

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING AN ALTERNATIVE DISPUTE
RESOLUTION AGREEMENT BETWEEN THE CITY OF
CHULA VISTA AND THE CHULA VISTA POLICE
OFFICER'S ASSOCIATION

WHEREAS, in February 2019, the Chula Vista Police Officer's Association (CVPOA) approached the City requesting the City implement a Workers' Compensation Alternative Dispute Resolution (ADR) for claims made by the City's sworn police personnel; and

WHEREAS, on March 17, 2020 Council approved and authorized the addition of 0.50 full-time equivalent (FTE) in the Human Resources Department to develop, implement, and administer the ADR pilot program; and

WHEREAS, this ADR has been approved by the CVPOA and upon approval by Council, the ADR will be effective on or after January 1, 2021, after it is approved by the Chula Vista City Council, executed by the parties, submitted to the Administrative Director ("Director") of the State of California, Department of Industrial Relations, Division of Workers' Compensation, in accordance with Title 8, California Code of Regulations, Section 10202(d), and accepted by the Director as evidenced by the Director's letter to the parties indicating approval of the Agreement and will be effective for one year from the date of the Director's letter of approval.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the Alternative Dispute Resolution agreement between the City of Chula Vista and the Chula Vista Police Officer's Association, in substantially the form presented, with such minor modifications as the City Attorney may require or approve, a copy of which shall be kept in the Office of the City Clerk.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources/Risk Management

Glen R. Googins
City Attorney