	\$37.47	\$39.35	\$2,589.66	\$2,719.15	\$2,855.11	\$2,997.86	\$3,147.75
SR COUNCIL ASST	2027	CONF	\$15.74	\$16.53	\$17.35	\$18.22	\$19.13	\$1,259.06	\$1,322.01	\$1,388.11	\$1,457.52	\$1,530.39
SR COUNCIL ASST	2025	UCHR	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.38	\$2,096.20	\$2,201.01	\$2,311.06	\$2,426.62
SR DEPUTY CITY CLERK	2208	PRUC	\$30.32	\$31.84	\$33.43	\$35.10	\$36.85	\$2,425.61	\$2,546.89	\$2,674.23	\$2,807.94	\$2,948.34



Fiscal Year 2014-2015 Compensation Schedule

Effective June 27, 2014
Revised July 25, 2014

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR ECONOMIC DEV SPEC	2725	PROF	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.14	\$2,325.90	\$2,442.19	\$2,564.30	\$2,692.52
SR EDUC SERVICES SUPERVISOR	7457	CVEA	\$27.12	\$28.48	\$29.90	\$31.40	\$32.97	\$2,169.63	\$2,278.11	\$2,392.03	\$2,511.62	\$2,637.20
SR ELECTRICIAN	6442	CVEA	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30	\$2,257.62	\$2,370.50	\$2,489.03	\$2,613.48	\$2,744.15
SR ENGINEERING TECHNICIAN	6059	CVEA	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81	\$2,356.84	\$2,474.67	\$2,598.41	\$2,728.33	\$2,864.75
SR EQUIPMENT MAINTENANCE SUPV	6503	MM	\$30.45	\$31.97	\$33.57	\$35.25	\$37.01	\$2,435.85	\$2,557.65	\$2,685.53	\$2,819.81	\$2,960.80
SR EQUIPMENT MECHANIC	6512	CVEA	\$26.63	\$27.96	\$29.36	\$30.83	\$32.37	\$2,130.40	\$2,236.92	\$2,348.76	\$2,466.20	\$2,589.51
SR EVIDENCE CONTROL ASST	5119	CVEA	\$21.11	\$22.17	\$23.28	\$24.44	\$25.66	\$1,689.01	\$1,773.46	\$1,862.13	\$1,955.24	\$2,053.00
SR FIRE INSP/INVEST	5529	IAFF	\$34.38	\$36.10	\$37.91	\$39.80	\$41.79	\$2,750.61	\$2,888.15	\$3,032.55	\$3,184.17	\$3,343.39
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.07	\$20.03	\$21.03	\$22.08	\$23.18	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31	\$1,854.63
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.07	\$20.03	\$21.03	\$22.08	\$23.18	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31	\$1,854.63
SR GARDENER	6621	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.95	\$2,178.70
SR GIS SPECIALIST	3080	CVEA	\$30.46	\$31.98	\$33.58	\$35.26	\$37.02	\$2,436.70	\$2,558.54	\$2,686.47	\$2,820.79	\$2,961.83
SR GRAPHIC DESIGNER	2764	PROF	\$31.73	\$33.31	\$34.98	\$36.73	\$38.56	\$2,538.15	\$2,665.07	\$2,798.32	\$2,938.24	\$3,085.14
SR HR ANALYST	3308	PRCF	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	\$2,624.00	\$2,755.20	\$2,892.97	\$3,037.61	\$3,189.49
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$25.34	\$26.61	\$27.94	\$29.34	\$30.80	\$2,027.33	\$2,128.70	\$2,235.13	\$2,346.90	\$2,464.24
SR HVAC TECHNICIAN	6441	CVEA	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30	\$2,257.62	\$2,370.50	\$2,489.03	\$2,613.48	\$2,744.15
SR INFO TECH SUPPORT SPEC	3012	PROF	\$35.44	\$37.21	\$39.07	\$41.02	\$43.07	\$2,835.01	\$2,976.71	\$3,125.60	\$3,281.88	\$3,445.97
SR LANDSCAPE INSPECTOR	6295	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.53	\$2,852.36	\$2,994.97
SR LEGAL ASSISTANT	2463	CONF	\$25.77	\$27.05	\$28.41	\$29.83	\$31.32	\$2,061.24	\$2,164.30	\$2,272.52	\$2,386.14	\$2,505.45
SR LIBRARIAN	7053	MM	\$29.76	\$31.25	\$32.81	\$34.45	\$36.17	\$2,380.57	\$2,499.60	\$2,624.58	\$2,755.80	\$2,893.59
SR LIFEGUARD	7589	UCHR	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$1,311.18	\$1,376.74	\$1,445.57	\$1,517.85	\$1,593.74
SR MAINTENANCE WORKER	6371	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.95	\$2,178.70
SR MANAGEMENT ANALYST	0206	PROF	\$33.12	\$34.78	\$36.52	\$38.34	\$40.26	\$2,649.73	\$2,782.21	\$2,921.33	\$3,067.39	\$3,220.76
SR MANAGEMENT ANALYST (HOURLY)	0210	UCHR	\$33.12	\$34.78	\$36.52	\$38.34	\$40.26	\$2,649.73	\$2,782.21	\$2,921.33	\$3,067.39	\$3,220.76
SR OFFICE SPECIALIST	0173	CVEA	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31
SR OPEN SPACE INSPECTOR	6309	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.53	\$2,852.36	\$2,994.97
SR PARK RANGER	7439	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.96	\$2,178.70
SR PLANNER	4432	PROF	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.30	\$2,948.71	\$3,096.15	\$3,250.96	\$3,413.50
SR PLANNING TECHNICIAN	4529	CVEA	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	\$1,936.48	\$2,033.30	\$2,134.97	\$2,241.72	\$2,353.80
SR PLANS EXAMINER	4733	WCE	\$40.65	\$42.68	\$44.82	\$47.06	\$49.41	\$3,251.97	\$3,414.56	\$3,585.29	\$3,764.56	\$3,952.79
SR POLICE DATA SPECIALIST	0164	CVEA	\$18.99	\$19.94	\$20.94	\$21.98	\$23.08	\$1,519.21	\$1,595.17	\$1,674.92	\$1,758.67	\$1,846.60
SR PROCUREMENT SPECIALIST	3728	PROF	\$28.79	\$30.23	\$31.75	\$33.33	\$35.00	\$2,303.55	\$2,418.73	\$2,539.67	\$2,666.65	\$2,799.98
SR PROGRAMMER ANALYST	3091	PROF	\$35.79	\$37.58	\$39.46	\$41.43	\$43.50	\$2,863.08	\$3,006.23	\$3,156.54	\$3,314.37	\$3,480.09
SR PROJECT COORDINATOR	4214	PROF	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.30	\$2,948.71	\$3,096.15	\$3,250.96	\$3,413.51
SR PUBLIC SAFETY ANALYST	5260	PROF	\$31.72	\$33.30	\$34.97	\$36.72	\$38.55	\$2,537.51	\$2,664.38	\$2,797.60	\$2,937.48	\$3,084.36
SR PUBLIC WORKS INSP	6101	CVEA	\$33.88	\$35.57	\$37.35	\$39.22	\$41.18	\$2,710.36	\$2,845.88	\$2,988.17	\$3,137.58	\$3,294.46
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$25.62	\$26.90	\$28.24	\$29.66	\$31.14	\$2,049.42	\$2,151.89	\$2,259.49	\$2,372.46	\$2,491.08
SR RECORDS SPECIALIST	2215	CVEA	\$20.89	\$21.93	\$23.03	\$24.18	\$25.39	\$1,671.12	\$1,754.68	\$1,842.41	\$1,934.53	\$2,031.26
SR RECREATION MGR	7421	MM	\$30.59	\$32.11	\$33.72	\$35.41	\$37.18	\$2,446.82	\$2,569.16	\$2,697.62	\$2,832.50	\$2,974.12
SR RISK MANAGEMENT SPECIALIST	3385	PROF	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	\$2,624.00	\$2,755.20	\$2,892.97	\$3,037.61	\$3,189.49
SR SECRETARY	0139	CONF	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$1,598.46	\$1,678.39	\$1,762.31	\$1,850.42	\$1,942.94
SR SECRETARY	0177	CVEA	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$1,598.46	\$1,678.39	\$1,762.31	\$1,850.42	\$1,942.94
SR SECRETARY (HOURLY)	0178	UCHR	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$1,598.47	\$1,678.39	\$1,762.31	\$1,850.42	\$1,942.94
SR TREE TRIMMER	6573	CVEA	\$24.65	\$25.88	\$27.17	\$28.53	\$29.96	\$1,971.66	\$2,074.24	\$2,173.75	\$2,282.44	\$2,396.56
STOREKEEPER	3734	CVEA	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	\$1,493.68	\$1,568.37	\$1,646.78	\$1,729.12	\$1,815.58
STOREKEEPER SUPERVISOR	3732	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.95	\$2,178.70
STORMWTR COMPLNCE INSP I	6127	CVEA	\$24.35	\$25.56	\$26.84	\$28.19	\$29.59	\$1,947.80	\$2,045.19	\$2,147.44	\$2,254.82	\$2,367.56
STORMWTR COMPLNCE INSP II	6125	CVEA	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$2,142.59	\$2,249.71	\$2,362.20	\$2,480.31	\$2,604.32
SURVEY TECHNICIAN I	6151	CVEA	\$23.29	\$24.45	\$25.68	\$26.96	\$28.31	\$1,863.11	\$1,956.27	\$2,054.08	\$2,156.78	\$2,264.62
SURVEY TECHNICIAN II	6141	CVEA	\$25.62	\$26.90	\$28.24	\$29.66	\$31.14	\$2,049.42	\$2,151.89	\$2,259.49	\$2,372.46	\$2,491.08
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$35.43	\$37.21	\$39.07	\$41.02	\$43.07	\$2,834.78	\$2,976.52	\$3,125.34	\$3,281.61	\$3,445.69
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	\$1,724.25	\$1,810.46	\$1,900.98	\$1,996.03	\$2,095.84
TINY TOT AIDE	7503	UCHR	\$12.33	\$12.95	\$13.59	\$14.27	\$14.99	\$986.40	\$1,035.73	\$1,087.52	\$1,141.89	\$1,198.99
TINY TOT SPECIALIST	7505	UCHR	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
TRAFFIC DEVICES TECH	6177	CVEA	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	\$2,159.50	\$2,267.48	\$2,380.85	\$2,499.90	\$2,624.89
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$31.04	\$32.60	\$34.22	\$35.94	\$37.73	\$2,483.43	\$2,607.60	\$2,737.98	\$2,874.88	\$3,018.63
TRAFFIC ENGINEER	6024	PROF	\$36.64	\$38.47	\$40.39	\$42.41	\$44.53	\$2,930.84	\$3,077.39	\$3,231.26	\$3,392.82	\$3,562.46
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$13.96	\$14.65	\$15.39	\$16.00	\$16.66	\$1,117.08	\$1,172.39	\$1,230.91	\$0.00	\$0.00
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	\$1,724.09	\$1,810.30	\$1,900.82	\$1,995.86	\$2,095.65
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	\$1,724.09	\$1,810.30	\$1,900.82	\$1,995.86	\$2,095.64
TRANS ENGINEER W/ CERT	6031	WCE	\$42.50	\$44.62	\$46.85	\$49.20	\$51.66	\$3,399.78	\$3,569.77	\$3,748.26	\$3,935.67	\$4,132.45
TRANS ENGINEER W/O CERT	6033	WCE	\$40.47	\$42.50	\$44.62	\$46.85	\$49.20	\$3,237.88	\$3,399.78	\$3,569.77	\$3,748.25	\$3,935.67
TRANSIT MANAGER	6218	MMUC	\$43.92	\$46.11	\$48.42	\$50.84	\$53.38	\$3,513.23	\$3,688.89	\$3,873.34	\$4,067.00	\$4,270.35
TRANSIT OPERATIONS COORD	6224	PROF	\$35.90	\$37.69	\$39.58	\$41.56	\$43.63	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45	\$3,490.67
TREASURY MANAGER	3682	SM	\$45.03	-	-	-	\$54.73	\$3,602.23	-	-	-	\$4,378.53
TREASURY MANAGER (HRLY)	3684	UCHR	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$3,566.56	\$3,744.89	\$3,932.13	\$4,128.74	\$4,335.17
TREE TRIMMER	6575	CVEA	\$20.54	\$21.57	\$22.64	\$23.78	\$24.96	\$1,643.05	\$1,725.20	\$1,811.46	\$1,902.03	\$1,997.13
TREE TRIMMER SUPERVISOR	6572	CVEA	\$28.34	\$29.76	\$31.25	\$32.81	\$34.45	\$2,267.41	\$2,380.78	\$2,499.82	\$2,624.81	\$2,756.05
URBAN FORESTRY MANAGER	3891	MM	\$34.57	\$36.30	\$38.11	\$40.02	\$42.02	\$2,765.66	\$2,903.94	\$3,049.13	\$3,201.59	\$3,361.67
VETERINARIAN	5321	PROF	\$35.97	\$37.76	\$39.65	\$41.64	\$43.72	\$2,877.32	\$3,021.19	\$3,172.25	\$3,330.86	\$3,497.42
VETERINARIAN (HOURLY)	5308	UCHR	\$44.95	\$47.21	\$49.57	\$52.04	\$54.65	\$3,595.86	\$3,776.49	\$3,965.31	\$4,163.58	\$4,371.76
VETERINARIAN (PERMITTED)	5331	PROF	\$50.64	\$53.17	\$55.83	\$58.62	\$61.55	\$4,051.28	\$4,253.84	\$4,466.54	\$4,689.86	\$4,924.36
VETERINARIAN-PERMITTED	5322	UCHR	\$63.57	\$66.74	\$70.08	\$73.59	\$77.27	\$5,085.29	\$5,339.55	\$5,606.53	\$5,886.86	\$6,181.20
VETERINARY ASSISTANT	5325	CVEA	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
VOLUNTEER COORD (DEPT)	7131	CVEA	\$18.40	\$19.32	\$20.28	\$21.30	\$22.36	\$1,471.73	\$1,545.32	\$1,622.59	\$1,703.72	\$1,788.90
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$18.40	\$19.32	\$20.28	\$21.30	\$22.36	\$1,471.73	\$1,545.32	\$1,622.59	\$1,703.72	\$1,788.90
WASTEWATER COLLECTIONS MGR	6334	MM	\$40.18	\$42.19	\$44.30	\$46.51	\$48.84	\$3,214.23	\$3,374.94	\$3,543.69	\$3,720.87	\$3,906.92
WEBMASTER	2777	CVEA	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.19	\$2,325.94	\$2,442.24	\$2,564.35	\$2,692.57
WEBMASTER (HOURLY)	2790	UCHR	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.18	\$2,325.95	\$2,442.24	\$2,564.35	\$2,692.57
YOUTH COORDINATOR	7481	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.01	\$2,293.21