

					Hourly	Rate		Biweekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
ACCOUNTANT	3633	CONF	\$32.56	\$34.19	\$35.90	\$37.69	\$39.58	\$2,604.92	\$2,735.16	\$2,871.92	\$3,015.52	\$3,166.29	
ACCOUNTING ASSISTANT	3641	CVEA	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75	
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75	
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99	
ACCOUNTING TECHNICIAN	3643	CONF	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99	
ACCOUNTING TECHNICIAN	3675	CVEA	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.60	\$2,116.38	\$2,222.20	\$2,333.31	\$2,449.98	
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22	\$2,317.95	\$2,433.85	\$2,555.54	\$2,683.32	\$2,817.48	
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39	
ADMIN SERVICES MANAGER	0215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30	
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39	
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39	
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR		\$25.84		\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39	
ADMINISTRATIVE TECHNICIAN	0147	CONF		\$25.84		\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39	
ADMINISTRATIVE TECHNICIAN	0181	CVEA		\$25.84		\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39	
ANIMAL ADOPTION COUNSELOR	5310	CVEA		\$22.36		\$24.66	\$25.89	\$1,703.86	\$1,789.05	\$1,878.50	\$1,972.43	\$2,071.05	
ANIMAL CARE AIDE (HRLY)	5316	UCHR	•	\$11.91	•	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98	
ANIMAL CARE FAC ADMINISTRATOR	5327	SM		\$54.56		\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.70	\$4,811.84	\$5,052.43	
ANIMAL CARE SPECIALIST	5343	CVEA		\$18.75		\$20.67	\$21.71		\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61	
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR		\$18.75		\$20.67	\$21.71		\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62	
ANIMAL CARE SUPERVISOR	5319	CVEA		\$26.04		\$28.71	\$30.14		\$2,083.13	\$2,187.29	\$2,296.65	\$2,411.48	
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.43	\$22.50		\$24.81	\$26.05		\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93	
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR		\$22.50		\$24.81	\$26.05	\$1,714.46		\$1,890.19	\$1,984.70	\$2,083.93	
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA		\$25.88		\$28.53	\$29.96		\$2,070.20	\$2,173.71	\$2,282.40	\$2,396.52	
ANIMAL SERVICES SPECIALIST	5309	CVEA		\$20.46		\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49	
APPLICATIONS SUPP SPEC HRLY	3078	UCHR		\$34.84		\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67	
APPLICATIONS SUPPORT MANAGER	3083	MM		\$43.44		\$47.89	\$50.28	\$3,309.38	\$3,474.85	\$3,648.59	\$3,831.02	\$4,022.57	
APPLICATIONS SUPPORT SPEC	3088	PROF		\$34.84		\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67	
AQUARIST	7741	CVEA		\$23.29		\$25.68	\$26.96	\$1,774.71	\$1,863.44	\$1,956.61	\$2,054.45	\$2,157.17	
AQUATIC SUPERVISOR I	7579	CVEA		\$23.89		\$26.34	\$27.65	\$1,820.11	\$1,911.11	\$2,006.67	\$2,107.00	\$2,212.35	
AQUATIC SUPERVISOR II	7577	CVEA		\$26.28		\$28.97	\$30.42		\$2,102.22	\$2,207.33	\$2,317.69	\$2,433.58	
AQUATIC SUPERVISOR III	7575	CVEA	_		\$31.73	\$33.32	\$34.98		\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63	
ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62		\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54	
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$65.71	-	\$75.93	-	\$79.87	\$5,256.51	-	\$6,074.22	-	\$6,389.32	
ASSOC ACCOUNTANT	3635	CONF		\$37.61		\$41.46	\$43.54	\$2,865.40	\$3,008.67	\$3,159.10	\$3,317.06	\$3,482.91	
ASSOC ENGINEER	6017	WCE		\$41.18		\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38	
ASSOC LAND SURVEYOR	6287	WCE		\$41.18		\$45.40	\$47.67		\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38	
ASSOC PLAN CHECK ENGINEER	4747	WCE		\$41.18		\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38	
ASSOC PLANNER	4437	CVEA		\$33.90		\$37.37	\$39.24	\$2,582.83		\$2,847.57	\$2,989.95	\$3,139.45	
ASSOC PLANNER (HOURLY)	4438	UCHR		\$33.90		\$37.37	\$39.24	\$2,582.83		\$2,847.57		\$3,139.45	
ASST CHIEF OF POLICE	5011	SM	\$64.46	- 672.26	- 675.07	- 670.63	\$78.35	\$5,156.42	- ¢5 700 02	-	-	\$6,267.66	
ASST CITY ATTORNEY	2405	SM		\$72.26		\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6,069.86	\$6,369.97	\$6,692.02	
ASST CITY MANAGER/ADMIN	2707	EXEC	\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47	
ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	-	-	-	\$71.94	\$4,795.78	-	-	-	\$5,754.93	
ASST DIR OF FINANCE	3604	SM	\$59.59	-	-	- 674.47	\$71.94	\$4,766.80	-	-	- CE 057.44	\$5,754.93	
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.08	-	-	\$74.47	\$76.15	\$5,046.27	-	-	\$5,957.44	\$6,092.31	
ASST DIR OF RECREATION	7401	SM	\$49.22	-	-	-	\$59.83	\$3,937.68	-	-	-	\$4,786.27	
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	- ¢2E 01	- 627.60	- ć20.40	\$76.15	\$5,046.27	- ¢2.0C4.40	- ¢2.007.70	- 62.4E0.00	\$6,092.31	
ASST ENGINEER	6015	WCE		\$35.81		\$39.48	\$41.45	\$2,728.07		\$3,007.70	\$3,158.09	\$3,315.99	
ASST LAND SURVEYOR	6289	WCE		\$35.81		\$39.48	\$41.45	\$2,728.07	\$2,864.48	\$3,007.70	\$3,158.09	\$3,315.99	
ASST PLANNER	4749	WCE	•	\$35.81	•	\$39.48	\$41.45	\$2,728.06		\$3,007.69	\$3,158.08	\$3,315.98	
ASST PLANNER	4439	CVEA			\$32.36	\$33.98	\$35.68	\$2,348.04		\$2,588.71	\$2,718.14	\$2,854.05	
AUTOMATED FINGERPRINT TECH	5123	CVEA			\$21.48	\$22.55	\$23.68		\$1,636.53		\$1,804.27	\$1,894.49	
BENEFITS MANAGER	3404	MMCF			\$48.45	_	\$53.42	\$3,515.81		\$3,876.19	\$4,069.99	\$4,273.49	
BLDG PROJECT MANAGER	6412	PROF		\$41.23	\$43.29	\$45.45	\$47.72	\$3,140.95	\$3,298.00	\$3,462.90	\$3,636.05	\$3,817.85	
BUDGET & ANALYSIS MANAGER	2222	SM	\$50.74	- ¢42.44	- ¢45.50	- ¢47.00	\$61.67	\$4,059.09	- ¢2.472.00	- \$2.646.72	- 62.020.07	\$4,933.85	
BUILDING INSPECTION MGR	4769	MM			\$45.58		\$50.26	\$3,307.69		\$3,646.73	\$3,829.07	\$4,020.52	
BUILDING INSPECTOR I	4771	CVEA			\$31.33		\$34.55	\$2,273.71		\$2,506.77	\$2,632.11	\$2,763.71	
BUILDING INSPECTOR II	4773	CVEA	\$31.2b	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10	

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



CHULA VISIA				Hourly F		Rate			F		iweekly Rate	
POSITION TITLE	PCN	BARG	Stop A	Step B		Step D	Step E	Step A	Step B	Step C	Step D	Step E
BUILDING INSPECTOR II HRLY	4774	UCHR		\$32.83		\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	•	\$3,040.10
BUILDING INSPECTOR III	4775	CVEA		\$36.11		\$39.81	\$41.80	\$2,751.20	\$2,888.76	· <i>'</i>		\$3,344.10
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$62.58	-	-	-	\$76.06	\$5,006.19	-	-	-	\$6,085.07
BUSINESS LICENSE REP	4505	CVEA	<u> </u>	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1.844.52	\$1,936.75
CARPENTER	6444	CVEA	\$24.80		-	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68
CHIEF OF POLICE	5001	EXEC	\$84.22	-	-	\$100.24	\$102.37	\$6,737.46	-	-	\$8,019.53	\$8,189.44
CHIEF OF STAFF	2011	MMUC	· ·	\$36.01	\$37.81	\$39.70	\$41.68	\$2,743.40	\$2,880.57	\$3,024.59	\$3,175.82	\$3,334.61
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.20	\$2,079.21	\$2,183.17	\$2,292.33
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.19	\$2,079.20	\$2,183.16	\$2,292.32
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.98	\$2,073.73	\$2,177.42	\$2,286.29	\$2,400.60
CODE ENF OFFICER II	4779	CVEA	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.47	\$2,281.09	\$2,395.15		\$2,640.65
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.48	\$2,281.10	\$2,395.15	\$2,514.91	\$2,640.66
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.09	\$1,717.37	\$1,803.24	\$1,893.40	\$1,988.07	\$2,087.47
COLLECTIONS SUPERVISOR	3683	MM	\$34.33	\$36.04	\$37.84	\$39.74	\$41.72	\$2,746.06	\$2,883.37	\$3,027.54	\$3,178.91	\$3,337.86
COMMUNITY SERV OFFICER	5141	CVEA		\$20.46		\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36		\$1,894.49
CONSERVATION SPECIALIST I	6200	CVEA	\$22.44	\$23.57	\$24.74	\$25.98	\$27.28	\$1,795.43	\$1,885.21	\$1,979.47	\$2,078.44	\$2,182.36
CONSERVATION SPECIALIST II	6202	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$34.44			\$39.87	\$41.86	\$2,755.17	\$2,892.93	\$3,037.57	\$3,189.45	\$3,348.93
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM		\$46.67	-	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45		\$4,322.30
CULTURAL ARTS PROGRAM MGR	4435	PROF				\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.79		\$25.12	\$26.38	\$27.70	\$1,822.87	\$1,914.02	\$2,009.72	\$2,110.21	\$2,215.72
CUSTODIAN	6661	CVEA		\$18.91		\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
CUSTODIAN (HOURLY)	6662	UCHR		\$18.91		\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
DELIVERY DRIVER	7191	CVEA			\$18.20	\$19.11	\$20.07	\$1,320.92	\$1,386.97	\$1,456.32	\$1,529.14	\$1,605.59
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-		\$102.37	\$7,427.87	-	-		\$8,189.44
DEPUTY CITY ATTORNEY I	2410	PRUC		\$43.19	-	\$47.62	\$50.00	\$3,290.63	\$3,455.17	· <i>'</i>		\$3,999.79
DEPUTY CITY ATTY III	2408	PRUC		\$51.83 \$65.05		\$57.14	\$60.00	\$3,948.76	\$4,146.20	\$4,353.51	1 ,-	\$4,799.74
DEPUTY CITY ATTY III DEPUTY CITY CLERK I	2411 2245	SM				\$71.71 \$29.44	\$75.30 \$30.92	\$4,956.00	\$5,203.80		\$5,737.19 \$2,355.58	\$6,024.02
	2243			\$29.38				\$2,034.84		\$2,243.41		
DEPUTY CITY CLERK II DEPUTY FIRE CHIEF	5505	PRUC SM	\$64.08		\$30.85	\$32.39	\$34.01 \$77.89		\$2,350.25	\$2,467.76	\$2,591.15	\$2,720.71 \$6,231.27
DETENTION FACILITY MANAGER	5130	MM	<u> </u>	\$46.67	- ¢40.01	\$51.46	\$54.03	\$5,126.47 \$3,555.97	\$3,733.77	¢2 020 4E	\$4,116.48	\$4,322.30
DEVELOPMENT SERVICES TECH I	4542	CVEA		\$21.32		\$23.51	\$24.68		\$1,705.74		\$1,880.58	\$1,974.61
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89		۶۷۷.3 <i>3</i> -	\$91.99	\$93.48	\$6,151.49	-	-	<del>                                     </del>	\$7,478.17
DEVELOPMENT SVCS TECH II	4541	CVEA		\$23.45		\$25.86	\$27.15	\$1,786.97	\$1,876.32		\$2,068.64	\$2,172.07
DEVELOPMENT SVCS TECH III	4543	CVEA		\$26.97	-	\$29.74	\$31.22	\$2,055.01	\$2,157.76	\$2,265.65		\$2,497.88
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR		\$23.45		\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13		\$2,172.07
DEVLPMT SVCS COUNTER MGR	4547	MM		\$45.02		\$49.64	\$52.12		\$3,601.81		\$3,971.00	\$4,169.55
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94		-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14		-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
DIR OF FINANCE	3601	EXEC	\$77.45		\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39		-	-	\$86.77	\$5,710.85	-	-	-	\$6,941.81
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39		\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81
DIR OF LIBRARY	7002	EXEC	\$71.94		-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22		\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17
DIR OF RECREATION	7405	EXEC			\$68.51	\$71.94	\$75.53	\$4,971.32	\$5,219.88	\$5,480.88	\$5,754.92	\$6,042.67
DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$68.14		-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
ELECTRICIAN	6438	CVEA	-	\$27.34	\$28.71	\$30.15	\$31.65		\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27
ELECTRONIC/EQUIP INSTALLER	6492	CVEA		\$24.86			\$28.78		\$1,988.61			\$2,302.07
ELECTRONICS TECH SUPERVISOR	6472	CVEA		\$34.59			\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56



No.   Prof.   Sam.   Sept.	CHULAVISIA Ellective November 11, 2010												
EMERISMINIST COORDINATOR   550F   PROF   \$7.04   \$38.89   \$40.84   \$24.80   \$50.22   \$2.96.21   \$3.11137   \$2.96.94   \$3.40.22   \$2.40.325   \$2.60.80   \$2.00.80			1		1		Rate				Biweekly Rat	te	1
EMS NURSE COORDINATOR   5667   FROF   54655   546.019   551.05   552.42   550.95   33,745.11   33,935.51   51,132.29   51,338.21   53,553.85   ENRINGERINN TECH   6091   CVCA   577.91   532.55   532.97   534.07   533.00   52,714.05   52,207.00   52,739.78   52,517.05   52,643.55   53,745.55   53,843.65   53,745.55   53,745.65   5	POSITION TITLE		BARG				Step D	Step E	Step A			-	Step E
MIGNISTERING TECH	EMERGENCY SVCS COORDINATOR	5564	PROF	\$37.04			\$42.88	\$45.02					
REMINERING TECH	EMS NURSE COORDINATOR	5567	PROF				\$54.24	\$56.95	\$3,748.11	\$3,935.51	\$4,132.29	\$4,338.91	\$4,555.85
ENVIRONMENTAL INTHESPECIALIST 6129 (VCM 5228) \$349.03 (5314) \$550.04 \$372.05 \$371.05 \$3.911.87 \$4,007.46 \$4,312.88] \$4,508.44 \$1,000.000.000.000.000.000.000.000.000.00	ENGINEERING TECH I	6081	CVEA	\$24.71	\$25.95	\$27.25	\$28.61	\$30.04			\$2,179.80	\$2,288.79	\$2,403.23
ENVEROMENTAL HITH SPECIALIST 629 CVEA 532.08 53.42 \$3.00.08 53.24 \$3.78.24 \$3.78.20 \$3.00.04.79 \$3.78.25 \$3.58.28.0 \$3.00.04 \$3.178.29 ENVEROMENTAL SERVICES MERG 620 MM \$1.65.09 \$8.05.20 \$5.13.6 \$5.30.0 \$5.00.00 \$3.00.00 \$4.00.0	ENGINEERING TECH II	6071	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.86	\$2,283.60	\$2,397.78	\$2,517.67	\$2,643.55
ENVISIONMENTAL SERVICES MGR	ENVIRON SUSTAINABILITY MGR	6207	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
EQUIPMENT MAINTENANCE MANAGER 6590 MM 336.09 38.52 \$40.47 \$44.59 \$2.934.31 \$3.08.168 \$3.235.76 \$3.397.55 \$3.567.43 \$50.000 MM 336.00 \$3.000 \$3	ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.68	\$34.32	\$36.04	\$37.84	\$39.73	\$2,614.79	\$2,745.53		\$3,026.94	\$3,178.29
EQUIPMENT DECRETOR   G561   CVEA   S24.75   S25.86   S27.08   S28.45   S29.87   S20.65   S20.06   S21.07   S22.07   S23.89.57   S20.00	ENVIRONMENTAL SERVICES MGR	6205	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
EQUIPMENT OFFRATOR   6361   CVF.6   528-15   377-66   528-84   530-26   527-56   5	EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$36.69	\$38.52	\$40.45	\$42.47	\$44.59	\$2,934.93	\$3,081.68	\$3,235.76	\$3,397.55	\$3,567.43
EXECUTIVE SECRETARY   0187   CONF   \$52.07   \$64.65   \$27.78   \$51.07   \$30.62   \$2.015.61   \$2.15.06   \$2.05.06   \$2.75.81   \$2.840.99   \$3.447.95	EQUIPMENT MECHANIC	6542	CVEA	\$24.57	\$25.80	\$27.09	\$28.45	\$29.87	\$1,965.91	\$2,064.20	\$2,167.41	\$2,275.79	\$2,389.57
FA ACCOUNTING TECHNICAN  5270 CONI \$27.67 \$29.65 \$30.54 \$32.77 \$30.00 \$33.64 \$31.21.86 \$32.21.86 \$32.21.84 \$32.21.82 \$32.33.33.21 \$3.40.89 \$32.67 \$30.67 \$30.67 \$30	EQUIPMENT OPERATOR	6361	CVEA	\$26.15	\$27.46	\$28.84	\$30.28	\$31.79	\$2,092.34	\$2,196.95	\$2,306.80	\$2,422.14	\$2,543.25
FA ADMIN ANALYST I         529F (CON. \$2076 \$29.06 \$30.54 \$3.15 \$22.04 \$33.60 \$32.13 \$6 \$2.21.18 \$6 \$2.224.56 \$2.40.078 \$2.96.02 \$1.99.00.06 \$30.44 \$3.15 \$3.55 \$3.55 \$3.57.0 \$3.09.52 \$2.234.56 \$2.40.78 \$2.96.02 \$1.99.00.06 \$4.00.00.00 \$3.00	EXECUTIVE SECRETARY	0187	CONF	\$29.78	\$31.27	\$32.83	\$34.48	\$36.20	\$2,382.55	\$2,501.68	\$2,626.76	\$2,758.10	\$2,896.00
FA ADMIN ANALYST II	FA ACCOUNTING TECHNICIAN	5270	CONF	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
FA ANALYST A PARALYST A PARALYST A PARE DEPUTY DIRECTOR SD LECC  4665  5876  5879  5879  5879  5870  5	FA ADMIN ANALYST I	5297	CONF	\$27.67	\$29.06	\$30.51	\$32.04	\$33.64	\$2,213.86	\$2,324.56	\$2,440.78	\$2,562.82	\$2,690.96
FA DEPUTY DIRECTOR S DIECC  4685 SM 4879 5593.24 S55.90 \$3.679.08 \$4.62.00	FA ADMIN ANALYST II	5296	CONF	\$30.44	\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
FA DEPLITY EXECUTIVE DIRECTOR  5463  5461  547  5487	FA ANALYST	5277	CONF	\$21.15	\$22.20	\$23.31	\$24.48	\$25.70	\$1,691.76	\$1,776.35	\$1,865.17	\$1,958.43	\$2,056.35
FADIRECTOR OF SOLECC  5274  5378  5486  600F  5270  5270  5284  5285  5286  5286  5286  5287  5286  5288  5286  5287  5287  5287  5288  5388  53	FA DEPUTY DIRECTOR SD LECC	5465	SM	\$45.99	-	-	\$53.24	\$55.90	\$3,679.08	-	-	\$4,258.99	\$4,471.95
FA EXECUTIVE ASSISTANT 5286 CONF 57.09 S28.45 \$29.87 \$31.66 \$32.99 \$2.50.91.0 \$2.63.45 \$6.4 \$2.75.85 \$2.380.62 \$2.50.91.0 \$2.63.45 \$6.4 \$2.67.65 \$6.20 \$5.50.08 \$6.4 \$6.4 \$2.67.65 \$6.20 \$5.50.00 \$5.50.08 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4	FA DEPUTY EXECUTIVE DIRECTOR	5463	SM	\$48.79	-	-	-	\$59.31	\$3,903.31	-	-	-	\$4,744.50
FA EXECUTIVE ASSISTANT 5286 CONF 57.09 S28.45 \$29.87 \$31.66 \$32.99 \$2.50.91.0 \$2.63.45 \$6.4 \$2.75.85 \$2.380.62 \$2.50.91.0 \$2.63.45 \$6.4 \$2.67.65 \$6.20 \$5.50.08 \$6.4 \$6.4 \$2.67.65 \$6.20 \$5.50.00 \$5.50.08 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4 \$6.4					-	-	-			-	-	-	
FA EXECUTIVE DIRECTOR  5491 EKEC   \$57.39     \$63.28     \$69.76   \$49.140     \$5.062.02     \$5.580.88   FFIRMANCIA MANAGER  5493 MANUE   \$45.22   \$24.769   \$50.07   \$52.28   \$5.550.83   \$3.315.36   \$3.315.32   \$3.315.22   \$0.005.98   \$43.005.82   \$43.465.53   \$43.465.5					\$28.45	\$29.87	\$31.36			\$2,275.83	\$2,389.62	\$2,509.10	
FA FINANCIAL MANAGER  5493 MMUC 545-42 S47-69 S50.07 S52.8 S55.21 S3,633.54 S3.815.22 S40.05.89 S4.416.59 FA GEOSPATAL INTEL ANALYST  5499 PRUC 539.2 S43.19 S43.6 S45.8 S47.25 FA GRAPHIC DESIGNER/WBMSTR  5289 CONF 528.63 S30.06 S31.6 S33.14 S34.80 S2,290.07 \$2,404.58 \$2,524.81 \$2,651.05 \$2,783.60 FA INTEL GENERAL PRUC SAVELEY  5495 CONF 528.63 S30.06 S31.6 S33.14 S34.80 \$2,290.07 \$2,404.58 \$2,524.81 \$2,651.05 \$2,783.60 FA INDEL GENER CHARLYST  5495 CONF 528.63 S30.06 S31.6 S33.14 S34.80 \$2,290.07 \$2,404.58 \$2,524.81 \$2,651.05 \$2,783.60 FA INDEL GENER CHARLYST  5491 SMM S50.02 \$52.52 \$55.14 \$57.90 \$60.79 \$4,001.25 \$4,01.50 \$4,011.51 FA INDEL GENER CHARLYST  5491 SMM S50.05 \$2,404.58 \$3.24.15 FA INDEL GENER CHARLYST  5491 SMM S50.05 \$44.15 \$46.65 \$4,011.61 FA INDEL GENER CHARLYST  5491 SMM S50.05 \$44.15 \$46.65 \$4,011.61 FA INDEL GENER CHARLYST  5491 SMM S50.05 \$44.15 \$46.65 \$4,011.61 FA INDEL GENER CHARLYST  5492 FUNC \$34.41 \$35.05 \$34.41 \$35.05 \$37.89 \$39.58 \$41.55 \$4.52.75 \$4.50 \$4		+			-		•						
FAGEOPRATIAL INTEL ANALYST  \$439   PRUC   \$39.42   \$41.39   \$43.46   \$45.63   \$47.92   \$31,353.63   \$31.11   \$1,347.687   \$3,560.72   \$3,833.25   \$6.67   \$6.07   \$7.00   \$7.0				-	\$47.69	-	\$52.58	-		\$3,815.22		\$4,206.28	
FA GRAPHIC DESIGNER/MEMSTR  \$488   CONF   \$28.63   \$30.06   \$31.56   \$33.14   \$34.80   \$32.290.07   \$2,404.58   \$2,524.81   \$2,651.05   \$2,783.00   \$4.01   \$4.01   \$4.00   \$4							•				. ,		1. 1
FAIND SECURITY PROGRAM MGR 5453 MAULC 545-98 [548-28] \$50.70 [532.32] \$555.89 [53,678.72] \$3,826.65 [54,055.79] \$4,258.85 [54,711.51] \$485   CONF 528.83 [53.06] \$31.55 [533.14] \$34.80 [52,290.07] \$2,404.58 [52,24.81] \$2,651.05 [52,783.60] \$4,011.37] \$4,865.33] \$4,861.37] \$4,865.33] \$4,861.37] \$4,865.33] \$4,861.37] \$4,861.33] \$4,865.33] \$4,861.37] \$4,865.33] \$4,861.37] \$4,861.33] \$4,865.33] \$4,865.33] \$4,		1			•	•							
FA INTELLIGENCE ANALYST  5485 CONF 528-63 \$30.06 \$531.56 \$33.14 \$534.80 \$2.290.7 \$2.404.58 \$2.524.81 \$2.651.05 \$2.783.60 FA INDOLECC EXECUTION CONF 528-63 \$3.00 \$531.56 \$33.14 \$53.80 \$50.29 \$60.79 \$4.001.25 \$4.201.30 \$4.411.37 \$4.613.19 \$4.808.80 FA MANAGER  540 MMUC \$42.05 \$44.11 \$45.65 \$48.85 \$51.11 \$3.363.87 \$3.532.06 \$3.708.66 \$3.894.10 \$4.088.80 FA MANAGEMENT ASSISTANT \$278 CONF \$25.80 \$27.09 \$28.45 \$5.987 \$31.36 \$2.064.25 \$2.167.46 \$2.275.84 \$2.398.63 \$2.599.11 \$4.018.00 MMUC \$42.05 \$4.11.37 \$4.4	<u> </u>	1		-	-								
FA INDOCLECC EXEC DIRECTOR  5491 SM											1		
FALECCIT MANAGER  5440 MMUC 942.05 94.415 \$463.6 \$48.68 \$51.11 \$3.368.87 \$3.352.06 \$3.706.66 \$3.894.10 \$4.088.80  FA MANAGEMENN ASSISTANT  5278 CONF \$25.80 \$2.70 \$28.45 \$29.87 \$31.16 \$2.064.25 \$2.674.6 \$2.275.84 \$2.389.63 \$2.509.11  FA MICROCOMPUTER SPECIALIST  5441 PRUC \$34.19 \$35.90 \$37.69 \$39.83 \$41.56 \$2.775.03 \$2.871.8 \$30.15.37 \$3.166.14 \$3.324.45  FA NTWAR ADMINISTRATOR I  5292 PRUC \$34.41 \$36.13 \$37.93 \$39.83 \$41.82 \$2.752.50 \$2.890.13 \$3.034.63 \$3.166.14 \$3.324.45  FA NTWAR ADMINISTRATOR I  5292 PRUC \$34.41 \$36.13 \$37.93 \$39.83 \$41.82 \$2.752.50 \$2.890.13 \$3.034.63 \$3.166.14 \$3.324.65  FA PROGRAM ANALYST  5444 PRUC \$40.79 \$42.83 \$44.79 \$47.22 \$49.58 \$3.262.98 \$3.426.13 \$3.381.01 \$3.385.05.00 \$3.666.18  FA PROGRAM ASSISTANT \$451 CONF \$20.61 \$21.64 \$22.72 \$2.386 \$3.262.98 \$3.426.13 \$3.381.01 \$3.387.01 \$3.166.14 \$3.777.31 \$3.966.18  FA PROGRAM ASSISTANT \$452 PRUC \$20.66 \$31.15 \$2.771 \$34.79 \$4.00 \$4.00 \$1.817.97 \$1.908.87 \$2.004.31  FA PROGRAM ASSISTANT \$452 PRUC \$20.66 \$31.15 \$2.771 \$34.79 \$4.00 \$4.00.10 \$4.000.85  FA PROGRAM MANAGER  5445 SM \$45.99 \$48.29 \$50.70 \$53.24 \$55.90 \$3.679.08 \$3.863.04 \$4.056.18 \$4.258.99 \$4.471.95  FA PUB-PRYD PART EXER PRG MGR  5497 MMUC \$42.76 \$44.90 \$47.15 \$49.51 \$51.98 \$3.421.17 \$3.592.23 \$3.771.84 \$3.960.04 \$4.518.64  FA REFLICATION FOR STANT \$44.00 \$4.000.85  FA SR INTELLIGENCE ANALYST \$44.99 \$47.15 \$49.51 \$40.00 \$3.20.28 \$4.000.85  FA SR INTELLIGENCE ANALYST \$44.90 \$40.10 \$4.000.85  FA SR STENDAL ANAGER  5495 PRUC \$31.96 \$33.56 \$53.54 \$37.00 \$38.85 \$2.557.02 \$2.684.87 \$2.891.11 \$2.900.07 \$3.108.07  FA SR INTELLIGENCE ANALYST \$44.99 \$40.10 \$4.000.85  FA SR PROGRAM ASSISTANT \$45.00 \$40.80 \$40.90 \$40.1				<u> </u>	•								
FA MANAGEMENT ASSISTANT 5278 (CONF 525.80 \$27.09 \$28.45 \$29.87 \$31.36 \$2,064.25 \$2,167.46 \$2,275.84 \$2,389.63 \$2,509.11 AMICROCOMPUTER SPECIALIST 5443 PRUC \$34.41 \$35.90 \$35.90 \$37.59 \$39.83 \$41.82 \$2,752.50 \$2,880.13 \$3,015.37 \$3,166.14 \$3,324.45 \$6.17 \$4.1							•						
FA MICROCOMPUTER SPECIALIST 5443 PRUC \$34.19 \$35.90 \$37.69 \$39.58 \$41.56 \$2,735.03 \$2,871.78 \$3,015.37 \$3,166.14 \$3,324.45 FA NTWIK ADMINISTRATOR I 5292 PRUC \$34.41 \$36.13 \$37.93 \$39.83 \$41.82 \$2,755.25 \$2,890.13 \$3,034.63 \$3,166.36 \$3,345.68 FA NTWIK ADMINISTRATOR I 5294 PRUC \$34.75 \$41.73 \$43.81 \$46.00 \$3,0027.75 \$3,179.14 \$3,338.10 \$3,505.00 \$3,080.25 FA PROGRAM ANALYST 5444 PRUC \$40.79 \$42.83 \$44.97 \$47.22 \$49.58 \$3,262.98 \$3,262.13 \$3,597.44 \$3,777.31 \$3,966.18 FA PROGRAM ASSISTANT SUPERVISOR 5452 PRUC \$29.66 \$31.15 \$32.71 \$34.34 \$36.05 \$2,373.18 \$2,491.84 \$2,616.44 \$2,747.26 \$2,884.62 FA PROGRAM ASSISTANT SUPERVISOR 5452 PRUC \$29.66 \$31.15 \$32.71 \$34.34 \$36.05 \$2,373.18 \$2,491.84 \$2,616.44 \$2,747.26 \$2,884.62 FA PROGRAM MANALGER 5445 \$M \$45.99 \$48.29 \$50.70 \$53.24 \$55.90 \$3,679.08 \$3,863.04 \$4,056.18 \$4,258.99 \$4,471.95 \$40.99 \$4.29 \$				<u> </u>	•		•						
FA NTWIKK ADMINISTRATOR I 5292 PRUC \$34.41 \$36.13 \$37.93 \$39.83 \$41.82 \$2,752.50 \$2,890.13 \$3,034.63 \$3,186.36 \$3,345.68 FA NTWIKK ADMINISTRATOR II 5294 PRUC \$37.85 \$39.74 \$41.73 \$43.81 \$46.00 \$30.275 \$3,179.14 \$3,338.10 \$3,360.20 \$3,500.20 \$3,680.25 FA PROGRAM ANALYST \$444 PRUC \$40.79 \$42.83 \$44.97 \$47.22 \$49.58 \$3,262.98 \$3,262.98 \$3,362.13 \$3,597.44 \$5,777.31 \$3,966.18 FA PROGRAM ASSISTANT \$451 CONF \$20.61 \$21.64 \$22.72 \$23.86 \$25.05 \$1,64.89 \$1,731.40 \$1,817.97 \$1,908.87 \$2,004.31 FA PROGRAM ASSISTANT SUPERVISOR \$452 PRUC \$29.66 \$31.15 \$32.71 \$33.46 \$36.06 \$2,373.18 \$2,491.84 \$2,616.44 \$2,747.26 \$2,886.62 FA PROGRAM MANAGER \$45 \$M \$45.99 \$48.29 \$50.70 \$53.24 \$55.90 \$3,679.08 \$3,863.04 \$4,056.18 \$4,258.99 \$4,471.95 FA PUB-PRVT PART EXER PRG MGR \$497 MMUC \$42.76 \$44.90 \$47.15 \$49.51 \$51.98 \$3,241.7 \$3,592.23 \$3,771.84 \$3,960.44 \$4,158.46 FA RCIL NETWIK ENGINEER \$284 CONF \$33.22 \$348.88 \$36.62 \$33.86 \$40.89 \$2,575.65 \$2,700.44 \$2,29.99 \$3,076.04 \$3,200.20 \$4.84 \$3.86 \$4.80 \$					_								
FA NTWIKK ADMINISTRATOR II  5294 PRUC  537.85 539.74 541.73 543.81 546.00 53.027.75 53.179.14 53.388.10 53.505.00 53.660.25  FA PROGRAM ANALYST  544 PRUC  540.79 \$42.83 544.97 \$47.25  523.86 525.05  51.648.95 51.73.14  51.817.97 51.908.87 52.004.87  FA PROGRAM ASSISTANT  5451 CONF  520.61 \$21.64 \$22.72  523.86 525.05  51.648.95 51.73.14  51.817.97 51.908.87 52.004.87  FA PROGRAM MASSISTANT SUPERVISOR  5452 PRUC  529.66 \$31.15 \$32.71  534.34 \$33.60.6  52.373.18 \$2.491.84  52.61.41 \$2.747.26  52.884.62  FA PROGRAM MANAGER  5445 SM  545.99 \$48.29  540.09 \$47.15  549.51													
FA PROGRAM ANALYST  5451  FAPROGRAM ASSISTANT  5451  FAPROGRAM ASSISTANT SUPERVISOR  5452  FAPROGRAM MANAGER  5454  5455  FAPROGRAM ASSISTANT SUPERVISOR  5454  5455  FAPROGRAM MANAGER  5455  FAPROGRAM MANAGER  5455  FAPROGRAM MANAGER  5456  FAPROGRAM MANAGER  5457  FAPROGRAM MANAGER  5458  FAPROGRAM MANAGER  5459  FAPROGRAM MANAGER  5459  FAPROGRAM MANAGER  5459  FAPROGRAM MANAGER  5450  FAPROGRAM MANAGER  5450  FAPROGRAM MANAGER  5450  FAPROGRAM MANAGER  5451  FAPROGRAM SASISTANT  5452  FAPROGRAM SASISTANT  5454  FAPROGRAM SASISTANT  5454  FAPROGRAM SASISTANT  5455  FAPROGRAM SASISTANT  5456  FAPROGRAM SASISTANT  5457  FAPROGRAM SASISTANT  5457  FAPROGRAM SASISTANT  5458  FAPROGRAM SASISTANT  5459  FAPROGRAM SASISTANT  5459  FAPROGRAM SASISTANT  5451  FA		+					•						
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FIRE ENGINEER (INTERIM)         5602         IAFF         \$24.12         \$25.32         \$26.59         \$27.92         \$29.31         \$2,701.13         \$2,836.18         \$2,977.99         \$3,126.89         \$3,283.24           FIRE INSP/INVEST I         5530         IAFF         \$28.56         \$29.98         \$31.48         \$33.06         \$34.71         \$2,284.42         \$2,398.64         \$2,518.57         \$2,644.50         \$2,776.73           FIRE INSP/INVEST I (HRLY)         5534         UCHR         \$28.56         \$29.98         \$31.48         \$33.06         \$34.71         \$2,284.42         \$2,398.64         \$2,518.57         \$2,644.50         \$2,776.73	` '			-	-		-						
FIRE INSP/INVEST I 5530 IAFF \$28.56 \$29.98 \$31.48 \$33.06 \$34.71 \$2,284.42 \$2,398.64 \$2,518.57 \$2,644.50 \$2,776.73 FIRE INSP/INVEST I (HRLY) 5534 UCHR \$28.56 \$29.98 \$31.48 \$33.06 \$34.71 \$2,284.42 \$2,398.64 \$2,518.57 \$2,644.50 \$2,776.73													
FIRE INSP/INVEST I (HRLY) 5534 UCHR \$28.56 \$29.98 \$31.48 \$33.06 \$34.71 \$2,284.42 \$2,398.64 \$2,518.57 \$2,644.50 \$2,776.73		+			-	_							
FIRE INSP/INVEST II   5531   IAFF   \$31.41   \$32.98   \$34.63   \$36.36   \$38.18   \$2,512.85   \$2,638.50   \$2,770.42   \$2,908.94   \$3,054.39					_			-					
	FIRE INSP/INVEST II	5531	IAFF	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18	\$2,512.85	\$2,638.50	\$2,770.42	\$2,908.94	\$3,054.39



Haush Peta												
				I .	Hourly					Biweekly Rat		
POSITION TITLE	PCN	BARG			Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FIRE INSP/INVEST II HRLY	5532	UCHR		\$32.98		\$36.36	\$38.18	\$2,512.85	\$2,638.50	\$2,770.42	\$2,908.94	\$3,054.39
FIRE PREV ENG/INVEST	5528	IAFF				\$43.86	\$46.05	\$3,030.81	\$3,182.35	\$3,341.46	\$3,508.54	\$3,683.96
FIRE PREVENTION AIDE	5535	CVEA		\$14.67		\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.97	•	\$15.40	\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIREFIGHTER (112 HR)	5623	IAFF			\$22.60	\$23.73	\$24.91	\$2,295.67	\$2,410.46	\$2,530.98	\$2,657.53	\$2,790.40
FIREFIGHTER (80 HR)	5621	IAFF	-			\$33.22	\$34.88	\$2,295.67	\$2,410.46	\$2,530.98	\$2,657.53	\$2,790.40
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	<u> </u>		\$25.99	\$27.29	\$28.65	\$2,640.02	\$2,772.02	\$2,910.62	\$3,056.15	\$3,208.96
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$33.00		\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.02	\$2,910.62	\$3,056.15	\$3,208.96
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$42.12	\$44.23		\$48.76	\$51.20	\$3,369.79	\$3,538.28	\$3,715.20	\$3,900.96	\$4,096.00
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$18.40	\$19.32	\$20.29	\$21.30	\$22.37	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02	\$1,789.22
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.40	\$19.32	\$20.29	\$21.30	\$22.37	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02	\$1,789.22
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$24.35	\$25.57	\$26.85	\$28.19	\$29.60	\$1,948.08	\$2,045.48	\$2,147.75	\$2,255.14	\$2,367.90
FLEET MANAGER	6501	MM	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$3,260.39	\$3,423.41	\$3,594.58	\$3,774.31	\$3,963.03
FORENSICS SPECIALIST	5114	CVEA	\$29.18	\$30.64	\$32.17	\$33.78	\$35.47	\$2,334.37	\$2,451.09	\$2,573.65	\$2,702.33	\$2,837.45
GARDENER (SEASONAL)	6629	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
GARDENER I	6627	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
GARDENER II	6623	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
GIS MANAGER	3079	MM			\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
GIS SPECIALIST	3081	CVEA			\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73		\$2,857.38
GIS SPECIALIST (HOURLY)	3092	UCHR	\$29.38	\$30.85		\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.90		\$32.97	\$34.62	\$36.35	\$2,392.35	\$2,511.97	\$2,637.57	\$2,769.45	\$2,907.92
GRAPHIC DESIGNER	2775	CVEA	\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	\$2,082.47	\$2,186.59	\$2,295.92	\$2,410.72	\$2,531.25
GYMNASTIC SPECIALIST	7543	UCHR		\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$51.43	-	-	-	\$62.03	\$4,114.69	-	-	-	\$4,962.28
HR ANALYST	3310	PRCF		\$34.14	\$35.85	\$37.64	\$39.52	\$2,601.11	\$2,731.16	\$2,867.72	\$3,011.11	\$3,161.66
HR OPERATIONS MANAGER	3317	SM	\$52.97	-	-	-	\$64.38	\$4,237.61	-	-	-	\$5,150.65
HR TECHNICIAN	3315	CONF			\$25.78	\$27.07	\$28.42	\$1,870.60	\$1,964.13	\$2,062.33	\$2,165.45	\$2,273.72
HVAC TECHNICIAN	6430	CVEA	<u> </u>	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.31	\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27
INFO TECH MANAGER	5104	SM	\$50.91	727.34	Ç20.71	-	\$61.10	\$4,072.98	72,107.47	72,230.03	72,411.03	\$4,887.77
INFO TECH SUPPORT SPECIALIST	3014	PROF		\$35.90	\$27.60	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
INTERN, GRADUATE	0269	UCHR		\$14.00		\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12		\$13.36	\$14.03	\$10.20	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
LANDSCAPE ARCHITECT	4480	PROF			\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	
	-				•					1		\$3,622.44
LANDSCAPE INSPECTOR	6291	CVEA			\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
LANDSCAPE PLANNER I	4482	CVEA	<u> </u>			\$33.98	\$35.68	\$2,348.03	\$2,465.43	\$2,588.70 \$2,847.57	\$2,718.13	\$2,854.04
LANDSCAPE PLANNER II	4483	CVEA		\$33.90		\$37.37	\$39.24	\$2,582.83	\$2,711.97		\$2,989.95	\$3,139.45
LATENT PRINT EXAMINER	5111	CVEA			\$37.00	\$38.85	\$40.79	\$2,684.53	\$2,818.76	\$2,959.69	\$3,107.68	\$3,263.06
LATENT PRINT EXAMINER HRLY	5112	UCHR			\$37.00	\$38.85	\$40.79	\$2,684.53	\$2,818.76	\$2,959.69	\$3,107.68	\$3,263.06
LAW OFFICE MANAGER	_		\$34.25				\$41.64		\$2,877.35			\$3,330.89
LEAD CUSTODIAN	6663		\$19.81				\$24.08		\$1,664.36	\$1,747.58		\$1,926.71
LEGAL ASSISTANT	0183	CONF		\$26.10		\$28.77	\$30.21	\$1,988.55	\$2,087.98	\$2,192.38		\$2,417.09
LIBRARIAN I	7075	CVEA		\$24.78		\$27.32	\$28.69	\$1,888.12	\$1,982.52	\$2,081.65	· <i>'</i>	\$2,295.02
LIBRARIAN I (HOURLY)	7076	UCHR		\$24.78		\$27.32	\$28.69		\$1,982.52	\$2,081.65		\$2,295.02
LIBRARIAN II	7073	CVEA	<u> </u>	\$27.26		•	\$31.56	\$2,076.94	\$2,180.78	\$2,289.82		\$2,524.53
LIBRARIAN II (HOURLY)	7074	UCHR		\$27.26		\$30.05	\$31.56	\$2,076.94	\$2,180.78	\$2,289.82		\$2,524.53
LIBRARIAN III	7071	CVEA		\$29.99			\$34.71		\$2,398.86	\$2,518.80		\$2,776.98
LIBRARY AIDE	7181	UCHR		\$11.07		\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA		\$17.83		\$19.65	\$20.63	\$1,358.09	\$1,426.00	\$1,497.29		\$1,650.77
LIBRARY ASSOCIATE	7091	CVEA		\$22.53	•	\$24.84	\$26.08	\$1,716.48	\$1,802.30	\$1,892.42		\$2,086.39
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR		\$22.53		\$24.84	\$26.08	\$1,716.47	\$1,802.29	\$1,892.41	\$1,987.03	\$2,086.38
LIBRARY DIGITAL SERVICES MGR	7025	MM		\$42.52		\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97		\$3,938.10
LIBRARY OPERATIONS MANAGER	7029	MM	\$46.59	\$48.92	\$51.37	\$53.94	\$56.64	\$3,727.54	\$3,913.92	\$4,109.61	\$4,315.10	\$4,530.85
LIBRARY TECHNICIAN	7121	CVEA	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29		\$1,478.77
LOCKSMITH	6443	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68
MAINTENANCE WORKER I	6377	CVEA	<u> </u>	\$18.91			\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
MAINTENANCE WORKER I (HRLY)	6379	UCHR		\$18.91		-	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
MAINTENANCE WORKER II	6373	CVEA		\$20.80		\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58		\$1,926.71
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CHULA VISIA						-	, 2010		_			
				I a	Hourly					Biweekly Rat		
POSITION TITLE	PCN	BARG	<u> </u>		Step C	•	Step E	Step A	Step B	Step C	Step D	Step E
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.81		\$21.84		\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
MANAGEMENT ANALYST	0225	CVEA	\$30.44	\$31.96	•		\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
MARKTNG & COMMUNICATIONS MGR	2781 2001	SM MY	\$54.18	-	\$55.71	-	\$65.86 \$59.98	\$4,334.68	-	\$4,456.95	-	\$5,268.84 \$4,798.73
MAYOR MECHANIC ASSISTANT	6550	CVEA	\$19.79		\$21.82	\$22.91	\$39.98	\$1,583.31	\$1,662.48	\$1,745.60	\$1,832.88	\$1,924.53
MUSEUM ATTENDANT	7215	UCHR	\$19.79	-	\$12.06	<u> </u>	\$13.30	\$875.38	\$919.15	\$965.11	\$1,032.88	\$1,924.53
OFFICE SPECIALIST	0161	CVEA		\$11.49			\$13.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (HOURLY)	0160	UCHR	-	\$18.40	-	\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA		\$18.40		\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.52				\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OPEN SPACE INSPECTOR	6311	CVEA	\$28.42	-	•	<u> </u>	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
OPEN SPACE MANAGER	6302	MM	\$39.50		\$43.55		\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
OPS&TELECOM MGR	3025	MM		\$43.87	\$46.06		\$50.78	\$3,342.15	\$3,509.26	\$3,684.72	\$3,868.96	\$4,062.41
PAINTER	6434	CVEA		\$24.86	\$26.10	\$27.41	\$28.78	\$1,893.92	\$1,988.61	\$2,088.04	\$2,192.45	\$2,302.07
PARK RANGER	7434	UCHR		\$13.91		\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$30.20			\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.71	\$18.60	\$19.53	\$20.50	\$21.53	\$1,416.91	\$1,487.75	\$1,562.14	\$1,640.25	\$1,722.26
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKING METER TECHNICIAN	3693	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKS MANAGER	6604	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.52	\$3,318.55	\$3,484.48	\$3,658.70	\$3,841.64
PARKS OPERATIONS MANAGER	6610	MM	\$46.33	\$48.65	\$51.08	\$53.63	\$56.32	\$3,706.53	\$3,891.86	\$4,086.45	\$4,290.77	\$4,505.31
PARKS SUPERVISOR	6605	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PEACE OFFICER	5061	POA	\$34.30	\$36.02	\$37.82	\$39.71	\$41.69	\$2,744.04	\$2,881.24	\$3,025.30	\$3,176.57	\$3,335.39
PERFORMANCE & ORG DEV MGR	2758	SM	\$51.69	-	-	-	\$62.03	\$4,135.26	-	-	-	\$4,962.28
PLAN CHECK SUPERVISOR	4731	MM	\$45.63	\$47.91	\$50.30	\$52.82	\$55.46	\$3,650.11	\$3,832.62	\$4,024.25	\$4,225.46	\$4,436.73
PLAN CHECK TECHNICIAN	4753	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.87	\$2,283.61	\$2,397.79	\$2,517.68	\$2,643.56
PLANNING MANAGER	4727	SM	\$53.84	-	-	-	\$64.96	\$4,307.47	-	-	-	\$5,196.46
PLANNING TECHNICIAN	4527	CVEA	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
PLUMBER	6432	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68	\$2,532.26
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$52.66	-	-	-	\$64.01	\$4,212.83	-	-	-	\$5,120.54
POLICE AGENT	5051	POA	\$37.77			\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$69.81	-	-	-	\$84.85	\$5,584.99	-	-	-	\$6,788.31
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.87	-		\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
POLICE COMM SYSTEMS MANAGER	5185	MM	\$41.78		\$46.06	<u> </u>	\$50.79	\$3,342.54	\$3,509.66	\$3,685.15	\$3,869.40	\$4,062.87
POLICE DISPATCHER	5181	CVEA	\$26.30		•		\$31.97	\$2,103.95	\$2,209.15	\$2,319.60	\$2,435.59	\$2,557.36
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$26.30		_	\$30.44	\$31.97	\$2,103.95	\$2,209.15	\$2,319.60	\$2,435.59	\$2,557.36
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$30.24		\$33.34	· .	\$36.76	\$2,419.54	\$2,540.52	\$2,667.54	\$2,800.92	\$2,940.97
POLICE DISPATCHER TRAINEE	5179					\$27.68	\$29.06		\$2,008.32		\$2,214.17	\$2,324.88
POLICE REC & SUPPORT SURV	5031 5203	POA		\$54.75		\$60.36	\$63.38		\$4,379.81	\$4,598.80		\$5,070.18
POLICE REC & SUPPORT SUPV POLICE RECORDS SPEC (HOURLY)	0166	UCHR	<u> </u>	\$18.40		ļ ·	\$28.17	\$1,854.02	\$1,946.72	\$2,044.05 \$1,545.60		\$2,253.57
POLICE RECORDS SPEC (HOURLY)  POLICE RECORDS SPECIALIST	0165	CVEA		\$18.40		<u> </u>	\$21.30 \$21.30	1	\$1,472.00 \$1,472.00	\$1,545.60	\$1,622.88 \$1,622.88	\$1,704.02 \$1,704.02
POLICE RECRUIT	5071	CVEA		\$27.08		720.23	Ş21.3U	\$2,063.47	\$2,166.64	\$1,343.00	\$1,022.00	\$1,704.02 -
POLICE SERGEANT	5041	POA		\$45.62		\$50.30	\$52.81	\$3,475.78		\$3,832.04	\$4.023.65	\$4,224.83
POLICE SERVICES OFF (HOURLY)	5133	UCHR		\$24.75			\$28.65	\$1,885.90	\$1,980.20		\$2,183.17	\$2,292.33
POLICE SERVICES OFFICER	5131	CVEA		\$24.75		<u> </u>	\$28.65	1	\$1,980.19	\$2,079.20		\$2,292.32
POLICE SERVICES TECHNICIAN	5415	CVEA		\$23.61	_	<u> </u>	\$27.34	\$1,799.22	\$1,889.18			\$2,186.96
POLICE SUPPORT SERVICES MGR	5205	MM		\$42.46	_	<u> </u>	\$49.16	\$3,235.23	\$3,396.99		\$3,745.18	\$3,932.44
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	<u> </u>	\$28.47		ļ ·	\$32.95	\$2,168.77	\$2,277.21	\$2,391.07		\$2,636.16
POLICE TECH SPECIALIST (HRLY)	5108			\$37.33		<u> </u>	\$43.22	\$2,844.43	\$2,986.65		\$3,292.78	\$3,457.42
POLICE TECHNOLOGY SPECIALIST	5107	CVEA		\$37.33			\$43.22	\$2,844.43	\$2,986.65	\$3,135.98		\$3,457.42
POLICY AIDE	2013	PRUC		\$27.53		<u> </u>	\$31.88	\$2,097.89	\$2,202.79	\$2,312.93		\$2,550.00
PRINCIPAL CIVIL ENGINEER	6021	MM		\$52.59			\$60.88	\$4,006.69	\$4,207.02	\$4,417.37	\$4,638.24	\$4,870.15
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF		\$48.90			\$56.61	\$3,725.59	\$3,911.87	\$4,107.46		\$4,528.47
PRINCIPAL HR ANALYST	3305			\$45.35			\$52.49	\$3,454.94	t .	\$3,809.07		\$4,199.50
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45		\$4,322.30
PRINCIPAL LIBRARIAN	7051	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00	\$3,093.12	\$3,247.78	\$3,410.17	\$3,580.68	\$3,759.71
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00	\$3,093.12	\$3,247.78		\$3,580.68	\$3,759.71
PRINCIPAL PLANNER	4431	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
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CHULA VISIA						iibei 11	,					
				1	Hourly					Biweekly Rat		1
	PCN	BARG	•		Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
	212	PROF		\$48.90			\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
	410	MM			\$43.56	\$45.73	\$48.02	\$3,160.51	\$3,318.53	\$3,484.46	\$3,658.68	\$3,841.62
	3721	CVEA			\$30.47	\$31.99	\$33.59	\$2,210.72	\$2,321.25	\$2,437.31	\$2,559.18	\$2,687.14
	8090	PROF		\$35.54	\$37.32	\$39.18	\$41.14	\$2,707.68	\$2,843.07	\$2,985.22	\$3,134.48	\$3,291.20
	217	CVEA			\$32.36	\$33.98	\$35.68	\$2,348.03	\$2,465.43	\$2,588.70	\$2,718.13	\$2,854.04
` '	218	UCHR	_	_	\$32.36	\$33.98	\$35.68	\$2,348.03	\$2,465.43	\$2,588.70	\$2,718.13	\$2,854.04
	215	CVEA		\$33.90		\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
` '	216	UCHR		\$33.90		\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
	127	CVEA		\$20.46	-	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PUB WORKS SPECIALIST 6	712	CVEA	•	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.39	\$1,903.00	\$1,998.15	\$2,098.06	\$2,202.97
	782	CONF			\$30.67	\$32.20	\$33.81	\$2,225.44	\$2,336.72	\$2,453.55	\$2,576.23	\$2,705.04
	254	CVEA		\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
PUBLIC WORKS INSP I 6	5123	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
PUBLIC WORKS INSP II 6	5121	CVEA			\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
PUBLIC WORKS MANAGER 6	336	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
PUBLIC WORKS SUPERVISOR 6	337	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PUMP MAINT TECHNICIAN 6	396	CVEA	\$25.80	\$27.09	\$28.44	\$29.87	\$31.36	\$2,064.01	\$2,167.22	\$2,275.58	\$2,389.35	\$2,508.82
PUMP MAINTENANCE SUPERVISOR 6	392	CVEA	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75	\$2,418.82	\$2,539.76	\$2,666.75	\$2,800.08	\$2,940.09
PURCHASING AGENT 3	3711	SM	\$47.32	_	_	-	\$57.51	\$3,785.24		-		\$4,600.97
RANGE MASTER 5	417	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
RANGE MASTER (HOURLY) 5	418	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RCFL NETWORK ENGINEER 5	450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER 6	6037	MMUC	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71	\$3,469.11	\$3,642.56	\$3,824.69	\$4,015.92	\$4,216.72
REC AIDE 7	605	UCHR	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16	\$800.32	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST 7	601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY) 7	426	UCHR		\$23.89		\$26.34	\$27.65	\$1,820.10	\$1,911.10	\$2,006.66	\$2,106.99	\$2,212.34
RECORDS MANAGER 2	211	MM	\$32.20		\$35.50	\$37.28	\$39.14	\$2,576.31	\$2,705.13	\$2,840.38	\$2,982.40	\$3,131.52
RECORDS SPECIALIST 2	217	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
RECREATION LEADER I 7	609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II 7	607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I 7	425	CVEA		\$23.89		\$26.34	\$27.65	\$1,820.10	\$1,911.10	\$2,006.66	\$2,106.99	\$2,212.34
	423	CVEA			\$27.59	\$28.97	\$30.42	\$2,002.11	\$2,102.22	\$2,207.33	\$2,317.69	\$2,433.58
RECREATION SUPERVISOR III 7	422	CVEA				\$33.32	\$34.98	\$2,302.44	\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63
RECYCLING SPECIALIST I 2	742	CVEA		\$23.57		\$25.98	\$27.28	\$1,795.43	\$1,885.20	\$1,979.46	\$2,078.43	\$2,182.35
	744	CVEA	\$24.69		\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
	1045	SM	\$48.68	-	-	-	\$59.17	\$3,894.07	-	-	-	\$4,733.27
	312	UCHR		\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
` '	307	CVEA				\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19		\$2,083.93
	081		\$14.24				-		\$1,195.85	\$1,255.53	-	-
	901		\$37.77			\$43.72	\$45.91		\$3,172.71		\$3,497.91	\$3,672.81
	367	PRCF		\$34.14		\$37.64	\$39.52	\$2,600.99	\$2,731.04	\$2,867.59		\$3,161.52
	361	SM	\$49.28	-	-	-	\$59.90	\$3,942.28	-	-	-	\$4,791.92
	143	UCHR		\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
	231	UCHR		\$10.03			\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
	)171	CVEA		\$20.24			\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
	)152	UCHR	\$19.28		•		\$23.43	\$1,542.10		\$1,700.17		\$1,874.43
	169	CVEA		\$34.31			\$39.72		\$2,744.69			\$3,177.32
	5170	CVEA		\$37.74			\$43.69	\$2,875.39	\$3,019.16	\$3,170.11		\$3,495.05
	355	CVEA		\$31.71			\$36.71		\$2,536.82		\$2,796.84	\$2,936.68
	799	PRUC		\$39.02		\$43.02		\$2,972.66				: '
			•	•			\$45.17		\$3,121.29	\$3,277.36		\$3,613.29
	630	MMCF					\$48.14		\$3,326.90		\$3,667.91	\$3,851.31
	3651	CONE		\$24.05		\$26.52	\$27.84	\$1,832.37	\$1,923.99	\$2,020.19		\$2,227.26
	145	CONF		\$28.43			\$32.91	\$2,165.96	\$2,274.25	\$2,387.97		\$2,632.73
	185	CVEA		\$28.43			\$32.91	\$2,165.96		\$2,387.97		\$2,632.73
	345	CVEA		\$21.56			\$24.96	\$1,643.01	\$1,725.16	\$1,811.42		\$1,997.09
` '	099	UCHR		\$39.49			\$45.71	\$3,008.54	\$3,158.96		\$3,482.76	\$3,656.89
	089	PROF		\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
	2403	EXEC	\$74.32	-	-	-	\$90.34	\$5,945.98	42.000.00		40.000.00	\$7,227.37
	781	CVEA		\$37.75			\$43.70		\$3,020.06	\$3,171.07		\$3,496.10
	507	CVEA		\$24.05			\$27.84		\$1,923.99			\$2,227.26
SR CIVIL ENGINEER 6	6019	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39



CHULA VISIA												
				1 -	Hourly					Biweekly Rat		
POSITION TITLE	PCN	BARG	•		Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR CODE ENFORCEMENT OFF	4763	CVEA	_	-	\$37.87	_	\$41.76	\$2,748.17	\$2,885.58	\$3,029.86	\$3,181.35	\$3,340.42
SR CONSERVATION SPECIALIST	6204	CVEA	\$28.39		\$31.30	\$32.87	\$34.51	\$2,271.23	\$2,384.79	\$2,504.03	\$2,629.23	\$2,760.69
SR COUNCIL ASST	2027	CONF		•	\$23.30		\$25.69	\$1,690.72	\$1,775.25	\$1,864.01	\$1,957.21	\$2,055.08
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC		\$33.78		\$37.25	\$39.11	\$2,574.07	\$2,702.77	\$2,837.91	\$2,979.81	\$3,128.80
SR ECONOMIC DEV SPEC	2725	PROF	_	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR ELECTRICIAN	6442	CVEA		•	\$33.02	\$34.67	\$36.40	\$2,395.80	\$2,515.59	\$2,641.37	\$2,773.44	\$2,912.11
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
SR ENGINEERING TECHNICIAN	6059	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
SR EQUIPMENT MECHANIC	6512	CVEA	\$28.26	\$29.67	\$31.16	\$32.71	\$34.35	\$2,260.80	\$2,373.84	\$2,492.53	\$2,617.15	\$2,748.01
SR FIRE INSP/INVEST	5529	IAFF	\$36.49	\$38.31	\$40.23	\$42.24	\$44.35	\$2,918.98	\$3,064.93	\$3,218.18	\$3,379.09	\$3,548.04
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR GARDENER	6621	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR GIS SPECIALIST	3080	CVEA	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$2,585.85	\$2,715.15	\$2,850.90	\$2,993.45	\$3,143.12
SR GRAPHIC DESIGNER	2764	PROF	\$33.67	\$35.35	\$37.12	\$38.98	\$40.92	\$2,693.51	\$2,828.18	\$2,969.59	\$3,118.07	\$3,273.98
SR HR ANALYST	3308	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.42	\$2,258.99	\$2,371.94	\$2,490.54	\$2,615.07
SR HVAC TECHNICIAN	6441	CVEA	\$29.95	\$31.44	\$33.02	\$34.67	\$36.40	\$2,395.80	\$2,515.59	\$2,641.37	\$2,773.44	\$2,912.11
SR INFO TECH SUPPORT SPEC	3012	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR LAND SURVEYOR	6285	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.68	\$34.32	\$36.03	\$37.84	\$39.73	\$2,614.78	\$2,745.52	\$2,882.79	\$3,026.93	\$3,178.28
SR LATENT PRINT EXAMINER	5110	CVEA			\$42.55		\$46.91	\$3,087.21	\$3,241.57	\$3,403.65	\$3,573.83	\$3,752.52
SR LEGAL ASSISTANT	2463	CONF	\$27.34		\$30.15		\$33.24	\$2,187.40	\$2,296.77	\$2,411.61	\$2,532.19	\$2,658.80
SR LIBRARIAN	7053	MM			\$34.82	\$36.56	\$38.38	\$2,526.28	\$2,652.59	\$2,785.22	\$2,924.49	\$3,070.71
SR LIFEGUARD	7589	UCHR		-	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA		•	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR MANAGEMENT ANALYST	0206	PROF	-	\$36.91	\$38.75	\$40.69	\$42.72	\$2,811.91	\$2,952.51	\$3,100.13	\$3,255.14	\$3,417.90
SR OFFICE SPECIALIST	0173	CVEA		-	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	-		\$21.25		\$23.43	\$1,542.10	\$1,619.21	\$1,700.17	\$1,785.17	\$1,874.43
SR OPEN SPACE INSPECTOR	6309	CVEA			\$36.04	\$37.84	\$39.73	\$2,614.79	\$2,745.53	\$2,882.80	\$3,026.94	\$3,178.29
SR PARK RANGER	7439	CVEA	\$23.78		\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR PLAN CHECK ENGINEER	4746	WCE	•		\$47.56		\$52.43	\$3,451.01	\$3,623.57	\$3,804.74	\$3,994.98	\$4,194.73
SR PLAN CHECK TECHNICIAN	4751	CVEA		\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
SR PLANNER	4432	PROF			\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR PLANNING TECHNICIAN	4529	CVEA	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$2,055.01	\$2,157.76	\$2,265.65	\$2,378.93	\$2,497.88
SR POLICE RECORDS SPECIALIST	0135	CVEA	\$20.15	\$21.16	\$22.22	\$23.33	\$24.50	\$1,612.20	\$1,692.81	\$1,777.45	\$1,866.32	\$1,959.63
SR POLICE TECHNOLOGY SPEC	5109		\$40.89				\$49.70		\$3,434.65	H : -		1
SR PROCUREMENT SPECIALIST	3728	PROF				\$35.37	\$37.14			\$2,695.11		\$2,971.36
SR PROGRAMMER ANALYST	3091	PROF		\$40.64			\$47.04	\$3,096.11	\$3,250.92	\$3,413.46		\$3,763.34
SR PROJECT COORDINATOR	4214	PROF		\$39.12		<u> </u>	\$45.28		\$3,129.20	\$3,285.66		\$3,622.44
SR PROP & EVIDENCE SPECIALIST	5125	CVEA		\$23.53			\$27.23	\$1,792.39		\$1,976.11		\$2,178.66
SR PUBLIC SAFETY ANALYST	5260	PROF		\$35.34			\$40.91		\$2,827.47	\$2,968.84		\$3,273.15
SR PUBLIC WORKS INSP	6101	CVEA		\$37.75			\$43.70		\$3,020.07	\$3,171.08		\$3,496.11
SR PUBLIC WORKS SPECIALIST	6702	CVEA		\$28.55			\$33.04		\$2,283.60	\$2,397.78		\$2,643.55
SR RECORDS SPECIALIST	2215	CVEA		\$23.28			\$26.94			\$1,955.18		\$2,045.59
SR RECREATION MGR	7421	MM		\$34.08			\$39.45		\$2,726.41	\$2,862.74		\$3,156.17
SR RECYCLING SPECIALIST	2746	CVEA		\$29.81			\$34.51		\$2,720.41	\$2,504.03		\$2,760.69
SR RISK MANAGEMENT SPECIALIST	3365	PRCF		\$39.26		<u> </u>	\$45.45	\$2,271.23	\$3,140.84	\$3,297.88		
SR SECRETARY	0139	CONF		\$22.26			\$45.45		\$1,781.12		\$1,963.68	\$3,635.91
	0139			\$22.26			\$25.77		\$1,781.12			\$2,061.87 \$2,061.87
SR SECRETARY SR SECRETARY (HOURLY)	0177	UCHR		\$22.26			\$25.77		\$1,781.12		\$1,963.68	\$2,061.87
· ·				\$27.46								
SR TREE TRIMMER	6573 2779	CVEA		\$35.48			\$31.79	\$2,092.34	\$2,196.95	\$2,306.80	\$2,422.14	\$2,543.25
SR WEBMASTER		PROF					\$41.07		\$2,838.55			\$3,285.98
STOREKEEPER SUPERVISOR	3734	CVEA		\$20.80			\$24.08	\$1,585.11	\$1,664.36	\$1,747.58		\$1,926.71
STOREKEEPER SUPERVISOR	3732	CVEA		\$24.97			\$28.90		\$1,997.24	\$2,097.10		\$2,312.05
STORMWTR COMPLNCE INSP I	6127	CVEA		\$27.13		<u> </u>	\$31.41		\$2,170.37	\$2,278.89		\$2,512.47
STORMWTR COMPLNCE INSP II	6125	CVEA		\$29.84			\$34.55	\$2,273.73	\$2,387.41		\$2,632.12	\$2,763.73
SURVEY TECHNICIAN I	6151	CVEA		\$25.95			\$30.04		\$2,076.00	\$2,179.80		\$2,403.23
SURVEY TECHNICIAN II	6141	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.86	\$2,283.60	\$2,397.78	\$2,517.67	\$2,643.55



					Hourly	Rate		Biweekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$37.60	\$39.48	\$41.46	\$43.53	\$45.71	\$3,008.28	\$3,158.70	\$3,316.63	\$3,482.46	\$3,656.59	
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.87	\$24.02	\$25.22	\$26.48	\$27.80	\$1,829.79	\$1,921.28	\$2,017.34	\$2,118.21	\$2,224.12	
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80	
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80	
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20	
TRAFFIC DEVICES TECH	6177	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56	
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39	
TRAFFIC ENGINEER	6024	PROF	\$38.88	\$40.82	\$42.86	\$45.01	\$47.26	\$3,110.23	\$3,265.74	\$3,429.03	\$3,600.48	\$3,780.51	
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-	
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92	
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92	
TRANS ENGINEER W/ CERT	6031	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39	
TRANS ENGINEER W/O CERT	6033	WCE	\$42.95	\$45.10	\$47.35	\$49.72	\$52.21	\$3,436.07	\$3,607.87	\$3,788.27	\$3,977.68	\$4,176.56	
TRANSIT MANAGER	6218	MMUC	\$46.60	\$48.93	\$51.38	\$53.95	\$56.65	\$3,728.26	\$3,914.68	\$4,110.41	\$4,315.93	\$4,531.73	
TREE TRIMMER	6575	CVEA	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$1,743.62	\$1,830.80	\$1,922.34	\$2,018.45	\$2,119.38	
TREE TRIMMER SUPERVISOR	6572	CVEA	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	\$2,406.20	\$2,526.51	\$2,652.83	\$2,785.47	\$2,924.75	
VETERINARIAN	5321	PROF	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$3,053.45	\$3,206.12	\$3,366.43	\$3,534.75	\$3,711.48	
VETERINARIAN (HOURLY)	5308	UCHR	\$46.77	\$49.11	\$51.57	\$54.15	\$56.85	\$3,741.96	\$3,929.06	\$4,125.51	\$4,331.78	\$4,548.37	
VETERINARIAN (PERMITTED)	5331	PROF	\$53.74	\$56.43	\$59.25	\$62.21	\$65.32	\$4,299.25	\$4,514.21	\$4,739.92	\$4,976.92	\$5,225.77	
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39	\$5,290.73	\$5,555.27	\$5,833.03	\$6,124.68	\$6,430.92	
VETERINARY ASSISTANT	5325	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61	
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62	
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39	
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39	
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$45.43	\$47.70	\$50.09	\$52.59	\$55.22	\$3,634.35	\$3,816.07	\$4,006.87	\$4,207.22	\$4,417.58	
WEBMASTER	2777	CVEA	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38	
WEBMASTER (HOURLY)	2790	UCHR	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38	

### Revised:

June 21, 2016 (Effective June 24, 2016) June 21, 2016 (Effective July 8, 2016) August 2, 2016 (Effective August 5, 2016) September 13, 2016 (Effective September 16, 2016) November 1, 2016 (Effective November 11, 2016)