

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ACCOUNTANT	3633	CONF	A	\$2,167.17
ACCOUNTANT	3633	CONF	B	\$2,275.53
ACCOUNTANT	3633	CONF	C	\$2,389.31
ACCOUNTANT	3633	CONF	D	\$2,508.77
ACCOUNTANT	3633	CONF	E	\$2,634.21
ACCOUNTING ASST	3641	ACE	A	\$1,674.32
ACCOUNTING ASST	3641	ACE	B	\$1,758.03
ACCOUNTING ASST	3641	ACE	C	\$1,845.95
ACCOUNTING ASST	3641	ACE	D	\$1,938.23
ACCOUNTING ASST	3641	ACE	E	\$2,035.14
ACCOUNTING TECH	3643	CONF	A	\$1,843.24
ACCOUNTING TECH	3643	CONF	B	\$1,935.40
ACCOUNTING TECH	3643	CONF	C	\$2,032.18
ACCOUNTING TECH	3643	CONF	D	\$2,133.78
ACCOUNTING TECH	3643	CONF	E	\$2,240.47
ACCOUNTING TECH	3675	ACE	A	\$1,843.24
ACCOUNTING TECH	3675	ACE	B	\$1,935.40
ACCOUNTING TECH	3675	ACE	C	\$2,032.18
ACCOUNTING TECH	3675	ACE	D	\$2,133.78
ACCOUNTING TECH	3675	ACE	E	\$2,240.47
ACCTG TECH II (T)	3647	CONF	A	\$2,118.02
ACCTG TECH II (T)	3647	CONF	B	\$2,223.91
ACCTG TECH II (T)	3647	CONF	C	\$2,335.11
ACCTG TECH II (T)	3647	CONF	D	\$2,451.86
ACCTG TECH II (T)	3647	CONF	E	\$2,574.46
ACCTG TECH II (T)	3677	ACE	A	\$2,118.02
ACCTG TECH II (T)	3677	ACE	B	\$2,223.91
ACCTG TECH II (T)	3677	ACE	C	\$2,335.11
ACCTG TECH II (T)	3677	ACE	D	\$2,451.86
ACCTG TECH II (T)	3677	ACE	E	\$2,574.46
ACCTS PYBL SUPV	3645	ACE	A	\$2,435.71
ACCTS PYBL SUPV	3645	ACE	B	\$2,557.50
ACCTS PYBL SUPV	3645	ACE	C	\$2,685.37
ACCTS PYBL SUPV	3645	ACE	D	\$2,819.64
ACCTS PYBL SUPV	3645	ACE	E	\$2,960.61
ADMIN SEC	0149	CONF	A	\$2,069.08
ADMIN SEC	0149	CONF	B	\$2,172.54
ADMIN SEC	0149	CONF	C	\$2,281.16
ADMIN SEC	0149	CONF	D	\$2,395.22
ADMIN SEC	0149	CONF	E	\$2,514.98

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ADMIN SEC	0179	ACE	A	\$2,069.08
ADMIN SEC	0179	ACE	B	\$2,172.54
ADMIN SEC	0179	ACE	C	\$2,281.16
ADMIN SEC	0179	ACE	D	\$2,395.22
ADMIN SEC	0179	ACE	E	\$2,514.98
ADMIN SEC-MYR	0154	CONF	A	\$2,069.08
ADMIN SEC-MYR	0154	CONF	B	\$2,172.54
ADMIN SEC-MYR	0154	CONF	C	\$2,281.16
ADMIN SEC-MYR	0154	CONF	D	\$2,395.22
ADMIN SEC-MYR	0154	CONF	E	\$2,514.98
ADMIN SVCS MGR	0215	SM	A	\$3,711.61
ADMIN SVCS MGR	0215	SM	B	\$0.00
ADMIN SVCS MGR	0215	SM	C	\$0.00
ADMIN SVCS MGR	0215	SM	D	\$0.00
ADMIN SVCS MGR	0215	SM	E	\$4,511.49
ADMIN TECH	0147	CONF	A	\$2,069.08
ADMIN TECH	0147	CONF	B	\$2,172.54
ADMIN TECH	0147	CONF	C	\$2,281.16
ADMIN TECH	0147	CONF	D	\$2,395.22
ADMIN TECH	0147	CONF	E	\$2,514.98
ADMIN TECH	0181	ACE	A	\$2,069.08
ADMIN TECH	0181	ACE	B	\$2,172.54
ADMIN TECH	0181	ACE	C	\$2,281.16
ADMIN TECH	0181	ACE	D	\$2,395.22
ADMIN TECH	0181	ACE	E	\$2,514.98
ANIML ADPDTN CN	5310	ACE	A	\$1,790.43
ANIML ADPDTN CN	5310	ACE	B	\$1,879.94
ANIML ADPDTN CN	5310	ACE	C	\$1,973.94
ANIML ADPDTN CN	5310	ACE	D	\$2,072.63
ANIML ADPDTN CN	5310	ACE	E	\$2,176.27
ANIML CR AIDE	5316	UCHR	A	\$905.56
ANIML CR AIDE	5316	UCHR	B	\$953.01
ANIML CR AIDE	5316	UCHR	C	\$1,003.78
ANIML CR AIDE	5316	UCHR	D	\$1,056.21
ANIML CR AIDE	5316	UCHR	E	\$1,111.98
ANIML CR FC ADM	5327	SM	A	\$4,324.58
ANIML CR FC ADM	5327	SM	B	\$4,540.81
ANIML CR FC ADM	5327	SM	C	\$4,767.84
ANIML CR FC ADM	5327	SM	D	\$5,006.24
ANIML CR FC ADM	5327	SM	E	\$5,256.55
ANIML CR SPEC	5343	ACE	A	\$1,501.30
ANIML CR SPEC	5343	ACE	B	\$1,576.36
ANIML CR SPEC	5343	ACE	C	\$1,655.18
ANIML CR SPEC	5343	ACE	D	\$1,737.95
ANIML CR SPEC	5343	ACE	E	\$1,824.84

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ANIML CR SPEC	5344	UCHR	A	\$1,501.30
ANIML CR SPEC	5344	UCHR	B	\$1,576.37
ANIML CR SPEC	5344	UCHR	C	\$1,655.18
ANIML CR SPEC	5344	UCHR	D	\$1,737.95
ANIML CR SPEC	5344	UCHR	E	\$1,824.85
ANIML CR SUPV	5319	ACE	A	\$2,084.73
ANIML CR SUPV	5319	ACE	B	\$2,188.96
ANIML CR SUPV	5319	ACE	C	\$2,298.41
ANIML CR SUPV	5319	ACE	D	\$2,413.33
ANIML CR SUPV	5319	ACE	E	\$2,533.99
ANIML CT OFF	5303	ACE	A	\$1,801.55
ANIML CT OFF	5303	ACE	B	\$1,891.63
ANIML CT OFF	5303	ACE	C	\$1,986.22
ANIML CT OFF	5303	ACE	D	\$2,085.53
ANIML CT OFF	5303	ACE	E	\$2,189.81
ANIML CT OFF	5305	UCHR	A	\$1,801.56
ANIML CT OFF	5305	UCHR	B	\$1,891.63
ANIML CT OFF	5305	UCHR	C	\$1,986.22
ANIML CT OFF	5305	UCHR	D	\$2,085.54
ANIML CT OFF	5305	UCHR	E	\$2,189.80
ANIML CTL OF SP	5304	ACE	A	\$2,071.79
ANIML CTL OF SP	5304	ACE	B	\$2,175.37
ANIML CTL OF SP	5304	ACE	C	\$2,284.15
ANIML CTL OF SP	5304	ACE	D	\$2,398.35
ANIML CTL OF SP	5304	ACE	E	\$2,518.28
ANIML SVCS SPEC	5309	ACE	A	\$1,637.78
ANIML SVCS SPEC	5309	ACE	B	\$1,719.68
ANIML SVCS SPEC	5309	ACE	C	\$1,805.66
ANIML SVCS SPEC	5309	ACE	D	\$1,895.94
ANIML SVCS SPEC	5309	ACE	E	\$1,990.73
APPL SUPP MGR	3083	MM	A	\$3,375.57
APPL SUPP MGR	3083	MM	B	\$3,544.35
APPL SUPP MGR	3083	MM	C	\$3,721.56
APPL SUPP MGR	3083	MM	D	\$3,907.64
APPL SUPP MGR	3083	MM	E	\$4,103.02
APPL SUPP SPEC	3088	PROF	A	\$2,707.68
APPL SUPP SPEC	3088	PROF	B	\$2,843.07
APPL SUPP SPEC	3088	PROF	C	\$2,985.21
APPL SUPP SPEC	3088	PROF	D	\$3,134.48
APPL SUPP SPEC	3088	PROF	E	\$3,291.20
AQUARIST	7741	ACE	A	\$1,864.88
AQUARIST	7741	ACE	B	\$1,958.10
AQUARIST	7741	ACE	C	\$2,056.01
AQUARIST	7741	ACE	D	\$2,158.82
AQUARIST	7741	ACE	E	\$2,266.76

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
AQUATIC SUP I	7579	ACE	A	\$1,912.58
AQUATIC SUP I	7579	ACE	B	\$2,008.20
AQUATIC SUP I	7579	ACE	C	\$2,108.62
AQUATIC SUP I	7579	ACE	D	\$2,214.04
AQUATIC SUP I	7579	ACE	E	\$2,324.74
AQUATIC SUP II	7577	ACE	A	\$2,103.82
AQUATIC SUP II	7577	ACE	B	\$2,209.01
AQUATIC SUP II	7577	ACE	C	\$2,319.47
AQUATIC SUP II	7577	ACE	D	\$2,435.44
AQUATIC SUP II	7577	ACE	E	\$2,557.22
AQUATIC SUP III	7575	ACE	A	\$2,419.41
AQUATIC SUP III	7575	ACE	B	\$2,540.38
AQUATIC SUP III	7575	ACE	C	\$2,667.40
AQUATIC SUP III	7575	ACE	D	\$2,800.77
AQUATIC SUP III	7575	ACE	E	\$2,940.81
ASSOC ACCT	3635	CONF	A	\$2,383.89
ASSOC ACCT	3635	CONF	B	\$2,503.09
ASSOC ACCT	3635	CONF	C	\$2,628.24
ASSOC ACCT	3635	CONF	D	\$2,759.65
ASSOC ACCT	3635	CONF	E	\$2,897.64
ASSOC ACCT II (T)	3637	CONF	A	\$2,737.26
ASSOC ACCT II (T)	3637	CONF	B	\$2,874.12
ASSOC ACCT II (T)	3637	CONF	C	\$3,017.82
ASSOC ACCT II (T)	3637	CONF	D	\$3,168.72
ASSOC ACCT II (T)	3637	CONF	E	\$3,327.15
ASSOC ENGINEER	6017	WCE	A	\$3,296.66
ASSOC ENGINEER	6017	WCE	B	\$3,461.49
ASSOC ENGINEER	6017	WCE	C	\$3,634.58
ASSOC ENGINEER	6017	WCE	D	\$3,816.30
ASSOC ENGINEER	6017	WCE	E	\$4,007.11
ASSOC LND SRVYR	6287	WCE	A	\$3,296.66
ASSOC LND SRVYR	6287	WCE	B	\$3,461.49
ASSOC LND SRVYR	6287	WCE	C	\$3,634.58
ASSOC LND SRVYR	6287	WCE	D	\$3,816.30
ASSOC LND SRVYR	6287	WCE	E	\$4,007.11
ASSOC PLANNER	4437	ACE	A	\$2,714.05
ASSOC PLANNER	4437	ACE	B	\$2,849.75
ASSOC PLANNER	4437	ACE	C	\$2,992.24
ASSOC PLANNER	4437	ACE	D	\$3,141.86
ASSOC PLANNER	4437	ACE	E	\$3,298.95
ASSOC PLN CK EN	4747	WCE	A	\$3,296.66
ASSOC PLN CK EN	4747	WCE	B	\$3,461.49
ASSOC PLN CK EN	4747	WCE	C	\$3,634.58
ASSOC PLN CK EN	4747	WCE	D	\$3,816.30
ASSOC PLN CK EN	4747	WCE	E	\$4,007.11



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST CHF OF POL	5011	SM	A	\$5,364.74
ASST CHF OF POL	5011	SM	B	\$0.00
ASST CHF OF POL	5011	SM	C	\$0.00
ASST CHF OF POL	5011	SM	D	\$0.00
ASST CHF OF POL	5011	SM	E	\$6,520.87
ASST CITY ATTY	2405	SM	A	\$5,727.96
ASST CITY ATTY	2405	SM	B	\$6,014.38
ASST CITY ATTY	2405	SM	C	\$6,315.09
ASST CITY ATTY	2405	SM	D	\$6,627.32
ASST CITY ATTY	2405	SM	E	\$6,962.38
ASST CITY CLERK	2210	SM	A	\$3,260.66
ASST CITY CLERK	2210	SM	B	\$3,423.70
ASST CITY CLERK	2210	SM	C	\$3,594.88
ASST CITY CLERK	2210	SM	D	\$3,774.61
ASST CITY CLERK	2210	SM	E	\$3,963.44
ASST CITY MGR	2707	EXEC	A	\$7,410.98
ASST CITY MGR	2707	EXEC	B	\$0.00
ASST CITY MGR	2707	EXEC	C	\$0.00
ASST CITY MGR	2707	EXEC	D	\$0.00
ASST CITY MGR	2707	EXEC	E	\$8,952.09
ASST DIR OF DS	4040	SM	A	\$5,468.87
ASST DIR OF DS	4040	SM	B	\$0.00
ASST DIR OF DS	4040	SM	C	\$6,319.61
ASST DIR OF DS	4040	SM	D	\$0.00
ASST DIR OF DS	4040	SM	E	\$6,647.45
ASST DIR OF ENG	6008	SM	A	\$5,250.14
ASST DIR OF ENG	6008	SM	B	\$0.00
ASST DIR OF ENG	6008	SM	C	\$0.00
ASST DIR OF ENG	6008	SM	D	\$0.00
ASST DIR OF ENG	6008	SM	E	\$6,338.44
ASST DIR OF FIN	3604	SM	A	\$4,959.38
ASST DIR OF FIN	3604	SM	B	\$0.00
ASST DIR OF FIN	3604	SM	C	\$0.00
ASST DIR OF FIN	3604	SM	D	\$0.00
ASST DIR OF FIN	3604	SM	E	\$5,987.43
ASST DIR OF HR	3304	SM	A	\$4,989.53
ASST DIR OF HR	3304	SM	B	\$0.00
ASST DIR OF HR	3304	SM	C	\$0.00
ASST DIR OF HR	3304	SM	D	\$0.00
ASST DIR OF HR	3304	SM	E	\$5,987.43
ASST DIR OF PW	6322	SM	A	\$5,250.14
ASST DIR OF PW	6322	SM	B	\$0.00
ASST DIR OF PW	6322	SM	C	\$0.00
ASST DIR OF PW	6322	SM	D	\$6,198.12
ASST DIR OF PW	6322	SM	E	\$6,338.44

Approved and Adopted:

Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST DIR OF REC	7401	SM	A	\$4,096.76
ASST DIR OF REC	7401	SM	B	\$0.00
ASST DIR OF REC	7401	SM	C	\$0.00
ASST DIR OF REC	7401	SM	D	\$0.00
ASST DIR OF REC	7401	SM	E	\$4,979.64
ASST ENGINEER	6015	WCE	A	\$2,866.67
ASST ENGINEER	6015	WCE	B	\$3,010.00
ASST ENGINEER	6015	WCE	C	\$3,160.51
ASST ENGINEER	6015	WCE	D	\$3,318.53
ASST ENGINEER	6015	WCE	E	\$3,484.45
ASST LND SRVYR	6289	WCE	A	\$2,866.67
ASST LND SRVYR	6289	WCE	B	\$3,010.00
ASST LND SRVYR	6289	WCE	C	\$3,160.51
ASST LND SRVYR	6289	WCE	D	\$3,318.53
ASST LND SRVYR	6289	WCE	E	\$3,484.45
ASST PLANNER	4439	ACE	A	\$2,467.33
ASST PLANNER	4439	ACE	B	\$2,590.69
ASST PLANNER	4439	ACE	C	\$2,720.23
ASST PLANNER	4439	ACE	D	\$2,856.23
ASST PLANNER	4439	ACE	E	\$2,999.04
ASST PLN CK ENG	4749	WCE	A	\$2,866.67
ASST PLN CK ENG	4749	WCE	B	\$3,010.00
ASST PLN CK ENG	4749	WCE	C	\$3,160.51
ASST PLN CK ENG	4749	WCE	D	\$3,318.53
ASST PLN CK ENG	4749	WCE	E	\$3,484.45
AUTO FGRPT TECH	5123	ACE	A	\$1,637.78
AUTO FGRPT TECH	5123	ACE	B	\$1,719.68
AUTO FGRPT TECH	5123	ACE	C	\$1,805.66
AUTO FGRPT TECH	5123	ACE	D	\$1,895.94
AUTO FGRPT TECH	5123	ACE	E	\$1,990.73
BENEFITS MGR	3404	MMCF	A	\$3,586.13
BENEFITS MGR	3404	MMCF	B	\$3,765.43
BENEFITS MGR	3404	MMCF	C	\$3,953.71
BENEFITS MGR	3404	MMCF	D	\$4,151.39
BENEFITS MGR	3404	MMCF	E	\$4,358.96
BGT & ANLYS MGR	2222	SM	A	\$4,223.08
BGT & ANLYS MGR	2222	SM	B	\$4,434.23
BGT & ANLYS MGR	2222	SM	C	\$4,687.62
BGT & ANLYS MGR	2222	SM	D	\$0.00
BGT & ANLYS MGR	2222	SM	E	\$5,133.18
BLDG INSP I	4771	ACE	A	\$2,389.23
BLDG INSP I	4771	ACE	B	\$2,508.69
BLDG INSP I	4771	ACE	C	\$2,634.13
BLDG INSP I	4771	ACE	D	\$2,765.83
BLDG INSP I	4771	ACE	E	\$2,904.12

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
BLDG INSP II	4773	ACE	A	\$2,628.16
BLDG INSP II	4773	ACE	B	\$2,759.57
BLDG INSP II	4773	ACE	C	\$2,897.54
BLDG INSP II	4773	ACE	D	\$3,042.43
BLDG INSP II	4773	ACE	E	\$3,194.55
BLDG INSP III	4775	ACE	A	\$2,890.97
BLDG INSP III	4775	ACE	B	\$3,035.52
BLDG INSP III	4775	ACE	C	\$3,187.30
BLDG INSP III	4775	ACE	D	\$3,346.66
BLDG INSP III	4775	ACE	E	\$3,513.99
BLDG INSP MGR	4769	MM	A	\$3,373.84
BLDG INSP MGR	4769	MM	B	\$3,542.54
BLDG INSP MGR	4769	MM	C	\$3,719.66
BLDG INSP MGR	4769	MM	D	\$3,905.65
BLDG INSP MGR	4769	MM	E	\$4,100.93
BLDG OFF/CE MGR	4780	SM	A	\$5,208.44
BLDG OFF/CE MGR	4780	SM	B	\$0.00
BLDG OFF/CE MGR	4780	SM	C	\$0.00
BLDG OFF/CE MGR	4780	SM	D	\$0.00
BLDG OFF/CE MGR	4780	SM	E	\$6,330.91
BLDG PROJ MGR	6412	PROF	A	\$3,203.77
BLDG PROJ MGR	6412	PROF	B	\$3,363.96
BLDG PROJ MGR	6412	PROF	C	\$3,532.16
BLDG PROJ MGR	6412	PROF	D	\$3,708.77
BLDG PROJ MGR	6412	PROF	E	\$3,894.21
BLDG SVCS SUPV	6669	ACE	A	\$2,310.02
BLDG SVCS SUPV	6669	ACE	B	\$2,425.52
BLDG SVCS SUPV	6669	ACE	C	\$2,546.80
BLDG SVCS SUPV	6669	ACE	D	\$2,674.14
BLDG SVCS SUPV	6669	ACE	E	\$2,807.85
BUSINSS LIC REP	4505	ACE	A	\$1,674.32
BUSINSS LIC REP	4505	ACE	B	\$1,758.03
BUSINSS LIC REP	4505	ACE	C	\$1,845.95
BUSINSS LIC REP	4505	ACE	D	\$1,938.23
BUSINSS LIC REP	4505	ACE	E	\$2,035.14
C & R SUPVR	6427	ACE	A	\$2,895.14
C & R SUPVR	6427	ACE	B	\$3,039.91
C & R SUPVR	6427	ACE	C	\$3,191.90
C & R SUPVR	6427	ACE	D	\$3,351.49
C & R SUPVR	6427	ACE	E	\$3,519.07
CARPENTER	6444	ACE	A	\$2,084.89
CARPENTER	6444	ACE	B	\$2,189.13
CARPENTER	6444	ACE	C	\$2,298.59
CARPENTER	6444	ACE	D	\$2,413.53
CARPENTER	6444	ACE	E	\$2,534.21



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CASHIER	3669	ACE	A	\$1,390.48
CASHIER	3669	ACE	B	\$1,460.01
CASHIER	3669	ACE	C	\$1,533.01
CASHIER	3669	ACE	D	\$1,609.66
CASHIER	3669	ACE	E	\$1,690.14
CHIEF OF POLICE	5001	EXEC	A	\$7,009.65
CHIEF OF POLICE	5001	EXEC	B	\$0.00
CHIEF OF POLICE	5001	EXEC	C	\$8,103.12
CHIEF OF POLICE	5001	EXEC	D	\$0.00
CHIEF OF POLICE	5001	EXEC	E	\$8,520.29
CHIEF OF STAFF	2011	MMUC	A	\$2,798.27
CHIEF OF STAFF	2011	MMUC	B	\$2,938.18
CHIEF OF STAFF	2011	MMUC	C	\$3,085.08
CHIEF OF STAFF	2011	MMUC	D	\$3,239.34
CHIEF OF STAFF	2011	MMUC	E	\$3,401.30
CHIEF SUST OFF	2729	SM	A	\$4,959.39
CHIEF SUST OFF	2729	SM	B	\$0.00
CHIEF SUST OFF	2729	SM	C	\$0.00
CHIEF SUST OFF	2729	SM	D	\$5,854.86
CHIEF SUST OFF	2729	SM	E	\$5,987.43
CITY ATTY (EL)	2400	CATY	A	\$0.00
CITY ATTY (EL)	2400	CATY	B	\$0.00
CITY ATTY (EL)	2400	CATY	C	\$0.00
CITY ATTY (EL)	2400	CATY	D	\$0.00
CITY ATTY (EL)	2400	CATY	E	\$7,369.70
CITY ATTY INV	2435	CONF	A	\$2,461.89
CITY ATTY INV	2435	CONF	B	\$2,584.98
CITY ATTY INV	2435	CONF	C	\$2,714.23
CITY ATTY INV	2435	CONF	D	\$2,849.94
CITY ATTY INV	2435	CONF	E	\$2,992.44
CITY CLERK	2201	CCLK	A	\$4,893.08
CITY CLERK	2201	CCLK	B	\$0.00
CITY CLERK	2201	CCLK	C	\$0.00
CITY CLERK	2201	CCLK	D	\$5,100.00
CITY CLERK	2201	CCLK	E	\$5,947.57
CITY ENGINEER	6010	SM	A	\$4,994.79
CITY ENGINEER	6010	SM	B	\$0.00
CITY ENGINEER	6010	SM	C	\$0.00
CITY ENGINEER	6010	SM	D	\$0.00
CITY ENGINEER	6010	SM	E	\$6,071.19
CITY LIBRARIAN	7007	SM	A	\$4,513.76
CITY LIBRARIAN	7007	SM	B	\$4,739.44
CITY LIBRARIAN	7007	SM	C	\$4,976.42
CITY LIBRARIAN	7007	SM	D	\$5,225.24
CITY LIBRARIAN	7007	SM	E	\$5,486.50

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
CITY MANAGER	2710	CMGR	A	\$0.00
CITY MANAGER	2710	CMGR	B	\$0.00
CITY MANAGER	2710	CMGR	C	\$0.00
CITY MANAGER	2710	CMGR	D	\$0.00
<b>CITY MANAGER</b>	<b>2710</b>	<b>CMGR</b>	<b>E</b>	<b>\$10,961.54</b>
CIVIL BKGRD INV	5429	ACE	A	
CIVIL BKGRD INV	5429	ACE	B	\$2,080.79
CIVIL BKGRD INV	5429	ACE	C	\$2,184.83
CIVIL BKGRD INV	5429	ACE	D	\$2,294.07
CIVIL BKGRD INV	5429	ACE	E	\$2,408.77
CIVIL BKGRD INV	5430	UCHR	A	\$1,981.71
CIVIL BKGRD INV	5430	UCHR	B	\$2,080.79
CIVIL BKGRD INV	5430	UCHR	C	\$2,184.83
CIVIL BKGRD INV	5430	UCHR	D	\$2,294.07
CIVIL BKGRD INV	5430	UCHR	E	\$2,408.78
CIVIL POL INV	5431	UCHR	A	\$2,063.15
CIVIL POL INV	5431	UCHR	B	\$2,166.32
CIVIL POL INV	5431	UCHR	C	\$2,274.63
CIVIL POL INV	5431	UCHR	D	\$2,388.36
CIVIL POL INV	5431	UCHR	E	\$2,507.78
CLERICAL AIDE	0241	UCHR	A	\$880.00
CLERICAL AIDE	0241	UCHR	B	\$885.84
CLERICAL AIDE	0241	UCHR	C	\$930.14
CLERICAL AIDE	0241	UCHR	D	\$976.64
CLERICAL AIDE	0241	UCHR	E	\$1,025.47
CLT ARTS PM MGR	4435	PROF	A	\$3,039.79
CLT ARTS PM MGR	4435	PROF	B	\$3,191.78
CLT ARTS PM MGR	4435	PROF	C	\$3,351.37
CLT ARTS PM MGR	4435	PROF	D	\$3,518.91
CLT ARTS PM MGR	4435	PROF	E	\$3,694.89
CODE ENF OFF I	4777	ACE	A	\$2,075.30
CODE ENF OFF I	4777	ACE	B	\$2,179.08
CODE ENF OFF I	4777	ACE	C	\$2,288.02
CODE ENF OFF I	4777	ACE	D	\$2,402.43
CODE ENF OFF I	4777	ACE	E	\$2,522.55
CODE ENF OFF II	4778	UCHR	A	\$2,282.83
CODE ENF OFF II	4778	UCHR	B	\$2,396.98
CODE ENF OFF II	4778	UCHR	C	\$2,516.84
CODE ENF OFF II	4778	UCHR	D	\$2,642.66
CODE ENF OFF II	4778	UCHR	E	\$2,774.82
CODE ENF OFF II	4779	ACE	A	\$2,282.83
CODE ENF OFF II	4779	ACE	B	\$2,396.98
CODE ENF OFF II	4779	ACE	C	\$2,516.83
CODE ENF OFF II	4779	ACE	D	\$2,642.67
CODE ENF OFF II	4779	ACE	E	\$2,774.81

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
CODE ENF TECH	4789	ACE	A	\$1,804.61
CODE ENF TECH	4789	ACE	B	\$1,894.85
CODE ENF TECH	4789	ACE	C	\$1,989.59
CODE ENF TECH	4789	ACE	D	\$2,089.07
CODE ENF TECH	4789	ACE	E	\$2,193.52
COLLECTIONS SUP	3683	MM	A	\$2,800.98
COLLECTIONS SUP	3683	MM	B	\$2,941.04
COLLECTIONS SUP	3683	MM	C	\$3,088.09
COLLECTIONS SUP	3683	MM	D	\$3,242.49
COLLECTIONS SUP	3683	MM	E	\$3,404.62
COMMTY SERV OFF	5141	ACE	A	\$1,637.78
COMMTY SERV OFF	5141	ACE	B	\$1,719.68
COMMTY SERV OFF	5141	ACE	C	\$1,805.66
COMMTY SERV OFF	5141	ACE	D	\$1,895.94
COMMTY SERV OFF	5141	ACE	E	\$1,990.73
CONSTIT SRV REP	2039	CONF	A	\$0.00
CONSTIT SRV REP	2039	CONF	B	\$0.00
CONSTIT SRV REP	2039	CONF	C	\$0.00
CONSTIT SRV REP	2039	CONF	D	\$0.00
CONSTIT SRV REP	2039	CONF	E	\$1,920.74
CONSVTN SPEC I	6200	ACE	A	\$1,886.64
CONSVTN SPEC I	6200	ACE	B	\$1,980.98
CONSVTN SPEC I	6200	ACE	C	\$2,080.04
CONSVTN SPEC I	6200	ACE	D	\$2,184.02
CONSVTN SPEC I	6200	ACE	E	\$2,293.23
CONSVTN SPEC II	6202	ACE	A	\$2,075.30
CONSVTN SPEC II	6202	ACE	B	\$2,179.08
CONSVTN SPEC II	6202	ACE	C	\$2,288.02
CONSVTN SPEC II	6202	ACE	D	\$2,402.43
CONSVTN SPEC II	6202	ACE	E	\$2,522.55
COUNCIL ASST	2023	UCHR	A	\$1,832.86
COUNCIL ASST	2023	UCHR	B	\$1,924.50
COUNCIL ASST	2023	UCHR	C	\$2,020.73
COUNCIL ASST	2023	UCHR	D	\$2,121.76
COUNCIL ASST	2023	UCHR	E	\$2,227.85
COUNCILPERSON	2003	CL	A	\$0.00
COUNCILPERSON	2003	CL	B	\$0.00
COUNCILPERSON	2003	CL	C	\$0.00
COUNCILPERSON	2003	CL	D	\$0.00
COUNCILPERSON	2003	CL	E	\$1,945.60
CRIME LAB MGR	5101	MM	A	\$3,627.09
CRIME LAB MGR	5101	MM	B	\$3,808.45
CRIME LAB MGR	5101	MM	C	\$3,998.86
CRIME LAB MGR	5101	MM	D	\$4,198.81
CRIME LAB MGR	5101	MM	E	\$4,408.75

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
CUSTODIAL SPVR	6667	ACE	A	\$1,915.48
CUSTODIAL SPVR	6667	ACE	B	\$2,011.26
CUSTODIAL SPVR	6667	ACE	C	\$2,111.83
CUSTODIAL SPVR	6667	ACE	D	\$2,217.42
CUSTODIAL SPVR	6667	ACE	E	\$2,328.29
CUSTODIAN	6661	ACE	A	\$1,514.21
CUSTODIAN	6661	ACE	B	\$1,589.91
CUSTODIAN	6661	ACE	C	\$1,669.41
CUSTODIAN	6661	ACE	D	\$1,752.89
CUSTODIAN	6661	ACE	E	\$1,840.53
CUSTODIAN	6662	UCHR	A	\$1,514.21
CUSTODIAN	6662	UCHR	B	\$1,589.92
CUSTODIAN	6662	UCHR	C	\$1,669.42
CUSTODIAN	6662	UCHR	D	\$1,752.89
CUSTODIAN	6662	UCHR	E	\$1,840.54
DELIVERY DRIVER	7191	ACE	A	\$1,388.03
DELIVERY DRIVER	7191	ACE	B	\$1,457.44
DELIVERY DRIVER	7191	ACE	C	\$1,530.31
DELIVERY DRIVER	7191	ACE	D	\$1,606.83
DELIVERY DRIVER	7191	ACE	E	\$1,687.16
DEP CTY ATY I	2410	PRUC	A	\$3,356.44
DEP CTY ATY I	2410	PRUC	B	\$3,524.27
DEP CTY ATY I	2410	PRUC	C	\$3,700.48
DEP CTY ATY I	2410	PRUC	D	\$3,885.51
DEP CTY ATY I	2410	PRUC	E	\$4,079.79
DEP CTY ATY II	2408	PRUC	A	\$4,027.74
DEP CTY ATY II	2408	PRUC	B	\$4,229.12
DEP CTY ATY II	2408	PRUC	C	\$4,440.58
DEP CTY ATY II	2408	PRUC	D	\$4,662.60
DEP CTY ATY II	2408	PRUC	E	\$4,895.73
DEP CTY ATY III	2411	SM	A	\$5,156.22
DEP CTY ATY III	2411	SM	B	\$5,414.04
DEP CTY ATY III	2411	SM	C	\$5,684.74
DEP CTY ATY III	2411	SM	D	\$5,968.97
DEP CTY ATY III	2411	SM	E	\$6,267.39
DEP CTY CLK I	2245	PRUC	A	\$2,075.54
DEP CTY CLK I	2245	PRUC	B	\$2,179.31
DEP CTY CLK I	2245	PRUC	C	\$2,288.28
DEP CTY CLK I	2245	PRUC	D	\$2,402.69
DEP CTY CLK I	2245	PRUC	E	\$2,522.83
DEP CTY CLK II	2243	PRUC	A	\$2,283.10
DEP CTY CLK II	2243	PRUC	B	\$2,397.26
DEP CTY CLK II	2243	PRUC	C	\$2,517.12
DEP CTY CLK II	2243	PRUC	D	\$2,642.97
DEP CTY CLK II	2243	PRUC	E	\$2,775.12



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<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
DEP CTY MGR	2705	EXEC	A	\$7,727.96
DEP CTY MGR	2705	EXEC	B	\$0.00
DEP CTY MGR	2705	EXEC	C	\$0.00
DEP CTY MGR	2705	EXEC	D	\$0.00
DEP CTY MGR	2705	EXEC	E	\$8,559.53
DEP FIRE CHIEF	5505	SM	A	\$5,333.58
DEP FIRE CHIEF	5505	SM	B	\$0.00
DEP FIRE CHIEF	5505	SM	C	\$0.00
DEP FIRE CHIEF	5505	SM	D	\$0.00
DEP FIRE CHIEF	5505	SM	E	\$6,483.02
DET FACILTY MGR	5130	MM	A	\$3,627.09
DET FACILTY MGR	5130	MM	B	\$3,808.45
DET FACILTY MGR	5130	MM	C	\$3,998.86
DET FACILTY MGR	5130	MM	D	\$4,198.81
DET FACILTY MGR	5130	MM	E	\$4,408.75
DEV SRV CTR MGR	4547	MM	A	\$3,498.91
DEV SRV CTR MGR	4547	MM	B	\$3,673.85
DEV SRV CTR MGR	4547	MM	C	\$3,857.54
DEV SRV CTR MGR	4547	MM	D	\$4,050.42
DEV SRV CTR MGR	4547	MM	E	\$4,252.94
DEV SRV TCH I	4542	ACE	A	\$1,707.05
DEV SRV TCH I	4542	ACE	B	\$1,792.41
DEV SRV TCH I	4542	ACE	C	\$1,882.02
DEV SRV TCH I	4542	ACE	D	\$1,976.13
DEV SRV TCH I	4542	ACE	E	\$2,074.94
DEV SRV TCH II	4541	ACE	A	\$1,877.76
DEV SRV TCH II	4541	ACE	B	\$1,971.64
DEV SRV TCH II	4541	ACE	C	\$2,070.22
DEV SRV TCH II	4541	ACE	D	\$2,173.74
DEV SRV TCH II	4541	ACE	E	\$2,282.42
DEV SRV TCH II	4544	UCHR	A	\$1,877.75
DEV SRV TCH II	4544	UCHR	B	\$1,971.64
DEV SRV TCH II	4544	UCHR	C	\$2,070.22
DEV SRV TCH II	4544	UCHR	D	\$2,173.74
DEV SRV TCH II	4544	UCHR	E	\$2,282.42
DEV SRV TCH III	4543	ACE	A	\$2,159.41
DEV SRV TCH III	4543	ACE	B	\$2,267.39
DEV SRV TCH III	4543	ACE	C	\$2,380.76
DEV SRV TCH III	4543	ACE	D	\$2,499.79
DEV SRV TCH III	4543	ACE	E	\$2,624.79
DIR OF COM SVCS	7004	EXEC	A	\$5,941.57
DIR OF COM SVCS	7004	EXEC	B	\$0.00
DIR OF COM SVCS	7004	EXEC	C	\$0.00
DIR OF COM SVCS	7004	EXEC	D	\$0.00
DIR OF COM SVCS	7004	EXEC	E	\$7,222.27

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DIR OF DEV SVCS	4039	EXEC	A	\$6,400.01
DIR OF DEV SVCS	4039	EXEC	B	\$0.00
DIR OF DEV SVCS	4039	EXEC	C	\$0.00
DIR OF DEV SVCS	4039	EXEC	D	\$7,656.49
DIR OF DEV SVCS	4039	EXEC	E	\$7,780.28
DIR OF ECON DEV	2734	EXEC	A	\$6,400.01
DIR OF ECON DEV	2734	EXEC	B	\$0.00
DIR OF ECON DEV	2734	EXEC	C	\$0.00
DIR OF ECON DEV	2734	EXEC	D	\$0.00
DIR OF ECON DEV	2734	EXEC	E	\$7,780.28
DIR OF ENG/CE	6006	EXEC	A	\$5,941.78
DIR OF ENG/CE	6006	EXEC	B	\$0.00
DIR OF ENG/CE	6006	EXEC	C	\$0.00
DIR OF ENG/CE	6006	EXEC	D	\$0.00
DIR OF ENG/CE	6006	EXEC	E	\$7,222.27
DIR OF FINANCE	3601	EXEC	A	\$6,446.09
DIR OF FINANCE	3601	EXEC	B	\$0.00
DIR OF FINANCE	3601	EXEC	C	\$7,222.29
DIR OF FINANCE	3601	EXEC	D	\$0.00
DIR OF FINANCE	3601	EXEC	E	\$7,779.24
DIR OF HR	3303	EXEC	A	\$5,941.57
DIR OF HR	3303	EXEC	B	\$0.00
DIR OF HR	3303	EXEC	C	\$0.00
DIR OF HR	3303	EXEC	D	\$0.00
DIR OF HR	3303	EXEC	E	\$7,222.26
DIR OF ITS	3001	EXEC	A	\$5,941.58
DIR OF ITS	3001	EXEC	B	\$0.00
DIR OF ITS	3001	EXEC	C	\$6,550.58
DIR OF ITS	3001	EXEC	D	\$0.00
DIR OF ITS	3001	EXEC	E	\$7,222.26
DIR OF PW	6320	EXEC	A	\$6,343.72
DIR OF PW	6320	EXEC	B	\$0.00
DIR OF PW	6320	EXEC	C	\$7,478.87
DIR OF PW	6320	EXEC	D	\$0.00
DIR OF PW	6320	EXEC	E	\$7,779.24
ECON DEV SPC I	2747	ACE	A	\$2,261.71
ECON DEV SPC I	2747	ACE	B	\$2,374.79
ECON DEV SPC I	2747	ACE	C	\$2,493.53
ECON DEV SPC I	2747	ACE	D	\$2,618.21
ECON DEV SPC I	2747	ACE	E	\$2,749.12
ECON DEV SPC II	2749	ACE	A	\$2,714.05
ECON DEV SPC II	2749	ACE	B	\$2,849.75
ECON DEV SPC II	2749	ACE	C	\$2,992.24
ECON DEV SPC II	2749	ACE	D	\$3,141.86
ECON DEV SPC II	2749	ACE	E	\$3,298.95

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ELEC TECH	6475	ACE	A	\$2,408.12
ELEC TECH	6475	ACE	B	\$2,528.52
ELEC TECH	6475	ACE	C	\$2,654.95
ELEC TECH	6475	ACE	D	\$2,787.69
ELEC TECH	6475	ACE	E	\$2,927.08
ELEC TECH SUPV	6472	ACE	A	\$2,769.33
ELEC TECH SUPV	6472	ACE	B	\$2,907.80
ELEC TECH SUPV	6472	ACE	C	\$3,053.19
ELEC TECH SUPV	6472	ACE	D	\$3,205.85
ELEC TECH SUPV	6472	ACE	E	\$3,366.13
ELEC/EQUIP INST	6492	ACE	A	\$1,990.14
ELEC/EQUIP INST	6492	ACE	B	\$2,089.64
ELEC/EQUIP INST	6492	ACE	C	\$2,194.12
ELEC/EQUIP INST	6492	ACE	D	\$2,303.83
ELEC/EQUIP INST	6492	ACE	E	\$2,419.02
ELECTRICIAN	6438	ACE	A	\$2,189.14
ELECTRICIAN	6438	ACE	B	\$2,298.60
ELECTRICIAN	6438	ACE	C	\$2,413.54
ELECTRICIAN	6438	ACE	D	\$2,534.22
ELECTRICIAN	6438	ACE	E	\$2,660.91
EMRG SVCS COORD	5564	PROF	A	\$3,022.47
EMRG SVCS COORD	5564	PROF	B	\$3,173.60
EMRG SVCS COORD	5564	PROF	C	\$3,332.28
EMRG SVCS COORD	5564	PROF	D	\$3,498.90
EMRG SVCS COORD	5564	PROF	E	\$3,673.84
EMS NURSE COORD	5567	PROF	A	\$3,823.07
EMS NURSE COORD	5567	PROF	B	\$4,014.22
EMS NURSE COORD	5567	PROF	C	\$4,214.94
EMS NURSE COORD	5567	PROF	D	\$4,425.69
EMS NURSE COORD	5567	PROF	E	\$4,646.97
ENG TECH I	6081	ACE	A	\$2,077.60
ENG TECH I	6081	ACE	B	\$2,181.47
ENG TECH I	6081	ACE	C	\$2,290.54
ENG TECH I	6081	ACE	D	\$2,405.07
ENG TECH I	6081	ACE	E	\$2,525.33
ENG TECH II	6071	ACE	A	\$2,285.35
ENG TECH II	6071	ACE	B	\$2,399.62
ENG TECH II	6071	ACE	C	\$2,519.60
ENG TECH II	6071	ACE	D	\$2,645.58
ENG TECH II	6071	ACE	E	\$2,777.86
ENV HEALTH SPEC	6129	ACE	A	\$2,747.64
ENV HEALTH SPEC	6129	ACE	B	\$2,885.02
ENV HEALTH SPEC	6129	ACE	C	\$3,029.26
ENV HEALTH SPEC	6129	ACE	D	\$3,180.72
ENV HEALTH SPEC	6129	ACE	E	\$3,339.76

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
ENV SUST MGR	6207	MM	A	\$3,800.10
ENV SUST MGR	6207	MM	B	\$3,990.11
ENV SUST MGR	6207	MM	C	\$4,189.61
ENV SUST MGR	6207	MM	D	\$4,399.09
ENV SUST MGR	6207	MM	E	\$4,619.04
ENV SVCS MGR	6205	MM	A	\$3,800.10
ENV SVCS MGR	6205	MM	B	\$3,990.11
ENV SVCS MGR	6205	MM	C	\$4,189.61
ENV SVCS MGR	6205	MM	D	\$4,399.09
ENV SVCS MGR	6205	MM	E	\$4,619.04
EQUIP MAINT MGR	6505	MM	A	\$2,993.63
EQUIP MAINT MGR	6505	MM	B	\$3,143.31
EQUIP MAINT MGR	6505	MM	C	\$3,300.48
EQUIP MAINT MGR	6505	MM	D	\$3,465.50
EQUIP MAINT MGR	6505	MM	E	\$3,638.78
EQUIP MECH	6542	ACE	A	\$2,065.79
EQUIP MECH	6542	ACE	B	\$2,169.07
EQUIP MECH	6542	ACE	C	\$2,277.52
EQUIP MECH	6542	ACE	D	\$2,391.41
EQUIP MECH	6542	ACE	E	\$2,510.97
EQUIP OPERATOR	6361	ACE	A	\$2,198.64
EQUIP OPERATOR	6361	ACE	B	\$2,308.57
EQUIP OPERATOR	6361	ACE	C	\$2,424.00
EQUIP OPERATOR	6361	ACE	D	\$2,545.20
EQUIP OPERATOR	6361	ACE	E	\$2,672.45
EXEC SECRETARY	0187	CONF	A	\$2,503.60
EXEC SECRETARY	0187	CONF	B	\$2,628.77
EXEC SECRETARY	0187	CONF	C	\$2,760.21
EXEC SECRETARY	0187	CONF	D	\$2,898.22
EXEC SECRETARY	0187	CONF	E	\$3,043.13
FA ACCTG TECH	5270	CONF	A	\$2,118.02
FA ACCTG TECH	5270	CONF	B	\$2,223.91
FA ACCTG TECH	5270	CONF	C	\$2,335.11
FA ACCTG TECH	5270	CONF	D	\$2,451.86
FA ACCTG TECH	5270	CONF	E	\$2,574.46
FA ADM ANLYT I	5297	CONF	A	\$2,326.33
FA ADM ANLYT I	5297	CONF	B	\$2,442.67
FA ADM ANLYT I	5297	CONF	C	\$2,564.78
FA ADM ANLYT I	5297	CONF	D	\$2,693.02
FA ADM ANLYT I	5297	CONF	E	\$2,827.67
FA ADM ANLYT II	5296	CONF	A	\$2,558.97
FA ADM ANLYT II	5296	CONF	B	\$2,686.91
FA ADM ANLYT II	5296	CONF	C	\$2,821.26
FA ADM ANLYT II	5296	CONF	D	\$2,962.34
FA ADM ANLYT II	5296	CONF	E	\$3,110.44



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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA ANALYST	5277	CONF	A	\$1,777.71
FA ANALYST	5277	CONF	B	\$1,866.59
FA ANALYST	5277	CONF	C	\$1,959.93
FA ANALYST	5277	CONF	D	\$2,057.92
FA ANALYST	5277	CONF	E	\$2,160.82
FA DEP DIR LECC	5465	SM	A	\$3,827.71
FA DEP DIR LECC	5465	SM	B	\$4,019.10
FA DEP DIR LECC	5465	SM	C	\$4,220.05
FA DEP DIR LECC	5465	SM	D	\$4,431.05
FA DEP DIR LECC	5465	SM	E	\$4,652.62
FA DEP EXEC DIR	5463	SM	A	\$4,098.48
FA DEP EXEC DIR	5463	SM	B	\$0.00
FA DEP EXEC DIR	5463	SM	C	\$0.00
FA DEP EXEC DIR	5463	SM	D	\$0.00
FA DEP EXEC DIR	5463	SM	E	\$4,981.73
FA DIR OF LECC	5274	SM	A	\$4,820.88
FA DIR OF LECC	5274	SM	B	\$0.00
FA DIR OF LECC	5274	SM	C	\$0.00
FA DIR OF LECC	5274	SM	D	\$0.00
FA DIR OF LECC	5274	SM	E	\$5,859.81
FA EXEC ASST	5286	CONF	A	\$2,277.57
FA EXEC ASST	5286	CONF	B	\$2,391.45
FA EXEC ASST	5286	CONF	C	\$2,511.03
FA EXEC ASST	5286	CONF	D	\$2,636.57
FA EXEC ASST	5286	CONF	E	\$2,768.41
FA EXEC DIR	5461	EXEC	A	\$4,815.34
FA EXEC DIR	5461	EXEC	B	\$0.00
FA EXEC DIR	5461	EXEC	C	\$0.00
FA EXEC DIR	5461	EXEC	D	\$0.00
FA EXEC DIR	5461	EXEC	E	\$5,853.08
FA FIN MGR	5493	MMUC	A	\$3,706.21
FA FIN MGR	5493	MMUC	B	\$3,891.52
FA FIN MGR	5493	MMUC	C	\$4,086.10
FA FIN MGR	5493	MMUC	D	\$4,290.41
FA FIN MGR	5493	MMUC	E	\$4,504.92
FA GD/WEBMASTER	5289	CONF	A	\$2,406.41
FA GD/WEBMASTER	5289	CONF	B	\$2,526.74
FA GD/WEBMASTER	5289	CONF	C	\$2,653.08
FA GD/WEBMASTER	5289	CONF	D	\$2,785.73
FA GD/WEBMASTER	5289	CONF	E	\$2,925.02
FA GS INTL ANYT	5439	PRUC	A	\$3,216.70
FA GS INTL ANYT	5439	PRUC	B	\$3,377.54
FA GS INTL ANYT	5439	PRUC	C	\$3,546.41
FA GS INTL ANYT	5439	PRUC	D	\$3,723.73
FA GS INTL ANYT	5439	PRUC	E	\$3,909.92

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





**Fiscal Year 2018-2019 Compensation Schedule**

Effective July 6, 2018

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FA INTEL ANLYT	5485	CONF	A	\$2,406.41
FA INTEL ANLYT	5485	CONF	B	\$2,526.74
FA INTEL ANLYT	5485	CONF	C	\$2,653.08
FA INTEL ANLYT	5485	CONF	D	\$2,785.73
FA INTEL ANLYT	5485	CONF	E	\$2,925.02
FA IS PGM MGR	5453	MMUC	A	\$3,752.29
FA IS PGM MGR	5453	MMUC	B	\$3,939.91
FA IS PGM MGR	5453	MMUC	C	\$4,136.91
FA IS PGM MGR	5453	MMUC	D	\$4,343.75
FA IS PGM MGR	5453	MMUC	E	\$4,560.94
FA IVLECC EXDIR	5491	SM	A	\$4,162.91
FA IVLECC EXDIR	5491	SM	B	\$4,371.04
FA IVLECC EXDIR	5491	SM	C	\$4,589.59
FA IVLECC EXDIR	5491	SM	D	\$4,819.06
FA IVLECC EXDIR	5491	SM	E	\$5,060.02
FA LECC IT MGR	5440	MMUC	A	\$3,431.15
FA LECC IT MGR	5440	MMUC	B	\$3,602.70
FA LECC IT MGR	5440	MMUC	C	\$3,782.83
FA LECC IT MGR	5440	MMUC	D	\$3,971.98
FA LECC IT MGR	5440	MMUC	E	\$4,170.58
FA MCROCMP SPEC	5443	PRUC	A	\$2,789.73
FA MCROCMP SPEC	5443	PRUC	B	\$2,929.22
FA MCROCMP SPEC	5443	PRUC	C	\$3,075.68
FA MCROCMP SPEC	5443	PRUC	D	\$3,229.46
FA MCROCMP SPEC	5443	PRUC	E	\$3,390.94
FA MGMT ASST	5278	CONF	A	\$2,169.12
FA MGMT ASST	5278	CONF	B	\$2,277.57
FA MGMT ASST	5278	CONF	C	\$2,391.46
FA MGMT ASST	5278	CONF	D	\$2,511.04
FA MGMT ASST	5278	CONF	E	\$2,636.58
FA NTWK ADMN I	5292	PRUC	A	\$2,807.55
FA NTWK ADMN I	5292	PRUC	B	\$2,947.93
FA NTWK ADMN I	5292	PRUC	C	\$3,095.32
FA NTWK ADMN I	5292	PRUC	D	\$3,250.09
FA NTWK ADMN I	5292	PRUC	E	\$3,412.59
FA NTWK ADMN II	5294	PRUC	A	\$3,088.31
FA NTWK ADMN II	5294	PRUC	B	\$3,242.72
FA NTWK ADMN II	5294	PRUC	C	\$3,404.86
FA NTWK ADMN II	5294	PRUC	D	\$3,575.10
FA NTWK ADMN II	5294	PRUC	E	\$3,753.86
FA PGM ANALYST	5444	PRUC	A	\$3,328.24
FA PGM ANALYST	5444	PRUC	B	\$3,494.65
FA PGM ANALYST	5444	PRUC	C	\$3,669.39
FA PGM ANALYST	5444	PRUC	D	\$3,852.86
FA PGM ANALYST	5444	PRUC	E	\$4,045.50

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FA PGM ASST	5451	CONF	A	\$1,732.73
FA PGM ASST	5451	CONF	B	\$1,819.35
FA PGM ASST	5451	CONF	C	\$1,910.33
FA PGM ASST	5451	CONF	D	\$2,005.85
FA PGM ASST	5451	CONF	E	\$2,106.14
FA PGM ASST SUP	5452	PRUC	A	\$2,420.64
FA PGM ASST SUP	5452	PRUC	B	\$2,541.68
FA PGM ASST SUP	5452	PRUC	C	\$2,668.77
FA PGM ASST SUP	5452	PRUC	D	\$2,802.21
FA PGM ASST SUP	5452	PRUC	E	\$2,942.31
FA PGM MGR	5445	SM	A	\$3,827.71
FA PGM MGR	5445	SM	B	\$4,024.31
FA PGM MGR	5445	SM	C	\$4,220.05
FA PGM MGR	5445	SM	D	\$4,431.05
FA PGM MGR	5445	SM	E	\$4,652.62
FA PPPE PGM MGR	5497	MMUC	A	\$3,489.59
FA PPPE PGM MGR	5497	MMUC	B	\$3,664.07
FA PPPE PGM MGR	5497	MMUC	C	\$3,847.28
FA PPPE PGM MGR	5497	MMUC	D	\$4,039.65
FA PPPE PGM MGR	5497	MMUC	E	\$4,241.63
FA RCFL NWK ENG	5284	CONF	A	\$2,792.58
FA RCFL NWK ENG	5284	CONF	B	\$2,932.20
FA RCFL NWK ENG	5284	CONF	C	\$3,078.82
FA RCFL NWK ENG	5284	CONF	D	\$3,232.75
FA RCFL NWK ENG	5284	CONF	E	\$3,394.39
FA SPV INT ANLT	5481	PRUC	A	\$3,021.32
FA SPV INT ANLT	5481	PRUC	B	\$3,172.38
FA SPV INT ANLT	5481	PRUC	C	\$3,331.00
FA SPV INT ANLT	5481	PRUC	D	\$3,497.56
FA SPV INT ANLT	5481	PRUC	E	\$3,672.44
FA SR FIN ANLYT	5495	PRUC	A	\$2,608.16
FA SR FIN ANLYT	5495	PRUC	B	\$2,738.57
FA SR FIN ANLYT	5495	PRUC	C	\$2,875.49
FA SR FIN ANLYT	5495	PRUC	D	\$3,019.27
FA SR FIN ANLYT	5495	PRUC	E	\$3,170.23
FA SR INTL ANLT	5483	PRUC	A	\$2,746.66
FA SR INTL ANLT	5483	PRUC	B	\$2,883.99
FA SR INTL ANLT	5483	PRUC	C	\$3,028.20
FA SR INTL ANLT	5483	PRUC	D	\$3,179.61
FA SR INTL ANLT	5483	PRUC	E	\$3,338.58
FA SR PGM ASST	5454	CONF	A	\$2,061.50
FA SR PGM ASST	5454	CONF	B	\$2,164.57
FA SR PGM ASST	5454	CONF	C	\$2,272.80
FA SR PGM ASST	5454	CONF	D	\$2,386.45
FA SR PGM ASST	5454	CONF	E	\$2,505.77

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FA SR SECRETARY	5477	CONF	A	\$1,782.48
FA SR SECRETARY	5477	CONF	B	\$1,871.60
FA SR SECRETARY	5477	CONF	C	\$1,965.18
FA SR SECRETARY	5477	CONF	D	\$2,063.44
FA SR SECRETARY	5477	CONF	E	\$2,166.61
FAC & SUPP SPEC	5646	UCHR	A	\$1,780.04
FAC & SUPP SPEC	5646	UCHR	B	\$1,869.05
FAC & SUPP SPEC	5646	UCHR	C	\$1,962.50
FAC & SUPP SPEC	5646	UCHR	D	\$2,060.62
FAC & SUPP SPEC	5646	UCHR	E	\$2,163.65
FAC & SUPP SPEC	5648	ACE	A	\$1,780.04
FAC & SUPP SPEC	5648	ACE	B	\$1,869.05
FAC & SUPP SPEC	5648	ACE	C	\$1,962.50
FAC & SUPP SPEC	5648	ACE	D	\$2,060.61
FAC & SUPP SPEC	5648	ACE	E	\$2,163.64
FACILITIES MGR	6425	MM	A	\$3,409.71
FACILITIES MGR	6425	MM	B	\$3,580.19
FACILITIES MGR	6425	MM	C	\$3,759.20
FACILITIES MGR	6425	MM	D	\$3,947.16
FACILITIES MGR	6425	MM	E	\$4,144.52
FIELD MAIN SPEC	7471	ACE	A	\$1,618.23
FIELD MAIN SPEC	7471	ACE	B	\$1,699.14
FIELD MAIN SPEC	7471	ACE	C	\$1,784.10
FIELD MAIN SPEC	7471	ACE	D	\$1,873.30
FIELD MAIN SPEC	7471	ACE	E	\$1,966.96
FIN & PURCH MGR	3625	SM	A	\$4,609.77
FIN & PURCH MGR	3625	SM	B	\$0.00
FIN & PURCH MGR	3625	SM	C	\$0.00
FIN & PURCH MGR	3625	SM	D	\$0.00
FIN & PURCH MGR	3625	SM	E	\$5,603.20
FIRE APP MECH	6521	ACE	A	\$2,477.65
FIRE APP MECH	6521	ACE	B	\$2,601.54
FIRE APP MECH	6521	ACE	C	\$2,731.61
FIRE APP MECH	6521	ACE	D	\$2,868.20
FIRE APP MECH	6521	ACE	E	\$3,011.60
FIRE BC-112HR	5511	IAFF	A	\$4,146.44
FIRE BC-112HR	5511	IAFF	B	\$4,353.74
FIRE BC-112HR	5511	IAFF	C	\$4,571.44
FIRE BC-112HR	5511	IAFF	D	\$4,800.02
FIRE BC-112HR	5511	IAFF	E	\$5,040.01
FIRE BC-80HR	5513	IAFF	A	\$4,146.43
FIRE BC-80HR	5513	IAFF	B	\$4,353.75
FIRE BC-80HR	5513	IAFF	C	\$4,571.44
FIRE BC-80HR	5513	IAFF	D	\$4,800.01
FIRE BC-80HR	5513	IAFF	E	\$5,040.01

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FIRE CAPT-112HR	5583	IAFF	A	\$3,328.40
FIRE CAPT-112HR	5583	IAFF	B	\$3,494.84
FIRE CAPT-112HR	5583	IAFF	C	\$3,669.57
FIRE CAPT-112HR	5583	IAFF	D	\$3,853.05
FIRE CAPT-112HR	5583	IAFF	E	\$4,045.70
FIRE CAPT-80HR	5581	IAFF	A	\$3,328.41
FIRE CAPT-80HR	5581	IAFF	B	\$3,494.83
FIRE CAPT-80HR	5581	IAFF	C	\$3,669.57
FIRE CAPT-80HR	5581	IAFF	D	\$3,853.05
FIRE CAPT-80HR	5581	IAFF	E	\$4,045.71
FIRE CAPT-INT	5580	IAFF	A	\$3,328.40
FIRE CAPT-INT	5580	IAFF	B	\$3,494.84
FIRE CAPT-INT	5580	IAFF	C	\$3,669.57
FIRE CAPT-INT	5580	IAFF	D	\$3,853.05
FIRE CAPT-INT	5580	IAFF	E	\$4,045.70
FIRE CHIEF	5501	EXEC	A	\$6,400.30
FIRE CHIEF	5501	EXEC	B	\$0.00
FIRE CHIEF	5501	EXEC	C	\$7,586.51
FIRE CHIEF	5501	EXEC	D	\$0.00
FIRE CHIEF	5501	EXEC	E	\$7,779.26
FIRE DIV CHIEF	5507	MMUC	A	\$4,607.73
FIRE DIV CHIEF	5507	MMUC	B	\$4,838.12
FIRE DIV CHIEF	5507	MMUC	C	\$5,080.02
FIRE DIV CHIEF	5507	MMUC	D	\$5,334.02
FIRE DIV CHIEF	5507	MMUC	E	\$5,600.72
FIRE ENG-112HR	5603	IAFF	A	\$2,837.88
FIRE ENG-112HR	5603	IAFF	B	\$2,979.76
FIRE ENG-112HR	5603	IAFF	C	\$3,128.74
FIRE ENG-112HR	5603	IAFF	D	\$3,285.18
FIRE ENG-112HR	5603	IAFF	E	\$3,449.45
FIRE ENG-80HR	5601	IAFF	A	\$2,837.88
FIRE ENG-80HR	5601	IAFF	B	\$2,979.76
FIRE ENG-80HR	5601	IAFF	C	\$3,128.75
FIRE ENG-80HR	5601	IAFF	D	\$3,285.19
FIRE ENG-80HR	5601	IAFF	E	\$3,449.45
FIRE ENG-INT	5602	IAFF	A	\$2,837.88
FIRE ENG-INT	5602	IAFF	B	\$2,979.76
FIRE ENG-INT	5602	IAFF	C	\$3,128.74
FIRE ENG-INT	5602	IAFF	D	\$3,285.18
FIRE ENG-INT	5602	IAFF	E	\$3,449.45
FIRE INS/INV I	5530	IAFF	A	\$2,400.07
FIRE INS/INV I	5530	IAFF	B	\$2,520.08
FIRE INS/INV I	5530	IAFF	C	\$2,646.07
FIRE INS/INV I	5530	IAFF	D	\$2,778.38
FIRE INS/INV I	5530	IAFF	E	\$2,917.30

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FIRE INS/INV I	5534	UCHR	A	\$2,400.06
FIRE INS/INV I	5534	UCHR	B	\$2,520.07
FIRE INS/INV I	5534	UCHR	C	\$2,646.06
FIRE INS/INV I	5534	UCHR	D	\$2,778.38
FIRE INS/INV I	5534	UCHR	E	\$2,917.30
FIRE INS/INV II	5531	IAFF	A	\$2,640.06
FIRE INS/INV II	5531	IAFF	B	\$2,772.07
FIRE INS/INV II	5531	IAFF	C	\$2,910.67
FIRE INS/INV II	5531	IAFF	D	\$3,056.20
FIRE INS/INV II	5531	IAFF	E	\$3,209.02
FIRE INS/INV II	5532	UCHR	A	\$2,640.06
FIRE INS/INV II	5532	UCHR	B	\$2,772.07
FIRE INS/INV II	5532	UCHR	C	\$2,910.67
FIRE INS/INV II	5532	UCHR	D	\$3,056.21
FIRE INS/INV II	5532	UCHR	E	\$3,209.02
FIRE PRV AIDE	5533	UCHR	A	\$1,162.66
FIRE PRV AIDE	5533	UCHR	B	\$1,220.79
FIRE PRV AIDE	5533	UCHR	C	\$1,281.84
FIRE PRV AIDE	5533	UCHR	D	\$1,345.93
FIRE PRV AIDE	5533	UCHR	E	\$1,413.22
FIRE PRV AIDE	5535	ACE	A	\$1,174.29
FIRE PRV AIDE	5535	ACE	B	\$1,233.00
FIRE PRV AIDE	5535	ACE	C	\$1,294.66
FIRE PRV AIDE	5535	ACE	D	\$1,359.38
FIRE PRV AIDE	5535	ACE	E	\$1,427.35
FIRE PRV ENG/IN	5528	IAFF	A	\$3,184.24
FIRE PRV ENG/IN	5528	IAFF	B	\$3,343.46
FIRE PRV ENG/IN	5528	IAFF	C	\$3,510.63
FIRE PRV ENG/IN	5528	IAFF	D	\$3,686.16
FIRE PRV ENG/IN	5528	IAFF	E	\$3,870.46
FIRE RECRUIT	5625	ACE	A	\$1,865.24
FIRE RECRUIT	5625	ACE	B	\$1,958.50
FIREFGHTR-112HR	5623	IAFF	A	\$2,411.89
FIREFGHTR-112HR	5623	IAFF	B	\$2,532.49
FIREFGHTR-112HR	5623	IAFF	C	\$2,659.10
FIREFGHTR-112HR	5623	IAFF	D	\$2,792.07
FIREFGHTR-112HR	5623	IAFF	E	\$2,931.66
FIREFGHTR-80HR	5621	IAFF	A	\$2,411.89
FIREFGHTR-80HR	5621	IAFF	B	\$2,532.49
FIREFGHTR-80HR	5621	IAFF	C	\$2,659.11
FIREFGHTR-80HR	5621	IAFF	D	\$2,792.07
FIREFGHTR-80HR	5621	IAFF	E	\$2,931.66

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FIREFGHTRPM-112	5613	IAFF	A	\$2,773.67
FIREFGHTRPM-112	5613	IAFF	B	\$2,912.35
FIREFGHTRPM-112	5613	IAFF	C	\$3,057.97
FIREFGHTRPM-112	5613	IAFF	D	\$3,210.86
FIREFGHTRPM-112	5613	IAFF	E	\$3,371.41
FIREFGHTRPM-80	5611	IAFF	A	\$2,773.67
FIREFGHTRPM-80	5611	IAFF	B	\$2,912.35
FIREFGHTRPM-80	5611	IAFF	C	\$3,057.97
FIREFGHTRPM-80	5611	IAFF	D	\$3,210.86
FIREFGHTRPM-80	5611	IAFF	E	\$3,371.41
FISC DBT MGT AN	3627	MMCF	A	\$3,437.19
FISC DBT MGT AN	3627	MMCF	B	\$3,609.05
FISC DBT MGT AN	3627	MMCF	C	\$3,789.50
FISC DBT MGT AN	3627	MMCF	D	\$3,978.98
FISC DBT MGT AN	3627	MMCF	E	\$4,177.92
FISC OFF SPEC	0169	ACE	A	\$1,546.78
FISC OFF SPEC	0169	ACE	B	\$1,624.13
FISC OFF SPEC	0169	ACE	C	\$1,705.33
FISC OFF SPEC	0169	ACE	D	\$1,790.59
FISC OFF SPEC	0169	ACE	E	\$1,880.12
FISC OFF SPEC	0170	UCHR	A	\$1,546.78
FISC OFF SPEC	0170	UCHR	B	\$1,624.14
FISC OFF SPEC	0170	UCHR	C	\$1,705.34
FISC OFF SPEC	0170	UCHR	D	\$1,790.60
FISC OFF SPEC	0170	UCHR	E	\$1,880.12
FISC&MGT ANLYT	0216	PRCF	A	\$3,437.19
FISC&MGT ANLYT	0216	PRCF	B	\$3,609.05
FISC&MGT ANLYT	0216	PRCF	C	\$3,789.50
FISC&MGT ANLYT	0216	PRCF	D	\$3,978.98
FISC&MGT ANLYT	0216	PRCF	E	\$4,177.92
FLT INV CTRL SP	6513	ACE	A	\$2,047.05
FLT INV CTRL SP	6513	ACE	B	\$2,149.40
FLT INV CTRL SP	6513	ACE	C	\$2,256.86
FLT INV CTRL SP	6513	ACE	D	\$2,369.70
FLT INV CTRL SP	6513	ACE	E	\$2,488.20
FLT MANAGER	6501	MM	A	\$3,325.60
FLT MANAGER	6501	MM	B	\$3,491.88
FLT MANAGER	6501	MM	C	\$3,666.47
FLT MANAGER	6501	MM	D	\$3,849.80
FLT MANAGER	6501	MM	E	\$4,042.29
FORENSICS SPEC	5114	ACE	A	\$2,452.96
FORENSICS SPEC	5114	ACE	B	\$2,575.61
FORENSICS SPEC	5114	ACE	C	\$2,704.41
FORENSICS SPEC	5114	ACE	D	\$2,839.62
FORENSICS SPEC	5114	ACE	E	\$2,981.60

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
GARDENER (SEAS)	6629	UCHR	A	\$1,455.41
GARDENER (SEAS)	6629	UCHR	B	\$1,528.18
GARDENER (SEAS)	6629	UCHR	C	\$1,604.59
GARDENER (SEAS)	6629	UCHR	D	\$1,684.82
GARDENER (SEAS)	6629	UCHR	E	\$1,769.06
GARDENER I	6627	ACE	A	\$1,514.21
GARDENER I	6627	ACE	B	\$1,589.91
GARDENER I	6627	ACE	C	\$1,669.41
GARDENER I	6627	ACE	D	\$1,752.89
GARDENER I	6627	ACE	E	\$1,840.53
GARDENER II	6623	ACE	A	\$1,665.64
GARDENER II	6623	ACE	B	\$1,748.91
GARDENER II	6623	ACE	C	\$1,836.37
GARDENER II	6623	ACE	D	\$1,928.19
GARDENER II	6623	ACE	E	\$2,024.60
GIS MANAGER	3079	MM	A	\$3,409.00
GIS MANAGER	3079	MM	B	\$3,579.46
GIS MANAGER	3079	MM	C	\$3,758.42
GIS MANAGER	3079	MM	D	\$3,946.35
GIS MANAGER	3079	MM	E	\$4,143.67
GIS SPECIALIST	3081	ACE	A	\$2,470.21
GIS SPECIALIST	3081	ACE	B	\$2,593.71
GIS SPECIALIST	3081	ACE	C	\$2,723.40
GIS SPECIALIST	3081	ACE	D	\$2,859.56
GIS SPECIALIST	3081	ACE	E	\$3,002.54
GRAF ABAT COORD	6339	ACE	A	\$2,513.89
GRAF ABAT COORD	6339	ACE	B	\$2,639.59
GRAF ABAT COORD	6339	ACE	C	\$2,771.57
GRAF ABAT COORD	6339	ACE	D	\$2,910.14
GRAF ABAT COORD	6339	ACE	E	\$3,055.65
GRAPHIC DESGNR	2775	ACE	A	\$2,188.27
GRAPHIC DESGNR	2775	ACE	B	\$2,297.68
GRAPHIC DESGNR	2775	ACE	C	\$2,412.57
GRAPHIC DESGNR	2775	ACE	D	\$2,533.20
GRAPHIC DESGNR	2775	ACE	E	\$2,659.84
GYMNASTIC SPEC	7543	UCHR	A	\$1,208.09
GYMNASTIC SPEC	7543	UCHR	B	\$1,268.50
GYMNASTIC SPEC	7543	UCHR	C	\$1,331.92
GYMNASTIC SPEC	7543	UCHR	D	\$1,398.52
GYMNASTIC SPEC	7543	UCHR	E	\$1,468.44
HOUSING MANAGER	4093	SM	A	\$4,280.92
HOUSING MANAGER	4093	SM	B	\$0.00
HOUSING MANAGER	4093	SM	C	\$0.00
HOUSING MANAGER	4093	SM	D	\$0.00
HOUSING MANAGER	4093	SM	E	\$5,162.76



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
HR ANALYST	3310	PRCF	A	\$2,653.13
HR ANALYST	3310	PRCF	B	\$2,785.78
HR ANALYST	3310	PRCF	C	\$2,925.07
HR ANALYST	3310	PRCF	D	\$3,071.33
HR ANALYST	3310	PRCF	E	\$3,224.89
HR OPS MGR	3317	SM	A	\$4,408.81
HR OPS MGR	3317	SM	B	\$0.00
HR OPS MGR	3317	SM	C	\$0.00
HR OPS MGR	3317	SM	D	\$0.00
HR OPS MGR	3317	SM	E	\$5,358.73
HR TECHNICIAN	3314	UCHR	A	\$1,965.64
HR TECHNICIAN	3314	UCHR	B	\$2,063.91
HR TECHNICIAN	3314	UCHR	C	\$2,167.10
HR TECHNICIAN	3314	UCHR	D	\$2,275.46
HR TECHNICIAN	3314	UCHR	E	\$2,389.24
HR TECHNICIAN	3315	CONF	A	\$1,965.64
HR TECHNICIAN	3315	CONF	B	\$2,063.92
HR TECHNICIAN	3315	CONF	C	\$2,167.10
HR TECHNICIAN	3315	CONF	D	\$2,275.46
HR TECHNICIAN	3315	CONF	E	\$2,389.24
HVAC TECHNICIAN	6430	ACE	A	\$2,189.14
HVAC TECHNICIAN	6430	ACE	B	\$2,298.60
HVAC TECHNICIAN	6430	ACE	C	\$2,413.54
HVAC TECHNICIAN	6430	ACE	D	\$2,534.22
HVAC TECHNICIAN	6430	ACE	E	\$2,660.91
INTERN, GRAD	0269	UCHR	A	\$1,066.42
INTERN, GRAD	0269	UCHR	B	\$1,119.74
INTERN, GRAD	0269	UCHR	C	\$1,175.73
INTERN, GRAD	0269	UCHR	D	\$1,234.51
INTERN, GRAD	0269	UCHR	E	\$1,296.24
INTERN, UNDRGRD	0267	UCHR	A	\$969.47
INTERN, UNDRGRD	0267	UCHR	B	\$1,017.95
INTERN, UNDRGRD	0267	UCHR	C	\$1,068.84
INTERN, UNDRGRD	0267	UCHR	D	\$1,122.29
INTERN, UNDRGRD	0267	UCHR	E	\$1,178.40
IT MGR	5104	SM	A	\$4,237.53
IT MGR	5104	SM	B	\$0.00
IT MGR	5104	SM	C	\$0.00
IT MGR	5104	SM	D	\$0.00
IT MGR	5104	SM	E	\$5,085.24
IT SUPP SPEC (T)	3014	PROF	A	\$2,789.73
IT SUPP SPEC (T)	3014	PROF	B	\$2,929.22
IT SUPP SPEC (T)	3014	PROF	C	\$3,075.68
IT SUPP SPEC (T)	3014	PROF	D	\$3,229.46
IT SUPP SPEC (T)	3014	PROF	E	\$3,390.94

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
IT TECHNICIAN	3017	ACE	A	\$2,036.49
IT TECHNICIAN	3017	ACE	B	\$2,138.32
IT TECHNICIAN	3017	ACE	C	\$2,245.23
IT TECHNICIAN	3017	ACE	D	\$2,357.50
IT TECHNICIAN	3017	ACE	E	\$2,475.38
LATENT PRT EXAM	5111	ACE	A	\$2,820.92
LATENT PRT EXAM	5111	ACE	B	\$2,961.97
LATENT PRT EXAM	5111	ACE	C	\$3,110.06
LATENT PRT EXAM	5111	ACE	D	\$3,265.57
LATENT PRT EXAM	5111	ACE	E	\$3,428.83
LATENT PRT EXAM	5112	UCHR	A	\$2,820.92
LATENT PRT EXAM	5112	UCHR	B	\$2,961.97
LATENT PRT EXAM	5112	UCHR	C	\$3,110.06
LATENT PRT EXAM	5112	UCHR	D	\$3,265.57
LATENT PRT EXAM	5112	UCHR	E	\$3,428.83
LAW OFFICE MGR	2465	MMUC	A	\$2,795.14
LAW OFFICE MGR	2465	MMUC	B	\$2,934.90
LAW OFFICE MGR	2465	MMUC	C	\$3,081.64
LAW OFFICE MGR	2465	MMUC	D	\$3,235.73
LAW OFFICE MGR	2465	MMUC	E	\$3,397.51
LEAD CUSTODIAN	6663	ACE	A	\$1,665.64
LEAD CUSTODIAN	6663	ACE	B	\$1,748.91
LEAD CUSTODIAN	6663	ACE	C	\$1,836.37
LEAD CUSTODIAN	6663	ACE	D	\$1,928.19
LEAD CUSTODIAN	6663	ACE	E	\$2,024.60
LEGAL ASSISTANT	0183	CONF	A	\$2,089.58
LEGAL ASSISTANT	0183	CONF	B	\$2,194.06
LEGAL ASSISTANT	0183	CONF	C	\$2,303.76
LEGAL ASSISTANT	0183	CONF	D	\$2,418.94
LEGAL ASSISTANT	0183	CONF	E	\$2,539.89
LIBRARIAN I	7075	ACE	A	\$2,006.26
LIBRARIAN I	7075	ACE	B	\$2,106.59
LIBRARIAN I	7075	ACE	C	\$2,211.90
LIBRARIAN I	7075	ACE	D	\$2,322.50
LIBRARIAN I	7075	ACE	E	\$2,438.63
LIBRARIAN I	7076	UCHR	A	\$2,006.26
LIBRARIAN I	7076	UCHR	B	\$2,106.58
LIBRARIAN I	7076	UCHR	C	\$2,211.90
LIBRARIAN I	7076	UCHR	D	\$2,322.50
LIBRARIAN I	7076	UCHR	E	\$2,438.62
LIBRARIAN II	7073	ACE	A	\$2,206.87
LIBRARIAN II	7073	ACE	B	\$2,317.22
LIBRARIAN II	7073	ACE	C	\$2,433.08
LIBRARIAN II	7073	ACE	D	\$2,554.73
LIBRARIAN II	7073	ACE	E	\$2,682.48

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
LIBRARIAN II	7074	UCHR	A	\$2,206.88
LIBRARIAN II	7074	UCHR	B	\$2,317.22
LIBRARIAN II	7074	UCHR	C	\$2,433.08
LIBRARIAN II	7074	UCHR	D	\$2,554.74
LIBRARIAN II	7074	UCHR	E	\$2,682.48
LIBRARIAN III	7071	ACE	A	\$2,427.58
LIBRARIAN III	7071	ACE	B	\$2,548.97
LIBRARIAN III	7071	ACE	C	\$2,676.41
LIBRARIAN III	7071	ACE	D	\$2,810.22
LIBRARIAN III	7071	ACE	E	\$2,950.74
LIBRARY AIDE	7181	UCHR	A	\$880.00
LIBRARY AIDE	7181	UCHR	B	\$885.84
LIBRARY AIDE	7181	UCHR	C	\$930.14
LIBRARY AIDE	7181	UCHR	D	\$976.64
LIBRARY AIDE	7181	UCHR	E	\$1,025.47
LIBRARY ASSOC	7091	ACE	A	\$1,803.68
LIBRARY ASSOC	7091	ACE	B	\$1,893.86
LIBRARY ASSOC	7091	ACE	C	\$1,988.56
LIBRARY ASSOC	7091	ACE	D	\$2,087.99
LIBRARY ASSOC	7091	ACE	E	\$2,192.39
LIBRARY ASSOC	7092	UCHR	A	\$1,803.68
LIBRARY ASSOC	7092	UCHR	B	\$1,893.86
LIBRARY ASSOC	7092	UCHR	C	\$1,988.56
LIBRARY ASSOC	7092	UCHR	D	\$2,087.99
LIBRARY ASSOC	7092	UCHR	E	\$2,192.38
LIBRARY ASST	7157	ACE	A	\$1,427.08
LIBRARY ASST	7157	ACE	B	\$1,498.45
LIBRARY ASST	7157	ACE	C	\$1,573.36
LIBRARY ASST	7157	ACE	D	\$1,652.03
LIBRARY ASST	7157	ACE	E	\$1,734.64
LIBRARY DS MGR	7025	MM	A	\$3,304.68
LIBRARY DS MGR	7025	MM	B	\$3,469.92
LIBRARY DS MGR	7025	MM	C	\$3,643.41
LIBRARY DS MGR	7025	MM	D	\$3,825.58
LIBRARY DS MGR	7025	MM	E	\$4,016.86
LIBRARY OPS MGR	7029	MM	A	\$3,802.09
LIBRARY OPS MGR	7029	MM	B	\$3,992.20
LIBRARY OPS MGR	7029	MM	C	\$4,191.80
LIBRARY OPS MGR	7029	MM	D	\$4,401.40
LIBRARY OPS MGR	7029	MM	E	\$4,621.47
LIBRARY TECH	7121	ACE	A	\$1,641.16
LIBRARY TECH	7121	ACE	B	\$1,723.22
LIBRARY TECH	7121	ACE	C	\$1,809.38
LIBRARY TECH	7121	ACE	D	\$1,899.84
LIBRARY TECH	7121	ACE	E	\$1,994.83

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
LIFEGUARD I	7587	UCHR	A	\$1,105.96
LIFEGUARD I	7587	UCHR	B	\$1,161.26
LIFEGUARD I	7587	UCHR	C	\$1,219.33
LIFEGUARD I	7587	UCHR	D	\$1,280.29
LIFEGUARD I	7587	UCHR	E	\$1,344.31
LIFEGUARD II	7585	UCHR	A	\$1,216.59
LIFEGUARD II	7585	UCHR	B	\$1,277.42
LIFEGUARD II	7585	UCHR	C	\$1,341.29
LIFEGUARD II	7585	UCHR	D	\$1,408.36
LIFEGUARD II	7585	UCHR	E	\$1,478.77
LNDSCPE ARCH	4480	PROF	A	\$3,039.79
LNDSCPE ARCH	4480	PROF	B	\$3,191.78
LNDSCPE ARCH	4480	PROF	C	\$3,351.37
LNDSCPE ARCH	4480	PROF	D	\$3,518.94
LNDSCPE ARCH	4480	PROF	E	\$3,694.89
LNDSCPE INSP	6291	ACE	A	\$2,389.25
LNDSCPE INSP	6291	ACE	B	\$2,508.70
LNDSCPE INSP	6291	ACE	C	\$2,634.15
LNDSCPE INSP	6291	ACE	D	\$2,765.84
LNDSCPE INSP	6291	ACE	E	\$2,904.14
LNDSCPE PLAN I	4482	ACE	A	\$2,467.32
LNDSCPE PLAN I	4482	ACE	B	\$2,590.68
LNDSCPE PLAN I	4482	ACE	C	\$2,720.22
LNDSCPE PLAN I	4482	ACE	D	\$2,856.22
LNDSCPE PLAN I	4482	ACE	E	\$2,999.03
LNDSCPE PLAN II	4483	ACE	A	\$2,714.05
LNDSCPE PLAN II	4483	ACE	B	\$2,849.75
LNDSCPE PLAN II	4483	ACE	C	\$2,992.24
LNDSCPE PLAN II	4483	ACE	D	\$3,141.86
LNDSCPE PLAN II	4483	ACE	E	\$3,298.95
LOCKSMITH	6443	ACE	A	\$2,084.89
LOCKSMITH	6443	ACE	B	\$2,189.13
LOCKSMITH	6443	ACE	C	\$2,298.59
LOCKSMITH	6443	ACE	D	\$2,413.53
LOCKSMITH	6443	ACE	E	\$2,534.21
MAINT WORKER I	6377	ACE	A	\$1,514.21
MAINT WORKER I	6377	ACE	B	\$1,589.91
MAINT WORKER I	6377	ACE	C	\$1,669.41
MAINT WORKER I	6377	ACE	D	\$1,752.89
MAINT WORKER I	6377	ACE	E	\$1,840.53
MAINT WORKER I	6379	UCHR	A	\$1,514.21
MAINT WORKER I	6379	UCHR	B	\$1,589.92
MAINT WORKER I	6379	UCHR	C	\$1,669.42
MAINT WORKER I	6379	UCHR	D	\$1,752.89
MAINT WORKER I	6379	UCHR	E	\$1,840.54



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
MAINT WORKER II	6373	ACE	A	\$1,665.64
MAINT WORKER II	6373	ACE	B	\$1,748.91
MAINT WORKER II	6373	ACE	C	\$1,836.37
MAINT WORKER II	6373	ACE	D	\$1,928.19
MAINT WORKER II	6373	ACE	E	\$2,024.60
MAINT WORKER II	6381	UCHR	A	\$1,665.63
MAINT WORKER II	6381	UCHR	B	\$1,748.92
MAINT WORKER II	6381	UCHR	C	\$1,836.38
MAINT WORKER II	6381	UCHR	D	\$1,928.18
MAINT WORKER II	6381	UCHR	E	\$2,024.60
MAYOR	2001	MY	A	\$0.00
MAYOR	2001	MY	B	\$0.00
MAYOR	2001	MY	C	\$0.00
MAYOR	2001	MY	D	\$0.00
MAYOR	2001	MY	E	\$4,863.99
MECHANIC ASST	6550	ACE	A	\$1,663.74
MECHANIC ASST	6550	ACE	B	\$1,746.93
MECHANIC ASST	6550	ACE	C	\$1,834.29
MECHANIC ASST	6550	ACE	D	\$1,925.99
MECHANIC ASST	6550	ACE	E	\$2,022.31
MGMT ANALYST	0223	CONF	A	\$2,607.39
MGMT ANALYST	0223	CONF	B	\$2,737.76
MGMT ANALYST	0223	CONF	C	\$2,874.65
MGMT ANALYST	0223	CONF	D	\$3,018.38
MGMT ANALYST	0223	CONF	E	\$3,169.29
MGMT ANALYST	0225	ACE	A	\$2,607.39
MGMT ANALYST	0225	ACE	B	\$2,737.76
MGMT ANALYST	0225	ACE	C	\$2,874.65
MGMT ANALYST	0225	ACE	D	\$3,018.38
MGMT ANALYST	0225	ACE	E	\$3,169.29
MKTG & COMM MGR	2781	SM	A	\$4,509.80
MKTG & COMM MGR	2781	SM	B	\$0.00
MKTG & COMM MGR	2781	SM	C	\$4,637.01
MKTG & COMM MGR	2781	SM	D	\$0.00
MKTG & COMM MGR	2781	SM	E	\$5,481.70
OFFICE SPEC	0160	UCHR	A	\$1,473.11
OFFICE SPEC	0160	UCHR	B	\$1,546.75
OFFICE SPEC	0160	UCHR	C	\$1,624.10
OFFICE SPEC	0160	UCHR	D	\$1,705.30
OFFICE SPEC	0160	UCHR	E	\$1,790.57
OFFICE SPEC	0161	ACE	A	\$1,473.10
OFFICE SPEC	0161	ACE	B	\$1,546.75
OFFICE SPEC	0161	ACE	C	\$1,624.10
OFFICE SPEC	0161	ACE	D	\$1,705.30
OFFICE SPEC	0161	ACE	E	\$1,790.56

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
OFFICE SPEC-MYR	0162	ACE	A	\$1,473.10
OFFICE SPEC-MYR	0162	ACE	B	\$1,546.75
OFFICE SPEC-MYR	0162	ACE	C	\$1,624.10
OFFICE SPEC-MYR	0162	ACE	D	\$1,705.30
OFFICE SPEC-MYR	0162	ACE	E	\$1,790.56
OPEN SPACE INSP	6311	ACE	A	\$2,389.25
OPEN SPACE INSP	6311	ACE	B	\$2,508.70
OPEN SPACE INSP	6311	ACE	C	\$2,634.15
OPEN SPACE INSP	6311	ACE	D	\$2,765.84
OPEN SPACE INSP	6311	ACE	E	\$2,904.14
OPEN SPACE MGR	6302	MM	A	\$3,223.52
OPEN SPACE MGR	6302	MM	B	\$3,384.69
OPEN SPACE MGR	6302	MM	C	\$3,553.92
OPEN SPACE MGR	6302	MM	D	\$3,731.62
OPEN SPACE MGR	6302	MM	E	\$3,918.20
OPS&TELECOM MGR	3025	MM	A	\$3,408.99
OPS&TELECOM MGR	3025	MM	B	\$3,579.45
OPS&TELECOM MGR	3025	MM	C	\$3,758.41
OPS&TELECOM MGR	3025	MM	D	\$3,946.34
OPS&TELECOM MGR	3025	MM	E	\$4,143.66
PAINTER	6434	ACE	A	\$1,990.14
PAINTER	6434	ACE	B	\$2,089.64
PAINTER	6434	ACE	C	\$2,194.12
PAINTER	6434	ACE	D	\$2,303.83
PAINTER	6434	ACE	E	\$2,419.02
PARALEGAL	2475	CONF	A	\$2,242.43
PARALEGAL	2475	CONF	B	\$2,354.55
PARALEGAL	2475	CONF	C	\$2,472.28
PARALEGAL	2475	CONF	D	\$2,595.90
PARALEGAL	2475	CONF	E	\$2,725.69
PARK ENF OFF HR	5152	UCHR	A	\$1,488.90
PARK ENF OFF HR	5152	UCHR	B	\$1,563.34
PARK ENF OFF HR	5152	UCHR	C	\$1,641.50
PARK ENF OFF HR	5152	UCHR	D	\$1,723.58
PARK ENF OFF HR	5152	UCHR	E	\$1,809.76
PARK RANGER	7434	UCHR	A	\$1,059.90
PARK RANGER	7434	UCHR	B	\$1,112.89
PARK RANGER	7434	UCHR	C	\$1,168.53
PARK RANGER	7434	UCHR	D	\$1,226.96
PARK RANGER	7434	UCHR	E	\$1,288.31
PARK RANGER SUP	7441	ACE	A	\$2,538.76
PARK RANGER SUP	7441	ACE	B	\$2,665.70
PARK RANGER SUP	7441	ACE	C	\$2,798.99
PARK RANGER SUP	7441	ACE	D	\$2,938.94
PARK RANGER SUP	7441	ACE	E	\$3,085.88

Approved and Adopted:

Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PARKING ENF OFF	5154	ACE	A	\$1,488.89
PARKING ENF OFF	5154	ACE	B	\$1,563.33
PARKING ENF OFF	5154	ACE	C	\$1,641.51
PARKING ENF OFF	5154	ACE	D	\$1,723.58
PARKING ENF OFF	5154	ACE	E	\$1,809.76
PARKING MTR TEC	3693	ACE	A	\$1,637.78
PARKING MTR TEC	3693	ACE	B	\$1,719.68
PARKING MTR TEC	3693	ACE	C	\$1,805.66
PARKING MTR TEC	3693	ACE	D	\$1,895.94
PARKING MTR TEC	3693	ACE	E	\$1,990.73
PARKS MANAGER	6604	MM	A	\$3,223.73
PARKS MANAGER	6604	MM	B	\$3,384.92
PARKS MANAGER	6604	MM	C	\$3,554.17
PARKS MANAGER	6604	MM	D	\$3,731.87
PARKS MANAGER	6604	MM	E	\$3,918.47
PARKS OPS MGR	6610	MM	A	\$3,780.66
PARKS OPS MGR	6610	MM	B	\$3,969.70
PARKS OPS MGR	6610	MM	C	\$4,168.18
PARKS OPS MGR	6610	MM	D	\$4,376.59
PARKS OPS MGR	6610	MM	E	\$4,595.42
PARKS REC ADM	7407	SM	A	\$4,513.76
PARKS REC ADM	7407	SM	B	\$4,739.44
PARKS REC ADM	7407	SM	C	\$4,976.42
PARKS REC ADM	7407	SM	D	\$5,225.24
PARKS REC ADM	7407	SM	E	\$5,486.50
PARKS SUPV	6605	ACE	A	\$2,538.76
PARKS SUPV	6605	ACE	B	\$2,665.70
PARKS SUPV	6605	ACE	C	\$2,798.99
PARKS SUPV	6605	ACE	D	\$2,938.94
PARKS SUPV	6605	ACE	E	\$3,085.88
PEACE OFFICER	5061	POA	A	\$2,969.45
PEACE OFFICER	5061	POA	B	\$3,117.92
PEACE OFFICER	5061	POA	C	\$3,273.81
PEACE OFFICER	5061	POA	D	\$3,437.50
PEACE OFFICER	5061	POA	E	\$3,609.38
PERF & OD MGR	2758	SM	A	\$4,302.33
PERF & OD MGR	2758	SM	B	\$0.00
PERF & OD MGR	2758	SM	C	\$0.00
PERF & OD MGR	2758	SM	D	\$0.00
PERF & OD MGR	2758	SM	E	\$5,162.76
PLAN CHK SUPV	4731	MM	A	\$3,723.11
PLAN CHK SUPV	4731	MM	B	\$3,909.27
PLAN CHK SUPV	4731	MM	C	\$4,104.74
PLAN CHK SUPV	4731	MM	D	\$4,309.97
PLAN CHK SUPV	4731	MM	E	\$4,525.46

**Approved and Adopted:**
**Resolution No.:**
*\* Bi-weekly rate shown is based on an 80-hour per pay period.*



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PLAN CHK TECH	4753	ACE	A	\$2,285.36
PLAN CHK TECH	4753	ACE	B	\$2,399.63
PLAN CHK TECH	4753	ACE	C	\$2,519.61
PLAN CHK TECH	4753	ACE	D	\$2,645.59
PLAN CHK TECH	4753	ACE	E	\$2,777.87
PLANNING MGR	4727	SM	A	\$4,481.49
PLANNING MGR	4727	SM	B	\$0.00
PLANNING MGR	4727	SM	C	\$0.00
PLANNING MGR	4727	SM	D	\$0.00
PLANNING MGR	4727	SM	E	\$5,406.40
PLANNING TECH	4527	ACE	A	\$1,877.76
PLANNING TECH	4527	ACE	B	\$1,971.64
PLANNING TECH	4527	ACE	C	\$2,070.22
PLANNING TECH	4527	ACE	D	\$2,173.74
PLANNING TECH	4527	ACE	E	\$2,282.42
PLUMBER	6432	ACE	A	\$2,189.13
PLUMBER	6432	ACE	B	\$2,298.59
PLUMBER	6432	ACE	C	\$2,413.53
PLUMBER	6432	ACE	D	\$2,534.21
PLUMBER	6432	ACE	E	\$2,660.90
POL AGENT	5051	POA	A	\$3,269.84
POL AGENT	5051	POA	B	\$3,433.33
POL AGENT	5051	POA	C	\$3,605.00
POL AGENT	5051	POA	D	\$3,785.24
POL AGENT	5051	POA	E	\$3,974.50
POL AS ADMIN	5025	SM	A	\$4,383.03
POL AS ADMIN	5025	SM	B	\$0.00
POL AS ADMIN	5025	SM	C	\$0.00
POL AS ADMIN	5025	SM	D	\$0.00
POL AS ADMIN	5025	SM	E	\$5,327.41
POL CADET	5427	UCHR	A	\$897.24
POL CADET	5427	UCHR	B	\$942.10
POL CADET	5427	UCHR	C	\$989.20
POL CADET	5427	UCHR	D	\$1,038.66
POL CADET	5427	UCHR	E	\$1,090.60
POL CAPTAIN	5022	SM	A	\$5,810.62
POL CAPTAIN	5022	SM	B	\$0.00
POL CAPTAIN	5022	SM	C	\$0.00
POL CAPTAIN	5022	SM	D	\$0.00
POL CAPTAIN	5022	SM	E	\$7,062.56
POL COM SYS MGR	5185	MM	A	\$3,409.39
POL COM SYS MGR	5185	MM	B	\$3,579.85
POL COM SYS MGR	5185	MM	C	\$3,758.85
POL COM SYS MGR	5185	MM	D	\$3,946.79
POL COM SYS MGR	5185	MM	E	\$4,144.13

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
POL COMREL SPC	5258	ACE	A	\$1,922.58
POL COMREL SPC	5258	ACE	B	\$2,018.70
POL COMREL SPC	5258	ACE	C	\$2,119.64
POL COMREL SPC	5258	ACE	D	\$2,225.62
POL COMREL SPC	5258	ACE	E	\$2,336.90
POL DISPATCH SP	5183	ACE	A	\$2,542.46
POL DISPATCH SP	5183	ACE	B	\$2,669.60
POL DISPATCH SP	5183	ACE	C	\$2,803.06
POL DISPATCH SP	5183	ACE	D	\$2,943.22
POL DISPATCH SP	5183	ACE	E	\$3,090.39
POL DISPATCH TR	5179	ACE	A	\$2,009.86
POL DISPATCH TR	5179	ACE	B	\$2,110.35
POL DISPATCH TR	5179	ACE	C	\$2,215.87
POL DISPATCH TR	5179	ACE	D	\$2,326.66
POL DISPATCH TR	5179	ACE	E	\$2,442.99
POL DISPATCHER	5180	UCHR	A	\$2,210.84
POL DISPATCHER	5180	UCHR	B	\$2,321.38
POL DISPATCHER	5180	UCHR	C	\$2,437.45
POL DISPATCHER	5180	UCHR	D	\$2,559.34
POL DISPATCHER	5180	UCHR	E	\$2,687.27
POL DISPATCHER	5181	ACE	A	\$2,210.84
POL DISPATCHER	5181	ACE	B	\$2,321.38
POL DISPATCHER	5181	ACE	C	\$2,437.45
POL DISPATCHER	5181	ACE	D	\$2,559.33
POL DISPATCHER	5181	ACE	E	\$2,687.28
POL LIEUTENANT	5031	POA	A	\$4,513.90
POL LIEUTENANT	5031	POA	B	\$4,739.59
POL LIEUTENANT	5031	POA	C	\$4,976.57
POL LIEUTENANT	5031	POA	D	\$5,225.40
POL LIEUTENANT	5031	POA	E	\$5,486.67
POL REC SPEC	0165	ACE	A	\$1,473.12
POL REC SPEC	0165	ACE	B	\$1,546.78
POL REC SPEC	0165	ACE	C	\$1,624.13
POL REC SPEC	0165	ACE	D	\$1,705.33
POL REC SPEC	0165	ACE	E	\$1,790.59
POL REC SPEC	0166	UCHR	A	\$1,473.13
POL REC SPEC	0166	UCHR	B	\$1,546.78
POL REC SPEC	0166	UCHR	C	\$1,624.14
POL REC SPEC	0166	UCHR	D	\$1,705.34
POL REC SPEC	0166	UCHR	E	\$1,790.60
POL REC&SUP SPV	5203	ACE	A	\$1,948.21
POL REC&SUP SPV	5203	ACE	B	\$2,045.62
POL REC&SUP SPV	5203	ACE	C	\$2,147.90
POL REC&SUP SPV	5203	ACE	D	\$2,255.28
POL REC&SUP SPV	5203	ACE	E	\$2,368.06

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
POL RECRUIT	5071	ACE	A	\$2,383.83
POL RECRUIT	5071	ACE	B	\$2,503.02
POL RECRUIT	5071	ACE	C	\$0.00
POL RECRUIT	5071	ACE	D	\$0.00
POL RECRUIT	5071	ACE	E	\$0.00
POL SERGEANT	5041	POA	A	\$3,761.29
POL SERGEANT	5041	POA	B	\$3,949.36
POL SERGEANT	5041	POA	C	\$4,146.83
POL SERGEANT	5041	POA	D	\$4,354.17
POL SERGEANT	5041	POA	E	\$4,571.87
POL SVCS MGR	5205	MM	A	\$3,299.93
POL SVCS MGR	5205	MM	B	\$3,464.93
POL SVCS MGR	5205	MM	C	\$3,638.18
POL SVCS MGR	5205	MM	D	\$3,820.08
POL SVCS MGR	5205	MM	E	\$4,011.09
POL SVCS OF SUP	5132	ACE	A	\$2,278.96
POL SVCS OF SUP	5132	ACE	B	\$2,392.90
POL SVCS OF SUP	5132	ACE	C	\$2,512.55
POL SVCS OF SUP	5132	ACE	D	\$2,638.18
POL SVCS OF SUP	5132	ACE	E	\$2,770.09
POL SVCS OFF	5131	ACE	A	\$1,981.72
POL SVCS OFF	5131	ACE	B	\$2,080.79
POL SVCS OFF	5131	ACE	C	\$2,184.83
POL SVCS OFF	5131	ACE	D	\$2,294.07
POL SVCS OFF	5131	ACE	E	\$2,408.77
POL SVCS TECH	5415	ACE	A	\$1,890.62
POL SVCS TECH	5415	ACE	B	\$1,985.15
POL SVCS TECH	5415	ACE	C	\$2,084.42
POL SVCS TECH	5415	ACE	D	\$2,188.63
POL SVCS TECH	5415	ACE	E	\$2,298.07
POL TECH MGR	5209	MM	A	\$3,409.00
POL TECH MGR	5209	MM	B	\$3,579.46
POL TECH MGR	5209	MM	C	\$3,758.42
POL TECH MGR	5209	MM	D	\$3,946.35
POL TECH MGR	5209	MM	E	\$4,143.67
POL TECH SPEC	5107	ACE	A	\$2,988.94
POL TECH SPEC	5107	ACE	B	\$3,138.39
POL TECH SPEC	5107	ACE	C	\$3,295.30
POL TECH SPEC	5107	ACE	D	\$3,460.06
POL TECH SPEC	5107	ACE	E	\$3,633.07
POL TECH SPEC	5108	UCHR	A	\$2,988.94
POL TECH SPEC	5108	UCHR	B	\$3,138.38
POL TECH SPEC	5108	UCHR	C	\$3,295.30
POL TECH SPEC	5108	UCHR	D	\$3,460.07
POL TECH SPEC	5108	UCHR	E	\$3,633.07

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
POLICY AIDE	2013	PRUC	A	\$2,139.85
POLICY AIDE	2013	PRUC	B	\$2,246.85
POLICY AIDE	2013	PRUC	C	\$2,359.19
POLICY AIDE	2013	PRUC	D	\$2,477.14
POLICY AIDE	2013	PRUC	E	\$2,601.00
PRCRMNT SRV ANL	3717	MM	A	\$3,071.53
PRCRMNT SRV ANL	3717	MM	B	\$3,225.10
PRCRMNT SRV ANL	3717	MM	C	\$3,386.36
PRCRMNT SRV ANL	3717	MM	D	\$3,555.68
PRCRMNT SRV ANL	3717	MM	E	\$3,733.46
PRGRMMR ANALYST	3090	PROF	A	\$2,761.83
PRGRMMR ANALYST	3090	PROF	B	\$2,899.93
PRGRMMR ANALYST	3090	PROF	C	\$3,044.92
PRGRMMR ANALYST	3090	PROF	D	\$3,197.17
PRGRMMR ANALYST	3090	PROF	E	\$3,357.02
PRIN CIVIL ENG	6021	MM	A	\$4,086.82
PRIN CIVIL ENG	6021	MM	B	\$4,291.16
PRIN CIVIL ENG	6021	MM	C	\$4,505.72
PRIN CIVIL ENG	6021	MM	D	\$4,731.00
PRIN CIVIL ENG	6021	MM	E	\$4,967.55
PRIN ED SPEC	2724	PROF	A	\$3,800.10
PRIN ED SPEC	2724	PROF	B	\$3,990.11
PRIN ED SPEC	2724	PROF	C	\$4,189.61
PRIN ED SPEC	2724	PROF	D	\$4,399.09
PRIN ED SPEC	2724	PROF	E	\$4,619.04
PRIN HR ANALYST	3305	MMCF	A	\$3,524.04
PRIN HR ANALYST	3305	MMCF	B	\$3,700.24
PRIN HR ANALYST	3305	MMCF	C	\$3,885.25
PRIN HR ANALYST	3305	MMCF	D	\$4,079.52
PRIN HR ANALYST	3305	MMCF	E	\$4,283.49
PRIN LDSCP ARCH	4486	MM	A	\$3,800.10
PRIN LDSCP ARCH	4486	MM	B	\$3,990.11
PRIN LDSCP ARCH	4486	MM	C	\$4,189.61
PRIN LDSCP ARCH	4486	MM	D	\$4,399.09
PRIN LDSCP ARCH	4486	MM	E	\$4,619.04
PRIN LIBRARIAN	7051	MM	A	\$3,304.68
PRIN LIBRARIAN	7051	MM	B	\$3,469.92
PRIN LIBRARIAN	7051	MM	C	\$3,643.41
PRIN LIBRARIAN	7051	MM	D	\$3,825.58
PRIN LIBRARIAN	7051	MM	E	\$4,016.86
PRIN MGMT ANLYT	0208	PROF	A	\$3,154.98
PRIN MGMT ANLYT	0208	PROF	B	\$3,312.74
PRIN MGMT ANLYT	0208	PROF	C	\$3,478.37
PRIN MGMT ANLYT	0208	PROF	D	\$3,652.29
PRIN MGMT ANLYT	0208	PROF	E	\$3,834.90

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PRIN MGMT ANLYT	0214	PRCF	A	\$3,154.98
PRIN MGMT ANLYT	0214	PRCF	B	\$3,312.74
PRIN MGMT ANLYT	0214	PRCF	C	\$3,478.37
PRIN MGMT ANLYT	0214	PRCF	D	\$3,652.29
PRIN MGMT ANLYT	0214	PRCF	E	\$3,834.90
PRIN PLANNER	4431	MM	A	\$3,800.10
PRIN PLANNER	4431	MM	B	\$3,990.11
PRIN PLANNER	4431	MM	C	\$4,189.61
PRIN PLANNER	4431	MM	D	\$4,399.09
PRIN PLANNER	4431	MM	E	\$4,619.04
PRIN PROJ COORD	4212	PROF	A	\$3,800.10
PRIN PROJ COORD	4212	PROF	B	\$3,990.11
PRIN PROJ COORD	4212	PROF	C	\$4,189.61
PRIN PROJ COORD	4212	PROF	D	\$4,399.09
PRIN PROJ COORD	4212	PROF	E	\$4,619.04
PRIN REC MGR	7410	MM	A	\$3,223.72
PRIN REC MGR	7410	MM	B	\$3,384.90
PRIN REC MGR	7410	MM	C	\$3,554.15
PRIN REC MGR	7410	MM	D	\$3,731.85
PRIN REC MGR	7410	MM	E	\$3,918.45
PRIN TRAFF ENG	6020	MM	A	\$4,086.82
PRIN TRAFF ENG	6020	MM	B	\$4,291.16
PRIN TRAFF ENG	6020	MM	C	\$4,505.72
PRIN TRAFF ENG	6020	MM	D	\$4,731.00
PRIN TRAFF ENG	6020	MM	E	\$4,967.55
PROCUREMENT SPEC	3721	ACE	A	\$2,323.04
PROCUREMENT SPEC	3721	ACE	B	\$2,439.18
PROCUREMENT SPEC	3721	ACE	C	\$2,561.13
PROCUREMENT SPEC	3721	ACE	D	\$2,689.20
PROCUREMENT SPEC	3721	ACE	E	\$2,823.66
PROJECT COOR I	4217	ACE	A	\$2,467.32
PROJECT COOR I	4217	ACE	B	\$2,590.68
PROJECT COOR I	4217	ACE	C	\$2,720.22
PROJECT COOR I	4217	ACE	D	\$2,856.22
PROJECT COOR I	4217	ACE	E	\$2,999.03
PROJECT COOR I	4218	UCHR	A	\$2,467.32
PROJECT COOR I	4218	UCHR	B	\$2,590.68
PROJECT COOR I	4218	UCHR	C	\$2,720.22
PROJECT COOR I	4218	UCHR	D	\$2,856.22
PROJECT COOR I	4218	UCHR	E	\$2,999.04
PROJECT COOR II	4215	ACE	A	\$2,714.05
PROJECT COOR II	4215	ACE	B	\$2,849.75
PROJECT COOR II	4215	ACE	C	\$2,992.24
PROJECT COOR II	4215	ACE	D	\$3,141.86
PROJECT COOR II	4215	ACE	E	\$3,298.95

**Approved and Adopted:**
**Resolution No.:**
*\* Bi-weekly rate shown is based on an 80-hour per pay period.*

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PROP & EVD SPEC	5127	ACE	A	\$1,637.78
PROP & EVD SPEC	5127	ACE	B	\$1,719.68
PROP & EVD SPEC	5127	ACE	C	\$1,805.66
PROP & EVD SPEC	5127	ACE	D	\$1,895.94
PROP & EVD SPEC	5127	ACE	E	\$1,990.73
PROP & EVD SPEC	5128	UCHR	A	\$1,637.78
PROP & EVD SPEC	5128	UCHR	B	\$1,719.68
PROP & EVD SPEC	5128	UCHR	C	\$1,805.66
PROP & EVD SPEC	5128	UCHR	D	\$1,895.94
PROP & EVD SPEC	5128	UCHR	E	\$1,990.74
PUB INFO SPEC	2782	CONF	A	\$2,338.49
PUB INFO SPEC	2782	CONF	B	\$2,455.44
PUB INFO SPEC	2782	CONF	C	\$2,578.20
PUB INFO SPEC	2782	CONF	D	\$2,707.11
PUB INFO SPEC	2782	CONF	E	\$2,842.46
PUB SFTY ANLYT	5254	ACE	A	\$2,558.97
PUB SFTY ANLYT	5254	ACE	B	\$2,686.91
PUB SFTY ANLYT	5254	ACE	C	\$2,821.26
PUB SFTY ANLYT	5254	ACE	D	\$2,962.34
PUB SFTY ANLYT	5254	ACE	E	\$3,110.44
PUB WRKS INP I	6123	ACE	A	\$2,389.25
PUB WRKS INP I	6123	ACE	B	\$2,508.70
PUB WRKS INP I	6123	ACE	C	\$2,634.15
PUB WRKS INP I	6123	ACE	D	\$2,765.84
PUB WRKS INP I	6123	ACE	E	\$2,904.14
PUB WRKS INP II	6121	ACE	A	\$2,628.16
PUB WRKS INP II	6121	ACE	B	\$2,759.57
PUB WRKS INP II	6121	ACE	C	\$2,897.54
PUB WRKS INP II	6121	ACE	D	\$3,042.43
PUB WRKS INP II	6121	ACE	E	\$3,194.55
PUB WRKS MGR	6336	MM	A	\$3,223.52
PUB WRKS MGR	6336	MM	B	\$3,384.69
PUB WRKS MGR	6336	MM	C	\$3,553.92
PUB WRKS MGR	6336	MM	D	\$3,731.62
PUB WRKS MGR	6336	MM	E	\$3,918.20
PUB WRKS SPEC	6712	ACE	A	\$1,904.46
PUB WRKS SPEC	6712	ACE	B	\$1,999.68
PUB WRKS SPEC	6712	ACE	C	\$2,099.66
PUB WRKS SPEC	6712	ACE	D	\$2,204.65
PUB WRKS SPEC	6712	ACE	E	\$2,314.89
PUB WRKS SPEC	6714	UCHR	A	\$1,904.46
PUB WRKS SPEC	6714	UCHR	B	\$1,999.68
PUB WRKS SPEC	6714	UCHR	C	\$2,099.66
PUB WRKS SPEC	6714	UCHR	D	\$2,204.66
PUB WRKS SPEC	6714	UCHR	E	\$2,314.90



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PUB WRKS SUPDT	6327	SM	A	\$4,324.51
PUB WRKS SUPDT	6327	SM	B	\$4,540.74
PUB WRKS SUPDT	6327	SM	C	\$4,767.77
PUB WRKS SUPDT	6327	SM	D	\$5,006.16
PUB WRKS SUPDT	6327	SM	E	\$5,256.47
PUB WRKS SUPV	6337	ACE	A	\$2,538.76
PUB WRKS SUPV	6337	ACE	B	\$2,665.70
PUB WRKS SUPV	6337	ACE	C	\$2,798.99
PUB WRKS SUPV	6337	ACE	D	\$2,938.94
PUB WRKS SUPV	6337	ACE	E	\$3,085.88
PUMP MAINT SUPV	6392	ACE	A	\$2,541.71
PUMP MAINT SUPV	6392	ACE	B	\$2,668.79
PUMP MAINT SUPV	6392	ACE	C	\$2,802.24
PUMP MAINT SUPV	6392	ACE	D	\$2,942.33
PUMP MAINT SUPV	6392	ACE	E	\$3,089.46
PUMP MAINT TECH	6396	ACE	A	\$2,168.87
PUMP MAINT TECH	6396	ACE	B	\$2,277.32
PUMP MAINT TECH	6396	ACE	C	\$2,391.20
PUMP MAINT TECH	6396	ACE	D	\$2,510.73
PUMP MAINT TECH	6396	ACE	E	\$2,636.28
PURCHASING AGT	3711	SM	A	\$3,938.16
PURCHASING AGT	3711	SM	B	\$0.00
PURCHASING AGT	3711	SM	C	\$0.00
PURCHASING AGT	3711	SM	D	\$0.00
PURCHASING AGT	3711	SM	E	\$4,786.85
RANGE MASTER	5417	ACE	A	\$1,801.55
RANGE MASTER	5417	ACE	B	\$1,891.63
RANGE MASTER	5417	ACE	C	\$1,986.22
RANGE MASTER	5417	ACE	D	\$2,085.53
RANGE MASTER	5417	ACE	E	\$2,189.81
RANGE MASTER	5418	UCHR	A	\$1,801.56
RANGE MASTER	5418	UCHR	B	\$1,891.63
RANGE MASTER	5418	UCHR	C	\$1,986.22
RANGE MASTER	5418	UCHR	D	\$2,085.54
RANGE MASTER	5418	UCHR	E	\$2,189.80
REAL PROP MGR	6037	MMUC	A	\$3,538.49
REAL PROP MGR	6037	MMUC	B	\$3,715.41
REAL PROP MGR	6037	MMUC	C	\$3,901.18
REAL PROP MGR	6037	MMUC	D	\$4,096.24
REAL PROP MGR	6037	MMUC	E	\$4,301.05
REC AIDE	7605	UCHR	A	\$0.00
REC AIDE	7605	UCHR	B	\$0.00
REC AIDE	7605	UCHR	C	\$882.36
REC AIDE	7605	UCHR	D	\$926.48
REC AIDE	7605	UCHR	E	\$972.80

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
REC LEADER I	7609	UCHR	A	\$916.16
REC LEADER I	7609	UCHR	B	\$961.97
REC LEADER I	7609	UCHR	C	\$1,010.07
REC LEADER I	7609	UCHR	D	\$1,060.57
REC LEADER I	7609	UCHR	E	\$1,113.60
REC LEADER II	7607	UCHR	A	\$1,053.72
REC LEADER II	7607	UCHR	B	\$1,106.40
REC LEADER II	7607	UCHR	C	\$1,161.72
REC LEADER II	7607	UCHR	D	\$1,219.81
REC LEADER II	7607	UCHR	E	\$1,280.80
REC SPECIALIST	7601	UCHR	A	\$1,264.33
REC SPECIALIST	7601	UCHR	B	\$1,327.55
REC SPECIALIST	7601	UCHR	C	\$1,393.92
REC SPECIALIST	7601	UCHR	D	\$1,463.62
REC SPECIALIST	7601	UCHR	E	\$1,536.80
REC SUPVISR I	7425	ACE	A	\$1,912.57
REC SUPVISR I	7425	ACE	B	\$2,008.19
REC SUPVISR I	7425	ACE	C	\$2,108.61
REC SUPVISR I	7425	ACE	D	\$2,214.03
REC SUPVISR I	7425	ACE	E	\$2,324.73
REC SUPVISR I	7426	UCHR	A	\$1,912.58
REC SUPVISR I	7426	UCHR	B	\$2,008.19
REC SUPVISR I	7426	UCHR	C	\$2,108.61
REC SUPVISR I	7426	UCHR	D	\$2,214.04
REC SUPVISR I	7426	UCHR	E	\$2,324.74
REC SUPVISR II	7423	ACE	A	\$2,103.82
REC SUPVISR II	7423	ACE	B	\$2,209.01
REC SUPVISR II	7423	ACE	C	\$2,319.47
REC SUPVISR II	7423	ACE	D	\$2,435.44
REC SUPVISR II	7423	ACE	E	\$2,557.22
REC SUPVISR III	7422	ACE	A	\$2,419.41
REC SUPVISR III	7422	ACE	B	\$2,540.38
REC SUPVISR III	7422	ACE	C	\$2,667.40
REC SUPVISR III	7422	ACE	D	\$2,800.77
REC SUPVISR III	7422	ACE	E	\$2,940.81
RECORDS MANAGER	2211	MM	A	\$2,627.84
RECORDS MANAGER	2211	MM	B	\$2,759.23
RECORDS MANAGER	2211	MM	C	\$2,897.19
RECORDS MANAGER	2211	MM	D	\$3,042.05
RECORDS MANAGER	2211	MM	E	\$3,194.15
RECORDS SPEC	2217	ACE	A	\$1,620.43
RECORDS SPEC	2217	ACE	B	\$1,701.46
RECORDS SPEC	2217	ACE	C	\$1,786.53
RECORDS SPEC	2217	ACE	D	\$1,875.86
RECORDS SPEC	2217	ACE	E	\$1,969.64



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
RECYCLG SPEC I	2742	ACE	A	\$1,886.64
RECYCLG SPEC I	2742	ACE	B	\$1,980.97
RECYCLG SPEC I	2742	ACE	C	\$2,080.02
RECYCLG SPEC I	2742	ACE	D	\$2,184.01
RECYCLG SPEC I	2742	ACE	E	\$2,293.22
RECYCLG SPEC II	2744	ACE	A	\$2,075.30
RECYCLG SPEC II	2744	ACE	B	\$2,179.08
RECYCLG SPEC II	2744	ACE	C	\$2,288.02
RECYCLG SPEC II	2744	ACE	D	\$2,402.43
RECYCLG SPEC II	2744	ACE	E	\$2,522.55
REG VET TECH	5307	ACE	A	\$1,801.55
REG VET TECH	5307	ACE	B	\$1,891.63
REG VET TECH	5307	ACE	C	\$1,986.22
REG VET TECH	5307	ACE	D	\$2,085.53
REG VET TECH	5307	ACE	E	\$2,189.81
REG VET TECH	5312	UCHR	A	\$1,801.56
REG VET TECH	5312	UCHR	B	\$1,891.63
REG VET TECH	5312	UCHR	C	\$1,986.22
REG VET TECH	5312	UCHR	D	\$2,085.54
REG VET TECH	5312	UCHR	E	\$2,189.80
RESERVE OFFICER	5081	UCHR	A	\$1,139.42
RESERVE OFFICER	5081	UCHR	B	\$1,195.85
RESERVE OFFICER	5081	UCHR	C	\$1,255.53
RESERVE OFFICER	5081	UCHR	D	\$0.00
RESERVE OFFICER	5081	UCHR	E	\$0.00
RET ANNT - HO C	9901	UCHR	A	\$3,021.63
RET ANNT - HO C	9901	UCHR	B	\$3,172.71
RET ANNT - HO C	9901	UCHR	C	\$3,331.35
RET ANNT - HO C	9901	UCHR	D	\$3,497.91
RET ANNT - HO C	9901	UCHR	E	\$3,672.81
REVENUE MANAGER	3689	SM	A	\$4,223.08
REVENUE MANAGER	3689	SM	B	\$0.00
REVENUE MANAGER	3689	SM	C	\$0.00
REVENUE MANAGER	3689	SM	D	\$0.00
REVENUE MANAGER	3689	SM	E	\$5,133.18
RISK MANAGER	3361	SM	A	\$4,101.55
RISK MANAGER	3361	SM	B	\$0.00
RISK MANAGER	3361	SM	C	\$0.00
RISK MANAGER	3361	SM	D	\$0.00
RISK MANAGER	3361	SM	E	\$4,985.52
RISK MGMT SPEC	3367	PRCF	A	\$2,653.01
RISK MGMT SPEC	3367	PRCF	B	\$2,785.66
RISK MGMT SPEC	3367	PRCF	C	\$2,924.94
RISK MGMT SPEC	3367	PRCF	D	\$3,071.19
RISK MGMT SPEC	3367	PRCF	E	\$3,224.75

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SEASONAL ASST	0231	UCHR	A	\$0.00
SEASONAL ASST	0231	UCHR	B	\$0.00
SEASONAL ASST	0231	UCHR	C	\$0.00
SEASONAL ASST	0231	UCHR	D	\$884.67
SEASONAL ASST	0231	UCHR	E	\$928.90
SECRETARY	0171	ACE	A	\$1,620.43
SECRETARY	0171	ACE	B	\$1,701.46
SECRETARY	0171	ACE	C	\$1,786.53
SECRETARY	0171	ACE	D	\$1,875.86
SECRETARY	0171	ACE	E	\$1,969.64
SGNL SYS ENG I	6169	ACE	A	\$2,746.79
SGNL SYS ENG I	6169	ACE	B	\$2,884.13
SGNL SYS ENG I	6169	ACE	C	\$3,028.33
SGNL SYS ENG I	6169	ACE	D	\$3,179.76
SGNL SYS ENG I	6169	ACE	E	\$3,338.74
SGNL SYS ENG II	6170	ACE	A	\$3,021.46
SGNL SYS ENG II	6170	ACE	B	\$3,172.55
SGNL SYS ENG II	6170	ACE	C	\$3,331.17
SGNL SYS ENG II	6170	ACE	D	\$3,497.73
SGNL SYS ENG II	6170	ACE	E	\$3,672.61
SIGN&STRPE SUPV	6355	ACE	A	\$2,538.76
SIGN&STRPE SUPV	6355	ACE	B	\$2,665.70
SIGN&STRPE SUPV	6355	ACE	C	\$2,798.99
SIGN&STRPE SUPV	6355	ACE	D	\$2,938.94
SIGN&STRPE SUPV	6355	ACE	E	\$3,085.88
SPEC EVNTS COOR	2799	PRUC	A	\$3,032.11
SPEC EVNTS COOR	2799	PRUC	B	\$3,183.72
SPEC EVNTS COOR	2799	PRUC	C	\$3,342.91
SPEC EVNTS COOR	2799	PRUC	D	\$3,510.05
SPEC EVNTS COOR	2799	PRUC	E	\$3,685.56
SR ACCOUNTANT	3630	MMCF	A	\$2,825.42
SR ACCOUNTANT	3630	MMCF	B	\$2,966.69
SR ACCOUNTANT	3630	MMCF	C	\$3,115.02
SR ACCOUNTANT	3630	MMCF	D	\$3,270.77
SR ACCOUNTANT	3630	MMCF	E	\$3,434.31
SR ACCTG ASST	3651	ACE	A	\$1,925.45
SR ACCTG ASST	3651	ACE	B	\$2,021.73
SR ACCTG ASST	3651	ACE	C	\$2,122.82
SR ACCTG ASST	3651	ACE	D	\$2,228.97
SR ACCTG ASST	3651	ACE	E	\$2,340.41
SR ADMIN SEC	0145	CONF	A	\$2,276.00
SR ADMIN SEC	0145	CONF	B	\$2,389.79
SR ADMIN SEC	0145	CONF	C	\$2,509.29
SR ADMIN SEC	0145	CONF	D	\$2,634.74
SR ADMIN SEC	0145	CONF	E	\$2,766.48





# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR ADMIN SEC	0185	ACE	A	\$2,276.00
SR ADMIN SEC	0185	ACE	B	\$2,389.79
SR ADMIN SEC	0185	ACE	C	\$2,509.29
SR ADMIN SEC	0185	ACE	D	\$2,634.74
SR ADMIN SEC	0185	ACE	E	\$2,766.48
SR ANML CR SPEC	5345	ACE	A	\$1,726.48
SR ANML CR SPEC	5345	ACE	B	\$1,812.81
SR ANML CR SPEC	5345	ACE	C	\$1,903.44
SR ANML CR SPEC	5345	ACE	D	\$1,998.62
SR ANML CR SPEC	5345	ACE	E	\$2,098.55
SR APP SUP SPEC	3089	PROF	A	\$3,068.71
SR APP SUP SPEC	3089	PROF	B	\$3,222.14
SR APP SUP SPEC	3089	PROF	C	\$3,383.25
SR APP SUP SPEC	3089	PROF	D	\$3,552.42
SR APP SUP SPEC	3089	PROF	E	\$3,730.03
SR ASST CTY ATT	2403	EXEC	A	\$6,186.20
SR ASST CTY ATT	2403	EXEC	B	\$0.00
SR ASST CTY ATT	2403	EXEC	C	\$0.00
SR ASST CTY ATT	2403	EXEC	D	\$0.00
SR ASST CTY ATT	2403	EXEC	E	\$7,519.36
SR BLDG INSP	4781	ACE	A	\$3,022.37
SR BLDG INSP	4781	ACE	B	\$3,173.50
SR BLDG INSP	4781	ACE	C	\$3,332.18
SR BLDG INSP	4781	ACE	D	\$3,498.78
SR BLDG INSP	4781	ACE	E	\$3,673.71
SR BUS LIC REP	4507	ACE	A	\$1,925.45
SR BUS LIC REP	4507	ACE	B	\$2,021.73
SR BUS LIC REP	4507	ACE	C	\$2,122.82
SR BUS LIC REP	4507	ACE	D	\$2,228.97
SR BUS LIC REP	4507	ACE	E	\$2,340.41
SR CIVIL ENG	6019	WCE	A	\$3,791.17
SR CIVIL ENG	6019	WCE	B	\$3,980.71
SR CIVIL ENG	6019	WCE	C	\$4,179.77
SR CIVIL ENG	6019	WCE	D	\$4,388.75
SR CIVIL ENG	6019	WCE	E	\$4,608.18
SR CODE ENF OFF	4763	ACE	A	\$2,887.78
SR CODE ENF OFF	4763	ACE	B	\$3,032.18
SR CODE ENF OFF	4763	ACE	C	\$3,183.79
SR CODE ENF OFF	4763	ACE	D	\$3,342.97
SR CODE ENF OFF	4763	ACE	E	\$3,510.13
SR CODE ENF OFF	4764	UCHR	A	\$2,887.78
SR CODE ENF OFF	4764	UCHR	B	\$3,032.18
SR CODE ENF OFF	4764	UCHR	C	\$3,183.78
SR CODE ENF OFF	4764	UCHR	D	\$3,342.98
SR CODE ENF OFF	4764	UCHR	E	\$3,510.13

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR CONSVTN SPEC	6204	ACE	A	\$2,386.62
SR CONSVTN SPEC	6204	ACE	B	\$2,505.95
SR CONSVTN SPEC	6204	ACE	C	\$2,631.24
SR CONSVTN SPEC	6204	ACE	D	\$2,762.80
SR CONSVTN SPEC	6204	ACE	E	\$2,900.95
SR COUNCIL ASST	2025	UCHR	A	\$2,139.77
SR COUNCIL ASST	2025	UCHR	B	\$2,246.76
SR COUNCIL ASST	2025	UCHR	C	\$2,359.09
SR COUNCIL ASST	2025	UCHR	D	\$2,477.03
SR COUNCIL ASST	2025	UCHR	E	\$2,600.90
SR COUNCIL ASST	2027	CONF	A	\$1,776.62
SR COUNCIL ASST	2027	CONF	B	\$1,865.44
SR COUNCIL ASST	2027	CONF	C	\$1,958.71
SR COUNCIL ASST	2027	CONF	D	\$2,056.65
SR COUNCIL ASST	2027	CONF	E	\$2,159.48
SR DEP CITY CLK	2208	PRUC	A	\$2,625.55
SR DEP CITY CLK	2208	PRUC	B	\$2,756.83
SR DEP CITY CLK	2208	PRUC	C	\$2,894.67
SR DEP CITY CLK	2208	PRUC	D	\$3,039.41
SR DEP CITY CLK	2208	PRUC	E	\$3,191.38
SR ECON DEV SPC	2725	PROF	A	\$3,039.79
SR ECON DEV SPC	2725	PROF	B	\$3,191.78
SR ECON DEV SPC	2725	PROF	C	\$3,351.37
SR ECON DEV SPC	2725	PROF	D	\$3,518.94
SR ECON DEV SPC	2725	PROF	E	\$3,694.89
SR ELEC TECH	6471	ACE	A	\$2,769.33
SR ELEC TECH	6471	ACE	B	\$2,907.80
SR ELEC TECH	6471	ACE	C	\$3,053.19
SR ELEC TECH	6471	ACE	D	\$3,205.85
SR ELEC TECH	6471	ACE	E	\$3,366.13
SR ELECTRICIAN	6442	ACE	A	\$2,517.52
SR ELECTRICIAN	6442	ACE	B	\$2,643.40
SR ELECTRICIAN	6442	ACE	C	\$2,775.56
SR ELECTRICIAN	6442	ACE	D	\$2,914.33
SR ELECTRICIAN	6442	ACE	E	\$3,060.05
SR ENG TECH	6059	ACE	A	\$2,628.16
SR ENG TECH	6059	ACE	B	\$2,759.57
SR ENG TECH	6059	ACE	C	\$2,897.54
SR ENG TECH	6059	ACE	D	\$3,042.43
SR ENG TECH	6059	ACE	E	\$3,194.55
SR EQUIP MECH	6512	ACE	A	\$2,375.66
SR EQUIP MECH	6512	ACE	B	\$2,494.44
SR EQUIP MECH	6512	ACE	C	\$2,619.17
SR EQUIP MECH	6512	ACE	D	\$2,750.11
SR EQUIP MECH	6512	ACE	E	\$2,887.62

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR FIRE INS/INV	5529	IAFF	A	\$3,066.75
SR FIRE INS/INV	5529	IAFF	B	\$3,220.09
SR FIRE INS/INV	5529	IAFF	C	\$3,381.10
SR FIRE INS/INV	5529	IAFF	D	\$3,550.16
SR FIRE INS/INV	5529	IAFF	E	\$3,727.66
SR FSCL OF SPEC	0141	CONF	A	\$1,701.45
SR FSCL OF SPEC	0141	CONF	B	\$1,786.52
SR FSCL OF SPEC	0141	CONF	C	\$1,875.85
SR FSCL OF SPEC	0141	CONF	D	\$1,969.64
SR FSCL OF SPEC	0141	CONF	E	\$2,068.13
SR FSCL OF SPEC	0175	ACE	A	\$1,701.45
SR FSCL OF SPEC	0175	ACE	B	\$1,786.52
SR FSCL OF SPEC	0175	ACE	C	\$1,875.85
SR FSCL OF SPEC	0175	ACE	D	\$1,969.64
SR FSCL OF SPEC	0175	ACE	E	\$2,068.13
SR FSCL OF SPEC	0176	UCHR	A	\$1,701.45
SR FSCL OF SPEC	0176	UCHR	B	\$1,786.53
SR FSCL OF SPEC	0176	UCHR	C	\$1,875.86
SR FSCL OF SPEC	0176	UCHR	D	\$1,969.65
SR FSCL OF SPEC	0176	UCHR	E	\$2,068.14
SR GARDENER	6621	ACE	A	\$1,998.76
SR GARDENER	6621	ACE	B	\$2,098.70
SR GARDENER	6621	ACE	C	\$2,203.64
SR GARDENER	6621	ACE	D	\$2,313.83
SR GARDENER	6621	ACE	E	\$2,429.51
SR GIS SPEC	3080	ACE	A	\$2,717.22
SR GIS SPEC	3080	ACE	B	\$2,853.09
SR GIS SPEC	3080	ACE	C	\$2,995.74
SR GIS SPEC	3080	ACE	D	\$3,145.53
SR GIS SPEC	3080	ACE	E	\$3,302.80
SR GRPHC DESGR	2764	PROF	A	\$2,747.38
SR GRPHC DESGR	2764	PROF	B	\$2,884.74
SR GRPHC DESGR	2764	PROF	C	\$3,028.98
SR GRPHC DESGR	2764	PROF	D	\$3,180.43
SR GRPHC DESGR	2764	PROF	E	\$3,339.46
SR HR ANALYST	3308	PRCF	A	\$3,051.10
SR HR ANALYST	3308	PRCF	B	\$3,203.66
SR HR ANALYST	3308	PRCF	C	\$3,363.84
SR HR ANALYST	3308	PRCF	D	\$3,532.03
SR HR ANALYST	3308	PRCF	E	\$3,708.63
SR HR ANALYST	3313	UCHR	A	\$3,051.10
SR HR ANALYST	3313	UCHR	B	\$3,203.65
SR HR ANALYST	3313	UCHR	C	\$3,363.84
SR HR ANALYST	3313	UCHR	D	\$3,532.03
SR HR ANALYST	3313	UCHR	E	\$3,708.63



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR HR TECH	3316	CONF	A	\$2,260.72
SR HR TECH	3316	CONF	B	\$2,373.75
SR HR TECH	3316	CONF	C	\$2,492.44
SR HR TECH	3316	CONF	D	\$2,617.08
SR HR TECH	3316	CONF	E	\$2,747.92
SR HVAC TECH	6441	ACE	A	\$2,517.52
SR HVAC TECH	6441	ACE	B	\$2,643.40
SR HVAC TECH	6441	ACE	C	\$2,775.56
SR HVAC TECH	6441	ACE	D	\$2,914.33
SR HVAC TECH	6441	ACE	E	\$3,060.05
SR IT SUPP SPEC	3012	PROF	A	\$3,068.71
SR IT SUPP SPEC	3012	PROF	B	\$3,222.14
SR IT SUPP SPEC	3012	PROF	C	\$3,383.25
SR IT SUPP SPEC	3012	PROF	D	\$3,552.42
SR IT SUPP SPEC	3012	PROF	E	\$3,730.03
SR LAND SRVYR	6285	WCE	A	\$3,791.17
SR LAND SRVYR	6285	WCE	B	\$3,980.71
SR LAND SRVYR	6285	WCE	C	\$4,179.77
SR LAND SRVYR	6285	WCE	D	\$4,388.75
SR LAND SRVYR	6285	WCE	E	\$4,608.18
SR LEGAL ASST	2463	CONF	A	\$2,298.53
SR LEGAL ASST	2463	CONF	B	\$2,413.45
SR LEGAL ASST	2463	CONF	C	\$2,534.13
SR LEGAL ASST	2463	CONF	D	\$2,660.83
SR LEGAL ASST	2463	CONF	E	\$2,793.88
SR LIBRARIAN	7053	MM	A	\$2,623.98
SR LIBRARIAN	7053	MM	B	\$2,755.18
SR LIBRARIAN	7053	MM	C	\$2,892.94
SR LIBRARIAN	7053	MM	D	\$3,037.59
SR LIBRARIAN	7053	MM	E	\$3,189.47
SR LIFEGUARD	7589	UCHR	A	\$1,337.40
SR LIFEGUARD	7589	UCHR	B	\$1,404.27
SR LIFEGUARD	7589	UCHR	C	\$1,474.48
SR LIFEGUARD	7589	UCHR	D	\$1,548.21
SR LIFEGUARD	7589	UCHR	E	\$1,625.62
SR LNDSCPE INSP	6295	ACE	A	\$2,747.63
SR LNDSCPE INSP	6295	ACE	B	\$2,885.01
SR LNDSCPE INSP	6295	ACE	C	\$3,029.25
SR LNDSCPE INSP	6295	ACE	D	\$3,180.71
SR LNDSCPE INSP	6295	ACE	E	\$3,339.75
SR LTNT PRT EXM	5110	ACE	A	\$3,244.05
SR LTNT PRT EXM	5110	ACE	B	\$3,406.26
SR LTNT PRT EXM	5110	ACE	C	\$3,576.57
SR LTNT PRT EXM	5110	ACE	D	\$3,755.40
SR LTNT PRT EXM	5110	ACE	E	\$3,943.17

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR MAINT WKR	6371	ACE	A	\$1,998.76
SR MAINT WKR	6371	ACE	B	\$2,098.70
SR MAINT WKR	6371	ACE	C	\$2,203.64
SR MAINT WKR	6371	ACE	D	\$2,313.83
SR MAINT WKR	6371	ACE	E	\$2,429.51
SR MGMT ANALYST	0206	PROF	A	\$2,868.15
SR MGMT ANALYST	0206	PROF	B	\$3,011.56
SR MGMT ANALYST	0206	PROF	C	\$3,162.13
SR MGMT ANALYST	0206	PROF	D	\$3,320.24
SR MGMT ANALYST	0206	PROF	E	\$3,486.26
SR OFFICE SPEC	0173	ACE	A	\$1,620.43
SR OFFICE SPEC	0173	ACE	B	\$1,701.46
SR OFFICE SPEC	0173	ACE	C	\$1,786.53
SR OFFICE SPEC	0173	ACE	D	\$1,875.86
SR OFFICE SPEC	0173	ACE	E	\$1,969.64
SR OS INSP	6309	ACE	A	\$2,747.64
SR OS INSP	6309	ACE	B	\$2,885.02
SR OS INSP	6309	ACE	C	\$3,029.26
SR OS INSP	6309	ACE	D	\$3,180.72
SR OS INSP	6309	ACE	E	\$3,339.76
SR P&E SPEC	5125	ACE	A	\$1,883.45
SR P&E SPEC	5125	ACE	B	\$1,977.63
SR P&E SPEC	5125	ACE	C	\$2,076.51
SR P&E SPEC	5125	ACE	D	\$2,180.32
SR P&E SPEC	5125	ACE	E	\$2,289.35
SR PARK RANGER	7439	ACE	A	\$1,998.76
SR PARK RANGER	7439	ACE	B	\$2,098.70
SR PARK RANGER	7439	ACE	C	\$2,203.64
SR PARK RANGER	7439	ACE	D	\$2,313.83
SR PARK RANGER	7439	ACE	E	\$2,429.51
SR PGMMR ANALYST	3091	PROF	A	\$3,158.03
SR PGMMR ANALYST	3091	PROF	B	\$3,315.94
SR PGMMR ANALYST	3091	PROF	C	\$3,481.73
SR PGMMR ANALYST	3091	PROF	D	\$3,655.81
SR PGMMR ANALYST	3091	PROF	E	\$3,838.61
SR PLAN CK ENG	4746	WCE	A	\$3,626.33
SR PLAN CK ENG	4746	WCE	B	\$3,807.67
SR PLAN CK ENG	4746	WCE	C	\$3,998.04
SR PLAN CK ENG	4746	WCE	D	\$4,197.94
SR PLAN CK ENG	4746	WCE	E	\$4,407.84
SR PLAN CK TECH	4751	ACE	A	\$2,628.16
SR PLAN CK TECH	4751	ACE	B	\$2,759.57
SR PLAN CK TECH	4751	ACE	C	\$2,897.54
SR PLAN CK TECH	4751	ACE	D	\$3,042.43
SR PLAN CK TECH	4751	ACE	E	\$3,194.55

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR PLANNER	4432	PROF	A	\$3,039.79
SR PLANNER	4432	PROF	B	\$3,191.78
SR PLANNER	4432	PROF	C	\$3,351.37
SR PLANNER	4432	PROF	D	\$3,518.94
SR PLANNER	4432	PROF	E	\$3,694.89
SR PLANNING TECH	4529	ACE	A	\$2,159.41
SR PLANNING TECH	4529	ACE	B	\$2,267.39
SR PLANNING TECH	4529	ACE	C	\$2,380.76
SR PLANNING TECH	4529	ACE	D	\$2,499.79
SR PLANNING TECH	4529	ACE	E	\$2,624.79
SR POL RCD SPEC	0135	ACE	A	\$1,694.11
SR POL RCD SPEC	0135	ACE	B	\$1,778.81
SR POL RCD SPEC	0135	ACE	C	\$1,867.74
SR POL RCD SPEC	0135	ACE	D	\$1,961.13
SR POL RCD SPEC	0135	ACE	E	\$2,059.19
SR POL TEC SPEC	5109	PROF	A	\$3,336.52
SR POL TEC SPEC	5109	PROF	B	\$3,503.34
SR POL TEC SPEC	5109	PROF	C	\$3,678.52
SR POL TEC SPEC	5109	PROF	D	\$3,862.44
SR POL TEC SPEC	5109	PROF	E	\$4,055.56
SR PROC SPEC	3728	PROF	A	\$2,493.44
SR PROC SPEC	3728	PROF	B	\$2,618.11
SR PROC SPEC	3728	PROF	C	\$2,749.01
SR PROC SPEC	3728	PROF	D	\$2,886.47
SR PROC SPEC	3728	PROF	E	\$3,030.79
SR PROJECT COOR	4214	PROF	A	\$3,039.79
SR PROJECT COOR	4214	PROF	B	\$3,191.78
SR PROJECT COOR	4214	PROF	C	\$3,351.37
SR PROJECT COOR	4214	PROF	D	\$3,518.94
SR PROJECT COOR	4214	PROF	E	\$3,694.89
SR PS ANALYST	5260	PROF	A	\$2,746.69
SR PS ANALYST	5260	PROF	B	\$2,884.02
SR PS ANALYST	5260	PROF	C	\$3,028.22
SR PS ANALYST	5260	PROF	D	\$3,179.64
SR PS ANALYST	5260	PROF	E	\$3,338.61
SR PW INSP	6101	ACE	A	\$3,022.38
SR PW INSP	6101	ACE	B	\$3,173.51
SR PW INSP	6101	ACE	C	\$3,332.19
SR PW INSP	6101	ACE	D	\$3,498.79
SR PW INSP	6101	ACE	E	\$3,673.72
SR PW SPEC	6702	ACE	A	\$2,285.35
SR PW SPEC	6702	ACE	B	\$2,399.62
SR PW SPEC	6702	ACE	C	\$2,519.60
SR PW SPEC	6702	ACE	D	\$2,645.58
SR PW SPEC	6702	ACE	E	\$2,777.86

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR RECORDS SPEC	2215	ACE	A	\$1,863.50
SR RECORDS SPEC	2215	ACE	B	\$1,956.68
SR RECORDS SPEC	2215	ACE	C	\$2,054.50
SR RECORDS SPEC	2215	ACE	D	\$2,157.24
SR RECORDS SPEC	2215	ACE	E	\$2,265.10
SR RECYL SPEC	2746	ACE	A	\$2,386.62
SR RECYL SPEC	2746	ACE	B	\$2,505.95
SR RECYL SPEC	2746	ACE	C	\$2,631.24
SR RECYL SPEC	2746	ACE	D	\$2,762.80
SR RECYL SPEC	2746	ACE	E	\$2,900.95
SR RSK MGT SPEC	3365	PRCF	A	\$3,051.10
SR RSK MGT SPEC	3365	PRCF	B	\$3,203.66
SR RSK MGT SPEC	3365	PRCF	C	\$3,363.84
SR RSK MGT SPEC	3365	PRCF	D	\$3,532.03
SR RSK MGT SPEC	3365	PRCF	E	\$3,708.63
SR SECRETARY	0139	CONF	A	\$1,782.48
SR SECRETARY	0139	CONF	B	\$1,871.61
SR SECRETARY	0139	CONF	C	\$1,965.19
SR SECRETARY	0139	CONF	D	\$2,063.45
SR SECRETARY	0139	CONF	E	\$2,166.62
SR SECRETARY	0177	ACE	A	\$1,782.48
SR SECRETARY	0177	ACE	B	\$1,871.61
SR SECRETARY	0177	ACE	C	\$1,965.19
SR SECRETARY	0177	ACE	D	\$2,063.45
SR SECRETARY	0177	ACE	E	\$2,166.62
SR TREE TRIMMER	6573	ACE	A	\$2,198.64
SR TREE TRIMMER	6573	ACE	B	\$2,308.57
SR TREE TRIMMER	6573	ACE	C	\$2,424.00
SR TREE TRIMMER	6573	ACE	D	\$2,545.20
SR TREE TRIMMER	6573	ACE	E	\$2,672.45
SR WEBMASTER	2779	PROF	A	\$2,757.45
SR WEBMASTER	2779	PROF	B	\$2,895.32
SR WEBMASTER	2779	PROF	C	\$3,040.09
SR WEBMASTER	2779	PROF	D	\$3,192.10
SR WEBMASTER	2779	PROF	E	\$3,351.70
STKPR SUP	3732	ACE	A	\$1,998.76
STKPR SUP	3732	ACE	B	\$2,098.70
STKPR SUP	3732	ACE	C	\$2,203.64
STKPR SUP	3732	ACE	D	\$2,313.83
STKPR SUP	3732	ACE	E	\$2,429.51
STMWR CP INS I	6127	ACE	A	\$2,172.03
STMWR CP INS I	6127	ACE	B	\$2,280.63
STMWR CP INS I	6127	ACE	C	\$2,394.66
STMWR CP INS I	6127	ACE	D	\$2,514.40
STMWR CP INS I	6127	ACE	E	\$2,640.11

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
STMWR CP INS II	6125	ACE	A	\$2,389.25
STMWR CP INS II	6125	ACE	B	\$2,508.70
STMWR CP INS II	6125	ACE	C	\$2,634.15
STMWR CP INS II	6125	ACE	D	\$2,765.84
STMWR CP INS II	6125	ACE	E	\$2,904.14
STMWR PG MGR	6131	MM	A	\$3,393.62
STMWR PG MGR	6131	MM	B	\$3,563.30
STMWR PG MGR	6131	MM	C	\$3,741.47
STMWR PG MGR	6131	MM	D	\$3,928.54
STMWR PG MGR	6131	MM	E	\$4,124.97
STOREKEEPER	3734	ACE	A	\$1,665.64
STOREKEEPER	3734	ACE	B	\$1,748.91
STOREKEEPER	3734	ACE	C	\$1,836.37
STOREKEEPER	3734	ACE	D	\$1,928.19
STOREKEEPER	3734	ACE	E	\$2,024.60
SUPV PS ANALYST	5241	MM	A	\$3,158.69
SUPV PS ANALYST	5241	MM	B	\$3,316.62
SUPV PS ANALYST	5241	MM	C	\$3,482.45
SUPV PS ANALYST	5241	MM	D	\$3,656.58
SUPV PS ANALYST	5241	MM	E	\$3,839.40
SURVEY TECH I	6151	ACE	A	\$2,077.60
SURVEY TECH I	6151	ACE	B	\$2,181.47
SURVEY TECH I	6151	ACE	C	\$2,290.54
SURVEY TECH I	6151	ACE	D	\$2,405.07
SURVEY TECH I	6151	ACE	E	\$2,525.33
SURVEY TECH II	6141	ACE	A	\$2,285.35
SURVEY TECH II	6141	ACE	B	\$2,399.62
SURVEY TECH II	6141	ACE	C	\$2,519.60
SURVEY TECH II	6141	ACE	D	\$2,645.58
SURVEY TECH II	6141	ACE	E	\$2,777.86
SYS/DB ADMIN	3015	PROF	A	\$3,068.45
SYS/DB ADMIN	3015	PROF	B	\$3,221.87
SYS/DB ADMIN	3015	PROF	C	\$3,382.96
SYS/DB ADMIN	3015	PROF	D	\$3,552.11
SYS/DB ADMIN	3015	PROF	E	\$3,729.72
TELECOM SPEC	3027	ACE	A	\$1,922.75
TELECOM SPEC	3027	ACE	B	\$2,018.89
TELECOM SPEC	3027	ACE	C	\$2,119.83
TELECOM SPEC	3027	ACE	D	\$2,225.82
TELECOM SPEC	3027	ACE	E	\$2,337.12
TINY TOT AIDE	7503	UCHR	A	\$1,053.72
TINY TOT AIDE	7503	UCHR	B	\$1,106.40
TINY TOT AIDE	7503	UCHR	C	\$1,161.72
TINY TOT AIDE	7503	UCHR	D	\$1,219.81
TINY TOT AIDE	7503	UCHR	E	\$1,280.80



<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
TINY TOT SPEC	7505	UCHR	A	\$1,264.33
TINY TOT SPEC	7505	UCHR	B	\$1,327.55
TINY TOT SPEC	7505	UCHR	C	\$1,393.92
TINY TOT SPEC	7505	UCHR	D	\$1,463.62
TINY TOT SPEC	7505	UCHR	E	\$1,536.80
TRAFF CTRL ASST	5155	UCHR	A	\$0.00
TRAFF CTRL ASST	5155	UCHR	B	\$0.00
TRAFF CTRL ASST	5155	UCHR	C	\$0.00
TRAFF CTRL ASST	5155	UCHR	D	\$0.00
TRAFF CTRL ASST	5155	UCHR	E	\$1,255.20
TRAFF DV TCH	6177	ACE	A	\$2,408.12
TRAFF DV TCH	6177	ACE	B	\$2,528.52
TRAFF DV TCH	6177	ACE	C	\$2,654.95
TRAFF DV TCH	6177	ACE	D	\$2,787.69
TRAFF DV TCH	6177	ACE	E	\$2,927.08
TRAFF DV TCH SP	6175	ACE	A	\$2,769.33
TRAFF DV TCH SP	6175	ACE	B	\$2,907.80
TRAFF DV TCH SP	6175	ACE	C	\$3,053.19
TRAFF DV TCH SP	6175	ACE	D	\$3,205.85
TRAFF DV TCH SP	6175	ACE	E	\$3,366.13
TRAFF ENGINEER	6024	PROF	A	\$3,172.43
TRAFF ENGINEER	6024	PROF	B	\$3,331.05
TRAFF ENGINEER	6024	PROF	C	\$3,497.61
TRAFF ENGINEER	6024	PROF	D	\$3,672.49
TRAFF ENGINEER	6024	PROF	E	\$3,856.12
TRAFF OFFICER	5293	UCHR	A	\$1,139.42
TRAFF OFFICER	5293	UCHR	B	\$1,195.84
TRAFF OFFICER	5293	UCHR	C	\$1,255.53
TRAFF OFFICER	5293	UCHR	D	\$0.00
TRAFF OFFICER	5293	UCHR	E	\$0.00
TRAIN PGM SPEC	5250	UCHR	A	\$1,922.58
TRAIN PGM SPEC	5250	UCHR	B	\$2,018.70
TRAIN PGM SPEC	5250	UCHR	C	\$2,119.63
TRAIN PGM SPEC	5250	UCHR	D	\$2,225.62
TRAIN PGM SPEC	5250	UCHR	E	\$2,336.90
TRAIN PGM SPEC	5262	ACE	A	\$1,922.58
TRAIN PGM SPEC	5262	ACE	B	\$2,018.70
TRAIN PGM SPEC	5262	ACE	C	\$2,119.64
TRAIN PGM SPEC	5262	ACE	D	\$2,225.62
TRAIN PGM SPEC	5262	ACE	E	\$2,336.90
TRAN ENG W CERT	6031	WCE	A	\$3,791.17
TRAN ENG W CERT	6031	WCE	B	\$3,980.71
TRAN ENG W CERT	6031	WCE	C	\$4,179.77
TRAN ENG W CERT	6031	WCE	D	\$4,388.75
TRAN ENG W CERT	6031	WCE	E	\$4,608.18



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TRAN ENG WO CRT	6033	WCE	A	\$3,610.64
TRAN ENG WO CRT	6033	WCE	B	\$3,791.17
TRAN ENG WO CRT	6033	WCE	C	\$3,980.72
TRAN ENG WO CRT	6033	WCE	D	\$4,179.77
TRAN ENG WO CRT	6033	WCE	E	\$4,388.75
TREE TRMR	6575	ACE	A	\$1,832.21
TREE TRMR	6575	ACE	B	\$1,923.81
TREE TRMR	6575	ACE	C	\$2,020.00
TREE TRMR	6575	ACE	D	\$2,120.99
TREE TRMR	6575	ACE	E	\$2,227.05
TREE TRMR SUPV	6572	ACE	A	\$2,528.45
TREE TRMR SUPV	6572	ACE	B	\$2,654.88
TREE TRMR SUPV	6572	ACE	C	\$2,787.61
TREE TRMR SUPV	6572	ACE	D	\$2,926.98
TREE TRMR SUPV	6572	ACE	E	\$3,073.34
VET	5308	UCHR	A	\$3,741.96
VET	5308	UCHR	B	\$3,929.06
VET	5308	UCHR	C	\$4,125.51
VET	5308	UCHR	D	\$4,331.78
VET	5308	UCHR	E	\$4,548.37
VET (PERMITTED)	5322	UCHR	A	\$5,290.73
VET (PERMITTED)	5322	UCHR	B	\$5,555.27
VET (PERMITTED)	5322	UCHR	C	\$5,833.03
VET (PERMITTED)	5322	UCHR	D	\$6,124.68
VET (PERMITTED)	5322	UCHR	E	\$6,430.92
VET (PERMITTED)	5331	PROF	A	\$4,385.24
VET (PERMITTED)	5331	PROF	B	\$4,604.49
VET (PERMITTED)	5331	PROF	C	\$4,834.72
VET (PERMITTED)	5331	PROF	D	\$5,076.46
VET (PERMITTED)	5331	PROF	E	\$5,330.29
VET ASST	5323	UCHR	A	\$1,501.30
VET ASST	5323	UCHR	B	\$1,576.37
VET ASST	5323	UCHR	C	\$1,655.18
VET ASST	5323	UCHR	D	\$1,737.95
VET ASST	5323	UCHR	E	\$1,824.85
VET ASST	5325	ACE	A	\$1,501.30
VET ASST	5325	ACE	B	\$1,576.36
VET ASST	5325	ACE	C	\$1,655.18
VET ASST	5325	ACE	D	\$1,737.95
VET ASST	5325	ACE	E	\$1,824.84
VET I	5335	PROF	A	\$3,114.52
VET I	5335	PROF	B	\$3,270.24
VET I	5335	PROF	C	\$3,433.76
VET I	5335	PROF	D	\$3,605.45
VET I	5335	PROF	E	\$3,785.71

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective July 6, 2018

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
VET II	5333	PROF	A	\$3,581.69
VET II	5333	PROF	B	\$3,760.77
VET II	5333	PROF	C	\$3,948.81
VET II	5333	PROF	D	\$4,146.25
VET II	5333	PROF	E	\$4,353.56
VOL COORD	7131	ACE	A	\$1,641.16
VOL COORD	7131	ACE	B	\$1,723.22
VOL COORD	7131	ACE	C	\$1,809.38
VOL COORD	7131	ACE	D	\$1,899.84
VOL COORD	7131	ACE	E	\$1,994.83
WEBMASTER	2777	ACE	A	\$2,470.21
WEBMASTER	2777	ACE	B	\$2,593.71
WEBMASTER	2777	ACE	C	\$2,723.40
WEBMASTER	2777	ACE	D	\$2,859.56
WEBMASTER	2777	ACE	E	\$3,002.54
WW/STRM OPS MGR	6332	MM	A	\$3,707.04
WW/STRM OPS MGR	6332	MM	B	\$3,892.39
WW/STRM OPS MGR	6332	MM	C	\$4,087.01
WW/STRM OPS MGR	6332	MM	D	\$4,291.36
WW/STRM OPS MGR	6332	MM	E	\$4,505.93

**Revised:**

August 7, 2018 (Effective August 17, 2018)

December 18, 2018 (Effective July 6, 2018)