

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING THE AMENDED  
COMPENSATION SUMMARY FOR ALL UNREPRESENTED  
EMPLOYEES TO REFLECT A 2% SALARY INCREASE

WHEREAS, in compliance with the Memorandum of Understandings' reopener provisions, the City and the respective bargaining unit representatives from CVEA/SEIU, MM/PROF/SEIU, and WCE have met and agreement has been reached with the bargaining groups salary adjustments; and

WHEREAS, based on the agreement reached with the CVEA/SEIU, MM/PROF/SEIU, and WCE, these bargaining groups will receive a 2% salary increase as of June 27, 2014 if approved by Council under a separate resolution; and

WHEREAS, based on previous City practice, staff also recommends applying the same 2% compensation adjustment to unrepresented groups including Confidential Unclassified, Confidential Classified, Confidential Middle Managers/Professionals, Unclassified Middle Manager/Professionals, Senior Management, Executives (including those with employment contracts), and Unclassified Hourly; and

WHEREAS, the salary for the elected officials (Mayor, Council Members, and City Attorney) is set by the City Charter and therefore this salary adjustment excludes this group of positions; and

WHEREAS, the adopted fiscal year 2014-15 budget reflected 4% growth in City assessed valuation (AV) but based on the County's most recent report, the City should experience 6% growth in AV; and

WHEREAS, the increase in AV results in an additional \$1.0 million in anticipated revenues in property tax and motor vehicle license fee revenues and staff recommends recognizing these additional revenues and using these funds for employee salary increases.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chula Vista does hereby approve the amended compensation summary for unrepresented groups including Confidential Unclassified, Confidential Classified, Confidential Middle Managers/Professional, Unclassified Middle Manager/Professional, Senior Management, Executive (including those with employment contracts), and Unclassified Hourly.

Presented by

Approved as to form by

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Kelley Bacon  
Deputy City Manager

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Glen R. Googins  
City Attorney