



**Fiscal Year 2015-2016 Compensation Schedule**  
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2,681.54	\$2,815.61	\$2,956.39	\$3,104.21
ACCOUNTING ASSISTANT	3641	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3643	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	\$2,272.50	\$2,386.13	\$2,505.43	\$2,630.71	\$2,762.24
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMIN SERVICES MANAGER	0215	SM	\$43.29	-	-	-	\$52.61	\$3,462.90	-	-	-	\$4,209.18
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.88	\$21.92	\$23.02	\$24.17	\$25.38	\$1,670.45	\$1,753.97	\$1,841.67	\$1,933.75	\$2,030.44
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$50.44	\$52.96	\$55.60	\$58.38	\$61.30	\$4,034.80	\$4,236.53	\$4,448.36	\$4,670.78	\$4,904.32
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.04	\$2,042.29	\$2,144.41	\$2,251.63	\$2,364.21
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$1,932.96	\$2,029.61	\$2,131.09	\$2,237.65	\$2,349.53
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
APPLICATIONS SUPP SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
APPLICATIONS SUPPORT MANAGER	3083	MM	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$3,244.49	\$3,406.72	\$3,577.06	\$3,755.91	\$3,943.70
AQUARIST	7741	CVEA	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$1,739.91	\$1,826.90	\$1,918.25	\$2,014.16	\$2,114.87
AQUATIC SUPERVISOR I	7579	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	\$1,873.64	\$1,967.32	\$2,065.68	\$2,168.97
AQUATIC SUPERVISOR II	7577	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
AQUATIC SUPERVISOR III	7575	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.29	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
ASSISTANT CITY CLERK	2210	SM	\$36.58	\$38.41	\$40.33	\$42.35	\$44.47	\$2,926.55	\$3,072.87	\$3,226.52	\$3,387.84	\$3,557.23
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$63.78	-	-	-	\$77.53	\$5,102.42	-	-	-	\$6,202.02
ASSOC ACCOUNTANT	3635	CONF	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$2,809.21	\$2,949.68	\$3,097.16	\$3,252.02	\$3,414.62
ASSOC ENGINEER	6017	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC PLANNER	4437	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
ASST CHIEF OF POLICE	5011	SM	\$62.57	-	-	-	\$76.05	\$5,005.26	-	-	-	\$6,083.92
ASST CITY ATTORNEY	2405	SM	\$66.80	\$70.14	\$73.65	\$77.29	\$81.20	\$5,344.14	\$5,611.35	\$5,891.92	\$6,183.24	\$6,495.84
ASST CITY MANAGER/ADMIN	2707	EXEC	\$86.43	-	-	-	\$104.40	\$6,914.39	-	-	-	\$8,352.23
ASST DIR HUMAN RESOURCES	3304	SM	\$58.19	-	-	-	\$69.83	\$4,655.19	-	-	-	\$5,586.23
ASST DIR OF FINANCE	3604	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST DIR OF PUBLIC WORKS	6322	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST DIR OF RECREATION	7401	SM	\$47.78	-	-	-	\$58.07	\$3,822.25	-	-	-	\$4,645.97
ASST DIRECTOR OF ENGINEERING	6008	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLANNER	4439	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.95	\$2,664.84	\$2,798.08
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87	\$3,619.21	\$3,800.17	\$3,990.18	\$4,189.70
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$3,079.37	\$3,233.33	\$3,395.00	\$3,564.75	\$3,742.99
BUDGET & ANALYSIS MANAGER	2222	SM	\$54.15	-	-	-	\$65.35	\$4,332.14	-	-	-	\$5,227.74
BUILDING INSPECTION MGR	4769	MM	\$40.54	\$42.56	\$44.69	\$46.92	\$49.27	\$3,242.84	\$3,404.97	\$3,575.22	\$3,753.99	\$3,941.69
BUILDING INSPECTOR I	4771	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.59	\$2,457.62	\$2,580.50	\$2,709.53
BUILDING INSPECTOR II	4773	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR III HRLY	4774	UCHR	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR III	4775	CVEA	\$33.72	\$35.40	\$37.17	\$39.03	\$40.98	\$2,697.26	\$2,832.12	\$2,973.73	\$3,122.41	\$3,278.54
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$60.74	-	-	-	\$73.83	\$4,859.44	-	-	-	\$5,906.68
BUSINESS LICENSE REP	4505	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
CARPENTER	6444	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.57	\$2,251.80	\$2,364.39
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$44.64	-	-	\$51.68	\$54.26	\$3,571.23	-	-	\$4,134.14	\$4,340.85
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	-	-	-	\$58.46	\$3,734.34	-	-	-	\$4,676.66

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



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Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91	-	\$60.54	-	\$68.76	\$4,392.69	-	\$4,842.94	-	\$5,501.14
CBAG PROGRAM MANAGER	5285	MM	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
CHIEF OF POLICE	5001	EXEC	\$80.96	-	-	\$96.36	\$98.40	\$6,476.46	-	-	\$7,708.86	\$7,872.19
CHIEF OF STAFF	2011	MMUC	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.87	\$2,632.21	\$2,763.82	\$2,902.02
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81
CITY CLERK	2201	CCLK	-	-	-	-	\$69.36	-	-	-	-	\$5,549.04
CITY ENGINEER	6010	SM	\$58.25	-	-	-	\$70.80	\$4,660.10	-	-	-	\$5,664.37
CITY MANAGER	2710	CMGR	-	-	-	-	\$115.21	-	-	-	-	\$9,217.09
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.44	\$2,140.36	\$2,247.38
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.91	\$1,941.36	\$2,038.43	\$2,140.35	\$2,247.37
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.07	\$2,134.72	\$2,241.45	\$2,353.53
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.07	\$2,134.72	\$2,241.45	\$2,353.53
CODE ENF OFFICER II	4779	CVEA	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.37	\$2,348.18	\$2,465.59	\$2,588.87
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.37	\$2,348.18	\$2,465.59	\$2,588.87
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.05	\$22.10	\$23.20	\$24.36	\$25.58	\$1,683.69	\$1,767.88	\$1,856.27	\$1,949.08	\$2,046.54
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41
COMMUNICATION SYSTEM MGR	5161	MM	\$29.73	\$31.21	\$32.77	\$34.41	\$36.13	\$2,378.22	\$2,497.13	\$2,621.99	\$2,753.09	\$2,890.74
COMMUNITY SERV OFFICER	5141	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
CONSERVATION SPECIALIST I	6200	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.65	\$2,037.68	\$2,139.56
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.45	\$2,304.17	\$2,419.37	\$2,540.35	\$2,667.36
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.76	\$35.45	\$37.23	\$39.09	\$41.04	\$2,701.14	\$2,836.20	\$2,978.01	\$3,126.91	\$3,283.26
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$1,787.13	\$1,876.49	\$1,970.32	\$2,068.83	\$2,172.27
CUSTODIAN	6661	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
CUSTODIAN (HOURLY)	6662	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
DELIVERY DRIVER	7191	CVEA	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.10
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.10
DEP CITY MANAGER	2705	EXEC	\$89.40	-	-	-	\$98.56	\$7,151.93	-	-	-	\$7,885.00
DEPUTY CITY ATTORNEY I	2410	PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12	\$3,387.42	\$3,556.79	\$3,734.63	\$3,921.36
DEPUTY CITY ATTORNEY II	2408	PRUC	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82	\$3,871.33	\$4,064.90	\$4,268.15	\$4,481.55	\$4,705.63
DEPUTY CITY ATTY III	2411	SM	\$60.13	\$63.14	\$66.30	\$69.61	\$73.09	\$4,810.72	\$5,051.26	\$5,303.82	\$5,569.01	\$5,847.43
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95	\$2,094.69	\$2,199.43	\$2,309.40	\$2,424.86
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36
DEPUTY FIRE CHIEF	5505	SM	\$60.12	-	-	-	\$73.08	\$4,809.73	-	-	-	\$5,846.26
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$60.12	-	-	-	\$73.08	\$4,809.73	-	-	-	\$5,846.26
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$1,592.66	\$1,672.29	\$1,755.91	\$1,843.70	\$1,935.89
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$74.64	-	-	\$89.29	\$90.74	\$5,971.16	-	-	\$7,143.45	\$7,258.95
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.47
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.47
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18	\$3,707.74	\$3,893.13	\$4,087.79
DIR OF ECON DEV (INTERIM)	2727	EXEC	\$56.56	-	-	-	\$80.62	\$4,524.49	-	-	-	\$6,449.59
DIR OF ECON DEVELOPMENT	2734	EXEC	\$69.83	-	-	-	\$84.23	\$5,586.63	-	-	-	\$6,738.33
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$66.14	-	-	-	\$80.39	\$5,291.24	-	-	-	\$6,431.53
DIR OF FINANCE	3601	EXEC	\$75.18	-	-	-	\$90.72	\$6,014.15	-	-	-	\$7,257.98
DIR OF HUMAN RESOURCES	3303	EXEC	\$65.24	-	-	-	\$79.30	\$5,219.04	-	-	-	\$6,343.78
DIR OF INFO TECH SVCS	3001	EXEC	\$65.24	-	\$71.93	-	\$79.30	\$5,219.04	-	\$5,754.00	-	\$6,343.78
DIR OF LIBRARY	7002	EXEC	\$69.83	-	-	-	\$84.23	\$5,586.63	-	-	-	\$6,738.32
DIR OF PUBLIC WORKS	6320	EXEC	\$73.98	-	\$87.22	-	\$90.72	\$5,918.63	-	\$6,977.73	-	\$7,257.98
DIR OF RECREATION	7405	EXEC	\$60.32	\$63.34	\$66.50	\$69.83	\$73.32	\$4,825.58	\$5,066.86	\$5,320.21	\$5,586.22	\$5,865.53
DIR OF REDEVLPMNT & HOUSING	4201	EXEC	\$66.14	-	-	-	\$80.39	\$5,291.24	-	-	-	\$6,431.53
ELECTRICIAN	6438	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.47	\$2,144.59	\$2,251.82	\$2,364.41	\$2,482.63
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.45	\$2,256.92
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	\$2,905.11	\$3,050.36	\$3,202.88	\$3,363.03	\$3,531.18
EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.62	\$3,858.35	\$4,051.27	\$4,253.83	\$4,466.52
ENGINEERING TECH I	6081	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.38	\$2,035.29	\$2,137.06	\$2,243.91	\$2,356.11
ENGINEERING TECH II	6071	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97

Approved and Adopted:  
Resolution No.:



**Fiscal Year 2015-2016 Compensation Schedule**  
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
ENVIRONMENTAL SERVICES MGR	6205	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
EQUIPMENT MECHANIC	6542	CVEA	\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$1,927.36	\$2,023.73	\$2,124.91	\$2,231.16	\$2,342.72
EQUIPMENT OPERATOR	6361	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FA ADMIN ANALYST II	5296	CONF	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.21	\$2,763.82	\$2,902.02
FA ANALYST	5277	CONF	\$20.73	\$21.77	\$22.86	\$24.00	\$25.20	\$1,658.60	\$1,741.53	\$1,828.60	\$1,920.03	\$2,016.03
FA DIRECTOR OF SD LECC	5274	SM	\$57.30	-	-	-	\$68.76	\$4,584.28	-	-	-	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.96	\$2,231.20	\$2,342.76	\$2,459.90	\$2,582.90
FA FINANCIAL MANAGER	5493	MMUC	\$44.53	\$46.76	\$49.09	\$51.55	\$54.12	\$3,562.30	\$3,740.41	\$3,927.43	\$4,123.80	\$4,329.99
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$38.65	\$40.58	\$42.61	\$44.74	\$46.98	\$3,091.77	\$3,246.38	\$3,408.70	\$3,579.13	\$3,758.09
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.14	\$2,599.07	\$2,729.02
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
FA INTELLIGENCE ANALYST	5485	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.13	\$2,599.07	\$2,729.02
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$48.55	\$50.98	\$53.53	\$56.20	\$59.01	\$3,883.95	\$4,078.14	\$4,282.05	\$4,496.15	\$4,720.96
FA LECC IT MANAGER	5440	MMUC	\$41.22	\$43.29	\$45.45	\$47.72	\$50.11	\$3,297.90	\$3,462.80	\$3,635.95	\$3,817.74	\$4,008.63
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.77	\$2,124.96	\$2,231.21	\$2,342.77	\$2,459.91
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
FA NTRWK ADMINISTRATOR I	5292	PRUC	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$2,698.53	\$2,833.46	\$2,975.13	\$3,123.88	\$3,280.08
FA NTRWK ADMINISTRATOR II	5294	PRUC	\$37.10	\$38.96	\$40.91	\$42.95	\$45.10	\$2,968.38	\$3,116.80	\$3,272.64	\$3,436.28	\$3,608.09
FA PROGRAM ANALYST	5444	PRUC	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	\$3,199.00	\$3,358.95	\$3,526.90	\$3,703.25	\$3,888.41
FA PROGRAM ASSISTANT	5451	CONF	\$20.21	\$21.22	\$22.28	\$23.39	\$24.56	\$1,616.62	\$1,697.45	\$1,782.32	\$1,871.44	\$1,965.01
FA PROGRAM MANAGER	5445	SM	\$44.64	\$46.87	\$49.22	\$51.68	\$54.26	\$3,571.23	\$3,749.79	\$3,937.28	\$4,134.14	\$4,340.85
FA PUBLIC PRIVATE PARTNERSHIP & EXERCISE PROG MGR	5497	MMUC	\$41.93	\$44.02	\$46.22	\$48.53	\$50.96	\$3,354.09	\$3,521.80	\$3,697.89	\$3,882.78	\$4,076.92
FA RCFL NTRWK ENGINEER	5284	CONF	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$2,605.45	\$2,735.72	\$2,872.51	\$3,016.14	\$3,166.94
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.34	\$32.90	\$34.55	\$36.28	\$38.09	\$2,506.87	\$2,632.22	\$2,763.83	\$2,902.02	\$3,047.13
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.00	\$2,910.61	\$3,056.14	\$3,208.94
FA SR SECRETARY	5477	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.20	\$1,833.51	\$1,925.18	\$2,021.43
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.77	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.77	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94	\$1,509.79	\$1,585.28	\$1,664.55	\$1,747.77	\$1,835.16
FINANCE & PURCHASING MGR	3625	SM	\$53.76	-	-	-	\$65.35	\$4,300.87	-	-	-	\$5,227.74
FIRE APPARATUS MECH	6521	CVEA	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$2,311.63	\$2,427.21	\$2,548.58	\$2,676.00	\$2,809.80
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$48.37	\$50.78	\$53.32	\$55.99	\$58.79	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.23	\$4,062.70	\$4,265.84	\$4,479.12	\$4,703.09
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.82	\$40.77	\$42.80	\$44.94	\$47.19	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.25	\$3,595.48	\$3,775.25
FIRE CHIEF	5501	EXEC	\$72.15	-	\$85.52	-	\$87.69	\$5,771.67	-	\$6,841.39	-	\$7,015.51
FIRE DIVISION CHIEF	5507	MMUC	\$55.36	\$58.13	\$61.03	\$64.09	\$67.29	\$4,428.80	\$4,650.24	\$4,882.75	\$5,126.89	\$5,383.24
FIRE ENG (112 HR)	5603	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENG (80 HR)	5601	IAFF	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENGINEER (INTERIM)	5602	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.61	\$3,065.58	\$3,218.86
FIRE INSP/INVEST I	5530	IAFF	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST II	5531	IAFF	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.37	\$3,119.95	\$3,275.94	\$3,439.74	\$3,611.73
FIRE PREVENTION AIDE	5535	CVEA	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIREFIGHTER (112 HR)	5623	IAFF	\$20.10	\$21.10	\$22.15	\$23.26	\$24.43	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER (80 HR)	5621	IAFF	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.11	\$24.26	\$25.48	\$26.75	\$28.09	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$41.30	\$43.36	\$45.53	\$47.81	\$50.20	\$3,303.72	\$3,468.90	\$3,642.35	\$3,824.46	\$4,015.69
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.60	\$1,754.13
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.60	\$1,754.13
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.87	\$25.07	\$26.32	\$27.64	\$29.02	\$1,909.88	\$2,005.37	\$2,105.64	\$2,210.92	\$2,321.47
FLEET MANAGER	6501	MM	\$39.96	\$41.95	\$44.05	\$46.25	\$48.57	\$3,196.46	\$3,356.29	\$3,524.10	\$3,700.30	\$3,885.32
FORENSICS SPECIALIST	5114	CVEA	\$28.61	\$30.04	\$31.54	\$33.12	\$34.77	\$2,288.60	\$2,403.03	\$2,523.18	\$2,649.34	\$2,781.81



**Fiscal Year 2015-2016 Compensation Schedule**  
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
GARDENER (SEASONAL)	6629	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER I	6627	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER II	6623	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
GIS MANAGER	3079	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.46	\$3,612.48	\$3,793.10	\$3,982.76
GIS SPECIALIST	3081	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.32	\$30.78	\$32.32	\$33.94	\$35.64	\$2,345.44	\$2,462.71	\$2,585.85	\$2,715.14	\$2,850.90
GRAPHIC DESIGNER	2775	CVEA	\$25.52	\$26.80	\$28.14	\$29.54	\$31.02	\$2,041.63	\$2,143.72	\$2,250.90	\$2,363.45	\$2,481.62
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$49.93	-	-	-	\$60.21	\$3,994.07	-	-	-	\$4,816.81
HR ANALYST	3310	PRCF	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR ANALYST (HOURLY)	3312	UCHR	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR OPERATIONS MANAGER	3317	SM	\$45.93	-	-	-	\$55.83	\$3,674.27	-	-	-	\$4,466.10
HR TECHNICIAN	3315	CONF	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$1,833.92	\$1,925.61	\$2,021.90	\$2,122.99	\$2,229.14
HVAC TECHNICIAN	6430	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.47	\$2,144.59	\$2,251.82	\$2,364.41	\$2,482.63
INFO TECH MANAGER	5104	SM	\$49.34	-	-	-	\$59.21	\$3,947.39	-	-	-	\$4,736.87
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE ARCHITECT	4480	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
LANDSCAPE INSPECTOR	6291	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
LANDSCAPE PLANNER I	4482	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.95	\$2,664.84	\$2,798.08
LANDSCAPE PLANNER II	4483	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
LATENT PRINT EXAMINER	5111	CVEA	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.48	\$2,901.66	\$3,046.74	\$3,199.08
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.48	\$2,901.66	\$3,046.74	\$3,199.08
LAW OFFICE MANAGER	2465	MMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58
LEAD CUSTODIAN	6663	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
LEGAL ASSISTANT	0183	CONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70
LIBRARIAN I	7075	CVEA	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.03
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.03
LIBRARIAN II	7073	CVEA	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN II (HOURLY)	7074	UCHR	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN III	7071	CVEA	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$2,239.83	\$2,351.83	\$2,469.42	\$2,592.89	\$2,722.53
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.64	\$17.48	\$18.35	\$19.27	\$20.23	\$1,331.46	\$1,398.04	\$1,467.94	\$1,541.34	\$1,618.40
LIBRARY ASSOCIATE	7091	CVEA	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
LIBRARY OPERATIONS MANAGER	7029	MM	\$45.68	\$47.96	\$50.36	\$52.88	\$55.53	\$3,654.45	\$3,837.17	\$4,029.03	\$4,230.49	\$4,442.01
LIBRARY TECHNICIAN	7121	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LITERACY TEAM COORD	7036	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.78	\$2,549.16	\$2,676.62	\$2,810.45	\$2,950.98
LOCKSMITH	6443	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.57	\$2,251.80	\$2,364.39
MAINTENANCE WORKER I	6377	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER II	6373	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MANAGEMENT ANALYST	0225	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$52.60	-	\$54.08	-	\$63.93	\$4,207.61	-	\$4,326.29	-	\$5,114.39
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,552.26	\$1,629.88	\$1,711.37	\$1,796.94	\$1,886.79
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.40	\$1,443.12	\$1,515.27	\$1,591.03	\$1,670.59
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.39	\$1,443.11	\$1,515.26	\$1,591.03	\$1,670.58
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.39	\$1,443.11	\$1,515.26	\$1,591.03	\$1,670.58
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.39	\$1,443.11	\$1,515.26	\$1,591.03	\$1,670.58
OPEN SPACE INSPECTOR	6311	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
OPEN SPACE MANAGER	6302	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
OPS&TELECOM MGR	3025	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.45	\$3,612.47	\$3,793.10	\$3,982.75
PAINTER	6434	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.11	\$2,149.46	\$2,256.93
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$29.61	\$31.09	\$32.64	\$34.27	\$35.99	\$2,368.64	\$2,487.07	\$2,611.42	\$2,741.99	\$2,879.09
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$1,389.12	\$1,458.58	\$1,531.51	\$1,608.08	\$1,688.49



**Fiscal Year 2015-2016 Compensation Schedule**  
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PARKING METER TECHNICIAN	3693	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PARKS MANAGER	6604	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PARKS OPERATIONS MANAGER	6610	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PARKS SUPERVISOR	6605	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.65	\$2,487.08	\$2,611.43	\$2,742.00	\$2,879.10
PEACE OFFICER	5061	POA	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$2,664.11	\$2,797.32	\$2,937.19	\$3,084.04	\$3,238.25
PERFORMANCE & ORG DEV MGR	2758	SM	\$50.18	-	-	-	\$60.21	\$4,014.04	-	-	-	\$4,816.81
PERMITS PROCESSING SUPERVISOR	4719	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
PLAN CHECK SUPERVISOR	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLAN CHECK TECHNICIAN	4753	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
PLANNING MANAGER	4727	SM	\$51.83	-	-	-	\$62.52	\$4,146.24	-	-	-	\$5,001.78
PLANNING TECHNICIAN	4527	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.47
PLUMBER	6432	CVEA	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$50.74	-	-	-	\$61.68	\$4,059.48	-	-	-	\$4,934.32
POLICE AGENT	5051	POA	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$2,933.62	\$3,080.30	\$3,234.32	\$3,396.03	\$3,565.83
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$63.16	-	-	-	\$76.78	\$5,053.18	-	-	-	\$6,142.17
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.75	\$1,883.43	\$1,977.61	\$2,076.49	\$2,180.31
POLICE COMM SYSTEMS MANAGER	5185	MM	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89	\$3,793.53	\$3,983.21
POLICE DATA SPECIALIST	0163	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE DISPATCHER	5181	CVEA	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04	\$2,372.09	\$2,490.70	\$2,615.23	\$2,746.00	\$2,883.30
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.44	\$24.61	\$25.84	\$27.13	\$28.49	\$1,875.18	\$1,968.94	\$2,067.39	\$2,170.75	\$2,279.29
POLICE LIEUTENANT	5031	POA	\$50.62	\$53.15	\$55.81	\$58.60	\$61.53	\$4,049.76	\$4,252.24	\$4,464.85	\$4,688.10	\$4,922.51
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$1,817.66	\$1,908.55	\$2,003.97	\$2,104.17	\$2,209.38
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECRUIT	5071	CVEA	\$25.29	\$26.55	-	-	-	\$2,023.01	\$2,124.16	-	-	-
POLICE SERGEANT	5041	POA	\$42.18	\$44.29	\$46.51	\$48.83	\$51.27	\$3,374.54	\$3,543.27	\$3,720.43	\$3,906.45	\$4,101.78
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.44	\$2,140.36	\$2,247.38
POLICE SERVICES OFFICER	5131	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.44	\$2,140.36	\$2,247.38
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.98	\$2,144.08
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.58	\$27.91	\$29.30	\$30.77	\$32.31	\$2,126.25	\$2,232.56	\$2,344.19	\$2,461.40	\$2,584.47
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.98	\$2,144.08
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.50	\$3,228.22	\$3,389.63
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.50	\$3,228.22	\$3,389.63
POLICE TRAINING & DEV SUPV	5264	PROF	\$33.79	\$35.48	\$37.25	\$39.12	\$41.07	\$2,703.25	\$2,838.40	\$2,980.34	\$3,129.35	\$3,285.81
POLICY AIDE	2013	PRUC	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.29	\$2,234.73	\$2,346.46
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68	\$3,928.12	\$4,124.54	\$4,330.76	\$4,547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL HR ANALYST	3306	PRCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46	\$3,387.19	\$3,556.55	\$3,734.39	\$3,921.10	\$4,117.16
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.76	\$4,237.55
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54	\$3,253.46	\$3,416.13	\$3,586.94	\$3,766.29
PROCUREMENT SPECIALIST	3721	CVEA	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.37	\$2,275.74	\$2,389.53	\$2,509.01	\$2,634.46
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
PROJECT COORDINATOR I	4217	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.98	\$2,417.08	\$2,537.94	\$2,664.83	\$2,798.07
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.95	\$2,664.84	\$2,798.08
PROJECT COORDINATOR II	4215	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PUB WORKS SPECIALIST	6712	CVEA	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$1,776.85	\$1,865.69	\$1,958.97	\$2,056.92	\$2,159.77
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15	\$2,181.81	\$2,290.90	\$2,405.45	\$2,525.71	\$2,652.00
PUBLIC SAFETY ANALYST	5254	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
PUBLIC WORKS INSP I	6123	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
PUBLIC WORKS INSP II	6121	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
PUBLIC WORKS MANAGER	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.65	\$2,487.08	\$2,611.43	\$2,742.00	\$2,879.10
PUMP MAINT TECHNICIAN	6396	CVEA	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.55	\$2,124.73	\$2,230.96	\$2,342.51	\$2,459.64
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$2,371.39	\$2,489.96	\$2,614.46	\$2,745.18	\$2,882.44





**Fiscal Year 2015-2016 Compensation Schedule**  
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	<b>\$23.31</b>	<b>\$24.48</b>	<b>\$25.70</b>	<b>\$26.98</b>	<b>\$28.33</b>	<b>\$1,864.84</b>	<b>\$1,958.08</b>	<b>\$2,055.99</b>	<b>\$2,158.79</b>	<b>\$2,266.73</b>
SR MANAGEMENT ANALYST	0206	PROF	\$34.46	\$36.18	\$37.99	\$39.89	\$41.89	\$2,756.78	\$2,894.61	\$3,039.35	\$3,191.32	\$3,350.88
SR OFFICE SPECIALIST	0173	CVEA	<b>\$18.90</b>	<b>\$19.84</b>	<b>\$20.84</b>	<b>\$21.88</b>	<b>\$22.97</b>	<b>\$1,511.86</b>	<b>\$1,587.45</b>	<b>\$1,666.82</b>	<b>\$1,750.16</b>	<b>\$1,837.67</b>
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	<b>\$18.90</b>	<b>\$19.84</b>	<b>\$20.84</b>	<b>\$21.88</b>	<b>\$22.97</b>	<b>\$1,511.86</b>	<b>\$1,587.45</b>	<b>\$1,666.82</b>	<b>\$1,750.16</b>	<b>\$1,837.67</b>
SR OPEN SPACE INSPECTOR	6309	CVEA	<b>\$32.04</b>	<b>\$33.65</b>	<b>\$35.33</b>	<b>\$37.09</b>	<b>\$38.95</b>	<b>\$2,563.51</b>	<b>\$2,691.69</b>	<b>\$2,826.27</b>	<b>\$2,967.59</b>	<b>\$3,115.97</b>
SR PARK RANGER	7439	CVEA	<b>\$23.31</b>	<b>\$24.48</b>	<b>\$25.70</b>	<b>\$26.98</b>	<b>\$28.33</b>	<b>\$1,864.83</b>	<b>\$1,958.07</b>	<b>\$2,055.98</b>	<b>\$2,158.78</b>	<b>\$2,266.72</b>
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.34	\$3,552.51	\$3,730.14	\$3,916.64	\$4,112.48
SR PLAN CHECK TECHNICIAN	4751	CVEA	<b>\$30.65</b>	<b>\$32.18</b>	<b>\$33.79</b>	<b>\$35.48</b>	<b>\$37.26</b>	<b>\$2,452.06</b>	<b>\$2,574.66</b>	<b>\$2,703.39</b>	<b>\$2,838.56</b>	<b>\$2,980.49</b>
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
SR PLANNING TECHNICIAN	4529	CVEA	<b>\$25.18</b>	<b>\$26.44</b>	<b>\$27.77</b>	<b>\$29.15</b>	<b>\$30.61</b>	<b>\$2,014.71</b>	<b>\$2,115.45</b>	<b>\$2,221.22</b>	<b>\$2,332.28</b>	<b>\$2,448.90</b>
SR POLICE DATA SPECIALIST	0164	CVEA	<b>\$19.76</b>	<b>\$20.75</b>	<b>\$21.78</b>	<b>\$22.87</b>	<b>\$24.02</b>	<b>\$1,580.58</b>	<b>\$1,659.61</b>	<b>\$1,742.59</b>	<b>\$1,829.72</b>	<b>\$1,921.21</b>
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	<b>\$21.97</b>	<b>\$23.06</b>	<b>\$24.22</b>	<b>\$25.43</b>	<b>\$26.70</b>	<b>\$1,757.24</b>	<b>\$1,845.11</b>	<b>\$1,937.36</b>	<b>\$2,034.23</b>	<b>\$2,135.94</b>
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97
SR PUBLIC WORKS INSP	6101	CVEA	<b>\$35.25</b>	<b>\$37.01</b>	<b>\$38.86</b>	<b>\$40.80</b>	<b>\$42.84</b>	<b>\$2,819.86</b>	<b>\$2,960.85</b>	<b>\$3,108.90</b>	<b>\$3,264.34</b>	<b>\$3,427.56</b>
SR PUBLIC WORKS SPECIALIST	6702	CVEA	<b>\$26.65</b>	<b>\$27.99</b>	<b>\$29.38</b>	<b>\$30.85</b>	<b>\$32.40</b>	<b>\$2,132.22</b>	<b>\$2,238.83</b>	<b>\$2,350.77</b>	<b>\$2,468.31</b>	<b>\$2,591.73</b>
SR RECORDS SPECIALIST	2215	CVEA	<b>\$21.73</b>	<b>\$22.82</b>	<b>\$23.96</b>	<b>\$25.16</b>	<b>\$26.42</b>	<b>\$1,738.64</b>	<b>\$1,825.57</b>	<b>\$1,916.85</b>	<b>\$2,012.69</b>	<b>\$2,113.33</b>
SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$2,672.95	\$2,806.60	\$2,946.93	\$3,094.28
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR SECRETARY	0139	CONF	<b>\$20.79</b>	<b>\$21.83</b>	<b>\$22.92</b>	<b>\$24.06</b>	<b>\$25.27</b>	<b>\$1,663.04</b>	<b>\$1,746.19</b>	<b>\$1,833.50</b>	<b>\$1,925.18</b>	<b>\$2,021.44</b>
SR SECRETARY	0177	CVEA	<b>\$20.79</b>	<b>\$21.83</b>	<b>\$22.92</b>	<b>\$24.06</b>	<b>\$25.27</b>	<b>\$1,663.04</b>	<b>\$1,746.19</b>	<b>\$1,833.50</b>	<b>\$1,925.18</b>	<b>\$2,021.44</b>
SR SECRETARY (HOURLY)	0178	UCHR	<b>\$20.79</b>	<b>\$21.83</b>	<b>\$22.92</b>	<b>\$24.06</b>	<b>\$25.27</b>	<b>\$1,663.04</b>	<b>\$1,746.19</b>	<b>\$1,833.50</b>	<b>\$1,925.18</b>	<b>\$2,021.44</b>
SR TREE TRIMMER	6573	CVEA	<b>\$25.64</b>	<b>\$26.92</b>	<b>\$28.27</b>	<b>\$29.68</b>	<b>\$31.17</b>	<b>\$2,051.31</b>	<b>\$2,153.88</b>	<b>\$2,261.57</b>	<b>\$2,374.65</b>	<b>\$2,493.38</b>
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55
STOREKEEPER	3734	CVEA	<b>\$19.43</b>	<b>\$20.40</b>	<b>\$21.42</b>	<b>\$22.49</b>	<b>\$23.61</b>	<b>\$1,554.03</b>	<b>\$1,631.73</b>	<b>\$1,713.31</b>	<b>\$1,798.98</b>	<b>\$1,888.93</b>
STOREKEEPER SUPERVISOR	3732	CVEA	<b>\$23.31</b>	<b>\$24.48</b>	<b>\$25.70</b>	<b>\$26.98</b>	<b>\$28.33</b>	<b>\$1,864.84</b>	<b>\$1,958.08</b>	<b>\$2,055.99</b>	<b>\$2,158.79</b>	<b>\$2,266.73</b>
STORMWTR COMPLNCE INSP I	6127	CVEA	<b>\$25.33</b>	<b>\$26.60</b>	<b>\$27.93</b>	<b>\$29.32</b>	<b>\$30.79</b>	<b>\$2,026.49</b>	<b>\$2,127.81</b>	<b>\$2,234.20</b>	<b>\$2,345.91</b>	<b>\$2,463.21</b>
STORMWTR COMPLNCE INSP II	6125	CVEA	<b>\$27.86</b>	<b>\$29.26</b>	<b>\$30.72</b>	<b>\$32.26</b>	<b>\$33.87</b>	<b>\$2,229.14</b>	<b>\$2,340.60</b>	<b>\$2,457.63</b>	<b>\$2,580.51</b>	<b>\$2,709.54</b>
SURVEY TECHNICIAN I	6151	CVEA	<b>\$24.23</b>	<b>\$25.44</b>	<b>\$26.71</b>	<b>\$28.05</b>	<b>\$29.45</b>	<b>\$1,938.38</b>	<b>\$2,035.29</b>	<b>\$2,137.06</b>	<b>\$2,243.91</b>	<b>\$2,356.11</b>
SURVEY TECHNICIAN II	6141	CVEA	<b>\$26.65</b>	<b>\$27.99</b>	<b>\$29.38</b>	<b>\$30.85</b>	<b>\$32.40</b>	<b>\$2,132.22</b>	<b>\$2,238.83</b>	<b>\$2,350.77</b>	<b>\$2,468.31</b>	<b>\$2,591.73</b>
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.30	\$3,096.77	\$3,251.60	\$3,414.19	\$3,584.89
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	<b>\$22.42</b>	<b>\$23.55</b>	<b>\$24.72</b>	<b>\$25.96</b>	<b>\$27.26</b>	<b>\$1,793.91</b>	<b>\$1,883.60</b>	<b>\$1,977.78</b>	<b>\$2,076.67</b>	<b>\$2,180.51</b>
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	<b>\$28.08</b>	<b>\$29.49</b>	<b>\$30.96</b>	<b>\$32.51</b>	<b>\$34.14</b>	<b>\$2,246.75</b>	<b>\$2,359.09</b>	<b>\$2,477.04</b>	<b>\$2,600.89</b>	<b>\$2,730.94</b>
TRAFFIC DEVICES TECH SUPV	6175	CVEA	<b>\$32.30</b>	<b>\$33.91</b>	<b>\$35.61</b>	<b>\$37.39</b>	<b>\$39.26</b>	<b>\$2,583.76</b>	<b>\$2,712.95</b>	<b>\$2,848.60</b>	<b>\$2,991.03</b>	<b>\$3,140.58</b>
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	<b>\$22.42</b>	<b>\$23.54</b>	<b>\$24.72</b>	<b>\$25.96</b>	<b>\$27.25</b>	<b>\$1,793.75</b>	<b>\$1,883.43</b>	<b>\$1,977.61</b>	<b>\$2,076.49</b>	<b>\$2,180.31</b>
TRAINING PROGRAMS SPECIALIST	5262	CVEA	<b>\$22.42</b>	<b>\$23.54</b>	<b>\$24.72</b>	<b>\$25.96</b>	<b>\$27.25</b>	<b>\$1,793.75</b>	<b>\$1,883.43</b>	<b>\$1,977.61</b>	<b>\$2,076.49</b>	<b>\$2,180.31</b>
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18	\$3,368.69	\$3,537.13	\$3,713.98	\$3,899.68	\$4,094.67
TREASURY AND BUSINESS MANAGER	3611	SM	\$53.76	-	-	-	\$65.35	\$4,300.87	-	-	-	\$5,227.74
TREE TRIMMER	6575	CVEA	<b>\$21.37</b>	<b>\$22.44</b>	<b>\$23.56</b>	<b>\$24.74</b>	<b>\$25.97</b>	<b>\$1,709.43</b>	<b>\$1,794.90</b>	<b>\$1,884.65</b>	<b>\$1,978.88</b>	<b>\$2,077.82</b>
TREE TRIMMER SUPERVISOR	6572	CVEA	<b>\$29.49</b>	<b>\$30.96</b>	<b>\$32.51</b>	<b>\$34.14</b>	<b>\$35.84</b>	<b>\$2,359.01</b>	<b>\$2,476.96</b>	<b>\$2,600.81</b>	<b>\$2,730.85</b>	<b>\$2,867.39</b>
VETERINARIAN	5321	PROF	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.57	\$3,143.25	\$3,300.41	\$3,465.43	\$3,638.71
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19
VETERINARIAN (PERMITTED)	5331	PROF	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04	\$4,214.95	\$4,425.70	\$4,646.98	\$4,879.33	\$5,123.30
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82
VETERINARY ASSISTANT	5325	CVEA	<b>\$17.51</b>	<b>\$18.38</b>	<b>\$19.30</b>	<b>\$20.27</b>	<b>\$21.28</b>	<b>\$1,400.70</b>	<b>\$1,470.74</b>	<b>\$1,544.28</b>	<b>\$1,621.49</b>	<b>\$1,702.56</b>
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	<b>\$17.51</b>	<b>\$18.38</b>	<b>\$19.30</b>	<b>\$20.27</b>	<b>\$21.28</b>	<b>\$1,400.70</b>	<b>\$1,470.74</b>	<b>\$1,544.28</b>	<b>\$1,621.49</b>	<b>\$1,702.56</b>
VOLUNTEER COORD (DEPT)	7131	CVEA	<b>\$19.14</b>	<b>\$20.10</b>	<b>\$21.10</b>	<b>\$22.16</b>	<b>\$23.26</b>	<b>\$1,531.19</b>	<b>\$1,607.75</b>	<b>\$1,688.14</b>	<b>\$1,772.55</b>	<b>\$1,861.17</b>
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	<b>\$19.14</b>	<b>\$20.10</b>	<b>\$21.10</b>	<b>\$22.16</b>	<b>\$23.26</b>	<b>\$1,531.19</b>	<b>\$1,607.75</b>	<b>\$1,688.14</b>	<b>\$1,772.55</b>	<b>\$1,861.17</b>
WASTEWATER COLLECTIONS MGR	6334	MM	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81	\$3,344.08	\$3,511.29	\$3,686.85	\$3,871.19	\$4,064.76
WEBMASTER	2777	CVEA	<b>\$28.81</b>	<b>\$30.25</b>	<b>\$31.76</b>	<b>\$33.35</b>	<b>\$35.02</b>	<b>\$2,304.68</b>	<b>\$2,419.91</b>	<b>\$2,540.91</b>	<b>\$2,667.95</b>	<b>\$2,801.35</b>
WEBMASTER (HOURLY)	2790	UCHR	<b>\$28.81</b>	<b>\$30.25</b>	<b>\$31.76</b>	<b>\$33.35</b>	<b>\$35.02</b>	<b>\$2,304.68</b>	<b>\$2,419.91</b>	<b>\$2,540.91</b>	<b>\$2,667.95</b>	<b>\$2,801.35</b>

**Revised:**  
July 21, 2015  
September 15, 2015  
October 6, 2015 (Effective October 2, 2015)  
November 3, 2015 (Effective October 30, 2015)  
November 10, 2015

**Approved and Adopted:**  
**Resolution No.:**