

RESOLUTION NO. _____

RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA POLICE OFFICERS' ASSOCIATION BARGAINING UNIT ("CVPOA") RELATED TO COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT; AUTHORIZING THE CITY MANAGER TO EXECUTE ANY NECESSARY DOCUMENTS AND/OR MOU AS MAY BE REQUIRED TO IMPLEMENT THE MEMORANDUM OF UNDERSTANDING

WHEREAS, the Memorandum of Understanding between the City of Chula Vista and the Chula Vista Police Officers' Association (CVPOA) expired June 30, 2014; and

WHEREAS, negotiating teams representing CVPOA and the City have worked collaboratively toward the development of a mutually beneficial MOU that would assist the City in the recruitment and retention of sworn Police Officers where we are experiencing higher than normal vacancies;

WHEREAS, the City and CVPOA bargaining unit have met and conferred in good faith, as required by the Meyers-Milias-Brown Act (Govt. Code Section 3500 et. seq.; "MMBA"); and

WHEREAS, the City and CVPOA have reached an agreement with regards to term and effect, compensation and other terms and conditions of employment, and consistent with the MMBA, have set forth those terms in a Memorandum of Understanding (MOU), which has been designated as Exhibit A for identification in this resolution; and

WHEREAS, the proposed salary and benefit enhancements were ratified by a majority of the CVPOA membership at a general membership meeting on October 1, 2014.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does (1) approve the MOU between the City of Chula Vista and CVPOA; (2) authorize the City Manager or his designee(s) to execute said MOU; and (3) authorize the City Manager or his designee to make such minor modifications to said MOU as may be approved or recommended by the City Attorney's Office.

Presented by

Approved as to form by

Kelley K. Bacon
Director of Human Resources

Glen R. Googins
City Attorney