

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2016-2017 COMPENSATION SCHEDULE EFFECTIVE APRIL 14, 2017, AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5, REFLECTING (1) MOU REQUIRED SALARY INCREASES FOR POSITIONS REPRESENTED BY SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221/CHULA VISTA EMPLOYEES' ASSOCIATION (SEIU/CVEA) AND WESTERN COUNCIL OF CIVIL ENGINEERS (WCE) AND (2) SALARY INCREASES FOR CONFIDENTIAL EMPLOYEES AND UNCLASSIFIED HOURLY (UCHR) POSITION TITLES THAT MATCH A BARGAINING UNIT CLASSIFICATION TITLE AS IDENTIFIED IN THE FISCAL YEAR 2016-2017 COMPENSATION SUMMARY FOR UNREPRESENTED EMPLOYEES

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the revised Fiscal Year 2016-2017 Compensation Schedule ("Compensation Schedule") was last approved by the City Council at their meeting of February 21, 2017; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved subsequent to this date, will be reflected on a revised Compensation Schedule and submitted to Council approval; and

WHEREAS, the Compensation Schedule will be revised to reflect the scheduled salary adjustment effective April 14, 2017, for positions represented by Service Employees International Union Local 221/Chula Vista Employees' Association (SEIU/CVEA) and Western Council of Engineers (WCE), as negotiated in their Memorandum of Understanding, and salary increases for Confidential Employees and Unclassified Hourly (UCHR) position titles that match a bargaining unit classification title as identified in the Fiscal Year 2016-2017 Compensation Summary for Unrepresented Employees.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt, as required by California Code of Regulations Title 2, Section 570.5, the revised Fiscal Year 2016-2017 Compensation Schedule, a copy of which is available in the City Clerk's Office.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney