

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING THE REVISED FISCAL YEAR
2019/2020 COMPENSATION SCHEDULE EFFECTIVE
JULY 5, 2019, AS REQUIRED BY CALIFORNIA CODE OF
REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, staff is submitting the Fiscal Year 2019-2020 pay schedule ("Compensation Schedule") that complies with these requirements to Council for approval and if approved, the duly approved and adopted Compensation Schedule will be immediately accessible and available for public review on the City's internet website in accordance with CCR Section 570.5; and

WHEREAS, the Compensation Schedule attached to the resolution reflects the pay rate of all job titles effective July 5, 2019, and includes the proposed salary adjustments for Executive Management, Senior Management, Unclassified Middle Management, Confidential Middle Management, Unclassified Professional, Confidential Professional and Unclassified Hourly positions with a represented counterpart; and

WHEREAS, the Compensation Schedule also reflects scheduled salary adjustments for positions represented by the Association of Chula Vista Employees (ACE), Chula Vista Police Officers Association (CVPOA), Western Council of Engineers (WCE) and Chula Vista Mid-Managers/Professional Association, SEIU Local 221 (MMPR/SEIU 221), as negotiated in their respective bargaining agreements; and

WHEREAS, once approved, changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved subsequent to this date, will be reflected on a revised Compensation Schedule and submitted to Council for approval.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt the Fiscal Year 2019-2020 Compensation Schedule as required by California Code of Regulations, Title 2, Section 570.5, a copy of which is available in the City Clerk's Office.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney