

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT (1) THE ADDITION AND DELETION OF VARIOUS POSITION TITLES AND (2) THE SALARY ADJUSTMENTS FOR POLICY AIDE AND DIRECTOR OF PUBLIC WORKS AND AMENDING THE AUTHORIZED POSITION COUNT WITH NO NET CHANGE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the reclassification of certain positions, the addition and deletion of certain classifications, a title change for the Environmental Health Specialist classification and a salary adjustment for the Policy Aide and Director of Public Works classifications.; and

WHEREAS, a summary of the proposed new classifications and the E-Step salary is as follows:

Position Title	Bargaining Group	Bi-Weekly E Step
Policy Aide	Professional, Unclassified	\$2,716.39
Director of Public Works	Executive Management	\$7,222.27
Storm Water Environmental Specialist I	ACE	\$3,036.15
Storm Water Environmental Specialist II	ACE	\$3,339.76

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following change to the fiscal year 2018 and fiscal year 2019 authorized position count with no net change in authorized staffing:

Department	Position Title	FTE
Community Services	Library Digital Services Manager	-1.00
	Principal Librarian	1.00
Economic Development	Senior Conservation Specialist	-1.00
	Environmental Sustainability Manager	1.00
Engineering	Environmental Health Specialist	-2.00
	Storm Water Environmental Specialist II	2.00
Mayor and Council	Constituent Services Representative	-1.00
	Senior Council Assistant	1.00
Police	Senior Office Specialist	-1.00
	Senior Police Records Specialist	1.00
Public Works	Management Analyst	-1.00
	Senior Management Analyst	1.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

Presented by

Approved as to form by

Courtney Chase
 Director of Human Resources

Glen R. Googins
 City Attorney