

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE AMENDED COMPENSATION SUMMARY FOR ALL UNREPRESENTED EMPLOYEES AND ELECTED OFFICIALS, INCLUDING AUTHORIZATION FOR THE MAYOR TO EXECUTE ANY NECESSARY CONTRACT AMENDMENTS TO IMPLEMENT SAID AMENDED COMPENSATION SUMMARY, AND RESOLUTION TO IMPLEMENT EQUAL COST SHARING BY MAKING CONTRIBUTIONS WITHIN THE MEANING OF GOVERNMENT CODE SECTIONS 20516.5(A) AND 20516(A) FOR ELECTED OFFICIALS AND EXECUTIVE AND SENIOR MANAGEMENT EMPLOYEES

WHEREAS, the City has set forth the compensation for all unrepresented employees and elected officials as set forth in a Compensation Summary via prior resolution; and

WHEREAS, the City desires to amend the Compensation Summary for all unrepresented employees and elected officials ("Amended Compensation Summary") to *inter alia*, reflect corresponding salary and benefit changes as set forth in the Amended Compensation Summary attached to the related staff report as Exhibit 1; and

WHEREAS, there is included in the amendment to the Compensation Summary the requirement that Elected and Executive and Senior Management Employees meet the Public Employee's Pension Reform Act ("PEPRA") of 2013 standard of equal sharing of normal costs (Government code section 20516.5(a)); and

WHEREAS, to meet the aforementioned PEPRA cost sharing standard, Elected and Executive and Senior Management Employees will contribute up to an additional 1% per year on the employer side pursuant to Government Code section 20516(a) for the next three consecutive Fiscal Years; and

WHEREAS, the aforementioned Government Code section 20516(a) contribution to meet the cost sharing standard requires a resolution to implement said contribution and this Resolution is that resolution required by Government Code section 20516(a).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve the Amended Compensation Summary, including authorization for the Mayor to execute any necessary contract amendments to implement said Amended Compensation Summary, and it shall continue in full force and effect until subsequent amendment by City Council.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, to meet the standard of equal sharing of normal costs set forth in the Public Employee's Pension Reform Act ("PEPRA") of 2013 standard of equal sharing of normal costs that Elected and Executive

and Senior Management Employees are hereby required to contribute on the employer's side (Government Code section 20516(a)) the amounts set forth in the Amended Compensation Summary.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney