

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING CESSATION OF PAYMENT, ON EMPLOYER SIDE, FOR OPTIONAL BENEFITS BY TIER 1 EMPLOYEES IN CLASSIFICATIONS REPRESENTED BY LOCAL 2180 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL-CIO (IAFF) AS A RESULT OF TERMINATION OF EMPLOYER PAID MEMBER CONTRIBUTIONS FOR SAID EMPLOYEES EFFECTIVE MARCH 15, 2019

WHEREAS, the City currently pays 9% for Tier 1 employees in classifications represented by Local 2180 International Association of Fire Fighters AFL-CIO (IAFF), on the employee side, for retirement benefits, resulting in Employer Paid Member Contributions ("EPMC"); and

WHEREAS, IAFF represented Tier 1 employees presently pay, on the employer side, 9%, for CalPERS optional benefits; and

WHEREAS, the City, pursuant to Government Code section 20691, will cease to pay 9%, on the employee side, for retirement benefits for IAFF represented Tier 1 employees, effective March 15, 2019, resulting in 9% payment by the aforementioned IAFF represented classifications, on the employee side for employee contributions for retirement benefits (which they had not been required to pay) and the cessation of EPMC ("Termination of EPMC") effective March 15, 2019; and

WHEREAS, in light of the City's "Termination of EPMC" IAFF represented classifications, said Tier 1 employees correspondingly shall not be required to pay 9%, for optional benefits effective March 15, 2019.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chula Vista does hereby approve cessation of payment by Tier 1 employees in classifications represented by IAFF of 9%, for optional benefits, in light of the "Termination of EPMC," effective March 15, 2019.

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney