

LBF

CITY OF CHULA VISTA WAGE PROPOSAL TO SEIU LOCAL 221-MM/Prof

PROPOSAL #1 _____

DATE: July 15, 2014

PROPOSAL:

The City and SEIU Local 221/MM/PROF ("MM/PROF") have a two year MOU, which expires June 30, 2015. During the term of the MOU, MM/PROF members have received two salary adjustments. The current MOU between the City and MM/PROF has a reopener for a third set of salary adjustments. In compliance with the MOU reopener provision, the City submits the following proposal for the reopener salary adjustment.

CONCERN:

The City must be financially prudent and responsible with the use of public monies

CITY PROPOSAL:

The City proposes the following Salary Adjustment:

1. [Salary Adjustment] All MM/PROF represented members shall receive a 2% salary adjustment.
2. [Effective Date] The salary adjustment in Paragraph 1 shall be effective the first full pay period after ratification by MM/PROF and approval of this salary adjustment by City Council via resolution in open session.
3. [Salary Adjustment Not Retroactive] The salary adjustment in Paragraph 1 shall not be retroactive.
4. [Limited Retroactively] Notwithstanding paragraph 3, if MM/PROF agrees to this proposal on or before July 30, 2014, via a written tentative agreement (and subsequent ratification), then the salary adjustment will be retroactive to June 27, 2014. If MM/PROF timely agrees, then the salary adjustment will be effective as set forth in Paragraph 2 and retroactive pay will be paid on or before September 25, 2014. However, if MM/PROF does not timely agree then any salary adjustments shall not be retroactive and Paragraph 3 shall govern.

Result:

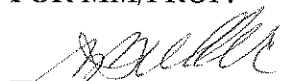
The City is prudent and responsible in its use of public monies.


[Tentative Agreement] The parties agree to the above:

FOR THE CITY:


Signature

FOR MM/PROF:


Signature


Date