



# Fiscal Year 2016-2017 Compensation Schedule

Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2,681.54	\$2,815.61	\$2,956.39	\$3,104.21
ACCOUNTING ASSISTANT	3641	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.13	\$1,640.23	\$1,722.25	\$1,808.35	\$1,898.77
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.90	\$2,178.63	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3643	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.94
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	\$2,272.50	\$2,386.13	\$2,505.44	\$2,630.70	\$2,762.24
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMIN SERVICES MANAGER	0215	SM	<b>\$44.59</b>	-	-	-	<b>\$54.20</b>	<b>\$3,567.48</b>	-	-	-	<b>\$4,336.30</b>
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.88	\$21.92	\$23.02	\$24.17	\$25.38	\$1,670.45	\$1,753.97	\$1,841.68	\$1,933.76	\$2,030.44
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	<b>\$51.96</b>	<b>\$54.56</b>	<b>\$57.28</b>	<b>\$60.15</b>	<b>\$63.16</b>	<b>\$4,156.65</b>	<b>\$4,364.48</b>	<b>\$4,582.71</b>	<b>\$4,811.84</b>	<b>\$5,052.44</b>
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.04	\$2,042.29	\$2,144.40	\$2,251.63	\$2,364.20
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$1,932.95	\$2,029.61	\$2,131.09	\$2,237.64	\$2,349.53
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
APPLICATIONS SUPP SPECIALIST	3088	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
APPLICATIONS SUPPORT MANAGER	3083	MM	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$3,244.49	\$3,406.72	\$3,577.06	\$3,755.91	\$3,943.70
AQUARIST	7741	CVEA	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$1,739.91	\$1,826.91	\$1,918.25	\$2,014.16	\$2,114.87
AQUATIC SUPERVISOR I	7579	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	\$1,873.63	\$1,967.31	\$2,065.68	\$2,168.97
AQUATIC SUPERVISOR II	7577	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
AQUATIC SUPERVISOR III	7575	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.28	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
ASSISTANT CITY CLERK	2210	SM	<b>\$39.18</b>	<b>\$41.13</b>	<b>\$43.19</b>	<b>\$45.35</b>	<b>\$47.62</b>	<b>\$3,134.05</b>	<b>\$3,290.75</b>	<b>\$3,455.28</b>	<b>\$3,628.04</b>	<b>\$3,809.54</b>
ASSISTANT DIR OF DEV SERVICES	4040	SM	<b>\$65.71</b>	-	-	-	<b>\$79.87</b>	<b>\$5,256.51</b>	-	-	-	<b>\$6,389.32</b>
ASSOC ACCOUNTANT	3635	CONF	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$2,809.21	\$2,949.68	\$3,097.16	\$3,252.02	\$3,414.62
ASSOC ENGINEER	6017	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.59	\$3,738.61
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.58	\$3,738.61
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.58	\$3,738.61
ASSOC PLANNER	4437	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.73	\$2,931.32	\$3,077.89
ASST CHIEF OF POLICE	5011	SM	<b>\$64.46</b>	-	-	-	<b>\$78.35</b>	<b>\$5,156.43</b>	-	-	-	<b>\$6,267.66</b>
ASST CITY ATTORNEY	2405	SM	<b>\$68.82</b>	<b>\$72.26</b>	<b>\$75.87</b>	<b>\$79.62</b>	<b>\$83.65</b>	<b>\$5,505.54</b>	<b>\$5,780.82</b>	<b>\$6,069.86</b>	<b>\$6,369.97</b>	<b>\$6,692.02</b>
ASST CITY MANAGER/ADMIN	2707	EXEC	<b>\$89.04</b>	-	-	-	<b>\$107.56</b>	<b>\$7,123.21</b>	-	-	-	<b>\$8,604.47</b>
ASST DIR HUMAN RESOURCES	3304	SM	<b>\$59.95</b>	-	-	-	<b>\$71.94</b>	<b>\$4,795.77</b>	-	-	-	<b>\$5,754.93</b>
ASST DIR OF FINANCE	3604	SM	<b>\$59.59</b>	-	-	-	<b>\$71.94</b>	<b>\$4,766.81</b>	-	-	-	<b>\$5,754.93</b>
ASST DIR OF PUBLIC WORKS	6322	SM	<b>\$63.08</b>	-	-	<b>\$74.47</b>	<b>\$76.15</b>	<b>\$5,046.27</b>	-	-	<b>\$5,957.44</b>	<b>\$6,092.31</b>
ASST DIR OF RECREATION	7401	SM	<b>\$49.22</b>	-	-	-	<b>\$59.83</b>	<b>\$3,937.68</b>	-	-	-	<b>\$4,786.27</b>
ASST DIRECTOR OF ENGINEERING	6008	SM	<b>\$63.08</b>	-	-	-	<b>\$76.15</b>	<b>\$5,046.27</b>	-	-	-	<b>\$6,092.31</b>
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.17	\$3,250.97
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.30	\$2,948.73	\$3,096.16	\$3,250.96
ASST PLANNER	4439	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.98	\$2,417.08	\$2,537.94	\$2,664.84	\$2,798.09
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87	\$3,619.21	\$3,800.17	\$3,990.18	\$4,189.70
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$3,079.37	\$3,233.33	\$3,395.00	\$3,564.75	\$3,742.99
BUDGET & ANALYSIS MANAGER	2222	SM	<b>\$50.74</b>	-	-	-	<b>\$61.67</b>	<b>\$4,059.09</b>	-	-	-	<b>\$4,933.85</b>
BUILDING INSPECTION MGR	4769	MM	\$40.54	\$42.56	\$44.69	\$46.92	\$49.27	\$3,242.84	\$3,404.97	\$3,575.22	\$3,753.99	\$3,941.69
BUILDING INSPECTOR I	4771	CVEA	\$27.86	\$29.26	\$30.72	\$32.24	\$33.87	\$2,229.13	\$2,340.59	\$2,457.62	\$2,579.32	\$2,709.52
BUILDING INSPECTOR II	4773	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR III	4775	CVEA	\$33.72	\$35.40	\$37.17	\$39.03	\$40.98	\$2,697.26	\$2,832.12	\$2,973.73	\$3,122.41	\$3,278.53
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	<b>\$62.58</b>	-	-	-	<b>\$76.06</b>	<b>\$5,006.19</b>	-	-	-	<b>\$6,085.07</b>
BUSINESS LICENSE REP	4505	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



**Fiscal Year 2016-2017 Compensation Schedule**  
Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CARPENTER	6444	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39
CHIEF OF POLICE	5001	EXEC	\$84.22	-	-	\$100.24	\$102.37	\$6,737.47	-	-	\$8,019.53	\$8,189.44
CHIEF OF STAFF	2011	MMUC	\$33.62	\$35.30	\$37.07	\$38.92	\$40.87	\$2,689.60	\$2,824.08	\$2,965.29	\$3,113.55	\$3,269.23
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.53
CODE ENF OFFICER II	4779	CVEA	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.37	\$2,348.19	\$2,465.59	\$2,588.87
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.36	\$2,348.19	\$2,465.60	\$2,588.88
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.05	\$22.10	\$23.20	\$24.36	\$25.58	\$1,683.70	\$1,767.88	\$1,856.27	\$1,949.09	\$2,046.54
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41
COMMUNITY SERV OFFICER	5141	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
CONSERVATION SPECIALIST I	6200	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.64	\$2,037.68	\$2,139.57
CONSERVATION SPECIALIST II	6202	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.76	\$35.45	\$37.23	\$39.09	\$41.04	\$2,701.14	\$2,836.20	\$2,978.01	\$3,126.91	\$3,283.26
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$1,787.13	\$1,876.49	\$1,970.31	\$2,068.82	\$2,172.27
CUSTODIAN	6661	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
CUSTODIAN (HOURLY)	6662	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
DELIVERY DRIVER	7191	CVEA	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.11
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.10
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-	-	\$102.37	\$7,427.87	-	-	-	\$8,189.44
DEPUTY CITY ATTORNEY I	2410	PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12	\$3,387.42	\$3,556.79	\$3,734.63	\$3,921.36
DEPUTY CITY ATTORNEY II	2408	PRUC	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82	\$3,871.33	\$4,064.90	\$4,268.15	\$4,481.55	\$4,705.63
DEPUTY CITY ATTY III	2411	SM	\$61.95	\$65.05	\$68.30	\$71.71	\$75.30	\$4,956.01	\$5,203.81	\$5,464.00	\$5,737.19	\$6,024.02
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95	\$2,094.69	\$2,199.43	\$2,309.40	\$2,424.86
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36
DEPUTY FIRE CHIEF	5505	SM	\$64.08	-	-	-	\$77.89	\$5,126.47	-	-	-	\$6,231.27
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$1,592.66	\$1,672.29	\$1,755.91	\$1,843.70	\$1,935.89
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.48
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.53	\$1,931.50	\$2,028.07	\$2,129.48
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18	\$3,707.74	\$3,893.13	\$4,087.79
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77	\$5,710.85	-	-	-	\$6,941.81
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22	-	\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17
DIR OF RECREATION	7405	EXEC	\$62.14	\$65.25	\$68.51	\$71.94	\$75.53	\$4,971.32	\$5,219.88	\$5,480.88	\$5,754.92	\$6,042.67
DIR OF REDEVELOPMENT & HOUSING	4201	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
ELECTRICIAN	6438	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.45	\$2,256.93
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.08	\$3,461.94
EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	\$2,905.11	\$3,050.36	\$3,202.88	\$3,363.03	\$3,531.18
EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.62	\$3,858.35	\$4,051.27	\$4,253.83	\$4,466.52
ENGINEERING TECH I	6081	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.37	\$2,035.30	\$2,137.06	\$2,243.92	\$2,356.11
ENGINEERING TECH II	6071	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97



# Fiscal Year 2016-2017 Compensation Schedule

Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ENVIRONMENTAL SERVICES MGR	6205	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
EQUIPMENT MECHANIC	6542	CVEA	\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$1,927.36	\$2,023.73	\$2,124.91	\$2,231.16	\$2,342.72
EQUIPMENT OPERATOR	6361	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FA ADMIN ANALYST II	5296	CONF	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.21	\$2,763.82	\$2,902.02
FA ANALYST	5277	CONF	\$20.73	\$21.77	\$22.86	\$24.00	\$25.20	\$1,658.60	\$1,741.53	\$1,828.60	\$1,920.03	\$2,016.03
<b>FA DEPUTY DIRECTOR SD LECC</b>	<b>5465</b>	<b>SM</b>	<b>\$45.99</b>	-	-	<b>\$53.24</b>	<b>\$55.90</b>	<b>\$3,679.08</b>	-	-	<b>\$4,258.99</b>	<b>\$4,471.95</b>
<b>FA DEPUTY EXECUTIVE DIRECTOR</b>	<b>5463</b>	<b>SM</b>	<b>\$48.79</b>	-	-	-	<b>\$59.31</b>	<b>\$3,903.31</b>	-	-	-	<b>\$4,744.50</b>
FA DIRECTOR OF SD LECC	5274	SM	\$57.39	-	-	-	\$69.76	\$4,591.40	-	-	-	\$5,580.88
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.96	\$2,231.20	\$2,342.76	\$2,459.90	\$2,582.90
<b>FA EXECUTIVE DIRECTOR</b>	<b>5461</b>	<b>EXEC</b>	<b>\$57.39</b>	-	-	-	<b>\$69.76</b>	<b>\$4,591.40</b>	-	<b>\$5,062.02</b>	-	<b>\$5,580.88</b>
FA FINANCIAL MANAGER	5493	MMUC	\$44.53	\$46.76	\$49.09	\$51.55	\$54.12	\$3,562.30	\$3,740.41	\$3,927.43	\$4,123.80	\$4,329.99
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$38.65	\$40.58	\$42.61	\$44.74	\$46.98	\$3,091.77	\$3,246.38	\$3,408.70	\$3,579.13	\$3,758.09
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.14	\$2,599.07	\$2,729.02
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
FA INTELLIGENCE ANALYST	5485	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.13	\$2,599.07	\$2,729.02
FA IVD-C LECC EXEC DIRECTOR	5491	SM	<b>\$50.02</b>	<b>\$52.52</b>	<b>\$55.14</b>	<b>\$57.90</b>	<b>\$60.79</b>	<b>\$4,001.25</b>	<b>\$4,201.30</b>	<b>\$4,411.37</b>	<b>\$4,631.93</b>	<b>\$4,863.53</b>
FA LECC IT MANAGER	5440	MMUC	\$41.22	\$43.29	\$45.45	\$47.72	\$50.11	\$3,297.90	\$3,462.80	\$3,635.95	\$3,817.74	\$4,008.63
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.77	\$2,124.96	\$2,231.21	\$2,342.77	\$2,459.91
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$2,698.53	\$2,833.46	\$2,975.13	\$3,123.88	\$3,280.08
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$37.10	\$38.96	\$40.91	\$42.95	\$45.10	\$2,968.38	\$3,116.80	\$3,272.64	\$3,436.28	\$3,608.09
FA PROGRAM ASSISTANT	5444	PRUC	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	\$3,199.00	\$3,358.95	\$3,526.90	\$3,703.25	\$3,888.41
FA PROGRAM ASSISTANT	5451	CONF	\$20.21	\$21.22	\$22.28	\$23.39	\$24.56	\$1,616.62	\$1,697.45	\$1,782.32	\$1,871.44	\$1,965.01
FA PROGRAM MANAGER	5445	SM	<b>\$45.99</b>	<b>\$48.29</b>	<b>\$50.70</b>	<b>\$53.24</b>	<b>\$55.90</b>	<b>\$3,679.08</b>	<b>\$3,863.04</b>	<b>\$4,056.18</b>	<b>\$4,258.99</b>	<b>\$4,471.95</b>
<b>FA PUBLIC PRIVATE PART &amp; EXER PGM MGR</b>	<b>5497</b>	<b>MMUC</b>	<b>\$41.93</b>	<b>\$44.02</b>	<b>\$46.22</b>	<b>\$48.53</b>	<b>\$50.96</b>	<b>\$3,354.09</b>	<b>\$3,521.80</b>	<b>\$3,697.89</b>	<b>\$3,882.78</b>	<b>\$4,076.92</b>
FA RCFL NETWORK ENGINEER	5284	CONF	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$2,605.45	\$2,735.72	\$2,872.51	\$3,016.14	\$3,166.94
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.34	\$32.90	\$34.55	\$36.28	\$38.09	\$2,506.87	\$2,632.22	\$2,763.83	\$2,902.02	\$3,047.13
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.00	\$2,910.61	\$3,056.14	\$3,208.94
FA SR SECRETARY	5477	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.20	\$1,833.51	\$1,925.18	\$2,021.43
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94	\$1,509.79	\$1,585.28	\$1,664.54	\$1,747.77	\$1,835.16
FINANCE & PURCHASING MGR	3625	SM	<b>\$55.38</b>	-	-	-	<b>\$67.32</b>	<b>\$4,430.76</b>	-	-	-	<b>\$5,385.62</b>
FIRE APPARATUS MECH	6521	CVEA	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$2,311.63	\$2,427.21	\$2,548.57	\$2,676.00	\$2,809.80
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$48.37	\$50.78	\$53.32	\$55.99	\$58.79	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.25	\$3,595.47	\$3,775.25
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.82	\$40.77	\$42.80	\$44.94	\$47.19	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.25	\$3,595.48	\$3,775.25
FIRE CHIEF	5501	EXEC	<b>\$76.90</b>	-	<b>\$91.15</b>	-	<b>\$93.47</b>	<b>\$6,151.76</b>	-	<b>\$7,291.91</b>	-	<b>\$7,477.19</b>
FIRE DIVISION CHIEF	5507	MMUC	\$55.36	\$58.13	\$61.03	\$64.09	\$67.29	\$4,428.80	\$4,650.24	\$4,882.75	\$5,126.89	\$5,383.24
FIRE ENG (112 HR)	5603	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENG (80 HR)	5601	IAFF	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENGINEER (INTERIM)	5602	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.61	\$3,065.58	\$3,218.86
FIRE INSP/INVEST I	5530	IAFF	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST II	5531	IAFF	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.37	\$3,119.95	\$3,275.94	\$3,439.74	\$3,611.73
FIRE PREVENTION AIDE	5535	CVEA	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIREFIGHTER (112 HR)	5623	IAFF	\$20.10	\$21.10	\$22.15	\$23.26	\$24.43	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER (80 HR)	5621	IAFF	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.11	\$24.26	\$25.48	\$26.75	\$28.09	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$41.30	\$43.36	\$45.53	\$47.81	\$50.20	\$3,303.72	\$3,468.90	\$3,642.35	\$3,824.46	\$4,015.69
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61	\$1,754.14
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.14	\$1,515.29	\$1,591.06	\$1,670.61	\$1,754.14
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.87	\$25.07	\$26.32	\$27.64	\$29.02	\$1,909.88	\$2,005.37	\$2,105.64	\$2,210.92	\$2,321.47

Approved and Adopted:

Resolution No.:



## Fiscal Year 2016-2017 Compensation Schedule Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FLEET MANAGER	6501	MM	\$39.96	\$41.95	\$44.05	\$46.25	\$48.57	\$3,196.46	\$3,356.29	\$3,524.10	\$3,700.30	\$3,885.32
FORENSICS SPECIALIST	5114	CVEA	\$28.61	\$30.04	\$31.54	\$33.12	\$34.77	\$2,288.60	\$2,403.03	\$2,523.17	\$2,649.34	\$2,781.81
GARDENER (SEASONAL)	6629	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER I	6627	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER II	6623	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
GIS MANAGER	3079	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.46	\$3,612.48	\$3,793.10	\$3,982.76
GIS SPECIALIST	3081	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.32	\$30.78	\$32.32	\$33.94	\$35.64	\$2,345.44	\$2,462.72	\$2,585.85	\$2,715.14	\$2,850.90
GRAPHIC DESIGNER	2775	CVEA	\$25.52	\$26.80	\$28.14	\$29.54	\$31.02	\$2,041.63	\$2,143.71	\$2,250.90	\$2,363.44	\$2,481.62
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	<b>\$51.43</b>	-	-	-	<b>\$62.03</b>	<b>\$4,114.69</b>	-	-	-	<b>\$4,962.28</b>
HR ANALYST	3310	PRCF	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR OPERATIONS MANAGER	3317	SM	<b>\$52.97</b>	-	-	-	<b>\$64.39</b>	<b>\$4,237.61</b>	-	-	-	<b>\$5,150.65</b>
HR TECHNICIAN	3315	CONF	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$1,833.92	\$1,925.61	\$2,021.90	\$2,122.99	\$2,229.14
HVAC TECHNICIAN	6430	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
INFO TECH MANAGER	5104	SM	<b>\$50.91</b>	-	-	-	<b>\$61.09</b>	<b>\$4,072.98</b>	-	-	-	<b>\$4,887.77</b>
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE ARCHITECT	4480	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
LANDSCAPE INSPECTOR	6291	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
LANDSCAPE PLANNER I	4482	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.94	\$2,664.84	\$2,798.08
LANDSCAPE PLANNER II	4483	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
LATENT PRINT EXAMINER	5111	CVEA	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.49	\$2,901.66	\$3,046.74	\$3,199.08
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.90	\$2,763.49	\$2,901.66	\$3,046.74	\$3,199.08
LAW OFFICE MANAGER	2465	MMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58
LEAD CUSTODIAN	6663	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
LEGAL ASSISTANT	0183	CONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70
LIBRARIAN I	7075	CVEA	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.02
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.65	\$2,040.84	\$2,142.88	\$2,250.02
LIBRARIAN II	7073	CVEA	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.92	\$2,357.17	\$2,475.03
LIBRARIAN II (HOURLY)	7074	UCHR	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.22	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN III	7071	CVEA	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$2,239.83	\$2,351.83	\$2,469.42	\$2,592.89	\$2,722.53
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.64	\$17.48	\$18.35	\$19.27	\$20.23	\$1,331.46	\$1,398.04	\$1,467.93	\$1,541.34	\$1,618.40
LIBRARY ASSOCIATE	7091	CVEA	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.08	\$2,045.47
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
LIBRARY OPERATIONS MANAGER	7029	MM	\$45.68	\$47.96	\$50.36	\$52.88	\$55.53	\$3,654.45	\$3,837.17	\$4,029.03	\$4,230.49	\$4,442.01
LIBRARY TECHNICIAN	7121	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LOCKSMITH	6443	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39
MAINTENANCE WORKER I	6377	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER II	6373	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.02	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MANAGEMENT ANALYST	0225	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
MARKTNG & COMMUNICATIONS MGR	2781	SM	<b>\$54.18</b>	-	<b>\$55.71</b>	-	<b>\$65.86</b>	<b>\$4,334.68</b>	-	<b>\$4,456.95</b>	-	<b>\$5,268.84</b>
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,552.27	\$1,629.88	\$1,711.37	\$1,796.94	\$1,886.79
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.58
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.58
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.42	\$1,443.14	\$1,515.29	\$1,591.06	\$1,670.58
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.42	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.58
OPEN SPACE INSPECTOR	6311	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
OPEN SPACE MANAGER	6302	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
OPS&TELECOM MGR	3025	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.45	\$3,612.47	\$3,793.10	\$3,982.75
PAINTER	6434	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.46	\$2,256.93
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31

## Fiscal Year 2016-2017 Compensation Schedule Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PARK RANGER SUPERVISOR	7441	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.51	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$1,389.13	\$1,458.58	\$1,531.51	\$1,608.08	\$1,688.49
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKING METER TECHNICIAN	3693	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKS MANAGER	6604	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PARKS OPERATIONS MANAGER	6610	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PARKS SUPERVISOR	6605	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PEACE OFFICER	5061	POA	\$34.30	\$36.02	\$37.82	\$39.71	\$41.69	\$2,744.04	\$2,881.24	\$3,025.30	\$3,176.57	\$3,335.39
PERFORMANCE & ORG DEV MGR	2758	SM	<b>\$51.69</b>	-	-	-	<b>\$62.03</b>	<b>\$4,135.26</b>	-	-	-	<b>\$4,962.28</b>
PLAN CHECK SUPERVISOR	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLAN CHECK TECHNICIAN	4753	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
PLANNING MANAGER	4727	SM	<b>\$53.84</b>	-	-	-	<b>\$64.95</b>	<b>\$4,307.47</b>	-	-	-	<b>\$5,196.46</b>
PLANNING TECHNICIAN	4527	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.48
PLUMBER	6432	CVEA	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39	\$2,482.61
POLICE ADMIN SVCS ADMINISTRATOR	5025	SM	<b>\$52.66</b>	-	-	-	<b>\$64.01</b>	<b>\$4,212.83</b>	-	-	-	<b>\$5,120.54</b>
POLICE AGENT	5051	POA	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	<b>\$69.81</b>	-	-	-	<b>\$84.86</b>	<b>\$5,584.99</b>	-	-	-	<b>\$6,788.31</b>
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
POLICE COMM SYSTEMS MANAGER	5185	MM	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89	\$3,793.53	\$3,983.21
POLICE DATA SPECIALIST	0163	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE DISPATCHER	5181	CVEA	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.69	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.65	\$31.13	\$32.69	\$34.33	\$36.04	\$2,372.10	\$2,490.70	\$2,615.24	\$2,746.00	\$2,883.30
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.44	\$24.61	\$25.84	\$27.13	\$28.49	\$1,875.17	\$1,968.93	\$2,067.38	\$2,170.75	\$2,279.29
POLICE LIEUTENANT	5031	POA	\$52.14	\$54.75	\$57.49	\$60.36	\$63.38	\$4,171.25	\$4,379.81	\$4,598.80	\$4,828.74	\$5,070.18
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$1,817.66	\$1,908.54	\$2,003.96	\$2,104.17	\$2,209.38
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECRUIT	5071	CVEA	\$25.29	\$26.55	-	-	-	\$2,023.01	\$2,124.16	-	-	-
POLICE SERGEANT	5041	POA	\$43.45	\$45.62	\$47.90	\$50.30	\$52.81	\$3,475.78	\$3,649.57	\$3,832.04	\$4,023.65	\$4,224.83
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
POLICE SERVICES OFFICER	5131	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.75	\$2,041.98	\$2,144.08
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.58	\$27.92	\$29.30	\$30.77	\$32.31	\$2,126.26	\$2,233.63	\$2,344.19	\$2,461.40	\$2,584.47
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.99	\$2,144.08
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.49	\$3,228.22	\$3,389.63
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.49	\$3,228.22	\$3,389.63
POLICY AIDE	2013	PRUC	<b>\$25.71</b>	<b>\$26.99</b>	<b>\$28.34</b>	<b>\$29.76</b>	<b>\$31.25</b>	<b>\$2,056.76</b>	<b>\$2,159.59</b>	<b>\$2,267.57</b>	<b>\$2,380.95</b>	<b>\$2,500.00</b>
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68	\$3,928.12	\$4,124.54	\$4,330.76	\$4,547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL HR ANALYST	3305	MMCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46	\$3,387.19	\$3,556.55	\$3,734.39	\$3,921.10	\$4,117.16
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.76	\$4,237.55
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54	\$3,253.46	\$3,416.13	\$3,586.94	\$3,766.29
PROCUREMENT SPECIALIST	3721	CVEA	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.37	\$2,275.74	\$2,389.53	\$2,509.00	\$2,634.45
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
PROJECT COORDINATOR I	4217	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.08	\$2,537.95	\$2,664.83	\$2,798.08
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.78	\$30.21	\$31.72	\$33.31	\$34.98	\$2,302.00	\$2,417.08	\$2,537.94	\$2,664.83	\$2,798.08
PROJECT COORDINATOR II	4215	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.79	\$2,791.73	\$2,931.32	\$3,077.89
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.79	\$2,791.73	\$2,931.32	\$3,077.89
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PUB WORKS SPECIALIST	6712	CVEA	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$1,776.85	\$1,865.69	\$1,958.97	\$2,056.92	\$2,159.77
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15	\$2,181.81	\$2,290.90	\$2,405.45	\$2,525.71	\$2,652.00
PUBLIC SAFETY ANALYST	5254	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.87	\$2,632.22	\$2,763.84	\$2,902.03
PUBLIC WORKS INSP I	6123	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
PUBLIC WORKS INSP II	6121	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
PUBLIC WORKS MANAGER	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10

**Fiscal Year 2016-2017 Compensation Schedule**  
Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PUMP MAINT TECHNICIAN	6396	CVEA	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.55	\$2,124.72	\$2,230.96	\$2,342.51	\$2,459.63
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$2,371.39	\$2,489.96	\$2,614.46	\$2,745.18	\$2,882.44
PURCHASING AGENT	3711	SM	\$47.32	-	-	-	\$57.51	\$3,785.24	-	-	-	\$4,600.98
RANGE MASTER	5417	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07
RANGE MASTER (HOURLY)	5418	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	\$3,401.09	\$3,571.14	\$3,749.70	\$3,937.18	\$4,134.04
REC AIDE	7605	UCHR	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16	\$800.32	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.41	\$1,873.64	\$1,967.32	\$2,065.68	\$2,168.96
RECORDS MANAGER	2211	MM	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$2,525.79	\$2,652.09	\$2,784.69	\$2,923.92	\$3,070.12
RECORDS SPECIALIST	2217	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I	7425	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.41	\$1,873.63	\$1,967.31	\$2,065.68	\$2,168.96
RECREATION SUPERVISOR II	7423	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
RECREATION SUPERVISOR III	7422	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.28	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
RECYCLING SPECIALIST I	2742	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.64	\$2,037.68	\$2,139.56
RECYCLING SPECIALIST II	2744	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
REDEVELOPMENT MANAGER	4045	SM	\$48.68	-	-	-	\$59.17	\$3,894.07	-	-	-	\$4,733.27
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
REGISTERED VETERINARY TECH	5307	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-
RETIRED ANNUITANT - HOMELESS OUTREACH	9901	UCHR	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74	\$2,549.99	\$2,677.49	\$2,811.37	\$2,951.94	\$3,099.53
RISK MANAGER	3361	SM	\$49.28	-	-	-	\$59.90	\$3,942.28	-	-	-	\$4,791.92
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SECRETARY (HOURLY)	0152	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$32.03	\$33.64	\$35.32	\$37.08	\$38.94	\$2,562.73	\$2,690.87	\$2,825.41	\$2,966.69	\$3,115.02
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$35.24	\$37.00	\$38.85	\$40.79	\$42.83	\$2,819.01	\$2,959.95	\$3,107.96	\$3,263.35	\$3,426.52
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$36.43	\$38.25	\$40.16	\$42.17	\$44.28	\$2,914.38	\$3,060.09	\$3,213.09	\$3,373.75	\$3,542.44
SPECIAL PLANNING PROJ MGR	4101	SM	\$44.62	-	-	-	\$54.24	\$3,569.73	-	-	-	\$4,339.04
SR ACCOUNTANT	3630	MMCF	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,106.35	\$3,261.66	\$3,424.76	\$3,595.99	\$3,775.79
SR ACCOUNTING ASST	3651	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29	\$1,796.45	\$1,886.27	\$1,980.58	\$2,079.61	\$2,183.59
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$26.54	\$27.87	\$29.26	\$30.73	\$32.26	\$2,123.49	\$2,229.66	\$2,341.15	\$2,458.20	\$2,581.11
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$26.54	\$27.87	\$29.26	\$30.73	\$32.26	\$2,123.49	\$2,229.66	\$2,341.15	\$2,458.20	\$2,581.11
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$20.14	\$21.14	\$22.20	\$23.31	\$24.47	\$1,610.80	\$1,691.35	\$1,775.91	\$1,864.70	\$1,957.93
SR APPL SUPPORT SPEC (HRLY)	3099	UCHR	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR ASST CITY ATTORNEY	2403	EXEC	\$74.32	-	-	-	\$90.34	\$5,945.98	-	-	-	\$7,227.37
SR BUILDING INSPECTOR	4781	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.89	\$3,264.34	\$3,427.55
SR BUSINESS LICENSE REP	4507	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29	\$1,796.45	\$1,886.27	\$1,980.58	\$2,079.61	\$2,183.59
SR CIVIL ENGINEER	6019	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.68	\$4,299.40
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94	\$2,694.28	\$2,829.01	\$2,970.45	\$3,118.98	\$3,274.93
SR CODE ENFORCEMENT OFF	4763	CVEA	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94	\$2,694.29	\$2,829.00	\$2,970.45	\$3,118.97	\$3,274.92
SR CONSERVATION SPECIALIST	6204	CVEA	\$27.83	\$29.23	\$30.69	\$32.22	\$33.83	\$2,226.69	\$2,338.03	\$2,454.93	\$2,577.68	\$2,706.56
SR COUNCIL ASST	2027	CONF	\$20.72	\$21.76	\$22.84	\$23.99	\$25.18	\$1,657.56	\$1,740.44	\$1,827.46	\$1,918.83	\$2,014.78
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$31.55	\$33.12	\$34.78	\$36.52	\$38.34	\$2,523.60	\$2,649.79	\$2,782.27	\$2,921.38	\$3,067.45
SR ECONOMIC DEV SPEC	2725	PROF	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.63	\$2,419.86	\$2,540.86	\$2,667.90	\$2,801.30
SR ELECTRICIAN	6442	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.83	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.96	\$2,848.59	\$2,991.03	\$3,140.58
SR ENGINEERING TECHNICIAN	6059	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.65	\$2,703.38	\$2,838.55	\$2,980.49
SR EQUIPMENT MECHANIC	6512	CVEA	\$27.71	\$29.09	\$30.55	\$32.07	\$33.68	\$2,216.46	\$2,327.29	\$2,443.65	\$2,565.84	\$2,694.13
SR FIRE INSP/INVEST	5529	IAFF	\$35.77	\$37.56	\$39.44	\$41.41	\$43.48	\$2,861.73	\$3,004.83	\$3,155.06	\$3,312.82	\$3,478.47
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR GARDENER	6621	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
SR GIS SPECIALIST	3080	CVEA	\$31.69	\$33.27	\$34.94	\$36.68	\$38.52	\$2,535.15	\$2,661.90	\$2,795.00	\$2,934.75	\$3,081.49
SR GRAPHIC DESIGNER	2764	PROF	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$2,640.70	\$2,772.74	\$2,911.37	\$3,056.94	\$3,209.78
SR HR ANALYST	3308	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62



## Fiscal Year 2016-2017 Compensation Schedule

Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.43	\$2,441.71	\$2,563.79
SR HVAC TECHNICIAN	6441	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.83	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR LAND SURVEYOR	6285	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.28	\$2,967.59	\$3,115.96
<b>SR LATENT PRINT EXAMINER</b>	<b>5110</b>	<b>CVEA</b>	<b>\$34.54</b>	<b>\$36.27</b>	<b>\$38.08</b>	<b>\$39.99</b>	<b>\$41.99</b>	<b>\$2,763.48</b>	<b>\$2,901.66</b>	<b>\$3,046.74</b>	<b>\$3,199.08</b>	<b>\$3,359.03</b>
SR LEGAL ASSISTANT	2463	CONF	\$26.81	\$28.15	\$29.55	\$31.03	\$32.58	\$2,144.51	\$2,251.74	\$2,364.32	\$2,482.54	\$2,606.67
SR LIBRARIAN	7053	MM	\$30.96	\$32.51	\$34.13	\$35.84	\$37.63	\$2,476.74	\$2,600.58	\$2,730.61	\$2,867.14	\$3,010.50
SR LIFE GUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
SR MANAGEMENT ANALYST	0206	PROF	\$34.46	\$36.18	\$37.99	\$39.89	\$41.89	\$2,756.78	\$2,894.61	\$3,039.35	\$3,191.32	\$3,350.88
SR OFFICE SPECIALIST	0173	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
SR PARK RANGER	7439	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.99	\$2,158.78	\$2,266.72
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.35	\$3,552.51	\$3,730.14	\$3,916.65	\$4,112.48
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.40	\$2,838.56	\$2,980.49
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
SR PLANNING TECHNICIAN	4529	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.76	\$20.75	\$21.78	\$22.87	\$24.02	\$1,580.58	\$1,659.61	\$1,742.59	\$1,829.72	\$1,921.21
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$21.97	\$23.06	\$24.22	\$25.43	\$26.70	\$1,757.25	\$1,845.11	\$1,937.36	\$2,034.23	\$2,135.94
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97
SR PUBLIC WORKS INSP	6101	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.90	\$3,264.34	\$3,427.56
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
SR RECORDS SPECIALIST	2215	CVEA	\$21.73	\$22.82	\$23.96	\$25.16	\$26.42	\$1,738.63	\$1,825.57	\$1,916.84	\$2,012.69	\$2,113.32
SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$2,672.95	\$2,806.60	\$2,946.93	\$3,094.28
SR RECYCLING SPECIALIST	2746	CVEA	\$27.83	\$29.23	\$30.69	\$32.22	\$33.83	\$2,226.69	\$2,338.03	\$2,454.93	\$2,577.68	\$2,706.56
SR RISK MANAGEMENT SPECIALIST	3365	PROF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR SECRETARY	0139	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44
SR SECRETARY	0177	CVEA	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44
SR SECRETARY (HOURLY)	0178	UCHR	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.51	\$1,925.18	\$2,021.43
SR TREE TRIMMER	6573	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55
STOREKEEPER	3734	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
STORMWTR COMPLNCE INSP I	6127	CVEA	\$25.33	\$26.60	\$27.93	\$29.32	\$30.79	\$2,026.49	\$2,127.82	\$2,234.20	\$2,345.91	\$2,463.21
STORMWTR COMPLNCE INSP II	6125	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.15	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
SURVEY TECHNICIAN I	6151	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.37	\$2,035.30	\$2,137.06	\$2,243.92	\$2,356.11
SURVEY TECHNICIAN II	6141	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.30	\$3,097.77	\$3,251.60	\$3,414.19	\$3,584.89
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.42	\$23.55	\$24.72	\$25.96	\$27.26	\$1,793.91	\$1,883.60	\$1,977.78	\$2,076.67	\$2,180.51
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18	\$3,368.69	\$3,537.13	\$3,713.98	\$3,899.68	\$4,094.67
TRANSIT MANAGER	6218	MMUC	\$45.69	\$47.97	\$50.37	\$52.89	\$55.54	\$3,655.16	\$3,837.92	\$4,029.82	\$4,231.31	\$4,442.87
TREE TRIMMER	6575	CVEA	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97	\$1,709.43	\$1,794.90	\$1,884.64	\$1,978.88	\$2,077.82
TREE TRIMMER SUPERVISOR	6572	CVEA	\$29.49	\$30.96	\$32.51	\$34.14	\$35.84	\$2,359.02	\$2,476.97	\$2,600.81	\$2,730.86	\$2,867.40
VETERINARIAN	5321	PROF	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.57	\$3,143.25	\$3,300.41	\$3,465.43	\$3,638.71
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19
VETERINARIAN (PERMITTED)	5331	PROF	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04	\$4,214.95	\$4,425.70	\$4,646.98	\$4,879.33	\$5,123.30
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82
VETERINARY ASSISTANT	5325	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57



## Fiscal Year 2016-2017 Compensation Schedule

Effective June 24, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
<b>WASTEWATER/STRMWTER OPS MGR</b>	<b>6332</b>	<b>MM</b>	<b>\$44.54</b>	<b>\$46.77</b>	<b>\$49.10</b>	<b>\$51.56</b>	<b>\$54.14</b>	<b>\$3,563.09</b>	<b>\$3,741.25</b>	<b>\$3,928.31</b>	<b>\$4,124.72</b>	<b>\$4,330.96</b>
WEBMASTER	2777	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
WEBMASTER (HOURLY)	2790	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35