



Fiscal Year 2016-2017 Compensation Schedule
Effective November 11, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$32.56	\$34.19	\$35.90	\$37.69	\$39.58	\$2,604.92	\$2,735.16	\$2,871.92	\$3,015.52	\$3,166.29
ACCOUNTING ASSISTANT	3641	CVEA	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
ACCOUNTING TECHNICIAN	3643	CONF	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
ACCOUNTING TECHNICIAN	3675	CVEA	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.60	\$2,116.38	\$2,222.20	\$2,333.31	\$2,449.98
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22	\$2,317.95	\$2,433.85	\$2,555.54	\$2,683.32	\$2,817.48
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMIN SERVICES MANAGER	0215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$21.30	\$22.36	\$23.48	\$24.66	\$25.89	\$1,703.86	\$1,789.05	\$1,878.50	\$1,972.43	\$2,071.05
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$51.96	\$54.56	\$57.28	\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.70	\$4,811.84	\$5,052.43
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.93	\$2,083.13	\$2,187.29	\$2,296.65	\$2,411.48
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.65	\$25.88	\$27.17	\$28.53	\$29.96	\$1,971.62	\$2,070.20	\$2,173.71	\$2,282.40	\$2,396.52
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
APPLICATIONS SUPPORT MANAGER	3083	MM	\$41.37	\$43.44	\$45.61	\$47.89	\$50.28	\$3,309.38	\$3,474.85	\$3,648.59	\$3,831.02	\$4,022.57
APPLICATIONS SUPPORT SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
AQUARIST	7741	CVEA	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96	\$1,774.71	\$1,863.44	\$1,956.61	\$2,054.45	\$2,157.17
AQUATIC SUPERVISOR I	7579	CVEA	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.11	\$1,911.11	\$2,006.67	\$2,107.00	\$2,212.35
AQUATIC SUPERVISOR II	7577	CVEA	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	\$2,002.11	\$2,102.22	\$2,207.33	\$2,317.69	\$2,433.58
AQUATIC SUPERVISOR III	7575	CVEA	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$2,302.44	\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63
ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62	\$3,134.05	\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$65.71	-	\$75.93	-	\$79.87	\$5,256.51	-	\$6,074.22	-	\$6,389.32
ASSOC ACCOUNTANT	3635	CONF	\$35.82	\$37.61	\$39.49	\$41.46	\$43.54	\$2,865.40	\$3,008.67	\$3,159.10	\$3,317.06	\$3,482.91
ASSOC ENGINEER	6017	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC LAND SURVEYOR	6287	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC PLANNER	4437	CVEA	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
ASSOC PLANNER (HOURLY)	4438	UCHR	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
ASST CHIEF OF POLICE	5011	SM	\$64.46	-	-	-	\$78.35	\$5,156.42	-	-	-	\$6,267.66
ASST CITY ATTORNEY	2405	SM	\$68.82	\$72.26	\$75.87	\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6,069.86	\$6,369.97	\$6,692.02
ASST CITY MANAGER/ADMIN	2707	EXEC	\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47
ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	-	-	-	\$71.94	\$4,795.78	-	-	-	\$5,754.93
ASST DIR OF FINANCE	3604	SM	\$59.59	-	-	-	\$71.94	\$4,766.80	-	-	-	\$5,754.93
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.08	-	-	\$74.47	\$76.15	\$5,046.27	-	-	\$5,957.44	\$6,092.31
ASST DIR OF RECREATION	7401	SM	\$49.22	-	-	-	\$59.83	\$3,937.68	-	-	-	\$4,786.27
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	-	-	-	\$76.15	\$5,046.27	-	-	-	\$6,092.31
ASST ENGINEER	6015	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.07	\$2,864.48	\$3,007.70	\$3,158.09	\$3,315.99
ASST LAND SURVEYOR	6289	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.07	\$2,864.48	\$3,007.70	\$3,158.09	\$3,315.99
ASST PLAN CHECK ENGINEER	4749	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.06	\$2,864.47	\$3,007.69	\$3,158.08	\$3,315.98
ASST PLANNER	4439	CVEA	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$2,348.04	\$2,465.44	\$2,588.71	\$2,718.14	\$2,854.05
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
BENEFITS MANAGER	3404	MMCF	\$43.95	\$46.15	\$48.45	\$50.87	\$53.42	\$3,515.81	\$3,691.60	\$3,876.19	\$4,069.99	\$4,273.49
BLDG PROJECT MANAGER	6412	PROF	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	\$3,140.95	\$3,298.00	\$3,462.90	\$3,636.05	\$3,817.85
BUDGET & ANALYSIS MANAGER	2222	SM	\$50.74	-	-	-	\$61.67	\$4,059.09	-	-	-	\$4,933.85
BUILDING INSPECTION MGR	4769	MM	\$41.35	\$43.41	\$45.58	\$47.86	\$50.26	\$3,307.69	\$3,473.08	\$3,646.73	\$3,829.07	\$4,020.52
BUILDING INSPECTOR I	4771	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.71	\$2,387.40	\$2,506.77	\$2,632.11	\$2,763.71
BUILDING INSPECTOR II	4773	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

Approved and Adopted:

Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule Effective November 11, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
BUILDING INSPECTOR II HRLY	4774	UCHR	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
BUILDING INSPECTOR III	4775	CVEA	\$34.39	\$36.11	\$37.92	\$39.81	\$41.80	\$2,751.20	\$2,888.76	\$3,033.20	\$3,184.86	\$3,344.10
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$62.58	-	-	-	\$76.06	\$5,006.19	-	-	-	\$6,085.07
BUSINESS LICENSE REP	4505	CVEA	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03	\$1,756.69	\$1,844.52	\$1,936.75
CARPENTER	6444	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68
CHIEF OF POLICE	5001	EXEC	\$84.22	-	-	\$100.24	\$102.37	\$6,737.46	-	-	\$8,019.53	\$8,189.44
CHIEF OF STAFF	2011	MMUC	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$2,743.40	\$2,880.57	\$3,024.59	\$3,175.82	\$3,334.61
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.20	\$2,079.21	\$2,183.17	\$2,292.33
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.19	\$2,079.20	\$2,183.16	\$2,292.32
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.98	\$2,073.73	\$2,177.42	\$2,286.29	\$2,400.60
CODE ENF OFFICER II	4779	CVEA	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.47	\$2,281.09	\$2,395.15	\$2,514.90	\$2,640.65
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.48	\$2,281.10	\$2,395.15	\$2,514.91	\$2,640.66
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.09	\$1,717.37	\$1,803.24	\$1,893.40	\$1,988.07	\$2,087.47
COLLECTIONS SUPERVISOR	3683	MM	\$34.33	\$36.04	\$37.84	\$39.74	\$41.72	\$2,746.06	\$2,883.37	\$3,027.54	\$3,178.91	\$3,337.86
COMMUNITY SERV OFFICER	5141	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
CONSERVATION SPECIALIST I	6200	CVEA	\$22.44	\$23.57	\$24.74	\$25.98	\$27.28	\$1,795.43	\$1,885.21	\$1,979.47	\$2,078.44	\$2,182.36
CONSERVATION SPECIALIST II	6202	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.17	\$2,892.93	\$3,037.57	\$3,189.45	\$3,348.93
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.79	\$23.93	\$25.12	\$26.38	\$27.70	\$1,822.87	\$1,914.02	\$2,009.72	\$2,110.21	\$2,215.72
CUSTODIAN	6661	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
CUSTODIAN (HOURLY)	6662	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
DELIVERY DRIVER	7191	CVEA	\$16.51	\$17.34	\$18.20	\$19.11	\$20.07	\$1,320.92	\$1,386.97	\$1,456.32	\$1,529.14	\$1,605.59
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-	-	\$102.37	\$7,427.87	-	-	-	\$8,189.44
DEPUTY CITY ATTORNEY I	2410	PRUC	\$41.13	\$43.19	\$45.35	\$47.62	\$50.00	\$3,290.63	\$3,455.17	\$3,627.92	\$3,809.32	\$3,999.79
DEPUTY CITY ATTORNEY II	2408	PRUC	\$49.36	\$51.83	\$54.42	\$57.14	\$60.00	\$3,948.76	\$4,146.20	\$4,353.51	\$4,571.18	\$4,799.74
DEPUTY CITY ATTY III	2411	SM	\$61.95	\$65.05	\$68.30	\$71.71	\$75.30	\$4,956.00	\$5,203.80	\$5,463.99	\$5,737.19	\$6,024.02
DEPUTY CITY CLERK I	2245	PRUC	\$25.44	\$26.71	\$28.04	\$29.44	\$30.92	\$2,034.84	\$2,136.58	\$2,243.41	\$2,355.58	\$2,473.36
DEPUTY CITY CLERK II	2243	PRUC	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	\$2,238.33	\$2,350.25	\$2,467.76	\$2,591.15	\$2,720.71
DEPUTY FIRE CHIEF	5505	SM	\$64.08	-	-	-	\$77.89	\$5,126.47	-	-	-	\$6,231.27
DETENTION FACILITY MANAGER	5130	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$20.31	\$21.32	\$22.39	\$23.51	\$24.68	\$1,624.51	\$1,705.74	\$1,791.03	\$1,880.58	\$1,974.61
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17
DEVELOPMENT SVCS TECH II	4541	CVEA	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$2,055.01	\$2,157.76	\$2,265.65	\$2,378.93	\$2,497.88
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.88	\$45.02	\$47.27	\$49.64	\$52.12	\$3,430.30	\$3,601.81	\$3,781.90	\$3,971.00	\$4,169.55
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77	\$5,710.85	-	-	-	\$6,941.81
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22	-	\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17
DIR OF RECREATION	7405	EXEC	\$62.14	\$65.25	\$68.51	\$71.94	\$75.53	\$4,971.32	\$5,219.88	\$5,480.88	\$5,754.92	\$6,042.67
DIR OF REDEVLPMNT & HOUSING	4201	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76
ELECTRICIAN	6438	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.31	\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.67	\$24.86	\$26.10	\$27.41	\$28.78	\$1,893.92	\$1,988.61	\$2,088.04	\$2,192.45	\$2,302.07
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56

Approved and Adopted:
Resolution No.:



Fiscal Year 2016-2017 Compensation Schedule
Effective November 11, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Biweekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$37.60	\$39.48	\$41.46	\$43.53	\$45.71	\$3,008.28	\$3,158.70	\$3,316.63	\$3,482.46	\$3,656.59
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.87	\$24.02	\$25.22	\$26.48	\$27.80	\$1,829.79	\$1,921.28	\$2,017.34	\$2,118.21	\$2,224.12
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
TRAFFIC ENGINEER	6024	PROF	\$38.88	\$40.82	\$42.86	\$45.01	\$47.26	\$3,110.23	\$3,265.74	\$3,429.03	\$3,600.48	\$3,780.51
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
TRANS ENGINEER W/ CERT	6031	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39
TRANS ENGINEER W/O CERT	6033	WCE	\$42.95	\$45.10	\$47.35	\$49.72	\$52.21	\$3,436.07	\$3,607.87	\$3,788.27	\$3,977.68	\$4,176.56
TRANSIT MANAGER	6218	MMUC	\$46.60	\$48.93	\$51.38	\$53.95	\$56.65	\$3,728.26	\$3,914.68	\$4,110.41	\$4,315.93	\$4,531.73
TREE TRIMMER	6575	CVEA	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$1,743.62	\$1,830.80	\$1,922.34	\$2,018.45	\$2,119.38
TREE TRIMMER SUPERVISOR	6572	CVEA	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	\$2,406.20	\$2,526.51	\$2,652.83	\$2,785.47	\$2,924.75
VETERINARIAN	5321	PROF	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$3,053.45	\$3,206.12	\$3,366.43	\$3,534.75	\$3,711.48
VETERINARIAN (HOURLY)	5308	UCHR	\$46.77	\$49.11	\$51.57	\$54.15	\$56.85	\$3,741.96	\$3,929.06	\$4,125.51	\$4,331.78	\$4,548.37
VETERINARIAN (PERMITTED)	5331	PROF	\$53.74	\$56.43	\$59.25	\$62.21	\$65.32	\$4,299.25	\$4,514.21	\$4,739.92	\$4,976.92	\$5,225.77
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39	\$5,290.73	\$5,555.27	\$5,833.03	\$6,124.68	\$6,430.92
VETERINARY ASSISTANT	5325	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$45.43	\$47.70	\$50.09	\$52.59	\$55.22	\$3,634.35	\$3,816.07	\$4,006.87	\$4,207.22	\$4,417.58
WEBMASTER	2777	CVEA	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
WEBMASTER (HOURLY)	2790	UCHR	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38

Revised:

- June 21, 2016 (Effective June 24, 2016)
- June 21, 2016 (Effective July 8, 2016)
- August 2, 2016 (Effective August 5, 2016)
- September 13, 2016 (Effective September 16, 2016)
- November 1, 2016 (Effective November 11, 2016)