

		ĺ			Hourly Rate	•				Bi-Weekly Rat	†a	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2.681.54	\$2,815.61	\$2,956.39	\$3,104.21
ACCOUNTING ASSISTANT	3641	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3643	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	\$2,272.50	\$2,386.13	\$2,505.43	\$2,630.71	\$2,762.24
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMIN SERVICES MANAGER	0215	SM	\$43.29	-	-	-	\$52.61	\$3,462.90	-	-	-	\$4,209.18
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.72	\$2,346.46
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.88	\$21.92	\$23.02	\$24.17	\$25.38	\$1,670.45	\$1,753.97	\$1,841.67	\$1,933.75	\$2,030.44
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$50.44	\$52.96	\$55.60	\$58.38	\$61.30	\$4,034.80	\$4,236.53	\$4,448.36	\$4,670.78	\$4,904.32
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.04	\$2,042.29	\$2,144.41	\$2,251.63	\$2,364.21
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$1,932.96	\$2,029.61	\$2,131.09	\$2,237.65	\$2,349.53
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66 \$2,926.68	\$1,768.89 \$3,073.02	\$1,857.34
APPLICATIONS SUPP SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32 \$2,787.32			\$3,226.67
APPLICATIONS SUPP SPEC HRLY APPLICATIONS SUPPORT MANAGER	3078 3083	UCHR MM	\$33.18 \$40.56	\$34.84 \$42.58	\$36.58 \$44.71	\$38.41 \$46.95	\$40.33 \$49.30	\$2,654.59 \$3,244.49	\$3,406.72	\$2,926.68 \$3,577.06	\$3,073.02 \$3,755.91	\$3,226.67 \$3,943.70
AQUARIST	7741	CVEA	\$40.36 \$21.75	\$22.84	\$23.98	\$25.18	\$49.30 \$26.44	\$1,739.91	\$1,826.90	\$1,918.25	\$2,014.16	\$2,114.87
AQUATIC SUPERVISOR I	7579	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	\$1,820.90	\$1,967.32	\$2,065.68	\$2,114.87
AQUATIC SUPERVISOR II	7577	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
AQUATIC SUPERVISOR III	7575	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.29	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
ASSISTANT CITY CLERK	2210	SM	\$36.58	\$38.41	\$40.33	\$42.35	\$44.47	\$2,926.55	\$3,072.87	\$3,226.52	\$3,387.84	\$3,557.23
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$63.78	-	-	-	\$77.53	\$5,102.42	-	-	-	\$6,202.02
ASSOC ACCOUNTANT	3635	CONF	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$2,809.21	\$2,949.68	\$3,097.16	\$3,252.02	\$3,414.62
ASSOC ENGINEER	6017	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.04	\$3,560.59	\$3,738.62
ASSOC PLANNER	4437	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
ASST CHIEF OF POLICE	5011	SM	\$62.57	-	-	-	\$76.05	\$5,005.26	-	-	-	\$6,083.92
ASST CITY ATTORNEY	2405	SM	\$66.80	\$70.14	\$73.65	\$77.29	\$81.20	\$5,344.14	\$5,611.35	\$5,891.92	\$6,183.24	\$6,495.84
ASST CITY MANAGER/ADMIN	2707	EXEC	\$86.43	-	-	-	\$104.40	\$6,914.39	-	-	-	\$8,352.23
ASST DIR HUMAN RESOURCES	3304	SM	\$58.19	-	-	-	\$69.83	\$4,655.19	-	-	-	\$5,586.23
ASST DIR OF FINANCE	3604	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST DIR OF PUBLIC WORKS	6322	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST DIR OF RECREATION	7401	SM	\$47.78	-	-	-	\$58.07	\$3,822.25	-	-	-	\$4,645.97
ASST DIRECTOR OF ENGINEERING	6008	SM	\$57.84	-	-	-	\$69.83	\$4,627.07	-	-	-	\$5,586.23
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.96
ASST PLANNER	4439	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.95	\$2,664.84	\$2,798.08
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87 \$3,079.37	\$3,619.21	\$3,800.17	\$3,990.18	\$4,189.70
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$4,332.14	\$3,233.33	\$3,395.00	\$3,564.75	\$3,742.99
BUDGET & ANALYSIS MANAGER	2222	SM	\$54.15 \$40.54	- ¢42 E6	- \$44.60	- ¢46.02	\$65.35	\$4,332.14	\$3,404.97	\$3,575.22	- \$2.7E2.00	\$5,227.74
BUILDING INSPECTION MGR BUILDING INSPECTOR I	4769 4771	MM CVEA	\$40.54 \$27.86	\$42.56 \$29.26	\$44.69 \$30.72	\$46.92 \$32.26	\$49.27 \$33.87	\$3,242.84 \$2,229.14	\$3,404.97 \$2,340.59	\$3,575.22 \$2,457.62	\$3,753.99 \$2,580.50	\$3,941.69 \$2,709.53
BUILDING INSPECTOR II	4771	CVEA	\$30.65	\$32.18	\$30.72	\$35.48	\$33.87	\$2,229.14	\$2,574.66	\$2,457.62	\$2,838.56	\$2,709.53
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR III	4774	CVEA	\$33.72	\$35.40	\$37.17	\$39.03	\$40.98	\$2,432.06	\$2,832.12	\$2,703.39	\$3,122.41	\$3,278.54
BUILDING OFFICIAL/CODE ENF MGR	4773	SM	\$60.74	-		-	\$73.83	\$4,859.44	,002.12	-	-	\$5,906.68
BUSINESS LICENSE REP	4505	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
CARPENTER	6444	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.57	\$2,251.80	\$2,364.39
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$44.64	-	-	\$51.68	\$54.26	\$3,571.23	-	-	\$4,134.14	\$4,340.85
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	-	-	-	\$58.46	\$3,734.34	-	-	-	\$4,676.66
					l	l		("Stop A") an	1			

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



POSITION NITE CALL SAME Samp A						Hourly Rate	<u> </u>			F	Bi-Weekly Ra	te	
CRIAG ENCOLOTIVE ORDECTOR 5272 DCC 55-58.0	POSITION TITLE	PCN	BARG	Step A				Step E	Step A				Step E
CHEFO PROJUCE 5001 BMCU 5095	CBAG EXECUTIVE DIRECTOR	_				•				-	•	-	•
CHEFO STATEF TOT ATTOMNER (LECTED) 200 CATY 1	CBAG PROGRAM MANAGER				\$47.34		\$52.19		. ,	\$3,786.91	• •	\$4,175.07	
GIV ATTOMNY (LICETED) OTH CERR OTH PERSONNERS OTH DESIGNATION OTH PERSONNERS OTH DESIGNATION OTHER STATE OTH MANAGER OTH PERSONNERS OTH DESIGNATION OTHER STATE OTH MANAGER OTH PERSONNERS OTH DESIGNATION OTHER STATE OTH MANAGER OTH DESIGNATION OTHER STATE OTH MANAGER OTH DESIGNATION OTHER STATE O	CHIEF OF POLICE	5001	EXEC	\$80.96	-	-	\$96.36	\$98.40	\$6,476.46	-	-	\$7,708.86	\$7,872.19
CITY CLERK 2011 CLUL	CHIEF OF STAFF	2011	MMUC	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.87	\$2,632.21	\$2,763.82	\$2,902.02
CITC PERMERTER 600 501 503 58123	CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81
CETY MANAGER	CITY CLERK	2201	CCLK	-	-	-	-	\$69.36	-	-	-	-	\$5,549.04
CIVIL RECORD INVEST (FOURLY) 400 (VEAR S) 411 (1942) 412 (VEAR S) 413 (1942) 414 (VEAR S) 415	CITY ENGINEER	6010	SM	\$58.25	-	-	-	\$70.80	\$4,660.10	-	-	-	\$5,664.37
CULIAN RACIGGOUND INVESTS 429 0 VAR 428 1 VERR 529 2708 528 284 285 284 524 524 524 524 524 524 524 524 524 52	CITY MANAGER	2710	CMGR	-	-	-	-	\$115.21	-	-	-	-	\$9,217.09
CULIARO POLICE INVESTIGATION 9 5431 UCHR \$15,79 \$27.08 \$22.08 \$32.04 \$32.05 \$1.02.05 \$1.07.07 \$1.00.00	CIVIL BCKGRND INVEST (HOURLY)		UCHR	•	\$24.27	\$25.48	\$26.75				• •	. ,	
CLERICAL AIDE ODAY LUCHE \$10.55 \$11.07 \$11.07 \$11.05 \$21.05 \$11.07 \$21.05 \$2	CIVILIAN BACKGROUND INVEST							-	<u> </u>	. ,			
CODE ENFORTER! (HOURLY)	CIVILIAN POLICE INVESTIGATOR			-	· ·	· ·			<u> </u>	• •		1 /	
CODE IN OPTICICAL (POULNY) 4776 UCH8 524.20 \$25.46 \$25.65 \$27.55 \$39.35 \$30.20 \$23.24 \$31.98.25 \$23.63 \$7.21.3472 \$2.241.45 \$2.251.45 \$2.551.45 \$2.551.45 \$2.251.45 \$2		_		-		· ·	· ·	-			· ·	-	
GODE EIRO PÉTICERI (INDURLY) OVER \$356.02 \$327.05 \$329.05 \$320.05 \$321	CODE ENF OFFICER I												
CODE EN OFFICER II (HOURNY) 479 CVCH 252.6 527.95 523.8 59.0.2 532.8 52.128.97 52.256.37 52.38.8 18 52.465.99 52.588.97 CODE ENTON CONFINENCIAN A 4789 CVCH 252.0 522.0	, ,	_				<u> </u>			· ,			· ,	
CODE ENDRICHMENT TECHNICADN 4789 CVEA \$21.00 \$22.20 \$23.20 \$24.36 \$25.58 \$1,683.69 \$1,876.78 \$1,896.78 \$1,996.08 \$2,096.54 \$2,000.00 \$1,0		_				<u> </u>							
COLLECTIONS SUPERIVISION 9683 MM \$33.66 \$35.34 \$37.10 \$38.96 \$40.91 \$26.962.25 \$23.86.88 \$3.96.81 \$3.16.59 \$3.272.41 \$32.77 \$3.00 \$3.000 \$3.272.41 \$32.72 \$3.272.51 \$32.77 \$3.41 \$35.73 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$32.72 \$3.272.51 \$	` '	_				<u> </u>			· ,			· ,	
COMMULICATION SYSTEM MRGR 5114 CVTA 51301 S32.77 S31.21 S32.77 S31.41 S35.13 S32.78 S3.69.713 S2.073.13 S2.073.03 S2.08.09 S2.00MULIUTI STRUCK OFFICER 1 5114 CVTA 52.00 S23.10 S24.26 S25.47 S3.76.02 S13.28.04 S1.06.44 S1.06.46 S1.07.05.05 S2.07.05 S2.07.05 S1.07.05 S2.07.05 S2.07.0		_		•		-	· ·						
COMMUNITY STRV OFFICER 5141 6200 6774 5210				•		· ·		-	• /	, ,			
CONSTRUMENT SERVICES MANAGER 2038 PRUE 2743 \$23.88 \$30.24 \$91.54 \$31.65 \$21.94 \$2.94 \$2.94 \$2.94 \$2.95 \$2.00 \$				•		· ·		-					
CONSTRUCTION REPRINGES MANAGER 6427 (VAR. 833.76 535.45 537.23 539.09 \$41.04 \$27.01.45 \$2.304.17 \$2.304.1				•		-	· ·						
CONSTRUCTION R. REPAIR SUPVSR 647 CVLR 533.76 \$35.46 \$27.22 \$39.09 \$41.04 \$2.70.14 \$2.836.00 \$2.978.01 \$3.228.15 \$2.227.85 \$1.00 \$2.				•									
COUNCLE ASSISTANT 2023 UCHB 522.91 \$23.06 \$25.25 \$27.85 \$1,832.86 \$1,924.50 \$2,020.73 \$2,121.76 \$2,227.85 \$1,919.49 \$2,000.000.0000.0000.0000.0000.0000.0000				•		· ·		-	' /				
COUNCIPERSON 2003 CL - 52.34 52.05 - 52.39 - 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.						-							
CRIME LABORATORY MANAGER 5101 MM 541-58 845-76 548.04 550.45 852.97 \$3,486.24 \$3,660.5 \$3,843.95 \$4,035.77 \$4,237.55 CULTURAL RATE PROGRAM MIGR 4435 POFC \$55.5 \$38.35 \$40.27 \$42.28 \$4.49 \$5,271.5 \$3,067.83 \$2,271.23 \$3,222.29 \$3,551.14 CUSTODIAN 6661 CVEA \$17.66 \$18.54 \$19.47 \$20.44 \$21.47 \$1,412.75 \$1,483.83 \$1,557.55 \$1,685.43 \$1,717.20 CUSTODIAN (100RLY) 6662 UCHR \$17.66 \$18.54 \$19.47 \$20.44 \$21.47 \$1,412.75 \$1,483.83 \$1,557.55 \$1,685.43 \$1,717.20 CUSTODIAN (100RLY) 6662 UCHR \$17.66 \$18.54 \$19.47 \$20.44 \$21.47 \$1,412.75 \$1,483.83 \$1,557.55 \$1,685.43 \$1,717.20 CUSTODIAN (100RLY) 7191 CVEA \$16.19 \$17.00 \$17.85 \$18.74 \$20.44 \$1.47 \$1,412.75 \$1,483.83 \$1,557.55 \$1,685.43 \$1,717.20 CUSTODIAN (100RLY) 7192 UCHR \$15.19 \$17.00 \$17.85 \$18.74 \$1.49 \$1.40 \$1.40 \$1,442.75 \$1,483.81 \$1,557.55 \$1,483.83 \$1,574.50 \$1,499.15 \$1,574.10 \$1.4					<u> </u>	\$25.26	<u> </u>		\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	
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DIR OF ECON DEV (INTERIM) 2727 EXEC \$56.56 \$80.62 \$4,524.49 \$5,6449.59 DIR OF ECON DEVELOPMENT 2734 EXEC \$69.83 \$84.23 \$5,586.63 \$6,738.33 DIR OF ENG/CITY ENGINEER 6006 EXEC \$66.14 \$80.39 \$5,291.24 \$6,738.33 DIR OF FINANCE 3601 EXEC \$75.18 \$90.72 \$6,014.15 \$7,257.98 DIR OF HUMAN RESOURCES 3303 EXEC \$65.24 - \$71.93 - \$79.30 \$5,219.04 \$6,343.78 DIR OF HUMAN RESOURCES 3001 EXEC \$65.24 - \$71.93 - \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF LIBRARY 7002 EXEC \$69.83 \$84.23 \$5,586.63 \$5,754.00 - \$6,343.78 DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$66.14 \$80.39 \$5,291.24 - \$6,977.73 - \$7,257.98 DIR OF REDEVLIMENT & HOUSING ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH NICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5567 PROF \$45.93 \$48.23 \$55.84 \$28.15 \$29.55 \$3.674.62 \$2,355.99 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5567 PROF \$45.93 \$48.23 \$55.84 \$50.55 \$2.44 \$2.905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,511.81 ENGINEERING TECH II 6071 CVEA \$24.23 \$25.44 \$26.61 \$22.94 \$50.34 \$50.54 \$50.55 \$2,385.35 \$2,350.77 \$2,468.31 \$2,355.71 ENGINEERING TECH II 6072 CVEA \$24.23 \$25.44 \$26.61 \$22.94 \$50.34 \$50.54 \$50.55 \$2,388.35 \$2,350.77 \$2,468.31 \$2,355.71 ENGINEERING TECH II 6073 CVEA \$24.23 \$25.44 \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,288.83 \$2,350.77 \$2,468.31 \$2,255.73 ENVIRON SUSTAINABILITY MGR	` '	_		_		1						. ,	
DIR OF ECON DEVELOPMENT 2734 EXEC \$69.83 \$84.23 \$5,586.63 \$6,738.33 DIR OF ENG/CITY ENGINEER 6006 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 DIR OF FINANCE 3601 EXEC \$75.18 \$90.72 \$6,014.15 \$7,257.98 DIR OF HUMAN RESOURCES 3303 EXEC \$65.24 \$79.30 \$5,219.04 - \$ \$6,343.78 DIR OF HUMAN RESOURCES 3300 EXEC \$65.24 \$79.30 \$5,219.04 - \$ \$6,343.78 DIR OF HUMAN RESOURCES 3001 EXEC \$65.24 \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF HUMAN RESOURCES 3001 EXEC \$65.24 - \$ \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF LIBRARY 7002 EXEC \$69.83 \$84.23 \$5,586.63 \$5,6343.78 DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$60.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.22 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRONIC/EQUIP INSTALLER 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECH SUPERVISOR 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,511.88 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH II 6071 CVEA \$24.23 \$25.49 \$29.49 \$30.85 \$32.40 \$2,142.22 \$2,238.83 \$2,235.77 \$2,468.31 \$2,256.17 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,256.17 ENGINEERING TECH II 6071 CVEA \$24.23 \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,256.17 54,043.90 \$2,248.60 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.90 \$2,248.9	DIR OF ECON DEV (INTERIM)	2727								-		-	
DIR OF ENG/CITY ENGINEER 6006 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 DIR OF FINANCE 3601 EXEC \$75.18 \$90.72 \$6,014.15 \$7,257.98 DIR OF HUMAN RESOURCES 3303 EXEC \$65.24 \$71.93 - \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF INFO TECH SVCS 3001 EXEC \$65.24 - \$71.93 - \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF LIBRARY 7002 EXEC \$69.83 \$84.23 \$5,586.63 \$6,977.73 - \$7,738.20 DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$66.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$32.31 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,888.60 \$2,991.03 \$3,140.58 EMERGENCY SVCS COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 EMERGENCY SVCS COORDINATOR 5567 PROF \$45.93 \$48.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,033.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.27 \$2,468.31 \$2,248.27 \$4,439.68	DIR OF ECON DEVELOPMENT	2734			-	-	-			-	-	-	\$6,738.33
DIR OF FINANCE 3601 EXEC \$75.18 \$90.72 \$6,014.15 \$7,257.98 DIR OF HUMAN RESOURCES 3303 EXEC \$65.24 \$79.30 \$5,219.04 \$6,343.78 DIR OF LIBRARY 7002 EXEC \$65.24 - \$71.93 - \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF LIBRARY 7002 EXEC \$69.83 \$84.23 \$5,586.63 \$6,738.32 DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$60.32 \$63.44 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,866.25 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$23.20 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$45.93 \$48.23 \$55.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.38 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR	DIR OF ENG/CITY ENGINEER	_			-	-	-			-	-	-	
DIR OF INFO TECH SVCS 3001 EXEC \$65.24 - \$71.93 - \$79.30 \$5,219.04 - \$5,754.00 - \$6,343.78 DIR OF LIBRARY 7002 EXEC \$69.83 \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$60.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.22 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,350.99 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH II 6081 CVEA \$24.23 \$25.44 \$26.65 \$27.99 \$29.38 \$30.85 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	DIR OF FINANCE	_			-	-	-			-	-	-	
DIR OF LIBRARY 7002 EXEC \$69.83 \$84.23 \$5,586.63 \$6,738.32 DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$60.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.22 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMBRIGGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH II 6071 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR	DIR OF HUMAN RESOURCES	3303	EXEC	\$65.24	-	-	-	\$79.30	\$5,219.04	-	-	-	\$6,343.78
DIR OF PUBLIC WORKS 6320 EXEC \$73.98 - \$87.22 - \$90.72 \$5,918.63 - \$6,977.73 - \$7,257.98 DIR OF RECREATION 7405 EXEC \$60.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.22 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH II 6071 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR	DIR OF INFO TECH SVCS	3001	EXEC	\$65.24	-	\$71.93	-	\$79.30	\$5,219.04	-	\$5,754.00	-	\$6,343.78
DIR OF RECREATION 7405 EXEC \$60.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.22 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH II 6071 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR	DIR OF LIBRARY	7002	EXEC	\$69.83	-	-	-	\$84.23	\$5,586.63	-	-	-	\$6,738.32
DIR OF RECREATION 7405 EXEC \$60.32 \$63.34 \$66.50 \$69.83 \$73.32 \$4,825.58 \$5,066.86 \$5,320.21 \$5,586.22 \$5,865.53 DIR OF REDEVLPMENT & HOUSING 4201 EXEC \$66.14 \$80.39 \$5,291.24 \$6,431.53 ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH II 6071 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR	DIR OF PUBLIC WORKS	6320	EXEC	\$73.98		\$87.22		\$90.72	\$5,918.63	-	\$6,977.73	-	
ELECTRICIAN 6438 CVEA \$25.53 \$26.81 \$28.15 \$29.56 \$31.03 \$2,042.47 \$2,144.59 \$2,251.82 \$2,364.41 \$2,482.63 \$20.00 \$2.00	DIR OF RECREATION	7405	EXEC	\$60.32	\$63.34	\$66.50	\$69.83	\$73.32	\$4,825.58	\$5,066.86	\$5,320.21	\$5,586.22	\$5,865.53
ELECTRONIC/EQUIP INSTALLER 6492 CVEA \$23.21 \$24.37 \$25.59 \$26.87 \$28.21 \$1,856.78 \$1,949.62 \$2,047.10 \$2,149.45 \$2,256.92 \$1,000	DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$66.14	_	_	_	\$80.39	\$5,291.24	-	-	_	\$6,431.53
ELECTRONICS TECH SUPERVISOR 6472 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.95 \$2,848.60 \$2,991.03 \$3,140.58 ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH I 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	ELECTRICIAN	6438	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.47	\$2,144.59	\$2,251.82	\$2,364.41	\$2,482.63
ELECTRONICS TECHNICIAN 6475 CVEA \$28.08 \$29.49 \$30.96 \$32.51 \$34.14 \$2,246.75 \$2,359.09 \$2,477.04 \$2,600.89 \$2,730.94 EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH I 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.45	\$2,256.92
EMERGENCY SVCS COORDINATOR 5564 PROF \$36.31 \$38.13 \$40.04 \$42.04 \$44.14 \$2,905.11 \$3,050.36 \$3,202.88 \$3,363.03 \$3,531.18 EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH I 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENDINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
EMS NURSE COORDINATOR 5567 PROF \$45.93 \$48.23 \$50.64 \$53.17 \$55.83 \$3,674.62 \$3,858.35 \$4,051.27 \$4,253.83 \$4,466.52 ENGINEERING TECH I 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	ELECTRONICS TECHNICIAN	6475	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
ENGINEERING TECH I 6081 CVEA \$24.23 \$25.44 \$26.71 \$28.05 \$29.45 \$1,938.38 \$2,035.29 \$2,137.06 \$2,243.91 \$2,356.11 ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	\$2,905.11	\$3,050.36	\$3,202.88	\$3,363.03	\$3,531.18
ENGINEERING TECH II 6071 CVEA \$26.65 \$27.99 \$29.38 \$30.85 \$32.40 \$2,132.22 \$2,238.83 \$2,350.77 \$2,468.31 \$2,591.73 ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.62	\$3,858.35	\$4,051.27	\$4,253.83	\$4,466.52
ENVIRON SUSTAINABILITY MGR 6207 MM \$45.66 \$47.94 \$50.34 \$52.85 \$55.50 \$3,652.54 \$3,835.17 \$4,026.92 \$4,228.27 \$4,439.68	ENGINEERING TECH I	6081	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.38	\$2,035.29	\$2,137.06	\$2,243.91	\$2,356.11
	ENGINEERING TECH II	6071	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
ENVIRONMENTAL HLTH SPECIALIST 6129 CVEA \$32.04 \$33.65 \$35.33 \$37.09 \$38.95 \$2,563.51 \$2,691.69 \$2,826.27 \$2,967.59 \$3,115.97	ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
	ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97



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POSITION TITLE	PCN	BARG	Stop A	Stop B	Hourly Rate		Stop E	Stop A		Stop C		Stop E
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	Step A \$32.04	Step B \$33.65	\$35.33	\$17.09	Step E \$38.95	Step A \$2,563.51	Step B \$2,691.69	Step C \$2,826.27	Step D \$2,967.59	Step E \$3,115.97
ENVIRONMENTAL SERVICES MGR	6205	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
EQUIPMENT MECHANIC	6542	CVEA	\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$1,927.36	\$2,023.73	\$2,124.91	\$2,231.16	\$2,342.72
EQUIPMENT OPERATOR	6361	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FA ADMIN ANALYST II	5296	CONF	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.21	\$2,763.82	\$2,902.02
FA ANALYST	5277	CONF	\$20.73	\$21.77	\$22.86	\$24.00	\$25.20	\$1,658.60	\$1,741.53	\$1,828.60	\$1,920.03	\$2,016.03
FA DIRECTOR OF SD LECC	5274	SM	\$57.30	-	-	-	\$68.76	\$4,584.28	-	-	-	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.96	\$2,231.20	\$2,342.76	\$2,459.90	\$2,582.90
FA FINANCIAL MANAGER	5493	MMUC	\$44.53	\$46.76	\$49.09	\$51.55	\$54.12	\$3,562.30	\$3,740.41	\$3,927.43	\$4,123.80	\$4,329.99
FA GEOSPATIAL INTEL ANALYST FA GRAPHIC DESIGNER/WBMSTR	5439 5289	PRUC CONF	\$38.65 \$28.06	\$40.58 \$29.47	\$42.61 \$30.94	\$44.74 \$32.49	\$46.98 \$34.11	\$3,091.77 \$2,245.17	\$3,246.38 \$2,357.43	\$3,408.70 \$2,475.14	\$3,579.13 \$2,599.07	\$3,758.09 \$2,729.02
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.49	\$54.11	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
FA INTELLIGENCE ANALYST	5485	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.13	\$2,599.07	\$2,729.02
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$48.55	\$50.98	\$53.53	\$56.20	\$59.01	\$3,883.95	\$4,078.14	\$4,282.05	\$4,496.15	\$4,720.96
FA LECC IT MANAGER	5440	MMUC	\$41.22	\$43.29	\$45.45	\$47.72	\$50.11	\$3,297.90	\$3,462.80	\$3,635.95	\$3,817.74	\$4,008.63
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.77	\$2,124.96	\$2,231.21	\$2,342.77	\$2,459.91
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$2,698.53	\$2,833.46	\$2,975.13	\$3,123.88	\$3,280.08
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$37.10	\$38.96	\$40.91	\$42.95	\$45.10	\$2,968.38	\$3,116.80	\$3,272.64	\$3,436.28	\$3,608.09
FA PROGRAM ANALYST	5444	PRUC	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	\$3,199.00	\$3,358.95	\$3,526.90	\$3,703.25	\$3,888.41
FA PROGRAM ASSISTANT	5451	CONF	\$20.21	\$21.22	\$22.28	\$23.39	\$24.56	\$1,616.62	\$1,697.45	\$1,782.32	\$1,871.44	\$1,965.01
FA PROGRAM MANAGER	5445	SM	\$44.64	\$46.87	\$49.22	\$51.68	\$54.26	\$3,571.23	\$3,749.79	\$3,937.28	\$4,134.14	\$4,340.85
FA PUBLIC PRIVATE PARTNERSHIP &	5497	MMUC	\$41.93	\$44.02	\$46.22	\$48.53	\$50.96	\$3,354.09	\$3,521.80	\$3,697.89	\$3,882.78	\$4,076.92
EXERCISE PROG MGR				40.00						40.000		
FA RCFL NETWRK ENGINEER	5284	CONF	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$2,605.45	\$2,735.72	\$2,872.51	\$3,016.14	\$3,166.94
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.34	\$32.90	\$34.55	\$36.28	\$38.09	\$2,506.87	\$2,632.22	\$2,763.83	\$2,902.02 \$3,056.14	\$3,047.13
FA SR INTELLIGENCE ANALYST FA SR SECRETARY	5483 5477	PRUC CONF	\$33.00 \$20.79	\$34.65 \$21.83	\$36.38 \$22.92	\$38.20 \$24.06	\$40.11 \$25.27	\$2,640.02 \$1,663.04	\$2,772.00 \$1,746.20	\$2,910.61 \$1,833.51	\$1,925.18	\$3,208.94 \$2,021.43
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.77	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.77	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94	\$1,509.79	\$1,585.28	\$1,664.55	\$1,747.77	\$1,835.16
FINANCE & PURCHASING MGR	3625	SM	\$53.76	-	-	-	\$65.35	\$4,300.87	-	-	-	\$5,227.74
FIRE APPARATUS MECH	6521	CVEA	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$2,311.63	\$2,427.21	\$2,548.58	\$2,676.00	\$2,809.80
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$48.37	\$50.78	\$53.32	\$55.99	\$58.79	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.23	\$4,062.70	\$4,265.84	\$4,479.12	\$4,703.09
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.82	\$40.77	\$42.80	\$44.94	\$47.19	\$3,105.91	\$3,261.21 \$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (INTERIM) FIRE CHIEF	5580 5501	IAFF EXEC	\$27.73 \$72.15	\$29.12	\$30.57 \$85.52	\$32.10	\$33.71 \$87.69	\$3,105.91 \$5,771.67	53,201.21	\$3,424.25 \$6,841.39	\$3,595.48	\$3,775.25 \$7,015.51
FIRE DIVISION CHIEF	5507	MMUC	\$55.36	\$58.13	\$61.03	\$64.09	\$67.29	\$4,428.80	\$4,650.24	\$4,882.75	\$5,126.89	\$5,383.24
FIRE ENG (112 HR)	5603	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENG (80 HR)	5601	IAFF	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENGINEER (INTERIM)	5602	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.61	\$3,065.58	\$3,218.86
FIRE INSP/INVEST I	5530	IAFF	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST II	5531	IAFF	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.37	\$3,119.95	\$3,275.94	\$3,439.74	\$3,611.73
FIRE PREVENTION AIDE	5535	CVEA	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIREFIGUEER (112 HR)	5623	IAFF	\$20.10	\$21.10	\$22.15	\$23.26	\$24.43	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER (80 HR)	5621	IAFF	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.11	\$24.26	\$25.48	\$26.75	\$28.09	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF PRCF	\$32.35	\$33.97	\$35.67 \$45.53	\$37.45 \$47.81	\$39.33 \$50.20	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FISCAL & MANAGEMENT ANALYST FISCAL OFFICE SPEC (HOURLY)	0216 0170	UCHR	\$41.30 \$18.04	\$43.36 \$18.94	\$45.53 \$19.89	\$47.81 \$20.88	\$50.20 \$21.93	\$3,303.72 \$1,443.13	\$3,468.90 \$1,515.29	\$3,642.35 \$1,591.05	\$3,824.46 \$1,670.60	\$4,015.69 \$1,754.13
FISCAL OFFICE SPEC (HOURLY) FISCAL OFFICE SPECIALIST	0170	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.60	\$1,754.13
IE OT FIGE OF ECIMEIOT	0103	CVLA		920.3 4	7±3.03	y_0.00	Y-1.33				72,070.00	
FLEET INVENTORY CONTROL SPEC	6513	CVFA	\$23.87	\$25.07	\$26.32	\$27.64	\$29.02	\$1,909.88	\$2.005.37	S2.105.64	\$2,210.92	S2.321.47
FLEET INVENTORY CONTROL SPEC FLEET MANAGER	6513 6501	CVEA MM	\$23.87 \$39.96	\$25.07 \$41.95	\$26.32 \$44.05	\$27.64 \$46.25	\$29.02 \$48.57	\$1,909.88 \$3,196.46	\$2,005.37 \$3,356.29	\$2,105.64 \$3,524.10	\$2,210.92 \$3,700.30	\$2,321.47 \$3,885.32



POSITION TITLE PC GARDENER (SEASONAL) 66 GARDENER I 66 GARDENER II 66 GIS MANAGER 30 GIS SPECIALIST 30 GIS SPECIALIST (HOURLY) 30 GRAFFITI ABATEMENT COORDINATOR 63 GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 33 HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE ARCHITECT 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LATENT PRINT EXAMINER HRLY 51	29 UU 27 C 2	ARG JCHR CVEA JCHR CVEA JCHR CVEA JCHR CVEA JCHR SM PRCF JCHR SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$tep A \$17.66 \$17.66 \$19.43 \$40.96 \$28.81 \$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77 \$31.65	\$18.54 \$18.54 \$20.40 \$43.01 \$30.25 \$30.25 \$30.78 \$26.80 \$15.86 \$33.47 \$24.07 \$24.07 \$26.81 \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26 \$30.21	Step C \$19.47 \$19.47 \$19.47 \$21.42 \$45.16 \$31.76 \$31.76 \$32.32 \$28.14 \$16.5 \$35.14 \$3	\$tep D \$20.44 \$20.44 \$22.49 \$47.41 \$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$\$\frac{\\$\ \\$21.47} \\$23.61 \\$49.78 \\$35.02 \\$35.64 \\$31.02 \\$18.36 \\$60.21 \\$38.75 \\$38.75 \\$55.83 \\$27.86 \\$31.03 \\$59.21 \\$40.74 \\$16.20 \\$14.73 \\$39.94 \\$44.39	\$tep A \$1,412.75 \$1,412.75 \$1,554.03 \$3,276.62 \$2,304.68 \$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47 \$2,628.83	\$tep B \$1,483.38 \$1,483.38 \$1,483.38 \$2,419.91 \$2,419.91 \$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 \$2,677.61 \$2,677.61 \$2,677.61 \$2,144.59 \$1,925.61 \$2,815.47 \$1,119.74 \$1,017.95 \$2,760.26	i-Weekly Rat Step C \$1,557.55 \$1,557.55 \$1,713.31 \$3,612.48 \$2,540.91 \$2,540.91 \$2,585.85 \$2,250.90 \$1,31.49 \$2,811.49 \$2,811.49 \$2,811.49 \$2,251.82 \$2,250.90 \$1,31.49 \$2,811.49 \$2,811.49 \$2,811.49 \$3,811.49	\$tep D \$1,635.43 \$1,635.43 \$1,798.98 \$3,793.10 \$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 \$2,952.07 \$2,952.07 \$2,952.07 \$2,122.99 \$2,364.41 \$3,104.06 \$1,234.51 \$1,122.29	\$tep E \$1,717.20 \$1,717.20 \$1,888.93 \$3,982.76 \$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24 \$1,178.40
GARDENER (SEASONAL) GARDENER I GARDENER I GARDENER II GE GARDENER II GE GIS MANAGER 30 GIS SPECIALIST 30 GIS SPECIALIST (HOURLY) 30 GRAFFITI ABATEMENT COORDINATOR GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 41 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 04 LANDSCAPE ARCHITECT 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	29 UU 27 C 2	JCHR CVEA CVEA MM CVEA JCHR CVEA JCHR CVEA JCHR SM PRCF JCHR SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$17.66 \$17.66 \$19.43 \$40.96 \$28.81 \$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$18.54 \$18.54 \$20.40 \$43.01 \$30.25 \$30.25 \$30.78 \$26.80 \$15.86 	\$19.47 \$19.47 \$21.42 \$45.16 \$31.76 \$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$20.44 \$20.44 \$22.49 \$47.41 \$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$21.47 \$21.47 \$23.61 \$49.78 \$35.02 \$35.02 \$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$1,412.75 \$1,412.75 \$1,554.03 \$3,276.62 \$2,304.68 \$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$1,483.38 \$1,483.38 \$1,631.73 \$3,440.46 \$2,419.91 \$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$1,557.55 \$1,557.55 \$1,713.31 \$3,612.48 \$2,540.91 \$2,585.85 \$2,250.90 \$1,331.92 	\$1,635.43 \$1,635.43 \$1,798.98 \$3,793.10 \$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 \$2,952.07 \$2,952.07 \$2,122.99 \$2,364.41 \$3,104.06 \$1,234.51	\$1,717.20 \$1,717.20 \$1,888.93 \$3,982.76 \$2,801.35 \$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GARDENER I GARDENER II GARDENER II GARDENER II GIS MANAGER 30 GIS SPECIALIST 30 GIS SPECIALIST 30 GRAFFITI ABATEMENT COORDINATOR GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST HOUSING MANAGER 40 HR ANALYST HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 41 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 11 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	27 C2	CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$17.66 \$19.43 \$40.96 \$28.81 \$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$18.54 \$20.40 \$43.01 \$30.25 \$30.25 \$30.78 \$26.80 \$15.86 	\$19.47 \$21.42 \$45.16 \$31.76 \$31.76 \$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$20.44 \$22.49 \$47.41 \$33.35 \$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$21.47 \$23.61 \$49.78 \$35.02 \$35.02 \$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$1,412.75 \$1,554.03 \$3,276.62 \$2,304.68 \$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$1,483.38 \$1,631.73 \$3,440.46 \$2,419.91 \$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$1,557.55 \$1,713.31 \$3,612.48 \$2,540.91 \$2,540.91 \$2,585.85 \$2,250.90 \$1,331.92 \$2,811.49 \$2,811.49 \$2,021.90 \$2,251.82 \$2,251.82 \$1,175.73 \$1,068.84	\$1,635.43 \$1,798.98 \$3,793.10 \$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$1,717.20 \$1,888.93 \$3,982.76 \$2,801.35 \$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GARDENER II 666 GIS MANAGER 30 GIS SPECIALIST 30 GIS SPECIALIST (HOURLY) 30 GRAFFITI ABATEMENT COORDINATOR 63 GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 INTERN, UNDERGRADUATE 02 INTERN, UNDERGRADUATE 02 INTERN, UNDERGRADUATE 04 LANDSCAPE ARCHITECT 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 51 LAW OFFICE MANAGER 51	23 CC 79 M M 81 CC 79 M M 81 CC 79 M M 81 CC 79 M M 82 U 75 CC 75	CVEA MM CVEA JCHR CVEA JCHR SM PRCF JCHR SM CONF CVEA SM PROF JCHR JCH JCH	\$19.43 \$40.96 \$28.81 \$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$20.40 \$43.01 \$30.25 \$30.25 \$30.78 \$26.80 \$15.86 \$33.47 \$33.47 \$24.07 \$26.81 \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$21.42 \$45.16 \$31.76 \$31.76 \$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27	\$22.49 \$47.41 \$33.35 \$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$23.61 \$49.78 \$35.02 \$35.02 \$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$,1554.03 \$3,276.62 \$2,304.68 \$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$1,631.73 \$3,440.46 \$2,419.91 \$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$1,713.31 \$3,612.48 \$2,540.91 \$2,585.85 \$2,250.90 \$1,331.92 \$2,811.49 \$2,811.49 \$2,201.90 \$2,251.82 \$2,956.24 \$1,175.73 \$1,068.84	\$1,798.98 \$3,793.10 \$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$1,888.93 \$3,982.76 \$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GIS MANAGER GIS SPECIALIST GIS SPECIALIST GIS SPECIALIST (HOURLY) GRAFFITI ABATEMENT COORDINATOR GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST HOUSING MANAGER HR ANALYST HR ANALYST HR OPERATIONS MANAGER HR OPERATIONS MANAGER HIVAC TECHNICIAN INFO TECH MANAGER INFO TECH MANAGER INFO TECH SUPPORT SPECIALIST INTERN, GRADUATE INTERN, UNDERGRADUATE INTERN,	79	MM CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$40.96 \$28.81 \$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$43.01 \$30.25 \$30.25 \$30.78 \$26.80 \$15.86 - \$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$45.16 \$31.76 \$31.76 \$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 - \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$47.41 \$33.35 \$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$49.78 \$35.02 \$35.02 \$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$3,276.62 \$2,304.68 \$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$3,440.46 \$2,419.91 \$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$3,612.48 \$2,540.91 \$2,540.91 \$2,585.85 \$2,250.90 \$1,331.92 - \$2,811.49 \$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$3,793.10 \$2,667.95 \$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$3,982.76 \$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GIS SPECIALIST 30 GIS SPECIALIST (HOURLY) 30 GRAFFITI ABATEMENT COORDINATOR 63 GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 33 HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 INTERN, UNDERGRADUATE 11 INTO TECH SUPPORT SPECIALIST 44 LANDSCAPE ARCHITECT 44 LANDSCAPE PLANNER I 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	81 C 92 U 93	CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$28.81 \$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$30.25 \$30.25 \$30.78 \$26.80 \$15.86 - \$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$31.76 \$31.76 \$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 - \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$33.35 \$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$35.02 \$35.02 \$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,304.68 \$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,419.91 \$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,540.91 \$2,540.91 \$2,585.85 \$2,250.90 \$1,331.92 - \$2,811.49 \$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,667.95 \$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$2,801.35 \$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GIS SPECIALIST (HOURLY) 30 GRAFFITI ABATEMENT COORDINATOR 63 GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 INTERN, UNDERGRADUATE 15 INTERN, UNDERGRADUATE 44 LANDSCAPE ARCHITECT 44 LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER I 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	92 U U 93 O C 94 O C 95	JCHR CVEA CVEA JCHR SM PRCF JCHR SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$28.81 \$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$30.25 \$30.78 \$26.80 \$15.86 - \$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$31.76 \$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 \$35.14 - \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$33.35 \$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$35.02 \$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,304.68 \$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,419.91 \$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,540.91 \$2,585.85 \$2,250.90 \$1,331.92 - \$2,811.49 \$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,667.95 \$2,715.14 \$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$2,801.35 \$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GRAFFITI ABATEMENT COORDINATOR GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, UNDERGRADUATE 02 INTERN, UNDERGRADUATE 1T SUPPORT SPECIALIST (HOURLY) 1T SUPPORT SPECIALIST (HOURLY) 1ANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	39 C C C C C C C C C C C C C C C C C C C	EVEA EVEA EVEA EVEA EVEA EVEA EVEA EVEA	\$29.32 \$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$30.78 \$26.80 \$15.86 - \$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$32.32 \$28.14 \$16.65 - \$35.14 \$35.14 - \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$33.94 \$29.54 \$17.48 - \$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$35.64 \$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,345.44 \$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,462.71 \$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,585.85 \$2,250.90 \$1,331.92 - \$2,811.49 \$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,715.14 \$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$2,850.90 \$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GRAPHIC DESIGNER 27 GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE INSPECTOR 42 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	75 C C 43 U U 97 C 10 C 1	CVEA JCHR SM PRCF JCHR SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$25.52 \$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$26.80 \$15.86 - \$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$28.14 \$16.65 - \$35.14 \$35.14 - \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$29.54 \$17.48 - \$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$31.02 \$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,041.63 \$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,143.72 \$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,250.90 \$1,331.92 - \$2,811.49 \$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,363.45 \$1,398.52 - \$2,952.07 \$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$2,481.62 \$1,468.44 \$4,816.81 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
GYMNASTIC SPECIALIST 75 HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	43 Upg 93 S 93 S 94 S 94 S 95 S 95 S 95 S 95 S 95 S 95	JCHR SM PRCF JCHR SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$15.10 \$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$15.86 - \$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$16.65 - \$35.14 \$35.14 - \$25.27 \$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$17.48 - \$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$18.36 \$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$1,208.09 \$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$1,268.50 - \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$1,331.92 \$2,811.49 \$2,811.49 \$2,021.90 \$2,251.82 \$2,956.24 \$1,175.73 \$1,068.84	\$1,398.52 - \$2,952.07 \$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$1,468.44 \$4,816.81 \$3,099.67 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
HOUSING MANAGER 40 HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 33 HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 124 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	93 S 10 P 12 U/ 17 S 15 CC 30 C 30 C 30 C 30 C 4 S 14 P 69 U/ 67 U/ 91 C 80 P 91 C 82 C 83 C	SM PRCF JCHR SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$49.93 \$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$33.47 \$33.47 \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$35.14 \$35.14 \$35.14 \$25.27 \$28.15 \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$36.90 \$36.90 \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$60.21 \$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$3,994.07 \$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,677.61 \$2,677.61 \$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,811.49 \$2,811.49 \$2,811.49 \$2,021.90 \$2,251.82 \$2,956.24 \$1,175.73 \$1,068.84	\$2,952.07 \$2,952.07 \$2,952.07 \$2,122.99 \$2,364.41 \$3,104.06 \$1,234.51	\$4,816.81 \$3,099.67 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
HR ANALYST 33 HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 33 HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE PLANNER 44 LANDSCAPE PLANNER 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	10 P 12 U 17 S 15 CC 30 C 30 C 30 C 30 C 4 S 14 P 69 U 67 U 90 U 80 P 91 C 82 C 83 C 11 C 11 C	PRCF JCHR SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$31.88 \$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$33.47 \$33.47 - \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$35.14 \$25.27 \$28.15 \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$36.90 \$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$38.75 \$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,550.11 \$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$3,099.67 \$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
HR ANALYST (HOURLY) 33 HR OPERATIONS MANAGER 33 HR TECHNICIAN 33 HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 124 LEAD CUSTODIAN 666	12 U 17 S 15 C 17 S 17	JCHR SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR CVEA CVEA CVEA	\$31.88 \$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$33.47 \$24.07 \$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$35.14 \$25.27 \$28.15 \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$36.90 - \$26.54 \$29.56 - \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$38.75 \$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,550.11 \$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,677.61 - \$1,925.61 \$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,811.49 - \$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,952.07 - \$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$3,099.67 \$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
HR OPERATIONS MANAGER HR TECHNICIAN HVAC TECHNICIAN INFO TECH MANAGER INFO TECH MANAGER INFO TECH SUPPORT SPECIALIST INTERN, GRADUATE OZ INTERN, UNDERGRADUATE IT SUPPORT SPECIALIST (HOURLY) LANDSCAPE ARCHITECT LANDSCAPE INSPECTOR LANDSCAPE PLANNER I LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	17 S 15 CC 330 CC 04 S 14 Pl 69 U- 67 U- 91 CC 88 Pl 91 CC 88 CC 83 CC 11 CC 112 U- 65 MI	SM CONF CVEA SM PROF JCHR JCHR JCHR JCHR VEA CVEA CVEA CVEA	\$45.93 \$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$24.07 \$26.81 \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$25.27 \$28.15 \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$26.54 \$29.56 \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$55.83 \$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$3,674.27 \$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$1,925.61 \$2,144.59 \$2,815.47 \$1,119.74 \$1,017.95	\$2,021.90 \$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,122.99 \$2,364.41 - \$3,104.06 \$1,234.51	\$4,466.10 \$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
HR TECHNICIAN 33 HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER 44 LANDSCAPE PLANNER 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	15 CC 30 C' 30 C' 30 C' 314 Pl 69 U 67 U 02 U 80 Pl 91 C' 82 C' 83 C' 11 C' 12 U 65 MI	CONF CVEA SM PROF JCHR JCHR JCHR JCHR JCHR JCHR JCHR JCHR	\$22.92 \$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$29.56 \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$27.86 \$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$1,833.92 \$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,364.41 - \$3,104.06 \$1,234.51	\$2,229.14 \$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
HVAC TECHNICIAN 64 INFO TECH MANAGER 51 INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	30 C' 04 S 14 Pl 69 U 067 U 02 U 080 Pl 67 C' 882 C' 883 C' 11 C' 12 U 065 Mi	CVEA SM PROF JCHR JCHR JCHR JCHR JCHR DVEA CVEA CVEA	\$25.53 \$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$26.81 - \$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$28.15 - \$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$29.56 \$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$31.03 \$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$2,042.47 \$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,144.59 - \$2,815.47 \$1,119.74 \$1,017.95	\$2,251.82 - \$2,956.24 \$1,175.73 \$1,068.84	\$2,364.41 - \$3,104.06 \$1,234.51	\$2,482.63 \$4,736.87 \$3,259.26 \$1,296.24
INFO TECH MANAGER	04 S 14 Pl 69 Ur 67 Ur 02 Ur 80 Pl 91 C 82 C 83 C 11 C	SM PROF JCHR JCHR JCHR PROF CVEA CVEA CVEA	\$49.34 \$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$59.21 \$40.74 \$16.20 \$14.73 \$39.94	\$3,947.39 \$2,681.40 \$1,066.42 \$969.47	\$2,815.47 \$1,119.74 \$1,017.95	\$2,956.24 \$1,175.73 \$1,068.84	\$3,104.06 \$1,234.51	\$4,736.87 \$3,259.26 \$1,296.24
INFO TECH SUPPORT SPECIALIST 30 INTERN, GRADUATE 02 INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	14 Pl 69 U 67 U 02 U 80 Pl 91 C 82 C 83 C 11 C	PROF JCHR JCHR JCHR JCHR PROF CVEA CVEA CVEA	\$33.52 \$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$35.19 \$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$36.95 \$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$38.80 \$15.43 \$14.03 \$38.04 \$42.28	\$40.74 \$16.20 \$14.73 \$39.94	\$2,681.40 \$1,066.42 \$969.47	\$2,815.47 \$1,119.74 \$1,017.95	\$2,956.24 \$1,175.73 \$1,068.84	\$3,104.06 \$1,234.51	\$3,259.26 \$1,296.24
INTERN, GRADUATE	69 U- 67 U- 02 U- 80 P- 91 C- 82 C- 83 C- 11 C- 12 U- 65 MI	JCHR JCHR JCHR PROF CVEA CVEA CVEA	\$13.33 \$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$14.00 \$12.72 \$34.50 \$38.35 \$29.26	\$14.70 \$13.36 \$36.23 \$40.27 \$30.72	\$15.43 \$14.03 \$38.04 \$42.28	\$16.20 \$14.73 \$39.94	\$1,066.42 \$969.47	\$1,119.74 \$1,017.95	\$1,175.73 \$1,068.84	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE 02 IT SUPPORT SPECIALIST (HOURLY) 30 LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER 44 LANDSCAPE PLANNER 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER 12 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 666	67 U-02 U-080 P-091 C-082 C-083 C-011 C-012 U-065 MI	JCHR JCHR PROF CVEA CVEA CVEA	\$12.12 \$32.86 \$36.52 \$27.86 \$28.77	\$12.72 \$34.50 \$38.35 \$29.26	\$13.36 \$36.23 \$40.27 \$30.72	\$14.03 \$38.04 \$42.28	\$14.73 \$39.94	\$969.47	\$1,017.95	\$1,068.84		
IT SUPPORT SPECIALIST (HOURLY) 30	02 U 80 Pl 91 C 82 C 83 C 11 C	PROF CVEA CVEA CVEA	\$32.86 \$36.52 \$27.86 \$28.77	\$34.50 \$38.35 \$29.26	\$36.23 \$40.27 \$30.72	\$38.04 \$42.28	\$39.94	· ·			\$1,122.29	\$1,178.40
LANDSCAPE ARCHITECT 44 LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	80 Pl 91 C' 82 C' 83 C' 11 C' 12 U' 65 MI	PROF CVEA CVEA CVEA	\$36.52 \$27.86 \$28.77	\$38.35 \$29.26	\$40.27 \$30.72	\$42.28		\$2,628.83	1 52 760 26			4
LANDSCAPE INSPECTOR 62 LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	91 C' 82 C' 83 C' 11 C' 12 U' 65 MI	CVEA CVEA CVEA	\$27.86 \$28.77	\$29.26	\$30.72	-	\$44.39	r .		\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE PLANNER I 44 LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	82 C' 83 C' 11 C' 12 U	CVEA CVEA	\$28.77	•	-			\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
LANDSCAPE PLANNER II 44 LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	83 C' 11 C' 12 U 65 MI	CVEA	•	\$30.21		\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
LATENT PRINT EXAMINER 51 LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	11 C' 12 U 65 MI	CVEA	\$31.65		\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.95	\$2,664.84	\$2,798.08
LATENT PRINT EXAMINER HRLY 51 LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	12 U 65 MI			\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
LAW OFFICE MANAGER 24 LEAD CUSTODIAN 66	65 MI		\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.48	\$2,901.66	\$3,046.74	\$3,199.08
LEAD CUSTODIAN 66		JCHR	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.48	\$2,901.66	\$3,046.74	\$3,199.08
	60 0	IMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58
LEGAL ASSISTANT 01	63 C	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
LEFOUR UDDID LUIA I	83 C	ONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70
LIBRARIAN I 70	75 C	CVEA	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.03
LIBRARIAN I (HOURLY) 70	76 U	JCHR	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.03
LIBRARIAN II 70	73 C	CVEA	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN II (HOURLY) 70	74 U	JCHR	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN III 70	71 C	VEA	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$2,239.83	\$2,351.83	\$2,469.42	\$2,592.89	\$2,722.53
LIBRARY AIDE 71	81 U	JCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT 71		CVEA	\$16.64	\$17.48	\$18.35	\$19.27	\$20.23	\$1,331.46	\$1,398.04	\$1,467.94	\$1,541.34	\$1,618.40
LIBRARY ASSOCIATE 70	_	CVEA	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48
LIBRARY ASSOCIATE (HOURLY) 70	_	JCHR	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48
LIBRARY DIGITAL SERVICES MGR 70		MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
LIBRARY OPERATIONS MANAGER 70		MM	\$45.68	\$47.96	\$50.36	\$52.88	\$55.53	\$3,654.45	\$3,837.17	\$4,029.03	\$4,230.49	\$4,442.01
LIBRARY TECHNICIAN 71		VEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY TECHNICIAN (HOURLY) 71		JCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY VISITOR ASSISTANT 71	_	JCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
		JCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,000.32	\$1,113.34	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II 75	_	JCHR	\$15.82	\$15.97	\$16.77	\$17.60	\$18.48	\$1,103.50	\$1,101.20	\$1,341.29	\$1,408.36	\$1,478.77
	-				1							\$2,950.98
	_	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.78	\$2,549.16	\$2,676.62	\$2,810.45	
LOCKSMITH 64	_	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.57	\$2,251.80	\$2,364.39
MAINTENANCE WORKER I 63	_	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER I (HRLY) 63	_	JCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER II 63	_	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MAINTENANCE WORKER II HRLY 63	_	JCHR	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MANAGEMENT ANALYST 02		CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
MARKTNG & COMMUNICATIONS MGR 27	_	SM	\$52.60	-	\$54.08	-	\$63.93	\$4,207.61	-	\$4,326.29	-	\$5,114.39
MAYOR 20		MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT 65	_	CVEA	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,552.26	\$1,629.88	\$1,711.37	\$1,796.94	\$1,886.79
MUSEUM ATTENDANT 72	_	JCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST 01	_	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.40	\$1,443.12	\$1,515.27	\$1,591.03	\$1,670.59
OFFICE SPECIALIST (HOURLY) 01	60 U	JCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.39	\$1,443.11	\$1,515.26	\$1,591.03	\$1,670.58
OFFICE SPECIALIST (MYR/@WILL) 01	62 C	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.39	\$1,443.11	\$1,515.26	\$1,591.03	\$1,670.58
OFFICE SPECIALIST (MYR/AW/HR) 01	56 U	JCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.39	\$1,443.11	\$1,515.26	\$1,591.03	\$1,670.58
OPEN SPACE INSPECTOR 63	11 C	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
OPEN SPACE MANAGER 63	02 N	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
OPS&TELECOM MGR 30	25 N	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.45	\$3,612.47	\$3,793.10	\$3,982.75
PAINTER 64	34 C	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.11	\$2,149.46	\$2,256.93
PARK RANGER 74	34 U	JCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR 74	_	CVEA	\$29.61	\$31.09	\$32.64	\$34.27	\$35.99	\$2,368.64	\$2,487.07	\$2,611.42	\$2,741.99	\$2,879.09
PARKING ENFORCEMENT OFFICER 51	54 C	CVEA	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$1,389.12	\$1,458.58	\$1,531.51	\$1,608.08	\$1,688.49



					Hourly Rate	<u> </u>			E	Bi-Weekly Ra	te	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PARKING METER TECHNICIAN	3693	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PARKS MANAGER	6604	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PARKS OPERATIONS MANAGER	6610	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PARKS SUPERVISOR	6605	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.65	\$2,487.08	\$2,611.43	\$2,742.00	\$2,879.10
PEACE OFFICER	5061	POA	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$2,664.11	\$2,797.32	\$2,937.19	\$3,084.04	\$3,238.25
PERFORMANCE & ORG DEV MGR	2758	SM	\$50.18	-	-	-	\$60.21	\$4,014.04	-	-	-	\$4,816.81
PERMITS PROCESSING SUPERVISOR	4719	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
PLAN CHECK SUPERVISOR	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLAN CHECK TECHNICIAN	4753	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
PLANNING MANAGER	4727	SM	\$51.83	-	-	-	\$62.52	\$4,146.24	-	-	-	\$5,001.78
PLANNING TECHNICIAN	4527	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.47
PLUMBER	6432	CVEA	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$50.74	-	-	-	\$61.68	\$4,059.48	-	-	-	\$4,934.32
POLICE AGENT	5051	POA	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$2,933.62	\$3,080.30	\$3,234.32	\$3,396.03	\$3,565.83
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$63.16	-	-	-	\$76.78	\$5,053.18	-	-	-	\$6,142.17
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.75	\$1,883.43	\$1,977.61	\$2,076.49	\$2,180.31
POLICE COMM SYSTEMS MANAGER	5185	MM	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89	\$3,793.53	\$3,983.21
POLICE DATA SPECIALIST	0163	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE DISPATCHER	5181	CVEA	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04	\$2,372.09	\$2,490.70	\$2,615.23	\$2,746.00	\$2,883.30
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.44	\$24.61	\$25.84	\$27.13	\$28.49	\$1,875.18	\$1,968.94	\$2,067.39	\$2,170.75	\$2,279.29
POLICE LIEUTENANT	5031	POA	\$50.62	\$53.15	\$55.81	\$58.60	\$61.53	\$4,049.76	\$4,252.24	\$4,464.85	\$4,688.10	\$4,922.51
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$1,817.66	\$1,908.55	\$2,003.97	\$2,104.17	\$2,209.38
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECRUIT	5071	CVEA	\$25.29	\$26.55	-	-	-	\$2,023.01	\$2,124.16	-	-	-
POLICE SERGEANT	5041	POA	\$42.18	\$44.29	\$46.51	\$48.83	\$51.27	\$3,374.54	\$3,543.27	\$3,720.43	\$3,906.45	\$4,101.78
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.44	\$2,140.36	\$2,247.38
POLICE SERVICES OFFICER	5131	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.44	\$2,140.36	\$2,247.38
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.98	\$2,144.08
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.58	\$27.91	\$29.30	\$30.77	\$32.31	\$2,126.25	\$2,232.56	\$2,344.19	\$2,461.40	\$2,584.47
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.98	\$2,144.08
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.50	\$3,228.22	\$3,389.63
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.50	\$3,228.22	\$3,389.63
POLICE TRAINING & DEV SUPV	5264	PROF	\$33.79	\$35.48	\$37.25	\$39.12	\$41.07	\$2.703.25	\$2,838.40	\$2.980.34	\$3,129.35	\$3,285.81
POLICY AIDE	2013	PRUC	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.29	\$2,234.73	\$2,346.46
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68	\$3.928.12	\$4,124.54	\$4,330.76	\$4.547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL HR ANALYST	3306	PRCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46	\$3,387.19	\$3,556.55	\$3,734.39	\$3.921.10	\$4,117.16
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.76	\$4,237.55
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54	\$3,253.46	\$3,416.13	\$3,586.94	\$3,766.29
PROCUREMENT SPECIALIST	3721	CVEA	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.37	\$2,275.74	\$2,389.53	\$2,509.01	\$2,634.46
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
PROJECT COORDINATOR I	4217	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.98	\$2,417.08	\$2,537.94	\$2,664.83	\$2,798.07
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.95	\$2,664.84	\$2,798.08
PROJECT COORDINATOR II	4215	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	
PUB WORKS SPECIALIST	6712	CVEA	\$22.21	\$23.32	\$24.49	\$25.71	\$23.22	\$1,776.85	\$1,865.69	\$1,958.97	\$2,056.92	\$1,857.34 \$2,159.77
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15	\$2,181.81	\$2,290.90	\$2,405.45	\$2,525.71	\$2,652.00
PUBLIC SAFETY ANALYST	5254	CVEA	\$27.27	\$31.34	\$30.07 \$32.90	\$34.55	\$36.28	\$2,181.81	\$2,290.90 \$2,506.88	\$2,403.43	\$2,763.83	\$2,902.02
	_			-					1 .		\$2,763.83	
PUBLIC MORKS INSP.	5256	UCHR	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22		\$2,902.02
PUBLIC WORKS INSP I	6123	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
PUBLIC WORKS INSP II	6121	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
PUBLIC WORKS MANAGER	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.65	\$2,487.08	\$2,611.43	\$2,742.00	\$2,879.10
PUMP MAINT TECHNICIAN	6396	CVEA	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.55	\$2,124.73	\$2,230.96	\$2,342.51	\$2,459.64
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$2,371.39	\$2,489.96	\$2,614.46	\$2,745.18	\$2,882.44



		Γ			Harrie Bata			1		Y Maralaha Bar		
POSITION TITLE	PCN	BARG	Ston A		Hourly Rate		Ston F	Cton A		Bi-Weekly Rat		Stop E
PURCHASING AGENT	3711	SM	\$45.93	Step B	Step C	Step D	\$55.83	\$3,674.27	Step B	Step C	Step D	\$4,466.10
RANGE MASTER	5417	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RANGE MASTER (HOURLY)	5418	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	\$3,401.09	\$3,571.14	\$3,749.70	\$3,937.18	\$4,134.04
REC AIDE	7605	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
REC SPECIALIST	7601	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	\$1,873.64	\$1,967.32	\$2,065.68	\$2,168.97
RECORDS MANAGER	2211	MM	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$2,525.79	\$2,652.09	\$2,784.69	\$2,923.92	\$3,070.12
RECORDS SPECIALIST	2217	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
RECREATION LEADER I	7609	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.08	\$1,013.36	\$1,064.02
RECREATION LEADER II	7607	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
RECREATION SUPERVISOR I	7425	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.41	\$1,873.63	\$1,967.31	\$2,065.67	\$2,168.96
RECREATION SUPERVISOR II	7423	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
RECREATION SUPERVISOR III	7422	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.29	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
RECYCLING SPECIALIST I	2742	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.65	\$2,037.68	\$2,139.56
RECYCLING SPECIALIST II	2744 4045	CVEA SM	\$24.20 \$47.25	\$25.41	\$26.68	\$28.02	\$29.42 \$57.43	\$1,936.25 \$3,779.92	\$2,033.07	\$2,134.72	\$2,241.45	\$2,353.53 \$4,594.51
REDEVELOPMENT MANAGER REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
REGISTERED VET TECH (HOURLY)	5307	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	\$0.00	\$0.00	\$1,139.42	\$1,704.88	\$1,255.53	\$0.00	\$0.00
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74	\$2,549.99	\$2,677.49	\$2,811.37	\$2,951.94	\$3,099.53
RISK MANAGER	3361	SM	\$46.39	-	-	-	\$56.38	\$3,711.02	-	-	-	\$4,510.76
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SECRETARY (HOURLY)	0152	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$32.03	\$33.64	\$35.32	\$37.08	\$38.94	\$2,562.73	\$2,690.87	\$2,825.41	\$2,966.68	\$3,115.02
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$35.24	\$37.00	\$38.85	\$40.79	\$42.83	\$2,819.00	\$2,959.95	\$3,107.95	\$3,263.35	\$3,426.52
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.65	\$2,487.08	\$2,611.43	\$2,742.00	\$2,879.10
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$36.43	\$38.25	\$40.16	\$42.17	\$44.28	\$2,914.38	\$3,060.09	\$3,213.09	\$3,373.75	\$3,542.44
SPECIAL PLANNING PROJ MGR	4101	SM	\$43.31	-	-	-	\$52.65	\$3,465.09	-	-	-	\$4,211.84
SR ACCOUNTANT	3630	MMCF	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,106.35	\$3,261.66	\$3,424.76	\$3,595.99	\$3,775.79
SR ACCOUNTING ASST	3651	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29	\$1,796.45	\$1,886.27	\$1,980.59	\$2,079.61	\$2,183.60
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$26.54	\$27.87	\$29.26	\$30.73	\$32.26	\$2,123.49	\$2,229.66	\$2,341.14	\$2,458.20	\$2,581.11
SR ADMINISTRATIVE SECRETARY SR ANIMAL CARE SPECIALIST	0185 5345	CVEA CVEA	\$26.54 \$20.13	\$27.87 \$21.14	\$29.26 \$22.20	\$30.73 \$23.31	\$32.26 \$24.47	\$2,123.49 \$1,610.79	\$2,229.66 \$1,691.33	\$2,341.14 \$1,775.90	\$2,458.20 \$1,864.70	\$2,581.11 \$1,957.93
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR ASST CITY ATTORNEY	2403	EXEC	\$72.15	-	-	-	\$87.69	\$5,771.67		-	-	\$7.015.51
SR BUILDING INSPECTOR	4781	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.90	\$3,264.34	\$3,427.56
SR BUSINESS LICENSE REP	4507	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29	\$1,796.45	\$1,886.27	\$1,980.59	\$2,079.61	\$2,183.60
SR CIVIL ENGINEER	6019	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94	\$2,694.29	\$2,829.00	\$2,970.45	\$3,118.98	\$3,274.92
SR CODE ENFORCEMENT OFF	4763	CVEA	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94	\$2,694.29	\$2,829.00	\$2,970.45	\$3,118.98	\$3,274.92
SR COUNCIL ASST	2027	CONF	\$20.72	\$21.76	\$22.84	\$23.99	\$25.18	\$1,657.56	\$1,740.44	\$1,827.46	\$1,918.83	\$2,014.78
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$31.55	\$33.12	\$34.78	\$36.52	\$38.34	\$2,523.60	\$2,649.79	\$2,782.27	\$2,921.38	\$3,067.45
SR ECONOMIC DEV SPEC	2725	PROF	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.63	\$2,419.86	\$2,540.86	\$2,667.90	\$2,801.30
SR ELECTRICIAN	6442	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.82	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
SR ENGINEERING TECHNICIAN	6059	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
SR EQUIPMENT MECHANIC	6512	CVEA	\$27.71	\$29.09	\$30.55	\$32.07	\$33.68	\$2,216.46	\$2,327.29	\$2,443.65	\$2,565.83	\$2,694.13
SR FIRE INSP/INVEST	5529 0176	IAFF	\$35.77	\$37.56	\$39.44 \$21.88	\$41.41	\$43.48	\$2,861.73	\$3,004.83	\$3,155.06	\$3,312.82 \$1,837.67	\$3,478.47 \$1,929.55
SR FISCAL OFF SPEC (HRLY) SR FISCAL OFFICE SPECIALIST	0176	UCHR CONF	\$19.84 \$19.84	\$20.84 \$20.84	\$21.88	\$22.97 \$22.97	\$24.12 \$24.12	\$1,587.45 \$1,587.45	\$1,666.82 \$1,666.82	\$1,750.16 \$1,750.16	\$1,837.67	\$1,929.55
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR GARDENER	6621	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.99	\$2,158.79	\$2,266.73
SR GIS SPECIALIST	3080	CVEA	\$31.69	\$33.27	\$34.94	\$36.68	\$38.52	\$2,535.14	\$2,661.90	\$2,794.99	\$2,934.74	\$3,081.48
SR GRAPHIC DESIGNER	2764	PROF	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$2,640.70	\$2,772.74	\$2,911.37	\$3,056.94	\$3,209.78
SR HR ANALYST	3308	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.43	\$2,441.71	\$2,563.79
SR HVAC TECHNICIAN	6441	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.82	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR LAND SURVEYOR	6285	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
SR LEGAL ASSISTANT	2463	CONF	\$26.81	\$28.15	\$29.55	\$31.03	\$32.58	\$2,144.51	\$2,251.74	\$2,364.32	\$2,482.54	\$2,606.67
SR LIBRARIAN	7053	MM	\$30.96	\$32.51	\$34.13	\$35.84	\$37.63	\$2,476.74	\$2,600.58	\$2,730.61	\$2,867.14	\$3,010.50



					Hourly Rate	•		Bi-Weekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62	
SR MAINTENANCE WORKER	6371	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.99	\$2,158.79	\$2,266.73	
SR MANAGEMENT ANALYST	0206	PROF	\$34.46	\$36.18	\$37.99	\$39.89	\$41.89	\$2,756.78	\$2,894.61	\$3,039.35	\$3,191.32	\$3,350.88	
SR OFFICE SPECIALIST	0173	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97	
SR PARK RANGER	7439	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.83	\$1,958.07	\$2,055.98	\$2,158.78	\$2,266.72	
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.34	\$3,552.51	\$3,730.14	\$3,916.64	\$4,112.48	
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49	
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41	
SR PLANNING TECHNICIAN	4529	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90	
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.76	\$20.75	\$21.78	\$22.87	\$24.02	\$1,580.58	\$1,659.61	\$1,742.59	\$1,829.72	\$1,921.21	
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08	
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10	
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55	
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41	
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$21.97	\$23.06	\$24.22	\$25.43	\$26.70	\$1,757.24	\$1,845.11	\$1,937.36	\$2,034.23	\$2,135.94	
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97	
SR PUBLIC WORKS INSP	6101	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.90	\$3,264.34	\$3,427.56	
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73	
SR RECORDS SPECIALIST	2215	CVEA	\$21.73	\$22.82	\$23.96	\$25.16	\$26.42	\$1,738.64	\$1,825.57	\$1,916.85	\$2,012.69	\$2,113.33	
SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$2,672.95	\$2,806.60	\$2,946.93	\$3,094.28	
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62	
SR SECRETARY	0139	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44	
SR SECRETARY	0133	CVEA	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44	
	0177	UCHR	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44	
SR SECRETARY (HOURLY) SR TREE TRIMMER	6573	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38	
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55	
	3734	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$40.27	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93	
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.31	\$20.40	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,051.75	\$2,055.99	\$2,158.79	\$2,266.73	
	6127	CVEA	\$25.33	\$26.60	· :	\$29.32	\$30.79	\$2,026.49	\$2,127.81	\$2,234.20	\$2,345.91		
STORMWTR COMPLNCE INSP I	6125	CVEA	\$27.86	\$29.26	\$27.93 \$30.72	\$32.26	\$33.87		\$2,340.60	\$2,457.63		\$2,463.21	
STORMWTR COMPLNCE INSP II	6151	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$2,229.14	\$2,035.29	\$2,437.06	\$2,580.51	\$2,709.54	
SURVEY TECHNICIAN II	6141	CVEA	\$26.65	\$23.44	-	\$30.85	\$32.40	\$1,938.38			\$2,243.91	\$2,356.11	
SURVEY TECHNICIAN II			•	· ·	\$29.38	-	<u> </u>	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73	
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.30	\$3,096.77	\$3,251.60	\$3,414.19	\$3,584.89	
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.42	\$23.55	\$24.72	\$25.96	\$27.26	\$1,793.91	\$1,883.60	\$1,977.78	\$2,076.67	\$2,180.51	
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97	
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44	
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-			- 622.54	\$15.69	- -				\$1,255.20	
TRAFFIC DEVICES TECH	6177	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94	
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58	
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38	
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-		\$1,139.42	\$1,195.84	\$1,255.53			
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.75	\$1,883.43	\$1,977.61	\$2,076.49	\$2,180.31	
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.75	\$1,883.43	\$1,977.61	\$2,076.49	\$2,180.31	
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.68	\$4,094.67	\$4,299.40	
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18	\$3,368.69	\$3,537.13	\$3,713.98	\$3,899.68	\$4,094.67	
TREASURY AND BUSINESS MANAGER	3611	SM	\$53.76	-	-	-	\$65.35	\$4,300.87	-	-	-	\$5,227.74	
TREE TRIMMER	6575	CVEA	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97	\$1,709.43	\$1,794.90	\$1,884.65	\$1,978.88	\$2,077.82	
TREE TRIMMER SUPERVISOR	6572	CVEA	\$29.49	\$30.96	\$32.51	\$34.14	\$35.84	\$2,359.01	\$2,476.96	\$2,600.81	\$2,730.85	\$2,867.39	
VETERINARIAN	5321	PROF	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.57	\$3,143.25	\$3,300.41	\$3,465.43	\$3,638.71	
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19	
VETERINARIAN (PERMITTED)	5331	PROF	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04	\$4,214.95	\$4,425.70	\$4,646.98	\$4,879.33	\$5,123.30	
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82	
VETERINARY ASSISTANT	5325	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56	
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56	
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17	
LYOLUNTEED COORD (DEDT)/LIQUELY)			-										
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17	
WASTEWATER COLLECTIONS MGR	7132 6334	UCHR MM	\$41.80	\$43.89	\$21.10 \$46.09	\$48.39	\$50.81	\$3,344.08	\$3,511.29	\$3,686.85	\$3,871.19	\$4,064.76	
, ,,	7132	UCHR	-				1						

Revised:

July 21, 2015 September 15, 2015 October 6, 2015 (Effective October 2, 2015) November 3, 2015 (Effective October 30, 2015) November 10, 2015